



URhulumente
weNtshona Koloni



ISebe loPhuhliso loLuntu leNtshona Koloni

Ingxelo Yonyaka ka

2020/21



**URhulumente
weNtshona Koloni**

NGOWAKHO

UPhuhliso loLuntu

**ISebe loPhuhliso loLuntu
leNtshona Koloni
(IVoti 07)**

**INgxelo yoNyaka
2020/2021**

Ukuzihlangula

- Inguqulelo yesiNgesi yale Ngxelo yoNyaka ithathwa njengombhalo osemthethweni. Iinguqulelo zesiBhulu nesiXhosa zolu papasho ziyafumaneka xa uzicelile.
- ISebe alinakubekwa butyala ngako nakuphi na ukutolikwa ngendlela engeyiyo okunokuthi kwenzeka ngexesha lenkqubo yoguqulelo.
- Ukuba kukho nakuphi na ukuguqulelwa ngendlela engeyiyo okunokuthi kwenzeka ngexesha lokuguqulelwa kolu xwebhu, inguqulelo yesiNgesi njengolwimi lwentsusa iya kuphumelela.
- Le Ngxelo yoNyaka yaqulunqwa liCandelo loMlawuli oyiNtloko loCwangciso loShishino nesiCwangciso, kwiSebe loPhuhliso loLuntu leNtshona Koloni.

Iziqulatho

ICandelo A: ULwazi Jikelele	5
1. ULwazi Jikelele lweSebe	5
2. Izifinyezo kunye neZishunqulelo	6
3. Imbulambethe yoMphathiswa	8
4. INgxelo yeGosa eliNika iNgxelo.....	10
5. INgxelo yoXanduva kunye noQinisekiso lokuchaneka kweNgxelo yoNyaka.....	25
6. Isishwankathelo sobuchule	26
Umbono.....	26
Imishini.....	26
Iinqobo	26
7. Uwisomthetho kunye nezinye iziGunyaziso	27
Izigunyaziso zoMgaqo-siseko	27
Izigunyaziso zoWisomthetho	27
Imisebenzi engundoqo yeSebe	30
Izigunyaziso zoMgaqo-nkqubo.....	30
Izigwebo zeNkundla ezifanelekileyo.....	35
8. Ubume beSebe	36
9. Amaqumrhu aNika iNgxelo kuMphathiswa/ MEC	36
ICandelo B: Iinkcukacha zoMsebenzi	37
1. INgxelo yoMphicothi-zincwadi Jikelele: iinjongo eziMiselwe kwangaphambili.....	37
2. Isishwankathelo seNdlela yokuSebenza kweSebe.....	37
2.1 Imekobume yoNikezelo lweNkonzo	37
2.2 Isicwangciso sokuPhuculwa koNikezelo lweNkonzo	41
2.3 Ubume beSebe	69
2.4 Uphuhliso lomgaqo-nkqubo ongundoqo notshintsho lwemithetho.....	71
3. Impumelelo yeeMpembelelo zeZiko kunye neZiphumo	72
4. ULwazi lweNtsebenzo yeNkqubo yeZiko	76
4.1 Inkqubo 1: Ulawulo.....	76
4.2 Inkqubo yesi-2: Iinkonzo zeNtlalontle yoLuntu	80
Iimpumelelo zenkqubo	87
4.3 Inkqubo yesi-3: Abantwana neeNtsapho	90
4.4 Inkqubo yesi-4: Iinkonzo zokuBuyiselwa kwiSimo sangaPhambili	104
4.5 Inkqubo 5: Ezingophuhliso Nophando.....	116
5. Iintlawulo.....	131
5.1 Iintlawulo eziya kumaqumrhu oluntu	131
5.2 Iintlawulo eziya kuyo yonke imibutho engengawo amaqumrhu oluntu	131
6. Iinkxaso-mali Ezinemiqathango	131
6.1 Iinkxaso-mali ezinemiqathango kunye neemali ezibekelwe izinto ezithile.....	131
6.2 Iinkxaso-mali ezinemiqathango kwaneemali ezibekelwe izinto ezithile ezithe zachongwa.....	131
7. Imali Zesisa.....	134
8. Utyalo-mali Lwenkunzi.....	134
8.1 Utyalo-mali Lwenkunzi, ugcino kunye nesicwangciso solawulo lwempahla.....	134

Isigaba C: Ezingolawulo	139
1. Intshayelelo	139
2. ULawulo loMngcipheko	139
3. Ubuqhophololo noRhwaphilizo	142
4. Ukuncitshiswa koNgquzulwano loMdla	143
5. Indlela yokuZiphatha	145
6. Imiba yeMpilo, yoKhuseleko neNdalo	145
8. IziGqibo zeKomiti eSigxina ngee-Akhawunti zikaRhulumente (SCOPA)	153
Isigaba D: Ezingolawulo Lwemicimbi Yabasebenzi	161
1. Intshayelelo	161
2. Isimo Sezolawulo Lwabasebenzi kwiSebe	161
2.1 Iinkalo Eziphambili Kucwangciso Lwezabasebenzi beSebe	161
2.2 ULawulo Lwentsebenzo Yabasebenzi	162
2.3 Impilo-ntle Kubasebenzi	162
2.4 Uhlolo Lwezolawulo Lwabasebenzi.....	162
3. Izibalo-manani Zokubekwa Kweliso Kwezolawulo Lwabantu	163
3.1 Inkciitho echaphazela abasebenzi	163
3.2 Ingqesho Nezithuba Zengqesho	167
3.3 Uvavanyo Lwezikhundla	168
3.4 Iinguqu Kwingqesho.....	171
3.5 Umakulinganwe Kwezengqesho	178
3.6 Ukutyikitywa Kwezivumelwano Zentsebenzo Ngamalungu eSMS	185
3.7 Ukuvingcwa Kwezikhundla zeSMS.....	186
3.8 Intsebenzo Yabasebenzi	188
3.9 Abasebenzi Abaphuma kumanye amazwe	194
3.10 Ukusetyenziswa kwekhefu kwixesha elisusela kowokuqala kweyoMqungu ka-2020 ukuya kowama-31 kweyoMnga ka- 2020.....	195
3.11 Iinkqubo Zokuphakanyiswa Kwempilo, kuquka intsholongwane kaGawulayo kunye noGawulayo	199
3.12 Imiba Yabasebenzi	204
3.13 Uphuhliso Lwezakhono	207
3.14 Ukonzakala Emsebenzini	209
3.15 Ukusetyenziswa Kweengcali Zangaphandle	210
Isigaba E: Iinkcukacha Ezingemali	213
1. Ingxelo yoMphicothi-Jikelele	213
2. Ingxelo Zonyaka Zemali	213
Isihlomelo A: Iintlawulo eziya kuyo yonke imibutho engengawo amaqumrhu oluntu	214
Isihlomelo B: Iinkcukacha Zoqhakamshelwano	214

ICandelo A: ULwazi Jikelele

1. ULwazi Jikelele lweSebe

ISebe loPhuhliso loLuntu leNtshona Koloni

Idilesi yendawo: Isitalato 14 Queen Victoria
EKapa 8001

Idilesi yeposi: Private Bag X9112
EKapa 8000

Nceda uthumele imibuzo malunga nolu xwebhu:

I-imeyile: DSDBusinessPlanning@westerncape.gov.za

Inombolo yomnxeba: (27)21-483 5121

Inombolo yasimahla: 0800 220 250

Iwebhusayithi: <http://www.westerncape.gov.za>

PR: 207/2021

ISBN: 978-0-621-49588-1

Isihloko soPapasho: ISebe loPhuhliso loLuntu leNtshona Koloni (IVoti 07) INgxelo yoNyaka yowama2020/2021

2. Izifinyezo kunye neZishunqulelo

Isishunqulelo	Ukwandiswa
AGSA	UMphicothi-zincwadi Jikelele waseMzantsi Afrika
AOS	Inkqubo yamaGosa oCwangciso-mali
APP	IsiCwangciso sokuSebenza soNyaka
ASC	UNonophelo lwasemva kwesikolo
BAS	Inkqubo yoCwangciso-mali oluSiseko
B-BBEE	UXhotyiso oluBanzi lwabaMnyama kwezoQoqosho
BCP	IsiCwangciso sokuQhubeka koShishino
CCP	UNonophelo lwaBantwana noKhuseleko
CoE	Imbuyekezo yabaSebenzi
CNDC	IZiko leZondlo noPhuhliso loLuntu
CPO	Umbutho woKhuseleko lwaBantwana
CSC	IZiko leNkonzo yeQumrhu
CSD	Uvimba weenkukacha zabathengisi abaphakathi
CYCC	IZiko lokuKhathalela uMntwana noLutsha
DoH	ISebe lezeMpilo
DotP	ISebe leNkulumbuso
DPSA	ISebe leNkonzo kaRhulumente noLawulo
DRP	IsiCwangciso sokuBuyisa iNtlekele
DSD	ISebe loPhuhliso loLuntu
DPWI	ISebe leMisebenzi yoLuntu kunye neZiseko zoPhuhliso
DTPW	ISebe lezoThutho neMisebenzi yoLuntu
ECD	UPhuhliso lwaBantwana
EHW	Impilo yabaSebenzi kunye neMpilo Qete
EPWP	Inkqubo yeMisebenzi kaRhulumente eyaNdisiweyo
ERM	ULawulo loMngcipheko woShishino
ERMCO	IKomiti yoLawulo loMngcipheko woShishino
FASD	ULuhlu loPhazamiseko loTywala eMntwaneni
GBV	UBundlobongela obuSekwe kwiSini
GBVCC	IZiko loMyalelo loBundlobongela obuSekwe kwiSini
GMT	IziThuthi zikaRhulumente
HCT	Iingcebiso noVavanyo lweHIV neAIDS yeHCT
ICB	UkuXhotyiswa kweZiko
ICT	UbuChwephesha boLwazi kunye noNxibelelwano
IT	UbuChwephesha boLwazi
IYM	Ukubeka iliso enyakeni

Isishunqulelo	Ukwandiswa
MEC	ILungu lesiGqeba soLawulo
MTEF	Isakhelo seNkcitho yeXesha eliPhakathi
MTSF	Isakhelo soBuchule seXesha eliPhakathi
M&E	Ukubeka iliso nokuHlola
NDP	IsiCwangciso soPhuhliso seSizwe
NDSD	ISebe leSizwe loPhuhliso loLuntu
NEET	Ongekho kwiNgqesho, iMfundo, kunye okanye uQeqesho
NPO	Umbutho ongajonganga nzuzo
NT	UNondyebo weSizwe
PEI	UThintelo kunye nokuNgenelela kwangethuba
PAIA	UMthetho wokuKhuthaza ukuFikelela kuLwazi
PPE	Isixhobo soKhuseleko soMntu
PERSAL	UMvuzo waBasebenzi
PT	UNondyebo wePhondo
RWOPS	Umsebenzi ovuzayo wangaphandle kweNkonzo kaRhulumente
SAPS	INkonzo yesiPolisa yoMzantsi Afrika
SASSA	IArhente yoKhuseleko lwezeNtlalo yoMzantsi Afrika
SCM	ULawulo lweeNtengo
SDA	INdawo yoNikezelo lweNkonzo
SMS	INkonzo yoLawulo oluPhezulu
SOP	INkqubo yokuSebenza eseMgangathweni
SUD	UPhazamiseko lokuSetyenziswa kweZiyobisi
TCC	IZiko lokuKhathalela iThuthuzela
TPA	Isivumelwano seNtlawulo yokuDlulisela
VPNra	INethiwekhi yaBucala yokufikelela kude
WCG	URhulumente weNtshona Koloni
WCED	ISebe leMfundo leNtshona Koloni

3. Imbulambethe yoMphathiswa

Nkszn. S.G. Fernandez

UMphathiswa wePhondo: UPhuhliso loLuntu



ISebe loPhuhliso loLuntu leNtshona Koloni (DSD) lidlala indima ebalulekileyo ekufakeni igxalaba ekuxhobiseni nasekubekeni ithemba kubemi beli Phondo, ingakumbi kwabo bahlelekileyo, abasesichengeni kunye naBantu abaKhubazekileyo.

Kunyaka-mali wowama2020/21, iSebe lihleli lizibophelele ekufezekiseni imisebenzi yalo esemthethweni nangona izinga eliphezulu lophazamiseko ekuhlaleni, ukusetyenziswa gwenxa kwezinyobisi, ubundlobongela obusekelwe kwisini kunye nokwenzakala okuthe gqolo kuluntu lwethu oluninzi, ezidolophini nasemaphandleni.

Kubalulekile ukuba siqaphele ifuthe lobhubhane weCOVID-19 kwilizwe nakwiPhondo lethu. Amaza elokuqala kunye nelesibini obhubhane afune ukuba sigqithe nangaphaya njengePhondo ukulwa iziphumo zeCOVID-19 kwicandelo lezentlalo. Icandelo eliye latyhalelwa emngciphekweni ngenxa yemithetho ethile engekho ngqiqweni yeCOVID-19 ebekwe njengenxalenye yoMthetho woLawulo lweNtlekele. Nangona kunjalo, iSebe lizigcinile iinkonzo zalo kwaye lahamba ngaphezulu nangaphezulu malunga nokubonelela ngoncedo loluntu, iinkonzo kuBantu aBabala, iindawo zokuhlala kumaxhoba okuxhatshazwa, iinkonzo zenkxaso yengqondo, iinkonzo zokukhusela abantwana, kunye neenkonzo zabantu abakhubazekileyo.

Ubhubhani weCOVID-19 ube nempembelelo embi kakhulu kubantu boMzantsi Afrika, ushiya uninzi lungaphangeli, bexhwalekile kwaye belambile. Ngoko ke, uRhulumente weNtshona Koloni uye waseka inkqubo yoNcedo loLuntu ukuze kuququzelelwe iinzame zokunceda abona bantu basesichengeni kwiphondo. ISebe, ngentsebenziswano neSebe leNkulumbuso, liphuhlise inkqubo yeDashboard yoNcedo loLuntu ukuze kulandelelwe uncedo lokutya kwiphondo ngexesha lentlekele yeCOVID-19. Le projekthi yanceda ukukhuthaza ulungelelwaniso olululo lwemizamo yokunceda ukutya phakathi kwee-arhente zikarhulumente ezohlukeneyo ukuqinisekisa ukunaba okusebenzayo koncedo lokutya kuzo zonke iindawo ezidingayo kwaye kuthintelwe ukuphindaphindwa kwezi nzame. Ugcino-lwazi lukarhulumente luhlaziywa qho ngeveki kwaye idatha yecandelo labucala/yeMibutho eNgekho phantsi kukarhulumente iyahlaziywa njengoko ifumaneka. Kukwabalulekile ukubulela igalelo lemibutho yoluntu, iMibutho eNgenaNzuzo (iiNPO), iMibutho eSekwe kuLuntu (iiCBO) kunye necandelo lezeNkolo, phakathi kwezinye izinto ngokunjalo nabemi boMzantsi Afrika abaninzi abaye baphakama ukuxhasa urhulumente kuye wonke ubhubhane.

Ubhubhane weCOVID-19 ubeke isoyikiso esongezelekileyo kubantu abadala bethu kwiphondo, ngakumbi abo bahlala kumaziko ononophelo olubuthathaka. Nangona onke amaqela obudala esemngciphekweni wokosulelwa yiCOVID-19, abantu abadala bajongana nomngcipheko ophezulu kakhulu wokufumana isigulo esiqatha ukuba bosulelwa sesi sifo. Ukusabela kwimingeni ebangelwe yiCOVID-19 kubantu abadala, iSebe libonelele ngale nkxaso ilandelayo: kwamiselwa imigaqo-nkqubo phakathi kweDSD yephondo kunye neSebe lezeMpilo lePhondo (DoH) malunga nokuthunyelwa koqhambuko lweCOVID-19 kumakhaya abantu abadala; iDSD iququzelele ukusasazwa kwamavolontiya kumakhaya abantu abadala acoce nzulu – kugxilwe kumakhaya akwindawo ezihlala abantu abasengozini nakwiindawo ekuxhaphake kakhulu iCovid, ukusasazwa kwezicoci zandla kunye nezikhuselo zobuso; abasebenzi boncedo abongezelekileyo babonelelwa apho naxa kuyimfuneko kwaye inkxaso-mali eyongezelelweyo yenziwe yafumaneka kumakhaya abantu abadala kulawulo lweCOVID-19, ngaphezu kolwabiwo olukhoyo.

Ngexesha lokuvalwa ngamandla leCOVID-19, iSebe liqhubekile nokubonelela ngenkxaso kumakhaya akhathalelayo nabonelela ngeenkono kubantu abakhubazekileyo. Nangona amaziko okugcina abantu abakhubazekileyo kunye namaZiko oPhuhliso lwaBantwana (iiECD) ehleli evaliwe, eli Sebe libe lilo lodwa kweli lizwe elithe gqolo ukunika la maziko inkxaso-mali. Inkxaso-mali isetyenziselwe imivuzo yabasebenzi babo kwaye ama70 eepesenti eeECD asebenzise inkxaso-mali ukondla ngaphezu kwama50 000 abantwana abasemngciphekweni kwiphondo liphela. Ukuvalwa kweeECD ngexesha lokuvalwa ngamandla kunokuba nefuthe lophuhliso nokuziphatha kubantwana bethu abaninzi ngakumbi, kungoko iSebe liqhubekile nokuxhasa eli candelo, libonelela ngezixhobo zokuzikhusela (PPE) kunye noqeqesho ukuvumela amawakawaka eeECD ziphinde zivulwe ngokukhuselekileyo.

'Isithunzi sobhubhane' sobundlobongela obujoliswe kwabasetyhini nabantwana kukwaphulwa kwamalungelo oluntu okudala. Besiyiqonda into yokuba ngexesha lokuvalweleka ngendlu ukunqanda ukusasazeka kweCOVID-19, kwabanye, ukuhlala wedwa ekhaya kwazisa umngcipheko owongezelelekileyo njengokubandezeleka ezandleni zomxhaphazi, kunye neendlela ezilinganiselweyo zokushiya ikhaya ngenxa yezithintelo. kwintshukumo. Ngokunjalo, iDSD yephondo iqhubekile ukunika inkxaso kumakhoba oxhatshazo ngexesha lokuvalweleka ngendlu. Sikwaqhubekile nokubonelela ngeenkono zokucebisa abo bothukileyo kubo bonke, ingakumbi abasetyhini nabantwana, ezijolise ekunyangeni iimpawu zoxinzelelo lwasemva kokwenzakala, ukubhida ngokweemvakalelo kunye nokungabi namvakalelo kubundlobongela.

IBhunga lePhondo lokuLungelelanisa leCOVID-19 ligqibe kwelokuba iDSD kufuneka ithabathe indima yokubonelela ngenkxaso ngokwasengqondweni ebantwini kunye/okanye kwiintsapho ezichatshazelwe ngeendlela ezahlukeneyo yile ntsholongwane. ISebe, ngenkxaso yamahlakani alo eeNPO kunye namavolontiya alo, lisebenzise iinkqubo ezahlukeneyo zokwazisa ezidityaniswe nongenelelo lwengqondo, ukunceda abo bantu bachatshazelwe yiCOVID-19. ISebe likwaseke intsebenziswano nemibutho yoluntu ukuseka amaqela enkxaso kwiindawo zoluntu olusemngciphekweni.

Ndinebhongo kwaye ndiqinile kwinkolelo yam yokuba eli Sebe aliqhubeki nje ukufaka igalelo ekudaleni uluntu olungcono kodwa olunobulungisa. Ubhubhane weCOVID-19 usenze somelela, sasebenza ngakumbi kwaye wasibonisa into esikwaziyo ukuyenza xa amagosa azinikeleyo, phantsi kobunkokeli obusesikweni esenza oko akwenzayo kakuhle - ukuba yinkonzo!



UMphathiswa wePhondo woPhuhliso loLuntu

Nkszn. S.G. Fernandez

Umhla: 11 EyeNkanga 2021

4. INgxelo yeGosa eliNika iNgxelo

Gqr Robert Macdonald

IGosa eliNika iNgxelo: UPhuhliso loLuntu



Isishwankathelo semisebenzi yeSebe

Unyaka-mali odlulileyo ube ngowona nyaka ungaqinisekanga nonesiphithiphithi kwimbali yombuso wethu wedemokhrasi. Impembelelo ekhawulezileyo yeCOVID-19 kuqoqosho kunye imeko yentlalo noqoqosho iguqule ukukhula okuphantsi koqoqosho, intswela-ngqesho eyonyukileyo, ukwanda kokungakhuseleki kokutya kunye nokwanda kobundlobongela obujoliswe kwabasetyhini nabantwana. Ngezicwangciso zonyaka-mali wowama2020/21 ezenziwe phambi kwezigaba zokuvaleleka ngendlu eziphunyezwe ngurhulumente kazwelonke ukusuka kweyoKwindla wowama2020, iSebe kuye kwafuneka lihlengahlengise iindlela zonikezelo lweenkonzo ngokukhawuleza ukuqinisekisa ukhuseleko lwabaxumi, abasebenzi, amahlakani eNPO, kunye nokufikeleleka kweenkonzo.

Amanqanaba okuqala okuvaleleka ngendlu abeke ulawulo olungqongqo kwintshukumo, ekhokelele kuphazamiseko olukhulu kuluntu kunye nemivuzo, nto leyo eyayibeka emngciphekweni ukhuseleko lokutya kumakhaya amaninzi. Ukusabela, iSebe liye langenelela ukunceda awona makhaya asemngciphekweni ekusasazeni iipasile zokutya ezingama 55 977 zabaxhamli abafanelekileyo abangama 223 908, ngentsebenziswano neeNPO, kulo nyaka-mali uphelileyo. Utshintshelo oluyimpumelelo lwamaziko angama20 esondlo asekelwe kuluntu asuka kwiSebe leSizwe loPhuhliso lweNtlalo (NDSD) kwandise ngakumbi inkqubo yokutya yeSebe kwiPhondo, libonelela awona makhaya asemngciphekweni ngenkxaso yesondlo. Abaxhamli abongezelelweyo abangama57 961 babonelelwa ngokutya okuphekwe mihla le kwiPhondo liphela kwiindawo ezikhoyo, ngentsebenziswano neeNPO zalo. ISebe likwabonelele ngophuhliso lwezakhono kumagosa ommandla ngezikhokelo zomgaqo-nkqubo woNcedo lweNtlalo kunye nemithetho yokuziphatha yokuphucula umgangatho, ukufikeleleka kunye nozinzo lwamangenelelo kwabona basemngciphekweni.

Ukuxhasa impendulo yoRhulumente weNtshona Koloni (WCG) kwiCOVID-19, iSebe libonelele ngenkxaso yobugcisa, lisebenzisa iinkcukacha nobuchule bomhlaba, kumaqela asebenza phakathi koorhulumente. Oku kuquka imephu yokuhanjiswa kweepasile zokutya kunye neziza zokutyisa kwiphondo, kwisithili, kumasipala wasemakhaya nakwinqanaba lewadi, kunye nokulandelela usulelo kwiindawo ezimbini ezinamanani aphezulu eCOVID-19.

Icandelo lokhathalelo lwethutyana, izibonelelo zeECD kunye neAfter School Care (ASC), zachatshazelwa kakhulu zizithintelo zokuvaleleka ngendlu zeCOVID-19, ezithe zavalwa ezi zibonelelo ukusukela phakathi kweyoKwindla wowama2020. Ezi zibonelelo kunye neenkqubo zivunyelwe ukuba zivulwe kwakhona, ngokuxhomekeke kwiimfuno zempilo nokhuseleko kunye nokuthotyelwa kwemigangatho, ngokwezigaba ezifikelelweyo ukusukela kweyoMsintsi wowama 2020.

Inkqubo yaqaliswa ukunceda amaziko okhathalelo lwethutyana afanelekileyo kunye neenkqubo ngeepakeji zenkxaso yePPE ukuhlangabezana nemigangatho yezempilo nokhuseleko efunekayo ukuze kuvulwe kwakhona. Uninzi lweendawo zokhathalelo lwethutyana azizange zibe nendima yemfundo kuphela, kodwa zibonelele ngenkxaso yesondlo kuluntu oluhluphekayo. Ukuxhasa amalinge oncedo lokutya eSebe, uncediso-mali kwiindawo zokhathalelo lwethutyana luqhubekile ukuze kubonelelwe ngokutya kubantwana ngexesha lokuvaleleka ngendlu lwenqanaba lesi-5 kunye namanqanaba alandelayo okuvalwa.

Inkqubo yeECD ihleli izibophelele ekuboneleleni ngendawo ekhuselekileyo nekhulisayo, isondlo, uvuselelo nophuhliso lolwimi phambi kobhaliso lwesikolo. ISebe liqhubekile nokuququzelela nokuxhasa ukubhaliswa nokubhaliswa ngokutsha kwamaziko ononophelo lwethutyana kunye neenkqubo zeECD ukuphucula ukufikelela kunye neenkonzoz ezisemgangathweni. Oku kuquka ukuphuculwa kofikelelo kubantwana abakhubazekileyo ngokuququzelela ukubhaliswa kwamaziko ononophelo lwethutyana kubantwana abakhubazekileyo ngokuhambelana nePhepha leNgcaciso yoMgaqo-nkqubo wamaLungelo waBantu abakhubazekileyo. Iprojekthi yeNkxaso yoPhuhliso nokuLungela iSikolo yeECD, iphulo lentsebenziswano neSebe leMfundo leNtshona Koloni (I WCED) kunye neDoH eliphunyezwa ngoku kumaziko angama85 aqatshelweyo, libe nefuthe eilibi kukuvalwa kweECD. Ukuqinisekisa ukuba abantwana baqhubekile befumana iinkonzoz zenkxaso eyodwa yophuhliso, indlela yenkxaso iye yahlengahlengiswa ukuba ibe yindlela yokufikelela eluntwini ngokungabikho kwegalelo lokujongana nokujongana nonyango. Ngaphezulu kwe13 000 iipakethe zokuvuselela ezinikezelwe kubantwana, abazali kunye nabasebenzi ngexesha lokuvaleleka ngendlu njengenxalenye yokufikelela.

Ngaphandle kweemeko ezilingayo kulo nyaka uphelileyo, iSebe liqhubekile neenzame zalo zokuqinisekisa ukuba bonke abantwana abadinga ukhathalelo nokhuseleko bafumana iinkonzoz ezisemgangathweni ngokuphucula izakhono zabasebenzi bentlalontle abanikezela ngezi nkonzoz. Abantwana bajongene nokuvezwa okumandla kubundlobongela, ukuphathwa gadalala kunye nokungahoywa ngexesha lokuvaleleka ngendlu. Ukuqinisekisa ukuba ukufikelela okuqhubekayo kwiinkonzoz zokhuseleko lwabantwana iNkqubo yokuSebenza yeMigangatho (SOP) yokususwa komntwana ofunyenwe efuna ukhathalelo nokhuseleko ngexesha lokuvaleleka ngendlu iye yaphuhliswa yaza yaphunyezwa ngoCanzibe wowama2020. Ngaphezu koko iZiko loNyango laseKensington liguqulwe laba liziko likaxakeka labantwana abasemngciphekweni ngenxa yobhubhane weCOVID-19. Ukuphunyezwa kweNdelela eFanelekileyo yoThutho kwiinkonzoz zoKhuseleko lwaBantwana eNtshona Koloni kubonakalise ukuxabiseka ngexesha lokuvaleleka ngendlu, ngothungelwano olusekiweyo lokudluliselwa phakathi kwemibutho – kuquka amasebe karhulumente kunye namanye amanqanaba karhulumente – eququzelela ulawulo oluphuculweyo lwabantwana abadinga ukhathalelo nokhuseleko.

IsiCwangciso-qhinga sePhondo soThintelo noNgenelelo kwangethuba (PEI) sagqitywa kunyaka-mali wowama 2020/21 kwaye siza kubonelela ngenkqubo-sikhokelo yokomeleza inkqubo yokhuseleko lwabantwana nokunciphisa imfuno yongenelelo ngoncedo olusemthethweni. Ngaphaya koko, iya kusebenza njengendlela yolungelelaniso phakathi kwabachaphazelekayo abafanelekileyo ukuqinisekisa ukuba iinkqubo ezikhoyo zePEI zisemgangathweni kwaye zifikelela kwiziphumo ezicetywayo kunye neziphumo. Njengenxalenye yokomeleza iinkonzoz zeDrop-in-Centre, iSebe libonelele ngenkxaso-mali yesithuba kubaphathi ababini boonontlalontle abanikwe umsebenzi wokuqinisa ulungelelwaniso lweQumrhu laBantwana abaseZitalatweni eNtshona Koloni kunye namanye amaqumrhwana. Aba baphathi boonontlalontle babonelela ngenkxaso kunye neengcebiso ezisekelwe kwiMimiselo neMigangatho, iziKhokelo zokuSebenza kuMaziko eDrop-in kunye nophando olusekelwe kubungqina kwiindlela zamva nje malunga nabantwana abahlala, abasebenza kunye nabangqiba ezitalatweni zePhondo. Nangona ichatshazelwa kakubi zizithintelo zokuvaleleka ngendlu, ungenelelo olungundoqo lokhathalelo nokhuseleko lwabantwana, olufana neenkqubo zeEye-on-the-Child, isibindi kunye nePEI ziqhubekile nokusebenza.

Ebudeni bonyaka ophantsi kovavanyo, ugqaliselo luhleli kubonelelo lweenkonzoz zocino lweentsapho, iinkqubo zonyango, iinkonzoz zolamlo, iinkqubo zobuzali, kunye neenkqubo ezijolise ekubuyiseleni izimilo, ukumanya nokubuyisela abantu abadala abangenamakhaya kwiintsapho zabo nakwiindawo abasuka kuzo. Iinkonzoz zeendawo zokuhlala kubantu abadala abangenamakhaya zandisiwe zandisa inani leendawo zokulala ngeepesenti ezingama 35 ukuya kwiibhedi ezingama 2 031. Le nkonzoz yomelezwa ngakumbi ngokubonelela ngezibonelelo ezongezelelweyo zoonontlalontle (SW) izithuba zabaphathi zokuqinisekisa umgangatho wolawulo kunye nenkxaso kwiSW kwiindawo zokhuseleko ezixhaswa ngemali. Ngentsebenziswano neSixeko saseKapa, iSebe liseke indawo entsha yokukhusela iintsapho ezingenamakhaya. Oku kuqinisekise ukuba iintsapho ezingenamakhaya ezifuna indawo

yokuhlala ngexesha lokuvaleleka ngendlu zingahlala kunye, zigcina ubume bosapho. Ngothelwano neDoH, iSebe liqinisekise ukuba zonke iindawo zokuhlala ezifumana inkxaso-mali zabantu abadala abangenandawo yokuhlala zifumana uqeqesho lokuziphatha lwezempilo nokhuseleko lweCovid-19.

Ngokubhekiselele kubantwana abakungquzulwano nomthetho, ukuphunyezwa kweenkqubo zoluleko zephondo ezivunyiweyo ezidityanise neenkqubo zoluleko ezivunyiweyo zesizwe ezintlanu, zenza ukuba kubekho iindlela ezingakumbi ezinkundleni zokuphambukiswa kwabantu abangaphantsi kweminyaka eli18 ukusuka kwinkqubo yoBulungisa kuLwaphulo-mthetho. ISebe liqhubekile nokubeka iliso kwinani labantwana abasalindele ukuthethwa kwetyala kumaziko oluleko ukuqinisekisa ukulibaziseka okuncinci kwinkqubela phambili yabantwana kwiinkqubo zoluleko. Ukuphuhlisa nokusetyenziswa kwezixhobo zokubeka iliso kululeko, ngokusekelwe kwingcebiso equelethwe kwingxelo yovavanyo equlunqwe liSebe, kuncede ekuphuculeni iinkonzo zoluleko kulo nyaka upheleleyo. ISebe liququzelele iindibano zocweyo ezininzi zothethwano kwi-intanethi kunye nemibutho efumana inkxaso-mali ukuze kubekwe iliso nokuqinisekisa ukuphunyezwa kwezixhobo zokubeka iliso. Ukongeza, iindibano zokubeka iliso ze intanethi ziye zabanjwa nawo onke amagosa oluleko, abongamileyo kunye nabaphathi ukomeleza ngakumbi isiCwangciso esiHlangeneyo soThintelo loLwaphulo-mthetho nokuphunyezwa koBuyiselo kunye nesiCwangciso-qhinga soKhathalela oLulandelayo lwamaGosa okuLingwa.

Onke amaZiko oKhathalelo lwaBantwana noLutsha (iiCYCC) aqhubekile esebenza kwaye enikezela ngeenkono ngexesha lokuvaleleka ngendlu. I-SOP yolawulo lweCOVID-19 kwiiCYCC yaphuhlisa, kwaye bonke abasebenzi baqeqeshwa ngokwemimiselo nemigangatho, kunye nayo yonke imigaqo-nkqubo nemigaqo emalunga nokhathalelo lwabantwana nolutsha, impendulo kaxakeka kunye nokuphunyezwa kwemithetho yokuziphatha yeCOVID-19. Zonke iiCYCC zahlala ziyithobela, kwaye ziyithobela yonke imimiselo kuquka nolawulo lwabasebenzi kunye nabatyeleli abasuka nababuya kula maziko. Ukuqeqeshwa kweeCYCC iClanwilliam kunye neHorizon kwaqakunjelwa, kubandakanywa ukufunwa kwabasebenzi kunye nokuqhelaniswa nabasebenzi kunye nokuphazamiseka okungephi kwiinkonzo.

ISebe lenze umphambili ekuphuculeni ufikelelo kunye nokubonelela ngenkxaso yengqondo nentlalontle kwabo bachatshazelwe buBundlobongela obuSekelwe kwiSini (GBV). Ikhokelwa yaza yaququzelelwa nguMphathiswa weNtshona Koloni woPhuhliso loLuntu, isiCwangciso sokuPhunyezwa seWCG GBV saphuhlisa saze samkelwa sisigqeba sephondo kulo nyaka-mali umiyo. Ngaphezu koko, iSebe liqeshe oonontlalontle abangama 30 beGBV ukomeleza indlela yokusabela kwiGBV kwaye babonelele ngothintelo olulodwa nenkxaso yeGBV kuluntu olunesidingo esikhulu kwiPhondo. Kunye neSebe leSizwe leMisebenzi kaRhulumente kunye neZiseko zoPhuhliso (DPWI) kunye neSebe lezoThutho neMisebenzi yoLuntu leWCG (DTPW), iziza ezintandathu ezongezelelweyo zeGBV zenziwa zafumaneka kwiPhondo (koomasipala besithili baseBergvriev, eSwarthland, eHessequa noMbindi Karoo) elenze inani lilonke lalo makhosi ukuya kutsho kuma25. Eyokuqala kwezi ndawo zokhuseleko zeGBV zaphehlelelwa kumasipala wesithili woMbindi Karoo ngomhla wama26 kweyoKwindla ngowama2021.

Ubundlobongela, ingakumbi kwabasetyhini nabantwana, budla ngokuphenjelelwa kukusetyenziswa gwenxa kwezinyobisi. Nangona ukufikelela kuthintelo lokuPhazamiseka kokuSetyenziswa kweZinyobisi (SUD) kunye neenkono zonyango bekuthintelwe yimigaqo yokuvulwa komsebenzi, iSebe liqhubekile nokubonelela ngeenkono zeSUD ezijolise kwiimfuno zomxumi. Oku kuquka uthintelo kunye nokungenelela kwangethuba kunye nonyango kwinqanaba elisekelwe ekuhlaleni okanye lezigulane ezilaliswayo, kunye neenkono zononophelo lwasemva kokuqinisekisa ukubuyiselwa okusebenzayo eluntwini. ISebe likwaphumeze indlela yokudluliselwa ukuze kuqinisekise ukuba amaxhoba eGBV kwiinkonzo zokuhlala ayafikelela kunyango lweSUD kwiZiko loNyango laseKensington. Ukusabela kumngeni okhulayo wephondo wolutsha, iinkonzo zokunyanga izinyobisi ziqhubekile ziphunyezwa kuzo zonke iiCYCC ezikhuselekileyo zeDSD. ISebe landise iinkqubo zalo ezisekelwe ezikolweni ngokwandisa inani leeNPO ezifumana inkxaso-mali ezibonelela ngeenkono zeeSUD zeengcali ezikolweni ukusuka kwezintlanu ukuya kwezisibhozo. Lumalunga nama700 ulutsha oluxhamlileyo kwezi nkonzo kwiindawo ezichongiweyo ezinomngcipheko omkhulu eKuilsvriev, eSteenberg, eSomerset West, eEersteriver, eMatroosfontein, eKraaifontein,

eMacassar, eStellenbosch naseHout Bay. Le mibutho ifumana inkxaso-mali iye yacelwa umngeni kukuvalwa kwezikolo ngenxa yobhubhani weCOVID-19, kodwa nangona kunjalo iqhubekile nokubonelela ngeenkonzongobuchule kwiindawo zokuhlala.

ISebe liphumeza indima esemthethweni ngokubhekiselele kwiinkonzongobantu aBadala, equka ukubhaliswa kweendawo zokuhlala, ukubeka iliso ekuthotyelweni kwemigaqo nemigangatho yokhathalelo kumaziko kwakunye nokukhuthaza amalungelo nesidima saBantu aBadala. Xa kujongwe umngcipheko ophezulu wabantu aBadala, iSebe libonelele ngenkxaso nangenkxaso-mali kumaziko okuhlala afanelekileyo ali117 ukuze kuthintelwe kwaye kulawuleke iCOVID-19. Oku kuquka isibonelelo sePPE kubahlali abangama 9 313; uqeqesho olulodwa lwabanonopheli; ukuququzelelwa kwamavolontiya kumakhaya abantu abadala acoceke nzulu, ingakumbi kwiindawo ezihlwempuzekileyo nakwiindawo ezithandwa kakhulu; kwaye apho kunokwenzeka, ukunikezelwa kwenani elincinane labasebenzi boncedo kwiindawo ezixhaswa ngemali. Inkxaso eyongezelelweyo iquke uphuhliso lwezikhokelo ngentsebenziswano neDoH yothintelo kunye nolawulo losulelo kumaziko ononophelo lwexesha elide.

ISebe liqhubekile ukulwela ukufikelela kumathuba kunye nokukhuthaza amalungelo abantu abakhubazekileyo. NgesiCwangciso esiHlangeneyo soKhubazeko, iSebe liqhubekile ukuthethelela nokuqinisekisa ukubandakanywa kokukhubazeka kuyo yonke inkqubo okanye iprojekthi ephunyezwa liSebe. Njengoko kugqitywe ulwakhiwo eSivuyile ekupheleni konyaka-mali wama2019/20, iSebe libe nako ukusebenzisa ezinye iibhedi ezingama30 ezongezelekileyo ukuze kuhlaliswe abantu abaninzi kwesi sakhiwo sokuhlala kulo nyaka-mali uphelileyo. Ubonelelo nalo lwenziwa kuyo yomibini imivuzo yabongi nabaphumezi benkqubo kumaziko eentsuku ezingama50 ononophelo kubantwana abakhubazeke ngokwasengqondweni. Njengabantu abadala, abantu abakhubazekileyo basemngciphekweni omkhulu ngexesha lobhubhane. Ukuxhasa amaziko ononophelo lwasemini ekukhuseleni abathengi, iSOP kunye nezikhokelo zaphuhliswa kumaziko ononophelo lwasemini kubantwana abakhubazekileyo. Ukulungiselela ukuvulwa kwakhona kwamaziko ononophelo lwasemini, inkqubo yoqeqesho iye yaqhutywa ngentsebenziswano neWCED, iDoH kunye neQonga leNtshona Koloni loKhubazeko ngokwasengqondweni ukuxhobisa onke amaziko ononophelo lwasemini. ISebe likwaphumeze imilinganiselo emininzi yokunciphisa ukusasazeka kosulelo kwiindawo zokuhlala, kubandakanywa ukubonelela ngenkxaso-mali eyongezelelweyo kunye nePPE. Ngenxa yeenkqubo zolawulo eziquhubekayo kunye nokuvalwa komsebenzi kuzwelonke, ukunikezelwa kweenqwelo ezine ezihlala abantu abali16 ezilungiselelwe ukuthutha abantu abakhubazeke ngokwasengqondweni ukuya nokubuya kumaziko abo ononophelo lwalibaziseka. Ezi zithuthi ziya kunikezelwa kunyaka-mali wama 2021/22.

ISebe liqhubekile nokuphunyezwa kweProjekthi yeSanitary Dignity. Inkqubo ibonelela amantombazana aselula nabasetyhini abasebatsha kwizikolo zaseprayimari, ezizisekondari nakwizikolo zemfundo eneemfuno ezizodwa kwiindawo zoluntu oluhluphekayo kwiPhondo liphela ngeemveliso zococeko ukuze bakwazi ukuya esikolweni xa besiya exesheni ngesidima nangaphandle kokuphazamiseka. KweKwindla wowama2021, ngaphaya kwama 700 000 eepakethi zeephedi eziye zahanjiswa kwizikolo ezingama220, zixhamlisa phantse abafundi abangabasetyhini abangama 95 000 kumaBanga lesi 4 - 12 kwiPhondo liphela.

Izithintelo zokuvaleleka zinyanzelise ukuvalwa kwazo zonke iiYouth Cafés ezili12 kunye neeNPO zophuhliso lolutsha kude kube ngeyeSilimela kowama2020. Eminye imibutho ibe nako ukubonelela ngeenkonzongobuhliso lolutsha kwi-intanethi ezifana nolwazi lwezezimali kunye nophuhliso lobuqu kunye noqeqesho lokukhula ngeli xesha. Ukusabela kwizithintelo eziquhubekayo zokuvalelwa, inkqubo yokulinga yasungulwa, ijolise kulutsha olungama 79 olusuka kwindawo kamasipala waseGarden Route, olufumene uqeqesho lwe-intanethi kunye nenkxaso yenyani kubasebenzi beYouth Café.

Iinzame zokunceda iiNPO ezibhalisiweyo kuwo onke amacandelo ngokuthobela uMthetho weeNPO zibone inkqubo egxininisiweyo yokuxhobisa ngezakhono incedisa iiNPO ezingama701 ngobhaliso kusetyenziswa iDesika yoNcedo yeNPO yePhondo kulo nyaka-mali uphelileyo. Ngaphandle kothintelo lokuvalwa komsebenzi, iSebe likwazile ukusingatha iinkqubo/iindibano zocweyo zoqeqesho ezikwi-intanethi ezingama 25 malunga nokubhaliswa kweeNPO

nokuthotyelwa kwemigaqo, kunye nabathathi-nxaxheba abangama 511 abamele iiNPO ezingama 353 ebezizimasile.

Ushwankathelo lweziphumo zemali zeSebe

Iirisithi zeSebe

Uluhlu A: Iirisithi zeSebe

Iirisithi zeSebe	2020/21			2019/20		
	Uqikelelo	Imali Eyayo Eqokelelweyo	(Ngaphezulu)/ Ngaphantsi kweNkcitho	Qikelela	Imali Eyayo Eqokelelweyo	(Ngaphezulu)/ Ngaphantsi kweNkcitho
	R'000	R'000	R'000	R'000	R'000	R'000
Iirisithi zerhafu	-	-	-	-	-	-
Iikhasino	-	-	-	-	-	-
Iirhafu zomdyarho wamahashe	-	-	-	-	-	-
Iilayisensi zotywala	-	-	-	-	-	-
Iilayisensi zemoto	-	-	-	-	-	-
Ukuthengiswa kwempahla kunye neenkonzo ngaphandle kwee-asethi ezinkulu	848	779	69	804	739	65
Udluliselo lufunyenwe	-	-	-	-	-	-
Iifayini, izohlwayo kunye nokuhluthwa	-	-	-	-	-	-
Inzala, izabelo kunye nerenti kumhlaba	40	213	(173)	38	50	(12)
Ukuthengiswa kwee-asethi eziyinkunzi	-	-	-	-	-	-
Utshintshiselwano lwemali kwii-asethi namatyala	304	1 116	(812)	288	654	(366)
Iyonke	1 192	2 108	(916)	1 330	1 443	(313)

Iirisithi zeSebe

Ingeniso eyenziwe liSebe ifikelela kwi-0.06 yepesenti yohlahlo lwabiwo-mali lulonke. Eyona mithombo yengeniso yeSebe yile:

- Ukuqokelelwa kwamatyala atyalwa iSebe;
- IKhomishini kwi-inshurensi kunye nokutsalwa komyalelo wegarnishee;
- Ukupaka kunye nemirhumo yendawo yokuhlala ngokomgaqo-nkqubo weDTPW; kwaye
- Ukufunyanwa kweemali ezigqithiselweyo ezingasetyenziswa zonyaka-mali odlulileyo.

Ukuqokelelwa ngokugqithisileyo kwengeniso kunyaka-mali wama2020/21 ngamawaka asiR916 kwaye ngenxa yokwanda kokufunyanwa kwamatyala.

Ukuqokelelwa ngaphantsi kokuthengiswa kweempahla kunye neenkonzo ngaphandle kwee-asethi eziyinkunzi ngenxa yokuphunyezwa kwe-Voice Over Internet Protocol (VOIP) eyanciphisa iindleko zeefowuni zangasese ezibangelwa ukuqokelelwa ngaphantsi. Uqikelelo luya kuphononongwa kunyaka-mali omtsha.

Inkcitho yeNkqubo

Uluhlu B: Inkcitho yeNkqubo

Igama leNkqubo	2020/21			2019/20		
	Ulwabiwo lokugqibela	Eyona Nkcitho	(Ngaphezulu)/ Ngaphantsi kweNkcitho	Ulwabiwo lokugqibela	Eyona Nkcitho	(Ngaphezulu)/ Ngaphantsi kweNkcitho
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo	229 692	228 727	965	239 828	232 012	7 816
Iinkonzo zeNtlalontle yoLuntu	996 669	992 149	4 520	978 135	960 820	17 315
Abantwana kunye neeNtsapho	864 239	856 233	8 006	751 087	750 070	1 017
Iinkonzo zokuBuyiselwa	440 417	440 417	-	423 130	420 087	3 043
Uphuhliso noPhando	161 217	161 217	-	69 174	68 917	257
Iyonke	2 692 234	2 678 743	13 491	2 461 354	2 431 906	29 448

Inkqubo yokuqala:

Inkqubo ichithe umyinge wama 99.58 epesenti yama R229.692 ezigidi yohlahlo lwabiwo-mali kunyaka-mali wama 2020/21. Imali engasetyenziswanga engamawaka asi R965 inxulumene nokuchithwa ngaphantsi kweMbuyekezo yabaSebenzi (CoE) ngenxa yokungafumani basebenzi bafanelekileyo kwinkqubo yokugaya, ukunyuselwa kwangaphakathi kunye nokuphuma kwabasebenzi.

Inkqubo yesibini:

Inkqubo ichithe umyinge wama 99.55 epesenti ye-R996.669 yezigidi yohlahlo lwabiwo-mali kunyaka-mali wama 2020/21. Imali engasetyenziswanga yezigidi ezi R4.520 ibhekiselele ekusetyenzisweni ngaphantsi kweMpahla neNkonzo ngenxa yokulibaziseka kwenkqubo yokuthengwa kweProjekthi yeSanitary Dignity kunye nokuhlawulwa kweeAsethi eziyiNkunzi ngenxa yokulibaziseka kokuthengwa kwezithuthi ezilungiselelwe abantu abakhubazekileyo.

Inkqubo yesithathu:

Inkqubo ichithe umyinge wama 99.07 epesenti yama R864.239 ezigidi ohlahlo lwabiwo-mali kunyaka-mali ka-2020/21. Imali engasetyenziswanga eyi-R8.006 yezigidi ibhekiselele ekusetyenzisweni kancinane kwiintlawulo zokhutshelo kunye nenkxaso-mali ngenxa yeeNPO ezingathotyelwanga kunikezelo lwe-ECD.

Inkqubo yesine:

Inkqubo ichithe i100 leepesenti yama R440.417 ezigidi ezabelwa uhlahlo lwabiwo-mali kunyaka-mali wama 2020/21.

Inkqubo yesi5:

Inkqubo ichithe i100 leepesenti yeR161.217 lezigidi ezabelwa uhlahlo lwabiwo-mali kunyaka-mali wama 2020/21.

IiVayamenti

Uluhlu C: Ibonelela ngeenkukacha malunga noKwenziwa kweVayamenti kunyaka ophantsi kovavanyo.

ICandelo eliPhambili ukusuka	Ukuya	R'000	Isizathu
Inkqutyana 1.1: I-Ofisi yoMphathiswa	Inkqutyana 2.1: Ulawulo neNkxaso	447	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.
Inkqutyana 1.2: Iinkonzo zoLawulo oluManyanisiweyo	Inkqutyana 2.1: Iinkonzo zoLawulo oluManyanisiweyo	2 386	Ukuthengwa kweelaptops ezongezelelweyo kunye needesktops ngokwemigaqo yolwazi lwe-IT) izikhokelo zokuhlaziya.
	Inkqutyana 4.2: Uthintelo loLwaphulo-mthetho neNkxaso	1 836	Inflawulo yesondlo kunye neentlawulo zesivumelwano sepropati kumaziko.
Inkqutyana 3.1: ULawulo neNkxaso	Inkqutyana 2.1: ULawulo neNkxaso	614	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.
		117	Ukuthengwa kweelaptops ezongezelelweyo kunye needesktops ngokwemiqathango yohlaziyo lwe-IT.
Inkqutyana 3.2: Ukhathalelo neNkonzo kwiiNtsapho	Inkqutyana 2.1: Ulawulo neNkxaso	135	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.
		68	Ukuthengwa kweelaptops ezongezelelweyo kunye needesktops ngokwemigaqo ye-IT yokuhlaziya izikhokelo.
Inkqutyana 3.3: Unonophelo noKhuseleko lwaBantwana	Inkqutyana 2.1: Ulawulo neNkxaso	153	Ukuzaliswa kwezithuba eziphambili ngokubaluleka..
		1 791	Ukuthengwa kweelaptops ezongezelelweyo kunye needesktops ngokwemigaqo ye-IT yokuhlaziya izikhokelo.
Inkqutyana 3.4: I-ECD kunye noKhathalelo oluNgaphelilanga	Inkqutyana 2.1: Ulawulo neNkxaso	568	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.
		36	Ukuthengwa kweelaptops ezongezelelweyo kunye needesktops ngokwemigaqo ye-IT yokuhlaziya izikhokelo.
		1 646	Ukuthengwa kweelaptops ezongezelelweyo kunye needesktops ngokwemigaqo ye-IT yokuhlaziya izikhokelo.
	Inkqutyana 5.4: Ukuncitshiswa kweNtlupheko kunye noBomi obuZinzileyo	6 981	Inkxaso-mali engxamisekileyo yeNkqubo yokuNceda kokuTya ekuphenduleni ubhubhane we-COVID-19.
Inkqutyana 3.5: Amaziko Osungulo lwaBantwana noLutsha	Inkqutyana 5.6: Uphuhliso loLutsha	100	Iintlawulo ezongezelelweyo kwiYouth Cafés.
	Inkqutyana 5.6: Uphuhliso loLutsha	1	Iintlawulo ezongezelelweyo kwiYouth Cafés.
Inkqutyana 4.1: Ulawulo neNkxaso	Inkqutyana 2.1: Ulawulo neNkxaso	322	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.

Icandelo eliPhambili ukusuka	Ukuya	R'000	Isizathu
Inkqutyana 4.2: UThintelo loLwaphulo-mthetho neNkxaso	Inkqutyana 2.1: Ulawulo neNkxaso	75	Ukuthengwa kweelaptops ezongezelelweyo kunye needesktops ngokwemigaqo ye-IT yokuhlaziya izikhokelo.
Inkqutyana 4.3: UkuXhotyiswa kwamaXhoba	Inkqutyana 2.1: Ulawulo neNkxaso	953	Ukuzaliswa kwezithuba eziphambili ngokubaluleka..
Inkqutyana 4.4: Ukusetyenziswa gwenxa kweZiyobisi, uThintelo noBuyiselo kwiSimo sesiqhelo	Inkqutyana 2.1: Ulawulo neNkxaso	1 728	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.
Inkqutyana 5.1: Ulawulo neNkxaso	Inkqutyana 2.1: Ulawulo neNkxaso	225	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.
Inkqutyana 5.3: UkuXhotyiswa kwamaZiko (ICB) nenkxaso kwiiNPO	Inkqutyana 2.1: Ulawulo neNkxaso	107	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.
Inkqutyana 5.6: Uphuhliso loLutsha	Inkqutyana 2.1: Ulawulo neNkxaso	507	Ukuzaliswa kwezithuba eziphambili ngokubaluleka.

Ukudluliselwa

Uludwe D: inika iinkcukacha kudluliselo oluceliweyo 2020/21 to 2021/22.

Inkqubo	R'000	Injongo
Inkqubo yesi-2: Iinkonzo zeNtlatontle yoLuntu	3 491	Isibophelelo esisemthethweni esivela kumyalelo wenkundla malunga nabantwana abakhubazeke ngokunzulu ngokwasengqondweni. Ukulungiswa kwezithuthi ezikhethekileyo kubantwana abakhubazeke kakhulu ngokwasengqondweni akuzange kugqitywe nto leyo ebangele ukulibaziseka kokunikezelwa kwezithuthi..
Inkqubo 2: Ezentlalo Iinkonzo zeNtlatontle	1 029	Ukukhutshwa kweProjekthi yeSanitary Dignity kuye kwalibaziseka ngenxa yezivumelwano zokusasaza eziqale emva kwexesha kulo nyaka-mali.
Ucwangciso 3: Abantwana Neentsapho	2 005	Isabelo-mali esinemiqathango sikazwelonke se-ECD sihlawulela iCECD, Inceba ne-Skoenlappertjies ezisingise kwiphulo iVangasali. Inkcitho engaphantsi kowama-2020/21 yaba ngenxa yokulibaziseka kwentlawulo phambi komhla wama-31 kweyoKwindla wama2021. IziVumelwano zokuDlulisa iintlawulo (iiTPAs) zingenwe kwiiNPO kwaye iSebe linyanzelekile ukuba lihlawule ezi NPO.

Ukugcinwa kwengeniso

Akukho nanye.

Uludwe E: Inika iinkcukacha ngengeniso egciniweyo ukusuka kowama 2020/21 ukuya 2021/22.

Inkqubo	R'000	Injongo
Ayikho		

Izizathu zenkcitho engagunyaziswanga, engenanzuzo neyilahleko kunye neemali ezibandakanyekayo kunye namanyathelo athathiweyo ukulungisa nokuthintela ukuba kuphinde kwenzeke.

Izizathu zeNkcitho engenaziqhamo neNcithakalo	Isixa	Amanyathelo athathiweyo	Ukuthintelwa kokuPhinda
Igosa liphoswe yinqwelomoya	R 2 879.11	Igqithiselwe kwizinto ezifunyenweyo ukuze zibuyiselwe kwigosa.	Ukwamkelwa kweNkqubo-sikhokelo yeNkcitho kaNondyebo weSizwe (NT) eRhwaphilizo, engenaziqhamo neyilahleko. Ukuqulunqa ii-SOPs kwiNkcitho eNgenelanga neNgenaziqhamo kunye neNcithakalo. Ukuqulunqa uMgaqo-nkqubo kwiNkcitho eNgagunyaziswanga, eNgenaziqhamo kunye neNcithakalo..
Akukho mboniso wokuya kwikhosi (indawo yokuhlala)	R 1 547.30	Igqithiselwe kwizinto ezifunyenweyo ukuze zibuyiselwe kwigosa.	Ukwamkela iNkqubo-sikhokelo yeNkcitho engenaziqhamo neyilahleko. Ukuqulunqa iiSOP kwiNkcitho eNgenelanga neNgenaziqhamo kunye neNcithakalo. Ukuqulunqa uMgaqo-nkqubo kwiNkcitho eNgagunyaziswanga, eNgenaziqhamo kunye neNcithakalo.

