

VACANCY BULLETIN

EXCITING OPPORTUNITIES FOR PERSONS WHO WANT TO MAKE A DIFFERENCE

DEPARTMENT OF HEALTH

Western Cape

Government

This advertisement will be valid for 12 months, as vacancies become available on a dynamic and continuous basis. This does not mean that posts will be available at any specific time, therefore please first contact the enquiries person in this regard.

EMERGENCY MEDICAL SERVICES (VARIOUS) (CHIEF DIRECTORATE: GENERAL SPECIALIST AND EMERGENCY SERVICES)

EMS Course Co-ordinator Grade 3 to 4

REMUNERATION: • GRADE 3: R 267 147 PER ANNUM • GRADE 4: R 296 496 PER ANNUM

SERVICE BENEFITS: 13th cheque, employer's contribution to the pension fund, housing and medical aid allowance.

REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATIONS: GRADE 3: Successful completion of the Critical Care Assistant (CCA) course or National Diploma that allows registration with the HPCSA as Paramedic. **GRADE 4:** Successful completion of B.Tech Degree that allows registration with the HPCSA as ECP. **EXPERIENCE: GRADE 3:** CCA/NDip - 3 years after registration with the HPCSA as Paramedic. **GRADE 4:** B.Tech - 3 years after registration with the HPCSA as an ECP. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the Health Professions Council of South Africa (HPCSA) as a Paramedic or ECP. **INHERENT REQUIREMENTS OF THE JOB:** • Valid Code C1 driver's licence • Professional driver's permit. **COMPETENCIES (KNOWLEDGE/SKILLS):** • Experience in moderation and assessment of students in the field of Pre-hospital Emergency Medical Care • Previous and appropriate management and administration skills for course co-ordination • Appropriate experience in teaching • The ability to work in a team • Problem solving and decision-making abilities • Computer literacy.

DUTIES (KEY RESULT AREAS/OUTPUTS): • Co-ordinate teaching and learning activities on the programme • Develop course content and prepare learner guides • Co-ordinate the setting and marking of learner assessments • Evaluate and review programme materials • Facilitate both theoretical and experiential learning, within an evidence-based medical framework.

ENQUIRIES: Mr K Moodley: 021 938-5001

EMS Lecturer (Paramedic) Grade 1 to 4

REMUNERATION: • GRADE 1: R 147 924 PER ANNUM • GRADE 2: R 184 944 PER ANNUM • GRADE 3: R 230 190 PER ANNUM • GRADE 4: R 271 155 PER ANNUM

SERVICE BENEFITS: 13th cheque, employer's contribution to the pension fund, housing and medical aid allowance.

REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATIONS: GRADE 1: Successful completion of the Critical Care Assistant (CCA) programme that allows registration with the HPCSA as Paramedic. **GRADE 2:** Successful completion of the Critical Care Assistant (CCA) qualification or recognised National Diploma that allows registration with the HPCSA as Paramedic. **GRADE 3:** Successful completion of the Critical Care Assistant (CCA) qualification or recognised National Diploma that allows registration with the HPCSA as Paramedic or B.Tech Degree that allows registration with the HPCSA as an Emergency Care Practitioner (ECP). **GRADE 4:** Successful completion of the Critical Care Assistant (CCA) qualification or recognised National Diploma that allows registration with the HPCSA as Paramedic or B.Tech Degree that allows registration with the HPCSA as Paramedic or B.Tech Degree that allows registration with the HPCSA as an ECP. **EXPERIENCE: GRADE 1:** None after registration with the HPCSA as Paramedic. **None after** registration with the HPCSA as Paramedic with a National Diploma. **GRADE 3:** • Registered Paramedic (CCA) - 14 years after registration with the HPCSA as Paramedic • Registered Paramedic (CCA) • None after registration with the HPCSA as a Paramedic (CCA) • None after registration with the HPCSA as a Paramedic (CCA) • None after registration with the HPCSA as an ECP. **GRADE 4:** • Registered Paramedic • Registered Paramedic • Registration with the HPCSA as Paramedic • Registered Paramedic (CCA) • None after registration with the HPCSA as an ECP. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the HPCSA as Paramedic • Registered Paramedic • Registration with the Health Professions Council of South Africa (HPCSA) as a Paramedic (CCA or NDip) or ECP. **INHERENT REQUIREMENTS OF THE JOB:** • Valid Code C1 driver's licence • Professional driver's permit. **COMPETENCIES (KNOWLEDGE/SKILLS):** • Experience in moderation and assessment of students in the field of Prehospital Emergency Medical Care • Previous

DUTIES (KEY RESULT AREAS/OUTPUTS): • Effective and efficient instruction on clinical training programmes • Assistance on other training programs • Management responsibilities • Clinical duties. ENQUIRIES: Mr K Moodley: 021 938-5001

Paramedic Grade 1 to 4

REMUNERATION: • GRADE 1: R 147 924 PER ANNUM • GRADE 2: R 184 944 PER ANNUM • GRADE 3: R 230 190 PER ANNUM • GRADE 4: R 271 155 PER ANNUM **SERVICE BENEFITS:** 13th cheque, employer's contribution to the pension fund, housing and medical aid allowance.

REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATIONS: GRADE 1: Successful completion of the Critical Care Assistant (CCA) programme that allows registration with the HPCSA as a Paramedic. GRADE 2: Successful completion of the Critical Care Assistant (CCA) qualification or recognised National Diploma that allows registration with the HPCSA as a Paramedic. **GRADE 3:** Successful completion of the Critical Care Assistant (CCA) qualification or recognised National Diploma that allows registration with the HPCSA as a Paramedic or B.Tech Degree that allows registration with the HPCSA as Emergency Care Practitioner (ECP). GRADE 4: Successful completion of the Critical Care Assistant (CCA) qualification or recognised National Diploma that allows registration with the HPCSA as a Paramedic or B.Tech Degree that allows registration with the HPCSA as Emergency Care Practitioner (ECP). **EXPERIENCE: GRADE 1:** None after registration with the HPCSA as Paramedic (CCA). **GRADE 2:** • 7 years after registration with the HPCSA as Paramedic (CCA) • None after registration with the HPCSA as Paramedic with National Diploma. **GRADE 3:** • Paramedic (CCA) - 14 years after registration with the HPCSA as Paramedic • Registered Paramedic (NDip) - 7 years after registration with the HPCSA as a Paramedic • Registered - None (ECP). GRADE 4: Registered Paramedic (CCA) - 24 years after registration with the HPCSA as Paramedic • Registered Paramedic (NDip) 17 years after registration with the HPCSA as Paramedic
Registered ECP's - 10 years after registration with the HPCSA as an ECP. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the Health Professions Council of South Africa (HPCSA) as a Paramedic (CCA or NDip) or ECP. INHERENT REQUIREMENTS OF THE JOB: • Valid Code C1 driver's licence Professional driver's permit. COMPETENCIES (KNOWLEDGE/ SKILLS): • Excellent knowledge of emergency care protocols Good communication and interpersonal skills.

DUTIES (KEY RESULT AREAS/OUTPUTS): • Emergency patient care response • Incident and rescue response subject to medical protocol • Vehicle maintenance • Administrative support.

ENQUIRIES: Ms AJ Ruiters: 021 948-9908

Emergency Care Officer (AEA) Grade 3

REMUNERATION: R 98 376 PER ANNUM

SERVICE BENEFITS: 13th cheque, employer's contribution to the pension fund, housing and medical aid allowance.

REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATION: Successful completion of an appropriate Intermediate Life Support (ILS) course that allows registration with the HPCSA as Ambulance Emergency Assistant (AEA). **EXPERIENCE:** None after registration with the Health Professions Council of South Africa (HPCSA) as an AEA. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the HPCSA as an AEA. **INHERENT REQUIREMENTS OF THE JOB:** • Valid Code C1 driver's licence • Professional driver's permit. **COMPETENCIES (KNOWLEDGE/ SKILLS):** • Excellent knowledge of emergency care protocols • Good communication and interpersonal skills.

DUTIES (KEY RESULT AREAS/OUTPUTS): • Emergency patient care response • Incident and rescue response subject to medical protocol • Vehicle maintenance • Administrative support.

NOTE: Please be advised that all shortlisted candidates will be subjected to a driving evaluation.

ENQUIRIES: Ms AJ Ruiters: 021 948-9908

Emergency Care Officer (BAA) Grade 1

REMUNERATION: R 83 508 PER ANNUM

SERVICE BENEFITS: 13th cheque, employer's contribution to the pension fund, housing and medical aid allowance.

REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATION: Successful completion of an appropriate Basic Life Support (BLS) course that allows registration with the HPCSA as Basic Ambulance Assistant (BAA). **EXPERIENCE:** None after registration with the Health Professions Council of South Africa (HPCSA) as BAA. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the HPCSA as a BAA. **INHERENT REQUIREMENTS OF THE JOB:** • Valid Code C1 driver's licence • Professional driver's permit. **COMPETENCIES (KNOWLEDGE/ SKILLS):** • Excellent knowledge of emergency care protocols • Good communication and interpersonal skills.

DUTIES (KEY RESULT AREAS/OUTPUTS): • Emergency patient care response • Incident and rescue response subject to medical protocol • Vehicle maintenance • Administrative support.

NOTE: Please be advised that all shortlisted candidates will be subjected to a driving evaluation.

ENQUIRIES: Ms AJ Ruiters: 021 948-9908

PLEASE SUBMIT YOUR APPLICATION FOR THE ATTENTION OF MS AJ RUITERS, TO THE DIRECTOR: EMERGENCY MEDICAL SERVICES, PRIVATE BAG X24, BELLVILLE 7530.

INSTRUCTIONS TO APPLICANTS: Z83 forms (obtainable from any Government department or www.capegateway.gov.za) must: Be completed in full, clearly reflect the name of the position, name and date of the publication (candidates may use this as reference), be signed, accompanied by a comprehensive CV, the names of 3 referees and certified copies of ID, driver's licence and qualification/s. Applications without the afore-mentioned will not be considered. Applications must be forwarded to the address as indicated on the advertisement. No late, faxed or e-mailed applications will be accepted. CV's will not be returned. Excess personnel will receive preference. Applications, which are received after the closing date, will not be considered.

Further communication will be limited to shortlisted candidates. If you have not received a response from the Department within 3 months of the closing date, please consider your application as unsuccessful. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service & Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.



The Western Cape Government is guided by the principles of Employment Equity. Disabled candidates are encouraged to apply and an indication in this regard would be appreciated.

Closing date: This advertisement is valid for a period of 12 months up to 30 June 2013. The recruitment process will commence immediately after 20 July 2012.

Human Communications C94873E