Ugqaliselo lwesicwangciso kwixesha elifutshane ukuya kweliphakathi

Ukukhathalelwa nokukhuselwa kwabantwana kuhlala kungumyalelo ophambili weSebe. Ungenelelo ngoncedo kulo mba lubandakanya ukuqhubeka nokubekwa ngokweziko inkqubo ehlanganisiweyo Isibindi, ebandakanya uthungelwano lweenkonzo ezinxibelelanisa amangenelo enkqubo ye-Eye-on-the-Child, ukuthunyelwa kweenkonzo zoluleko kunye neenkqubo zokuQothulwa kwiziko ezixhaswa luhlu lweendidi zeenkono. iinkqubo ezidityanisiweyo nezijoliswe kuko zokuqinisa usapho kunye neenkono zePEI. Ugxininiso kubonelelo lweenkonzo eziyimfuneko kwiintsapho ezisemngciphekweni luya kugcinwa kwaye lubandakanya ukuphuculwa okuqhubekayo kweenkonzo zokhuseleko lwabantwana zeeyure ezingama-24, ukuphunyezwa kweSicwangciso soLawulo lwePhondo lokuLondolozwa kwaBantwana kunye neenkqubo ezininzi kunye nemodeli yenkonzo yeengcali ezinceda abantwana, kukhathalelo olulolunye ukuze baphinde bamanyane kwiindawo zabo. Ukunciphisa umsebenzi osemva wokhathalelo lomntwana, inkqubo yolawulo lwenkathalelo esekelwe kwiwebhu iza kuqaliswa kwiPhondo liphela kunyaka-mali ka-2021/22. Kananjalo iSebe liya komeleza ngakumbi amaziko enxaso kubazali babantwana abakhubazekileyo. Oku kuquka ukuqunjelwa kovavanyo lokubhaliswa kwamaziko anikezela ngononophelo lwethutyana/amaziko ononophelo lwasemini kubantwana abakhubazekileyo ngentsebenziswano necandelo leNPO.

Ukukhathalelwa nokukhuselwa kwabantwana kuhlala kungumyalelo ophambili weSebe. Ungenelelo ngoncedo kulo mba lubandakanya ukuqhubeka nokubekwa ngokweziko inkqubo ehlanganisiweyo Isibindi, ebandakanya uthungelwano lweenkonzo ezinxibelelanisa amangenelo enkqubo ye-Eye-on-the-Child, ukuthunyelwa kweenkonzo zoluleko kunye neenkqubo zokuQothulwa kwiziko ezixhaswa luhlu lweendidi zeenkono. iinkqubo ezidityanisiweyo nezijoliswe kuko zokuqinisa usapho kunye neenkono zePEI. Ugxininiso kubonelelo lweenkonzo eziyimfuneko kwiintsapho ezisemngciphekweni luya kugcinwa kwaye lubandakanya ukuphuculwa okuqhubekayo kweenkonzo zokhuseleko lwabantwana zeeyure ezingama-24, ukuphunyezwa kweSicwangciso soLawulo lwePhondo lokuLondolozwa kwaBantwana kunye neenkqubo ezininzi kunye nemodeli yenkonzo yeengcali ezinceda abantwana. kukhathalelo olulolunye ukuze baphinde bamanyane kwiindawo zabo. Ukunciphisa umsebenzi osemva wokhathalelo lomntwana, inkqubo yolawulo lwenkathalelo esekelwe kwiwebhu iza kuqaliswa kwiPhondo liphela kunyaka-mali ka-2021/22. Kananjalo iSebe liya komeleza ngakumbi amaziko enxaso kubazali babantwana abakhubazekileyo. Oku kuquka ukuqunjelwa kovavanyo lokubhaliswa kwamaziko anikezela ngononophelo lwethutyana/amaziko ononophelo lwasemini kubantwana abakhubazekileyo ngentsebenziswano necandelo leNPO.

UMphathiswa woPhuhliso lweNtlalo weNtshona Koloni uya kukhokela uphuhliso nokuphunyezwa kwesiCwangciso sokuPhumeza iWCG GBV, ngoko esomeleza impendulo yeGBV yePhondo. Ukusebenza kweendawo zokhuseleko ezintandathu ezongezelelweyo zeGBV kwiPhondo kumasipala wesithili saseBergrivier, eSwartland, eHessequa naseCentral Karoo ngo-2021/22 kuya kwandisa ufikelelo kwiisheltha ze-GBV, nto leyo eya kwenza inani lilonke leendawo zokuhlala zibe ngama-25 kwiphondo liphela. Ukusasazwa kwee-SWs ezingama-30 ezinamava okuthintelwa kwe-GBV kunye nenkxaso ekhethekileyo kumaxhoba kwii-ofisi zeSebe zonikezelo lweenkonzo zengingqi nezasekuhlaleni kulo lonke iPhondo kuya kwandisa ngakumbi ukufikeleleka kwenkxaso ngokwasengqondweni kumaxhoba angaphandle kwezi ndawo zokuhlala.

Inkxaso yokutya kwiintsapho ezisesichengeni iya kubonelelwa ngokuphunyezwa kweendawo ekujoliswe kuzo, iSondlo soLuntu kunye neZiko loPhuhliso (CNDC) inkqubo kunye nenkxaso kumakhitshi oluntu. Ukwandiswa kwendawo yebhedi kwiindawo zokuhlala ezingenamakhaya okuphunyezwe ngo-2020/21 njengenxalenye yamanyathelo okuqala e-COVID-19 kuya kugcinwa kwaye iSebe libekele bucala inkxaso-mali yokongeza iibhedi ezingama-500 kunye neenkonzo ezikhaphayo zokubuyiselwa eluntwini kunyaka-mali 2021/22. Iinkqubo zophuhliso lolutsha ziza kuqhubeka nokusebenzisa ubuchwepheshe ukubonelela ngezakhono eziqhubekayo nophuhliso lolutsha kwiphondo.

INTsebenziswano zikaRhulumente zaBucala

Akukho ngxelo.

Imisebenzi eyekiweyo

Akukho ngxelo.

Imisebenzi emitsha okanye ecetywayo

Akukho ngxelo.

Ulawulo lwekhonkco lonikezo

Izindululo zobizo-maxabiso ezingafunwanga zaqakunjelwa kulo nyaka uphononongwayo

ISebe alikhange ligqibe naziphi na izivumelwano zesindululo sesicelo esingacetywanga kulo nyaka uphantsi kovavanyo.

Iinkqubo zeSCM kunye neenkqubo ezikhoyo zokuthintela inkcitho engaqhelekanga

IInkqubo yamaGosa oCwangciso-mali (AOS) elawula uLawulo lweNtengo (SCM) kunye nemisebenzi yolawulo lwempahla eshukumayo ikhona. Ngelixa iAOS ithetha kwaye imisela imiba yomgaqo-nkqubo woBonelelo kunye noLawulo lwee-Asethi ezishenxisekayo kwiSebe, abathunywa beSCM bamisela amandla okwenza izigqibo anika impembelelo kwiinkqubo ze-AOS. Ilawula izenzo zeziko kunye nezolawulo kwimisebenzi yemihla ngemihla yeSCM kwaye xa ilandelwa iya kuthintela inkcitho engaqhelekanga.

Iimingeni efunyenwe kwiSCM kunye nendlela eyasonjululwa ngayo

Iimingeni ephathelele ekuphunyezweni komxholo wengingqi, ngokukodwa ngokumalunga nokunikwa kwengxelo kwangexesha, ifunyenwe kunyaka-mali ka-2020/21 kodwa yasonjululwa ngoMyalelo woLawulo lweMali nowathi wamisela amaxesha, iinkqubo kunye nemigaqo yokunika ingxelo kwiSebe lezemali. Urhwebo, uShishino kunye noKhuphiswano (DTIC).

Ukuphunyezwa kwemiyalelo enxulumene ne-COVID-19 evela kwi-NT kunye ne-Ofisi kaNondyebo wePhondo (PT) ibe ngumceli mngeni kuba imihla yokuphunyezwa kwale miyalelo kwezinye iimeko ibe ngoko nangoko ukusuka kumhla wokukhutshwa. Ukuntsonkotha kokuphunyezwa kweenkqubo ezikhoyo kunye nokufumana imiyalelo evunyiweyo ngokwemigaqo yesebe, kubangele ulibaziseko kwezinye iimeko. Oku kwasonjululwa ngokudala ulwazi oluthe kratya kwimiyalelo ekhutshiweyo kunye nokubandakanya abachaphazelekayo ngaxeshanye kumxholo ngelixa imiyalelo ibisiwa ukuze yamkelwe.

Uludwe F: Izipho kunye neMinikelo efunyenwe ngobubele kumaqela angaxulumananga

Ukufumana iziko	Ubume bomnikelo/isipho/inkxaso	Igama nedilesi yoMnikeli	Ubudlelwane nabasebenzi	Ixabiso leRandi lesipho/ umnikelo
Indawo yokuhlala eyiSivuyile	iITeddy bear	Triple Heartbeat Foundation	Umnikeli	2 000.00
Indawo yokuhlala eyiSivuyile	Izinto zangasese kunye nezinto ezisetyenziswa ekutyeni	Nkszn. De Maio, Langebaan, 083 495 7512	Iqela lenkxaso	12 000.00
Indawo yokuhlala eyiSivuyile	Iijingi, Izikali	Scales Incorporated, Friends of Thembaletu, Isitalato i14 Nikkel, eBrackenfell, P.O. Box 391	Iqela lenkxaso	3 000.00
Indawo yokuhlala eyiSivuyile	Impahla	Selandia Louw, 071 689 4341, Selandia.S@gmail.com	Yabucala	2 000.00
Outeniekwa	Izipho ezahlukeneyo ezinexabiso elingaphantsi kwama-R500 inye	Abaxhasi abohlukeneyo	Yabucala	1 000.00
IMetro East	IiPakethi zokutya	Sivuyile Bokwe, Bokwe's Security Services, Isitalato i44 Long, eKuilsriver, 7580 Isitalato i44 Long, eKuilsriver, 7580	Umboneleli ngeNkonzo yoKhuseleko kuMmandla weMetro East	1 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	Iipasile	Indonesion Embassy: 124 Rosmead Avenue, eKenilworth	Umnikeli	49 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	Izikhuselelo zobuso	SAB: 3 Main Road, eNewlands	Umnikeli	147 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	Izifonyo zobuso	Rowan Tree: Unit 9 Meadowhill Industrial Park, Isitalato i3 Essex, eGermiston	Umnikeli	150 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	Ama-Orenji	Ruben Richards Foundation: 85 Klipfontein Road eRondebosch	Umnikeli	120 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	Ii-Noodles	Kelloggs Company of South Africa: Woodmead Drive, eSandton	Umnikeli	80 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	Iibhiskithi	Mantellis: Westlake Business Park, 46 Bell Crescent, Westlake, Simon Mantell	Umnikeli	73 000.00

Ukufumana iziko	Ubume bomnikelo/isipho/inkxaso	Igama nedilesi yoMnikeli	Ubudlelwane nabasebenzi	Ixabiso leRandi lesipho/ umnikelo
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	lipasile zokutya	MTN: Sable Park, South Towers, 14 Bridge Road, eCentury City	Umnikeli	1 000 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	likuki	Mauritian Consul: 1 Victoria Road (Unit 2), eClifton	Umnikeli	16 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	lisepha	Unilever: 15 Nollsworth Crescent, Nollsworth Park. eKZN	Umnikeli	480 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	Izifonyo zobuso	NGK Clanwilliam: Church Street eCitrusdal	Umnikeli	3 000.00
Uphuhliso loLuntu kunye neNtsebenziswano (UNdlunkulu)	Isicoci sezandla	Distell: Jolene Henn, Adam Tas Road eStellenbosch	Umnikeli	17 000.00
INgingqi yoNxweme oluseNtshona	Ifenitshala yeOfisi	ABC Cash Store, Hoogstreet, eVredendal	Yabucala	2 000.00
I-Ofisi yeNgingqi yase-Overberg yaseCape Winelands	Inkqubo ekhethekileyo yeKrisimesi Santa Shoe Box	Nasreen Mia, Lance Mentoer, Christo Anderson, Sonja Ross, Sherry- Lee Asia	Ubuhlobo	2 000.00
I-Ofisi yeNgingqi yase-Overberg yaseCape Winelands	lipakethi ezisi-8 ezinkulu zamanabukeni alahlwayo abantwana kunye neepakethi ezi-2 zamanabukeni zabantu abadala	Nkskz Cristelle Wium Abattoir Street, Industria, eWorcester 6850	Umxhasi wenkampani yomsebenzi wentlalontle	1 000.00
Mphathiswa	Izipho ezahlukeneyo ezinexabiso elingaphantsi kwama-R500 inye	Various Donors	Yabucala	2 000.00
Metro South	Izinto zokudlala zabantwana, itafile kunye nezitulo, iiDVD, indawo yokubeka iincwadi, iblu ray player DVD kunye nomabonakude (TV)	Mnu Neal Saunderson, Velocity, Sports Lab, Hout Bay	Umnikeli	12 000.00
Clanwilliam	Isiqhamo	JA Engelbrecht- Lambertsbay	Yabucala	1 000.00
Vredelus	World Spectrum Books, intlama yamazinyo	Ronell Gouws	Yabucala	2 000.00

Ukufumana iziko	Ubume bomnikelo/isipho/inkxaso	Igama nedilesi yoMnikeli	Ubudlelwane nabasebenzi	Ixabiso leRandi lesipho/ umnikelo
Eden Karoo	limveliso zomntwana (Inapkeni, ubunyulu kunye nesidudu somntwana)	Stephanie Fourie, 24 Marsh Street, Mossel Bay	Yabucala	1 000.00
I-Ofisi yeNgingqi yeMetro North	lingubo ezingama-24, iimpahla zokulala, iincwadi, izinto zasekhitshini, iembroidery, iimpahla zabantu abadala, iikomityi, amakhadi esipho	Abaxhasi abohlukeneyo	Yabucala	5 000.00
Lindelani Child and Youth Care Centre	Izinto zokubhala neelekese	Mnu noNkskz M Rousseau	Amavolontiya	6 000.00
Okunye	Izipho ezahlukeneyo ezinexabiso elingaphantsi kwama-R500 inye	Abaxhasi abohlukeneyo	Yabucala	1 000.00
Iyonke				2 191 000.00

Ukukhululwa kunye nokutenxa ezifunyenwe kwi-Ofisi kaNondyebo weSizwe:

Akukho nanye.

Iziganeko emva komhla wokunika ingxelo

IsiGqeba esiLawulayo sivume umhlala-phantsi phambi kwexesha ngaphandle kwesohlwayo kumagosa angama-34 achaphazela unyaka-mali ka-2021/2022 no-2022/2023.

Okunye

Akukho nanye.

Ukuxabisa kunye nesiphelo

Egameni labaphathi abaphezulu beli Sebe, ndithanda ukubulela bonke abasebenzi beDSD, ingakumbi abo basebenza phambili ekunikezelweni kweenkonzo, ngokuzinikela kwabo ngokuzinikela nokungadinwa ekuboneleleni ngeenkonzo kwabahlelelekileyo nabasesichengeni kwiphondo lethu phantsi kobunzima kwii meko. Oku kuqinisekise ukuqhubeka kokuhanjiswa kweenkonzo, nangona bekuthintelwe ukuhamba nokuhlangana kwee-ofisi zethu.

Ndikwathanda ukubulela yonke imibutho engamahlakani eeNPO ebonelele ngeenkonzo ezisemgangathweni kuluntu egameni leSebe, phantsi kweemeko ezizamayo ingakumbi apho sibone ukwanda kwemfuno yeenkonzo zentlalo, ukuba sesichengeni kunye nokwanda kokungakhuseleki kokutya. Oku ngaphandle kwenkxaso-mali enyiniweyo karhulumente kunye nokuncitshiswa kotyalo-mali lwentlalo yoluntu olusuka kwicandelo labucala.

I-COVID-19 ifune indlela eyahlukileyo yonikezelo lwenkonzo ekhusela abasebenzi kunye nabasebenzisi benkonzo. ISebe liya kuqhubeka lisebenzisana nabachaphazelekayo ukubonelela ngeenkonzo ezisebenzayo kubo bonke abazidingayo, ngelixa liziqhelanisa neemeko eziguquguqukayo.



Gqr Robert Macdonald
IGosa eliNika i ngxelo
ISebe loPhuhliso loLuntu
Umhla: 11 EyeNkanga 2021

5. INgxelo yoXanduva kunye noQinisekiso lokuchaneka kweNngxelo yoNyaka

Ngokolwazi lwam kunye nenkolelo yam, ndiqinisekisa oku kulandelayo:

- Lonke ulwazi kunye nemali echazwe kuyo yonke iNgxelo yoNyaka iyahambelana.
- INgxelo yoNyaka iphelele, ichanekile kwaye akukho nto ishiyelelweyo.
- INgxelo yoNyaka ilungiswe ngokuhambelana nezikhokelo zengxelo yonyaka njengoko ikhutshwe nguNondyabo weSizwe.
- IiNkcazo zeMali zoNyaka (iCandelo E) zilungiswe ngokungqinelana nomgangatho wemali eziinkozo ezilungisiweyo kunye nezikhokelo ezifanelekileyo ezikhutshwe nguNondyabo weSizwe..
- IGosa eliNika iNgxelo linoxanduva lokulungisa iinkcazo zemali zonyaka kunye nokugweba okwenziwa kolu lwazi.
- IGosa eliNika iNgxelo linoxanduva lokuseka nokuphumeza inkqubo yolawulo lwangaphakathi eyilelwe ukunika isiqinisekiso esinengqiqo malunga nokuthembeka nokuthembeka kweenkcukacha zokwenziwa komsebenzi, iinkcukacha zabasebenzi kunye neengxelo zemali zonyaka..
- Abaphicothi-zincwadi bangaphandle bazibandakanye ekuvakaliseni uluvo oluzimeleyo kwiiNkcazo zeMali zoNyaka.

Ngokuluvo lwam, iNgxelo yoNyaka ibonakalisa ngokufanelekileyo imisebenzi, iinkcukacha zokusebenza, iinkcukacha zabasebenzi kunye nemicimbi yezemali yeSebe kunyaka-mali ophela ngowama-31 kweyoKwindla ngowama-2021.

Owenu othembekileyo



IGosa eliNika iNgxelo
Gqr Robert Macdonald
Umhla: 11 EyeNkanga 2021

6. Isishwankathelo sobuchule

Umbono

Uluntu oluzimeleyo.

Imishini

Ukuqinisekisa ngobonelelo lothungelwano olubanzi lweenkonzo zophuhliso loluntu oluvumela kwaye luxhobise abantu abahluphekayo, abasemngciphekweni kunye nabo banezidingo ezizodwa.

Iinqobo

Iinqobo ezisemgangathweni zeWCG, iSebe elizibophelelayo, zezi zilandelayo:



Ukukhathala

Ukukhathalela abo sikhonza kunye nabo sisebenza nabo



Isakhono

Isakhono namandla okwenza umsebenzi esiwumiselwe ukuba siwenze



Ukuphendula

Sithatha uxanduva



Ingqibelelo

Ukunyaniseka nokwenza into elungileyo



Ukusungula izinto ezintsha

Ukuvuleleka kwiimbono ezintsha kunye nokuphuhlisa izisombululo zobuchule kwiingxaki ngendlela enobuchule



Ukusabela

Ukubonelela iimfuno zabemi kunye nabasebenzi bethu

I-DSD izibophelele kule **migaqo ilandelayo yokuhanjiswa kweenkonzo:**

Utshintsho: Ukusebenza ngokwahlukileyo

ISebe liya kuzama ukuphonononga nokuvavanya iindlela ezahlukeneyo nezintsha zokusebenza ukuze kuphunyezwe ezona ziphumo ziphezulu ngexeshana elifutshane ngaphandle kokubeka esichengeni umgangatho.

Ukubonisana kunye nokubandakanywa

Siza kunika ingqwalasela eqhubayo kunxibelelwano olunokuba luncedo kunye namahlakani ethu kunye nabachaphazelekayo njengoko kuchaziwe kuMthetho weNkqubo-sikhokelo yoBudlelwane bobuRhulumente (13/2005).

Ukufikeleleka

Ukufikeleleka kweenkonzo kwabo bazidingayo kubalulekile. ISebe liyakuqhuba liphucula ubume balo kunye neenkqubo apho kukho imfuneko kwiNkqubo-sikhokelo yeNkcitho yesiGaba esiPhakathi (MTEF).

Ukuphendula nokungafihlisi

Ukuseka ulawulo olululo ngokumiselwa kohlolo olusekwe kwiziphumo, uvavanyo kunye nokunika ingxelo, iinkqubo zoshishino ezifanelekileyo, imigaqo-nkqubo kunye nokwandiswa kokuthotyelwa ukuze kuphuculwe ukuphendula nokusebenza.

7. Uwiso-mthetho kunye nezinye iziGunyaziso

Izigunyaziso zoMgaqo-siseko

Umthetho	Impembelelo ekusebenzeni kweDSD
UMgaqo-siseko weRiphabliki yoMzantsi Afrika, 1996	ICandelo lama-28 (1) loMgaqo-siseko limisela amalungelo abantwana ngokuphathelele kukhathalelo olufanelekileyo (isondlo esisisiseko, indawo yokuhlala, iinkonzo zokhathalelo lwempilo kunye neenkonzozentalontle) kwanokuba ukugcinwa kwabantwana linyathelo lokugqibela.

Izigunyaziso zoWiso-mthetho

Umthetho	Impembelelo ekusebenzeni kweDSD
UMthetho waBantwana (38/2005)	<p>Lo Mthetho wasetyenziswa ngokweSibhengezo sikaMongameli ngomhla woku-1 kuTshazimpuzi 2010 kwaye uyachaza:</p> <ul style="list-style-type: none"> ● Amalungelo noxanduva lwabantwana; ● Uxanduva namalungelo obuzali; ● Imigaqo kunye nezikhokelo zokukhuselwa kwabantwana; ● Ukukhuthazwa kwentlalo-ntle yabantwana; kwaye ● Ukudityaniswa kwemithetho enxulumene nentlalontle kunye nokhuseleko lwabantwana kunye, kwimiba engalindelekanga. <p>Eyona nto kugxilwe kuyo kuphononongo lwesibini loMthetho waBantwana yayikukufunyaniswa kweNkundla ePhakamileyo yaseSouth Gauteng kuTshazimpuzi 2011 malunga nokutolikwa okuchanekileyo kweCandelo le-150(1) (a) loMthetho. Inkundla yakufumanisa oko:</p> <ul style="list-style-type: none"> ● Umkhathaleli onoxanduva olusemthethweni lokunonophela (kule meko umakhulu) usenokumiselwa njengomzali ongowakho; kwaye ● Akukho Mthetho waBantwana okanye uMthetho woNcedo lwezeNtlalo okanye iMimiselo yawo efuna ukuhlolwa kwengeniso yomzali ongenowakho, ngoko ke imeko yemali yabantwana abafunyaniswa bedinga ukhathalelo nokhuseleko kufuneka ithathelwe ingqalelo kwaye ingeyiyo yomzali womntwana. Apho abazali abangenabani abanomsebenzi osemthethweni wenkxaso bengenandlela yezemali yokwenza, kufuneka babe nako ukwenza isicelo senkxaso-mali yenkamnkam.
UMthetho oLungisiweyo waBantwana (17/2016) kunye noMthetho oLungisiweyo weSibini waBantwana (18/2016)	<p>UMthetho-siHlomelo waBantwana (18/2016) uhlomela uMthetho waBantwana, wowama-2005 ngokuthi, phakathi kwezinye izinto, ufakele iinkcazelo ezintsha; ukubonelela ngokuba ukususwa komntwana kukhathalelo olukhuselekileyo lwexeshana ngaphandle komyalelo wenkundla kubekwe phambi kwenkundla yabantwana ukuze kuqwalaselwe kwakhona ngaphambi kokuphela kosuku olulandelayo lwenkundla; ukubonelela ngokuqwalaselwa ngokutsha kwesigqibo sokukhupha umntwana ngaphandle komyalelo wenkundla; ukubonelela ngeNtloko yePhondo yoPhuhliso lweNtlalo ukuba itshintshe umntwana okanye umntu ukusuka kolunye uhlobo lononophelo olulolunye amse kolunye uhlobo lononophelo nokubonelela ngesicelo sokuba umntwana ahlale kukhathalelo olulolunye olungaphaya kweminyaka eli-18 singeniswe phambi kokuphela konyaka apho umntwana ochaphazelekayo efikelela kwiminyaka eyi-18.</p> <p>UMthetho oLungisiweyo waBantwana (17/2016) uhlomela uMthetho waBantwana, wowama-2005 ngokuthi, phakathi kwezinye izinto, ufakele iinkcazelo ezintsha; ukubonelela ngokuba umntu obanjelwe amatyala athile athathwe njengongafanelekanga ukusebenza nabantwana; ukubonelela ngokuba uMkomishinala weSizwe weNkonzo yamaPolisa oMzantsi Afrika kufuneka agqithisele kuMlawuli-Jikelele zonke iinkcukacha zabantu abafunyenwe bengafanelekanga ukusebenza nabantwana; ibonelele</p>

Umthetho	Impembelelo ekusebenzeni kweDSD
	ngokuqwalaselwa ngokutsha kwesigqibo sokususa umntwana ngaphandle komyalelo wenkundla; zandise iimeko malunga nexesha lokwamkelwa komntwana; kwaye ukwandisa iziphumo zomyalelo wokuthathwa komntwana ongamzalanga abe ngowakho ngokubonelela ngokuba umyalelo wokwamkelwa komntwana ongamzalanga abe ngowakho awuziphelisi ngokuzenzekelayo zonke iimfanelo zomzali namalungelo omzali womntwana xa umyalelo wokuthathwa komntwana unikelwe egameni leqabane okanye iqabane elisisigxina lasekhaya laloo mzali kwaye ubonelele ngemiba enxulumene noko.
UMthetho weMisebenzi yeNkonzo yeNtlalo (110/1978, iziHlomelo: 1995, 1996 kunye nowe-1998)	UMthetho waseka iBhunga laseMzantsi Afrika leeNgcali zoMisebenzi weNtlalo (SACSSP) kwaye uchaza amandla kunye nemisebenzi yebhodi yeenkonzo zentlalontle kunye nomsebenzi.
UMthetho weMisebenzi yeNkonzo yeNtlalo (110/1978): Imimiselo enxulumene nokubhaliswa kobungcali kwiinkonzo zoluleko (2013)	Le migaqo ipapashwe kwiGazethi yeMimiselo enguNombolo 36159, yowe-15 kaFebruwari 2013, Vol. 572, Nombolo 9911 ejolise ekulawuleni nasekuphuculeni iinkonzo zoluleko.
UMkomishinala weNtshona Koloni woMthetho waBantwana(2/2019)	Ukubonelela ngokuqeshwa koMkomishinala waBantwana kwiPhondo leNtshona Koloni; kwimiba enxulumene noko nokubonelela ngemiba ethile ephathelele kulo ofisi. ICandelo lama-78 loMgaqo-siseko weNtshona Koloni, 1997, liseka i-ofisi yoMkomishinala waBantwana wephondo kwaye libonelela ngokuba uMkomishinala kufunekaancedise uRhulumente weNtshona Koloni ekukhuseleni nasekuphakamiseni amalungelo, iimfuno kunye nomdla wabantwana kwiphondo..
UMthetho oLungisiweyo weNkonzo zokulingwa (35/2002)	Injongo yawo kukulungisa uMthetho weNkonzo zokulingwa, ka-1991, ukuze kufakelwe iinkcazelo ezithile: <ul style="list-style-type: none"> ● Yenza amanye amalungiselelo eenkqubo ezijolise ekuthinteleni nasekulweni ulwaphulo-mthetho; ● Kwandiswe amagunya kunye nemisebenzi yamagosa oluleko; ● Ukubonelela ngemisebenzi yabancedisi bamagosa elileko; ● Ukubonelela ngovavanyo olusisinyanzelo lwabantwana ababanjiweyo; ● Ukubonelela ngokusekwa kwekomiti yeengcebiso ngolingo; ● Ukubonelela ngokuchongwa kwabafumani-ntsapho; kwaye ● Ukubonelela ngemiba enxulumene noko.
UMthetho woBundlobongela baseKhaya (116/1998)	Injongo yalo Mthetho kukubonelela amaxhoba obundlobongela basekhaya ukhuseleko oluphezulu kuxhatshazo lwasekhaya.
UMthetho waBantu abadala (13/2006)	Lo Mthetho, owathi wasebenza ngokweSibhengezo sikaMongameli ngomhla woku-1 kuTshazimpuzi wowama-2010, ujolise ekuxhotyisweni nasekukhuselweni kwabantu abadala kubandakanywa ubume babo, amalungelo, intlalo-ntle, ukhuseleko, ukhuseleko kunye nokulwa ukuxhatshazwa kwabantu abadala. UMthetho ukhuthaza indlela yophuhliso evumayo: <ul style="list-style-type: none"> ● Ubulumko kunye nezakhono zaBantu abadala; ● Ukuthatha inxaxheba kwabantu abadala kwimicimbi yoluntu; ● Ukulawula ukubhaliswa kweenkonzo zaBantu abadala; kwaye ● Ukusekwa nokulawulwa kweenkonzo kunye nezibonelelo zaBantu abadala. Ngokungafaniyo noMthetho waBantu abadala, uNombolo 81 wowe-1967, ugxininiso luyashenxiswa ukusuka kukhathalelo lweziko ukuya

Umthetho	Impembelelo ekusebenzeni kweDSD
	kukhathalelo olusekelwe kuluntu ukuze kuqinisekiswa ukuba umntu omdala uhlala kuluntu ixesha elide kangangoko kunokwenzeka.
UMthetho woThintelo noNyango lokusetyenziswa gwenxa kweziyobisi (70/2008)	Lo Mthetho ubonelela ngokuphunyezwa konikezelo lwenkonzo olubanzi noluhlangeneyo kummandla wokusetyenziswa gwenxa kweziyobisi kuwo onke amaSebe karhulumente. Olona gxininiso kulo Mthetho kukukhuthaza iinkqubo ezisekelwe kuluntu kunye nongenelelo kwangethuba, kunye nokubhaliswa kongenelelo lonyango ngokubhekiselele kusetyenziso gwenxa lweziyobisi.
UMthetho woBulungisa kuBantwana (75/2008)	Lo Mthetho useka inkqubo yobulungisa kulwaphulo-mthetho kubantwana abatyholwa ngokwenza ubugwenxa kwaye ujolise ekukhuseleni amalungelo abantwana.
UMthetho oLungisiweyo woLwaphulo-mthetho (uLwaphulo-mthetho ngokweSondo kunye neMiba eNxulumeneyo) (6/2012)	Lo Mthetho uhlomela uMthetho siHlomelo woLwaphulo-mthetho (uLwaphulo-mthetho lwezeSondo kunye neMiba eNxulumeneyo) ka-2007, ukuze ubonelele ngokucacileyo ukuba ukuwiswa kwezohlwayo ngokubhekiselele kumatyala athile aqulathwe kulo Mthetho kuyekelwe ekuboneni kweenkundla; kunye nokubonelela ngemiba enxulumene noko.
UMthetho woThintelo kunye nokuLwa ukuRhweba ngabaNtu (7/2013)	Lo Mthetho unika impembelelo kwiProthokholi yeZizwe eziManyeneyo (i-UN) yokuthintela, ukucinezela nokohlwaya ukurhweba ngabantu ngokungekho mthethweni, ngakumbi abasetyhini nabantwana, ukongeza kwisivumelwano se-UN esichasene nolwaphulo-mthetho olulungelelanisiweyo lwezizwe ngezizwe.
UMthetho weSakhelo soBudlelwane kuRhulumente (13/2005)	UMthetho ujonge ukuququzelela uthethathethwano olukhulu phakathi kwamacandelo amathathu karhulumente ukuze kukhuthazwe inkqubo yolawulo ezinzileyo nesabelayo, ethi iphucule iinqobo ezisemgangathweni, kunye nemithetho-siseko yolawulo lukarhulumente.
UMthetho weArhente yoPhuhliso lolutsha yeSizwe (54/2008)	Injongo yalo Mthetho kukudala nokukhuthaza ulungelelwaniso kwimiba yophuhliso lolutsha.
UMthetho woNcedo lweNtlalo (13/2004)	Lo Mthetho ubonelela ngonikezelo loncedo loluntu ebantwini, kunye nendlela yokunikezelwa koncedo olunjalo; ukusekwa kwecandelo labahloli boncedo loluntu; kunye nokubonelela neminye imiba enxulumene noko.
UMthetho woNgxowa-mali (107/78)	Lo Mthetho ubonelela ngolawulo lokuqokelelwa kweminikelo eluntwini; ukuqeshwa koMlawuli wokunyuswa kweNgxowa-mali; ukusekwa kweNgxowa-mali yokuNceda kwiNtlekele, iNgxowa-mali yoMkhosi woKhuselo waseMzantsi Afrika kunye neNgxowa-mali yokuNceda iiMbacu; ukubhengezwa kweentlekele ezithile njengeentlekele; kunye neminye imiba enxulumene noko.
UMthetho wama-71 wowe-1997 wemibutho engajonganga nzuzo (NPO).	Lo Mthetho ujolise ekudaleni imeko-bume evumelayo kunye nesikhokelo solawulo semibutho engenzi nzuzo kwigalelo layo lokuhlangabezana neemfuno ezahlukeneyo zabemi kunye nokugcina imigangatho eyaneleyo yolawulo, ukungafihli kunye nokuphendula kuluntu. Umthetho weNPO ubhangisa iinxalenye ezithile zoMthetho wokuNyuswa kweNgxowa-mali, wowe-1978.
UMthetho woLawulo lweNtlekele (57/2002)	Lo Mthetho ubonelela ngomgaqo-nkqubo ohlangeneyo nolungelelanisiweyo wolawulo lweentlekele (ogxile ekuthinteleni okanye ekucutheni umngcipheko weentlekele, ukuthomalalisa ubuzaza beentlekele, ukulungela unxunguphalo, ukusabela ngokukhawuleza nangempumelelo kwiintlekele kunye nokuchacha emva kweentlekele); ukusekwa kwamaziko olawulo lweentlekele kuzwelonke, kwiphondo nakumasipala; amavolontiya olawulo lweentlekele; kunye neminye imiba enokwenzeka.

Umthetho	Impembelelo ekusebenzeni kweDSD
UMthetho-sihlomelo woLawulo lweNtlekele (16/2015)	Lo Mthetho usebenza ukulungisa uMthetho woLawulo lweNtlekele, wowama-2002 (umthetho osisiseko ojongene nolawulo lweentlekele eMzantsi Afrika), ukuze kufakwe ezinye endaweni yazo kwaye kufakelwe iinkcazelo ezithile; ukucacisa ugqaliselo lomgaqo-nkqubo wokubuyisela kwisimo sangaphambili kunye nokusebenza kwamaziko olawulo lweentlekele; ukulungelelanisa imisebenzi ethile; ukubonelela ngamaqumrhu karhulumente ukubaancedise amacandelo olawulo lweentlekele; ukubonelela ngenkqubo yokunika ingxelo eyandisiweyo ngamaqumrhu karhulumente malunga nolwazi olumalunga neziganeko ezikhokelela ekubhengezweni kweentlekele, inkcitho ekuphenduleni nasekubuyiselweni kwakhona, amanyathelo anxulumene nokunciphisa umngcipheko kunye neengxaki ezithile ezifunyenwe ekujonganeni neentlekele; ukomeleza ukunikezelwa kwengxelo ngokuphunyezwa komgaqo-nkqubo nomthetho onxulumene nokuncitshiswa kweentlekele kunye nolawulo lwenkxaso-mali eyabelwe umasipala kunye namaqonga orhulumente wephondo asekwengokoMthetho oyi-Intergovernmental Relations Framework Act, 2005; ukomeleza ukumelwa kweenkokheli zemveli; ukwandisa imixholo yezicwangciso zolawulo lweentlekele ukubandakanya ukuqhutywa kovavanyo lomngcipheko weentlekele kwiindawo ezisebenzayo kunye nokwenziwa kwemephu yemingcipheko, imimandla kunye noluntu olusesichengeni seentlekele; ukubonelela ngamanyathelo okunciphisa umngcipheko weentlekele; ukubonelela ngemigaqo ngemfundo yolawulo lweentlekele, uqeqesho kunye nemicimbi yophando kunye nokubhengezwa kunye nokuhlelwa kweentlekele; kunye nokubonelela ngemiba ehambelana noko.
UMthetho woNonophelo lweMpilo yengqondo (17/2002)	Lo Mthetho ubonelela ngokhathalelo, unyango kunye nokubuyisela kwisimo sangaphambili sabantu abagula ngengqondo; umisele iinkqubo ezahlukeneyo emazilandelwe ekwamkelweni kwaba bantu kunye nokubonelela ngononophelo nolawulo lwepropathi yabantu abagula ngengqondo.

Imisebenzi engundoqo yeSebe

ISebe lizinikele kule misebenzi mibini ingundoqo ilandelayo:

- INkonzo yeNtlatontle yoLuntu kubantu abahlelelekileyo nabasemngciphekweni ngentsebenziswano namahlakani kunye nemibutho yoluntu; kwaye
- INkonzo yoPhuhliso loLuntu ebonelela ngeenkqubo zophuhliso oluzinzileyo, eziququzelela ukuxhotyiswa koluntu.

Izigunyaziso zoMgaqo-nkqubo

Umgqaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
Isakhelo soBuchule sesiGaba esiPhakathi (MTSF) sowama-2019-24	Le MTSF sisicwangciso sikaRhulumente somiliselo kunye nesikhokelo-nkqubo sokuhlola ukuze kuphunyezwe imiba ephambili yesiCwangciso soPhuhliso seSizwe (i-NDP) sowama-2030 kwisithuba sowama-2019-2024. Isicwangciso somiliselo sigxile kwizinto eziphambili ezisixhenxe namangenelo anxulumeneyo, ngeli lixa inkqubo-sikhokelo yokubeka iliso ehlangeneyo igxile ekubekeni iliso nakwiziphumo, izalathisi kunye nokujoliswe kuko ekufezekiseni izinto eziphambili ngokubaluleka. I-MTSF 2019-2024 ikhuthaza ulungelelwaniso, ulungelelwaniso kunye nokuhlanganiswa okupheleleyo kwazo zonke izixhobo zocwangciso lophuhliso kwisakhelo esidibeneyo.

Umgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
IsiCwangciso soPhuhliso seSizwe (NDP) 2030 (2012)	I-NDP ijolise ekupheliseni intlupheko nokunciphisa ukungalingani ngowama-2030. Ngokwesi sicwangciso, uMzantsi Afrika ungaziphumeza ezi njongo ngokuthi utsale amandla abantu bawo, ukhulise uqoqosho oluxhanyulwa ngumntu wonke, ukwakhiwa kwezakhono, ukukhulisa amandla karhulumente, nokukhuthaza ubunkokeleli. kunye nentsebenziswano kuluntu lonke.
OneCape2040. Ukusuka kumbono ukuya kwisenzo (2012)	I-WCG yamkele lo mbono nesicwangciso-qhinga ngo-Okthobha 2012. Ijolise ekuvuseleleni inguqu eya kwikamva loqoqosho olubandakanyayo noluzinzileyo lweNtshona Koloni. Icacisa umbono wokuba abantu baseNtshona Koloni banokusebenzisana njani ukuze baphuhlise uqoqosho lwengingqi yabo kunye noluntu ngokubanzi, ngokwenza njalo, ucwangciso olukhokelayo kunye namanyathelo okukhuthaza ukuzinikela okufanayo kunye nokuphendula kwinkqubo phambili ezinzileyo yexesha elide.
IsiCwangciso soBuchule sePhondo (PSP) 2019 -24	I-PSP sisicwangciso seminyaka emihlanu esibonisa umbono we-WCG nezinto eziphambili ngokubaluleka kwaye sakhela phezu kweziseko ezithe zamiselwa kwisithuba sezikhundla ezimbini zokugqibela. I-WCG izibophelele ekwakhiweni kombuso onobuchule osekulwe kumaxabiso onika ithuba ithuba nokukhuthaza uxanduva kwiNtshona Koloni ekhuselekileyo. Umbono – iNtshona Koloni ekhuselekileyo apho wonke umntu ephumelela – uchazwa kwimiba ephambili yesicwangciso-qhinga esinemibono emihlanu ephefumlelweyo echongwe kwixesha lowama-2019-2024 eyile, uLuntu olukhuselekileyo noluBambisanayo; Ukukhula kunye neMisebenzi; Ukuxhobisa abantu, ukuHamba kunye noTshintsho lweSithuba; kunye neNdlalela yokuQala neNkcubeko.
IsiCwangciso soBuyiselo seNtshona Koloni (2021)	Esi sicwangciso kukuqatshelwa, kunye nokusabela kubhubhani we-COVID-19 kunye neziphumo ezibi zentlalo noqoqosho kubemi baseNtshona Koloni. Ichonga iingxaki ezifuna impendulo engxamisekileyo, yoluntu lonke ukuze kudalwe imisebenzi, kukhuthazwe uluntu olukhuselekileyo, nokukhuthaza impilo-ntle yabo bonke abemi baseNtshona Koloni. Esi sicwangciso siya kuphunyezwa ngaphakathi kwimiba emihlanu ephefumlelweyo ephambili yobuchule echazwe kwi-PSP (2019-24).
IPhepha leNgcaciso yoMgaqo-nkqubo weNtlatontle yoLuntu (1997)	IPhepha leNgcaciso yoMgaqo-nkqubo lisebenza njengesiseko sentlalo-ntle yoluntu emva ko-1994 ngokubonelela ngemigaqo, imigaqo-nkqubo kunye neenkqubo zophuhliso lwentlatontle yoluntu.
IPhepha leNgcaciso yoMgaqo-nkqubo waBemi (1998)	IPhepha leNgcaciso yoMgaqo-nkqubo likhuthaza uphuhliso loluntu oluzinzileyo kunye nomgangatho wobomi babo bonke abemi boMzantsi Afrika ngokudibanisa imiba yabemi kucwangciso lophuhliso kumacandelo ahlukeneyo karhulumente nakuwo onke amacandelo oluntu. ISebe ligunyaziswe ukuba libeke iliso ekuphunyezweni komgaqo-nkqubo, kunye nefuthe lawo kwiintsingiselo zabemi kunye neenguqu kumxholo wophuhliso loluntu oluzinzileyo.
ISebe loPhuhliso loLuntu: uMgaqo-nkqubo omalunga neNkxaso-mali kwiMibutho eNgekho phantsi koRhulumente kuBonelelo lweNtlatontle yoLuntu kunye neNkonzo zoPhuhliso loLuntu (2015) njengoko uhlonyelwe ngowama-2017.	Injongo yalo mgaqo-nkqubo kukuqinisekisa ukuba iintlawulo ezikhutshelweyo zilawulwa ngendlela engafihlisiyo ekhuthaza ukuphendula, ukufikelela, ulawulo olusebenzayo, iimfuno ezicacileyo zokusebenza, kunye nemithetho-siseko yobulungisa kulawulo ukuze iDSD ifezekise injongo yayo yokubonelela ngothungelwano olubanzi lonxibelelwano. iinkonzo zophuhliso loluntu ezenza kwaye zixhobise abantu abahluphekayo, ababuthathaka kunye nabo banezidingo ezizodwa.
IPhepha leNgcaciso yoMgaqo-nkqubo kwiiNtsapho zaseMzantsi Afrika (2013)	Eyona njongo yePhepha leNgcaciso yoMgaqo-nkqubo kukukhuthaza impilo-ntle yosapho, ukukhuthaza nokomeleza iintsapho, ubomi bosapho kunye nokubandakanya imiba yosapho kumalinge okwenziwa komgaqo-nkqubo ngokubanzi karhulumente. ISebe

Umgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
	Iphuhlise isicwangciso sephondo sokuphumeza iPhepha leNgcaciso yoMgaqo-nkqubo kwiNtsapho elathi lamkelwa liQonga leeNkonzo zoSapho ngomhla we-16 kweyoMsintsi ngowama-2016.
Isakhelo seeNkonzo zeNtlalontle yoLuntu (2013)	Esi sikhokelo sikazwelonke sivunyiweyo silungelelaniswe neModeli eDityanisiweyo yoNikezelo lweNkonzo (ISDM) kwaye yenze ilungiselelo lenkqubo esemgangathweni apho oonontlalontle baya kubonelela ngeenkonzo zentlalontle eziqhelekileyo ezikumgangatho oyimfuneko, ezibanzi, ezihlanganisiweyo, ezisekelwe kumalungelo, kunye nezibonelelo ezifanelekileyo.
Imigaqo neMigangatho yeeNkonzo zeNtlalontle yoLuntu (2013)	Ukubonelela ngemilinganiselo yokubonelela ngeenkonzo ezisemgangathweni zentlalo-ntle kwaye wenze inxalenye yeNkqubo-sikhokelo yeeNkonzo zeNtlalontle.
IsiCwangciso esiPhambili seSizwe sowama-2019-2024 (2019)	Esi sicwangciso sivumela ulungelelwaniso lwamasebe kunye noorhulumente basekhaya ngokuhambelana noMthetho woThintelo noNyango lokuSetyenziswa gwenxa kweZiyobisi, onguNombolo 70 wowama-2008. Injongo yaso kukuqinisekisa ukuba ilizwe linempendulo efanayo kusetyenziso gwenxa lweziyobisi.
Isakhelo sokuHlola soMsebenzi weNtlalontle eMzantsi Afrika (2012)	Ibonelela ngesikhokelo solawulo olusebenzayo lwabasebenzi bezentlalontle, oonontlalontle babafundi, oonontlalontle, abasebenzi abancedisayo bezentlalontle, iingcali zentlalontle kunye noochwephesha babucala ukwenzela ukuba kuqinisekiswa iindlela zokwenza umsebenzi wentlalontle onobuchule osebenza ngeyona ndlela ilungileyo kubasebenzisi benkonzo eMzantsi. Icandelo lentlalontle yaseAfrika.
Isakhelo soQinisekiso loMgangatho weNkonzo zeNtlalontle yoLuntu (V5) (2012)	Esi sikhokelo sikazwelonke sibonelela ngenkqubo engaguqukiyo kunye nemigangatho ecacileyo yokuvavanya ukusebenza kakuhle kunye nokubonelela ngophuculo oluqhubekayo ngokubhekiselele kwiinkonzo zentlalontle.
Umgaqo-nkqubo woLutsha weSizwe 2020-2030 (2021)	UMgaqo-nkqubo woLutsha weSizwe wowama-2020-2030 (NYP 2030) ngumgaqo-nkqubo oxubeneyo ojolise ekuphumezeni iziphumo ezincumisayo zophuhliso lolutsha kubantu abatsha kwinqanaba lasekhaya, lephondo nelesizwe eMzantsi Afrika. Lo mgaqo-nkqubo wakhela phezu kwe-NYP yoku-1 neyesi-2 yaseMzantsi Afrika ebandakanya isithuba sowama-2009-2014 nowama-2015-2020. Umgaqo-nkqubo uyayiqonda into yokuba ukubekwa phambili kwezibonelelo kufuneka kubandakanye uphuhliso lolutsha, imfundo yolutsha, ukuthatha inxaxheba kwezoqoqosho kwakunye nempilo yomzimba nengqondo. Isiphumo esinqawenelekayo salo mgaqo-nkqubo sixhobisa ulutsha oluxhotyiswe ngolwazi, ulwazi nezakhono eziluvumela ukuba luthabathe amathuba kwaye luthathe uxanduva ngokufanelekileyo ekwenzeni igalelo elibonakalayo kuphuhliso loMzantsi Afrika wedemokhrasi nonenkqubela.
IQhinga loPhuhliso loLutsha kwiSebe loPhuhliso loLuntu leNtshona Koloni (2013)	Ukukhokela, ukwazisa kunye nokukhokela inkqubo yophuhliso lolutsha yeSebe kunye nezinto eziphambili kunye nokuzisa umlinganiselo oqinileyo wokuqikelelwa kwamaziko nenkqubo. Isebenza njengesixhobo esibalulekileyo socwangciso, esijolise ekujonganeni neemfuno zolutsha lwePhondo leNtshona Koloni.
IQhinga loPhuhliso loLutsha eNtshona Koloni (2013)	Injongo yesicwangciso-qhinga (sephondo) sophuhliso lolutsha kukudala inkxaso ethe chatha, amathuba kunye neenkonzo kubo bonke abantu abatsha ukuze bazibandakanye ngcono neendawo abahlala kuzo baze batshintshe ngempumelelo babe ngabantu abadala abanoxanduva, abazimeleyo nabazinzileyo. Ijolise kulutsha olukwisigaba saphambi kolutsha oluphakathi kweminyaka eli-10 ne-14 ubudala kunye nesigaba 'solutsha' phakathi kweminyaka eyi-15 nama-24 ubudala.

Umgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
IsiCwangciso esiHlangeneyo sePhondo soPhuhliso lwaBantwana wowama-2011-2016 (2011)	Esi sicwangciso senza ukuba kufikeleleke kubonelelo olusemgangathweni wophuhliso lwabantwana abasaqalayo (kubandakanywa iBanga R) oluya kwenza ukuba abantwana abaninzi kangangoko bazuze ukomelela, ukuzithemba, izakhono nobuchule bokuqinisekisa ukuba baxhotyisiwe kwaye balungiselelwe abafundi abafunda ukusuka kwiBanga loku-1 ukuya kwele-12..
Umgaqo-nkqubo weeNkonzo zoPhuhliso lweNtlalo kuBantu abaKhubazekileyo (2017)	Eyona njongo iphambili kukukhokela nokulungelelanisa ukunikezelwa kweenkonzo zophuhliso loluntu ezingundoqo kuBantu abaKhubazekileyo. Injongo yayo kukuqinisekisa ukuba isidima kunye namalungelo abo bonke abantu abakhubazekileyo bayalondolozwa kwaye bayahlangatyezwa, ngokubonelela ngeenkqubo ezifanelekileyo zentlalo noqoqosho kunye neenkonzo eziqinisekisa ukubandakanywa kwabo.
Isakhelo soMgaqo-nkqubo – linkonzo kuBantu abaKhubazekileyo ngokwasengqondweni (2015)	Injongo yesi sikhokelo kukunikezelwa kweenkonzo ezilungelelanisiweyo nezilungelelanisiweyo kubantu abakhubazeke ngokwasengqondweni (PWID) ngamasebe/amacandelo ephondo ahlukeneyo ukuqinisekisa indlela egxile emntwini kwi-PWID neentsapho zabo ngokumisela iprofayili yeemfuno ze-PWID kuwo onke amacandelo kunye neendima ezifanelekileyo zesebe, uxanduva kunye neemodeli zenkxaso-mali ezinokubakho ukuhlangabezana neemfuno ezichongiweyo.
Isakhelo soPhuhliso lweSithuba sePhondo leNtshona Koloni (PSDF) (2014)	Esi sikhokelo sisebenza njengesiseko sonxibelelaniso, ukudibanisa nokulungelelaniswa "emgangathweni" wonikezelo lweenkqubo zeSebe lesizwe nelephondo; ixhasa oomasipala ukuba bafezekise isigunyaziso sabo socwangciso ngokuhambelana ne-ajenda yesizwe neyephondo; ixhasa kwaye yazisa ngeenjongo zikarhulumente zophuhliso lwesithuba kwicandelo labucala kunye noluntu.
Umgaqo-nkqubo wokuPhononongwa, ukuKhululwa kunye nokuManyaniswa kwakhona kwabahlali abagwetyiweyo kwiDSD kumaziko ononophelo lwaBantwana kunye nolutsha kwiNdalela eNcincisayo okanye eNonophelo lwaBazali (2014)	Lo mgaqo-nkqubo ubonelela ngezikhokelo zophononongo, ukukhululwa kunye nokuhlanganiswa kwabahlali abagwetyiweyo kwiiCYCC's ngokubekwa kwezinye iindawo zononophelo olulolunye olungenamiqathango njengoko kubonelelwe kwiSahluko se-11 soMthetho waBantwana, wama-38 wowama-2005.
ISebe leNtshona Koloni leNkqubo yokuSebenza koMgangatho woPhuhliso lweNtlalo (SOP) yokuSuswa kwaBantwana abahlala ezitatweni kwindawo yoKhuseleko kunye neNkqubo ezilandela (2015)	I-SOP yaphuhliswa njengesikhokelo sesinyathelo-nge-nyathelo malunga nendlela yokuqhuba xa ususa umntwana wesitalato ofuna ukunakekelwa kunye nokukhuselwa kwindawo yokhuseleko. Ichaza iindima noxanduva lwabasebenzi beSebe kunye nabanye abachaphazelekayo kwiiNPO kunye necandelo lobupolisa.
IsiCwangciso-qhinga seSebe loPhuhliso loLuntu leNtshona Koloni soPhuculo lweNkonzo zokuKhathalelwa kwaBantwana (2015)	Isicwangciso saphuhliswa ukunciphisa imingcipheko enxulumene nokuphunyezwa kweemfuno ezisemthethweni, izithethe kunye nemigangatho yoMthetho wabantwana. Isicwangciso sichonga oonobangela bengxaki kunye nongenelelo lokujongana nale miba.
Isakhelo soQinisekiso loMgangatho wokubeka iliso kumsebenzi wentlalontle nophuhliso loluntu ekuhlaleni (2015)	Esi sikhokelo sephondo sihambelana neNkqubo-sikhokelo yoQinisekiso loMgangatho weSizwe weNtlalontle yoLuntu (2013) kwaye iphakamisa uhlobo olubanzi lwendlela yokusebenza ngendlela yokuqinisekisa umgangatho wophuhliso loluntu kunye neenkonzo zentlalontle kwiSebe kwakunye necandelo leeNPO kweli phondo. Ikwagxile ekuphuculweni komgangatho wonikezelo lwenkonzo, ichaza imigangatho yokugqwesa kwenkonzo kunye nendlela ekufanele ibekwe esweni ize ilawulwe ngayo.

Umgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
INdlela yoQinisekiso loMgangatho wamaziko okunyamekela abantwana kunye nolutsha 2016-2018 (2016)	Lo mthetho ukhuthaza ukuphunyezwa ngokupheleleyo komgaqo wokujinisekisa umgangatho ogxile ekuthotyelweni kwemithetho yolawulo, ulawulo oluthobelayo lwequmrhu kunye nokuthotyelwa kobhaliso kunye neemfuno zeMimiselo neMigangatho yeSizwe yeeCYCC.
UMgaqo-nkqubo weSizwe oDityanisiweyo woPhuhliso lwaBantwana (2015)	Lo mgaqo-nkqubo ujolise ekuguquleni unikezelo lweenkonzo zophuhliso lwabantwana abasaqalayo eMzantsi Afrika, ngokukodwa ukulungisa izikhewu ezibalulekileyo kunye nokuqinisekisa ukubonelelwa kwenkqubo yophuhliso lwemfundo yabasaqalayo ekumgangatho ofanelekileyo, efikelekayo kuzo zonke iintsana, abaselula. abantwana kunye nabanonopheli babo njengoko kuchaziwe kwi-NDP.
IsiCwangciso-qhinga sePhondo leNtshona Koloni sokuBonelelwa kwamaziko ononophelo lwaBantwana nolutsha (CYCCs) (2016)	Esi sicwangciso-qhinga silawula ukunatyiswa okwaneleyo kweendawo zokuhlala zabantwana ngokusebenzisa iiCYCC's kulo lonke ixesha lokhathalelo kunye neenkqubo ezifanelekileyo ezisekelwe kumaziko kulo lonke iphondo, ngokuhambelana neemfuno ezithile zePhondo, iimeko, ulwabiwo lohlahlo lwabiwo-mali kunye nokufumaneka kweziseko zophuhliso..
URhulumente weNtshona Koloni iNkqubo-sikhokelo yobuChule yoKutya neSondlo kumaKhaya (2016)	INkqubo-sikhokelo yeQhinga loKhuseleko loKutya neSondlo eNtshona Koloni ijolise kwiintsilelo ezithile kwinkqubo yangoku yokutya ukuqinisekisa ukuba inceda bonke abahlali baseNtshona Koloni. INkqubo-sikhokelo yoBuchule ichaza iziphumo kunye neenjongo ezinxulumanisa iinkqubo zokuncitshiswa kwendlala nokuphuculwa kwempilo, isondlo, kunye nemveliso ukuxhasa bonke abantu abahlala eNtshona Koloni ukuba baphile ubomi obusebenzayo nobunemveliso.
INdlela yoRhulumente weNtshona Koloni kuMbutho uphela (WoSA) kuPhuhliso lweNtlalo noQoqosho (2018)	I-WoSA inombono wabemi noluntu olukhuselekileyo, olunxibelelene noluntu, abomeleleyo nabaxhotyisiweyo abanokufikelela ngokulinganayo kwiinkonzo zentlalo namathuba. Olu xwebhu lubonisa isakhelo sophuhliso loluntu oluhlanganisiweyo noluyilayo ngendlela enezigaba. Kuye kwaphuhliswa ngenjongo yokufumana imvumelwano ngendlela entsha yokukhuthaza uphuhliso loluntu ngokusebenzisa "iNdlela yoLuntu lonke".
IPhepha leNgcaciso yoMgaqo-nkqubo ngamalungelo abantu abakhubazekileyo (2015)	IPhepha leNgcaciso yoMgaqo-nkqubo lixhasa umkhondo ongundoqo wokufezekisa amalungelo abantu abakhubazekileyo ngokuyilwa koluntu olukhululekileyo nolunobulungisa oluquka abantu abakhubazekileyo njengabemi abalinganayo. Ikhokela kwaye ikhuthaze ukumela abantu abakhubazekileyo. Ichaza ngokubanzi uxanduva noxanduva kusetyenziswa iintsika zeqhinga ezisithoba ezithi zinike abachaphazelekayo uxanduva lokuphelisa ucalucalulo oluthe gqolo lwenkqubo uye nokukhutshelwa ecaleni abafunyanwa ngabantu abakhubazekileyo. Oku kukhokela iSebe leNtshona Koloni loPhuhliso lweNtlalo (WCDS) ukuba libonelele ngonikezelo lwenkonzo olungenazithintelo, olufanelekileyo, olusebenzayo, olusebenzayo nolulungelelanisiweyo..
IQhinga lokuBambisana ngokukhubazeka ngo-2015 -2020 (2015)	IQhinga le-WCDS lokuKhubazeka okuPhambili sisicwangciso-qhinga seminyaka emihlanu esikhokela iSebe ekusebenziseni uhlehlengiso njengesicwangciso-qhinga sokukhawulezisa ukutshintshwa kweenkxalabo zokhubazeko ukusuka kumda wokhubazeko ukuya kwindawo enomtsalane kulo lonke unikezelo lwenkonzo yeSebe.
IsiCwangciso-qhinga seSizwe soBundlobongela obuSekwe kwiSini kunye nokuBulala kwabaseTyhini (2020)	Esi sicwangciso sijolise ekuboneleleni ngomgaqo-nkqubo wobuchule obubandakanya amacandelo amaninzi kunye nenkqubo-sikhokelo yenkqubo ukomeleza indlela yokusabela elungelelanisiweyo yesizwe kwintlekele yobundlobongela obusekelwe kwisini kunye nokubulawa kwabasetyhini ngurhulumente woMzantsi Afrika kunye nelizwe. Esi sicwangciso-qhinga sijonge ukujongana neemfuno kunye nemingeni abajongene nayo bonke abantu, ingakumbi abasetyhini kwiminyaka yobudala, ukuziqhelanisa nesondo, ukwabelana ngesondo kunye

Umgaqo-nkqubo	Impembelelo ekusebenzeni kweDSD
	nesini; kunye namaqela athile afana nabasetyhini abadala, abasetyhini abaphila nokukhubazeka, abafazi abafudukayo kunye nabasetyhini abadlulayo, abachatshazelwe kwaye bachatshazelwa sisibetho sobundlobongela obusekelwe kwisini eMzantsi Afrika.

Izigwebo zeNkundla ezifanelekileyo

IQonga leNtshona Koloni loKhubazeko ngokwaseNgqondweni: Ityala lomyalelo wenkundla inombolo: 18678/2007

Isigwebo esawiswa ngomhla we-11 kuNovemba ka-2010 sayalela urhulumente ukuba abonelele ngemilinganiselo efanelekileyo kwiifundo zemfundo zabantwana abakhubazeke ngokumandla nangokumandla. Ngokuthobela umyalelo wenkundla, iSebe lenze isibonelelo semivuzo yabongi kunye nabaphumezi benkqubo yabantwana abakhubazeke ngokwasengqondweni kumaziko okunyamekela abantwana kwaye lixhasa ngemali uthutho olukhuselekileyo lwaba bantwana ukuya nokubuya kumaziko.

INkundla ePhakamileyo yoMzantsi Afrika (iCandelo lePhondo iGauteng-ePitoli) echaphazelekayo kubantwana abaneziphazamiso ezimandundu okanye eziphazamisayo ezinzulu zokuziphatha, inombolo yetyala 73662/16

Umyalelo wenkundla wenziwe ngomhla we-02 kweyeThupha 2018, uyalela iSebe leSizwe loPhuhliso loLuntu, ezeMpilo neMfundo ukuba lenze amalungiselelo onyango olulolunye olufanelekileyo, iinkonzo zempilo yengqondo, kunye neemfundo zemfundo zabantwana abaneziphazamiso ezimandundu okanye eziphazamisayo ezinzulu. Ikomiti elawula iprojekthi yamacandelo yasekwa ukuze ibeke amanyathelo okujongana nale meko ngokuphuhlisa komgaqo-nkqubo wamacandelo kunye nesicwangciso somliliso.

INkundla ePhakamileyo yoMzantsi Afrika (iCandelo laseGauteng-ePitoli) enxulumene neNkathalo, inombolo yetyala 72513/2017

Umyalelo wenkundla wexeshana wenziwa ngomhla wama-29 kweyeNkanga ngowama-2017, uyalela iSebe leSizwe nelePhondo loPhuhliso loLuntu kunye ne-Arhente yoKhuseleko lwezeNtlalo yaseMzantsi Afrika (iSASSA) ukuba ibonelele ngentlawulo eqhubekayo nolawulo lwemiyalelo yokukhuliswa kwabantu abangenabani engaphezulu kwama-200 000 ngenxa yokuphelelwa lixsha. ngoNovemba 2017. Ukuze unikeze isisombululo esibanzi sezomthetho senkqubo yokunyamekela, iNDSD yayalelwa (ngaphakathi kweenyanga ze-15 zomyalelo), ukulungiselela nokwazisa izilungiso eziyimfuneko kuMthetho waBantwana, 2005, kunye / okanye uNcedo loLuntu. Umthetho, 2014. Ngaphaya koko, nawuphi na umyalelo wokukhulisa umntwana oye waphelwa ngexesha lalo myalelo wenkundla, wabonwa njengosemthethweni kangangeenyanga ezingama-24. Lo myalelo wenkundla uphelelwe ngama-28 kweyeNkanga ngowama-2019.

INkundla ePhakamileyo yoMzantsi Afrika (eNtshona Koloni) echaphazelekayo kumaxhoba oBundlobongela obuSekwe kwisini, inombolo yetyala 5517/2017

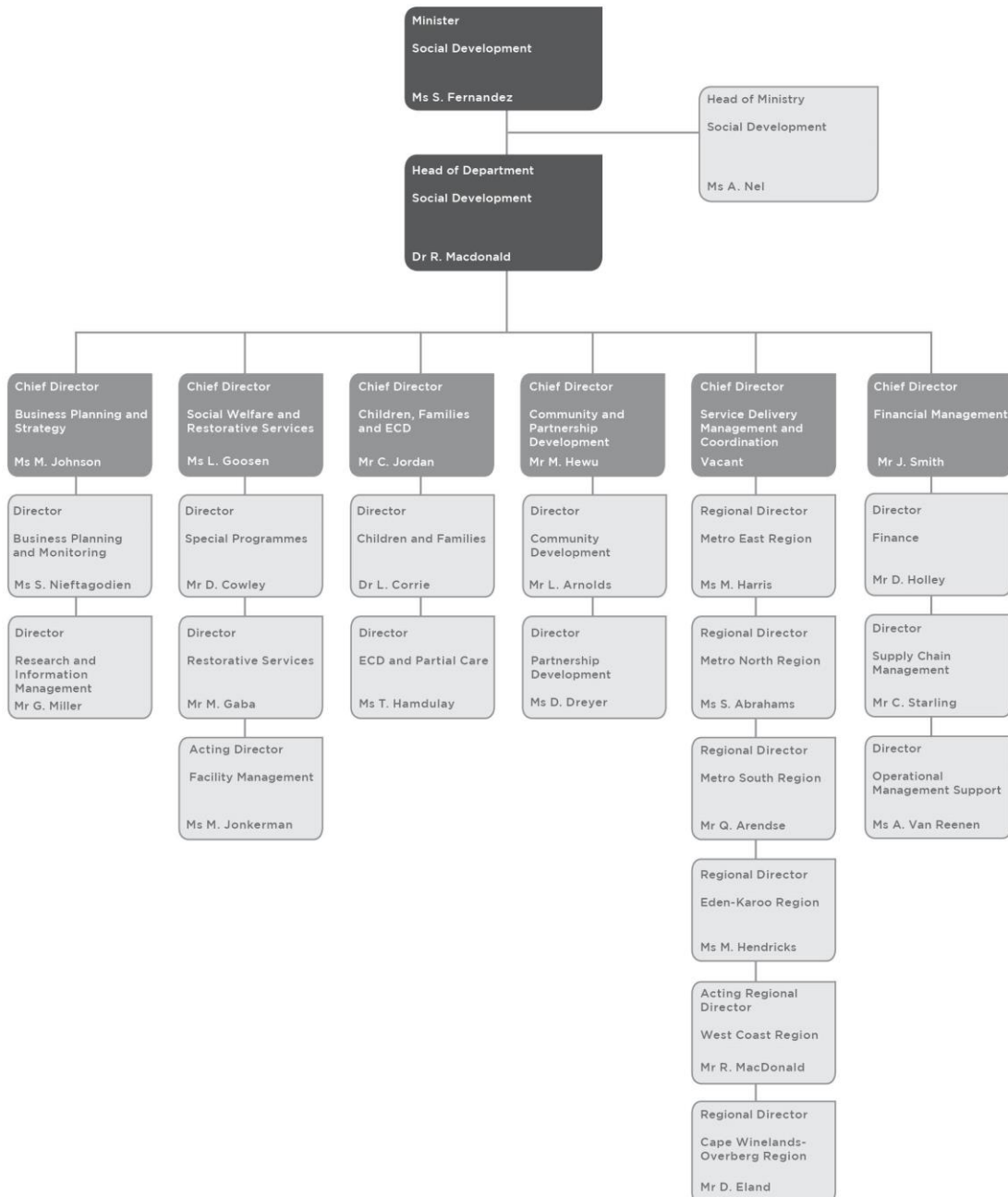
Isigwebo sawiswa ngomhla wama-21 kweyoMsintsi ngowama-2017, siyalela iSebe leWCG loPhuhliso lweNtlalo ukuba linikezele ngeenkonzo ezifanelekileyo zexesha elide zokubeka iliso, iingcebiso nenkathalo yasemva kwamaxhoba olwaphulo-mthetho ngokwesondo. Ukongeza, iSebe kufuneka liqinisekise ukuba iinkonzo ezixhaswa ngemali lisebe ziiNPO ziyahambelana nezivumelwano zazo zenqanaba leenkonzo.

INkundla ePhakamileyo yoMzantsi Afrika (iCandelo laseGauteng-iPitoli) ehambelana nenkqubo yokukhuliswa kwabantu abangenabani, inombolo yetyala 55477/2020

Isigwebo sawiswa ngomhla we-12 kweyeNkanga yowama-2020, siyalela iSebe leSizwe kunye nelePhondo loPhuhliso lweNtlalo kwakunye neSASSA ukuba ibonelele ngentlawulo eqhubekayo nolawulo lwemiyalelo yokukhuliswa kwabantu abangenabani eye yaphelwa ukususela kweyeNkanga wama-2019. I-NDSD yayalelwa (kwisithuba seenyanga ezili-12 umyalelo), ukulungiselela nokwazisa izilungiso eziyimfuneko kuMthetho waBantwana, ka-2005. Ngaphaya koko, nawuphi na umyalelo wenkathalelo othe waphelwa ngexesha lomyalelo

wenkundla wabonwa njengosemthethweni kwaye ukwindawo kangangeenyanga ezili-12 ukususela kumhla womyalelo wenkundla. okanye de umntwana abe neminyaka eli-18 ubudala. Ukongeza, iDSD yePhondo iyalelwe ukuba ifake iingxelo zenyanga ezintathu malunga nenkqubela kulo mba.

8. Ubume beSebe ¹



9. Amaqumrhu aNika iNgxelo kuMphathiswa/ MEC

Awekho.

¹ Ukusukela ngowama 31 kweyoKwindla 2021.

Icandelo B: Iinkcukacha zoMsebenzi

1. I ngxelo yoMphicothi-zincwadi Jikelele: iNjongo eziMiselwe kwangaphambili

I-AGSA kungoku nje yenza iinkqubo zophicotho-zincwadi kwiinkcukacha zokusebenza ukuze ibonelele ngesiqinisekiso esifanelekileyo ngokokuqakunjelwa kophicotho-zincwadi. Isigqibo sophicotho-zincwadi ngomsebenzi othelekiswa neenjongo ezimiselwe kwangaphambili sibandakanyiwe kwingxelo eya kubaphathi, kungekho zinto zifunyanisiweyo zichazwe phantsi kwesihloko seNjongo eQinisekisiweyo kwi ngxelo yezinye icandelo leemfuno zomthetho nezolawulo kwingxelo yomphicothi-zincwadi.

Jonga kwiphepha le-185 le ngxelo yoMphicothi-zincwadi Jikelele, epapashwe kwiCandelo E: iNgcaciso yeMali yesiNgesi.

2. Isishwankathelo seNdlela yokuSebenza kweSebe

2.1 Imekobume yoNikezelo lweNkonzo

Impembelelo yentlalo-qaqosho ebanzi yeCOVID-19 kunye nemilinganiselo yokuvaleleka kwabantu ngabanye, amakhaya kunye noluntu ngowona mba uphambili ukwazisa ukubekwa phambili kweenkonzo. Okuhambelana noku kukuphunyezwa kwesiCwangciso-ahinga sePhondo ngentsebenziswano namasebe aphambili ephondo, afana nelezeMpilo neMfundo, kunye nokuqinisekisa ukhuseleko lwabasebenzi kunye nabaxhasi ngokuqhubekayo ngokubethelela ukubaluleka kokungena eluntwini, ukunxiba iizifonyo kunye nokucocwa kwezandla kunye nomphezulu.

Abemi baseNtshona Koloni baqikelelwa kwi-7.1 yezigidi ngo-2021², bequlethwe ngamakhaya angaphezulu kwezigidi ezi-2 ezinomndillili wobukhulu bemizi yamalungu ayi-3.4. Phambi kokuvalwa komsebenzi, izinga lentswelo-ngqesho kwiPhondo lalingama-20.9 ekhulwini. Ukwanda kwabangasebenziyo abangaphangeliyo kuye kwaphawulwa. Xa kuthatyathwa inkcazelo eyandisiweyo yentswela-ngqesho, equka abantu abangaphangeliyo abangaphangeliyo, intswela-ngqesho ikhule ukusuka kuma-24.8 ekhulwini kwikota yokuqala yowama-2020 ukuya kuma-26.8 ekhulwini kwikota yesine³. Uphononongo lweNational Income Dynamic Study (NIDS)-Coronavirus Rapid Mobile Survey (CRAM) iNkcukacha zoMsinga wesi-3 zibonise ukonyuka okubonakalayo kwendlala yasekhaya kuzwelonke kwezi nyanga zintathu zidlulileyo zowama-2020.

Ilahleko yemisebenzi kunye nokukhula kwentswela-ngqesho ngexesha lokuvalwa komsebenzi kwandisa umngcipheko wokungakhuseleki kokutya kunye nendlala kwiindawo ezikuMasipala oMbaxa kunye nezingezizo ezeNqila yePhondo, apho uninzi lwamalungu amakhaya engakwazi ukuzondla ngokwawo kunye neentsapho zawo. Ukusabela koku, iSebe liqhubekile nokubonelela ngokutya kubaxhamli ekujoliswe kubo kwiindawo zalo zokutyisa kunye neeCNDs; inkxaso kumakhitshi oluntu kunye nentsebenziswano neeNPO kunye noomasipala ukuze kuqwalaselwe ukunqongophala kokutya kulo nyaka uphantsi kovavanyo kunye nokubeka amanyathelo okunciphisa okanye ukuphepha ukuvalwa kweenNPO. Amanyathelo okutshixa nawo achaphazele kakubi amandla abantu abangenamakhaya ukuba basebenzise iindlela zabo zokuhlala ezikhoyo. ISebe liqhubekile ukusebenzisana noomasipala ekuboneleleni ngenkxaso kwezi zindlu zethutyana, ukugcina ukwandiswa kweendawo zokulala kwiindawo zokuhlala ezifumana inkxaso-mali kunye nokubonelela ngenkxaso yengqondo nentlalontle kunye neenkonzo zokumanyanisa abantu abadala abangenamakhaya neentsapho zabo.

I-COVID-19 nayo ibe nefuthe elibalulekileyo kwintlalontle kunye nokomelela kweentsapho, njengoko kubonakala ekonyukeni okuphawulweyo kweenkonzo zenkxaso yengqondo yengqondo kunyaka-mali yowama-2020/21. Eyona nto ixhalabisayo lifuthe leCOVID-19 kunye namanyathelo okutshixa ebantwaneni. Baqikelelwa kwi-2.013 yezigidi zabantwana

² Statistics South Africa (2021). *Mid-Year Population Estimates MYPE base year 2020*.

³ Statistics South Africa (2021). *Quarterly Labour Force Survey QLFS Q4:2020*.

abaphakathi ko-0 kunye ne-17 leminyaka ubudala abahlala eNtshona Koloni, besenza malunga nesithathu sabemi. Kwiqela lobudala 0-4 iminyaka, iphondo linabantwana abamalunga nama-564 0682. Abantwana kweyona ndawo yeli Phondo isesichengeni nengahoywanga bajongene nomngcipheko omkhulu wokuphathwa gadalala nobundlobongela njengoko kubonakaliswa kukubulawa kwabantwana⁴ kunye neendlela zokuxhatshazwa ngokwesondo⁵. Ukuba sesichengeni kwaba bantwana kuye kwanda ngenxa yokukhula kokungakhuseleki kokutya ezindlini okukhokelela kumngcipheko ophezulu wokungakhathali kwabantwana, ukungondleki kunye nokungahoywa⁶ xa kuthelekiswa nexesha elingaphambi kweCOVID-19. Omnye umngcipheko ebantwaneni kukungaxelwa kade kwamatyala abantwana abadinga ukhathalelo nokhuseleko ngenxa yokuvalwa kwezikolo nee-ECDs ngexesha lokuvalwa komsebenzi.

ISebe liphumeze isigunyaziso salo ngokumalunga nokhathalelo nokhuseleko lwabantwana kwaye laphucula amandla alo ngolungelelaniso lothintelo kunye neenkonzongenelelo kwangethuba kusetyenziswa inkqubo ehlanganisiweyo isibindi ebandakanya iDrop-in-Centers, amaziko eASC kunye namakhonkco enkqubo isibindi, kunye uphuhliso lokomelela ngokugcinwa kosapho kunye neenkonzozokuqinisa. Ukuvalwa kwamaziko ee-ECD ngexesha lokuvalwa komsebenzi kuye kwandisa ukuba sesichengeni kwabantwana kwaye kwalwenza buthathaka eli candelo libalulekileyo lonikezelo lweenkonzo. Yiyo loo nto imiba yokhuseleko, uphuhliso lwengqondo, kunye nesondlo yahlala iyingqwalasela yongenelelo lwe-ECD. Oku kwaxhaswa ngobhaliso lwe-ECD nokubhaliswa kwakhona kokufakwa kwindawo enye ukuze kumiswe umgangatho woncedo nomgangatho weprogram, ukwandiswa kweenkonzo ze-ECD ngeGranti yeeMiqathango ye-ECD kunye neprogram yenkxaso yomfundi okhethekileyo ebonelela ngonyango lomsebenzi, unyango lwentetho kunye nenkxaso ekhethekileyo enxulumene ne-ECD. okusingqongileyo ukuqinisekisa ukulungela isikolo. Nangona iCOVID-19 iqhwalelisa kakhulu ukuququzelelwa kokuphuculwa kwefasilithi ye-ECD kulo nyaka uphelileyo, izibonelelo ezili-14 ziye zaphuculwa. Intsalela yenkxaso-mali yesiBonelelo-mali esineMiqathango yaphinda yasetyenziswa, ngemvume ye-NDS ekuboneleleni ngePPE ukukhusela impilo nempilo yabantwana kunye nabasebenzi beziko kunye nokuphunyezwa kwephakheji yokuvuselela ye-ECD.

INtshona Koloni likhaya kulutsha oluzizigidi ezi-2.4 oluphakathi kweminyaka eli-15 nama-34 ubudala. Intswela-ngqesho, izifo zentlalo (ezifana nokusetyenziswa gwenxa kwezinyobisi kunye nemisebenzi enxulumene nemigewu), ifuthe elibi lamanyathelo okuvalwa kwenkqubo yemfundo kunye namathuba amancinane engqesho adityaniswa noqoqosho olubuthathaka loMzantsi Afrika luqhubekile ukuba nefuthe elibi.

Le miba yomngcipheko ichaphazela impilo-ntle yolutsha kwiphondo kwaye ibethelela ukubaluleka kokugxila kweSebe kuphuhliso lolutsha ngokubonelela ngezakhono, uqeqesho kunye namathuba ophuhliso lomntu siqu, okuya kubandakanya uqeqesho lwe-intanethi kunye nokuchazwa kwemisebenzi yolutsha oluzimasa ii-Youth Cafés. Inkqubo eYandisiweyo yeMisebenzi yoLuntu (EPWP) yinkqubo engundoqo ejolise ekuboneleleni ngoqeqesho lwezakhono kunye nokunciphisa ingeniso ngomsebenzi wexeshana kwabangasebenziyo. Inkqubo ijonge ukubonelela ngohlobo lokhuseleko loluntu, kwixesha elifutshane ukuya kweliphakathi ngokudala amathuba emisebenzi kwicandelo leNPO.

Ulutsha olungqzulana nomthetho luyinxalabo engundoqo yePhondo, ingakumbi ulutsha olubandakanyeka kulwaphulo-mthetho olunobundlobongela. NgokweeNkcukacha-manani zoLwaphulo-mthetho zeNkonzo yamaPolisa oMzantsi Afrika (SAPS) zonyaka wama-2019/20 (2020), izikhululo zamapolisa ezili-12 kweli phondo zifakwe kuluhlu lwezikhululo ezingama-30 ezihamba phambili elizweni ngezityholo zokubulala ezenziwa ngabantwana phakathi ubudala

⁴ Department of Social Development (DSD), 2019. *Internal Analysis of SAPS Child Murder Data in the Western Cape 2013-2018*.

⁵ Western Cape Department of Social Development (2018). *An Evaluation of Psycho-Social Support Services, funded by the Department of Social Development, for Victims of Sexual Offences at selected Thuthuzela Care Centres in the Western Cape*. Internal report compiled by Petro Brink and Faheemah Esau.

⁶ Directorate Research, Population and Knowledge Management (2020). *Is hunger growing because of COVID-19? – The DSD experience*. Unpublished report.

be-10 kunye ne-17 iminyaka. Oku kuquka izikhululo zamapolisa kuMasipala oMbaxa weKapa kwakunye neendawo ezingaphandle koMasipala oMbaxa.

Ngokubhekiselele kuBantu abaDala, iNtshona Koloni inabantu abangama-494 469 ababudala buyiminyaka engama-65 nangaphezulu (ngowama-2021), ekuqikelelwa ukuba iya kukhula ibe ngama-722 254 ngowama-2030⁷. ISebe liqhubekile nokuqinisekisa ukufikelela kwiinkonzo zophuhliso loluntu ezisemgangathweni kuBantu abaDala ngokubonelela ngokuphila ngokuzimeleyo noncedo, ukhathalelo olubuthathaka kunye nongenelelo olufanelekileyo olusekwe kuluntu, ngelixa lisebenzela ukuqinisekisa ukuba isidima namalungelo abantu abadala ayagcinwa. ISebe likwaqhubekile ukubeka iliso kumazinga osulelo lweCOVID-19 kunye nokuxhasa iinkqubo zempilo nokhuseleko kumaziko okuhlala kwiPhondo liphela.

ISebe liqhubekile namangenelo alo okulungisa umba wokuxhasa abantu abakhubazekileyo. Oku kubandakanya ukubandakanya, ukuxhasa kunye nokukhuthaza amalungelo, intlalontle kunye

ukuxhotyiswa kwezentlalo noqoqosho kwabantu abakhubazekileyo, iintsapho zabo kunye nabo babanonophelayo ukuze baxhotyiswe kwaye babe nethuba elilinganayo lokuthatha inxaxheba kuwo onke amanqanaba obomi. Ngenxa yokuba semngciphekweni kwaBantu abaKhubazekileyo phakathi kobhubhani we-COVID-19, iSebe liqhubekile nokubeka iliso kumazinga osulelo lwe-COVID-19 kunye nokuxhasa imigaqo yezempilo nokhuseleko kumaziko okuhlala kwiPhondo liphela.

Iziganeko zolwaphulo-mthetho ekuhlaleni eNtshona Koloni zisaxhalabisa. Umzekelo, inani lamatyala achaziweyo okubulala kweli phondo linyuke ukusuka kuma-2 308 ngowama-2010/11 ukuya kuma-3 975 ngowama-2019/20 (SAPS, 2020) ngesantya sezehlo ezingama-40.3 (ngo-2010/11) nama-57.8 (ngo-2019) /20) ngokwe-100 000 yabemi. Xa kuthelekiswa noku, izinga lokubulawa kwabantu kwilizwe ngokubanzi linyuke ukusuka kuma-31.3 kwi-100 000 ngowama-2010/11 (amatyala ali-15 983) ukuya kuma-36.3 kwi-100 000 ngalinye (21 325 iimeko) ngowama-2019/20. Enye into exhalabisa iNtshona Koloni kukuba izikhululo zamapolisa ezisibhozo kweli phondo zibandakanyiwe kuluhlu lweeNkcazo-manani zoLwaphulo-mthetho lwe-SAPS (2020) lwezikhululo ezingama-30 eziphezulu ezinika ingxelo elona zinga liphezulu lolwaphulo-mthetho lonxibelelwano.

Izenzo zolwaphulo-mthetho⁸ ngokwesondo ezinxulumene ne-GBV zibalelwa kwi-6.4 yepesenti (7 303) yezi zenzo zolwaphulo-mthetho kunxibelelwano kunyaka-mali ka-2019/20. Ucazululo olongezelelweyo lweeNkcazo-manani zoLwaphulo-mthetho zeSAPS zonyaka ka-2019/20 lubonisa ukuba izinga lesizwe lamatyala olwaphulo-mthetho ngokwesondo liyi-90.6 kwi-100 000 labemi (iziganeko ezingama-53 293) ngelixa izinga laseNtshona Koloni liphezulu kakhulu ku-106.2 kwi-100 000 (iziganeko ezingama-7 303) zabemi abemi⁹. Kwinqanaba lesizwe, udlwengulo lolona hlobo luxhaphakileyo lwezenzo zesondo ezixeliweyo, kwaye izehlo ezingama-42 289 zixelwe kuzwelonke. ENtshona Koloni kubikwe izenzo zolwaphulo-mthetho ngokwesondo ezingama-4 877 ngo-2019/20 xa kuthelekiswa nama-4 649 ngo-2018/19. Ukwanda kodlwengulo nge-4.9% kweli phondo ukusuka ku-2018/19 ukuya ku-2019/20 kuyaxhalabisa njengoko indlela yokunika ingxelo kwiminyaka engaphambili ibonise ukuhla kwemeko.

Okunye okuxhalabisayo yingxelo ye-SAPS Crime Statistics (2020)⁸ ebonisa ukuba ezona zikhululo zisibhozo ziphezulu kuluhlu lwezikhululo ezingama-30 eziphambili ezixela ukuxhatshazwa ngokwesondo ziseNtshona Koloni. Iingxelo zokunyuka kwe-GBV, ngakumbi ubundlobongela basekhaya ngexesha lokuvalwa, ziqaqambise ubuthathaka babasetyhini, ngakumbi abo bakumakhaya ajongene nokunyuka, uxinzelelo lwentlalo noqoqosho. Ubundlobongela obujoliswe kwabasetyhini nabantwana busoloko buphenjelelwa kukusetyenziswa gwenxa kwezinyobisi, kungoko iSebe liyakuqhuba libonelela ngeenkonzo ze-SUD. Ezi nkonzo zibandakanya uluhlu lothintelo, ungenelelo kwangethuba, unyango kunye

⁷ DSD Provincial Population Unit PPU, 2021. *Mid-year Population Estimates MYPE base year 2020 with PPUs own forecast and calculations (PPUMYPE2020.4)*.

⁸ SAPS, 2020. *Annual Crime Statistics 2019/2020*.

⁹ SAPS Annual Crime Statistics (2020) and internal analysis of reported crime data by the Directorate Research and Information Management.

neenkonz o zokhathalelo emva kokuqinisekisa ukubuyiselwa okusebenzayo kwabaxumi kwiindawo abahlala kuzo kunye noluntu ngokubanzi. Iza kuqhubeka nokubandakanya amanyathelo okujongana neziphumo ezinobungozi ze-Fetal Alcohol Spectrum Disorder (FASD) ebantwaneni. ISebe liza kuqhubeka nokubonelela ngeenkqubo zothintelo kunye nonyango lwe-SUD kuzo zonke iiCYCC zalo kwaye landise ezi nkonzo kuzo zombini iindawo ze-GBV shelters kunye nesheltha zabantu abadala abangenamakhaya. Ukwanda okumandla kumaxhoba e-GVB afikelela kwiinkonzo zenkxaso yengqondo nentlalo-ntle kuye kwaphawulwa ngexesha lokuvalwa kwe-COVID-19 xa kuthelekiswa nonyaka-mali odlulileyo. Amangenelo e-GBV aphunyezwe liSebe abandakanya ukuqeshwa kwee-SWs ezinamava kwi-GBV ukuncedisa ekuboneleleni ngenkxaso yonyango kumaxhoba olwaphulo-mthetho ngokwesondo, ukusasazwa kweeNPO zoNontlalontle ukuya kuchongwa lweZikhululo zamaPolisa kwiindawo ezili-11 ezixhaphake kakhulu ngolwaphulo-mthetho, ukuqhubeka nokuxhaswa ngemali kwi ndawo zogcino abasetyhini abaxhatshaziweyo kunye nabantwana babo (kubandakanywa iindawo zokuhlala ezintandathu ezongezelelweyo ezisebenzayo kunyaka-mali ka-2020/21), amaxhoba okurhweba ngabantu kunye namaxhoba obundlobongela obuphathelele kwezondo kunye nokuhlanganiswa koqeqesho lothintelo lwe-GBV kwimfundo yabazali kunye neenkqubo zoqeqesho kunye neenkqubo kuzo zonke iiCYCC zeDSD.

Ukunceda amahlakani eeNPO ukuba ahlale ethobela ubhaliso ngexesha lokuvalwa, iSebe lithe gqolo ukunika inkxaso yokungena kunye ne-intanethi kwiiNPO kusetyenziswa iDesika yoNcedo yePhondo yeDSD kwaye liza kuqhubeka nokuqhuba ungenelelo lokuxhobisa ngezakhono ukunceda ezi NPO.

2.2 IsiCwangciso sokuPhuculwa koNikezelo lweeNkonzo

ISebe ligqibe isiCwangciso sokuPhuculwa koNikezelo lweeNkonzo (SDIP) kwiinkonzo ezimbini eziphambili:

- Inkonzo engundoqo yokuqala: uKhuseleko loNonophelo lwaBantwana-Ukuhlolwa komsebenzi wemibutho ekhusela abantwana; kwaye
- Inkonzo engundoqo yesibini: ULawulo lweNkathalelo yoMntwana ongengowakho - Ukufunwa kwabasebenzi noqeqesho lokhuseleko nabazali abangenabani.

Olu ludwe lungezantsi luqaqambisa okujoliswe kuko kwesicwangciso sophuculo lonikezelo lwenkonzo kunye nezinto eziphunyeziweyo ukuza kuthi ga ngoku.

linkonzo eziphambili kunye nemigangatho

linkonzo eziphambili	Abaxhamli	Okwangoku/ Owona mgangatho wenkonzo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
Okujoliswe kuko okusemgangathweni				
UKhuseleko lokuKhathalelwa koMntwana-Ukuhlolwa kokusebenza kwemibutho echongiweyo ekhusela abantwana	Imibutho engajonganga nzuzo yoKhuseleko lwaBantwana (iiNPO)	Zonke iiCPO ezifumana inkxaso-mali zonyaka-mali ka-2019/20 zingenise iingxelo zazo zekota eziye zavavanywa ngabaphuhlisi bomgaqo-nkqubo kwaye kwaxelwa ukuthotyelwa kwenkqubo kulawulo lwenkqubo, ngokunjalo nakwiiCPO ezifanelekileyo. IiCPO ezili-115 ziye zaxhaswa ngemali kunyaka-mali wowama-2019/20, ngaphandle kwekota yesi-2 apho kwaxhaswa ngemali iiCPO ezili-116. Nangona kunjalo, i-CPO enye, eyi-ACVV Calitzdorp, ivaliwe ngeyoMsintsi wowama 2019.	Abaphuhlisi bemigaqo-nkqubo bavavanya iingxelo zenkqubela zekota zazo zonke iiNPO, baze banike ingxelo ngokuthotyelwa kwemigaqo yolawulo lwenkqubo, nakwiiNPO ezahlukeneyo (apho kufanelekileyo/ifuneka khona).	Kunyaka-mali wowama-2020/21, iMibutho yoKhuseleko lwaBantwana (iCPOs) ezili-115 zixhaswe ngemali, kwaye yonke ingenise iingxelo zayo zekota. Ezi ngxelo zavavanywa ngabaphuhlisi bomgaqo-nkqubo wenkqubo kwaye ukuthotyelwa kwachazwa kulawulo lwenkqubo kunye nakwiiCPOs ezifanelekileyo.
		Isicwangciso sokubeka iliso sowama-2019/20 samkelwa ngomhla we-16 kuTshazimpuzi wowama-2019 saza salungiswa apha enyakeni ngenxa yezi zizathu zilandelayo: <ul style="list-style-type: none"> ● I-Gemeenskapsdiens (W.E.G.) eyayihlelelwe ukuqala ngomhla we-2-4 Septemba 2019 ngenxa yokuba ikhontrakthi kunye ne-W.E.G. yasayinwa kuphela ithuba 	Isicwangciso sokubeka iliso sowama-2020/21 simiselwe ngowoku-1 kuTshazimpuzi wowama-2020 kwaye silungiswa ngokufanelekileyo ngokuhambelana nemingcipheko echongiweyo kwiingxelo zenkqubela zekota ezingeniswe ziiNPO kunye notyelelo lokubekwa kweliso kwindawo leyo.	Ngenxa yobhubhani weCOVID-19 kunye nemithetho yeSizwe yeNtlekelele yokulawula, isigqibo esilawulayo sathathwa sokuba ukubekwa kweliso kwindawo akuzukwenziwa kunyaka-mali wama-2020/21. Ngoko ke, isicwangciso sokubeka iliso kwisiza wama-2020/21 asizange samkelwe.

linkonzo eziphambili	Abaxhamli	Okwangoku/ Owona mgangatho wenkonzo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
		<p>elisusela kumhla woku-1 kuTshazimpuzi ukuya kowama-30 kuSeptemba 2019. Olu tyelelo endaweni yaso lwathathwa nguCWSA Grabouw.</p> <ul style="list-style-type: none"> Ngexesha lekota yesi-3 isicwangciso sokubeka iliso salungiswa saza samkelwa ngomhla we-14 kweyeNkanga kowama-2019 ukulungiselela utyelelo lokubeka esweni kwangaphambili kwii-CPO ezine. 		
		<p>Zingama-52 zizonke ii-CPO ezicwangcisiweyo zaza zabekwa iliso kwisithuba sokunikezelwa kwale ngxelo ngokuhambelana nesicwangciso esivunyiweyo sowama-2019/20 kunye ne-SOP yokubeka iliso kumsebenzi weenkonzo zentlalo-ntle.</p>	<p>IiNPO zibekwe esweni ngokuhambelana nesi sicwangciso (njengoko silungisiwe) kunye neSOP yokubeka iliso kumsebenzi weenkonzo zentlalontle.</p>	<p>Isigqibo esilawulayo sathathwa ekuqaleni konyaka-mali ka-2020/21 sokuba ukubekwa kweliso kwindawo akuzukwenziwa. Ngoko ke, akukho ziCPO zicwangciselwe ukuba zibekwe esweni ngo-2020/21.</p>
		<p>Izicwangciso zolungiso zikhona kuzo zonke ii-CPO ezingahambelaniyo nezithethe nemigangatho kunye/okanye ezifikelelayo ekujoliswe kuko. Zonke ii-CPO ezisanda kuchongwa ezingathobeliyo ziye zavumelana namanyathelo olungiso ekufanele athathwe.</p>	<p>Kukho izicwangciso zolungiso kuzo zonke iiNPO ezingahambelaniyo nezithethe nemigangatho kunye/okanye ezifikelekileyo ekujoliswe kuko.</p>	<p>Izicwangciso zolungiso zikhona kuzo zonke ii-CPO ezithathwa njengezingahambelani nezithethe nemigangatho kunye/okanye ekujoliswe kuko konyaka-mali ka-2019-20. Nangona kunjalo, ngenxa yobhubhani we-COVID-19 kunye nemigaqo yokuvulwa ngo-2020/21, akukho tyelelo lwe-CPO kwindawo lwenziwa, ke ngoko, akukho zicwangciso zitsha zolungiso ezizotyweyo zika-2020/21.</p>

linkonzo eziphambili	Abaxhamli	Okwangoku/ Owona mgangatho wenkonzo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
		<p>Zonke iiCPO ezingama-90 ezinezicwangciso zokulungisa kunyaka-mali ka-2019/20 kuye kwafuneka ukuba zinike ingxelo qho ngekota kwiingxelo zenkqubela-phambili yazo. Kwezi, kwikota yesi-4 yowama-2019/20, imibutho engama-61 inike ingxelo malunga nezicwangciso zayo zokulungisa ezinokuthi zinikezelwe kwiingxelo zayo zenkqubela. Imibutho engama-29 eseleyo kulindeleke ukuba inike ingxelo ngezicwangciso zayo zokulungisa kwiingxelo zenkqubela phambili yekota yokuqala ka-2020/21.</p>	<p>Ukunikezelwa kwesicwangciso esilungileyo kuxelwa qho ngekota kwiingxelo zenkqubela phambili yeeNPO.</p>	<p>Ukunikezelwa kwesicwangciso sokulungisa sowama-2019/20 kuxelwe qho ngekota kwiingxelo zenkqubela yeCPO. Ngekota yesi-4, bekukho iiCPO ezingama-60 ezinezicwangciso zolungiso ezikhoyo zika-2019/20 ezishiyekileyo kwaye zonke zinike ingxelo malunga nezicwangciso zazo zolungiso.</p>
		<p>Zonke iiCPO ezifumana inkxaso-mali zonyaka-mali yowama2019/20 zingenise iingxelo zazo zekota, eziye zavavanywa ngabaphuhlisi benkqubo yomgaqo-nkqubo kwaza kwaxelwa ukuthotyelwa kwenkqubo kulawulo lwenkqubo, ngokunjalo nakwiiCPO ezifanelekileyo. IiCPO ezili-115 ziye zaxhaswa ngemali kunyaka-mali wowama-2019/20, ngaphandle kwikota yesi-2 apho kwaxhaswa ngemali iiCPO ezili-116. Nangona kunjalo, iCPO enye, eyi-ACVV Calitzdorp, ivaliwe ngeyoMsintsi wowama-2019.</p>	<p>Abaphuhlisi bomgaqo-nkqubo bahlalutya iingxelo zenkqubela yazo zonke iiNPO, baze banike ingxelo ngekota ngokuthotyelwa kwemigaqo yolawulo lweNkqubo, nakwiiNPO ezifanelekileyo (apho kufanelekileyo/imfuneko).</p>	<p>Kunyaka-mali wowama-2020/21, iiCPO ezili-115 ziye zaxhaswa ngemali, kwaye zonke zingenise iingxelo zazo zekota. Ezi ngxelo zavavanywa ngabaphuhlisi bomgaqo-nkqubo wenkqubo kwaye ukuthotyelwa kwachazwa kulawulo lwenkqubo kunye nakwiiCPO ezifanelekileyo.</p>
		<p>Kunyaka-mali wowama-2019/20 ii-CPO ezingathobeliyo azikhange zithunyelwe kwiyunithi ye-ICB yeDSD njengoko lulonke uhloko khange lufune ukuba zithunyelwe kwi-ICB. Nangona kunjalo, iiCPO ezingathobeliyo ziya kuqhubeka zibekwe esweni ngabaphuhlisi bomgaqo-nkqubo wenkqubo.</p>	<p>Zonke iiNPO ezingasithobeliyo isicwangciso solungiso zithunyelwa kwicandelo le-ICB leDSD ukuze zifumane inkxaso engaphezulu.</p>	<p>Kunyaka-mali wowama-2020/21 iiCPO ezintathu ezingenazikhhalazo ziye zathunyelwa kwicandelo le-ICB leDSD. Kwikota ezimbini zokuqala, iCWSA Paarl, CWSA Napier, kunye neWorcester Ekumeniese Gemeenskapdienste zaye zathunyelwa kwicandelo le-ICB. Kwikota yesithathu, iCWSA Paarl kunye</p>

Iinkonzo eziphambili	Abaxhamli	Okwangoku/ Owona mgangatho wenkonzo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
				neWorcester Ekumeniese Gemeenskapdienste ziphinde zathunyelwa. Kwikota yesine, akukho CPO zintsha zichongiwe ukuba zithunyelwe kwiyunithi ye-ICB ukuze ifumane inkxaso.
Ubungakanani ekujoliswe kubo				
UKhuseleko lokuKhathalelwa koMntwana-Ukuhlolwa kokusebenza kwemibutho echongiweyo ekhusela abantwana	Imibutho engajonganga nzuzo yoKhuseleko lwaBantwana (iiNPOs)	Zonke iiCPO ezifumana inkxaso-mali zonyaka-mali ka-2019/20 zingenise iingxelo zazo zekota eziye zavavanywa ngabaphuhlisi benkqubo yomgaqo-nkqubo kwaza kwaxelwa ukuthotyelwa kwenkqubo kulawulo lwenkqubo, ngokunjalo nakwiiCPO ezifanelekileyo. IiCPO ezili-115 ziye zaxhaswa ngemali kunyaka-mali wowama-2019/20, ngaphandle kwikota yesi-2 apho kwaxhaswa ngemali iiCPO ezili-116. Nangona kunjalo, iCPO enye, eyi-ACVV Calitzdorp, ivaliwe ngeyoMsintsi wowama-2019.	Abaphuhlisi bomgaqo-nkqubo wenkqubo bavavanya iingxelo zenkqubela zekota zazo zonke iiNPO, baze banike ingxelo ngokuthotyelwa kwemigaqo yolawulo lwenkqubo, nakwiiNPO ezifanelekileyo (apho kufanelekileyo/kufuneka).	Kunyaka-mali wama-2020/21, iiCPO ezili-115 ziye zaxhaswa ngemali, kwaye zonke zingenise iingxelo zazo zekota. Ezi ngxelo zavavanywa ngabaphuhlisi bomgaqo-nkqubo wenkqubo kwaye ukuthotyelwa kwachazwa kulawulo lwenkqubo kunye nakwiiCPO ezifanelekileyo.
		Isicwangciso sokubeka iliso sowama-2019/20 samkelwa ngomhla we-16 kuTshazimpuzi ngowama-2019.	Isicwangciso sokubeka iliso sowama-2020/21 sivunyiwe nge-1 kuTshazimpuzi 2020 kwaye uhlaziyo lwekota luyavunywa.	Ngenxa yobhubhani weCOVID-19 kunye nemithetho yeSizwe yeNtlekelele yokuvalwa, isigqibo esilawulayo sathathwa sokuba ukubeka kweliso kwindawo akuzukwenziwa kunyaka-mali wama-2020/21. Ngoko ke, isicwangciso sokubeka iliso kwisiza sowama-2020/21 asizange samkelwe.
		Ziyi-52 zizonke iiCPO ezicwangcisiweyo zaza zabekwa iliso kwisithuba sokunikezelwa kwale ngxelo ngokuhambelana nesicwangciso esivunyiweyo sowama-2019/20 kunye ne-SOP yokubeka iliso kumsebenzi weenkonzo zentlalo-ntle.	IiNPO ezingama-36 zabekwa esweni ngokuhambelana nesi sicwangciso (ngokuxhomekeke kuhlaziyo).	Ngenxa yobhubhani we-COVID-19 kunye nemigaqo yokuvalwa kwayo, ukubeka iliso kwindawo akukhange kuqhutywe kunyaka-mali wowama-2020/21.

linkonzo eziphambili	Abaxhamli	Okwangoku/ Owona mgangatho wenkonzo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
		<p>Izicwangciso zolungiso zikhona kuzo zonke ii-CPO ezingahambelaniyo nezithethe nemigangatho kunye/okanye ezifikelelayo ekujoliswe kuko. Zonke ii-CPO ezisanda kuchongwa ezingathobeliyo ziye zavumelana namanyathelo olungiso ekufanele athathwe.</p>	<p>Amanyathelo olungiso kuyavunyelwana nazo zonke iiNPO ezisanda kuchongwa njengezingathobeliyo.</p>	<p>Ngenxa yokubhubhani kwe-COVID-19 kunye nelayoti yokuphumla neyokuphumza kwezwi, ingcaciso emazwiniweyo eCPO ayokubhalela, ke ngoko, iingoma zintsha zolwimi-mali wowama-2020/21.</p>
		<p>Zonke iiCPO ezingama-90 ezinezicwangciso zokulungisa kunyaka-mali ka-2019/20 kuye kwafuneka ukuba zinike ingxelo qho ngekota kwiingxelo zenkqubela-phambili yazo. Kwezi, kwikota yesi-4 yowama-2019/20, imibutho engama-61 inike ingxelo malunga nezicwangciso zayo zokulungisa ezinokuthi zinikezelwe kwiingxelo zayo zenkqubela. Imibutho engama-29 eseleyo kulindeleke ukuba inike ingxelo ngezicwangciso zayo zokulungisa kwiingxelo zenkqubela phambili yekota yokuqala ka-2020/21.</p>	<p>Zonke iiNPO ezinamanyathelo olungiso zinike ingxelo ngekota kwiingxelo yenkqubela phambili.</p>	<p>Ukunikezelwa kwesicwangciso sokulungisa sowama-2019/20 kuxelwe qho ngekota kwiingxelo zenkqubela yeCPO. Ngekota yesi-4, bekukho iiCPO ezingama-60 ezinezicwangciso zolungiso ezikhoyo zowama-2019/20 ezishiyekileyo kwaye zonke zinike ingxelo malunga nezicwangciso zazo zolungiso.</p>
		<p>DKunyaka-mali wowama-2019/20 ii-CPO ezingathobeliyo azikhange zithunyelwe kwiyunithi ye-ICB yeDSD njengoko lulonke uhlolo khange lufune ukuba zithunyelwe kwi-ICB. Nangona kunjalo, ii-CPO ezingathobeliyo ziya kuqhubeka zibekwe esweni ngabaphuhlisi bomgaqo-nkqubo wenkqubo.</p>	<p>Zonke iiNPO ezingasithobeliyo isicwangciso sokulungisa zithunyelwa kwicandelo leDSD's Institutional Capacity Building (ICB) ukuze zifumane inkxaso engaphezulu..</p>	<p>Kunyaka-mali ka-2020/21 ii-CPO ezintathu ezingenazikhalazo ziye zathunyelwa kwicandelo le-ICB leDSD. Kwikota ezimbini zokuqala, iCWSA Paarl, CWSA Napier, kunye neWorcester Ekumeniese Gemeenskapdienste zaye zathunyelwa kwicandelo le-ICB. Kwikota yesithathu, iCWSA Paarl kunye neWorcester Ekumeniese Gemeenskapdienste ziphinde zathunyelwa. Kwikota yesine, akukho CPO zintsha zichongiwe ukuba zithunyelwe kwiyunithi ye-ICB ukuze ifumane inkxaso.</p>

Iinkonzo eziphambili	Abaxhamli	Umgangatho wenkonzo yangoku/oyiyo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
Okujoliswe kuko okusemgangathweni				
Ulawulo lweNkathalelo yoMntwana ongengowakho - Ukufunwa kwabasebenzi noqeqesho lokhuseleko nabazali abangengobabo	Ukhuseleko kunye nabazali abangenabani	Yonke imimandla ineziCwangciso zokuFumana nokuKhetha abasebenzi endaweni.	Ingingqi nganye inesiCwangciso esibhaliweyo sokuQesha nokuKhetha.	Zonke iingingqi zineziCwangciso zokuQesha nokuKhetha abasebenzi endaweni.
		Iingingqi zinike ingxelo yokhuseleko kunye nabazali abangabakhuseli abangama-577 abaye bagaywa kunyaka-mali wowama-2019/20. Kwabaqeshwa abangama-577, bebonke abangama-471 (81.6 pesenti) baphumelele inkqubo yovavanyo kunye novavanyo. Eminye yemiceli mngeni eqhelekileyo ekuhlolweni nasekuvavanyweni kokhuseleko nabazali abangengobabo yaba: <ul style="list-style-type: none"> ● Ukunqongophala kwabazali abalindelekileyo bokhuseleko abakulungeleyo ukukhulisa abantwana abanesimilo esicelomngeni kunye nabakwishumi elivisayo; ● Abantu abadala abancinci kunye nabanye ekuhlaleni abanamdla wokukhonza njengokhuseleko / abazali abakhulisa abantwana kunye nokuthatha uxanduva kubantwana babanye abantu.; ● Abazali abalindelekileyo bokhuseleko bayasebenza kwaye abanako ukuya kuqeqesho phakathi evekini; ● Abazali abalindelekileyo bokhuseleko abaye bazinikela, bafumaniseka 	Iingingqi ziqesha uKhuseleko kunye nabazali abangaBazali abaphumelele uvavanyo kunye nokuhlolwa.	Iingingqi zinike ingxelo yokhuseleko kunye nabazali abaqeshiweyo kunyaka-mali wama2020/21. Kwabangama-350 abaqeshiweyo, bebonke abangama-284 (81.1 pesenti) baphumelele inkqubo yovavanyo kunye nokuhlolwa. Eminye yemiceli mngeni eqhelekileyo ngokuhlolwa kunye novavanyo lokhuseleko nabazali abangengobabo: <ul style="list-style-type: none"> ● Izithintelo zovaleleko lweCOVID-19 zithintele kanobom ukuqesha, ngokwemigaqo yeentlanganiso zokugaya abantu eziye zarhoxiswa, ukuvavanya ukusilela, kunye nokuba abantu boyika ukuvula amakhaya abo kubantwana abanokuthi bosulelekile.; ● Ukulibaziseka kwiimvume zeFom 30 ezivela kwi-NDSD kwakunye nokuhlalulelwa kosulelo lwamapolisa kuhlala kungumngeni ekuhlolweni nasekuvavanyweni kwabo balindelekileyo bokhuseleko/abazali abakhulisa abantwana; kwaye ● Abazali abalindelekileyo bokhuseleko abaye bazinikela, bafumaniseka bengafanelekanga ngokuhlolwa nokuhlolwa ngenxa yokunqongophala kwendawo yokuhlala okanye amaqabane/amanye amalungu

Iinkonzo eziphambili	Abaxhamli	Umgangatho wenkonzo yangoku/oyiyo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
		<p>bengafanelekanga ngokuhlolwa kunye novavanyo ngenxa yenkxalabo efana nemizi exineneyo, ukusetyenziswa gwenxa kweziyobisi ngamaqabane okanye abantu abahlala nosapho, intlupheko, izithuba phakathi kwezizukulwana, kunye abafaki-zicelo abaneerekhodi zolwaphulo-mthetho;</p> <ul style="list-style-type: none"> ● Abantu abazimisele ukusebenza njengabazali bokhuseleko ngenxa yexesha elide lokulinda iintlawulo zokhuseleko; ● Uphononongo lwemingeni lugxile kwisiphumo sokulibaziseka kwezicelo zeFom 30 ezisuka kwi-ofisi yeNDSD; kwaye ● Iintlanganiso ezirhoxisiweyo zokugaya abasebenzi kwikota yesine ngenxa yokungena ekuhlaleni okubekwe ngexesha lokuvalwa kwelizwe. 		<p>osapho aneerekhodi zolwaphulo-mthetho iirekhodi zolwaphulo-mthetho olunobundlobongela obumandundu okanye iingxaki zokusetyenziswa gwenxa kweziyobisi.</p>
		<p>I-AGAPE yiNPO eqeshwe kwiKhontrakthi yiDSD ukuba inike uqeqesho nenkxaso kuKhuseleko noKhuseleko lwabazali abasele bekho nabasele bekho ngokwenkqubo yabo echaziweyo, kunye neTPA yabo.</p>	<p>I-NPO ibonelela ngoqeqesho nenkxaso kuKhuseleko olusele lukhona kunye nabazali ngokuhambelana nenkqubo yabo echaziweyo, kunye neTPA yabo.</p>	<p>IiNPO ezimbini, iAGAPE kunye ne-Iris House, zibonelele ngoqeqesho nenkxaso kukhuseleko olusanda kuqeshwa nolukhoyo kunye nabazali abangenabani ngokweenkqubo zabo ezichaziweyo, kunye neTPA zabo.</p>
		<p>I-AGAPE ingenise iingxelo ezine zekota zonyaka-mali wama-2019/20. Ingxelo yokuphela konyaka</p>	<p>I-NPO iphonononga inkqubela-phambili kunye neendlela ezimalunga nokufunwa noqeqesho loKhuseleko</p>	<p>I-AGAPE ingenise iingxelo ezine zekota zonyaka-mali ka-2020/21. Ingxelo yayo yokuphela konyaka ibandakanywe</p>

Iinkonzo eziphambili	Abaxhamli	Umgangatho wenkonzo yangoku/oyiyo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
		ibandakanywe kwingxelo yekota yesi-4 apho inkqubela nentsingiselo zishwankathelwe.	kunye noKhuseleko lwabazali kwaye iqulunqa ingxelo yekota neyokuphela konyaka.	kwingxelo yekota yesi-4 apho inkqubela nentsingiselo ishwankathelwe. I-Iris House ingenise ingxelo yekota yesi-4 njengoko iqalile kuphela inkonzo kuloo kota.
		Iziko ledatha lephondo labazali abaqeqeshiweyo bokhuseleko nabazali abakhulisa abantwana lihlahlaziya qho ngekota. Yagqityelwa ukuhlaziya nge-10 eyoKwindla 2020.	Iziko ledatha lephondo labazali abaqeqeshiweyo boKhuseleko kunye nabazali abangaBazali bayahlaziya.	Iziko ledatha lephondo labazali abaqeqeshiweyo bokhuseleko nabazali abakhulisa abantwana lihlahlaziya qho ngekota. Yagqityelwa ukuhlaziya ngowe-10 kweyoKwindla 2021.
Ubungakanani ekujoliswe kuko				
Ulawulo lweNkathalelo yoMntwana ongengowakho - Ukufunwa kwabasebenzi noqeqesho lokhuseleko nabazali abangengobabo	Ukhuseleko kunye nabazali abangenabani	Iziko ledatha lephondo labazali abaqeqeshiweyo bokhuseleko nabazali abakhulisa abantwana lihlahlaziya qho ngekota. Yagqityelwa ukuhlaziya ngowe-10 kweyoKwindla 2020.	Iziko ledatha lephondo labazali abaqeqeshiweyo boKhuseleko kunye nabazali abangaBazali bayahlaziya.	Iziko ledatha lephondo labazali abaqeqeshiweyo bokhuseleko nabazali abakhulisa abantwana lihlahlaziya qho ngekota. Yagqityelwa ukuhlaziya ngowe-10 kweyoKwindla 2021.
		AZonke iingingqi zineziCwangciso zokuQesha nokuKhetha abasebenzi endaweni.	Ingingqi nganye inesiCwangciso esibhaliweyo sokuQaasha nokuKhetha (kubandakanywa nokujoliswe kuko okumiselwe owama-2021/22).	Zonke iingingqi zineziCwangciso zokuQesha nokuKhetha abasebenzi endaweni.
		Bebonke baba ngama-471 abazali bokhuseleko kunye nabazali abakhuliswa ngabanye abazali abaphumelele uvavanyo kunye novavanyo kwaye iinkcukacha zabo zagqithiselwa kwi-AGAPE ukuze bafumane uqeqesho kunyaka-mali ka-2019/20. Kubazali abangama-471 bokhuseleko kunye nabazali abangenabani abaphumelele uvavanyo kunye noqeqesho, i-175 (i-62.5 yeepesenti yama-280) iqeqeshiwe kunyaka-mali ka-2019/20. Uqeqesho luya	Ingingqilingingqi zigaya kwaye zivavanye uKhuseleko kunye nabazali abangengowabo kwaye bagqithisele iinkcukacha zabo kwiNPO ukuze bafumane uqeqesho (ngokuhambelana noko kujoliswe kuko kwisicwangciso sowama-2020/21).	Bebonke abangama-284 bebonke bokhuseleko kunye nabazali abakhuliswa ngabazali abangenabani baphumelele uvavanyo kunye nokuhlolwa, kwaye iinkcukacha zabo zaye zagqithiswa kwi-AGAPE (ebudeni bonyaka wonke) kunye ne-Iris House (ukususela kwikota yesi-4) ukuze baqeqeshwe kunyaka-mali wama-2020/21. Kubazali abangama-284 bokhuseleko kunye nabazali abangenabani abaphumelele uvavanyo kunye novavanyo, i-123 (31.9 yeepesenti yojoliso lweTPA engama-385)

linkonzo eziphambili	Abaxhamli	Umgangatho wenkonzo yangoku/oyiyo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
		<p>kuqhubeka kunyaka-mali kowama-2020/21 kwabo bangakhange bakwazi ukuzimasa ngowama-2019/20.</p> <p>I-AGAPE ibonelele ngoqeqesho nenkxaso kwabangama-175 (kowama-2019/20 ekujoliswe kuko ngonyaka wama-280; ama-62.5 epesenti) kukhuseleko abatsha nabazali abangenabani kunye nama-743 (kokujoliswe kuko ngonyaka ka-2019/20 wama-700; i-106 leepesenti) ukhuseleko olukhoyo nabazali abangenabani. Eminye yemiceli mngeni malunga nokuqeqesha abazali abatsha bokhuseleko:</p> <ul style="list-style-type: none"> ● Ezinye iintlanganiso kunye noqeqesho olucwangcisiweyo kwikota yokugqibela ziye zarhoxiswa ngenxa yeLizwe leNtlekele yeSizwe kunye nokungena ekuhlaleni; ● Ukuhamba okuphantsi ngenxa yemingeni yezothutho; ● Abanye abazali bokhuseleko bakholelwa ukuba iveki epheleleyo yoqeqesho inde kakhulu ukuba bangashiya amakhaya abo bengajongwanga njengoko benembopheleleko yokunyamekela abantwana; kwaye ● Ugwayimbo lonikezelo lwenkonzo lusengumngeni othe 	<p>I-NPO ibonelele ngoqeqesho nenkxaso kuKhuseleko olusandul' ukuqeqeshwa nabasele lukhona nabazali abangengoBongo (iTPA ekujoliswe kuyo ngokweTPA).</p>	<p>baye baqeqeshwa kunyaka-mali ka-2020/21. Uqeqesho luya kuqhubeka kunyaka-mali wama-2021/22 kwabo bangazange bakwazi ukuzimasa ngo-2020/21.</p> <p>I-AGAPE ibonelele ngoqeqesho nenkxaso kwabali-116 (kowama-2020/21 ekujoliswe kuko ngonyaka wama-305; ama-38 epesenti) kukhuseleko abatsha nabazali abangenabani kunye nama-234 (kwithagethi yabo yonyaka ka-2020/21 ye-1 130; 20.7 yeepesenti) ukhuseleko olukhoyo nabazali abangenabani. I-Iris House ibonelele ngoqeqesho kunye nenkxaso kwabasixhenxe (kwithagethi yabo yonyaka ka-2020/21 yama-80; ipesenti ezisi-8.8) ukhuseleko olutsha nabazali abangababo.</p> <p>Eminye yemingeni emalunga noqeqesho nokubonelela:</p> <ul style="list-style-type: none"> ● Ngexesha lekota yoku-1 neyesi-2, ukugaywa kwabasebenzi noqeqesho akukwazanga ukwenzeka kwiingingqi zeMetro, iKapa lilelona liphambili lobhubhani weCOVID-19. ● Uninzi loqeqesho luye lwarhoxiswa lwaza lwamiselwa ixesha elizayo kulo nyaka-mali, ngenxa yemigaqo yokulwa komsebenzi, abasebenzi abajikelezayo kwii-ofisi zeDSD, kunye nokulwa kwee-ofisi ngenxa yosulelo oluthe lwachaphazele ukuthuthwa kwabafundi.

linkonzo eziphambili	Abaxhamli	Umgangatho wenkonzo yangoku/oyiyo	Umgangatho wenkonzo ofunekayo	Eyona mpumelelo
		waba nefuthe ekugayweni nasekuqeqesheni ukhuseleko nabazali abangenabani.		<ul style="list-style-type: none"> ● Ukufumana iindawo ezifanelekileyo zoqeqesho kube ngumngeni ngexesha lobhubhani we-COVID-19 njengoko oomasipala baye barhoxisa zonke iindawo ezibekelweyo. ● Eminye imimandla inike ingxelo yokuba abo baza kuba ngabazali abafuni ukuqeqeshwa ngenxa yokulinda ixesha elide kwaye abanye bebengazimisela ukwenza inkonzo ngexesha lobhubhani we-COVID-19.
		I-AGAPE ingenise iingxelo ezine zekota zonyaka-mali wama-2019/20. Ingxelo yokuphela konyaka ibandakanywe kwingxelo yekota yesi-4 apho inkqubela nentsingiselo zishwankathelwe.	I-NPO iphonononga inkqubela-phambili kunye neendlela ezimalunga nokufunwa noqeqesho loKhuseleko kunye noKhuseleko lwabazali kwaye iqulunqa ingxelo yekota neyokuphela konyaka.	I-AGAPE ingenise iingxelo ezine zekota zonyaka-mali ka-2020/21. Ingxelo yayo yokuphela konyaka ibandakanywe kwingxelo yekota yesi-4 apho inkqubela nentsingiselo ishwankathelwe. I-Iris House ingenise ingxelo yekota yesi-4 njengoko iqalile kuphela inkonzo kuloo kota.

Amalungiselelo eBatho Pele nabaxhamli (uthethwano, ukufikelela njalo njalo.)

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
UKhuseleko lokuKhathalelwa koMntwana-Ukuhlolwa komsebenzi wemibutho echongiweyo ekhusela abantwana..		
Amalungiselelo angoku/ayiyo:	Uthethwano:	Uthethwano:
Inkqubo yeCCP iqhube uthethathethwano lwengingqi neeNPO zokhuseleko lwabantwana ezifumana inkxaso-mali kunye namagosa engingqi yeDSD kwikota yokuqala nakwikota yesine kulo nyaka-mali.. <ul style="list-style-type: none"> ● Ikota yoku-1: Inkqubo yeCCP iqhube uthethathethwano lwengingqi ezimbini neeCPO ezifumana inkxaso-mali kunye namagosa ommandla weDSD ngexesha lokunikezelwa kwale ngxelo. Uthethathethwano lokuqala lwaba nemibutho 	Inkqubo yeCCP iqhuba uthethathethwano lwengingqi lweenyanga ezintandathu kunye neeNPO zokhuseleko lwabantwana ezifumana inkxaso-mali kunye namagosa ommandla weDSD.	Uthethathethwano lwengingqi alucwangcisiwanga okanye luqhutywe ngenxa yobhubhani we-COVID-19 ochaphazele ukuphunyezwa kwemisebenzi ecwangcisiweyo kunyaka-mali ka-2020/21. Isigqibo sesigqeba sathathwa sokuba akukho thethathethwano lwengingqi luya kubanjwa, njengoko imigaqo yokutshixa iyakuthintela oku. Ngaphaya koko, iintlanganiso zenyani azikwazanga kubanjwa njengoko

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
<p>yeMetro South ngomhla we-17 kuTshazimpuzi ka-2019 kwaye uthethwano lwesibini lwaba nemibutho yeMetro East ngomhla we-15 kuCanzibe 2019. Imixholo ekuxoxiwe ngayo kolu thethathethwano yayiquka: Umgaqo-nkqubo wendlela efanayo edityanisiweyo yokuthunyelwa kwee-arhente ezininzi kukhuseleko lwabantwana eNtshona. eKapa; Umgaqo-nkqubo wokupheliswa okanye ukurhoxiswa kweenkonzo zentlalo-ntle yoluntu kwindawo yokusebenza; Ukuhlawulwa kwemirhumo yokhuseleko SOP; ULawulo lweMibuzo yaBaphathiswa; Inkqubo esemgangathweni yokusebenza yoMjelo; Ukomeleza iinkonzo zokumanyanisa; Ukugaywa, ukuhlolwa, ukukhethwa nokuqeqeshwa kokhuseleko/abazali abakhulisa abantwana; kunye nenkqubo ye-UFC.</p> <p>Ikota yesi-4: Inkqubo yeCCP iqhube iindibano ezintlanu kwezintandathu ezicwangcisiweyo zengingqi kunye neeCPO ezifumana inkxaso-mali kunye namagosa ommandla weDSD: I-Eden Karoo: Imiselwe ngenxa yokuqhambuka kwe-COVID-19; IMetro North: 3-4 EyoMdumba 2020; UMzantsi weMetro: 20-21 EyoMdumba 2020; IMetro East: 10-12 EyoMdumba 2020; West Coast: 17-18 EyoMdumba 2020; kunye neWinelands Overberg: 25-27 EyoMdumba 2020. Izihloko ebezixoxiwe kolu thethathethwano ziquka: Ukukhathalelwa kwabantwana kunye noMgaqo-nkqubo woKhuselo; Ugxininiso lobuChule 2020-2025; IsiCwangciso-qhinga soThintelo noNgenelelo kwangethuba; Imimiselo neMigangatho Yabantu Abangenamakhaya; Umjikelo wenkxaso-mali we-UFC 2020/2021; linkqubo zeM&E; Inkqubo yokubeka iliso; linkqubo zokutyunjwa kwe-CCP 2020-2025; Ulawulo lweNkathalelo yaBantwana; kunye namaZiko oKhathalelo eThuthuzela.</p>		<p>ingengabo bonke abachaphazelekayo abaneziseko ezingundoqo zoku.</p>
<p>Ngenxa yeemfuno zokusebenza, icandelo lolawulo libambe iintlanganiso ezimbini kuphela zeforam yaBantwana neeNtsapho zePhondo (PCFF) kulo nyaka.</p>	<p>IQumrhu yoLawulo kwiPhondo yaBantwana neeNtsapho ibibanjwa rhoqo ngekota.</p>	<p>Iqumrhu zabantwana kunye neeNtsapho azicwangciswa okanye ziqhutywe ngenxa yobhubhani weCOVID-19, kunye</p>

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
<ul style="list-style-type: none"> ● Ngomhla we-16 kuCanzibe 2019: Izinyaswe ngabameli beDSD kunye neeNPO. I-ajenda yagubungela oku kulandelayo: <ul style="list-style-type: none"> - Imiqathango yereferensi yeQumrhu; - linkcukacha-manani kwiRejista yoKhuseleko lwaBantwana; - UMthetho osaYilwayo oLungisiweyo weSithathu waBantwana; - Ulawulo lwezibonelelo zeDSD; - Ukhuseleko loonontlalontle; kwaye - Amaziko e-ECD. ● Ngomhla we-14 kweyoMdumba 2020: Izinyaswe ngabameli beDSD kunye neeNPO. I-ajenda yagubungela oku kulandelayo: <ul style="list-style-type: none"> - IsiCwangciso soBuchule sowama-2020-2025 - Uhlaziyo lwezomthetho; - Inkqubo esekwe kubungqina; - Inkqubo yenkxaso-mali ye-UFC; kwaye - Iimbacu zaseNtshona Koloni. 		<p>nabachaphazelekayo abangafumanekiyo kwiintlanganiso ezibambekayo njengoko ingengabo bonke abachaphazelekayo abaneziseko ezingundoqo zeentlanganiso ezibambekayo. Kwangoko kunyaka-mali ka-2020/21 kuye kwathathwa isigqibo solawulo sokuba akukho thethathethwano luzakubanjwa, njengoko i-COVID-19 kunye nemigaqo yokuvala umsebenzi yayikuthintela oku.</p>
<p>Isixhobo sovavanyo lweNkonzo yabaThengi sayilwa kwaye sikwinqubo yokuboniswana ngenjongo yokulingwa kunyaka-mali wowama-2020/21. Ayikhangela ilingwe kunyaka-mali ka-2019/20 ngenxa yeemfuno zokusebenza.</p>	<p>IiNPO ezifumana inkxaso-mali kwi-CCP ziye zavavanywa ngokwemigaqo ye-Batho Pele kwaza kwaqulunqwa ingxelo yaze yathunyelwa kuLawulo lweNkqubo.</p>	<p>Uphando lweBatho Pele: Uvavanyo lweNkonzo yabaThengi aluqhutywanga ngenxa yobhubhani weCOVID-19 kunye nemigaqo yokuvulwa komsebenzi echaphazele ukuphunyezwa kwemisebenzi ecwangcisiweyo kunyaka-mali wama-2020/21.</p>
<p>Ukufikelela:</p>	<p>Ukufikelela:</p>	<p>Ukufikelela:</p>
<p>Kukho amagosa azinikeleyo oKhathalelo loMthengi kwingingqi yeMetro South, Metro North, West Coast, Eden Karoo kunye neCape Winelands Overberg. I-Metro East inesithuba segosa loKhathalelo loMthengi eliza kuqeshwa ngo-Agasti ka-2020. Kungoku nje iGosa loLwazi libambe kule ndima kwaye liqeqeshelwe ukunceda bonke abaxhamli beenkonzo ngemibuzo kunye/nezikhalazo. Kukho abancedisi abazinikeleyo boKhathalelo lwabaThengi kuzo zonke ii-ofisi zasekuhlaleni, ngaphandle kwee-ofisi ezintathu zasekuhlaleni. Kukho izithuba kwi-ofisi yengingqi yaseBreede River nakwi-Cape Agulhas kwingingqi yaseCape Winelands nase-Overberg, nakwi-</p>	<p>Igosa lokuKhathalelwa kwabaThengi kwi-Ofisi nganye yoMmandla neyeNgingqi.</p>	<p>Kukho amagosa azinikeleyo oKhathalelo loMthengi kwiMmandla weMetro South, Metro North, West Coast, Eden Karoo kunye neCape Winelands kunye neNgingqi yaseOverberg. I-Metro East inesithuba segosa loKhathalelo loMthengi. Isithuba sapapashwa, nodliwano-ndlebe lwaqakunjelwa, kodwa inkqubo yayekwa ngenxa yokucuthwa kohlahlo lwabiwo-mali nokubekwa phambili kwezithuba ezibalulekileyo. Kukho abancedisi abazinikeleyo bokuKhathalela abaThengi kuzo zonke iifisi zengingqi zeMetro East, Metro South, Metro North kunye neWest</p>

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
<p>ofisi yengingqi yaseKnysna e-Eden Karoo. I-Cape Winelands ne-Overberg, kwakunye nemimandla ye-Metro East ibonise ukuba iza kugcwalisa izithuba ezingenabantu kunyaka-mali ka-2020/21. E-Eden Karoo kuvakaliswe ukuba udlwano-ndlebe lwesithuba esingenamntu lwamiswa ngenxa yobhubhani weCOVID-19.</p>		<p>Coast. Umandla weCape Winelands kunye ne-Overberg ubonise izithuba ezibini, ezizezi, kwii-ofisi zabo zaseLangeberg naseCape Agulhas - isithuba somncedisi wokhathalelo lwabathengi eLangeberg satshintshwa saba sesoNontlalontle (SAW) kwaye isithuba seCape Agulhas simisiwe, siindele impendulo evela. I-DotP. Umandla wase-Eden Karoo ubonise isithuba somncedisi wokhathalelo lwabathengi kwi-ofisi yengingqi yaseKnysna. Esi sithuba sapapashwa, kwaqhutywa udlwano-ndlebe, kodwa ummandla waxelelwa ukuba eso sithuba sarhoxiswa ngenxa yokucuthwa kohlahlo lwabiwo-mali nokubekwa phambili kwezithuba ezibalulekileyo.</p>
<p>ISebe linenombolo engahlawulelwayo (0800 220 250) esetyenziswa ukususela ngo-07:00 – 19:00 nomyalezo welizwi ozenzekelayo phakathi kwe-19:00 – 07:00.</p>	<p>ISebe linenombolo yomnxeba engahlawulelwayo (0800 220 250) esetyenziswa ukususela ngentsimbi ye-07H00 – 19H00 nomyalezo welizwi ozenzekelayo emva kwentsimbi ye-19H00 – 07H00.</p>	<p>ISebe linenombolo engahlawulelwayo (0800 220 250) esetyenziswa ukusuka ngo-07H00 ukuya ku-19H00 nomyalezo welizwi ozenzekelayo phakathi kwentsimbi ye-19H00 - 07H00.</p>
<p>IDesika yoNcedo yeeNPO isebenza ukusuka ngentsimbi ye-7:30 ukuya kweye-16:00 ngoMvulo ukuya kuLwesine ukuze ifumane ize iqhube imibuzo kunye nezikhalazo. NgoLwesihlanu abasebenzi beDesika yoNcedo bajongana nemisebenzi enxulumene nolawulo.</p>	<p>IDesika yoNcedo yeNPO (ukungena okanye ngomnxeba) ngoMvulo ukuya ngoLwesihlanu ngentsimbi ye07:30 ukuya kweyesil 16:00.</p>	<p>Ngenxa yobhubhani weCOVID-19 kunye nemigaqo yokuvalwa kwayo, iDesika yoNcedo yeeNPO yavalwa kwisiqingatha sokuqala sonyaka-mali wama-2020/21. Nangona kunjalo, iinkonzo zomnxeba/kwi-intanethi zibonelelwe kwini eliqingqiweyo lemibutho. Ngomhla woku-1 kweyeDwarha wama-2020 iDesika yoNcedo yeeNPO yavulwa kwaye zonke iinkonzo eziqhelekileyo zanikezelwa ngelixa kuqinisekiswa ukuba zonke iindlela zeCOVID-19 ziyathotyelwa.</p>
<p>Igama kunye neenkukacha zoqhagamshelwano zomphuhlisi womgaqo-nkqubo we-CCP okhoyo ukuze ancede ngengxelo yenkqubela phambili kunye neminye imibuzo inikwe kwiiTPAs ezineeCPO ezixhaswa ngemali. Iinkukacha zoqhagamshelwano zabaphathi benkqubo nabalawuli ziyafumaneka kwiphepha lewebhu leDSD leNtshona Koloni.</p>	<p>IiNPO zinokuthumela i-imeyile okanye ziisalele umnxeba kumphathi wenkqubo, umlawuli wenkqubo xa kukho imfuneko.</p>	<p>Igama kunye neenkukacha zoqhagamshelwano zomphuhlisi womgaqo-nkqubo woNonophelo noKhuseleko lwaBantwana (CCP) okhoyo ukuze ancede ngengxelo yenkqubela phambili kunye neminye imibuzo inikwe kwiiTPAs ngeeCPO ezixhaswa ngemali. Iinkukacha zoqhagamshelwano zabaphathi benkqubo</p>

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
		nabalawuli ziyafumaneka kwiphepha lewebhu leDSD leNtshona Koloni.
Amagosa eM&E enza utyelelo lovavanyo olucetyiweyo kanye rhoqo kwiminyaka emithathu kwiiNPO ezifumana inkxaso-mali zokhuseleko lwabantwana. Imibutho engafumani nkxaso-mali ikwajongwa ngamagosa eSebe xa ifaka isicelo sobhaliso kwaye rhoqo emva kweminyaka emithathu.	Amagosa eM&E aqhuba utyelelo lohlolo olucetyiweyo kube kanye kwiminyaka emithathu kwiiNPO ezifumana inkxaso-mali nezingaxhaswa ngemali.	Ngenxa yobhubhane weCOVID-19 kunye nemigaqo yokuvalwa, akukho tyelelo lovavanyo lucetywayo kwaye lwenziwa.
<p>Inkqubo yeCCP iqhube uthethathethwano lwengingqi neeNPO zokhuseleko lwabantwana ezifumana inkxaso-mali kunye namagosa engingqi yeDSD kwikota yokuqala nakwikota yesine kulo nyaka-mali.</p> <ul style="list-style-type: none"> Ikota yoku-1: Inkqubo yeCCP iqhube uthethathethwano lwengingqi ezimbini neeCPO ezifumana inkxaso-mali kunye namagosa engingqi yeDSD ngexesha lokunikezelwa kwale ngxelo. Uthethathethwano lokuqala lwaba nemibutho yeMetro South ngomhla we-17 kuTshazimpuzi ka-2019 kwaye uthethwano lwesibini lwaba nemibutho yeMetro East ngomhla we-15 kuCanzibe 2019. (Izihloko ekuxoxwe ngazo kwezi ndibano zidweliswe phantsi kothethwano). Ikota yesi-4: Inkqubo yeCCP iqhube iindibano zothethathethwano zengingqi ezintlanu kwezintandathu ezicwangcisiweyo kunye neeCPO ezifumana inkxaso-mali kunye namagosa ommandla weDSD: I-Eden Karoo: Imiselwe ngenxa yokuqhambuka kwe-COVID-19; IMetro North: 3-4 February 2020; UMzantsi weMetro: 20-21 EyoMdumba 2020; IMetro East: 10-12 EyoMdumba 2020; West Coast: 17-18 February 2020; naseWinelands Overberg: 25-27 EyoMdumba 2020. (Izihloko ekuxoxwe ngazo kwezi ndibano zidweliswe phantsi kothethwano). 	Uthethathethwano lwengingqi lweenyanga ezintandathu neeNPO zokhuseleko lwabantwana ezifumana inkxaso-mali.	Akukho uthethathethwano lwengingqi olucwangcisiweyo okanye olwenziwa ngenxa yobhubhani we-COVID-19 kunye nezithintelo zokuvalwa komsebenzi ezichaphazele ukuphunyezwa kwemisebenzi ecwangcisiweyo kunyaka-mali ka-2020/21. Isigqibo solawulo sathathwa sokuba akukho uthethathethwano lwengingqi luya kubanjwa ngo-2020/21. Ngaphaya koko, abachaphazelekayo bebengafumaneki kwiintlanganisano zenyani njengoko ingengabo bonke ababeneziseko zoncedo eziyimfuneko.

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
Ngembeko:	Ngembeko:	Ngembeko:
Amagosa okhathalelo lwabathengi kwiiofisi zengingqi nezengingqi akufuneki ukuba ancedise iiCPO ngemibuzo okanye ngezikhalazo, nangona kunjalo baqeqeshelwe ukuthumela imibuzo okanye izikhalazo zeCPO kuBasebenzi boPhuhliso loLuntu kunye/okanye abaNcedisayo boPhuhliso loLuntu abancedisa iiCPO ngemibuzo/izikhalazo.	Igosa lokuLondolozwa koMthengi kwi-Ofisi nganye yoMmandla neyeNgingqi baqeqeshelwa ukunceda iiNPO ngemibuzo okanye ngezikhalazo, kwaye bathumele imibuzo/izikhalazo kumagosa afanelekileyo kwinkqubo..	Amagosa okhathalelo lwabathengi kwiiofisi zengingqi nezengingqi akufuneki ukuba ancedise iiCPO ngemibuzo okanye ngezikhalazo, nangona kunjalo baqeqeshelwe ukuthumela imibuzo okanye izikhalazo zeCPO kuBasebenzi boPhuhliso loLuntu kunye/okanye abaNcedisayo boPhuhliso loLuntu abancedisa iiCPO ngemibuzo/izikhalazo..
ISebe lineDesika yoNcedo yeeNPO ukuncedisa iiCPO ngemibuzo okanye ngezikhalazo (ukungena okanye ngomnxeba) kwaye ithumele imibuzo/izikhalazo kumagosa afanelekileyo kwinkqubo.	Idesika yoncedo yeeNPO inceda iiNPO ngemibuzo okanye ngezikhalazo (ukungena okanye ngomnxeba) kwaye ithumele imibuzo/izikhalazo kumagosa afanelekileyo kwinkqubo.	ISebe lineDesika yoNcedo yeeNPO ukuncedisa iiCPO ngemibuzo okanye ngezikhalazo (ukungena okanye ngomnxeba) kwaye ithumele imibuzo/izikhalazo kumagosa afanelekileyo kwinkqubo.
I-DSD SOP yokusingatha imibuzo kunye nezikhalazo ikho.	I-DSD ineSOP yokusingatha imibuzo kunye nezikhalazo .	I-DSD ine-OP yokusingatha imibuzo kunye nezikhalazo.
AlBonke abaqeshwa bakarhulumente babotshelwa nguMgaqo wokuZiphatha weNkonzo kaRhulumente.	Bonke abaqeshwa bakarhulumente babotshelwe nguMgaqo wokuZiphatha weNkonzo kaRhulumenteBonke abasebenzi bakarhulumente babotshelwa yiNdlela yokuziPhatha yeNkonzo kaRhulumente.	Bonke abaqeshwa bakarhulumente babotshelwa nguMgaqo wokuZiphatha weNkonzo kaRhulumente.
Igama kunye neenkukacha zoqhagamshelwano zomphuhlisi womgaqo-nkqubo we-CCP okhoyo ukuze ancede ngengxelo yenkqubela kunye neminye imibuzo inikwe kwiiTPAs ezineeCPO ezixhaswa ngemali.	IziVumelwano zokuDlulisa iiNtlawulo (iiTPA) neeNPO ezifumana inkxaso-mali ziquka igama kunye neenkukacha zoqhagamshelwano zomphuhlisi womgaqo-nkqubo weCCP okhoyo ukuze ancede ngengxelo yenkqubela kunye neminye imibuzo.	Igama kunye neenkukacha zoqhagamshelwano zomphuhlisi womgaqo-nkqubo we-CCP okhoyo ukuze ancede ngengxelo yenkqubela kunye neminye imibuzo inikwe kwiiTPAs ezineeCPO ezixhaswa ngemali.
Ukuvuleleka kunye nokungafihli:	Ukuvuleleka kunye nokungafihli:	Ukuvuleleka kunye nokungafihli:
ISebe linenombolo yomnxeba engahlawulelwayo (0800 220 250) nesetyenziswa ukususela ngentsimbi ye-07:00 – 19:00 nomyalezo welizwi ozenzekelayo phakathi kwentsimbi ye-19:00 – 07:00..	Sebe linenombolo yomnxeba engahlawulelwayo (0800 220 250) nesetyenziswa ukususela ngo-07:00 – 19:00 nomyalezo welizwi ozenzekelayo phakathi kwentsimbi ye-19:00 – 07:00.	ISebe linenombolo yomnxeba engahlawulelwayo (0800 220 250) nesetyenziswa ukususela ngo-07:00 – 19:00 nomyalezo welizwi ozenzekelayo phakathi kwentsimbi ye-19:00 – 07:00.

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
<p>ISebe linyule amaGosa oLwazi kwi-Ofisi yoMmandla weMetro South, Metro North, Metro East, West Coast, kunye ne-Eden Karoo ii-ofisi zengingqi, ngokunjalo nakundlunkulu weDSD. Ingingqi yaseCape Winelands kunye neOverberg inike ingxelo yokuba iGosa labo loLwazi lirhoxile ngoAprili 2020, isithuba siya kupapashwa kunyaka-mali wama-2020/21.</p>	<p>ISebe linyule iGosa loLwazi kuyo yonke imimandla kunye ne-ofisi eyintloko ngokoMthetho wokuPhakanyiswa koFikelelo kuLwazi (PAIA).</p>	<p>ISebe linyule amaGosa oLwazi kwi-Ofisi yoMmandla weMetro South, iMetro North, Metro East, kunye nee-ofisi zengingqi zase-Eden Karoo. ICape Winelands inike ingxelo yokuba iGosa labo loLwazi lithathe umhlala-phantsi ngoMatshi ka-2020 kunye nommandla waseWest Coast wabika ukuba iGosa labo loLwazi liye larhoxa ngoDisemba 2020. Zozibini izithuba zazipapashiwe kunyaka-mali wama-2020/21 kwaye zisendleleni yokuzaliswa. Ngokuhambelana ne-PAIA, uMlawuli-Jikelele wePhondo liGosa loLwazi elonyulelwe iPhondo. OoSekela-Gosa boLwazi baye baqeshwa kuzo zonke ii-Ofisi zeNgingqi kunye ne-Ofisi eyiNtloko ngokungqinelana nePAIA.</p>
<p>Iwebhusayithi yeSebe ihlaziywa kabini ngonyaka, okanye nje ukuba ulwazi olutsha lufunyenwe kwiinkqubo.</p>	<p>Iwebhusayithi yeSebe ihlaziywa kabini ngonyaka, okanye nje ukuba ulwazi olutsha lufunyenwe kwiinkqubo.</p>	<p>Iwebhusayithi yeSebe ihlaziywa kabini ngonyaka, okanye nje ukuba ulwazi olutsha lufunyenwe kwiinkqubo.</p>
<p>Ingxelo yoNyaka wama-2018/19 yeDSD yapapashwa kweyoMsintsi 2019 kwaye iyafumaneka kwiwebhusayithi yesebe (ibandakanya uluhlu lwemibutho efumana inkxaso-mali kunye neemali ezikhutshelweyo ezifunyenweyo).</p>	<p>IIngxelo zoNyaka zeDSD ezipapashwa ngeyeThupha rhoqo ngonyaka (zibandakanya uluhlu lwemibutho efumana inkxaso-mali kunye neemali ezikhutshelweyo ezifunyenweyo).</p>	<p>The 2019/20 DSD Annual Report was published on 30 October 2020 and is available on the departmental website (includes list of funded organisations and transfer funds received) INgxelo yoNyaka wama-2019/20 yeDSD yapapashwa ngowama-30 kweyeDwarga 2020 kwaye iyafumaneka kwiwebhusayithi yesebe (ibandakanya uluhlu lwemibutho efumana inkxaso-mali kunye neemali ezikhutshelweyo ezifunyenweyo).</p>
<p>Amaxwebhu esicwangciso-qhinga seSebe ayafumaneka ngesiNgesi, isiBhulu nesiXhosa.</p>	<p>Amaxwebhu esicwangciso-qhinga seSebe ayafumaneka ngeelwimi ezintathu ezisemthethweni zephondo.</p>	<p>Amaxwebhu esicwangciso-qhinga seSebe ayafumaneka ngesiNgesi, isiBhulu nesiXhosa.</p>
<p>Ixabiso lemali:</p>	<p>Ixabiso lemali:</p>	<p>Ixabiso lemali:</p>
<p>Iinkonzo zononophelo nokhuseleko lwabantwana ezixhaswa ngemali ziiNPO zibonelelwa ngokuhambelana neeTPA, ezibandakanya ukuthotyelwa kwemigaqo nemigangatho yoMthetho waBantwana, iimfuno zolawulo zoMthetho weNPO, kunye nokujoliswe kuko kokunikezelwa kwenkonzo.</p>	<p>Iinkonzo zononophelo nokhuseleko lwabantwana ezixhaswa ngemali ziiNPO zibonelelwa ngokuhambelana neeTPA, ezibandakanya ukuthotyelwa kwemigaqo nemigangatho yoMthetho waBantwana, iimfuno zolawulo zoMthetho weNPO,</p>	<p>Iinkonzo zononophelo nokhuseleko lwabantwana ezixhaswa ngemali ziiNPO zibonelelwa ngokuhambelana neeTPA, ezibandakanya ukuthotyelwa kwemigaqo nemigangatho yoMthetho waBantwana, iimfuno zolawulo zoMthetho weNPO, kunye nokujoliswe kuko kokunikezelwa kwenkonzo.</p>

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
	kunye nokujoliswe kuko kokunikezelwa kwenkonzo.	
Zonke ii-CPO ezifumana inkxaso-mali zibonelele ngeengxelo zenkqubela ezifunekayo zekota kunyaka-mali wama-2019/20.	IiNPO ezifumana inkxaso-mali kufuneka zinike ingxelo yenkqubela yekota.	Zonke iiCPO ezili-115 ebezixhaswa ngemali kunyaka-mali wama-2020/21 zingenise iingxelo zenkqubela yekota.
Izicwangciso zolungiso zikhona kuzo zonke iiCPO ezingahambelaniyo nezithethe nemigangatho kunye/okanye ezifikelelayo ekujoliswe kuko. Zonke iiCPO ezinezicwangciso zokusebenza zolungiso kunyaka-mali wama-2019/20 bekufuneka zinike ingxelo qho ngekota kwiingxelo zenkqubela phambili yeeNPO. Kukho iiCPO ezingama-90 ezinezicwangciso zangoku zokulungisa. Kwezi, imibutho engama-61 inike ingxelo malunga nesicwangciso sayo solungiso ekunokunikelwa kwiingxelo zayo zenkqubela. Imibutho engama-29 ayizange inike ingxelo kwikota yesi-4 kwaye kulindeleke ukuba yenze njalo ngekota yoku-1 yowama-2020/21.	IiNPO zeCCP ezifumana inkxaso-mali ezingathotyelwanga zibonelelwa ngezicwangciso zolungiso kwaye kufuneka zinike ingxelo ngazo qho ngekota.	Izicwangciso zolungiso zikhona kuzo zonke ii-CPO ezithathwe njengezingathobeliyo kunyaka-mali wama-2019/20 kwaye kunikwe ingxelo ngazo kwiingxelo zenkqubela yekota. Ngenxa yobhubhani weCOVID-19 kunye nemigaqo yokuvalwa kwayo, akukho tyelelo lweCPO luqhutywayo kwaye ke akukho zicwangciso zikhoyo zokulungisa unyaka-mali wama-2020/21.
ii-CPO zikhuselwe ziiTPA zazo; bafumana imali ngokweshedyuli yokuvula ethi ingeniswe kwiyunithi yenkxaso-mali ukuze kuhlalulwe.	IiNPO zikhuselwe ziiTPA zazo; bafumana imali ngokoludwe lwenkqubo.	ii-CPO zikhuselwe ziiTPA zazo; bafumana imali ngokweshedyuli yokuvula ethi ingeniswe kwiyunithi yenkxaso-mali ukuze kuhlalulwe..
Akukho ziCPO zithe zathunyelwa ukuba zixhotyiswe kwiyunithi yeICB yeSebe kulo nyaka..	IiNPO zifumana ukuxhotyiswa ngezakhono njengoko kufuneka.	Kunyaka-mali wama-2020/21 iiCPO ezintathu ezingathobeliyo ziye zathunyelwa kwicandelo le-ICB leDSD. Kwikota ezimbini zokuqala, iCWSA Paarl, CWSA Napier, kunye neWorcester Ekumeniese Gemeenskapdienste zaye zathunyelwa kwicandelo le-ICB. Kwikota yesithathu, iCWSA Paarl kunye neWorcester Ekumeniese Gemeenskapdienste ziphinde zathunyelwa. Kwikota yesine, akukho CPO zintsha zichongiwe ukuba zithunyelwe kwiyunithi ye-ICB ukuze ifumane inkxaso.
Kunyaka-mali wama-2019/20 iSebe libonelele ngenkxaso-mali yee-SAW, ii-SW, iisuphavayiza ze-SW nabaphathi, kunye nabasebenzi bolawulo. Nangona kunjalo, inkxaso-mali yesithuba solawulo yaphunyezwa kuphela ngomhla woku-1 kweyeKhala wama-2020 kwimibutho	I-DSD ibonelela ngenkxaso-mali yee-SAW, ii-SW, iisuphavayiza ze-SW nabaphathi, kunye nabasebenzi boLawulo nabo.	Kunyaka-mali ka-2020/21 iSebe libonelele ngenkxaso-mali kwii-SAW, Oonontlalontle (iiSW), abaphathi be-SW nabaphathi ngokunjalo nabasebenzi bolawulo.

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
<p>echongiweyo. Ngenxa yokunqongophala kwemali, iSebe alikwazanga ukuxhasa ngemali yonke izithuba zabasebenzi bezolawulo. Ngokuxhomekeka ekubenikho kwemali, iSebe liza kuthathela ingqalelo inkxaso-mali kubasebenzi bolawulo abangakumbi kumaqabane abo afumana inkxaso-mali kunyaka-mali wama-2020/21.</p>		
<p>Ulawulo lweNkathalelo yoMntwana ongengowakho - Ukufunwa kwabasebenzi noqeqesho lokhuseleko nabazali abangengobabo.</p>		
<p>Uthethwano: Inkqutyana yeNkxaso yokuKhuselwa kwabantwana iqhuba olu thethwano lulandelayo lwengingqi neeNPO zokhuseleko lwabantwana ezifumana inkxaso-mali: Ikota yoku-1: Uqeqesho lokwenziwa kweCandisatation: kwiMetro South: 17 Tshazimpuzi 2019; IMetro East: 15 Canzibe 2019; UMzantsi weMetro: ngowama-31 kuCanzibe ngowama-2019; Unxweme oluseNtshona: 3 kweyeSilimela ngowama-2019; naseCape Winelands: 14 Juni 2019. Ngomhla we-16 kuCanzibe 2019 iQumrhu yePhondo yaBantwana neeNtsapho iingxoxo malunga nokugcinwa komntwana ongengowakho yabanjwa kwiMetro South. Ikota yesi-2: Uthethathethwano ngoLondolozo lweNkxaso engekenziwa kunye nezisombululo kwimingeni yokwandiswa kwemiyalelo yokukhuliswa kwabantu ngabanye: iMetro East: 2 EyoMsintsi 2019; IMetro North: 1 Septemba 2019; UMzantsi weMetro: ngowama-30 kweyoMsintsi ngowama-2019; Unxweme oluseNtshona: 3 EyoMsintsi 2019; Winelands & Overberg: 4 EyoMsintsi 2019; kunye ne-Eden Karoo: nge-7 EyoMsintsi 2019. Ikota yesi-3: iMetro East: 7 EyeDwarha 2019; Izakhono zobuzali; Izakhono zokunxibelelana; Izakhono zokuphulaphula abantwana; Ukwakha ukuzithemba; kwaye Ukhuthaze ukuzeyisa; I-Metro East: ngowama-20 kweyeNkanga yowama-2019; UCwangciso olumalunga noKhuseleko lwaBantwana; Abantwana abanemingeni yokuziphatha; Unyango lokudlala; kunye nokungabikho esikolweni; I-Metro North: ngomhla we-13 kweyeNkanga yowama-2019; iNtlanganiso yeQonga loKhuseleko</p>	<p>Uthethwano: Inkqubo iqhuba uthethathethwano lweNgingqi lweenyanga ezintathu neeNPO ezifumana inkxaso-mali zokhuseleko lwabantwana</p>	<p>Uthethwano: Ngenxa yezithintelo zeCOVID-19, i-ofisi yePhondo yeDSD ayizange ibambe uthethathethwano ubuso ngobuso kwingingqi. Endaweni yoko bekukho ii-MS Teams zeveki kunye nonxibelelwano lwe-imeyile kunye nabaquzeleli bengingqi malunga nemiba yolawulo lwenkathalelo kunye nezikim zokathalelo lwecluster lokuhlenganisa uLuhlu lwe-SASSA, ukusombulula imingeni kunye nokusebenza ngokubhekiselele ekuphunyezweni kojoliso lwenkathalelo. Ngaphaya koko, uqeqesho kunye nophononongo olulingwayo malunga neSixhobo sokuBeka iliso kwiwebhu esekwe kwiFoster Care Monitoring Tool yeDSD neeNPO zaqhutywa kwingingqi yase-Eden Karoo kunye neMetro South ngomhla wama-25 nowama-26 kweyeNkanga ka-2020, ngokulandelelanayo.</p>

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
<p>IwaBantwana yeNgingqi; kunye neWest Coast: 10 Disemba 2019: Intlanganiso yokwenziwa komjelo. Ikota yesi-4: Inkqutyana yoLondolozo lweFoster iqhube olu thethwano lwengingqi lulandelayo neeCPO ezifumana inkxaso-mali kwiNgqwalasela yeQhinga lika-2020-2025; Umgqaqo-nkqubo weCCP (2019): iindawo eziphambili; Iqhinga lothintelo kunye nokungenelela kwangethuba; I-N&S Shelters zabantu abadala abangenamakhaya; Ulawulo lweNkathalelo yaBantwana; Inkqubo ye-UFC; Ukubeka iliso noVavanyo; iThuthuzela Care Centres; linkqubo zokusebenza ezisemgangathweni; linkonzo zokubeka iliso; Iworkshop esekelwe kubungqina; kunye noQeqesho lowama-2020: kwiMetro East: 11 EyoMdumba 2020; Metro-North: 20 February 2020; IMetro South: 20 EyoMdumba 2020; Unxweme oluseNtshona: ngomhla we-17 EyoMdumba 2020; Winelands/ Overberg: 25 EyoMdumba 2020; kodwa uthethathethwano lwase-Eden Karoo olwalucwangciselwe umhla wama-20 EyoKwindla ngo-2020 Iwarhoxiswa ngenxa yobhubhani weCOVID-19.</p>		
<p>Amagama kunye neenkukacha zoqhagamshelwano zabaphuhlisi bomgaqo-nkqubo kunye nomlawuli wenkqubo yeCCP ziyafumaneka kwi-AGAPE's 2019/20 TPA. I-AGAPE ingaqhagamshelana noMlawuli: Abantwana kunye neeNtsapho, okanye uMlawuli oyiNtloko: weNtlalontle yoLuntu, oneenkukacha zakhe zoqhagamshelwano zifumaneka kwiwebhusayithi yeDSD nakwi-APP.</p>	<p>Izivumelwano zokuTshintshela iiNtlawulo (iiTPA) neeNPO ezifumana inkxaso-mali ezifuna abasebenzi noqeqesho ziquka igama neenkukacha zoqhagamshelwano zomphathi wenkqubo yeCCP. Imibutho ingaqhagamshelana noMlawuli: Abantwana kunye neeNtsapho, okanye uMlawuli oyiNtloko: weNtlalontle yoLuntu, oneenkukacha zakhe zoqhagamshelwano zifumaneka kwiwebhusayithi yeDSD nakwi-APP.</p>	<p>Amagama neenkukacha zoqhagamshelwano zabaphuhlisi bomgaqo-nkqubo kunye nomlawuli wenkqubo yeCCP bezifumaneka kwiiNPOs 2020/21 TPA. Imibutho ingaqhagamshelana noMlawuli: waBantwana neeNtsapho, okanye uMlawuli oyiNtloko: waBantwana, iiNtsapho kunye ne-ECD, iinkukacha zakhe zoqhagamshelwano bezifumaneka kwiwebhusayithi yeDSD nakwiSicwangciso sokuSebenza soNyaka (APP).</p>
<p>ISebe lifumene ikhontrakthi ye-AGAPE ukuba ibonelele ngoqeqesho/iindibano zocweyo egameni lemimandla yokhuseleko nabazali abangenabani. Ezi seshoni zoqeqesho zilandelayo zabonelelwa kunyaka-mali wama-2019/20:</p>	<p>Zonke iingingqi ibonelela ngocweyo lweenyanga ezintandathu kunye noKhuseleko kunye nabazali abangenabani.</p>	<p>ISebe linekhontrakthi ye-AGAPE kunye ne-Iris House ukuba zibonelele ngoqeqesho/iindibano zocweyo egameni lemimandla ukwenzela ukhuseleko nabazali abangabanye. Ezi seshoni zoqeqesho/zenkxaso zilandelayo zabonelelwa kunyaka-mali wama-2020/21:</p>

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
<ul style="list-style-type: none"> ● IMetro East: 20 EyeSilimela 2019, 25 EyeKhala 2019, 5 EyoMnga 2019, kunye 13 EyoMdumba 2020. ● IMetro North: 2 Tshaimpuzi 2019, 6 EyeSilimela 2019, 27 EyeThupha 2019, 17 EyeDwarha 2019, 5 EyoMnga 2019, kunye 12 EyoKwindla 2020. ● IMetro South: 2-5 EyoKwindla 2020. ● IWest Coast: 24-25 EyeSilimela 2019, 16 EyoMsintsi 2019, 19 EyoMsintsi 2019, 9 EyeDwarha 2019, 28-29 EyeDwarha 2019, 12 EyoMnga 2019, 24-25 EyoMdumba 2020, kunye 10 EyoKwindla 2020. ● Eden Karoo: 25 EyeSilimela 2019, 26 EyeSilimela 2019, 2 EyeKhala 2019, 3 EyeKhala 2019, 28 - 29 EyoMqungu 2020, 10 EyoKwindla 2020, 17-18 EyoKwindla 2020. ● iCape Winelands: 21 Canzibe 2019, 4 EyeSilimela 2019, 18 EyeSilimela 2019, 17 EyoMsintsi 2019, 13 EyoMnga 2019, 3 EyoMnga 2019, 10 EyoMnga 2019, 4 EyoMdumba 2020 nowe13 EyoKwindla 2020. 		<ul style="list-style-type: none"> ● IMetro East: 18 EyeThupha 2020, 22 EyoMsintsi 2020, 5-8 EyeDwarha 2020, 16-19 EyeNkanga 2020, 17 EyeNkanga 2020, 1 EyoMdumba 2021, 8 EyoMdumba 2021, 15-16 EyoKwindla 2021, and 16 EyoKwindla 2021. ● IMetro North: 13 EyeThupha 2020, 23 EyoMsintsi 2020, nowe19-22 EyeDwarha 2020. ● IMetro South: 8-11 EyoKwindla 2021. ● IWest Coast: 12 EyeDwarha 2020, 13 EyeDwarha 2020, 30 EyeNkanga 2020, 3 EyoMnga 2020, nowama 29 EyoKwindla 2021. ● Eden Karoo: 1 EyoMsintsi 2020, 23 EyoMsintsi 2020, 29 EyoMsintsi 2020, 2-5 EyoMnga 2020, nowe17 EyoKwindla 2021. ● ICape Winelands: 3 EyoKwindla 2020.
<p>IBatho-Pele: Isixhobo sovavanyo lweNkonzo yabaThengi sayilwa kwaye sikwinqubo yothethwano. ULawulo lweNkathalelo yoMntu ongengowakho luya kunika ingxelo ngenkqubela yolingelo kunyaka-mali wama-2020/21.</p>	<p>UKhuseleko kunye nabazali abakhulayo baphandwa kwimithetho-siseko yeBatho Pele kwaye ingxelo iqulunqwe yaze yathunyelwa kuLawulo lweNkqubo.</p>	<p>Akukho nkqubela phambili yenziweyo kwiBatho Pele: isixhobo sovavanyo lweNkonzo yabaThengi ngenxa yothintelo lotshixo lwe-COVID-19.</p>
<p>Ukufikelela: Kukho amagosa azinikeleyo oKhathalelo loMthengi kwingingqi yeMetro South, Metro North, West Coast, Eden Karoo kunye neCape Winelands Overberg. I-Metro East inesithuba segosa eliza kuqeshwa ngeyeThupha ka-2020. Kukho abancedisi abazinikeleyo boKhathalelo lwabaThengi kuzo zonke ii-ofisi zasekuhlaleni, ngaphandle kwee-ofisi ezintathu zasekuhlaleni. Kukho izithuba kwi-ofisi yengingqi yaseBreede River nakwi-Cape Agulhas kwingingqi yaseCape Winelands nase-Overberg, nakwi-ofisi yengingqi yaseKnysna e-Eden Karoo. I-Cape Winelands ne-Overberg kwakunye ne-Metro East imimandla ibonise ukuba iza kugcwalisa izithuba ezingenabantu kunyaka-mali wama-2020/21. U-Eden Karoo uvakalise ukuba udliwano-ndlebe lwesithuba</p>	<p>Ukufikelela: Igosha lokuKhathalelwa kwabaThengi kwi-Ofisi nganye yoMmandla neyeNgingqi.</p>	<p>Ukufikelela: Kukho amagosa azinikeleyo oKhathalelo loMthengi kwiMmandla weMetro South, Metro North, West Coast, Eden Karoo kunye neCape Winelands kunye neNgingqi yaseOverberg. I-Metro East inesithuba segosa loKhathalelo loMthengi. Isithuba sapapashwa, nodliwano-ndlebe lwaqakunjelwa, kodwa inkqubo yayekwa ngenxa yokucuthwa kohlalo lwabiwo-mali nokubekwa phambili kwezithuba ezibalulekileyo. Kukho abancedisi abazinikeleyo bokuKhathalela abaThengi kuzo zonke iifisi zengingqi zeMetro East, Metro South, Metro North kunye neWest Coast. Ingingqi yaseCape Winelands ne-Overberg ibonise izithuba ezibini, ezizezi, kwii-ofisi zabo zengingqi zaseLangeberg naseCape Agulhas -</p>

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
esingenamntu lwamiswa ngenxa yobhubhani weCOVID-19.		isithuba somncedisi wokhathalelo lwabathengi eLangeberg satshintshwa saba seSAW kwaye isithuba saseCape Agulhas simisiwe, silindele impendulo evela kwiDotP. Ummandla wase-Eden Karoo ubonise isithuba somncedisi wokhathalelo lwabathengi kwi-ofisi yengingqi yaseKnysna. Esi sithuba sapapashwa, kwaqhutywa udliwano-ndlebe, kodwa ummandla waxelelwa ukuba eso sithuba sarhoxiswa ngenxa yokucuthwa kohlahlo lwabiwo-mali nokubekwa phambili kwezithuba ezibalulekileyo.
ISebe linenombolo engahlawulelwayo (0800 220 250) esetyenziswa ukususela ngentsimbi ye-07:00 – 19:00 nomyalezo welizwi ozenzekelayo phakathi kwentsimbi ye-19:00 – 07:00.	ISebe linenombolo engahlawulelwayo (0800 220 250) esetyenziswa ukususela ngentsimbi ye-07:00 – 19:00 nomyalezo welizwi ozenzekelayo phakathi kwentsimbi ye-19:00 – 07:00.	ISebe linenombolo engahlawulelwayo (0800 220 250) esetyenziswa ukususela ngentsimbi ye-07:00 – 19:00 nomyalezo welizwi ozenzekelayo phakathi kwentsimbi ye-19:00 – 07:00.
Iinkcukacha zamagosa olawulo zinikwe kwiziko lewebhu leDSD ukwenzela ukuba ukhuseleko lwangoku kunye nolunokubakho kunye nabazali abangabakhulisanga bathumele i-imeyile okanye batsalele umnxeba kumphathi weprogram, umlawuli wenkqubo/wengingqi xa kuyimfuneko.	UKhuseleko lwangoku kunye nolunokubakho kunye nabazali abangaBazali banoku-imeyilela okanye batsalele umnxeba kumphathi wenkqubo, umlawuli wengingqi xa kukho imfuneko.	Iinkcukacha zamagosa olawulo zinikwe kwiziko lewebhu leDSD ukwenzela ukuba ukhuseleko lwangoku kunye nolunokubakho kunye nabazali abangabakhulisanga bathumele i-imeyile okanye batsalele umnxeba kumphathi weprogram, umlawuli wenkqubo/wengingqi xa kuyimfuneko.
Ngembeko: Onke amagosa eCC kwii-ofisi zengingqi nezasemakhaya ayayazi inkqubo kunye nendlela yokujongana nezikhalazo ezinjalo.	Ngembeko: Igosa lokuLondolozwa koMthengi kwi-Ofisi nganye yoMmandla neyeNgingqi baqeqeshelwa ukunceda bonke abaxhamli beenkonzo (kubandakanywa uKhuseleko lwangoku kunye nolunokubakho kunye nabazali abangaBazali) ngemibuzo okanye izikhalazo kwaye bathumele imibuzo / izikhalazo kumagosa afanelekileyo kwiofisi.	Ngembeko: Onke amagosa eCC kwii-ofisi zengingqi nezengingqi ayayazi inkqubo kunye nendlela yokujongana nezikhalazo ezinjalo.
I-DSD SOP yokusingatha imibuzo kunye nezikhalazo ikhona.	I-DSD SOP yokusingatha imibuzo kunye nezikhalazo ikhona.	I-DSD SOP yokusingatha imibuzo kunye nezikhalazo ikhona.
Bonke abaqeshwa bakarhulumente babotshelwa nguMgaqo wokuZiphatha weNkonzo kaRhulumente.	Bonke abaqeshwa bakarhulumente babotshelwa nguMgaqo wokuZiphatha weNkonzo kaRhulumente.	Bonke abaqeshwa bakarhulumente babotshelwa nguMgaqo wokuZiphatha weNkonzo kaRhulumente.

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
IBatho-Pele: Isixhobo sovavanyo lweNkonzo yabaThengi sayilwa kwaye sikwinqubo yothethwano. ULawulo lweNkathalelo yoMntu ongengowakho luya kunika ingxelo ngenkqubela yolingelo kunyaka-mali wama-2020/21.	Ukuqhuba uphando lolwaneliseko kwisampulu yabazali abangengabo okwenene kunye noKhuseleko ukumisela ukwaneliseka kwabathengi.	Akukho nkqubela phambili yenziweyo kwiBatho Pele: isixhobo sovavanyo lweNkonzo yabaThengi ngenxa yothintelo lovaleleko lweCOVID-19.
Ukuvuleleka kunye nokungafihli:	Ukuvuleleka kunye nokungafihli:	Ukuvuleleka kunye nokungafihli:
ISebe linenombolo engahlawulelwayo (0800 220 250) esetyenziswa ukususela ngentsombi ye-07:00 – 19:00 nomyalezo welizwi ozenzekelayo emva kwentsimbi ye-19:00 – 07:00.	ISebe linenombolo engahlawulelwayo (0800 220 250) esetyenziswa ukususela ngentsombi ye-07:00 – 19:00 nomyalezo welizwi ozenzekelayo emva kwentsimbi ye-19:00 – 07:00.	ISebe linenombolo engahlawulelwayo (0800 220 250) esetyenziswa ukususela ngentsombi ye-07:00 – 19:00 nomyalezo welizwi ozenzekelayo emva kwentsimbi ye-19:00 – 07:00.
ISebe linyule amaGosa oLwazi kwi-Ofisi yoMmandla weMetro South, Metro North, Metro East, West Coast, kunye ne-Eden Karoo ii-ofisi zengingqi, ngokunjalo nakundlunkulu weDSD. Ingingqi yaseCape Winelands kunye neOverberg inike ingxelo yokuba iGosa labo loLwazi lirhoxile ngoTshazimpuzi 2020, isithuba siya kupapashwa kunyaka-mali wama-2020/21.	ISebe linyule iGosa loLwazi kuyo yonke imimandla kunye ne-ofisi eyintloko ngokoMthetho wokuPhakanyiswa koFikelelo kuLwazi (PAIA).	ISebe linyule amaGosa oLwazi kwi-Ofisi yoMmandla weMetro South, iMetro North, Metro East, kunye nee-ofisi zengingqi zase-Eden Karoo. ICape Winelands inike ingxelo yokuba iGosa labo loLwazi lithathe umhlala-phantsi ngoMatshi ka-2020 kunye nommandla waseWest Coast wabika ukuba iGosa labo loLwazi liye larhoxa ngoDisemba 2020. Zozibini izithuba zazipapashiwe kunyaka-mali wama-2020/21 kwaye zisendleleni yokuzaliswa. Ngokuhambelana nePAIA, uMlawuli-Jikelele wePhondo liGosa loLwazi elonyulelwe iPhondo. OoSekela-Gosa boLwazi baye baqeshwa kuzo zonke ii-Ofisi zeNgingqi kunye ne-Ofisi eyiNtloko ngokungqinelana nePAIA.
IWebhusayithi yeSebe ihlaziywa kabini ngonyaka, okanye nje ukuba ulwazi olutsha lufunyenwe kwiinkqubo.	IWebhusayithi yeSebe ihlaziywa kabini ngonyaka, okanye nje ukuba ulwazi olutsha lufunyenwe kwiinkqubo.	IWebhusayithi yeSebe ihlaziywa kabini ngonyaka, okanye nje ukuba ulwazi olutsha lufunyenwe kwiinkqubo.
Ingxelo yoNyaka wama-2018/19 yeDSD yapapashwa ngeyoMsintsi 2019 kwaye iyafumaneka kwiwebhusayithi yesebe (ibandakanya uluhlu lwemibutho efumana inkxaso-mali kunye neemali ezikhutshelweyo ezifunyenweyo).	IIngxelo zoNyaka zeDSD ezipapashwa ngeyeThuphai rhoqo ngonyaka (ibandakanya uluhlu lwemibutho efumana inkxaso-mali kunye neemali ezikhutshelweyo ezifunyenweyo).	INgxelo yoNyaka wama-2019/20 yeDSD yapapashwa ngowama-30 kweyeDwarha 2020 kwaye iyafumaneka kwiwebhusayithi yesebe (ibandakanya uluhlu lwemibutho efumana inkxaso-mali kunye neemali ezikhutshelweyo ezifunyenweyo).
Amaxwebhu esicwangciso-qhinga seSebe ayafumaneka ngesiNgesi, isiBhulu nesiXhosa.	Amaxwebhu esicwangciso-qhinga seSebe ayafumaneka ngeelwimi ezintathu ezisemthethweni zephondo.	Amaxwebhu esicwangciso-qhinga seSebe ayafumaneka ngesiNgesi, isiBhulu nesiXhosa.

Amalungiselelo angoku/ayiyo	Amalungiselelo afunekayo	Eyona mpumelelo
Ixabiso lemali:	Ixabiso lemali:	Ixabiso lemali:
Abazali bokhuseleko bahlawulwa imali engama-R27 ngosuku ngomntwana ngamnye obekwe ngokomyalelo wenkundla.	Abazali bokhuseleko bahlawulwa umrhumo wemihla ngemihla ngomntwana ngamnye obekwe ngokomyalelo wenkundla.	Abazali bokhuseleko bahlawulwa imali engama-R27 ngosuku ngomntwana ngamnye obekwe ngokomyalelo wenkundla.
IDSD inike ingxelo qho ngekota ngokubekwa kwabantwana.	IDSD inike ingxelo qho ngekota ngokubekwa kwabantwana.	IDSD inike ingxelo qho ngekota ngokubekwa kwabantwana.
Abazali abangengabokwenene bahlawulwa isibonelelo senyanga esili-R1 040 ngomntwana kuSASSA.	Abazali abangengabokwenene bahlawulwa isibonelelo senyanga esili-R1 040 ngomntwana kuSASSA (ibekwe ngokomyalelo wenkundla).	Abazali abangengabokwenene bahlawulwa isibonelelo senyanga esili-R1 040 ngomntwana kuSASSA.
Ngexesha lokunika ingxelo ugayo lwaqhutywa zii-ofisi zengingqi zeDSD kwaye iinkonzo zoqeqesho zibonelelwe yiNPO efumana inkxaso-mali, iAGAPE, ngokuhambelana neTPA, ebandakanya ukuthotyelwa kwemigaqo nemigangatho yoMthetho waBantwana, iimfuno zolawulo loMthetho weNPO, kunye nokujoliswe kuko konikezelo lwenkonzo.	Iinkonzo ezifumana inkxaso-mali zokugaya noqeqesho kwiiNPO zibonelelwa ngokuhambelana neziVumelwano zokudluliselwa kweNtlawulo, ezibandakanya ukuthotyelwa kwemigaqo nemigangatho yoMthetho waBantwana, iimfuno zolawulo loMthetho weNPO, kunye nokujoliswe kuko konikezelwa kweenkonzo.	Ngexesha lokunika ingxelo ugayo lwaqhutywa zii-ofisi zengingqi zeDSD kwaye iinkonzo zoqeqesho zibonelelwe ziiNPO ezifumana inkxaso-mali, iAGAPE kunye neIris House ngokuhambelana neTPA zabo, ezibandakanya ukuthotyelwa kwemigaqo nemigangatho yoMthetho waBantwana, iimfuno zolawulo loMthetho weNPO, kunye ekujoliswe kuko konikezelwa kweenkonzo.
I-AGAPE ibonelele ngengxelo yenkqubela yekota ezine kunyaka-mali wama-2019/20.	IiNPO ezifumana inkxaso-mali kufuneka zinike ingxelo yenkqubela yekota.	I-AGAPE ingenise iingxelo ezine zekota zonyaka-mali ka-2020/21. I-Iris House ingenise ingxelo yekota yesi-4 njengoko iqalile kuphela inkonzo kuloo kota.

Isixhobo sengcaciso yonikezelo lwenkonzo

Izixhobo zangoku/ezezona zolwazi	Izixhobo zolwazi ezifunekayo	Eyona mpumelelo
UKhuseleko lokuKhathalelwa koMntwana-Ukuhlolwa komsebenzi wemibutho echongiweyo ekhusela abantwana..		
I-APP wama-2019/20 yapapashwa ngeyoKwindla wama-2019 kwaye iyafumaneka kwiwebhusayithi yesebe.	IsiCwangciso sokuSebenza soNyaka seSebe sipapashwe ngeyoKwindla ngonyaka.	I-APP yowama-2020/21 yapapashwa ngeyoKwindlai wama-2020 kwaye iyafumaneka kwiwebhusayithi yesebe.
INgxelo yoNyaka wama-2018/19 yeDSD yapapashwa ngeyoKwindla 2019 kwaye iyafumaneka kwiwebhusayithi yesebe (ibandakanya uluhlu lwemibutho efumana inkxaso-mali kunye neemali ezikhutshelweyo ezifunyenweyo).	IiNgxelo zoNyaka zeDSD ezipapashwa ngeyeThupha rhoqo ngonyaka.	ISebe lipapashe iNgxelo yalo yoNyaka wama-2019/20 ngowama-30 kweDwarha 2020 kwaye iyafumaneka kwiwebhusayithi yesebe.
INgxelo yaBemi yeDSD yowama-2018/19 yapapashwa ngeyoMdumba 2020.	INgxelo yaBemi yeDSD ipapashwa ngeyeDwarha rhoqo ngonyaka.	INgxelo yaBemi yeDSD yowama-2019/20 yapapashwa ngomhla we-18 kweyoMdumba 2021.
IziVumelwano zokuDluliselwa kweeNtlawulo kunye neeTshatha zeNkonzo ziye zaphononongwa kunyaka-mali wama-2019/20.	IziVumelwano zokuDluliselwa kweeNtlawulo kunye neeTshatha zeNkonzo zihlaziywa rhoqo ngonyaka.	IziVumelwano zokuDlulisela iNtlawulo zowama-2020/21 ziye zajongwa kwakhona. Ngenxa yobhubhani weCovid-19 kunye nemithetho yeSizwe yeNtlekele, akukho uthethathethwano lwabachaphazelekayo oluthe lwenziwa ukuze kuphunyezwe kwaye kuqwalaselwe iitshatha zeNkonzo.
Imigaqo-nkqubo, izithethe nemigangatho ziyafumaneka kwiwebhusayithi yeDSD.	Imigaqo-nkqubo, izithethe nemigangatho ziyafumaneka kwiwebhusayithi yeDSD.	Imigaqo-nkqubo, izithethe nemigangatho ziyafumaneka kwiwebhusayithi yeDSD.
Inkqubo yeCCP iqhube uthethathethwano lwengingqi neeNPO zokhuseleko lwabantwana ezifumana inkxaso-mali kunye namagosa engingqi yeDSD kwikota yokuqala nakwikota yesine kulo nyaka-mali. ● Ikota yoku-1: Inkqubo yeCCP iqhube uthethathethwano lwengingqi ezimbini neeCPO ezifumana inkxaso-mali kunye namagosa ommandla weDSD ngexesha lokunikezelwa kwale ngxelo. Uthethathethwano lokuqala lwaba nemibutho yeMetro South ngomhla we-17 kuTshazimpuzi kowama-2019 kwaye indibano yesibini yaba nemibutho yeMetro East ngomhla we-15 kuCanzibe wowama-2019..	Inkqubo iqhuba iindibano zothethathethwano zeenyanga ezintandathu zeNgingqi neeNPO ezifumana inkxaso-mali zokhuseleko lwabantwana.	Akukho uthethathethwano lwengingqi olucwangcisiweyo okanye lwenziwe ngenxa yokuhambuka kobhubhani weCOVID-19 ochaphazele ukuphunyezwa kwemisebenzi ecwangcisiweyo kunyaka-mali wama-2020/2021. Isigqibo solawulo sathathwa sokuba kungabikho tyelelo kwindawo okanye uthethathethwano oluza kubanjwa, njengoko iCOVID-19 kunye nemigaqo yokuvalwa yovaleleko iyakuthintela oku. Ngaphaya koko, abachaphazelekayo bebengafumaneki kwiintlanganiso zenyani kwaye asingabo bonke abachaphazelekayo abaneziseko ezingundoqo zeentlanganiso zenyani.

Izixhobo zangoku/ezezona zolwazi	Izixhobo zolwazi ezifunekayo	Eyona mpumelelo
<ul style="list-style-type: none"> ● Ikota yesi-4: Inkqubo yeCCP iqhube iindibano ezintlanu kwezintandathu ezicwangcisiweyo zengingqi kunye neeCPO ezifumana inkxaso-mali kunye namagosa ommandla weDSD: I-Eden Karoo: Imiselwe ngenxa yokuqhambuka kwe-COVID-19; IMetro North: 3-4 EyoMdumba 2020; UMzantsi weMetro: 20-21 EyoMdumba 2020; IMetro East: 10-12 EyoMdumba 2020; West Coast: 17-18 February 2020; kunye neWinelands Overberg: 25-27 EyoMdumba 2020. 		
<p>Iiseshoni zoqeqesho kwizalathi zabanjwa neeCPO kwikota yokuqala yowama-2019/20 ngolu hlobo lulandelayo:</p> <ul style="list-style-type: none"> ● IMetro South: 30 Canzibe 2019; ● IWest Coast: 4 EyeSilimela 2019; ● IMetro East: 5 EyeSilimela 2019; ● Eden Karoo: 6 EyeSilimela 2019; ● ICape Winelands: 11 EyeSilimela 2019; nase ● Metro North: 12 EyeSilimela 2019. 	<p>I-ofisi yenkqubo iqhuba iiseshoni zemfundo/zoqeqesho kwiiNPO ezifumana inkxaso-mali ngokumalunga nemiba yokukhuselwa kwabantwana (kanye ngonyaka).</p>	<p>Akukho seshoni zokufundisa/zoqeqesho kwiiCPO ezifumana inkxaso-mali malunga nemiba yokhuseleko lwabantwana eziye zabanjwa kunyaka-mali yowama-2020/21 ngenxa yobhubhani weCOVID-19 kunye nemigaqo yayo yokuvalwa komsebenzi, echaphazele ukuphunyezwa kwemisebenzi ecwangcisiweyo kunyaka-mali wama-2020/21. Ngaphaya koko, ii-CPO bezingenaso isiseko soqeqesho olubonakalayo.</p>
<p>Igama kunye neenkukacha zoqhagamshelwano zomphuhlisi womgaqo-nkqubo weCCP okhoyo ukuzeancede ngengxelo yenkqubela kunye neminye imibuzo inikwe kwiiTPAs ezineeCPO ezixhaswa ngemali.</p>	<p>Izivumelwano zokuTshintshela kwiNtlawulo (iiTPA) neeNPO ezifumana inkxaso-mali ziquka igama kunye neenkukacha zoqhagamshelwano zomphuhlisi womgaqo-nkqubo weCCP.</p>	<p>Igama kunye neenkukacha zoqhagamshelwano zomphuhlisi womgaqo-nkqubo we-CCP okhoyo ukuzeancede ngengxelo yenkqubela kunye neminye imibuzo inikwe kwiiTPAs ezineeCPO ezixhaswa ngemali.</p>
<p>Imibutho ingaqhagamshelana noMphathi weNkqubo yeCCP, uMlawuli: Abantwana kunye neeNtsapho, okanye uMlawuli oyiNtloko: weNtlalontle yoLuntu, oneenkukacha zakhe zoqhagamshelwano zifumaneka kwiwebhusayithi yeDSD nakwi-APP.</p>	<p>Imibutho ingaqhagamshelana noMphathi weNkqubo yeCCP, uMlawuli: Abantwana kunye neeNtsapho, okanye uMlawuli oyiNtloko: weNtlalontle yoLuntu, oneenkukacha zakhe zoqhagamshelwano zifumaneka kwiwebhusayithi yeDSD nakwi-APP.</p>	<p>Imibutho ingaqhagamshelana noMphathi weNkqubo yeCCP, uMlawuli: Abantwana kunye neeNtsapho, okanye uMlawuli oyiNtloko: weNtlalontle yoLuntu, oneenkukacha zakhe zoqhagamshelwano zifumaneka kwiwebhusayithi yeDSD nakwi-APP.</p>
<p>Ulawulo lweNkathalelo yoMntwana ongengowakho - Ukufunwa kwabasebenzi noqeqesho lokhuseleko nabazali abangengobabo.</p>		
<p>I-APP yowama-2019/20 yapapashwa ngoMatshi ka-2019 kwaye iyafumaneka kwiwebhusayithi yesebe.</p>	<p>IsiCwangciso sokuSebenza soNyaka seSebe sipapashwa ngeyoKwindla rhoqo ngonyaka.</p>	<p>I-APP yowama-2020/21 yapapashwa ngoMatshi ka-2020 kwaye iyafumaneka kwiwebhusayithi yesebe.</p>

Izixhobo zangoku/ezezona zolwazi	Izixhobo zolwazi ezifunekayo	Eyona mpumelelo
Ingxelo yoNyaka yowama-2018/19 yeDSD yapapashwa kweyoMsintsi 2019 kwaye iyafumaneka kwiwebhusayithi yesebe.	IIngxelo zoNyaka zeDSD ezipapashwa ngeyeThupha rhoqo ngonyaka.	ISebe lipapashe iNgxelo yalo yoNyaka yowama-2019/20 ngowama-30 kweyeDwarha 2020 kwaye iyafumaneka kwiwebhusayithi yesebe..
INgxelo yaBemi beDSD yowama-2018/19 yapapashwa kweyoMdumba 2020.	INgxelo yaBemi beDSD epapashwa ngeyeDwarha rhoqo ngonyaka.	ISebe lipapashe iNgxelo yalo yaBemi yowama-2019/20 ngomhla we-18 kweyoMdumba ngowama-2021.
Imiqulu yeNkonzo iphononongwa ngonyaka. IiTshatha zeNkonzo zowama-2019/20 zee-ofisi zesebe, amaziko kunye nondlunkulu zatyikityngowa wama-2019.	Imiqulu yeNkonzo iphononongwa rhoqo ngonyaka.	Ngenxa yobhubhani weCOVID-19 kunye nemimiselo yeSizwe yeNtlekele, akukho uthethathethwano lwabachaphazelekayo oluthe lwenziwa ukuze kuphunyezwe kwaye kuqwalaselwe kwakhona imiqulu yeenkonzo.
Imigaqo-nkqubo, izithethe nemigangatho ziyafumaneka kwiwebhusayithi yeDSD.	Imigaqo-nkqubo, izithethe nemigangatho ziyafumaneka kwiwebhusayithi yeDSD.	Imigaqo-nkqubo, izithethe nemigangatho ziyafumaneka kwiwebhusayithi yeDSD.
ISebe lifumene ikhontrakthi ye-AGAPE ukuba ibonelele ngoqeqesho/iindibano zocweyo egameni lemimandla yokhuseleko nabazali abangenabani. Jonga apha ngasentla ukufumana inkcazo ethe kratya ngoqeqesho olwanikwa ukhuseleko nabazali abangenabani kunyaka-mali wama-2019/20 (phantsi kwesihloko esithi: Uthethwano).	Uninzi lwemimandla lubonelela ngocweyo lweenyanga ezintandathu kunye noKhuseleko kunye nabazali abangaBondli.	ISebe linekhontrakthi ye-AGAPE kunye ne-Iris House ukuba zibonelele ngoqeqesho/iindibano zocweyo egameni lemimandla ukwenzela ukhuseleko nabazali abangabanye. Jonga apha ngasentla ukufumana inkcazo ethe kratya ngoqeqesho olwanikwa ukhuseleko nabazali abangenabani kunyaka-mali wama-2020/21 (phantsi kothethwano).

Indlela yezikhalazo

Indlela yangoku/eyiyo yezikhalazo	Indlela yezikhalazo efunekayo	Eyona mpumelelo
UKhuseleko lokuKhathalelwa koMntwana-Ukuhlolwa komsebenzi wemibutho echongiweyo ekhusela abantwana.		
ISebe leNkulumbuso lisebenzisa inombolo yasimahla (0800 220 250) egameni leSebe ukujongana nemibuzo kunye nezikhalazo.	ISebe lisebenzisa inombolo yasimahla (0800 220 250) ukujongana nemibuzo kunye nezikhalazo.	ISebe leNkulumbuso lisebenzisa inombolo yasimahla (0800 220 250) egameni leSebe ukujongana nemibuzo kunye nezikhalazo.
Idesika yangaphambili evunyiweyo ye-SOP ejongene nabaxumi abangenayo ikhona.	ISebe lidesika yangaphambili evunyiweyo ye-SOP ejongene nabaxumi abangenayo ikhona.	Idesika yangaphambili evunyiweyo ye-SOP ejongene nabaxumi abangenayo ikhona.
Imibuzo/Izikhalazo/iNgxelo yeSOP evunyiweyo yeDSD ikhona.	ISebe lineSOP evunyiweyo yeMibuzo,/Izikhalazo/iNgxelo/Imibuzo/iNgxelo.	I-SOP evunyiweyo yeDSD yeMibuzo/iZikhalazo/iNgxelo ikhona.
I-SOP evunyiweyo yeSebe ukujongana nemibuzo yoMphathiswa kunye nezikhalazo ikhona.	I-SOP evunyiweyo ukujongana nemibuzo yoMphathiswa kunye nezikhalazo zikhona.	I-SOP evunyiweyo yeSebe ukujongana nemibuzo yoMphathiswa kunye nezikhalazo ikhona.

Indlela yangoku/eyiyo yezikhalazo	Indlela yezikhalazo efunekayo	Eyona mpumelelo
ISebe lineziko lonxibelelwano elizinikeleyo elijongene nemibuzo kunye nezikhalazo ngeSebe leNkulumbuso.	ISebe lineziko lonxibelelwano elizinikeleyo elijongene nemibuzo kunye nezikhalazo ngeSebe leNkulumbuso.	ISebe lineziko lonxibelelwano elizinikeleyo elijongene nemibuzo kunye nezikhalazo ngeDotP.
ISebe lineyunithi ezinikeleyo yokhathalelo lwabathengi ejongene nemibuzo kunye nezikhalazo.	ISebe lineyunithi ezinikeleyo yokhathalelo lwabathengi ejongene nemibuzo kunye nezikhalazo.	ISebe lineyunithi ezinikeleyo yokhathalelo lwabathengi ejongene nemibuzo kunye nezikhalazo.
ISebe lisebenze ngentsebenziswano noMkhuseli woLuntu, iKomishoni yamaLungelo oLuntu yoMzantsi Afrika kunye nomnxeba kaMongameli ukujongana nemibuzo, izikhalazo kunye neengxelo.	ISebe lisebenze ngentsebenziswano noMkhuseli woLuntu, iKomishoni yamaLungelo oLuntu yoMzantsi Afrika kunye nomnxeba kaMongameli ukujongana nemibuzo, izikhalazo kunye neengxelo.	ISebe lisebenze ngentsebenziswano noMkhuseli woLuntu, iKomishoni yamaLungelo oLuntu yoMzantsi Afrika kunye nomnxeba kaMongameli ukujongana nemibuzo, izikhalazo kunye neengxelo.
ISebe likwasebenza ngentsebenziswano neSebe leSizwe loPhuhliso loLuntu kwiziko lokutsalela umnxeba lobundlobongela obusekelwe kwisini (GBVCC).	ISebe likwasebenza ngentsebenziswano neSebe leSizwe loPhuhliso loLuntu kwiziko lokutsalela umnxeba lobundlobongela obusekelwe kwisini (GBVCC).	ISebe likwasebenza ngentsebenziswano neSebe leSizwe loPhuhliso loLuntu kwiGBVCC.
Ikhwelo lenkxaso-mali yeDSD yezindululo lenzeka rhoqo emva kweminyaka emithathu. Ke, njengoko owama-2019/20 ibingunyaka wesibini kwizivumelwano zethu zeminyaka emithathu, inkqubo yenkxaso-mali ayizange iqhubeke kulo nyaka-mali.	Inkqubo yenkxaso-mali ibandakanya intengiso, iindibano zocweyo zolwazi, ulwamkelo kunye, novavanyo lwezindululo, iileta zokwamkelwa nokukhatywa, inkqubo yezibheno.	Inkqubo yenkxaso-mali yeDSD kunyaka-mali wama-2020/21 ibandakanya oku kulandelayo: <ul style="list-style-type: none"> ● Intengiso; ● Iindibano zocweyo zolwazi; ● Ukwamkelwa kunye novavanyo lweziphakamiso; ● Iileta zokuvuma kunye nokukhatywa; kunye ● Inkqubo yezibheno.
Ulawulo lweNkathalelo yoMntwana ongengowakho - Ukuqeshwa noqeqesho lokhuseleko nabazali abangabondli.		
ISebe leNkulumbuso lisebenzisa inombolo yasimahla (0800 220 250) egameni leSebe ukujongana nemibuzo kunye nezikhalazo.	ISebe lisebenzisa inombolo yasimahla (0800 220 250) ukujongana nemibuzo kunye nezikhalazo..	I-DotP isebenzisa inombolo yasimahla (0800 220 250) egameni leSebe ukujongana nemibuzo kunye nezikhalazo.
I-desika yangaphambili evunyiweyo yeSOP ejongene nabaxumi abangenayo ikhona.	ISebe linedesika yangaphambili evunyiweyo yeSOP ejongene nabaxumi abangenayo ikhona.	I-desika yangaphambili evunyiweyo yeSOP ejongene nabaxumi abangenayo ikhona.
I-SOP yeDSD ephunyeziweyo yeMibuzo/iZikhalazo/iNgxelo ikhona.	ISebe lineSOP ephunyeziweyo yeMibuzo/iZikhalazo/iNgxelo.	I-SOP yeDSD ephunyeziweyo yeMibuzo/iZikhalazo/iNgxelo ikhona.
I-SOP evunyiweyo yeSebe ukujongana nemibuzo yoMphathiswa kunye nezikhalazo ikhona.	I-SOP evunyiweyo yeSebe ukujongana nemibuzo yoMphathiswa kunye nezikhalazo zikhona.	I-SOP evunyiweyo yeSebe ukujongana nemibuzo yoMphathiswa kunye nezikhalazo ikhona.

Indlela yangoku/eyiyo yezikhalazo	Indlela yezikhalazo efunekayo	Eyona mpumelelo
ISebe lineziko lonxibelelwano elizinikeleyo elijongene nemibuzo kunye nezikhalazo ngeSebe leNkulumbuso.	ISebe lineziko lonxibelelwano elizinikeleyo elijongene nemibuzo kunye nezikhalazo ngeSebe leNkulumbuso.	ISebe lineziko lonxibelelwano elizinikeleyo elijongene nemibuzo kunye nezikhalazo ngeDotP.
ISebe lineyunithi ezinikeleyo yokhathalelo lwabathengi ejongene nemibuzo kunye nezikhalazo.	ISebe lineyunithi ezinikeleyo yokhathalelo lwabathengi ukujongana nemibuzo kunye nezikhalazo.	ISebe lineyunithi ezinikeleyo yokhathalelo lwabathengi ukujongana nemibuzo kunye nezikhalazo.
ISebe lisebenza ngokubambisana noMkhuseli woLuntu, iKomishoni yamaLungelo oLuntu yoMzantsi Afrika kunye nomnxeba kaMongameli ujongana nemibuzo, izikhalazo kunye neengxelo.	ISebe lisebenza ngokubambisana noMkhuseli woLuntu, iKomishoni yamaLungelo oLuntu yoMzantsi Afrika kunye nomnxeba kaMongameli ujongana nemibuzo, izikhalazo kunye neengxelo.	ISebe lisebenza ngokubambisana noMkhuseli woLuntu, iKomishoni yamaLungelo oLuntu yoMzantsi Afrika kunye nomnxeba kaMongameli ujongana nemibuzo, izikhalazo kunye neengxelo.
ISebe likwasebenza ngokubambisana neSebe leSizwe loPhuhliso loLuntu kwiziko lokutsalela umnxeba lobundlobongela obusekelwe kwisini (GBVCC).	ISebe likwasebenza ngokubambisana neSebe leSizwe loPhuhliso loLuntu kwiziko lokutsalela umnxeba lobundlobongela obusekelwe kwisini (GBVCC).	ISebe likwasebenza ngokubambisana neSebe leSizwe loPhuhliso loLuntu kwiziko lokutsalela umnxeba lobundlobongela obusekelwe kwisini (GBVCC).

2.3 Ubume beSebe

Emva kokuvunywa kweSebe elitsha elimiselwe ngowama-2019, iCandelo loMlawuli oyiNtloko: iNtlalontle yeNtlalo ayizange idityaniswe kwaza kwasekwa iCandelo loLawulo: iNtlalontle yoLuntu kunye neeNkonzo zoBuyiselo, kunye neCandelo loMlawuli oyiNtloko: Abantwana, iiNtsapho kunye ne-ECD. Umlawuli oyiNtloko: weNtlalontle yoLuntu kunye neeNkonzo zoBuyiselo waqeshwa nge-01 Novemba 2020 kwaye omabini amacandelo aziintloko ayasebenza. Ukongeza, inkqubo yokugaywa koMlawuli oyiNtloko: isikhundla soLawulo lokuNikezelwa kweeNkonzo noLungelelaniso ifikelele kwinqanaba eliphezulu ekupheleni konyaka-mali.

Umsebenzi uqale kulo nyaka-mali ekuqinisekiseni utshintsho olungenaziphene lweprogram ye-ECD kwi-WCED. IQela eliSebenzayo loLawulo lweProjekthi ye-ECD, ebandakanya abameli abavela kwi-DotP, iDSD kunye ne-WCED yasekwa ukuze iqhubele phambili imfuduko ye-ECD kwiPhondo. Uvavanyo loyilo lweziko lwe-ECD kunye neCandelo loLawulo loKhathalelo oluNgaphelanga lwaqaliswa, kulo nyaka-mali ukuxhasa imfuduko ye-ECD isuka kwiDSD isiya kwi-WCED kwaye yaqakunjelwa.

linkqubo ezingaphezulu zophuhliso lombutho ukuphucula ukusebenza kakuhle kobume besebe ukubandakanya:

- Ukubekwa kwindawo enye komsebenzi wokuthengwa kweempahla neenkonzo zeSCM kwaNdlunkulu, ngokukodwa iimfuno zabasebenzi ukulungiselela ukubekwa ndawonye komsebenzi; kwaye
- Ukulungelelaniswa kwezakhiwo zengingqi kunye nemimiselo kunye nemigangatho yomsebenzi wentlalo kunye nabasebenzi benxaso yolawulo abafunekayo ukuthobela imigaqo kunye nemigangatho.

ISebe lazise iiSOP ezininzi kunye nezikhokelo kulo nyaka-mali ngaphandle kwezithintelo zokuvulwa kweCOVID-19. Ezi ziquka:

- I-SOP yokukhutshwa komntwana ofunyenwe efuna ukukhathalelwa nokhuseleko;
- I-SOP yolawulo lwe-COVID-19 kumaZiko oKhathalelo lwaBantwana noLutsha;
- I-SOP kunye neziKhokelo kumaziko okugcina abantwana abakhubazekileyo; kwaye
- IziKhokelo eziSebenzayo zothintelo kunye nolawulo losulelo lwe-coronavirus kwiindawo zokhathalelo lwexesha elide eziqulunqwe liSebe lezeMpilo eNtshona Koloni ngentsebenziswano neSebe loPhuhliso loLuntu.

Ukongeza, i-SOP yokuqokelelwa, ukudityaniswa kunye nokuqinisekiswa kolwazi lokwenziwa komsebenzi iye yaphononongwa yaza yalungiswa ukuze ibandakanye ingxelo yesalathiso senxaso-mali.

ULawulo lwezaBasebenzi

Ingqesho kunye neZithuba

ISebe likwazile ukuvala izithuba ezivulekileyo ezahlukeneyo ezifumana inkxaso-mali phakathi kolwakhiwo lweSebe oluvunyiweyo kwaye liqeshe abafundi abaphumeleleyo abali-143, ngokwekhontrakthi, ababenikwe iibhasari zoonontlalontle beNDSD. Abasebenzi abongezelelekileyo kwesi siseko ubukhulu becala sisiphumo seenkqubo zohlengahlengiso zangaphambili eziye zabona ukukhutshwa kweenkonzo ezingabalulekanga ezifana nokucoca nokhuseleko.

ISebe liqalise ezi nkqubo zokuyila iziko zilandelayo ngexesha lomjikelo wokwenziwa komsebenzi wama-2019/20 owathi wamiswa liZiko loShishino ngexesha lomjikelo wokusebenza ka-2020/21:

- UPhononongo loPhuculo lokuSebenza kwee-Ofisi zeNgingqi eziNtandathu; kwaye
- UPhononongo lokuSebenza ngokuPhumeza kweCandelo leSCM.

Le nkqubo ilandelayo yoyilo lombutho iye yaqakunjelwa ngexesha lomjikelo wokusebenza wama-2020/21:

- Ukutshintshelwa komsebenzi we-ECD kwiSebe iWCED kunye.
- Ukuphonononga izithuba zoMphathi weNtlalontle kwiNgingqi yoNxweme oluseNtshona kunye nezithuba ezongezelelweyo kuMmandla weMetro North.

Uqeqesho lwabasebenzi

Ngenxa yamanqanaba ohlukeneyo okuvalwa komsebenzi kunye nokungafumaneki koqeqesho lwe-intanethi abasebenzi beSebe baye bazimasa uqeqesho olunxulumene ne-COVID-19 kwi-intanethi ukuze baqonde ubhubhane nokuphumeza iinkqubo eziyimfuneko emsebenzini ukuqinisekisa ukuthotyelwa kweSebe lezeNgqesho. kunye nezikhokelo zaBasebenzi. ISebe linikezele ngeebhasari ezintsha ezingama-24 kubasebenzi abakwiinkalo ezikhethekileyo apho kukho intsilelo yezakhono ezizezi, iinkonzo zoluleko, ukhathalelo lokusebenzisa umlutha, izifundo zabantwana nezosapho, kunye nophando lwasenkundleni nolwentlalontle. Ngaphaya koko, iibhasari ezingama-46 zokhathalelo lobukhoboka nazo zinikezelwe kubantu abangaphandle kweSebe ukuze komelezwe ukufumaneka kweengcali eziqeqeshelweyo kulo mmandla.

Ukwenzela ukuba oonontlalontle kwiSebe bakwazi ukujongana ne-GBV, iSebe liqalise ngenkqubo yokufunda yokwenzakala ngomothuko ekuzinyaswe ngoonontlalontle abangama-50.

Ezinye iinkqubo zokufunda ezikhutshwe kwiingcali ezinxulumene nomsebenzi wentlalo kunye nabasebenzi benkxaso zibandakanya uqeqesho kwiZixhobo zoLawulo eziHlaziyiweyo kwiNtlalontle yoLuntu kubasebenzi bezentlalo, uqeqesho oluqhubela phambili, inkqubo yokuNgeniswa kweNkonzo kaRhulumente, njl.

Ukunikezelwa kwamathuba oqeqesho kuhlala kungumba ophambili kwiSebe ukuqinisekisa ukuba abasebenzi banezakhono eziphezulu abakwaziyo ukunikezela ngeenkonzo ezisemgangathweni.

Ubume bezobuchwepheshe

Unyaka-mali wama-2020/21 ibingunyaka onzima kakhulu kwiSebe ngokwembono yethekhinoloji. Ukuvalwa komsebenzi kuzwelonke kunyanzelise ukuba abasebenzi beSebe basebenze besekhaya kunye nesiCwangciso soBuchule boLwazi noNxibelelwano kwiDSD (ICT) iSicwangciso sokuBuyisa iNtlekele (DRP) ukuxhasa abasebenzi abasebenza bekude. Nangona i-ICT DRP yenze isibonelelo sokusebenza kude, isikali apho oku kwakufunwa khona kwiDSD kwakungazange kubonwe ngaphambili. Isebe ke ngoko kuye kwafuneka lisebenze ngokukhawuleza kwaye lilungelelanise inkxaso yalo yethekhinoloji ukuhlangabezana neemfuno ezintsha.

ISebe liphumeze oku ngokuthi:

- Ukwandisa inqwaba yedatha yequmrhu ukulawula ukusetyenziswa kwedatha okwandisiweyo kwinkqubo yayo esekiweyo ye-eMobility.
- Ukwabiwa kwakhona kwezixhobo ze-eMobility ukusuka kubasebenzisi abaphantsi ukuya kubasebenzi abathi phantsi kweemeko eziqhelekileyo babe ngababopheleleke e-ofisini kwaye abafuni i-eMobility. Ezemali, iSCM kunye nabanye abasebenzi abaphambili bolawulo bawela kolu didi.
- Ukwenza kube lula kubasebenzi ukuba bacele ukwanda kulwabiwo lwedatha yabo.
- Ukuncedisa inkonzo yayo ye-eMobility kunye ne-data cap ngokusebenzisa iDotP yokunikezelwa kwe-router ze-15 ezinedatha. Ezi routers zazibalulekile kumsebenzi wabasebenzi kwiCandelo loLawulo loPhuhliso loLuntu, ababeyinxalenye yomzamo wokunceda uluntu weSebe kunye nabo bakwiCandelo lezeMali kunye neSCM.
- Ukuqulunqa umgaqo-nkqubo ovumela abasebenzi ukuba bafikelele kwi-WiFi yasekhaya ukuba bafune ukubuyisela iindleko zolu setyenziso.

- Ukubonelela ngeVirtual Private Network yofikelelo kude (VPNra) (ngoncedo lwe-Cel) kubasebenzi abaqhele ukusebenza kwiinkqubo ezifana neLOGIS, iBasic Accounting System (BAS) kunye noMvuzo waBasebenzi (PERSAL). Ezi nkqubo, njengomthetho, azifikeleleki nge-interface esekelwe kwiwebhu. Ufikelelo kwezi nkqubo nangona kunjalo bekubalulekile kunikezelo lwenkonzo olungaphazanyiswa.
- Ukulandela umkhondo okukhawulezayo, ngoncedo lwe-Cel, ukukhutshwa kwaMaqela eMicrosoft.
- Ukuqhuba iintlanganiso zolawulo rhoqo kwaye ngokukhuselekileyo njengoko kufuneka ukuze ishishini liqhubeleke.
- Ukuphumeza uqeqesho lwe-ICT kwi-intanethi kusetyenziswa indibanisela yaMaqela eMicrosoft, iividiyo zoqeqesho ezimfutshane kunye neencwadana zoqeqesho ezineenkukacha. Oku bekubaluleke kakhulu ekuqeqesheni abasebenzi ukuba basebenzise iNkqubo yoLawulo lweeNPO kunye neMyContent. Le yokugqibela ibibaluleke kakhulu, kunye nenkqubo engqineke inxabiso elikhulu ngexesha lotshixo, njengoko ibivumela ukufunyanwa nokugcinwa koxwebhu olukude. Isidingo sokusebenzisa, ukugcina kunye nokubuyisela amaxwebhu ngokwawo kwaye endaweni yoko kwathathwa ulawulo lomxholo we-elektroniki. Ukwanda okuphawulekayo kokusetyenziswa kwale nkqubo kuye kwaphawulwa ngexesha lawo onke amanqanaba okuvalwa komsebenzi.
- Ukuqulunqa inkqubo yokwenza izicelo kwi-intanethi apho iNPO zinokufaka izicelo kwi-intanethi ukuze zifumane inkxaso-mali yeDSD endaweni yokuba zingenise amaxwebhu akhoyo. Le modyuli yeNkqubo yoLawulo lweeNPO isaphuhliswa kodwa isetyenziswe ngempumelelo kwikota yesithathu yonyaka-mali ukufumana izicelo zesimemezo seSebe sezindululo zenkxaso-mali..
- Ukubeka endaweni indlela ekhuselekileyo ye-elektroniki yokuvuma izigqibo zesebe kunye namaxwebhu, njengoko ukusayinwa ngokwasemzimbeni kwamaxwebhu kuye kwaba nzima ngakumbi. Ukulandela ukhokelo lweDotP, iSebe liphuhlise umgaqo-nkqubo wokutyikitya nge-elektroniki kusetyenziswa iisignasha ze-Adobe ukuqinisekisa ukuba onke amaxwebhu afanelekileyo agunyaziswe ngokufanelekileyo kwaye unikezelo lwenkonzo luya kuqhubeka. Oku kwakhatshwa yincwadana yoqeqesho eyayinika imiyalelo yenyathelo nenyathelo ngenkqubo emayilandelwe ukuqinisekisa utyikityo lwedijithali olukhuselekileyo.
- Ukuvumela abasebenzi beDSD, ngokusetyenziswa koMgaqo-nkqubo okhoyo woLawulo lweAsethi yeSebe, ukuba basuse izixhobo ezisemthethweni kwiindawo zesebe ukuze basebenze kude nekhaya.

Uncedo lobuchwephesha obuqhelekileyo kwisiza (IT) kubasebenzi lwacuthwa ngexesha lokuvalwa, ngoncedo lwe-intanethi lubonelelwe apho kunokwenzeka. Kananjalo kwenziwe amalungiselelo awodwa okuba abasebenzi batyelele i-ofisi yeDSD ekufutshane nekhaya labo ukuze badibane namagcisa e-IT ukunciphisa uhambo olungeyomfuneko.

I-DSD inabasebenzisi abaninzi abanezixhobo ze-IT ezisondelela esiphelweni sobomi bayo obusebenzisekayo. Umzamo ohlangeneyo wenziwa kulo nyaka uphantsi kovavanyo ukuchonga aba basebenzisi kunye nokuqalisa inkqubo yokuhlaziya. Ukuhlaziywa, kunye nokuphuculwa kwekhompyutha ezisasebenzisa i-Windows 7 Operating System ukuya kwi-Windows 10, kuqale kunyaka wokunika ingxelo kwaye kuya kuqhubeka kunyaka-mali omtsha..

2.4 Uphuhliso lomgaqo-nkqubo ongundoqo notshintsho lwemithetho

Akukho nanye.

3. Impumelelo yeeMpembelelo zeZiko kunye neZiphumo

Inkqubela yeSebe ekufezekiseni usukelo lweminyaka emihlanu ngokunxulumene nezalathi zeziphumo:

Iziphumo	Izalathisi zeziphumo kunye nenkqubela phambili
<p>Eyona not iphambili kwiDSD Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.</p>	<p>1.1 Inani labantwana, abazali, abazali, abanopheli, kunye namalungu osapho ofumana ukufumana untlalontle, ukungajabulisi, ukhathalelo lwabantwana kunye notya emalini ukugcina ukugcina ukugcina.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: Ukubuyisela kwisimo sangaphambili, ukumanya kunye nokubuyisela abantu abadala abangenamakhaya kwiintsapho zabo nakwiindawo abasuka kuzo kwahlala kungumba ophambili weSebe. linkonzo zesheltha kubantu abadala abangenamakhaya zaye zandiswa, ngokwandisa inani leendawo zokulala nokomelezwa nangakumbi ngokubonelela ngezibonelelo ezongezelelweyo kwizithuba zosuphavayiza boonontlalontle. Indawo entsha yokuhlala yeentsapho ezingenamakhaya yasekwa kunye nazo zonke iindawo zokuhlala ezixhaswa ngemali kubantu abadala abangenamakhaya abafumana uqeqesho kwi-COVID-19 yezempilo nokhuseleko.</p> <p>Amaqabane eeNPO eSebe aququzelele uqeqesho ukuxhobisa ukhuseleko olutsha nolukhoyo kunye nabazali abangenabani. Ukongeza, iiNPO ezifumana inkxaso-mali zibonelele ngocweyo kunye neentlanganiso zamaqela enxaso kukhuseleko nabazali abangabafumaniyo ngoqeqesho nophuhliso lwabo oluqhubekayo, ukuqinisekisa ukuba abantwana abakwicandelo lononophelo olulolunye babonelelwa ngendawo ekhuselekileyo, esempilweni nenenkxaso.</p> <p>linkqubo zokhathalelo nenkxaso ziye zaphunyezwa kubantwana abaphuma kwinkqubo yokhathalelo eyenye kwakunye nokunikezelwa komanyano kunye neenkonzo zokhathalelo lwasemva koqeqesho.</p> <p>Ngokuhambelana noMthetho waBantwana, iSebe liqhubekile nokubeka phambili ukungenelela kwangethuba kunye neenkonzo zothintelo, ezibandakanya uxanduva namalungelo obuzali, kunye nemfundo yoluntu ejolise kuxanduva loluntu kunye nesibophelelo sokuxela ukuphathwa gadalala kwabantwana, ukuthintela ukuphathwa gadalala kwabantwana, ukungahoywa. kunye nokuxhaphaza.</p> <p>Kulo nyaka uphononongwayo, iSebe ligqibe ngempumelelo ukubonelelwa kweeCYCC zeClanwilliam kunye ne-Eerste River CYCC.</p> <p>ISebe liqhubekile nokomeleza indlela yokusabela kwi-GBV ngokuqeshwa kweeGBV SW ezingama-30. Kunye ne-DPWI kaZwelonke kunye neWCG DTPW, iza ezintandathu ezongezelelweyo zeGBV zenziwe zafumaneka kwiPhondo (koomasipala besithili saseBergrivier, eSwartland, eHessequa naseCentral Karoo). Ukufikelela kwiinkonzo zexesha elide zokhathalelo lwengqondo nentlalo-ntle kuhlala kubalulekile kumaxhoba obundlobongela obuphathelele kwezesondo aqhutywa kumaZiko eThuthuzela Care Centre (TCCs) eNtshona Koloni.</p> <p>linkonzo ezisekelwe ezikolweni zandiswa kwiPhondo ukuze kubonelelwe ngeenkonzo ezikhethekileyo ze-SUD kwizikolo ezikwimimandla esemngciphekweni omkhulu eNtshona Koloni.</p>

Iziphumo	Izalathisi zeziphumo kunye nenkqubela phambili
	<p>1.2 Inani leentsapho kunye/okanye amakhaya afumana uncedo loluntu kwimbandezelo kunye neenkonzozo zenkxaso yosapho.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: Iinzame zeSebe zancedo zobuntu beziyimpindulo ekuvalelekeni ngezigaba ukunqanda ukusasazeka kwe-COVID-19 kwiPhondo. Inkqubo incedise ngolungelelwaniso nokunika ingxelo ngongenelelo lweDSD kumaqonga ohlukeneyo olawulo lweentlekele kwakunye nokuqokelelwa nokusasazwa kweepasile zokutya kubantu abasesichengeni abajongene nokunqongophala kokutya. Ubonelelo ngeenkonzozo zogcino lweentsapho, iinkqubo zonyango, iinkonzozo zolamlo, iinkqubo zobuzali zomelezwa ngakumbi kukugqitywa kwesicwangciso-qhinga sephondo sePEI. Esi sicwangciso-qhinga senza ubonelelo kunye nenkxaso-mali yothintelo olusemgangathweni kunye neenkonzozo zongenelelo kwangethuba kubantwana neentsapho.</p>
<p>Ukhuseleko lweDSD oluPhambili Abantwana kunye noLutsha olusemngciphekweni bachongwa kwaye bancediswa ngongenelelo ngokwasengqondweni nangokwengqondo kunye nolukhethekileyo olulwa ukwahlukana kunye nokuziphatha okucela umngeni.</p>	<p>2.1 Inani labantwana abakungquzulwano nomthetho, ekubhekiselelwe kungenelelo loluleko, abalindele ukuxoxwa kwetyala kunye/okanye abagwetyiweyo ababonelelwe ngeenkonzozo eziyimfuneko zokubuyisela kwimeko yesiqhelo (ngokukodwa ngokoMthetho woBulungisa baBantwana; uMthetho siHlomelo weeNkonzo zokuLingwa).</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: Ukusukela kwizindululo eziqulethwe kwingxelo yovavanyo lweNkqubo yoLuhluko kuBaphuli-mthetho abalutsha ababudala buyiminyaka eyi-12-17 ubudala eNtshona Koloni (DSD 2018), iinkonzozo zoluleko ziphuculwe kakhulu ngophuhliso nokuphunyezwa kwezixhobo zoluleko kunye nokubeka iliso. Iinkonzozo zokubuyiselwa eluntwini ziye zanatyselwa kwabo babefudula benetyala kunye nabantwana abaphuma kwiiCYCC. Oku kuquka izakhono zobomi, izakhono zentlalo, ithiyori kunye noqeqesho olusebenzayo malunga nokwamkela iindwendwe, ukwenza amaplanga, ukulungisa iinwele, kunye nobugcisa obusisiseko be-elektroniki.</p> <p>2.2 Inani lezikolo ezikwiindawo zamapolisa ezili-11 ezisemngciphekweni omkhulu kunye/okanye iindawo zesicwangciso sokhuseleko seWCG apho iDSD kunye/okanye oonontlalontle abafumana inkxaso-mali kwiDSD bachonga, bavavanye, bathumele kwaye balandelele abantwana nolutsha olusemngciphekweni kungenelelo olukhethekileyo.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: Imimiselo yovaleleko yeCOVID-19 ithintele iinkqubo ezikolweni ngenxa yokulwa kwezikolo. Iinkquboziye kananjalo zabonelelwa kwizikolo ezithathu apha enyakeni.</p>

Iziphumo	Izalathisi zeziphumo kunye nenkqubela phambili
Abantwana ukuya kwiminyaka esi-7 ubudala bafumana umgangatho we-ECD kwaye abo bafikelela kwiminyaka eli-18 bafumana umgangatho we-ASC. ¹⁰	<p>3. Inani labantwana kwiPhondo abafumana iinkonzo ze-ECD kunye nezNonophelo lwasemva kweSikolo.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: ISebe liqhubekile nokuququzelela nokuxhasa ukubhaliswa nokubhaliswa ngokutsha kwamaziko ononophelo lwethutyana kunye neenkqubo ze-ECD ukuphucula ukufikelela kunye neenkonzo ezisemgangathweni. ISebe libonelele ngePPE ukuqinisekisa ukuthotyelwa kwe-ECD nemigaqo yomthetho yeCOVID-19 yothintelo, uthintelo nolawulo lwe-COVID-19, ngaloo ndlela ivumela ukuvulwa kwakhona kwamaZiko oKhathalelo oluNgagqibelelanga. Ngexesha lokuvalwa komsebenzi kuzwelonke, abantwana, abazali kunye nabasebenzi be-ECD babonelelwa ngeepakethi zokuvuselela ukuxhasa uphuhliso olungephi.</p>
Abantu abadala abahluphekayo, abasesichengeni baphila ubomi obuxakileyo kwindawo ekhuselekileyo, ekhuselweyo nenika inkxaso.	<p>4. Inani labantu abadala abasesichengeni abaxhamla kwiinkonzo zophuhliso lwentlalo-ntle yoluntu..</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: Ekufezekiseni izibophelelo ezisemthethweni kuBantu abadala, iSebe libonelele ngeendawo zokuhlala ezixhaswa ngemali ngePPE, uqeqesho olukhethekileyo lwabanonopheli kunye nophuhliso lwezikhokelo zothintelo nolawulo losulelo.</p>
Abantu abakhubazekileyo kunye neentsapho zabo kunye/okanye abanonopheli baphila ubomi obusebenzayo kwindawo ekhuselekileyo, ekhuselweyo nenika inkxaso.	<p>5. Inani labantu abakhubazekileyo, iintsapho zabo kunye/okanye abanonopheli abaxhamla kwiinkonzo zophuhliso lwentlalo-ntle yoluntu.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: ISebe liqhubekile nokuxhasa nokuqinisekisa ukubandakanywa kokhubazeko kuyo yonke inkqubo okanye iprojekthi ngeSicwangciso esiPhambili sokuKhubazeka. Ukugqitywa kolwakiwo eSivuyile kwavumela abantu abaninzi ukuba bahlaliswe kweli ziko. Ngentsebenziswano neWCED, iDoH kunye neForam yeNtshona Koloni yoKhubazeko ngokwasengqondweni ukuxhobisa onke amaziko ononophelo lwasemini, iSebe libe nako ukuqalisa inkqubo yoqeqesho ukulungiselela ukuvulwa kwakhona kwamaziko ononophelo lwasemini.</p>
Abantu abasesichengeni banenkxaso yesondlo.	<p>6. Inani labantu abasesichengeni abafumana inkxaso yesondlo..</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: Ukwandisa ngakumbi unyawo lweSebe, inkqubo ye-CNDC yaphunyezwa yaza yabona ukuhanjiswa kwamaziko angama-20 esondlo asekelwe kuluntu ukusuka kwi-NDSD ukuya kwiSebe ukususela ngomhla woku-1 kuTshazimpuzi ka-2020. Inkqubo yayasaza iipasile zokutya ezingama-55 977 kubaxhamli abafanelekileyo abangama-223 908 ngamaSebe ongenelelo loncedo lokutya kwiCOVID-19. Ukongeza, ama-57 961 abaxhamli babonelelwe ngokutya okuphekiweyo kwiPhondo liphela.</p>

¹⁰ Isiphumo silungisiwe ngokubuyisela emva kwiSihlomelo A sesiCwangciso sokuSebenza soNyaka sika-2021/22

Iziphumo	Izalathisi zeziphumo kunye nenkqubela phambili
<p>Ulutsha lwenza ukhetho olwakhayo, olusempilweni, oluphucula impilo-ntle yalo.</p>	<p>7. Inani lolutsha olufikelela kwiinkqubo zophuhliso lwezakhono zolutsha.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: Ukusabela kwizithintelo zokuvalwa komsebenzi kunye nokubambelela kwimigaqo yokuhlukaniswa kwezentlalo, iSebe limisele inkqubo yokulinga yolutsha kwindawo kamasipala waseGarden Route, olufumene uqeqesho lwe-intanethi kunye nenkxaso yenyani kubasebenzi beYouth Café.</p>
<p>Uphuculo lolawulo lweziko kunye nonikezelo lwenkonzo.</p>	<p>8. Uphicotho olucocekileyo olufunyenweyo kunyaka-mali ophela ngoMatshi wama-2025.</p> <p>Inkqubela phambili ngokubhekiselele kwisiCwangciso-qhinga: Uphicotho-zincwadi olucocekileyo lufunyenwe kunyaka-mali ophela ngoMatshi wama-2021.</p>

4. Ulwazi lweNtsebenzo yeNkqubo yeZiko

4.1 Inkqubo 1: Ulawulo

Injongo

Le nkqubo ibamba ulawulo olucwangcisiweyo kunye neenkonzozo zenkxaso kuwo onke amanqanaba eSebe oko kukuthi, kwiPhondo, kwiNgingqi, kwiSithili nakwinqanaba leZiko/ lamaZiko.

Qwalasela: IZiko leeNkonzo eziManyanisiweyo (CSC), eliphantsi kweSebe leNkulumbuso (DotP), libonelela ngeenkonzozo zenkxaso yoLawulo lwezaBasebenzi kwiSebe.

linkqutyana

- 1.1. I-Ofisi yoMphathiswa
- 1.2. Iinkonzozo zoLawulo oluManyanisiweyo
- 1.3. ULawulo lweSithili ¹¹

¹¹ Isihloko soLawulo lweSithili simiselwe ngokobume boLwabiwo-mali lweSizwe. Nangona kunjalo, iDSD yaseNtshona Koloni isebenza ngee-ofisi zemimandla.

Iziphumo

Uphuculo lolawulo lweziko kunye nonikezelo lwenkonzo.

Iziphumo, iimveliso, izalathisi zeziphumo, ekujoliswe kuko kunye neyona Mpumelelo

Inkqutyana 1.2 linkonzo zoLawulo oluManyanisiweyo								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	IsiCwangciso sonyaka ekujoliswe kuso sowama-2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Uphuculo lolawulo lweziko kunye nonikezelo lwenkonzo.	Ukuxhotyiswa ngezakhono zomsebenzi wentlalontle kunye nemisebenzi enxulumene noko.	1.2.1.1 Inani longenelelo loqeqesho lomsebenzi wentlalontle kunye nemisebenzi enxulumene nomsebenzi wentlalontle.	25	29	29	29	-	-
		1.2.1.2 Inani leebhasari ezinikezelweyo.	N/A	Isalathisi esitsha	109	146	37	Izicelo ezininzi zeebhasari ezinxulumene nezakhono ezinqabileyo nezibalulekileyo zanikezelwa ngeli xesha.
	Oonontlalontle baqeshwe yiDSD.	1.2.1.3 Inani loonontlalontle abaqeshwe yiDSD kulo nyaka-mali. ¹²	N/A	Isalathisi esitsha	834	948	114	Abongezelekileyo abaphumelele kwintlalontle baye bafakwa enkonzweni ukuzalisekisa izibophelelo zabo zeebhasari.

¹² Esi salathi-nkqubela sinxulumene nesalathisi seMTSF "Inani labasebenzi abaqeqeshiweyo benkonzo yentlalontle kwinkonzo karhulumente".

Inkqutyana 1.2 Iinkonzo zoLawulo oluManyanisiweyo								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	IsiCwangciso sonyaka ekujoliswe kuso sowama-2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Uphuculo lolawulo lweziko kunye nonikezelo lwenkonzo.	Ubonelelo olulutho nolusemgangathweni lonikezelo lwenkonzo yophuhliso loluntu.	1.2.1.4 Ipesenti yenkcitho ngokunxulumene nohlahlo lwabiwo-mali olwabiweyo lweDSD.	N/A	Isalathisi esitsha	2% Umahluko	0.5% Umahluko	-1.5% Umahluko	ISebe lichithe i99.5% yohlahlo lwabiwo-mali lwalo. Ukusebenza kokugqibela kuxhomekeke kwisiphumo sophicotho-zincwadi.
	Ukukhuthaza nokukhulisa ukuthatha inxaxheba kweSMME ekuthengeni iinkonzo zikarhulumente.	1.2.1.5 Ipesenti yee-invoyisi ezihlawulwe kubanikezeli benkonzo beDSD kwiintsuku ezingama-30.	N/A	Isalathisi esitsha	100%	99.9%	-0.1%	Ii-invoyisi ezintandathu azihlawulwanga kwisithuba seentsuku ezingama30.
	Ukubonelela ngeenkonzo zenkxaso yesicwangciso-qhinga ukuze kukhuthazwe ulawulo olululo nokunikezelwa kweenkonzo ezisemgangathweni.	1.2.1.6 Uluvo loMphicothi-zincwadi Jikelele woMzantsi Afrika (AGSA) ngophicotho-zincwadi lweengxelo zemali kunye nengxelo malunga nokuba luncedo nokuthembeka kweenkcukacha zokusebenza ezixeliweyo.	N/A	Isalathisi esitsha	Uphicotho olucocekileyo.	Uphicotho olucocekileyo.	-	-

Iimpumelelo zenkqubo

Kulo nyaka uphantsi kovavanyo iSebe liphumeze laze lagqibezela ezi projekthi zovavanyo zilandelayo njengenxalenye yoPhando noVavanyo lwesiCwangciso sowama2020/21:

- UkuPhunyezwa koVavanyo lweNkonzo zoNyango oluSekwe kuLuntu oluxhaswa ngemali yiDSD kuSetyenziso lweZiyobisi ngokuGciniweyo.
- UkuPhunyezwa koVavanyo lweNkonzo yoKhuseleko lwaBantwana eMva kweYure eNtshona Koloni.

Iqhinga lokoyisa imimandla enentsebenzo ephantsi

- ISebe lizoba iingxelo zeveki zeRR0101, okt, iingxelo zohlalelo lwe-invoyisi yobudala, ukuchonga ii-invoyisi zokuguga kwangethuba. ISebe likwanika ingxelo ngee-invoyisi ezingahlawulwanga kwiintsuku ezingama 30 kwiPT rhoqo ngenyanga. Uphando olusesikweni lwenziwa kumagosa athe afunyaniswa engayithobeli imithetho, kubandakanywa namanyathelo oluleko apho kuye kwabhaqwa ukungakhathali.

Ukuxulumanisa umsebenzi nohlahlo lwabiwo-mali

Inkqubo ichithe umyinge wama 99.58 epesenti yeR229.692 yezigidi yohlalelo lwabiwo-mali kunyaka-mali ka-2020/21. I-R965 yamawaka engasetyenziswa inxulumene nokungasetyenziswa kwemali ngaphantsi kweCoE ngenxa yokungafumani abagqatswa abafanelekileyo kwinkqubo yokugaya, ukunyuselwa kwangaphakathi kunye nokuphuma kwabasebenzi. Le Nkqubo isebenzise umyinge wama 96.74 eepesenti ye R239.828 yezigidi ezabelwa uhlahlo lwabiwo-mali kunyaka-mali ka-2019/20. I-R7.816 yezigidi engasetyenziswa inxulumene nokungasetyenziswa kwemali kancinane kwiCoE ngenxa yokungafumani abagqatswa abafanelekileyo kwinkqubo yokugaya, ukunyuselwa kwangaphakathi kunye nokuphuma kwabasebenzi kunye nokuchithwa ngaphantsi kwenkxaso-mali ebekelwe abaphumelele onontlalontle. Ukuchithwa ngaphantsi kweMpahla neeNkonzo kungenxa yokwaziswa kade kwenkxaso-mali xa kuthelekiswa nexesha elide elithathwayo ukufumana umniki-nkonzo. Umboneleli-nkonzo waqeshwa ngoFebruwari 2020 kwaye okokuqala kunikezelwa kwahlangatyezwa ngeyoKwindla 2020.

ULudwe G: Inkcitho yenkqutyana

Igama lenkqutyana	2020/21			2019/20		
	Ulwabiwo lokugqibela	Eyona Nkcitho	Inkcitho (Engaphezulu)/Engaphantsi	Ulwabiwo lokugqibela	Eyona Nkcitho	Inkcitho (Engaphezulu)/Engaphantsi
Ulawulo	R'000	R'000	R'000	R'000	R'000	R'000
I-Ofisi yoMphathiswa	7 091	7 040	51	6 442	6 148	294
Iinkonzo zoLawulo oluManyanisiweyo	144 349	144 349	-	152 106	145 440	6 666
ULawulo lweSithili	78 252	77 338	914	81 280	80 424	856
Iyonke	229 692	228 727	965	239 828	232 012	7 816

4.2 Inkqubo yesi-2: linkonzo zeNtlalontle yoLuntu

Injongo

Ukubonelela ngeenkonz ezihlangeneyo zophuhliso lwentlalo-ntle yoluntu kwabahlelekileyo nababuthathaka ngentsebenziswano namahlakani kunye nemibutho yoluntu.

Iinkqutyana

Inkqutyana 2.1: ULawulo neNkxaso

Inkqutyana 2.2: Iinkonzo kuBantu aBadala

Inkqutyana 2.3: Iinkonzo kuBantu abaphila nokhubazeko

Inkqutyana 2.4: I-HIV noGawulayo

Inkqutyana 2.5: Uncedo lweNtlalo

Iziphumo

Abantu abadala abahluphekayo, abasesichengeni baphila ubomi obuxakekileyo kwindawo ekhuselekileyo, ekhuselweyo nenika inkxaso.

Abantu abakhubazekileyo kunye neentsapho zabo kunye/okanye abanonopheli baphila ubomi obusebenzayo kwindawo ekhuselekileyo, ekhuselweyo nenika inkxaso.

Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.

Iziphumo, iimveliso, izalathisi zemveliso, iimpumelelo ekujoliswe kuzo nezonazona

Inkqutyana 2.2 linkonzo kubantu abadala								
Isiphumo	Imveliso	Isalathisi seMveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Okujoliswe kuko okucwangcisiweyo konyaka2020/21	Eyona mpumelelo 2020/21	Ukujoliswe kuko okucwangcisiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantu abadala abahluphekayo, abasesichengeni baphila ubomi obuxakekileyo kwindawo ekhuselekileyo, ekhuselweyo nenika inkxaso.	linkonzo/izibonelelo zokuhlala ziyafumaneka kuBantu abadala.	2.2.1.1 Inani leebhedi ezifumana inkxaso kumaziko ahlala abantu abadala.	8 821	8 819	5 050 ¹³	5 000	-50	Imithetho yovaleleko kunye nokusweleka okubangelwa yiCOVID-19 kumaziko kube nefuthe elibi kukwamkelwa.
	linkonzo ezisekelwe ekuhlaleni kunye nenkxaso ziyafumaneka kuBantu abadala.	2.2.1.2 Inani leebhedi ezifumana inkxaso kumaziko ahlala abantu abadala.	17 029	16 221	17 000	16 396	-604	Ukungathotyelwa kwemigaqo yeeNPO kukhokelele ekuyekisweni kwenkxaso-mali nto leyo ibe nefuthe elibi kubulungu.
	lindawo zokuhlala ezincediswayo nezizimeleyo ziyafumaneka kuBantu abadala.	2.2.1.3 Inani leebhedi ezifumana inkxaso kumaziko okuhlala ancediswayo nazimeleyo kuBantu abadala.	769	718	850	740	-110	Imithetho yovavanyo ibe nefuthe elibi kukwamkelwa kwabantu. Ngaphaya koko, abahlali abangaphantsi kweminyaka engama60 bebengakufanelekeli ukufumana inkxaso-mali.

¹³ Indlela yokubala ihlaziyiwe.

Iimpumelelo zenkqubo

- ISebe liphuhlise iindlela zokubeka iliso kwiinkonzo ngelixa libonelela ngenkxaso nesikhokelo ngokwemigaqo nemigangatho enxibelelene nezikhokelo kunye nemigaqo yeCOVID-19 kumaziko okuhlala afumana inkxaso-mali, kunye nenkxaso eyongezelelweyo kunye nezikhokelo ezibonelelwa ngokwemigaqo yenkxaso ebhalisiweyo kwindawo yokuhlala yodwa. amaziko angenawo amaqumrhu oomama. ISebe liphinde labeka phambili uhlahlo lwabiwo-mali lwalo ukuze likhuphe iR1.755 yezigidi ezongezelelweyo kumakhaya alo abantu abadala afumana inkxaso-mali kulawulo lweCOVID-19. Oku kuguqulelwe kubonelelo lweemaski zobuso ezingama120 000 kunye nezikhuselelo zobuso ezingama-5 000 kumakhaya abantu abadala; lilitha ezingama50 zeesanitisi kwindlu nganye; uqeqesho olulodwa lwabanonopheli; ukuququzelelwa kwamavolontiya kumakhaya abantu abadala acoceke nzulu, ingakumbi kwiindawo ezihlwempuzekileyo nakwiindawo ezithandwa kakhulu; yaye kangangoko kunokwenzeka, ubonelelo ngenani elincinane labasebenzi boncedo kwiindawo ezixhaswa ngemali. Iminikelo efunyenweyo ukuphendula ubhubhane weCOVID-19 yongeza inkxaso eyongezelelweyo ebonelelwa liSebe.
- Imodeli yokucebisa ijolise kumaziko okuhlala afuna inkxaso kulawulo nolawulo lwemali ukuze kuthotyelwe ubuncinci bezithethe nemigangatho yamaziko okuhlala ngokunjalo neTPA. Kulo nyaka-mali, kwaqeshwa umcebisi kumaziko amabini achongiweyo kwiNgingqi yaseEden Karoo, ukunika isikhokelo nenkxaso.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi

- ISebe liza kuthethathethana namahlakani alo eeNPO ngokubeka iliso kuthotyelo lweTPA etyikityiweyo, ukuphucula nokomeleza unikezelo lweenkonzo ukukhuthaza impilo-ntle, ukhuseleko nokhuseleko lwaBantu abadala.

Iziphumo, iimveliso, izalathisi zemveliso, iimpumelelo ekujoliswe kuzo nezonazona

Inkqutyana 2.3 liNkonzo zaBantu abaphila nokhubazeko								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo yowama2018/19	Uphicotho lweyona ntsebenzo yowama2019/20	Okujoliswe kuko okucwangcisiweyo konyaka wowama2020/21	Eyona mpumelelo yowama2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu ngokutenxa
Abantu abakhubazekileyo kunye neentsapho zabo kunye/okanye abanonopheli baphila ubomi obusebenzayo kwindawo ekhuselekileyo, ekhuselweyo nenika inkxaso.	Amaziko okuhlala abantu abakhubazekileyo ayafumaneka.	2.3.1.1 Inani leebhedi ezifumana inkxaso-mali ezikwiiNPO ezifumana inkxaso-mali kumaziko ononophelo lwaBantu Abakhubazekileyo.	1 801	1 779	1 674	1 673	-1	Uncediso-mali lwaye lwakhutshelwa kwiiNPO ezithobelayo ngeli xesha.
		2.3.1.2 Inani labantu abakhubazekileyo abaxhamla kumaziko okuhlala eDSD.	84	93	110	119	9	Umsebenzi weziseko zophuhliso ugqityiwe kwaye abantu abadala kunye nabantwana abongezelelweyo abasuka kwiSebe lezeMpilo baye banikwa indawo yokuhlala.

Inkqutyana 2.3 liNkonzo zaBantu abaphila nokhubazeko								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo yowama2018/19	Uphicotho lweyona ntsebenzo yowama2019/20	Okujoliswe kuko okucwangcisiweyo o konyaka wowama2020/21	Eyona mpumelelo yowama2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu ngokutenxa
Abantu abakhubazekileyo kunye neentsapho zabo kunye/okanye abanonopheli baphila ubomi obusebenzayo kwindawo ekhuselekileyo, ekhuseleweyo nenika inkxaso.	linkonzo kwiindibano zocweyo ezixhaswa ngemali ziyafumaneka kuBantu abakhubazekileyo.	2.3.1.3 Inani lenkxaso-mali ekhutshelwe kwiindibano zocweyo ezixhelayo ezibonelela ngeenkonzo kuBantu abakhubazekileyo.	2 952	2 950	2 836	2 863	27	Ukunyuka kwemfuno yenkonzo.
	linkqubo zononophelo lwasemini ezixhaswa ngemali ekuhlaleni ziyafumaneka kuBantu abakhubazekileyo.	2.3.1.4 Inani lenkxaso-mali ekhutshelwe kumaziko ononophelo lwasemini asekelwe ekuhlaleni kuBantu abakhubazekileyo	958	971	1 005	1 003	-2	Ayiphunyezwa nga ngokwaneleyo ngenxa yokungathoty elwa kweSatifikethi seLayisensi yeMpilo yeNgqondo kwiiNPO.

Inkqutyana 2.3 IiNkonzo zaBantu abaphila nokhubazeko								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo yowama2018/19	Uphicotho lweyona ntsebenzo yowama2019/20	Okujoliswe kuko okucwangcisiweyo o konyaka wowama2020/21	Eyona mpumelelo yowama2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu ngokutenxa
Abantu abakhubazekileyo kunye neentsapho zabo kunye/okanye abanonopheli baphila ubomi obusebenzayo kwindawo ekhuselekileyo, ekhuselweyo nenika inkxaso.	Iinkonzo zenkxaso ezizodwa zeeNPO ezifumana inkxaso-mali ziyafumaneka kuBantu abakhubazekileyo, iintsapho zabo kunye nabo babanonopheli ayo	2.3.1.5 Inani labantu abaxhamla kwiinkonzo zenkxaso eyodwa kwiiNPO ezifumana inkxaso-mali kwiDSD.	94 087	85 519	91 000	69 767	-21 233	Izithintelo zokuqala zokuvalwa kweCOVID-19 zibe nefuthe elibi ekusebenzeni kwethuba lokunikwa kwengxelo.

Iimpumelelo zeNkqubo

- ISebe lithathe inxaxheba kwiinkqubo ezahlukeneyo eziqhutywa yiNDSD kwiiNkonzo eziya kuBantu abakhubazekileyo, ezizezi:
 - Ukuphuhlisa kunye nokuvunywa kweNkqubo yokuSebenza kunye neziKhokelo zamaZiko oKhathalelo lwaseMini kubantwana abakhubazekileyo malunga nemilinganiselo yokujongana, ukuthintela kunye nokulwa ukusasazeka kweCOVID-19. Olu xwebhu lwalukhatshwa yiNguqulelo yeEasy Read neSOP.
 - Kuqaliswe inkqubo yoqeqesho ukuxhobisa onke amaziko ononophelo lwaseMini kubantwana abakhubazekileyo. Oku kwenziwe ngentsebenziswano neWCED, iDoH kunye neForam yeNtshona Koloni yoKhubazeko ngokwasengqondweni, ukuxhasa amaziko ukulungiselela ukuvulwa kwakhona.
 - Ngomhla wama30 kweyoMsintsi 2020, iSebe libambe iWebinar “YokuPhakamisa amaLungelo wabaseTyhini abakhubazekileyo” ngexesha lobhubhani weCOVID-19. Injongo yalo msitho ibikukhulunganisa iiNPO, amagosa karhulumente, neengcaphephe ezisebenza kwicandelo labakhubazekileyo, ukwakha kulwazi olukhoyo malunga nemiqobo yesini esineziphene ngenjongo yokubandakanya abantu abakhubazekileyo ngokwesini eNtshona Koloni.
- ISebe likwabambe ucweyo olumalunga nokukhubazeka kubaphathi nabaphathi ngentsebenziswano neDTPW kunye nePT. Injongo yolu cweyo ibikukwazisa nokukhuthaza intshukumo yamalungelo abantu abakhubazekileyo.

- Ngexesha lobhubhani weCOVID-19 oqhubekayo, iSebe liphumeze intaphane yamanyathelo okunciphisa imicelimngeni ebangelwa yintsholongwane kubantu abakhubazekileyo abahlala kumaziko ononophelo afumana inkxaso-mali. La manyathelo abandakanya:
 - Inkxaso-mali eyongezelelweyo yenziwe yafumaneka kumaziko okuhlala, amaziko ononophelo lwasemini abantwana kunye nabantu abadala abakhubazekileyo kunye neendibano zocweyo zokhuselo kunye nemibutho yenkonzo yentlalontle yolawulo lweCOVID-19. Oku bekungaphezulu nangaphezulu kolwabiwo lwenkxaso-mali yeSebe ekhoyo kunye nokuququzelela ukusasazwa kwamavolontiya kwiindawo zokuhlala ezicocekileyo nzulu - kugxilwe kumakhaya akwiindawo ezihlala abantu abasesichengeni nakwiindawo ezithandwa kakhulu.
 - Ukuhambisa izifonyo ezinikezelweyo, izifonyo zekhaka, imivalo yesepha, ibhilitshi kunye nezicoci zandla kwiindawo zokuhlala ezixhaswa ngemali.
 - Ukusasazwa kolwazi ngamanyathelo okuqulatha iCOVID-19 kunye nolwazi lwesitofu kunye nokuhanjiswa kuzo zonke iindawo zokuhlala zaBantu abakhubazekileyo.

Iqhinga lokoyisa imimandla yentsebenzo ephantsi

- Ukuqinisekisa ukuthotyelwa kweNPO noMthetho weMpilo yeNgqondo (2002), iSebe limisele inkqubo yokucela kwangaphambili kunye nenkqubo yokubeka iliso, apho iiNPO zicelwa ukuba qho ngonyaka zibonelele ngePhepha-mvume leMpilo yeNgqondo eqinisekisiweyo, ekhutshwa liSebe lezeMpilo. Iphepha-mvume limisela inani labasebenzisi elinokuthi libathathele ingqalelo iSebe elinokuthi lilungelelanise iinkqubo zabo zenkxaso-mali.
- ISebe liza kuqhubeka libonelela ngenkxaso nesikhokelo kwiiNPO ezifumana inkxaso-mali, ngeenkqubo zokubekwa kweliso okungaguqukiyo, nokuqinisekisa ukuthotyelwa kwemigaqo engqongqo yezempilo nokhuseleko yokhuseleko nokhuseleko lwaBantu abakhubazekileyo, iintsapho/abanonopheli babo kunye noluntu.

Inkqutyana 2.4: I-HIV noGawulayo

Ungenelelo ngoncedo lweHIV/uGawulayo kunye nohlahlo lwabiwo-mali zidityanisiwe kwinkqubo yokuKhathalelwa nokuKhuselwa koMntwana.

Iziphumo, iimveliso, izalathisi zemveliso, impumelelo yokujoliswe kuko neyonayona

Inkqutyana 2.5 Uncedo lweNtlalo								
Isiphumo	Imveliso	Isalathiso semveliso	Uphicotho lweyona ntebenzo 2018/19	Uphicotho lweyona ntebenzo 2019/20	Ekujoliswe kuko kuNyaka eCwangcisiweyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona lphunyelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Amatyala obunzima obungeyomfuneko avavanyiwe aze agqithiselwe kwaSASSA ukuze kuxhamle uncedo loluntu lwembandezelo.	2.5.1.1 Inani lamatyala obunzima obungafanelekanga (amakhaya) avavanyiweyo athunyelwa kwaSASSA ukuze afumane uncedo lohlangulo lonxunguphalo.	1 732	1 637	1 390	566	-824	Abaxhamli bakhetha ungenelelo lokutya lweDSD kunye nezinye iinkqubo zoncedo loluntu zeSASSA, ezikhokelele ekuthunyelweni okumbalwa kwaSASSA..
	Amatyala zeentlekele ziye zavavanywa ze zathunyelwa kwaSASSA ukuze kuxhamle uncedo loluntu lwembandezelo.	2.5.1.2 Inani leemeko zeentlekele (amakhaya) ezivavanyiweyo zaza zathunyelwa kwaSASSA ukuze kuxhamle uncedo loluntu lonxunguphalo.	2 037	1 821	1 555	881	-674	Zimbalwa iimeko zeentlekele eziye zachazwa apha enyakeni. Ngaphaya koko, abathengi baxhamle kungenelelo loncedo lokutya lweDSD olukhokelele ekuthunyelweni okumbalwa kwaSASSA.

Iimpumelelo zenkqubo

- Inkqubo ibinomsebenzi wokongamela ngokunxulumene nokuqaliswa kongenelelo loncedo lokutya olungxamisekileyo olubandakanya ulungelelaniso lweprojekthi, ukugcinwa kwesicwangciso esivakalayo sonxibelelwano kunye nolawulo lwemibuzo. Ikwanike ingxelo ngenkqubela, imingeni kunye nemilinganiselo yolungiso longenelelo lokutya kwizigqeba zolawulo lwangaphakathi nakwiiforam zolawulo lweentlekele zoomasipala bephondo, isithili nengingqi. Ukuphunyezwa kongenelelo loncedo lokutya ibe yimpendulo yonikezelo lwenkonzo edityanisiweyo kuwo onke amacandelo olawulo eSebe kunye nemimandla ebandakanya phakathi kokuqokelelwa kunye nokuhanjiswa kweepasile zokutya kubantu abasemngciphekweni abajongene nokunqongophala kokutya.

- Ukuxhotyiswa ngezakhono kwizikhokelo zomgaqo-nkqubo woNcedo lweNtlalo kunye nendlela yabonelelwa yiDSD ekhokelwa yiDSD yoNcedo loLuntu kumagosa ommandla ukuphucula umgangatho, ukufikeleleka kunye nozinzo longenelelo kubantu abasemngciphekweni.
- Uyilo lwesiCwangciso soBuyiselo kunye nokuPhendula seDSD COVID-19 (2020) yaphuhliswa ukuqinisekisa ukuba iSebe lizilungiselele ngokwaneleyo kwaye liyakwazi ukusabela kwintlekele kunye/okanye ezinye iintlobo zoxunguphalo kwaye lingakwazi ukuqhubeka nokugcina nokubonelela ngeenkonzo ngexesha nasemva kwentlekele.
- Ngaphandle kokovalwa kwezikolo, ngenxa yolawulo lokuvalwa kwezikolo, kuqhwalalisa ukuqhubeka nokuqaliswa kweProjekthi yeSanitary Dignity, iipakethi ezingama-736 272 zeepads zasasazwa kwizikolo ezingama-220 kweyoKwindla ka-2021, kuxhamle abafundi abangabasetyhini abayi-94 817 kuBanga lesi-4 - 12 kulo lonke. kwiPhondo.

Iqhinga lokoyisa imimandla enentsebenzo ephantsi

- Ukuphuyezwa kwesindululo soPhicotho-zincwadi lwaNgaphakathi ngokunxulumene nemiba yeeseshoni zokuxhobisa ngezakhono kwingingqi kwimigaqo nemigaqo ephathelele kuhlangulo loluntu, ukwenziwa kovavanyo emva kokuhlaliswa nokubekwa kweliso uxolelwaniso lolwazi lwabaxhamli bohlangulo loluntu oluvavanyiweyo lwaza lwathunyelwa kwiSASSA yimimandla.
- Inkqubo yeProjekthi yeSanitary Dignity iya kuqhubeka nenkqubo yokuqaliswa ngokusekelwe kwimilinganiselo eya kubekwa liSebe iWCED ukuze kuqinisekise ukubonelelwa ngokuqhubekayo kweemveliso zococeko kubaxhamli.

Ukunxulumanisa umsebenzi nohlahlo lwabiwo-mali

Imali engasetyenziswanga eyi-R4.520 yezigidi ibhekiselele ekusetyenzisweni kancinane kwintlawulo yee-Asethi eziyiNkunzi ngenxa yokulibaziseka kokuthengwa kwezithuthi ezilungiselelwe abantu abakhubazekileyo. Le Nkqubo isebenzise i-98.23 yeepesenti ye-R978.135 yezigidi yohlahlo lwabiwo-mali kunyaka-mali ka-2019/20. Imali engasetyenziswanga ye-R17.315 yezigidi inxulumene nokungasetyenziswa kakuhle kweMpahla neeNkonzo zeProjekthi eSidima seSanitary Dignitary ngenxa yokulibaziseka kwenkqubo yokuthengwa kwempahla nentlawulo yee-Asethi eziyiNkunzi kungenxa yokulibaziseka kokuthengwa kwezithuthi ezilungiselelwe abantu abakhubazekileyo.

Uludwe H: Inkcitho yenkqutyana

Igama lenkqutyana	2020/21			2019/20		
	Ulwabiwo lokugqibela	Eyona Nkcitho	Inkcitho (Engaphezulu)/Engaphantsi	Ulwabiwo lokugqibela	Eyona Nkcitho	Inkcitho (Engaphezulu)/Engaphantsi
linkonzo zeNtlalontle yoLuntu	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo neNkxaso	523 989	523 989	-	506 958	506 910	48
linkonzo kuBantu abaNtshona	268 430	268 430	-	258 515	258 515	-
linkonzo kuBantu abaNtshona abaNtshona	198 715	195 224	3 491	185 483	181 690	3 793
Uncedo lweNtlalo	5 535	4 506	1 029	27 179	13 705	13 474
Iyonke	996 669	992 149	4 520	978 135	960 820	17 315

4.3 Inkqubo yesi-3: Abantwana neeNtsapho

Injongo

Ukubonelela ngeenkono ezigqibeleleyo zokhathalelo lwabantwana nosapho nenkxaso kuluntu ngentsebenziswano namahlakani kunye nemibutho yoluntu.

Iinkqutyana

Inkqutyana 3.1: Ulawulo neNkxaso

Inkqutyana 3.2: Ukhathalelo kunye neeNkonzo kwiiNtsapho

Inkqutyana 3.3: Ukhathalelo noKhuseleko lwaBantwana

Inkqutyana 3.4: I-ECD kunye noKhathalelo oluNgaphelanga

Inkqutyana 3.5: Amaziko Ononophelo lwabantwana noLutsha

Inkqutyana 3.6: Iinkonzo zoKhathalelo eziSekwe kuluntu ekuhlaleni zabantwana

Iziphumo

Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.

Abantwana ukuya kwiminyaka esi-7 ubudala bafumana umgangatho we-ECD kwaye abafikelela kwiminyaka eyi-18 bafumana umgangatho we-ASC.

Iziphumo, iimveliso, izalathisi zeziphumo, ekujoliswe kuko kunye neyona mpumelelo

Inkqutyana 3.2 Ukhathalelo neeNkonzo kwiiNtsapho								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona lphunyelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Iinkonzo zokumanyaniswa kosapho ziyafumaneka kwiintsapho ezichaphazelekayo.	3.2.1.1 Inani lamalungu osapho aphinde adibana neentsapho zawo.	705	598	700	514	-186	Imithetho yokuvaleleka yeCOVID-19 kunye nezithintelo zokuhamba zithetha ukuba iintsapho zabathengi azinakufikelelwa.

Inkqutya 3.2 Ukhathalelo neNkonzo kwiNtsapho								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona lphunyelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	libhedi ezixhaswa ngemali kwiindawo zokuhlala zabantu abadala abangenamakhaya ziyafumaneka kubantu abadala abazifunayo.	3.2.1.2 Inani leebhedi ezifumana inkxaso-mali kwiisheltha zabantu abadala abangenamakhaya.	1 499	1 499	1 499	2 031	532	Inkxaso-mali eyongezelelweyo yabelwa iiNPO kuhlalo-lwabiwo mali lohlangahlengiso lwesibini.
	Ugcino lweentsapho neenkonzo zenkxaso ziyafumaneka kwiintsapho ezichaphazelekayo.	3.2.1.3 Inani leentsapho ezithatha inxaxheba kwiinkonzo zogcino nenkxaso.	21 955	21 034	21 955	14 471	-7 484	Izithintelo zokuvalwa kwe-COVID-19 zichaphazele unikezelo lwenkonzo kunye nabathengi abambalwa abafikelela kwiinkonzo.

Iimpumelelo zenkqubo

- IsiCwangciso-qhinga sePhondo se-PEI sagqitywa kunyaka-mali wowama-2020/21. Esi sicwangciso-qhinga siya kubonelela ngesakhelo sokuqinisa isiseko senkqubo yokukhusela abantwana kunye nokunciphisa imfuno yongenelelo ngoncedo olusemthethweni. Ngaphaya koko, iya kusebenza njengendlela yonxibelelaniso phakathi kwabachaphazelekayo abafanelekileyo ukuqinisekisa ukuba iinkqubo ezikhoyo zePEI zisemgangathweni kwaye zifikelela kwiziphumo ezicetywayo kunye neziphumo.
- Ngentsebenziswano neSixeko saseKapa, le nkqubo iseke indawo yokuhlala iintsapho ezingenamakhaya. Oku bekubalulekile ngakumbi ngexesha le-COVID-19 njengoko ezi ntsapho bezigcinwe kunye kwaye zomelele.
- Ngentsebenziswano neDoH, inkqubo yaqinisekisa ukuba abasebenzi abangama-34 kwiisheltha ezingama26 ezifumana inkxaso-mali kubantu abadala abangenamakhaya bafumana uqeqesho kwiiprothokholi zeCOVID-19. Ukongeza, kwabonelelwa ngenkxaso-mali yokuthengwa kwePPE.

Iqhinga lokoyisa imimandla enentsebenzo ephantsi

- ISebe liza kwenza amalungiselelo othethathethwano nabachaphazelekayo ukunceda amahlakani eeNPO ukuba afikelele kwiindawo eziphangaleleyo zomsebenzi wabo wamaqela kunye nokubonelela ngeenkqubo zobuzali kwi-intanethi.
- ISebe lijonge ukwandisa inani loonontlalo-ntle kunye noonontlalontle abancedisa kwinkonzo yendawo yokuhlala ukuqinisa ngakumbi inkqubo yokumanyaniswa nokubuyiselwa eluntwini.

Iziphumo, iimveliso, izalathisi zeziphumo, ekujoliswe kuko kunye neyona mpumelelo

Inkqutyana 3.3 Ukhathalelo noKhuseleko lwaBantwana								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiw eyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwiindawo ekhuselekileyo yosapho.	Iinkonzo zokugcinwa kwabantwana abangenabani ziyafumaneka kubantwana abadinga ukhathalelo nokhuseleko.	3.3.1.1 Inani labantwana abafakwe kwiindawo zononophelo.	3 514	3 478	3 500 ¹⁴	2 892	-608	Ungenelelo ngoncedo olusemthethweni lufumene ingqwalasela ephambili. Nangona kunjalo, unikezelo lwenkonzo luchatshazelwe kakubi kukulibaziseka ekugqityweni kwemibuzo yeNkundla yaBantwana kunye nothethathethwano olunyiniweyo kunye nabathengi ngenxa yezithintelo zokuvalwa kwe-COVID-19.

¹⁴ UMGaqo-nkqubo weSizwe wokuKhathalelwa kwaBantwana kunye noKhuseleko (2019) wenza ilungiselelo loKhathalelo lokuzalana, oluvumela abantwana ukuba bahlale bekhathalelwe yintsapho.

Inkqutyana 3.3 Ukhathalelo noKhuseleko lwaBantwana								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujliswe kuko kuNyaka okuCwangcisiw eyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Iinkonzo zokumanyanisa ziyafumaneka kubantwana abachaphazelekayo, iintsapho zabo kunye nabo banikezela ngononophelo olulolunye.	3.3.1.2 Inani labantwana abaphinda badityaniswa neentsapho zabo okanye abanye abantu ababanonophel ayo.	304	352	381	238	-143	Ukongeza kubuntsonkotha ngokubanzi kunye nemiceli mngeni ejikeleze ukuhlangana kwakhona, izithintele zokuvalwa kwe-COVID-19 zithintele uthethathethwano nabaxumi. Oku kukhokelele ekubeni iinkonzo zimiselwe ngokutsha kwaye zilibaziseke, nto leyo ekhokelele kubunye obumbalwa.

Inkqutyana 3.3 Ukhathalelo noKhuseleko lwaBantwana								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujliswe kuko kuNyaka okuCwangcisiw eyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho	Imfundo noqeqesho lwabazali luyafumaneka kubazali nabanonopheli abachaphazelekayo.	3.3.1.3 Inani labazali nabanonopheli abathe bagqibezela imfundo noqeqesho lwabazali.	3 891	3 251	3 805	1 972	-1 833	Ngenxa yemigaqo yokuvalwa kwe-COVID-19, imfundo kunye neenkqubo zoqeqesho kunye namaqela amancinci ekujoliswe kuwo ziye zaphunyezwa. Ngaphaya koko, ubukho babathengi kwakunye nokuphunyezwa kweerosta zabasebenzi ukuthobela imigaqo yokuvalwa komsebenzi kube nefuthe elibi kunikezelo lwenkonzo.

Inkqutya 3.3 Ukhathalelo noKhuseleko lwaBantwana								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujliswe kuko kuNyaka okuCwangcisiw eyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho	Uphando oluqalwe yiDSD okanye oonontlalontle beeNPO (ngaphandle kwezo ziyalelwe ngqo yinkundla yabantwana) ziyaqhutywa.	3.3.1.4 Inani lophando kumbuzo wokuba ingaba umntwana udinga ukhathalelo kunye nokhuseleko olungaqalwang a yinkundla yabantwana.	8 266	9 358	7 579	8 406	827	Kuxhomekeke kwinani lamatyala okhuseleko lwabantwana axelwe ngamalungu oluntu. Ukucuthwa kwezithintelo ze-COVID-19 kukhokelele ekwandeni kwenani labaxumi abangenayo. Kwakhona, amatyala angaphambili awayemisiwe ngexesha lotshixo olukhuni, anokuqalisa kwakhona.

Inkqutyana 3.3 Ukhathalelo noKhuseleko lwaBantwana								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujliswe kuko kuNyaka okuCwangcisiw eyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho	Uphando oluqalwe yinkundla yabantwana luyenziwa.	3.3.1.5 Inani lemibuzo yenkundla yabantwana evuliweyo (uphando oluqalwe yinkundla yabantwana).	1 949	1 987	1 966	1 639	-327	Kuxhomekeke ekuthunyelweni enkundleni. Ukungaphumeleli kuye kwandiswa sisithintelo sokuvalwa kwe-COVID-19 kwintshukumo ekhokelele kwiingxelo ezimbalwa zabantwana abafuna ukhathalelo nokhuseleko.
	Iingxelo zeFomu yama38 zingeniswa kwinkundla yabantwana.	3.3.1.6 Inani leengxelo zeFomu yama38 ezingeniswe ngoonontlalontle abachongiweyo kwinkundla yabantwana.	2 741	2 884	3 073	2 261	-812	Izithintelo zokuvalwa kwe-COVID-19 zichaphazele ukuqosheliswa kophando kunye nokusebenza kweenkundla.
	Imibuzo yenkundla yabantwana igqityiwe, kwaye imiyalelo ikhutshiwe.	3.3.1.7 Inani lemibuzo yenkundla yabantwana egqityiweyo.	2 818	2 881	3 081	2 432	-649	Kuxhomekeke ekuthunyelweni okuvela enkundleni. Izithintelo zokutshixwa kweCOVID-19 zichaphazele kakubi ukufikelela ezinkundleni.

Iimpumelelo zenkqubo

- Ukuqinisekisa ukuba umntwana odinga ukhathalelo nokhuseleko unikwa indawo ekhuselekileyo, esempilweni, nenika inkxaso, amahlakani eSebe leeNPO aququzelele uqeqesho lwabazali abatsha abangama-123 kunye nabazali abakhuselweyo kunye nabangama-234 abakhoyo kunye nabazali abangenabani ngexesha lonyaka-mali wama-2020/21.
- Iinkonzo zokhuseleko lwabantwana zomelezwe ngokuphunyezwa koKhuseleko lwaBazali beSOP. Le SOP yenze ukuba kube lula ukukhawuleziswa ngokukhawuleza kwemirhumo yokhuseleko, kukhathalelo lomntwana, kubazali bokhuseleko.
- Uphuhliso lwesicwangciso sokwamkelwa komntwana eNtshona Koloni sikwinqanaba lokugqibela lolwamkelo. Ukutyunjwa kunye nokuvunywa kwemibutho yokuthatha umntwana ongamzalanga abe ngowakho ukuba inikezele ngeenkonzo zokuthatha umntwana ongamzalanga abe ngowakho kwiPhondo kugqityiwe.

Iqhinga lokoyisa imimandla enentsebenzo engaphantsi

- Inkonzo esemthethweni ixhomekeke kwiimfuno zoluntu. Ukuphunyezwa koMthetho waBantwana kuya kunyanzeliswa ukuqinisekisa ukuba iinkqubo ezifanelekileyo ziyalandelwa njengoko kufunwa nguMthetho waBantwana.
- Ungenelelo loMsebenzi wezeNtlalontle kunye neenkqubo ezibangele ukuba abazali abaninzi bakulungele ukudityaniswa nabantwana babo ababazalayo kwinkqubo yokhathalelo lwabantwana/yobulungisa.
- IiNPO ziza kubekwa esweni qho ngekota ngokuphononongwa kweengxelo zenkqubela-phambili ukuqinisekisa izizathu zokungafikeleli usukelo olucetyiweyo.

Iziphumo, iimveliso, izalathisi zeziphumo, ekujoliswe kuko kunye neyona mpumelelo

Inkqutyana 3.4 I-ECD kunye noKhathalelo oluNgaphelelanga								
Isiphumo ¹⁵	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana ukuya kwiminyaka esi-7 ubudala bafumana umgangatho we-ECD kwaye abo bafikelela kwiminyaka eyi-18 bafumana umgangatho we-ASC.	Amaziko e-ECD afumana inkxaso-mali.	3.4.1.1 Inani lenkxaso-mali ekhutshelwe kumaziko e-ECD ukunika iinkonzo ze-ECD kubantwana abancinci.	N/A	Isalathisi esitsha	60 000	60 911	911	Inkxaso-mali eyongezelelweyo yafikelelwa, okubangele ukuba kuhlawulwe inkxaso-mali eninzi.
	Ukubonelela ngeenkonzo zenkxaso eyodwa kumaziko e-ECD nakwizikolo zabantwana abasemngciphekweni wokungafikeleli kuphuhliso lwabo.	3.4.1.2 Inani lamaziko e-ECD nezikolo apho iinkonzo zenkxaso eyodwa zibonelelwa kubantwana abasemngciphekweni wokungafikeleli imilinganiselo yophuhliso..	N/A	Isalathisi esitsha (isiseko: 65) ¹⁶	85	79	-6	Zimbalwa iindawo ekufikelelwe kuzo ngenxa yobhubhani weCOVID-19 kunye nesiphumo sokuvalwa kwamaziko e-ECD nezikolo.
	Amaziko e-ASC afumana inkxaso-mali.	3.4.1.3 Inani lenkxaso-mali ekhutshelwe kumaziko e-ASC ukunika iinkonzo ebantwaneni.	N/A	Isalathisi esitsha	6 500	6 254	-246	Inkxaso-mali ezimbalwa ziye zahlawulwa ngenxa yokungathotyelwa kwemigaqo yeeNPO.

¹⁵ Isiphumo silungisiwe ngokubuyisela emva kwiSihlomelo A sesiCwangciso sokuSebenza soNyaka sowama-2021/22.

¹⁶ Nangona isalathisi esitsha se-APP, iprojekthi yenkxaso eyodwa ye-ECD yaphunyezwa ngexesha locwangciso lobuchule lwangaphambili kunye nee-ECD ezingama-65. Yiyo loo nto isiseko sikho njengoko le projekthi iqaliswa ngoku.

Inkqutwana 3.4 I-ECD kunye noKhathalelo oluNgaphelelanga								
Isiphumo ¹⁵	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana ukuya kwiminyaka esi-7 ubudala bafumana umgangatho we-ECD kwaye abo bafikelela kwiminyaka eyi-18 bafumana umgangatho we-ASC.	Amaziko ononophelo lwethutyana abhalsiwe.	3.4.1.4 Inani lamaziko abhalsiweyo ononophelo lwethutyana. ¹⁷	1 470	1 708	1 500 ¹⁸	2 385	885	Ekujoliswe kuko kugajithiwe ngenxa yokuphuculwa kweenkqubo namandla olawulo kwiCandelo.
	Amaziko e-ECD ayaphuculwa.	3.4.1.5 Inani lamaziko e-ECD athe aphuculwa ngeSibonelelo seMiqathango esineMiqathango.	N/A	Isalathisi esitsha	51	14	-37	Ngenxa yobhubhani weCOVID-19 kunye nokuvalwa kwezibonelelo, ngamaziko ali-14 kuphela athe aphuculwa. Intsalela yenkxaso-mali yabelwa kwakhona kubonelelo lweePPE kumaziko ononophelo lwethutyana.

Iimpumelelo zenkqubo

- Ukuphunyezwa kweenkonzo zenkxaso ezikhethekileyo ze-ECD kuqhubekile nokuqhubela phambili nangona kukho imingeni eveziweyo ngexesha lokuvalwa komsebenzi kuzwelonke. Ziyi-13 532 iipakethi zokuvuselela zemfundo ezibonelelwe abantwana, abazali nabasebenzi be-ECD.
- Ukuqhubekeka kwenkxaso-mali yezibonelelo ze-ECD kunye ne-ASC ukuqinisekisa ngenkxaso yesondlo ebantwaneni kunye nokuxhasa uzinzo lwecandelo.

¹⁷ Kweli nani, malunga ne-10% kumaziko abhalsiweyo ononophelo lwethutyana e-ASC.

¹⁸ Ukucuthwa koko kujoliswe kuko kunxulumene nenani eliphezulu lezatifikethi zobhaliso eziphelelwe lixesha ngenxa yobunzima bokufumana izatifikethi zokuvulelwa kukamasipala. I-DSD, oorhulumente basemakhaya kunye noSALGA bakwingxoxo zokusombulula lo mba.

- Ukwenziwa ngokutsha kwenkxaso-mali yoMnikelo woXhomekeko we-ECD yenze ukuba ubonelele ngePPE kwiindawo zokhathalelo lwethutyana/amaziko kunye neenkqubo zokuxhasa ukuvulwa kwakhona.

Iqhinga lokoyisa imimandla engaphantsi ngentsebenzo

- ISebe liza kuqhubeka nokuphuculwa nokugcinwa kweziseko zophuhliso ze-ECD ukuze kuxhaswe ii-ECD ezingabhaliswanga ukuze zifikelele kwinqanaba lobhaliso kunye namaziko abhaliswe ngokwemiqathango ukuze afikelele kubhaliso olupheleleyo.
- ISebe liza kuqhubeka nokubonelela ngenkxaso yobhaliso ukuqinisekisa ukuthotyelwa kweyona migaqo iphantsi nemigangatho ngokoMthetho waBantwana.

Iziphumo, iimveliso, oizalathisi zemveliso, okujoliswe kuko neyona mpumelelo

Inkqutyana 3.5 Amaziko ononophelo lwabantwana noLutsha								
Isiphumo	Imveliso	Isalathisi Semveliso	Uphicotho-zincwadi lweNdlela eSebenza ngayo lowama-2018/19	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2019/20	Ekujoliswe kuko kuNyaka oCwangcisiweyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Iinkonzo zokhathalelo lwendawo yokuhlala ziyafumaneka kubantwana abadinga olunye ukhathalelo.	3.5.1.1 Inani labantwana abakulolongo lwendawo zokuhlala kwiiCYCC zeeNPO ezifumana inkxaso-mali ngokoMthetho waBantwana.	2 811	2 787	2 880	2 498	-382	Inqwalasela ibikubekwa ngokungamiskileyo ngenxa yobhubhani weCOVID-19.
		3.5.1.2 Inani labantwana abakwiiCYCC zethu ngokoMthetho waBantwana.	527	690	500	620	120	Ukwanda kokumanywa kwakhona neentsapho kunye nokubandakanywa kwabantu abangaphezu kweminyaka eyi-18 kwingxelo yeziphumo zolwazi.

Impumelelo yenkqubo

- ISebe lisungule iPhulo lokuSetyenziswa gwenxa kweZiyobisi kwiZiko loNyango laseKensington ngomhla we-16 kweyoMdumba 2021. Injongo yeli phulo yayikukudala ulwazi nokubaluleka koluntu ukuba lufumane uncedo olufanelekileyo kunye nonyango olufanelekileyo kubo nabaphi na abantu abajongene neSUD.
- Ngaphaya koko, iSebe liza kuqhubeka nophuhliso lwendlela yokudluliselwa ukuqinisekisa ukuba amaxhoba eGBV kwiinkonzo zokhuseleko ayakwazi ukufikelela kwiinkqubo zokusetyenziswa gwenxa kweziyobisi kwiZiko loNyango laseKensington.
- Ukongeza, iinkonzo kwiZiko loNyango iKensington zanqunyanyiswa okwethutyana ukuze kuhlaliswe abantwana abachatshazelwe ngubhubhani weCOVID-19.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi

- Akukho nanye. Ukuthobela iMimiselo yoBume beNtlekele, iiCYCC ziye zavunyelwa kuphela ukubekwa ngokungxamisekileyo kwabantwana abadinga olunye ukhathalelo nokhuseleko.

Iziphumo, iimveliso, izalathisi zeziphumo, ekujoliswe kuko kunye neyona mpumelelo

Inkqutyana 3.6 linkonzo zoKhathalelo eziSekwe kuluntu ekuhlaleni zabantwana								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo kowama-2020/21	Eyona mpumelelo ngo-2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo yowama-2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Abasebenzi abaqeqeshelwe ukukhathalela abantwana nolutsha.	3.6.1.1 Inani labasebenzi bononophelo lwabantwana nolutsha abafumene uqeqesho.	-	20	15	8	-7	Kubasebenzi abali-15 bokhathalelo lwabantwana nolutsha abaye bafunyanwa, abasixhenxe baye bayeka kwinkqubo yoqeqesho.

Iimpumelelo zenkqubo

- Abasebenzi abangama-35 boNonophelo lwaBantwana nolutsha (iiCYCW) baqeqeshwe yiNdibaniselwano yeHIV neAIDS yaseMzantsi Afrika (NACOSA). Oku kuncedise ngobonelelo lweenkonzo ezongezelelweyo zononophelo lwabantwana olumandla kubantwana emakhayeni abo.
- Njengenxalenye yokomelezwa kweenkonzo kwiZiko eDrop-in, inkqubo yabelwa imali yesithuba kuBaphathi ababini boNontlalomtle. Oku kuya kubonelela ngenkxaso kunye nengcebiso esekelwe kwizithethe kunye nemigangatho equlethwe kwizikhokelo zokuSebenza kuMaziko wokuLahla.

Iqhinga lokoyisa imimandla yokusebenza ngaphantsi

- ISebe ngentsebenziswano namahlakani alo eeNPO lizimisele ukomeleza inkxaso nesikhokelo esinikwa iiCYCW. Oku kukuqinisekisa ukuba abathathi-nxaxheba bayayigqiba inkqubo, ukuze baphucule izakhono zabo kunye nezakhono zabo kunye noluntu lwabo.

Ukunxulumanisa umsebenzi nohlahlo lwabiwo-mali

Inkqubo ichithe umyinge wama-99.07 epesenti ye-R864.239 yezigidi yohlahlo lwabiwo-mali kunyaka-mali wowama-2020/21. Imali engasetyenziswanga eyi-R8.006 yezigidi ibhekiselele ekusetyenzisweni kancinane kwiintlawulo zokhutshelo kunye nenkxaso-mali ngenxa yeeNPO ezingathobeliyo kukhutshelo lwe-ECD. Le Nkqubo isebenzise umyinge wama-99.86 epesenti ye-R751.087 yezigidi zeerandi eyabelwe yona kunyaka-mali ka-2019/20. Imali engasetyenziswanga ye-R1.017 yezigidi inento yokwenza nokungasetyenziswa kakuhle kwe-CoE ngenxa yokunyuselwa kwangaphakathi kunye nokuphuma kwabasebenzi.

Uludwe I: Inkcitho yenkqutyana

Igama lenkqutyana	2020/21			2019/20		
	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (Engaphezulu)/Engaphantsi	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (Engaphezulu)/Engaphantsi
Abantwana kunye neentsapho	R'000	R'000	R'000	R'000	R'000	R'000
ULawulo neNkxaso	2 657	2 657	-	2 434	2 434	-
Inkathalo neeNkonzo kwiintsapho	55 684	55 684	-	49 951	49 779	172
Ukukhathalelwa kwabantwana noKhuseleko	235 220	235 220	-	228 864	228 864	-
ECD noKhathalelo olungaphelelangaa	462 021	454 015	8 006	363 945	363 100	845
Amaziko ononophelo lwabantwana nolutsha	108 657	108 657	-	105 893	105 893	-
Iyonke	864 239	856 233	8 006	751 087	750 070	1 017

4.4 Inkqubo yesi-4: linkonzo zokuBuyiselwa kwiSimo sangaPhambili

Injongo

Ukubonelela ngeenkonzo ezihlangeneyo zophuhliso lothintelo lolwaphulo-mthetho ekuhlaleni kunye nokuchasana nokusetyenziswa gwenxa kweziyobisi kwabona bantu basemngciphekweni ngentsebenziswano namahlakani kunye nemibutho yoluntu.

Iinkqutyana

Inkqutyana 4.1: ULawulo neNkxaso

Inkqutyana 4.2: UThintelo loLwaphulo-mthetho kunye neNkxaso

Inkqutyana 4.3: UkuXhotyiswa kwexhoba

Inkqutyana 4.4: Ukusetyenziswa gwenxa kweziyobisi, uThintelo noBuyiselo kwiSimo sesiqhelo

Iziphumo

Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.

Abantwana kunye noLutsha olusemngciphekweni bachongwa kwaye bancediswa ngongenelelo ngokwasengqondweni nangokwengqondo kunye nolukhethekileyo olulwa ukwahlukana kunye nokuziphatha okucela umngeni.

Iziphumo, iimveliso, isalathisi semveliso, ekujoliswe kuko neyona mpumelelo

Inkqutyana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2018/19	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo wowama-2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona lphunyelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Abantu abadala abakungqzulwano oluthunyelwe ziiNkundla bathatha inxaxheba kwiinkqubo zoluleko.	4.2.1.1 Inani labantu abadala abakungqzulwano nomthetho abathunyelwe kwiinkqubo zoluleko.	11 963	12 976	10 910	4 728	-6 182	Inani labantu abadala abakungqzulwano nomthetho abagqibe iinkqubo zoluleko.

Inkqutyana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho-zincwadi lweNdelela eSebenza ngayo wowama-2018/19	Uphicotho-zincwadi lweNdelela eSebenza ngayo wowama-2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo wowama-2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona lphunyelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	Abantu abadala abakungquzulwano oluthunyelwe ziinkundla bathatha inxaxheba kwiinkqubo zoluleko.	4.2.1.2 Inani labantu abadala abakungquzulwano nomthetho abagqibe iinkqubo zoluleko.	7 681	8 214	7 222	3 345	-3 877	Kuxhomekeke ekuthunyelweni enkundleni. Bekukho ukuthunyelwa okumbalwa okuvela ezinkundleni ngenxa yezithintelo zokutshixa. Ungenelelo lwamaqela amancinci lube nefuthe elibi kunikezelo lwenkonzo.
Abantwana kunye noLutsha olusemngciphekweni bachongwa kwaye bancediswa ngongenelelo ngokwasengqondweni nentlalontle olulwa ukwahlukana kunye nokuziphatha okucela umngeni.	Abantwana abakungquzulwano nomthetho bathunyelwa kwiinkundla kwaye bathabathe inxaxheba kwiinkqubo zoluleko ezivunyiweyo. ¹⁹	4.2.1.3 Inani labantwana abakungquzulwano nomthetho bavavanyiwe.	7 060	6 388	6 780	3 992	-2 788	Ukusebenza kuxhomekeke kwinqanaba labathunyelwe kwi-SAPS nakwiinkundla. Bambalwa abathunyelwe abafunyenweyo ngexesha lokuvalwa kweCOVID-19.

¹⁹ Ukuncipha kokujoliswe kuko kwezalathisi ezinika esi siphumo kunxulumene nokuhla okuthi gqolo kwenani labantwana ababanjiweyo nabamangalelwa ngolwaphulo-mthetho yiSAPS, ukususela ekuphunyezweni koMthetho ngoTshazimpuzi wama2010, kuzwelonke, (Ngokutsho kweSebe eliPhakathi kowama2018/19. INgxelo yoNyaka yokuPhunyezwa koMthetho woBulungisa obunxulumene naBantwana, wama-75/2008).

Inkqutyana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2018/19	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo wowama-2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona lphunyelelo 2020/21	Izizathu zokutenxa
Abantwana kunye noLutsha olusemngciphekweni bachongwa baze bancediswe ngamangenelelo ngokwasengqondweni nangokwengqondo nangokweengcali ezilwa ukwahlukana kunye nokuziphatha okucela umngeni.	Abantwana abakungqazulwano nomthetho bathunyelwa kwiiNkundla kwaye bathabathe inxaxheba kwiinkqubo zoluleko ezivunyiweyo. ²⁰	4.2.1.4 Inani labantwana abakungqazulwano nomthetho abathunyelwe kwiinkqubo zoluleko.	2 217	1 772	2 230	767	-1 463	Bambalwa abathunyelwe abafunyenwe kwiinkundla ngelo xesha. Inkundla yasebenzisa ezinye iindlela njengoko kubonisiwe kwiCandelo lama-53 loMthetho woBulungisa obunxulumene naBantwana.
		4.2.1.5 Inani labantwana abakungqazulwano nomthetho abagqibe iinkqubo zoluleko.	1 576	1 220	1 492	387	-1 105	Bambalwa abathunyelwe abafunyenweyo ngelo xesha. Ngaphaya koko, iinkqubo zoluleko zaphunyezwa kwinqanaba elincinci ukuthobela imimiselo yokulwa kwe-COVID-19.

²⁰ Ukuncipha kokujoliswe kuko kwezalathi ezinika esi siphumo kunxulumene nokuhla okuthe gqolo kwenani labantwana ababanjiweyo nabamangalelwa ngolwaphulo-mthetho yiSAPS, ukususela ekuphunyezweni koMthetho ngoTshazimpuzi wama2010, kuzwelonke, (Ngokutsho kweSebe eliPhakathi kowama2018/19. INgxelo yoNyaka yokuPhunyezwa koMthetho woBulungisa obunxulumene naBantwana, wama-75/2008).

Inkqutyana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2018/19	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo wowama-2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona lphunyelelo 2020/21	Izizathu zokutenxa
Abantwana kunye noLutsha olusemngciphekweni bachongwa baze bancediswe ngamangenelelo ngokwasengqondweni nangokwengqondo nangokweengcali ezilwa ukwahlukana kunye nokuziphatha okucela umngeni.	Amaziko okuhlala abhalisiweyo athobela uMthetho woBulungisa baBantwana ayafumaneka ukulungiselela ukuxoxwa kwetyala kunye nabantwana abagwetyiweyo.	4.2.1.6 Inani labantwana abagwetyelwe ukukhusela iiCYCC zokhathalelo ngokoMthetho woBulungisa baBantwana.	148	162	160	130	-30	Kuxhomekeke ekuthunyelweni enkundleni.
		4.2.1.7 Inani labantwana abakungquzulwano nomthetho abalindele ukuxoxwa kwamatyala kwiiCYCC zokhathalelo olukhuselekileyo ngokoMthetho woBulungisa baBantwana.	1 167	1 201	1 300	836	-464	Ukubekwa kwabantwana abalindele ukuxoxwa kwetyala kuxhomekeke enkundleni.

Inkqutyana 4.2 Uthintelo lolwaphulo-mthetho neNkxaso								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2018/19	Uphicotho-zincwadi lweNdlela eSebenza ngayo wowama-2019/20	Ekujoliswe kuko kuNyaka okuCwangcisiweyo wowama-2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona lphunyelelo 2020/21	Izizathu zokutenxa
Abantwana kunye noLutsha olusemngciphekweni bachongwa baze bancediswe ngamangenelelo ngokwasengqondweni nangokwengqondo nangokweengcali ezilwa ukwahlukana kunye nokuziphatha okucela umngeni.	Abantwana kunye nolutsha olusemngciphekweni kwiindawo ezili-11 zomngcipheko ophezulu babonelelwa ngongenelelo olukhethekileyo olufanelekileyo.	4.2.1.8 Inani lezikolo ezikwiindawo zamapolisa ezili-11 ezisemngciphekweni omkhulu kunye/okanye iindawo zesicwangciso sokhuseleko seWCG apho oonontlalontle abafumana inkxaso-mali kwiDSD kunye/okanye kwiDSD bachonga, bavavanye, bathumele kwaye balandelele abantwana nolutsha olusemngciphekweni kungenelelo ngoncedo olulodwa ngeveki.	N/A	Isalathisi esitsha	30	3	-27	Ngenxa yemigaqo yokuvulwa kwezikolo ngenxa ye-COVID-19, izikolo zithintele iinkqubo, nto leyo eyenze kwanzima ukuphumeza le nkonz.

Iimpumelelo zenkqubo

- ISebe liqhubekile nokubonelela ngeenkonzo zothintelo lolwaphulo-mthetho ekuhlaleni, ezijolise kubantwana nakubantu abadala kwiindawo ezichongiweyo ezinomngcipheko ophezulu wephondo. Ezi nkonz zibandakanya iinkqubo zothintelo lolwaphulo-mthetho ezikolweni kunye noluntu ekuhlaleni, ezifana nezakhono zobomi, iingcebiso, ukuxhotyiswa ngezakhono, iinkonz zonyango kunye nenkxaso yengqondo. Bebonke bangama-3 446 abantwana kunye nabantu abadala abangama-482 abafikelelweyo ngeli xesha liphantsi kovavanyo. Oku kuquka ukunikezelwa kweenkonzo kwiindawo zasemaphandleni ezisemngciphekweni omkhulu waseBredasdorp, eWellington naseBeaufort West, kwakunye nezikolo zasefama ePaarl.

- linkonzo zomanyano zandiswe ngakumbi babefudula bengamabanjwa kunye noqeqesho olusebenzayo kundwendwelo kunye nabantwana abaphuma kwiiCYCC. Ezi nkonzo ziquka izakhono zobomi, izakhono zentlalo, ithiyori kunye noqeqesho olusebenzayo lobubele, umsebenzi weplanga, ukwenza iinwele, kunye nobuchwepheshe obusisiseko be-elektroniki, kunye nenkxaso yosapho. Ukongeza, ungenelelo loqeqesho lujolise ekuxhobiseni imibutho efumana inkxaso-mali kwiDSD ekujonganeni okanye ukulwa nokuziphatha okungafanelekanga ngokwesondo kunye nomsindo nobundlobongela ebantwaneni ukunciphisa ukuxhaphaka kwe-GBV kunye nokubonelela ngoncedo kunye nomonzakalo ogxile kungenelelo.
- Uphuculo olumandla kwiinkonzo zoluleko kwiPhondo liphela luye lwaphunyezwa, ngokuphuhliswa nokuphunyezwa kwezixhobo zoluleko kunye nokubekwa kweliso, ngokusekelwe kwingcebiso equelethwe kwingxelo yovavanyo lweNkqubo yoPhando lwabaPhuhlisi abaLutsha ababudala buyiminyaka eyi-12-17 ubudala eNtshona Koloni (DSD 2018)). Ukuqinisekisa olu phuculo luqhubekayo kweli candelo, inkqubo iququzelele iindibano zocweyo ezininzi zokubonisana kwi-intanethi kunye nemibutho efumana inkxaso-mali ukuze kubekwe iliso nokuqinisekisa ukuphunyezwa kwezixhobo zoluleko kunye nokubeka iliso. Ukongeza, iindibano zokubeka iliso kwi-intanethi ziye zabanjwa nawo onke amagosa oluleko, iisuphavayiza kunye nabaphathi, ukomeleza ngakumbi iSicwangciso esiHlangeneyo sokuThintela uLwaphulo-mthetho kunye nokuphunyezwa kwesiCwangciso-qhinga sokuHlanganyela kunye noLondolozo lwasemva kwamagosa oluleko.

Iqhinga lokoyisa imimandla engaphantsi kwentsebenzo

- ISebe liyakuqhuba neenkonzo zalo ezisemthethweni kunye nothintelo lolwaphulo-mthetho, ngokuqhubeka kweenkqubo zoluleko ngokwasengqondweni, zoluleko kunye nezoluleko ezinikezelwa kubantwana, ulutsha kunye nabantu abadala abasemngciphekweni okanye abangqzulana nomthetho.

Iziphumo, iimveliso, izalathisi zemveliso, ekujoliswe kuko kunye neyona mpumelelo

Inkqutyana 4.3 UkuXhotyiswa kwamaXhoba								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko koNyaka okuCwangciso weyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo khuselekileyo yosapho.	Iinkonzo zenkxaso yengqondo nezentlalo ziyafumaneka kumaxhoba olwaphulo-mthetho nobundlobongela.	4.3.1.1 Inani lamaxhoba obundlobongela obusekelwe kwisini (GBV) afumana iinkonzo zenkxaso yengqondo nentlalontle.	20 380	23 672	18 405	17 933	-472	Izithintelo zovaleleko zibe nefuthe elibi kwinani lamaxhoba afikelele kwiinkonzo kwisiqingatha sokuqala sonyaka. Ngoko ke, oko bekujoliswe kuko akufikelelwanga, nangona kunyukile imfuno kwiikota ezilandelayo ngenxa yokwazisa uluntu, ukuqeshwa koonontlalontle beGBV kunye nokuphuculwa kwengxelo.

Inkqutyana 4.3 UkuXhotyiswa kwamaXhoba								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko koNyaka okuCwangcisi weyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	linkonzo zenkxaso yengqondo nezentlalo ziyafumaneka kumaxhoba olwaphulo-mthetho nobundlobongela.	4.3.1.2 Inani lamaxhoba obundlobongela nodlame athe afikelela kwiinkonzo.	N/A	Isalathisi esitsha	1 250	588	-662	Ubhubhane weCOVID-19 ubenefuthe elibi kwinani lamaxhoba afikelelayo.
	linkonzo ziyafumaneka kumaxhoba okurhweba ngabantu.	4.3.1.3 Inani lamaxhoba okurhweba ngabantu kunye nabantwana babo abathe bafikelela kwiinkonzo zentlalo ntle.	N/A	Isalathisi esitsha	20	13	-7	Kuxhomekeke ekuthunyelweni kweSAPS.
	Ukubonelela ngendawo yokuhlala ekhuselekileyo kumaxhoba olwaphulo-mthetho nobundlobongela.	4.3.1.4 Inani lamaxhoba olwaphulo-mthetho nobundlobongela afumana iinkonzo zokuhlala kumaziko eNkqubo yokuXhotyiswa kwamaXhoba afumana inkxaso-mali.	N/A	Isalathisi esitsha	1 730	1 963	233	Oko bekujoliswe kuko kugqithiwe kulo nyaka. Ubhubhani weCOVID-19 uqaqambise imfuneko yendawo yokuhlala ekhuselekileyo yabasetyhini nabantwana.

Iimpumelelo zenkqubo

- ISebe lityumbe iiGBV SW ezingama-30 ukomeleza indlela yokusabela kwiGBV kwaye, kunye neDPWI kaZwelonke kunye neWCG DTPW, lenze iindawo zokusithela zeGBV ezongezelelweyo zifumaneka kwiPhondo (kumasipala wesithili saseBergrivier, eSwartland, eHessequa naseMbindi Karoo) ezizisa inani lilonke lezo ndawo zokuhlala ukuya kuma-25. Eyokuqala kwezi ndawo zokuhlala zeGBV yaphehlelelwa kuMasipala weSithili waseMbindi Karoo ngomhla wama-26 kweyoKwindla 2021.
- Ngexesha lezigaba zokuqala zokuvalwa komsebenzi kuzwelonke, kunye nokusabela kubhubhani weCOVID-19, iSebe kunye namahlakani alo e-NPO baphuhlise kwaye baphumeza imigaqo yezempilo nokhuseleko kuzo zonke iindawo zokuhlala ezifumana inkxaso-mali kwiDSD eNtshona Koloni. Ezi prothokholi zempilo nokhuseleko bezibalulekile ekugcineni amanqanaba asezantsi osulelo lweCOVID-19 ngelixa ngaxeshanye ikhusela impilo kunye nempilo yabasebenzi kunye nabaxumi kwiindawo zokuhlala.
- ISebe libonelela ngeenkonzo zenkxaso kumaxhoba okwenzakala ngokwasemzimbeni, ngokwasengqondweni okanye ngokwasemoyeni ngolwaphulo-mthetho okanye ubundlobongela, kubandakanywa amaxhoba obundlobongela basekhaya. Ngenxa yokwanda kogonyamelo lwasekhaya ePhondweni, kwaqhutywa iqela leendibano zocweyo zemfundo ezazikho namadoda ali-132 kwiindawo ezinogonyamelo lwasekhaya, njengeHout Bay, Ocean View neMasiphumelele.
- Ii-TCC eNtshona Koloni zihleli zibalulekile ekuboneleleni ngofikelelo kwiinkonzo zexesha elide zokhathalelo lwasengqondweni kumaxhoba obundlobongela obuphathelele kwezesondo akhoyo kula maziko. Kulo nyaka uphantsi kovavanyo, iSebe liqhubekile nokomeleza nokuphucula iphakheji yokhathalelo kumaxhoba obundlobongela obuphathelele kwezesondo, ngokuqesha iiSAW kunye neSW kwiPaarl TCC esandula ukusekwa.

Iqhinga lokoyisa imimandla engasebenzi kakuhle

- ISebe liza kuthethathethana namahlakani alo eeNPO ukuchonga iindlela ezizezinye zokubonelela ukufikelela kwiinkonzo kumaxhoba olwaphulo-mthetho nobundlobongela, kunye nokujongana neendlela zokuthunyelwa kweSAPS, ukwandisa ulwazi ngeenkonzo ezinikezelwa kwiindawo ezichaphazelekayo.
- Ngaphaya koko, iSebe liza kuqhubeka nokuququzelela uqeqesho kunye neeGBV SW ekuchongeni amaxhoba okurhweba ngabantu.

Iziphumo, iimveliso, izalathisi zemveliso, ekujoliswe kuko kunye neyona mpumelelo

Inkqutyana 4.4 Ukusetyenziswa gwenxa kweZiyobisi, uThintelo noBuyiselo								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko koNyaka okuCwangcisiweyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	linkonzo zonyango lwezigulana ezilaliswayo ziyafumaneka.	4.4.1.1 Inani labasebenzisi benkonzo abathe bafikelela kwiinkonzo zonyango lwangaphakathi kwiiNPO ezifumana inkxaso-mali, kumaziko onyango eDSD nakwiiCYCC zeDSD. ²¹	1 243	1 300	1 210	692	-518	Izibonelelo zezigulana zisebenza ngomthamo ocuthiweyo ngenxa yezithintelo ze-COVID-19, imigaqo yokhuseleko kunye nemigaqo yomthetho.
	linkonzo zonyango ezisekelwe ekuhlaleni ziyafumaneka.	4.4.1.2 Inani labasebenzisi benkonzo abafikelele kwiinkonzo zonyango ezisekelwe ekuhlaleni.	3 346	2 961	3 500	2 100	-1 400	Izithintelo zokuvaleleka yi-COVID-19 kubangele ukuba abasebenzisi benkonzo abambalwa bafikelele kwiinkonzo. Ngaphaya koko, ukufikelela kwiinkonzo ezikolweni kuchatshazelwa kakubi kukulwa kwexesha elide kwezikolo ngexesha lokulwa kwezikolo.

²¹ Esi salathi sinxulumene nesalathisi seMTSF "Inani labantu abafikelela kwiinkqubo zothintelo nonyango".

Inkqutyana 4.4 Ukusetyenziswa gwenxa kweZiyobisi, uThintelo noBuyiselo								
Isiphumo	Imveliso	Isalathisi semveliso	Uphicotho lweyona ntsebenzo 2018/19	Uphicotho lweyona ntsebenzo 2019/20	Ekujoliswe kuko koNyaka okuCwangcisiweyo 2020/21	Eyona mpumelelo 2020/21	Ukutenxa kobekujoliswe kuko okucetyiweyo ukuya kweyona mpumelelo 2020/21	Izizathu zokutenxa
Abantwana kunye nabantu bakhuselekile kwaye bahlala kwindawo ekhuselekileyo yosapho.	inkonzo zokungenelela kwangethuba zokusetyenziswa kweziyobisi ziyafumaneka.	4.4.1.3 Inani labasebenzisi benkonzo abafumene iinkonzo zokungenelela kwangethuba kusetyenziso gwenxa lweziyobisi. ²²	7 343	6 373	7 000	4 320	-2 680	Kuxhomekeke kwiimfuno zoluntu kunye nokungena. Ukuphunyezwa kongenelelo lwamaqela amancinci ukuthobela imigaqo yeCOVID-19, nako kube nefuthe elibi kunikezelo lwenkonzo.
	inkonzo zononophelo lwasemva konyango kunye nokubuyiselwa eluntwini ziyafumaneka.	4.4.1.4 Inani labasebenzisi benkonzo abafumene iinkonzo zasemva kokhathalelo kunye nokubuyiselwa kubudlelwane bokusetyenziswa gwenxa kweziyobisi. ²³	2 258	1 821	2 416	1 595	-821	Imithetho yeCOVID-19 kunye neeprothokholi zinefuthe elibi ekuthunyelweni kwiindawo zonyango okubangele ukuba abathengi abambalwa bathathe inxaxheba kwiinkqubo zokhathalelo lwasemva kwexesha.

Iimpumelelo zenkqubo

- ISebe lizandisile iinkqubo zalo ezisekelwe ezikolweni yaye kungoku nje lixhasa ngemali imibutho esibhozo ebonelela ngeenkonzo zeengcali zeSUD ezikolweni. Ulutsha olungama-666 luxhamle kwezi nkonzo kwiindawo ezichongiweyo ezinomngcipheko omkhulu eKuilsvier, eSteenberg, eSomerset West, eEersteriver, eMatroosfontein, eKraaifontein, eMacassar, eStellenbosch naseHout Bay. Ngaphandle kokuvalwa kwezikolo ngenxa yobhubhani weCOVID-19, le mibutho ikhankanyiweyo ngasentla iqhubekile nokubonelela ngeenkonzo ngendlela entsha kwiindawo zokuhlala.
- ISebe liququzelele ukuxhotyiswa ngezakhono kunye noqeqesho lwabafundi abasele benezidanga kunye nabo bangekabinazidanga abagxile ekusetyenzisweni gwenxa kweziyobisi/kulawulo lweenkqubo zolawulo lomlutha. Bangama-25 bebonke abafundi abangekathweswa

²² Esi salathisi sinxulumene nesalathisi seMTSF "Inani labantu abafikelela kwiinkqubo zothintelo".

²³ Esi salathisi sinxulumene nesalathisi seMTSF "Inani lamaxhoba okusetyenziswa gwenxa kweziyobisi afikelela kwiinkqubo zenkxaso".

izidanga bagqibe izifundo zesiqinisekiso sokusetyenziswa gwenxa kweziyobisi kwiYunivesithi yaseKapa kwaye abafundi abasele benezidanga abangama-24 bebonke bagqibe iikhosi zeDiploma kwiYunivesithi yaseKapa nakwiYunivesithi yaseStellenbosch ngokulandelelanayo, ngexesha lokunika ingxelo.

Iqhinga lokoyisa imimandla enentsebenzo ephantsi

- ISebe liza kuthethathethana namaziko onyango lweziyobisi zeeNPO malunga nesidingo senkxaso-mali yeendawo zokulala ezongezelelweyo.
- Inkqubo iya kukhuthaza ukubandakanyeka kosapho ukunciphisa izinga eliphezulu lokulahlwa kunye nokwala unyango. Ukonyuka kwenani labasebenzisi benkonzo kunye nokunyenyeselwa kokovalwa komsebenzi kunye nemithetho yokungena ekuhlaleni.
- Imibutho efumana inkxaso-mali iye yamkela ezinye iindlela zokungenelela, ezifana neenkonzo ze-intanethi/zomnxeba/zobuso ngobuso, kubasebenzisi benkonzo ababhalisele inkqubo yonyango. Ukongeza, imibutho efumana inkxaso-mali kufuneka iyile iiMemorandum zokuQondana (MOUs) nezikolo ezichaza imigaqo yongenelelo ngoncedo olusekelwe ezikolweni.
- Imibutho efumana inkxaso-mali iceba ukwandisa kunye nokomeleza iinkqubo zabo zokuthumela kunye nabachaphazelekayo abafanelekileyo ukwandisa amanqanaba okuthatha.

Ukunxulumanisa umsebenzi nohlahlo lwabiwo-mali

Le Nkqubo isebenzise i100 leepesenti yeR440.417 yezigidi ezabelwa uhlahlo lwabiwo-mali kunyaka-mali wama2020/21. Inkqubo iye yachitha ipesenti ezingama-99.28 yesabelo-mali sayo esingama-R423.130 ezigidi kunyaka-mali ka-2019/20. Imali engasetyenziswanga eyi-R3.043 yezigidi ibhekiselele ekusetyenzisweni kancinane kwi-CoE ngenxa yokunyuselwa kwangaphakathi kunye nokuphuma kwabasebenzi. Ukuchithwa ngaphantsi kweNtlawulo zee-Asethi eziyiNkunzi kungenxa yokulibaziseka ekuthengweni kwezixhobo zeofisi nefanitshala.

Uludwe J: Inkcitho yenkqutyana

Igama lenkqutyana	2020/21			2019/20		
	Ulwabiwo lokugqibela	Eyona Nkcitho	Inkcitho (Engaphezulu)/Engaphantsi	Ulwabiwo lokugqibela	Eyona Nkcitho	Inkcitho (Engaphezulu)/Engaphantsi
linkonzo zokuBuyiselwa kweXeko	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo neNkxaso	3 578	3 578	-	3 949	3 949	-
UThintelo loLwaphulo-mthetho kunye neNkxaso	272 222	272 222	-	265 630	262 679	2 951
UkuXhotyiswa kwexhoba	63 860	63 860	-	50 560	50 472	88
Ukusetyenziswa gwenxa kweziyobisi, uThintelo noBuyiselo kwiSimo sesiqhelo	100 757	100 757	-	102 991	102 987	4
Iyonke	440 417	440 417	-	423 130	420 087	3 043

4.5 Inkqubo 5: Ezingophuhliso Nophando

Injongo

Kukunikezela ngeenkqubo zempilo esekelwe kuzinzo, eziphakamisa ukuxhotyiswa koluntu, ngkusekelwe kwiinkqubo zophando ezinobungqina kwakunye neenkukacha ezingamanani oluntu.

Iinkqutyana

Inkqutyana 5.1: Ezingolawulo Nenxaso

Inkqutyana 5.2: Ezongokuvuselelwa Koluntu

Inkqutyana 5.3: Ezingokuxhotyiswa Kwamaqumrhu Ngezakhono (ICB) kwakunye Nenxaso kwiiNPO

Inkqutyana 5.4: Ezingokupheliswa Kwentlupheko kunye Nempilo Esekelwe Kuzinzo

Inkqutyana 5.5: Ezingophando Olusekelwe Kuluntu Ekuhlaleni kwakunye Nocwangciso

Inkqutyana 5.6: Ezingophuhliso Lolutsha

Inkqutyana 5.7: Ezingophuhliso Lwamanina

Inkqutyana 5.8: Ezingokuphakanyiswa Kwemigaqo-nkqubo Engabemi

Iziphumo

Inkqubo ephuculweyo yolawulo lwamaqumrhu nokuhanjiswa kweenkonzo.

Abantu abasemngciphekweni bafumana inkxaso kwezesondlo.

Ulutsha lwenza izigqibo eziphilileyo, ezisempilweni ngobim nezivuselela intalo-ntle yalo.

Inkqutyana 5.2 Ezingokuvuselelwa Koluntu
La malinge alawulwa kumasebe ngamasebe kwezi Nkqutyana.

Iziphumo, iimveliso, izalathisi zeemveliso, iithagethi kwakunye nezona zinzuzo

Inkqutyana 5.3 Ukuxhotyiswa Kwamaqumrhu Ngezakhono(ICB) ndawonye Nenxaso kwiiNPO								
Isiphumo	Imveliso	Isalathisi Semveliso	Eyona Ntsebenzo lthe Yaphicothwa ka-2018/19	Eyona Ntsebenzo lthe Yaphicothwa ka-2019/20	Iithagethi Yonyaka Ecwangcisiweyo 2020/21	Eyona Nzuzo 2020/21	Ukutenxa kwithagethi emiselweyo ukuya Kweyona Nzuzo ka-2020/21	Izizathu zokutenxa
Ulawulo lwequmrhu oluphuculweyo kwakunye nenkqubo yokuhanjiswa kweenkonzo.	IiNPOs zixhotyiswa ngezakhono.	5.3.1.1 Inabi leeNPOs ezithe zaxhotyiswa ngezakhono. ²⁴	488	848	712	330	-382	Ngenxa yemigaqo yeCOVID-19, ambalwa amalinge athe enziwa ze kwarhoxiswa nezinye iinkqubo ebezicwangcisiwe.
	IiNPOs zancedwa ngenkquob yokubhalisa.	5.3.1.2 Inani leeNPOs ezithe zancedwa kwinkqubo yokubhalisa.	1 229	1 552	798	701	-97	Ukuvalwa kweDesika Yoncedo kwiiNPOs kwisithuba seenyanga ezintandathu zokuqala zonyaka ngenxa yomvatele-ndlwini obe ngumvuka wezithintelo zeCOVID-19 kuye kwayichaphazela kakubi intsebenzo.
	Lukho uqeqesho kwinkxaso yezolawulo kwiiNPOs.	5.3.1.3 Inani leeNPOs ezithe zavakalisa kwinkqubo yovavanyo lwangaphambili nolwasemva koko ukuba ulwazi lwazo luthle lwaphucuka emva koubuza zithe zafumana uqeqesho oluxhasa ezolawulo.	12	12	12	12	-	-

²⁴ Esi salathisi sayanyanise nesi salathisi seMTSF esithi "Inani leeCSO ezithe zaxhotyiswa ngezakhono".

Inkqutyana 5.3 Ukuxhotyiswa Kwamaqumrhu Ngezakhono(ICB) ndawonye Nenxaso kwiiNPO								
Isiphumo	Imveliso	Isalathisi Semveliso	Eyona Ntsebenzo lthe Yaphicothwa ka-2018/19	Eyona Ntsebenzo lthe Yaphicothwa ka-2019/20	Ithagethi Yonyaka Echwangcisiweyo 2020/21	Eyona Nzuzo 2020/21	Ukutenxa kwithagethi emiselweyo ukuya Kweyona Nzuzo ka-2020/21	Izizathu zokutenxa
Ulawulo lwequmrhu oluphuculweyo kwakunye nenkqubo yokuhanjiswa kweenkonzo.	Inkqubo yokuxhobisa iyafikeleleka kwiiNPOs.	5.3.1.4 Inani leeNPOs ezisemngciphekweni ezithe zafumana uqeqesho lwenkqubo yokuxhobisa ngezakhono ezilwazi, zinkqubo nazakhono zithe zaphuculwa.	12	12	12	0	-12	Ukunqunyanyiswa kokuqalwa kwanokuhanjiswa kwenkqubo yokuxhobisa ngezakhono ngenxa yezithintelo zeCOVID-19 kwaye kwakhokelela ekungagqityweni kwale nkqubo ngo-2020/21. Noko ke, le nkqubo yokuxhobisa iya kuqosheliswa apha ku-2021/22.

Iinzuzo zale Nkqubo

- ISebe lasindleka iinkqubo/ucweyo zoqeqesho ezingama-25 kwiindawo na-online ekubhalisweni kweeNPO kwanasekuthotyelweni kwemigaqo nabathabathi-nxaxheba abangama-511 ababemele iiNPO ezingama-353.

Isicwangciso-qhinga sokoyisa iinkalo zentsebenzo engekho mgangathweni

- Ngenxa yezithintelo zomvalela-ndlwini lweCOVID-19 inkqubo yokuxhobisa ngezakhono yathi yalibaziseka. Le nkqubo, eyayizinyaswe ziiNPO ezili-12, iya kube sele iqoshelisiwe ekupheleni kwekota yokuqala kunyaka-mali u-2021/22. Iiyure zokusebenzisa zeDesika Yoncedo kwiiNPO zazixhomekeke kwizithintelo zomvalela-ndlwini. Le nkonzo iya kuqhuba nokunceda abaxhamli abaninzi kangangoko xa zivuma iimeko.

Iziphumo, iimveliso, izalathisi zeemveliso, iithagethi kwakunye nezona zinzuzo

Inkqutyana 5.4 Ukupheliswa Kwentlupheko Kwanempilo Enozinzo								
Olsiphumo	Imveliso	Isalathisi Semveliso	Eyona Ntsebenzo lthe Yaphicothwa ka-2018/19	Eyona Ntsebenzo lthe Yaphicothwa ka-2019/20	Iithagethi Yonyaka Ecwangcisiweyo 2020/21	Eyona Nzuzo 2020/21	Ukutenxa kwithagethi emiselweyo ukuya Kweyona Nzuzo ka-2020/21	Izizathu zokutenxa
Abantu abasemngciphek weni bayayifumana inkxaso yesondlo.	Abantu abasemngciphek weni bafumana izidlo zamihle le.	5.4.1.1 Inani lezidlo ezinenkxaso-mali ezithi zinikwe abantu abasemngciphekweni kwiindawo ezixhaswa ngemali lisebe kwakunye neeCNDC ²⁵ .	Ayikho	6 092	9 536	14 685	5 149	Isidingo esongezelelweyo seenkonzo ngenxa yombulala-zwe iCOVID-19.

Inzuzo yale Nkqubo

- Ukuya kuthi ga ngomhla wokuqala kwekaTshazimpuzi ka-2020, le Nkqubo yathi yaphumeza iNkqubo yeCNDC, nto leyo yathi yakhokelela ekudluliselweni ngokuyimpumelelo kwamaziko esondlo soluntu ezingama-20 kuya kulandisa nangakumbi ifuthe leSebe kwezesondlo kweli Phondo, inikezela kwawona makhaya asemngciphekweni inkxaso yesondlo.
- Ngapha koko, amalinge eSebe ohlangulo ngezidlo ngenxa yeCOVID-19, iNqubo le ihambise iipasile zokutya ezingama-55 977 kubaxhamli abaselungelweni abangama-223 908. Okunye, abanye abaxhamli abangama-57 961 bathi banikwa izidlo eziphekiweyo mihla le kwiPhondo ngokubanzi kwiindawo esezikho kakade zesondlo, ngentsebenziswano neeNPO.

Isicwangciso-qhinga sokoyisa iinkalo zentsebenzo engekho mgangathweni

Asikho.

Inkqutyana 5.5 Ezingophando Nocwangciso Olusekelwe Kuluntu Ekuhlaleni
La malinge aphantsi kolawulo lwamasebe ohlukeneyo kwakwezi Nkqutyana.

²⁵ Esi salathisi sayanyanise nezalathisi zeMTSF ezithi "i-% yamakhaya angakhuselekanga nasemngciphekweni athi afikelele kwizidlo ngokwamalinge ezidlo nokhuseleko/ i-% yabantu abasemngciphekweni wendlala abafikelele kwizidlo ngokwamalinge ezidlo nawokhuseleko lwezidlo".

Iziphumo, iimveliso, izalathisi zeemveliso, iithagethi kwakunye nezona zinzuzo

Inkqutyana 5.6 Uphuhliso Lolutsha								
Isiphumo	Imveliso	Isalathisi Semveliso	Eyona Ntsebenzo lthe Yaphicothwa ka-2018/19	Eyona Ntsebenzo lthe Yaphicothwa ka-2019/20	Iithagethi Yonyaka Echwangcisiweyo 2020/21	Eyona Nzuzo 2020/21	Ukutenxa kwiithagethi emiselweyo ukuya Kweyona Nzuzo ka-2020/21	Izizathu zokutenxa
Ulutsha lwenza izigqibo eziphilileyo, ezisempilweni ngobim nezivuselela intalo-ntle yalo.	Zikho iinkqubo zophuhliso lwezakhono zolutsha.	5.6.1.1 Inani lolutsha oluthabatha inxaxheba kwiinkqubo zophuhliso lwezakhono.	14 473	16 315	15 000	12 229	-2 771	Ukuthatyathwa kwenxaxheba kwiindibano zoqeqesho kwakubambezelekile ngenxa yezithintelo zomvalela-ndlwini weCOVID-19, ngelixa amaxabiso edata nawo ayeyishwabanisa intabatho-nxaxheba kuqeqesho olu-online.
	Ulutsha lwayanyanise nemisebenzi kwakunye namathuba ophuhliso lwezakhono.	5.6.1.2 Inani lolutsha oluthe lwafakwa kumathuba emisebenzi nawophuhliso lwezakhono kwiinkonzo zethu.	4 797	6 334	3 980	2 117	-1 863	Ukuqhambuka kweCOVID-19 kwehlisa inani lamathuba engqesho afikelelekayo kulutsha ze kwanciphisa nokuthatyathwa kwenxaxheba lulutsha kwezi nkqubo.
	IiYouth Cafés ezixhaswa ngemali ziyasebenza.	5.6.1.3 Inani leeYouth Café ezixhaswa ngemali.	11	13	13	12	-1	Ngenxa yokusiwa kumanye amacala kwemali, iYouth Café yaseCape Agulhas yathi yavalwa.

linzuzo zale Nkqubo

- Umbulala-zwe iCOVID-1kwakunye nezithintelo zomvalela-ndlwini zanyanzelisa ukuba zizinqumamise zonke iinkonzo iinkonzo zazo zolishumi elinambini iiYouth Cafés kunye neeMibutho Yeenkonzo Zoluntu elishumi elinethoba ezazijoliswe kulutsha lweli Phondo. Ekusabeleni, iSebe lamisela inkqubo eyayisacwangciswa eyayigxile kubantu abatsha abangama-79 ababephuma kwingingqi kaMaspala waseGarden Route, abathi baxhamla kuqeqesho lwa-online kwakunye nenkxaso kubasebenzi beYouth Café.
- Ngapha koko, iSebe, ndawonye namahlakani alo akwicandelo leeNPO, laqhuba noqeqesho lwalo lophuhliso lolutsha nezakhono kwiingingqi ezisemaphandleni, laqesha abantu abatsha abalithoba njengabaqeqeshwa kwingingqi kamaspala waseCape Augulhas kwanabantu abatsha abangama-24 ngokwenkqubo yophuhliso yeSebe Lesizwe Lophuhliso Loluntu kwezophuhliso lobunkokheli. Ngapha koko, abantu abatsha abangama-20 bathi baxhamla kuqeqesho lwezakhono zobuchwepheshe kwiYouth Café yaseGreat Brakriver neyaseVilliersdorp, ngokwelingi i-"I-CAN-LEARN" ngentsebenziswano neSebe Lophuhliso Loqoqosho Nezokhenketho (iDEDAT), ibavulela amathuba okuba ngababheshi beenkqubo kwiiYouth Cafés.
- Kwathi kwadalwa amathuba angama-95 e-kulutsha olwaxhamla kuqeqesho yokuvuselela izakhono zalo kwanokulungela ingqesho.
- Ngapha koko, iSebe lanikezela ngezifundo zolwimi lwemiqondiso kwakunye noqeqesho olugunyazisiweyo kwezoshishino kulutsdha olungama-262 njengenxalenye yokuthathelwa ingqalelo kokukhubazeka kulutsha. Ngaphezu koko, bangama-272 abantu abatsha abathi baxhamla kuqeqesho lokukhuthaza nokuthuthuzela olwalusekelwe kuluntu ekuhlaleni kulo nyaka siwuxovulayo ngenjongo yokuvuselela ukunyamezela nokhuseleko lwabo.

Isicwangciso-qhinga sokoyisa intsebenzo engekho mgangathweni

- ISebe ndawonye nemibutho yalo efumana inkxaso-mali liqulunqa ezinye iindlela zokuqeqesha lisebenzisa amaqonga obuchwepheshe ukuze lisebenzisane ze linxibelelane nolutsha lweli Phondo.
- ISebe liya kuqhuba nemisebenzi yalo eluqilima neqhubayo yokuhlola nokubonisana nemibutho efumana inkxaso-mali ngenjongo yokuqinisekisa ukuthotyelwa kweeTPA ngokugqibeleleyo.

Inkqutyana 5.7 Uphuhliso Lwamanina

La malinge aphantsi kolawulo lwamasebe ohlukeneyo kwakwezi nkqutyana.

Iziphumo, iimveliso, izalathi zemveliso, iithagethi kunye nezona zinzuzo

Inkqutyana 5.8 Ukuphakanyiswa Komgaqo-nkqubo Wamanani Abemi								
Isiphumo	Imveliso	Isalathisi Semveliso	Eyona Ntsebenzo lthe Yaphicothwa ka-2018/19	Eyona Ntsebenzo lthe Yaphicothwa ka-2019/20	Iithagethi Yonyaka Ecwangcisiweyo 2020/21	Eyona Nzuzo 2020/21	Ukutenxa kwithagethi emiselweyo ukuya Kweyona Nzuzo ka-2020/21	Izizathu zokutenxa
Yinkqubo yolawulo ephucukileyo kwakunye nenkqubo yokuhanjiswa kweenkonzo.	Luphando ngezabemi kwanokuhlola ngenjongo yokuhlalutya abemi kwakunye nemeko yophuhliso.	5.8.1.1 Inani lamaphulo ophando ngabemi kwanohlolo lwabo athe aqosheliswa.	7	12	7	7	-	-
	Iinkqubo ziphunyezwa ukuphakamisa ulwazi nokuqondakala kwemiba engabemi nophuhliso lwabo.	5.8.1.2 Inani leendibano zokuxhotyiswa ngezakhono kwabemi ezitheza aqosheliswa.	Ayikho	Sisalathisi Esitsha	6	6	-	-
	Iintshukumo zeengcaciso, iinkcukacha, imfundo kunye nezonzibelelwano ziyaphunyezwa.	5.8.1.3 Inani leentshukumo zeengcaciso ngezabemi, iinkcukacha(IEC), imfundo kunye nezonzibelelwano ziyaphunyezwa.	Ayikho	Sisalathisi Esitsha	4	4	-	-

Iinzuzo zale Nkqubo

- Ngethuba leli xesha iSebe liye lanikezela inkxaso yezobuchwepheshe isebenzisa iinkcukacha kunye nobungcali kumaqela ahlukeneyo amaqumrhu ngamaqumrhu nkarhulumente asebenza ngokusabela njengephondo kwiCOVID-19. Inkxaso eyanikezelwayo yaquka: ukucwangciswa kwenkqubo yokuhanjiswa kweepasile zokutya kumaziko esondlo kwinkalo yephondo, yemimandla yeDSD kwakunye neyoomaspala bezithili nabamakhaya kwanakwinqanaba lewadi ndawonye nophuhliso lweQonga Lohlangulo elanikezela iinkcukacha

ngenkqubo yokusabela yeWCG kumalungu eKhabhinethi yePhondo – ubukhulu becala rhoqo ngeveki – ngenjongo yokunikezela inkxaso ekuthatyathweni kwezigqibo. ISebe likwafake igxalaba ekuqulunqweni kwesicwangciso-qhinga seendawo ekujoliswe kuzo sezithilana zezempilo eKlipfontein naseMitchells ngokuthi kuchongwe ze kucwangciswe ngokweendawo ezaziwa zizezona isasazeka kuzo iCOVID-19 ngokwengingqi kwezi ndawo isasazeka kakhulu kuzo.

- Le nkqubo ivelise iinkalo ngeenkalo zeentelekelelo zemcimbi yabemi kusenzelwa uthotho lwabasebenzisi abohlukeneyo abakumanqanaba ohlukeneyo ngokwemihlaba kuquka oomaspala bezithili, oomaspala bamakhaya, inqanaba leNgingqi Encinci kunye Neendawo Zamapolisa. Ezi ntelekelelo zisetyenziswa luthotho lwamasebe karhulumente wephondo ukuze luwatyebisele ngolwazi kwiinkqubo zawo zokucwangcisa. Umzekelo: ukunika iSebe Lokhuseleko Loluntu igalelo ekuqulunqweni kwekwezicwangciso zephondo zokhuseleko kwakunye nesiseko semiba engabemi ngenjongo yokubala izinga lezehlo zolwaphulo-mthetho; iSebe leMali kwiPhondo ngeetotali zeentelekelelo zamanani abemi kwiNtshona Koloni ngokubanzi nakoomaspala bamakhaya ngokwesini nobudala kwiminyaka esusela ku-2022 ukuya ku-2025 ngenjongo yokuqulunqa upapasho loHlalutyo Nesimo Soqoqosho kwiPhondo nakooMaspala (iMERO nePERO) ndawonye Nezimo Zoqoqosho Loluntu LooRhulumente Bamakhaya; iSebe Lemicimbi Yendalo Nocwangciso Lophuhliso ukuze lukhokele ucwangciso lwemihlaba kwiZikhokelo zayo Zophuhliso Lwemihlaba; kwakunye neSebe LooRhulumente Bamakhaya kwiSicwangciso seminyaka eli-15 Esihlanganyelweyo Sokusabela Kwimiba Yembalela Namanzi.
- Le nkqubo ikwadale iqonga labacwangcisi beWCG kunye/okanye namaqumrhu anomdla ekubonisaneni neqela leengcali zeStatsSA ezijongene neentelekelelo zamanani abemiukuze kwabelwane ngenkqubo esetyenzisiweyo ekuqulunqweni kwekweentelekelelo zamanani abemi Zaphakathi Enyakeni ku-2020. Ngesicelo seSebe Lezolawulo Lwamaqumrhu Nemicimbi Yemveli (iCOGTA) – KwaZulu-Natal, inkqubo le yanikezela ngeendibano zokuxhobisa ngezakhono kubacwangcisi bakarhulumente waKwaZulu-Natal ngenkqubo ethe yalandelwa ekuveliseni lintelekelelo Zamanani Abemi Zaphakathi Enyakeni njengesiseko.
- Iinkcukacha zamanani oluntu/abemi zithe zanikezela iinkcukacha kwiinkalo zamapolisa ekuthe kwanikezelwa ingxelo yokuba zinamanani aphezulu okubulawa kwabantu, kuquka nokubulawa kwabantwana. Ezi ngingqi zamapolisa zither zachongwa ke zibe zezi: iGrabouw, iPaarl, iThembalethu kunye neMalmesbury. Ezinye iintshukumo zokuchonga zathi zenziwa kwiingingqi ezithatyathwa njengekuxhaphake iCOVID-19 kuzo ezizezi: izithili zezempilo iKlipfontein neMitchells Plain. Injongo yezi ntshukumo zokuchonga yayikukuveza izimbo ezithile ezingundoqo zezi ngingqi kuquka nokuba semngciphekweni koluntu ngokoqoqosho, ukushinyana koluntu kwezo ndawo, ukosuleleka yiCOVID-19 kwisithuba sexesha, ukufikelela kwiinkonzo kwakunye nempahla yoluntu ekhoyo. Ezi nkcukacha zisetyenziswa ikakhulu ngabacwangcisi bakarhulumente ukuze zibe nokuvula indlela kwezocwangciso.

Isicwangciso-qhinga sokoyisa iinkalo zentsebenzo engekho mgangathweni

Asikho.

Ukuthungelanisa intsebenzo nezabelo-mali

Lenkqubo isichithe sonke isabelo sayo esiliR161.217 lezigidi ebebisabelwe kunyaka-mali u-2020/21. Inkqubo le ichithe ama-99.63 ekhulwini esabelo sayo ebesingamaR69.174 ezigidi ebebisabelwe kunyaka-mali u-2019/20. Imali engasetyenziswanga engamaR257 amawaka ichaphazela ukusebenzisa nganeno kwiCoE ngenxa yokwenyuselwa izikhundla kwabasebenzi abangaphakathi kwakunye nokushiya kwabasebenzi.

Itheybhile K: Inkcitho yale Nkqutyana

Igama lale Nkqutyana	2020/21			2019/20		
	Isabelo Sokugqibela	Eyona Nkcitho	Inkcitho (Engentla)/Enganeno	Isabelo Sokugqibela	Eyona Nkcitho	Inkcitho (Engentla)/Enganeno
Ezingophuhliso Nophando	R'000	R'000	R'000	R'000	R'000	R'000
Ezingolwulo Nenxaso	6 845	6 845	-	6 770	6 770	-
Ezingokuxhotyiswa Kwamaqumrhu Ngezakhono kwaneNkxaso kwiINPO	2 595	2 595	-	2 195	2 195	-
Ezingokupheliswa Kwentlupheko Nempilo Ezinzileyo	131 005	131 005	-	34 631	34 487	144
Ezingopuhliso Lolutsha	17 554	17 554	-	22 360	22 273	87
Ukuphakanyiswa Kwemigaqo-nkqubo Yezabemi	3 218	3 218	-	3 218	3 192	26
Itotali	161 217	161 217	-	69 174	68 917	257

Ukunikezelwa Kwengxelo Ngokusabela kweli Qumrhu Kumbulala-zwe iCOVID-19

Kwisithuba sonyaka-mali ophelileyo, ifuthe leCOVID-19 kuqoqosho kwanakuqoqosho loluntu lwathi lwachaphazela ikakhulu abona bantu bahlelekileyo kuluntu. Ukuphulukana nemisebenzi kwakhokelela kwintlekele yoluntu njengoko banda abantu abangaphangeliyo, kwanda amakhaya angathathi ntweni, ze kwachaphazeleka ngokumandla uzinzo lwamahlakani akwicandelo leeNPO. La malinge adweliswe ngezantsi apha ayesongezelelwa kwiinkonzo ezinikezelwa liSebe kakade.

Ithaybhile L: Inkqubela Ekusabeleni kweli Qumrhu Kumbulala-zwe iCOVID-19

Inkqubo Yesabelo-mali	Ungenelelo	Indawo ekuyo	Inani labaxhamli	Ukwahlulahlulwa kwabaxhamli	Ukunikezelwa kwesabelo-mali Sisonke kwingenelo ngalinye (R'000)	Isabelo-mali esichithwe kwingenelo ngalinye (R'000)	Igalelo Kwimveliso ezikwi-APP	Iziphumo ezikhawulezileyo
Inkqutya: Ukupheliswa Kwentlupheko kwakunye Nempilo Ezinzileyo	Iphulo Lokungenelela Ngohlangulo Ngeepasile Zokutya ngenxa yeCOVID-19	Yomithandath u imimandla yeDSD kweli Phondo.	Ngabaxhamli abangama- 224 000	Akukho	22 438	22 438	Alikho	Luncedo kumakhaya nabantu abalwisana nomngcipheko wokungabi nakutya.
Inkqutya: Ukupheliswa Kwentlupheko kwakunye Nempilo Ezinzileyo	Ilinge Lokungenelela Ngokuhlangula Ngokutya ngethuba leCOVID-19 kuxhaswa iindawo zesondlo ebezikho kakakade.	Yomithandath u imimandla yeDSD kweli Phondo.	Abaxhamli abangama-3 500 eFisantekraal (isazanywa) bathi bafumana inkxaso. Abaxhamli abanga-24 680 bathi bafumana inkxaso kumaziko esondlo abekho kakakade.	Akukho	10 333	10 333	Abantu abahlelekileyo bathi bazuza izidlo zamihla le kwiindawo zesondlo ezifumana inkxaso- mali kwiSebe.	Luncedo kumakhaya nabantu abathwaxwa ngumngcipheko wokungabi nakutya.

Inkqubo Yesabelo-mali	Ungenelelo	Indawo ekuyo	Inani labaxhamli	Ukwahlulahlulwa kwabaxhamli	Ukunikezelwa kwesabelo- mali Sisonke kwingenelo ngalinye (R'000)	Isabelo-mali esichithwe kwingenelo ngalinye (R'000)	Igalelo Kwimveliso ezikwi-APP	Iziphumo ezikhawulezileyo
Inkqutyana: Ukupheliswa Kwentlupheko kwakunye Nempilo Ezinzileyo	Amalinge, ukwandiswa nokuxananazisw a kweenkqubo zokuhlangula ngokunikezela izidlo.	Yomithandath u imimandla yeDSD kweli Phondo.	Zizidlo ezingama- 411 020 meals	Amanina angama-205 510 (ngama-50 ekhulwini), amadoda angama-82 204 (ngama-20 ekhulwini) kunye nabantwana abali-123 306 (bangama-30 ekhulwini) bathi bafumana izidlo.	64 380	64 380	Ayikho	Luncedo kumakhaya nabantu abathwaxwa ngumngcipheko wokungabi nakutya.

Inkqubo Yesabelo-mali	Ungenelelo	Indawo ekuyo	Inani labaxhamli	Ukwahlulahlulwa kwabaxhamli	Ukunikezelwa kwesabelo- mali Sisonke kwingenelo ngalinye (R'000)	Isabelo-mali esichithwe kwingenelo ngalinye (R'000)	Igalelo Kwimveliso ezikwi-APP	Iziphumo ezikhawulezileyo
Inkqutyana: Ezingononophelo Kwaneenkonzoko Kwiintsapho	Kukwandiswa kwendawo yokuhlala kwiisheltha kwakunye neendawo zoomandlalo kwiintsapho ezingenamakhaya (oomama, ootatakunye nabantwana babo) kunye nabantu abadala.	siSixeko sasekapa.	Kuthe kwaxhaswa ngemali oomandlalo abongezelelweyo abangama-532	Iintsapho: Aabantu ababhinqileyo abadala abali-14, abantu abadala abali-10 kunye nabantwana abangama-39, kuquka Nabantu abathathu Abaphila Nokukhubazeka. Abantu abadala: Amadoda ali-1 534 Amanina angama-497	5 904	5 904	Oomandlalo abafumana inkxaso-mali kwiisheltha zeentsapho kunye nabantu abadala abangenamakhaya baye bafikeleleka kwabo babebedinga.	Ukulondolozwa kweentsapho ezingenamakhaya kwanocwangcisa ukusiwa kwabantwana abaphuma kwezo ntsapho kwiindawo ezizezinye abanokufumana khona unonophelo.

Inkqubo Yesabelo-mali	Ungenelelo	Indawo ekuyo	Inani labaxhamli	Ukwahlulahlulwa kwabaxhamli	Ukunikezelwa kwesabelo- mali Sisonke kwingenelo ngalinye (R'000)	Isabelo-mali esichithwe kwingenelo ngalinye (R'000)	Igalelo Kwimveliso ezikwi-APP	Iziphumo ezikhawulezileyo
Inkqutyana: linkonzo Kubantu Abaphila Nokukhubazeka	Uncedo lweCOVID-19 kumaziko okuhlala Kubantu Abaphila Nokukhubazeka.	Yomithandath u imimandla yeDSD kweli Phondo.	1 767	Bali-1 767 Abantu Abaphila Nokukhubazeka abahlala kumaziko ononophelo.	1 312	1 279	Amaziko okuhlala ayafikeleleka Kubantu Abaphila Nokukhubazeka.	Ukhuseleko nentlalo-ntle yabahlali nabasebenzi zathi zagcinwa. Amaziko aqhubile nokuqinisekisa ukuthotyelwa kwemigaqo yeCOVID-19 kumba wokuthintela kwanokulawulwa kweCOVID-19.
linkqutyana: linkonzo Kubantu Abaphila Nokukhubazeka	Kwathi kwanikezelwa uncedo kwiindawo zocweyo ezingokhuseleko Kubantu Abaphila Nokukhubazeka	Yomithandath u imimandla yeDSD kweli Phondo.	2 836	Abantu Abaphila Nokukhubazeka abangama-2 836 basiwa kwiindawo zocweyo ngomba wokhuseleko.	1 701	1 701	linkonzo kwiindibano zocweyo ezingokhuseleko ziyafikeleleka Kubantu Abaphila Nokukhubazeka.	Kwathi kwanikezelwa uncedo kwiindawo zocweyo ezingokhuseleko Kubantu Abaphila Nokukhubazeka kwinkqubo yokuthengwa kweePPE kwakunye neemeko zempilo eziphucukileyo.

Inkqubo Yesabelo-mali	Ungenelelo	Indawo ekuyo	Inani labaxhamli	Ukwahlulahlulwa kwabaxhamli	Ukunikezelwa kwesabelo- mali Sisonke kwingenelo ngalinye (R'000)	Isabelo-mali esichithwe kwingenelo ngalinye (R'000)	Igalelo Kwimveliso ezikwi-APP	Iziphumo ezikhawulezileyo
Inkqutyana: linkonzo Kubaantu Abaphila Nokukhubazeka	Luncedo lweCOVID-19 kumaziko okuhlala linkonde Neenkondekazi.	Yomithandath u imimandla yeDSD kweli Phondo.	9 313	Ziinkonde Neenkondekazi ezingama-9 313 ezikumaziko okuhlala anikezela ngononophelo.	4 285	4 285	linkonzo zeendawo zokuhlala ezinikezela ngeenkonz zononophelo/zam aziko ziyafumaneka kwiiNkonde Neenkondekazi.	Lwathi lwagcinwa ukhuseleko nentlalo- ntle yabahlali nabasebenzi. Amaziko aqhubile nokuqinisekisa ukuthotyelwa kwemigaqo yeCOVID-19 ukuze kuthintelwe, kuvalelwe ze kulawulwe iCOVID- 19.
Inkqutyana: yi- ECD Nononophelo Olungagqibelela nga	Kukuhanjiswa kweepakheji zenkxaso kumaziko neenkqubo zononophelo olungagqibelela nga.	Yomithandath u imimandla yeDSD kweli Phondo.	Inani elongezelekayo lweePPE ezithe zahanjiswa ukuya kuthi ha ngeyoKwindla ka- 2021: 25 891.	Angama-2 815 amaziko ononophelo olungagqibelelang a, ze babe ngama-2 243 abaqulunqi be- ECD kwakunye nabantwana abangama-20 833 abathe baxhamla kwiiPPE.	12 963	12 558	Angaphinda avulwe kwakhona amaziko e-ECD nawononophelo olungagqibelelan ga.	Amaziko e-ECD Nononophelo Olungagqibelelang a aqhubile nokuqinisekisa ukuthotyelwa kwemigaqo yeCOVID-19 yothintelo, ukuvalelwa nokulawulwa kweCOVID-19.

Inkqubo Yesabelo-mali	Ungenelelo	Indawo ekuyo	Inani labaxhamli	Ukwahlulahlulwa kwabaxhamli	Ukunikezelwa kwesabelo- mali Sisonke kwingenelo ngalinye (R'000)	Isabelo-mali esichithwe kwingenelo ngalinye (R'000)	Igalelo Kwimveliso ezikwi-APP	Iziphumo ezikhawulezileyo
Inkqutyana: yi-ECD Nononophelo Olungagqibelela nga	Inkxaso-mali Yokuvuselela Uhlangulo Lwengqesho kwi- ECD.	Yomithandathu imimandla yeDSD kweli Phondo.	Amalunga nama- 2 725 amaziko neenqubo ze- ECD.	Akukho	53 067	53 067	Alikho	Ngabasebenzi be- ECD abathwaxeke kakhulu yiCOVID-19. Le Nkxaso-mali Yokuvuselela Uhlangulo inikezela ngentlawulo enye kuphela elingana nenkxaso yeenyanga ezintandathu (6) kumsebenzi ngamnye ngokweenkqubo ngokweenkqubo eziphunyeziweyo zamaziko neenkqubo ze-ECD abathi bafaka iziceo ze baselungelweni lokuyifumana le nkxaso.

5. lintlawulo

5.1 lintlawulo eziya kumaqumrhu oluntu

Azikho.

5.2 lintlawulo eziya kuyo yonke imibutho engengawo amaqumrhu oluntu

Nceda ujonge iSihlomelo A: lintlawulo eziya kuyo yonke imibutho engengawo amaqumrhu oluntu.

6. linkxaso-mali Ezinemiqathango

6.1 linkxaso-mali ezinemiqathango kunye neemali ezibekelwe izinto ezithile

Akukho ngxelo yakunikezela.

6.2 linkxaso-mali ezinemiqathango kwaneemali ezibekelwe izinto ezithile ezithe zachongwa

ISebe labelwa amaR277.337 ezigidi kunyaka-mali u-2020/21.

linkxaso-mali Ezinemiqathango

Uphuhliso Lweentsatshana

linkxaso-mali yokusebenza yenkqubo i-ECD eli R140.219 lezigidi ijolise ekwandiseni ukufikeleleka kwamaziko neenkqubo ze-ECD kuthotho lwabantwana abakula maziko neenkqubo, kwanokwenziwa kwezilungiso ezingephi kwizakhiwo, ukukhandwa nokunikezelwa kwezixhobo zokufunda ukuze kuncedwe amaziko asuke ekubhalisweni ngemiqathango ukuya ekubhalisweni ngokugqibeleleyo.

Iimali ezigxilileyo

Abantu Abaphila Nokukhubazeka

Isabelo esigxilileyo esingama R48.081 sezigidi sathi safunyanelwa iinkonzo eziya Kubantu Abaphila Nokukhubazeka kuquka nezigunyaziso zomthetho ezisusela kumyalelo wenkundla ochaphazela abantwaba abakhubazeka ngokumandla engqondweni.

Ukuqeshwa Koonontlalo-ntle

Iimali emiselweyo eliR12.276 lezigidi yasetyenzisewal ukusombulula isidingo sokuba oonontlalo-ntle banciphise ekubeni uninzi lwabantu abanezidanga zentlalo-ntle abathi babe abakaqeshwa emva kokufunda ngenkxaso-mali ephuma kurhulumente.

Ukufakwa Koonontlalo-ntle

Isabelo esigxilileyo esiliR16.890 lezigidi sathi safunyanwa ngo-2020/21 ngenjongo yokugcina ukuqeshwa koonontlalo-ntle, ingakumbi kwiingingqi eziqatseleyo kumkhuba wokuxhaswa kwabantu ngokwesini, ukusetyenziswa gwenxa kwezinyobisi kwakunye neminye imiba echaphazela abantwana.

Iphulo Lesidima Seethaweli Zangaphantsi

Isixa seR10.110 lezigidi sathi sabekelwa bucala ngo-2020/21 kusenzelwa iPhulo Lesidima Seethaweli Zangaphantsi. Eli Phulo lijolise ekunikezeleni ngeemveliso zangaphantsi ezingundoqo kumantombazanyana angabafundi bamabanga 4-12, afunda kwizikolo ezikwizigaba 1-5.

Ubundlobongela Obujoliswe Kwisini kunye Nezigulo Zokwabelana Ngesonfo

Isixa esizi R5.022 zezigidi sathi safunyanwa ngo-2020/21 ukuze kuqhutywe nokuxhasa iiNPO ezipjumeza inkqubo Yeenguqo Kwizimilo Zoluntu, njengenxalenye yezicwangciso-maqhinga zokumelana namalinge okujongana nezimilo kwakunye neemeko ekuphilwa phantsi kwazo kumba weNtsholongwane kaGawulayo, isifo sephepha kunye nezigulo ezingumvuka wokwabelana ngesondo ngaphandle kokhuseleko, ndawonye nomkhwa wokuxhatshazwa koluntu kuba besisini esithile.

Ukungeniswa kwemisebenzi kwiiCYCCs: CoE

Isixa seR15.077 zezigidi sathi safunyanwa ngo-2020/21 ukuze kuqeshwe abasebenzi abadingekayo kwiCYCC yaseHorizon neyaseClanwilliam.

Ubundlobongela obujoliswe Kumanina

Kwathi kwabekwa bucala iR15.961 lezigidi kunyaka-mali u-2019/20 ukuze kuxananaziswe ifuthe leNkqubo Yokuxhotyiswa Kwamaxhoba ukuze kusonjululwe umba wobundlobongela obujoliswe kumanina nabantwana.

Inguqu Kumsebenzi Wohlangulo Ngokutya, amaziko okuhanjiswa kokutya kwakuny enophuhliso lwesondlo kuluntu

Kwathi kwabekelwa bucala iR13.701 lezigidi ku-2020/21 ukuze kwenziwe luqilima inkqubo yokunikezelwa kwenkxaso yesondlo kubantu abahlelelekileyo kuMaziko Okuhanjiswa Kokutya kwiPhondo nakwii CNDC.

Iinkxaso-mali Ezinemiqathango kunye Nezabelo-mali Ezibekelwe Bucala

Iinkxaso-mali Ezinemiqathango kunye Nezabelo Ezibekelwe Bucala	Imali Eyabiweyo R'000	Eyona Nkcitho Expenditure R'000	Nganeno / (Ngentla) R'000
Iinkxaso Ezinemiqathango			
Inkxaso-mali Ezenemiqathango ye-ECD	140 219	135 152	5 067
Imali Eebekelwe Bucala			
Abantu Abaphila Nokukhubazeka	48 081	48 081	-
Inkxaso-mali Emiselwe Ukuqeshwa Koonontlalo-ntle	12 276	12 276	-
Ukwangezwa Koonontlalo-ntle	16 890	16 890	-
Iphulo Lesidima Kwiithaweli Zangaphantsi	10 110	9 081	1 029
Ubundlobongela Obujoliswe Kwisini kunye neSTI	5 022	5 022	-
Ukungeniswa Ngaphakathi komsebenzi weCYCC: CoE	15 077	15 077	-
Ubundlobongela Obujoliswe Ngakumanina	15 961	15 961	-
Inguqu Kumsebenzo Wohlangulo Ekutyeni, amaziko okuhanjiswa kokutya kunye nophuhliso lwamaziko esondlo	13 701	13 701	-

Isiqinisekiso sokuba zonke iintlawulo zathi zafakwa kwi-akhawunti eqinisekisiweyo yeSebe Lemali kwiPhondo

ISebe Lemali kwiPhondo liqinisekisile ukuba zonke iintlawulo zathi zafakwa kwi-akhawunti yeSebe Lemali kwiPhondo eqinisekisiweyo.

Ittheybhile M: Inkxaso-mali Enemiqathango

UMnikelo oneMiqathango: ISebe le-ECD elikhuphela lomnikelo	ISebe Lesizwe Lophuhliso Loluntu
Injongo yomnikelo	Kukwandisa inani Labantwana abahluphekilleyo abafikelela kwiinkonzo zenkxaso-mali ze-ECD ngokusetyenziswa kwamaziko ololongo olungaphelelanga. Ukuxhasa abanikezeli bophuhliso Labantwana kwangethuba be-ECD abanikezela ngenkqubo ye-ECD ukuhlangabezana neemfuno zesiseko zempilo nokhuselo kulungiselelwa ubhaliso. Ukulingwa kolwakiho lwamaziko anendleko eziphantsi ze-ECD.
Imiphumela elindelekileyo yomnikelo	Ngamaziko angama-53 athe avavanywa, anikwa amaxabiso ze onyuselwa kwinqanaba elingentla. Ngabantwana abangama-7 500 abathi bafumana inkxaso-mali. Ukuphunyezwa kwelinge likaMongameli Lengqesho (inkxaso-mali yokuhlangula nokuvuselela). Ukuphunyezwa Kwesikhokelo Sokubaliswa Kwee-ECD kusetyenziswa Inkqubo iVangasali. Inkxaso kwiPPE (kuvuselelwe injongo ukususela kwiCG: Ezokulungisa
Imiphumela eyiyo ezezekisiweyo	Li-14 lamaziko aphuculiweyo. Ngabantwana abangama-9 933 abathe bafumana inkxaso-mali ze abanye abongezelelweyo abangama-2 840 bona baphunyezwa ukuya kuthi ga ekupheleni kwenyanga yoKwindla ka-2021. Ukunikezelwa kweePPE kumaziko ononophelo olungagqibelelanga aselungelweni. Zisixhenxe iiSSOs ezifumene izibhambathiso zokumisela iSikhokelo Sokubhaliswa kwee-ECD kusetyenzisw inkqubo iVangasali.
Isixa-mali ngokwe-DORA elungisiweyo (R'000)	yiR140 219, apho: ama R87 152 000 – ayinkxaso-mali, iziseko kunye nenkxaso yePPE ama R53 067 000 – ililinge Lengqesho likaMongameli
Isixa-mali sifunyenweyo (R'000)	140 219
Izizathu ukuba ngaba isixa-mali ngokuhambelana neDORA asifunyenwanga	Azikho
Isixa-mali esichithwe liSebe (R'000)	135 152
Izizathu zeengxowa-mali ezingachithwanga liziko	Ii TPA ezithe zaphunyezwa kwiPhulo iVangasali nakwiPPE azithanga zabe ziyahlawulwa ngomhla wama-31/03/2021 ngenxa yokuvalwa kungekubaphi kwenkqubo ykuhlawula iBAS. Kwafakwa isicelo sokuba idluliselwe.

Izizathu zophambuko kumsebenzi	Ngamaziko ali-14 athi aphuculwa kwikota yokuqala ze inkxaso-mali yasiwa kwinkaso yePPE. Kwathi kwaxhaswa ngemali abantwana abangama-9 933 – mabantwana abangaphezu kwenani elalimiselwe kweli phulo. Kukho abanye abongezelelweyo abangama-2 840 abaza kuthi baxhamle kwisabelo esiphunyeziweyo esiliR12 745 920 esityikitywe ekupheleni kwenyanga yoKwindla ka-2020. Bali-12 773 bebonke abantwana abathe baxhamla.
Imiqathango ethatyathweyo ukuphucula umsebenzi	Ayikho
Indlela yokubekwa kweliso lisebe elamkelayo	ISebe lePhondo lingenise ezi ngxelo zilandelayo kwiINDSD nakwi PT: <ul style="list-style-type: none"> ● Ingxelo yarhoqo ngenyanga yokuBekwa kweLiso eNyakeni ukubeka iliso (IYM) kwinkcitho. ● I-IRM yarhoqo ngenyanga ukubeka iliso kwinkqubela phambili yohlaziyo lwezibonelelo kunye nenkcitho. ● Ingxelo yarhoqo ngekota yenkqubela phambili ukunikezela ngohlaziyo lokusebenza kumnikelo wezibonelelo nenkxaso-mali. ● Isixhobo sokubekwa kweliso sarhoqo ngekota ukunikezela iinkcukacha zamanani ngendlela iphondo elinikela ngayo kwiinkonzo ze-ECD ngokusetyenziswa komnikelo onemiqathango ngokunjalo nesabelo esinobulungisa. ● INgxelo yokuphela koNyaka ukunikezela ngomsebenzi ngezifizekiso zonyaka, inkcitho nemingeni efunyenweyo. ● Ukuzimasa iintlanganiso zarhoqo ngekota zokunikezelwa kwengxelo kwiINDSD ukunikezela ngengxelo yenqanaba lePhondo ngomnikelo ● Isixhobo sokubekwa kweliso sarhoqo ngekota ukunikezela iinkcukacha zamanani ngendlela iphondo elinikela ngayo kwiinkonzo ze-ECD ngokusetyenziswa komnikelo onemiqathango ngokunjalo nesabelo esinobulungisa. ● INgxelo yokuphela koNyaka ukunikezela ngomsebenzi ngezifizekiso zonyaka, inkcitho nemingeni efunyenweyo. ● Ingxelo kwiSebe Lesizwe leDSD ngokweepakheji zokuvuselela. ● Ukunikezelwa kweengxelo ngeendawo ezizizigqubo kwiPPEE.

7. Imali Zesisa

Akukho ngxelo yakwenziwa

8. Utyalo-mali Lwenkunzi

8.1 Utyalo-mali Lwenkunzi, ugcino kunye nesicwangciso solawulo lwempahla

Inkqubela ethe yenziwa ekulungisweni kweziseko ezingundoqo

Iintshukumo eziphambili zotyalo-mali zeSebe ziquka ikakhulu impahla egungqayo ekwinkalo yezixhobo zeekhompyutha, ifenitshala, iinqwelo-mafutha kunye nezinye izixhobo. Irejista yempahla ihlaziywa ngoko nangoko kwakungena ezintsha, kwakuhlahlwa ezinye kwanayo nayiphi na intshukumo ethi yenzeke kwimpahla. Impahla ezizixhobo zobuchwepheshe bonxibelelwano iquka iwaranti yeminyaka emihlanu kwimeko apho apho impahla ethile ithi yophuke.

Amaphulo eziseko (akoyo nasaqhubayo)

- Ukulungiswa kweNkalo Yokunikezelwa Kweenkonzo (iSDA) yaseBergriver.
- Uthotho lwamaphulo aphambili naphangaleleyo ezilungiso kumaziko ononophelo olukhuselekileyo: iHorizon, i-Outeniekwa, iLindelani, iROAR (eDe Novo), iBonnytoun, iVredelus neClanwilliam.
- Amaphulo aphanangaleleyo olungisos kwiZiko Lonyango laseKensington.
- Kwi-Ofisi Yommandla weMetro ekuMazantsi (eWynberg): zisagquba apho iimeko eziphangaleleyo zolungiso.
- Amaphulo aphanangaleleyo olungisos kwiSDA yaseFlakeni.

Izicwangciso zokuvala nokwehlisa amanqanaba amaziko akhoyo

Awekho

Inkqubela ethe yenziwa ekulungisweni kweziseko

- Uqoshelisiwe umsebenzi wokuphuculwa kwee-ofisi ezintsha kwiSDA yaseBergriver.
- eLindelani CYCC: lwenziwe uthotho lwezilungiso ezingephi kwisakhiwo.
- eROAR CYCC (eDe Novo): lwenziwe uthotho lwezilungiso ezingephi..
- Kwiziko Lononophelo Olukhuselekileyo lase-Outeniekwa: lwenziwe uthotho lwezilungiso ezingephi kwisakhiwo.
- Kwi-Ofisi Yommandla ekwiMetro ekuMazantsi (eWynberg): lwenziwe uthotho lwezilungiso ezingephi.
- Uqoshelisiwe umsebenzi wezilungiso kwisakhiwo seSDA yaseKapa.
- Uqoshelisiwe umsebenzi wezilungiso emgangathweni okwinqanaba lomhlaba kwisakhiwo iYork Park (kwi SDA yaseGeorge).
- eMossel Bay, liqoshelisiwe iphulo lezilungiso kwisakhiwo iWillem Van Heerden (kwiSDA yaseMossel Bay SDA).
- Kwiziko lokuhlala iSivuyile: uqoshelisiwe umsebenzi wohlenhahlengiso lweewodi kulandelwa imigaqo yokukhubazeka.
- Kwi CYCC yaseClanwilliam: uqoshelisiwe umsebenzi wokwakhiwa kweedorm ezintsha ezimbini.

Iinguqu ezichaphazela oku kungentla zilindeleke ukuba zibe nefuthe kwinkcitho yangoku yeSebe

Oku kungentla akuyi kuba nafuthe kwinkcitho yangoku yeSebe njengoko iindleko zathatyathwa yiDTPW.

Iinguqu ezinento yokwenza nemapahla yesebe

Impahla yeSebe iyonke ngokwexabiso lentengo zikumaR75 418 050.93 ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2021. Intshukumo yamiunyaka le yokubalwa kwempahla yaqosheliswa ngomhla wama-31 kweyoKwindla ka-2021. Yonke impahla yathi yafakwa kwiRejista Yempahla yaye iinkcukacja ezo zizezichanekileyo, ezithembakeleyo nezifakwe kumanqanaba afanelekileyo ze ziyaqinisekiseka. Yonke impahla engasasebenzisekiyo, engasalungisekiyo neyonakeleyo yathi yalahlwa rhoqo futhi ke ndlela evulelekileyo.

Apha kule mpahla iyonke kuqulethwe impahla engama-85 ephambili engabonakaliyo kodwa ke exabiso ukuya kufikeleleka kwi R1 461 695.74 kodwa esaphandwayo, enexabiso elibhaliweyo lamaR340 163.96 (eyi-0.455 ekhulwini lempala yesebe iyonke).

Itheybhile N: Ukuhlengahlengiswa Kwempahla Enkulu (Ikhapitali) kumi ngolu hlobo:

Istolo	Ixabiso lentengo
nguNdlunkulu	R25 941 522.11
nguMmandla weMetro ekuMazantsi	R7 093 615.62
nguMmandla weMetro ekuMazantsi	R6 243 342.84
nguMmandla okwiMetro ekuMantla	R5 758 133.09
nguMmandla we-Eden-Karoo	R5 503 285.42
nguMmandla weCape Winelands	R6 280 637.30
nguMmandla Wonxweme olukwiNtshona	R3 482 467.81
Ngamaziko	R15 115 046.74
Itotali	R75 418 050.93

li-Asethi ezilahliweyo ngonyaka-mali wama-20/21

Zizonke ii-asethi eziyi-380 ezixabisa i-R4 333 822.20 ziye zachithwa ngexesha lonyaka-mali wama-2020/2021. Ii-asethi ezilahlwayo zinxulumene ne-357 yempahla eyinkunzi, exabisa i-R3 759 572.85, ilahlwe ngexesha lesiqhelo loshishino, ii-asethi eziyi-15 ezicinyiweyo, ezixabisa i-R225 349.83, kunye neempahla eziziinkunzi ezisi-8 ezikhutshelwe kwiSebe leNkulumbuso (DoTP) exabisa i-R348 899.52 ngokwenkqubo emiselweyo yecandelo lama-42. Ii-asethi zicinyiwe ezinxulumene nelahleko evunyiweyo ngokweRejista yoLawulo lweLahleko.

Ii-asethi ezincinci ezili-1 337 ezixabisa i-R1 647 276.33 ziye zachithwa ngexesha lonyaka-mali wama-2020/2021. Ii-asethi ezilahliweyo zinxulumene ne-1 288 yempahla encinci, exabisa i-R1 558 088.03, ilahlwe ngexesha lesiqhelo loshishino, ii-asethi ezincinci ezingama-45 zicinyiwe, zixatyiswe ngama-R81 588.31, kunye neempahla ezi-4 ezincinci, ezixabisa i-R7 599.99, zatshintshelwa kwa-SASSA ngendlela Inkqubo emiselweyo yecandelo 42. Ii-asethi ezicinyiweyo ezinxulumene nelahleko evunyiweyo ngelahleko nganye Irejista yokulawula.

Amanyathelo athatyathiweyo ukuqinisekisa ngento yokokuba irejista yee-asethi zeSebe ihlala ilungile

Ii-asethi ziyarekhodwa kwiRejista yee-Asethi yeSebe ngomhla ezamkelwe ngawo ngokweNkqubo yeLOGIS. ULungelelwaniso lwarhoqo ngenyanga lweBAS/LOGIS nalo luyaqhutywa ngokunjalo ukuqinisekisa ngokuphelela nokulungelelanisa iNkcitho yee-Asethi ngokoMncono wokuGqibela weBAS kunye neRejista yee-Asethi, kubandakanywa amaCandelo ee-Asethi. Onke amaZiko eeNdleko adingeka ukuba enze ingqinisekiso yee-asethi rhoqo ngekota phantsi kolawulo lwawo ze kunikwe ingxelo yazo naziphi na iinguqu ezichongiweyo ngethuba lenkqubo. Oku kunika ithuba lohlahlaziyo ngoko nangoko lweRejista yee-Asethi zeSebe. Uqinisekiso lonyaka lwee-asethi luyaqhutywa ngokunjalo ukuqinisekisa ngokuphelela nokuchaneka kwerejista yee-asethi.

Ubume obukhoyo bee-asethi ezinkulu zeSebe

Ubume obukhoyo bestakhwe see-asethi ezinkulu zeSebe: iipesenti ezingama-45 zee-asethi zikumgangatho olungileyo (ziyasebenziseka), ikakhulu ngenxa yokuhlaziya nokuthenga ngezambuku zeZixhobo ze-ITI; lipesenti ezingama-50 zee-asethi zikwisimo esingcono (zisenokusetyenziswa), ze iipesenti ezintlanu eziseleyo zibe kwisimo esibi kakhulu yaye kunokugqitywa ekubeni zilahlwe.

Iprojekti zokulingisa okungundoqo ezithe zaqaliswa

Akukho msebenzi ungundoqo owenziweyo liSebe kulo nyaka uphantsi kovavanyo. I-DTPW inoxanduva lwezi projekti.

Inkqubela phambili eyenziweyo ekulungiseni umsebenzi osemva wolungiso

Ngesi sithuba sokunikwa kwengxelo iDTPW ibe nakho ukulungisa eminye imisebenzi esemva yolungiso. Ngenxa yezithintelo zohlahlo lwabiwo-mali, kusele kukho umsebenzi omninzi wolungiso kumaziko ololongo olukhuselekileyo eSebe. Inkxaso-mali eyangezelelweyo yafunyanwa ivela kwi-PT ukulungisa umsebenzi osemva wolungiso kumaziko ololongo olukhuselekileyo ezingonelanga.

Ithebhile O: Amaphulo Eziseko

IiProjekti zeZibonelelo	2020/21			2019/20		
	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	(Ngaphezulu)/ Ngaphantsi kweNkcitho R'000	Ulwabiwo-mali lokugqibela	INkcitho eyiyo	(Ngaphezulu)/ Ngaphantsi kweNkcitho R'000
Ii-asethi ezintsha nekwenziwa ezinye endaweni yezikhoyo	-	-	-	-	-	-
Ii-asethi ezikhoyo zeziseko zophuhliso						
Uhlaziyo lweSibonelelo saBakhubazeke ngeNgqondo seWC Forum	-	-	-	3 891	17 081	(13 190)
Igumbi lokulala leClanwilliam CYCC	-	-	-	-	6 332	(6 332)
Ukwenziwa ngokutsha - kweHouse De Klerk Hostel ukulungiswa nokuhlaziywa	-	-	-	550	31 190	(30 640)
Ukwenziwa ngokutsha - kweUnion House (kwimigangatho wesi-2, 5 nowe-10)	-	-	-	-	67	(67)
Ukwenziwa ngokutsha - kweYork Park (Umgangatho osezanst nakumgangatho woku-1 – (i-SDA yaseGeorge ekuMgangatho ophantsi)	-	-	-	5 114	5 645	(531)
Izilungiso Ezimbaxa Kwisakhiwo kuquka nezombanekwisakhiwo seDSD eSwellendam	3 490	4 760	(1 270)	-	-	-
I-Ofisi yaseBhobhofolo Yophuhliso Loluntu kwisakhiwo iDan De Villiers - Kwafakwa Umthunzi Kwindawo Yokupaka iFY1819	193	229	(36)	-	-	-
EStellenbosch-eLindelani – Kwenziwe Izilungiso Ezimbaxa Kwiigaraji Zemizi Eyahlukeneyo ze kwavalwa iyadi enguFY1718	5 825	6 262	(436)	-	-	-
Ukudluliselwa kwempahla						
● Eyangoku	-	-	-	-	-	-
● Enkulu	-	-	-	-	-	-
Zizonke	9 507	11 250	(1 742)	9 555	60 315	(50 760)

Isigaba C: Ezingolawulo

1. Intshayelelo

Ukuzibophelela kweSebe ukulungiselela ukugcina imigangatho ephezulu yolawulo kususiseko kulawo lweemali zikarhulumente nezibonelelo. Abasebenzi bafuna ingqinisekiso yokokuba iSebe linezibonelelo zolawulo olulungileyo ezikhoyo ukulungiselela ukusetyenziswa kwezibonelelo zikarhulumente ngokusebenzayo, ngokufanelekileyo nangoqoqosho, ezixhaswa ngemali ngumhlawuli werhafu.

2. ULawulo loMngcipheko

IGosa eliNika iNgxelo leSebe loPhuhliso loLuntu lithabathe uxanduva lokumilisela uLawulo loMngcipheko weShishini (ERM) ngokuhambelana nesiCwangciso-nkqubo soLawulo loMngcipheko weCandelo likaRhulumente leCandelo loLawulo-mali leSizwe (PSRMF) kunye neCandelo loLawulo loMngcipheko weShishini (D: ERM) kwiSebe leNkulumbuso (DotP) linikezelea ngenkonzo ebekwe endaweni enye embindini kwiSebe.

ISebe liseke iKomiti yoLawulo loMngcipheko weShishini (ERMCO) ukunceda iGosa liNika iNgxelo ekumiliseleni uxanduva lwakhe olunxulumene nolawulo lomngcipheko.

Ikomiti yeenqobo ezisesikweni kunye noLawulo loMngcipheko weKomiti (ERMCO)

I-ERMCO inika ingxelo yokokuba ihambelene nxanduva lwayo oluvela kwiCandelo 38 (1)(a)(i) loMthetho woLawulo lweMali kaRhulumente (PFMA), uMmiselo weCandelo loLawulo-mali 3.2.1 neMimiselo yeNkonzo kaRhulumente yowama-2016, iSahluko 2, iSahlulo 1, 2 kunye neses-3. I-ERMCO inika ingxelo ngokunjalo yokokuba yamkele iMigaqo neSikhokhelo esifanelekileyo ezisesikweni (eyamkelwe ngusihlalo we-ERMCO ngomhla we-19 kweyoKwindla ka-2020) yaze yalungelelanisa imicimbi yayo ngokuhambelana kunye neMigaqo neSikhokhelo yaye iqhube lonke uxanduva lwayo njengoku luqulathiwe apha.

Amalungu eKomiti yoLawulo loMngcipheko weShishini (ERMCO).

I-ERMCO ibandakanya amalungu akhethiweyo eqela labalawuli abaphezulu beSebe. NgokweMiqathango yayo yokuSetyenziswa, i-ERMCO idibene kane kulo nyaka uphononongwayo.

Ittheyibhile engezantsi iveza ulwazi olufanelekileyo ngamalungu e-ERMCO:

Ilungu	Isikhundla	Imihlangano Ezinyasiweyo	Usuku Aqeshwe Ngalo
Gq. R. Macdonald	IGosa eliNika iNgxelo (uSihlalo)	3	31/03/2017
Mnu. J. Smith	Umlawuli oyiNtloko: ULawulo lweMali (CFO & neNtshatsheli yoMngcipheko)	3	30/03/2017
Mnu. C. Jordan	Umlawuli oyiNtloko: ABantwana neeNtsapho ne-ECD	3	30/03/2017
Nksk. M. Johnson	Umlawuli oyiNtloko: UCwangciso lweShishini neQhinga	4	30/03/2017
Mnu. M. Hewu	Umlawuli oyiNtloko: UPhuhliso loLuntu noThelelwano	3	30/03/2017
Nksk. A. van Reenen	Umlawuli: INkxaso yoLawulo lokuSebenza neGosa leeNqobo eziseSikweni	4	30/03/2017
Nksk. L. Goosen	Umlawuli oyiNtloko: Kwezentlantonle Yoluntu Neenkonzo Zoluleko	2	17/11/2020

Oku kulandelayo sisalathisi samane amagosa athe azimasa imihlangano ye-ERMCO kulo nyaka siwuphetheyo:

Igama	Isikhundla	Imihlangano Ezinyasiweyo
Mnu. D. Arendse	USekela-Mlawuli: Kwezolawulo Lwangaphakathi	4
Nksz. C. George	UMncedisi woMlawuli: ULawulo lwaNgaphakathi (OoMabhalane)	3
Nksz. D. West	UMcwangcisi wemali zikaRhulumente: ULawulo lwaNgaphakathi	4
Mnu. N. Petersen	UMncedisi woMlawuli: Ezolawulo Lwangaphakathi	1
Mnu. L. Arnolds	Umlawuli: Kwezophuhliso Loluntu	1
Nk. A. Haq	Umlawuli: ULawulo loMngcipheko weShishini (DotP)	3
Mnu. S. Africa	Umcebisi Ointloko Kwezomngcipheko: Kwezolawulo Lomngcipheko Woshishino (eDotP)	4
Nksz. B. Melane	Umfndiswa Onesidanga: Kwezolawulo Lomngcipheko Woshishino (eDotP)	1
Nksz. N. Mbembeni	Umfndiswa Onesidanga: Kwezolawulo Lomngcipheko Woshishino (eDotP)	1
Nkskz. M. Natesan	USekela-Mlawuli: Kwiinkonzo Zophando-nzulu kwiPhondo (eDotP)	4
Mnu. E. Peters	IGcisa loLawulo lwe-IT noMngcipheko (eDotP)	1
Nksz. M. Danker	Umlawuli: Kwiinkonzo Zophando-nzulu kwiPhondo (eDotP)	1
Mnu. W. Jacobs	USekela Mlawuli: Provincial Forensic Services (DotP)	1
Nksz. A. Behardien	USekela-Mlawuli: Kwezolawulo Lwangaphakathi (eDoTP)	1

Iintshukumo Eziphambili zeKomiti Yolawulo Lwemingcipheko Yoshishino

IGosa eliNika iNgxelo ngusihlalo we-ERMCO. Ekumiliseleni umsebenzi wayo, i-ERMCO yenza le misebenzi ungunoqo ilandelayo ngesithuba sonyaka ophantsi kovavanyo:

- UMgaqo-nkqubo ovavanyiweyo kwakhona woLawulo woMngcipheko weSebe nesiCwangciso soMiliselo; kulungiselelwa izindululo ezenziwa yiKomiti yoPhicotho-zincwadi nolwamkelo leGosa eliNika iNgxelo;
- Imisela, ivavanya kwakhona ize isebenzise umnqweno womngcipheko ofanelekileyo neemvume, ze kucetyiswe okufanayo kulungiselelwa ulwamkelo liGosa eliNika iNgxelo;
- Ukuvavanywa kobungakanani nokusebenza kokuhlanganiswa kolawulo lomngcipheko kwiSebe;
- Ukuhlolwa komiliselelo loMgaqo-nkqubo weSebe woLawulo loMngcipheko, iQhinga nesiCwangciso soMiliselo;
- Ukuvavanywa kokusebenza amaqhinga odanjiso ukulungisa iqhinga lemathiriyeli, iinqobo ezisesikweni kunye nemingcipheko yolwaphulo-mthetho loqoqosho;
- Ukunkwa kwengxelo kwiGosa eliNika iNgxelo nakuziphi na iinguqu kwimbonakalo yomngcipheko weSebe;
- Ukuqwalaselwa kokuchongwa komngcipheko ovelayo;
- Ukuvavanywa ngokutsha kwesiCwangciso soBuqhophololo noRhwaphilizo yaye nokuhamba nako isiCwangciso soMiliselo ze kundululwe ulwamkelo liGosa eliNika iNgxelo;
- Ukuhlolwa kokumiliselwa kwesiCwangciso sesebe sokuMiliselwa koLawulo lweenqobo ezisesikweni; kunye
- Nokunikezelwa kolongamelo kulawulo lweenqobo ezisesikweni kwiSebe.

Imingcipheko engundoqo eqwalaselweyo yaze yalungiswa kwisithuba sonyaka

Le mingcipheko yeqhinga engundoqo ilandelayo yeSebe ithe yavavanywa ngokutsha rhoqo ngekota, kubandakanywa ukuhlolwa udanjiso olukhoyo:

- Ukhuseleko lwabasebenzi abanikezela ngeenkonzelo kwiindawo ezisemngciphekweni omkhulu.
- Ukungakwazi ukujongana ngempumelelo nemiqobo yezakhono zeeNGO.
- Ulawulo lwekhontrakthi engasebenziyo yeeNPO (uMbuthe ongajonganga nzuzo).
- Ukunyuka kwemfuno yokubeka iliso kuthotyelo
- Ukulibaziseka ekufumaneni isiseko se-IT kunye neenkonzelo zekhompuyutha zabasebenzisi bokugqibela.
- Ukungaziswa kweenkonzo yi-Arhente yoNcedo lweNtlalo (i-SASSA) kubaxhamli ekubhekiswe kwi- DSD (uNcedo lweNtlalo oluKhethekileyo).

ISebe lilawula imingcipheko emibini ephezulu eyile “Ukhuseleko lwabasebenzi abanikezela ngeenkonzelo emngciphekweni omkhulu iindawo” kunye “Nokungakwazi ukujongana ngempumelelo nemiqobo yezakhono zeeNGO” ngokuphumeza zonke izicwangciso kunye namanye amanyathelo okunciphisa anokwenzeka ngokufanelekileyo lawula umngcipheko. Ukhuseleko lwabasebenzi kunye nemiqobo yezakhono kwii-NGOs iye yachaphazeleka ngakumbi kwaye yenziwa mandundu kukuqhambuka kobhubhani we-COVID-19. Ngenxa yobume bomsebenzi ezinikezelwa ngabasebenzi abathile kwiindawo ezinomngcipheko ophezulu, ukhuseleko lwabo luya kuhlala lusemngciphekweni kwaye luya kuhlala lusemngciphekweni kusoloko kusenzeka ukuba iiNGOs zivale iingcango zazo.

Uninzi lwemingcipheko alukho ngokupheleleyo kulawulo lwesebe, nangona luchaphazela isakhono seSebe linikezela ngeenkonzelo kwabona bantu basesichengeni kwiphondo. Unciphiso kule mingcipheko kuqwalaselwa rhoqo kwaye uthomalaliso olongezelelweyo luyaphunyezwa ukuba kuyenzeka.

Umngcipheko wenkqubo nganye waxoxwa/kwaxoxwa ngawo kwiintlanganiso zekota ze-ERMCO. Abaphathi benkqubo kuye kwafuneka banike ingxelo ngenkqubela-phambili yokuphunyezwa kwe izicwangciso zamanyathelo okunciphisa ukubakho komngcipheko kunye/okanye impembelelo ukuba ziyenzeka ukwenza izinto ezibonakalayo. I-ERMCO ikwabhekiselele kwimingcipheko emva ekufuneka ihlalutywe ngokubanzi kwaye icebise ngonciphiso olongezelelweyo okanye amanyathelo okulawula umngcipheko.

Ubhubhani we-COVID-19 umngcipheko wokuvela uchazwe ngokweenkcukacha kumngcipheko we-BCP wamasebe oko kukuthi, “Uphazamiso olungacetywanga, olubalulekileyo ekuhambiseni iDSD ngokusemthethweni nezinye ezinxulumeneyo

iinkonzelo”. Amanyathelo afanelekileyo aye amiselwa ukuqinisekisa:

- Impilo nokhuseleko lwabo bonke abasebenzi kunye nabaxhasi.
- Ishishini njengesiqhelo.
- Ukucocwa rhoqo kwendawo yokusebenza.
- Ukubuyela ngokukhuselekileyo kwabasebenzi emsebenzini njengoko amaNqanaba oLumkiso aye athotywa.

Iimpembelelo ze-COVID-19 ziye zaqwalaselwa kuzo zonke iiseshini zokujongana nomngcipheko.

Lo bhubhani uveze ifuthe elibi kwimingcipheko ekhoyo kunye nemingeni ejongene nayo urhulumente kunye namasebe amaninzi ephondo kwaye ke ngoko iye yayenza mandundu ngakumbi into esele ikho Ukunyanzeliswa kohlahlo lwabiwo-mali, ukubeka phambili ukuthengwa kwezixhobo zokukhusela zomntu kunye rhoqo ukuphelisa ungcoliseko lwendawo yokusebenza ukuze kuthintelwe ngakumbi ukusasazeka kwale ntsholongwane.

Omnye umngcipheko owavelayo yayikukukwazi kwesebe ukuthobela uKhuseleko loBuqu

UMthetho woLwazi (POPI Act). Imiba enegalelo kunye neempembelelo ezinemilinganiselo yokunciphisa malunga noMthetho babandakanyiwe kumngcipheko "wokufikeleleka okuQinisekileyo okungagunyaziswanga" (okt. iinkqubo ezibalulekileyo okanye ulwazi lubekwe emngciphekweni).

IKomiti yoPhicotho-zincwadi yeQela lezeNtlalo ibonelele ngolongamelo oluzimeleyo kwisebe inkqubo yolawulo lomngcipheko. IKomiti yoPhicotho-zincwadi ibonelele ngenkqubela ye-ERM yeKota iingxelo kunye neerejista zomngcipheko ukwenza indima yabo ezimeleyo yokongamela.

Imingcipheko engundoqo evelayo kunyaka-mali olandelayo

Imingcipheko engundoqo evelayo ekufuneka iqwalaselwe kunyaka-mali olandelayo iphathelene nekhono leSebe ukuba liqhubeka ze lifumane kwakhona ushishino lwalo ngethuba nasemva kobhubhane weCOVID-19 nokusabela kwintlekele yokuzondelelwa kwamalungelo oluntu enxulunyaniswa nayo, kulungelelwaniswa iinzame zabo bonke abachaphazelekayo abafanelekileyo.

Isiphelo

Kukho inkqubela phambili kulawulo lemingcipheko ngokubanzi kwiSebe. Apho ulawulo lweminye imingcipheko ingekho ngokupheleleyo phantsi kolawulo lweSebe, imingcipheko ihlala ikwiqondo eliphezulu. Le mingcipheko isoloko ivavanywa rhoqo kunye nabanye abachaphazelekayo (umz. iINPO, amasebe ephondo kunye namaqumrhu abucala azimeleyo karhulumente) kulungiselelwa ingcaciso kunye nengqiqo engcono, ngokuphathelene kumaqondo abo lovunyelwano, imiba yodanjiso efana neendleko nokulunga kwenkonzo efunyenweyo.

3. Ubuqhophololo noRhwaphilizo

Ubuqhophololo norhwaphilizo lumele imingcipheko emikhulu engakho kwii-asethi zeSebe yaye inganempembelelo embi kunikezelo lwenkonzo olufanelekileyo nokundiliseka kweSebe. IWCG yamkele iQhinga eliChasene noRhwaphilizo eliqinisekisa ukungabamkeli kwephondo ubuqhophololo norhwaphilizo. Ngokuhambelana neli qhinga iSebe lizibophelele libhekiselele nokulwa korhwaphilizo okanye ubuqhophololo, nokokuba ingaphakathi okanye ingaphandle ze iyilandele ngamandla ze iyitshutshise ngazo zonke iindlela elinazo, nawo nawaphi na amaqela enza imisebenzi enjalo okanye azama ukwenza njalo.

ISebe linesiCwangciso esamkelweyo sokuThintelwa koBuqhophololo kunye nesiCwangciso soMiliselo sokuThintelwa koBuqhophololo. Imijelo eyahlukeneyo elungiselelwe ukuchazwa kwezityholo zobuqhophololo norhwaphilizo ikho yaye le ichazwe yacalulwa kwiQhinga lePhondo lokulwa noRhwaphilizo nakwisiCwangciso seSebe sokuThintelwa koBuqhophololo. Isityholo ngasinyeesamkelweyo yiYunithi yeeNkonzo zePhondo zaseNkundleni (PFS) siyarekhodwa kwiNkqubo yoLawulo lweTyala esetyenziswa njengesixhobo solawulo ukulungiselela ukunika ingxelo ngenkqubela phambili eyenziweyo kumatyala anxulumene neSebe ze kuveliswe iinkcukacha zamanani kulungiselelwa iphondo neSebe.

Abasebenzi abathe baxela urhanelo lobuqhophololo, urhwaphilizo kunye nobusela bakhuselekile ukuba bangenza ubhengezo olukhuselweyo. Kule meko uMgaqo-nkqubo onqamlezileyo wokuNtama wamkelwa ukulungiselela ukunikezela ngezikhokhelo kubasebenzi ngendlela yokuphakamisa iinkxalabo kunye nolawulo olufanelekileyo, abantu abatyunjiweyo abathe ngqo kwiWCG okanye amaziko angaphandle, apho kukho imihlaba efanelekileyo yokukhokhelwa okokuba ukwaphulwa komthetho okanye ukungafaneleki kuthe kwaqhutyelwa phambi kwi WCG. Ithuba lokuhlala ungaziwa kufuneka linikezelwe nakuwuphi na umntu ongathanda ukuchaza izenzo zobuqhophololo, ubusela norhwaphilizo yaye ukuba bathanda ukwenza oko ngokwabo, ukuba bangobani kugcinwa kuyimfihlo ngumntu lowo kunikwa ingxelo kuye.

Ukuba ngaba emva kophando ubuqhophololo okanye urhwaphilizo luqinisekisiwe emva kokuqunjelwa kophando, umqeshwa ofanelekileyo othabathe inxaxheba kwezi zenzo usiwa kululeko. Kuzo zonke ezi meko, ummeli we-WCG oqala iinkqubo zoluleko udingeka ukuba andulule ukululekwa kwaloo msebenzi uchaphazelekayo. Apho ubungqina boluvo bokuqala

bokuziphatha ngobugebenga buthe bafunyanwa, umba wolwaphulo-mthetho uyaxelwa SAPS.

Ukulungiselela unyaka ophantsi kovavanyo, iPFS ikhuphe isiqinisekiso sokudluliselwa kwetyala ukwenzela iSebe liqaphele oku kulandelayo:

Amatyala	Inani
Amatyala avuliweyo ukuya kuthi ga ngowokuqala kuEpreli wama-2019	3
Amatyala amatsha (20120/21)	0
Amatyala avalliweyo (2020/21)	(3)
Amatyala avuliweyo ukuya kuthi ga ngowama-31 kuMatshi wama-2021	0

Le theybhile ilandelayo ihlalutya nangakumbi amatyala athe avalwa njengoko kuchaziwe ngentla apha:

Uhlobo neziphumo zophando kumatyala amathathu avalliweyo
Izityholo zathi zaqinisekiswa kula matyala mathathu alandelayo:
<ul style="list-style-type: none"> ● Linye ityala lobuqhophololo (eli tyala ladluliselwa kwiSAPS). ● Ityala elinye lokungalandelwa kwemimiselo; kunye ● Netyala elinye lorhwaphilizo kwanokungathotyelwa komgqaliselo (lo mba ukwinqanaba lokudluliselwa kwiSAPS).

4. Ukuncitshiswa koNgquzulwano loMdlala

Umgangatho ophezulu weenqobo ezisesikweni zobuchule kufuneka ukhuthazwe yaye ugcinwe kwinkonzo karhulumente. Kule meko, onke amalungu eNkonzo yaBalawuli abaPhezulu (SMS) adingeka ukuba abhengeze kugunyaziwe ophezulu iinkcukacha zawo wonke umdlala wabo ngokuhambelana neSahluko 2 seMimiselo yeNkonzo kaRhulumente sama-2016. Injongo yeSahluko 2 kukuchonga naluphi na ungquzulwano lomdlala ukulungiselela ukukhuthaza imisebenzi yolawulo enobulungisa nelungileyo yamagosa akwizikhundla eziphezulu ukwenzela ukukhusela iinkonzo zikarhulumente kwizenzo ezinokuthi zibe nefuthe elibi ekusebenzeni kwawo. Ubhengezo olunjalo lwenzeka rhoqo ngonyaka. Xa kuthe kwavela naluphi na ungquzulwano lomdlala kuya kujongwana nalo, ngokuhambelana neMimiselo yeNkonzo kaRhulumente, 2016 kunye nemithetho enxulumene nayo.

Ngokuhambelana necandelo 30 loMthetho weNkonzo kaRhulumente, (njengoko ulungisiwe), abaqeshwa abakwinkonzo karhulumente banakho ukwenza omnye umsebenzi ohlawulayo ngaphandle kwengqesho yabo yesebe elifanelekileyo, ngaphandle kokuba banemvume ebhaliweyo ephuma kuGunyaziwe oLawulayo. Ngaphezu koko, uMmiselo 13(c) weMimiselo yenkonzo kaRhulumente yowama-2016 othe waqalisa ukusebenza ngomhla wokuqala kwinyanga ka-Epreli wama-2016 ukhokhela into yokokuba "umqeshwa akasayi kuqhuba lushishino nalo naluphi na isebe likarhulumente, ngaphandle kokuba umqeshwa lowo ukwisikhundla ezisesikweni sokuba ngumlawuli wenkampani edweliswe kwishedyuli 2 neye-3 yoMthetho woLawulo lweMali kaRhulumente." Abaqeshwa abangekafumani imvume eyimfuneko yokwenza omnye umsebenzi ohlawulayo ngaphandle kwenkonzo karhulumente (RWOP) baya kululekwa.

Ngokuveliswa kweMimiselo yeNkonzo kaRhulumente wama-2016 iSihlomelo 1 (Amalungiselelo eNguqulelo), efundwa kunye neCandelo 30 loMthetho weNkonzo kaRhulumente uxinzelelo olukhulu lubekwa kubaqeshwa abaqhuba ushishino nesebe likarhulumente. Imiqathango yeNguqulelo ngokuhambelana neSihlomelo 1 seMimiselo yeNkonzo kaRhulumente, 2016 idinga ngokuthe ngqo:

- (1) Zonke iimvume nezithatyathwa njengemvume ezinikezelweyo kubasebenzi ngokwemiqathango yeCandelo 30 loMthetho ngaphambi kokuba usebenze yomiso oluqikelelwayo kumthetho 24 ziya kurhoxiswa ukususela kwiinyanga ezintandathu emva kokuqaliswa ngoko.

- (2) Umqeshwa, othe ngethuba lokuqalisa kokusebenza kwale mithetho, waqhuba ushishino kunye nesebe likarhulumente okanye abe ngumlawuli kwinkampani eqhuba ushishino nesebe likarhulumente, ngaphandle kokuba ngumqeshwa okwisikhundla sakhe esisesikweni engumlawuli wenkampani edweliswe kwishedyuli 2 okanye 3 yoMthetho kaRhulumente woLawulo lweMali, uya kuthi -
- (a) kwisithuba senyanga enye, abhengeze into yokokuba umqeshwa uqhuba ushishino nesebe likarhulumente okanye ungumlawuli wenkampani
- (b) eqhuba ushishino nesebe likarhulumente; (b) kwisithuba seenyanga ezintandathu:
(i) ayeke ukuqhuba ushishino nesebe likarhulumente okanye arhoxe njengomqeshwa;
(ii) arhoxe njengomlawuli wenkampani eqhuba ushishino nesebe likarhulumente okanye arhoxe njengomqeshwa;
- (c) ukuba umqeshwa akarhoxi kwisithuba seenyanga ezintandathu, umqeshwa kufuneka angenise ubungqina bokuba uyekile ukuqhuba ushishino okanye urhoxile njengomlawuli wenkampani eqhuba ushishino nesebe likarhulumente kwisithuba senyanga yokwenza njalo.

Ukuchongwa kwezehlo zabaqeshwa abavela kwiCSD ziyalungiswa nabaqeshwa abafanelekileyo, becelwa ukuba basebenzise izigqibo zabo njengoko kuqikelelwe kwimiqathango yenguqulelo, ngasentla, nokunikezela iSebe ngobungqina obubhaliweyo obuyimfuneko besigqibo sabo.

Abaqeshwa abafuna ukwenza umsebenzi ongomnye weRWOPS, kufuneka benze isicelo ngokuhambelana neCandelo 30 loMthetho weNkonzo kaRhulumente noLawulo (MPSA), obandakanya ifomu yesicelo elungisiweyo, ekufuneka ingeniswe kwiGosa elityunjweyo leeNqobo ezisesikweni ukuxhasa kunye/okanye banike isizathu/izizathu sokungasixhasi isicelo, phambi kokunikezelwa kwemvume nguGunyaziwe oLawulayo okanye nguGunyaziwe oThotyelwe amagunya. Kwakufumaneka imvume uGunyaziwe oLawulayo okanye uGunyaziwe oThotyelwe amalungelo ukhupha isiQinisekiso: Imvume yoMnye uMsebenzi oHlawulayo, kusaziswa umenzi wesicelo okokuba imvume inikezelwe. Isiqinisekiso siqaqambisa ngokucacileyo nguwuphi umsebenzi ohlawulayo ongaphandle kwenkonzo karhulumente ummntu anakho ukuwenza kubandakanywa nesithuba sokuwenza. Isiqinisekiso sichaza into yokokuba ukuba ngaba kunokufumaniseka ukuba kukho ukungahambelani okanye ukungathotyelwa kwemithetho karhulumente elawula omnye umsebenzi ohlawulayo, kubandakanywa nokungaqhutywa koshishino nesebe likarhulumente, imvume iya kurhoxiswa ze amanyathelo oluleko, ahambelana neMiqathango yoLuleko neeNkqubo elungiselelwe iNkonzo kaRhulumente, iya kumiliselwa. Ukhankanyo luyenziwa ngokunjalo lokokuba ukuba ngaba umntu ufuna ukuqhubeka nomnye umsebenzi ohlawulayo emva komhla wokuphela kwemvume, isicelo esisesinye kufuneka singeniswe.

Zonke izicelo kufuneka zibe ze zibhaliweyo, yaye kufuneka, phakathi kwezinye, ziqwalasele uhlobo nobungakanani bomsebenzi ohlawulayo ekufuneka wenziwe, kubandakanywa amaxesha/iiyure zomsebenzi nobudlelwane ngoko (ungquzulwano lomdla olungakho okanye imimandla yenkxalabo) kwimisebenzi yesiqhelo athi umqeshwa ayenze kwinkonzo karhulumente. Izicelo ezinjalo zixhomekeke ngoko kuvavanyo. Abaqeshwa kufuneka benze izicelo rhoqo ngonyaka phambi kokuphela kwesithuba semvume nguMphathiswa oLawulayo okanye nguMphathi oThotyelwe amagunya. Amaphepha eendaba arhoqo ngekota, aqaqambisa inkqubo emalunga nokuqhutywa komnye umsebenzi ohlawulayo ongaphandle kwenkonzo karhulumente unikezelwa kubo bonke abasebenzi bangaphakathi ukuphucula ingqiqo yabo nohambelwano kunye nesicwangciso-nkqubo esilawulayo.

Ngaphezulu, amagosa eenkqubo ezisesikweni atyunjwa nguMphathiswa oLawulayo ukulungiselela ukubeka iliso kuhambelwano olubhekiselele kwizibhengezo. Ukunciphisa ungquzulwano lomdla kwiinkqubo zeSCM, amagosa eSCM kunye namalungu eKomiti yokuNikwa kwamaxabiso aziswa ngeziguqunyaziso zawo enqobo ezisesikweni kubandakanywa ukusayinwa kweKhowudi yokuZiphatha, ngamalungu eKomiti yokuNikwa kwamaxabiso namagcisa eSCM. Ngethuba lengqwalasela, ulwamkelo okanye ulwabiwo lonikezelo lwamaxabiso okanye naluphi na unikezelo lwefomu yesibhengezo somhla iqakunjelwe ze yasayinwa ngawo onke amalungu apho azibophelelayo okokuba njengamalungu ekomiti,

akasayi kukhetha okanye agwebe nawuphi na umntu kwinkqubo yokwenziwa kwesigqibo yekomiti. Ukuqinisekisa ngohambelwano kuMthetho weNkonzo kaRhulumente, (njengoko ulungisiwe) kunye neMithetho yeNkonzo kaRhulumente, 2016 uMgaqo-nkqubo oNqamlezileyo weZipho kunye neRejista yeSebe yeZipho naMalizo kunye nezibhengezo ezibhaliweyo ziyasebenza. IKomiti uyeNqubo ezisesikweni yoPhando, esekwe ngowama-2009, iqinisekisa ngokunjalo ukukhuthazwa kophando olusekwe kwiinqobo ezisesikweni kwiSebe. Ukuphuhliswa nkqubo weNqobo ezisesikweni zoPhando kuphelele ekunikezelweni kwezikhokhelo zenqubo ezisesikweni ukulungiselela ukuqaliswa kophando.

5. Indlela yokuZiphatha

UMqulu oNgendlela yokuZiphatha kwaBasebenzi baseBurhulumenteni, njengoko ibandakanywe kwiSahluko 2 kwimimiselo yeNkonzo kaRhulumente ngumqulu "owamkelwayo". Indlela yokuZiphatha: ichaza iithethe nemigaqo ekukhuthazeni imfezeko, kunye nokunikezelwa kweenkonzo okufanelekileyo nokusebenzayo kuluntu, luluhlu lwemigangatho echaza indlela yokuziphatha esiyilindeleyo kubaqeshwa bethu; izikhokhelo kubaqeshwa ngekulindelweyo kubo okusesikweni, ngendlela yomntu ngamnye nobudlelwane babo kunye nabanye; kunye nabo bonke abaqeshwa balindelwe ukuba bahambelane nendlela yokuziphatha. Ulwazi malunga nalo Mqulu weNdelela yokuZiphatha lwaveliswa ngokusetyenziswa koqeqesho lokubekwa esikhundleni kulungiselelwa abaqeshwa, abafunda besengqeshweni ngokunjalo namalungu abasebenzi ze yaqiniswa ngeencwadana zendaba ezinikezelwe kubo bonke abasebeni. IMiqathango yoLuleko neNkqubo ezilungiselelwe iNkonzo kaRhulumente ziyasetyenziswa ukukhuthaza kwesimilo esamkelekileyo, nokuthintela nokulungisa isimilo esingamkelekanga

Indlela yokuziphatha yobuchule elungiselelwa amachule enkonzo yoluntu yabandakanywa ngokunjalo kwisithuba seenkqubo zeSebe zokuMiselwa esikhundleni. Ngethuba lalo mjikelo wokusebenza uMgcini-zincwadi weBhunga loMzantsi Afrika lwamaChule eNkonzo yoLuntu (SACSSP) uqhube ngokunjalo ithuba kwabanezidanga bavo bomsebenzi wentlalo abangama-96 ngeNdelela yokuZiphatha elungiselelwe amaChule eNkonzo yoLuntu. UMgcini-zincwadi utyelele ngokunjalo onke amaZiko oLolongo olukhuselekileyo apho wanikezela uvavanyo ngokubanzi kwindlela yokuziphatha kwamachule anxulumene nomsebenzi wentlalo.

6. Imiba yeMpilo, yoKhuseleko neNdalo

Imingcipheko yempilo nokhuseleko eSebeni yohluka ngokwezehlo ezenzeka kwii-ofisi kunye namaziko ohlukeneyo ukwenyukela ke kuye kuthi ga kwezinye iingozi ezingaba nobuzaza ezifana nokwenzakala emzimbeni yiyo ke le nto kukho isidingo sokwenziwa kweemvavanyo zomngcipheko wempilo yabasebenzi rhoqo ngonyaka.

ISebe liye lazinikela ekuqinisekiseni ukuthotyelwa kwemithetho elawula imicimbi yokhuseleko, izinikezelo zemithetho kwakunye neendlela zokuziphatha ngokuthi kuqeshwe ngokwemigaqo yeCandelo 16(2) abathunywa nabameli bezempilo nokhuseleko, abasebenzi abajongene nokukhupha abanye ngokukhawuleza kwisakhiwo, aboncedo lokuqala, ukumiselwa kweekomiti zokhuseleko kwakunye nekomiti yokhuselo. Ukuze kube nokusoloko kuphuhliswa ze kwakhiwe izakhono zala magosa amiselwe lo msebenzi kwathi kwanikezelwa uqeqesho kwanikezelwa ngoqeqesho lokuba ziimashali zemigangatho, olokuba ngababemeli bezokhuseleko, olokuncedisa ekucinyweni komlilo kwanoloncedo lokuqala.

iSebe liqalise ngoqeqesho loNcedo lokuQala olulungiselelwe onke amagosa alingwayo ukuqinisekisa ngento yokuba ayahambelana neemfuno zoqinisekiso zeenkqubo zophambuko. Zonke izithuthi zikaRhulumente nazo zixhotyiswe ngeeKithi zoNcedo lokuQala.

Iitshelikisti zarhoqo ngenyanga zingenisiwe ukulungiselela ukulandela uhambelwano lomiliso lweemfuno zoMthetho weMpilo eNgqeshweni noKhuselo (OHS) kwi-ofisi okanye kwiziko ngalinye. Imiba eqaqanjiswa kwiitshelikisti ilungiswe mhlawumbi kwiSebe okanye liSebe lezoThutho neMisebenzi kaRhulumente. ISebe libandakanye uhambelwano (OHS) lwazo zonke izakhiwo/amaziko kwi-U-AMP yeSebe lwayo kwiDTPW ngokunjalo nePT.

IKomiti yeSebe yezoKhuseleko iqinisekise ngokumelwa kwabalawuli abaphezulu abanoxanduva lwemicimbi yokhuseleko kuzo zonke ii-ofisi zeDSD, kwiindawo ekunikezelwa

kuzo inkonzo kunye namaziko. IKomiti isasebenza kunangoku yaye ihlangana rhoqo ngekota. Ikwaziyo eqinisekise ukumiselwa kwezindululo zophicotho lwezokhuseleko kwanenkqubo yohlolo lweenkcukacha zokhuseleko eyathi yenziwa yiSAPS yeSebe lwayo kwine-Arhente yezoKhuselo lukaRhulumente (iSSA), ngokulandelelana.

Amathuba olwazi lweOHS noKhuseleko aqhutywa kuzo zonke ii-ofisi kwiMetro North, Metro South, Metro East, eCape Winelands/Overberg, kwi-Ofisi eyiNtloko, eMalmesbury SDA, iVredenburg SDA kunye nokujolisa kwiNgcaciso yoKhuseleko kweZiko loLolongo oluKhuselekileyo, uLawulo lweSango lokungena nokuphuma kunye neMpilo eNgqeshweni noKhuselo.

ISebe likwasamkele isidingo sokuqulunqwa, ukumiselwa nokugcinwa kwemigaqo-nkqubo, iinkqubo namalinge okuncedisa kwimeko apho

kuphazanyiswa ngokumandla inkqubo yoshishino lwesebe, yiyo ke le nto ibone kufanelekile ukuqulunqa iBCP. Kule BCP kukho isiCwangciso sokuSabela kwimeko yaManzi, isiCwangciso sokuSabela kuMlilo kwakunye nokuQhuba kokusebeza koMbane. iBCP ivakalisa amanyathelo eliya kuwathabatha iSebe ukuqokelela nokubuyisa iinkqubo zokuqinisekisa ukuqhubeka kwemisebenzi yoshishino oluphambili kusetyenziswa ezona ziseko zingephi.

7. IiKomiti zePalamente

Usuku	Umba	Impendulo yeSebe	IKomiti Emiyo
05 kwekaCanzibe ka-2020	IKomiti igqibe ekubeni imeme iSebe ukuze lize kucaciela iKomiti le ngeenGxelo Zentsebenzo yeKota ngethuba elisusela ngenyanga yeDwarha ukuya kweyoMnga ka-2019 nesusela kweyoMqungu ukuya kweyoKwindla ka-2020.	ISebe liyinikezele ingcaciso kwiKomiti.	yeyeSebe Lophuhliso Loluntu
05 kwekaCanzibe ka-2020	IKomiti igqibe ekubeni imeme iSebe lize kuyicacisela iKomiti ngenkqubo yokubhalisa, inkxaso-mali, uhlobo kunye novavanyo lweenNPO liSebe Lophuhliso Loluntu.	ISebe liyinikezele ingcaciso kwiKomiti.	yeyeSebe Lophuhliso Loluntu
19 kwekaCanzibe ka-2020	Ngethuba lengcaciso iKomiti igqibe ekubeni iSebe liyinike ezi nkukacha zilandelayo: <ul style="list-style-type: none"> ● Uluhlu oluneenkukacha zazo zonke ii-ECDs ezixhaswa ngemali yiDSD kwiPhondo. Uluhlu kufuneka bonisa ngokucacileyo imimandla kunye nezo zisebenza emaphandleni. ● Uluhlu lweeYouth Café's kwiPhondo kunye needilesi zabo zokuhlala. ● Ikopi yemigaqo ebekwe liSebe ukukhokela abantu abadala kumakhaya kwiPhondo ngexesha lobhubhani we-COVID-19. ● Iinkukacha ezithe vetshe malunga noko libekwe liSebe ukomeleza kunye ukuxhobisa iikhitshi zesuphu kwiindawo ezahlukeneyo zokuhlala ingabhaliswanga ngexesha lesifo esikho elizweni jikelele se-COVID-19. ● ISebe liza kwabelana neKomiti ngekopi yoyilo lweSizwe imimiselo elawula ukunikezelwa kweepasile zokutya ngokumalunga nokungaphekwayo ukutya. 	Zingenisiwe iinkukacha ebeziceliwe kuMququzeleli weKomiti.	yeyeSebe Lophuhliso Loluntu
21 kwekaCanzibe ka-2020	IKomiti igqibe ekubeni imeme iSebe ukuzelise kuyicacisela iKomiti ngomqulu iWC Laws Repeal Bill (B5-2019).	ISebe liyinikezele ingcaciso kwiKomiti.	yeyeSebe Lophuhliso Loluntu
01 kweyeSilimela 2020	Ngethuba lexesha leencaciso, iKomiti Emiyo icele ukuba iSebe liyinike ezi nkukacha zilandelayo: <ul style="list-style-type: none"> ● Iingxelo zendawo zohlolo lweenNPO ezifumene inkxaso-mali kunyaka-mali u-2019/20. ● Iinkukacha ezigqibeleleyo ngenani lezicelo zemkxaso-mali ezingakhange zibe yimpumelelo ndawonye nezizathu ngokweengingqi kunyaka-mali u-2019/20. ● Uluhlu lwamagosa ohlolo kwakunye neendawo asebenzela kuzo. ● Uhlalutyo oluneenkukacha ngeenNPO ezithe azayithobela imigqaliselo ngokweengingqi kunyaka-mali u-2019/20. 	Zingenisiwe iinkukacha ebeziceliwe kuMququzeleli weKomiti.	yeyeSebe Lophuhliso Loluntu
	Emva kweVeki Yotyalelo Lweqela Lezoluntu, iKomiti Abathunywa bacele okokuba iSebe linikezele ngengcaciso elandelayo:	Zingenisiwe iinkukacha ebeziceliwe kuMququzeleli weKomiti.	yeyeSebe Lophuhliso Loluntu

Usuku	Umba	Impendulo yeSebe	IKomiti Emiyo
	<ul style="list-style-type: none"> ● Ingxelo ecalulweyo ngenani labafundi abashiye phakathi esikolweni eLaingsburg elungiselelwe iminyaka-mali yowama-2016/17, 2017/18 kunye nowama-2018/19; ● Ikopi yesivumelwano senqanaba lenkonzo kunye eChild Welfare South Africa eLaingsburg; ● Ikopi yesivumelwano sentlawulo ekhutshelweyo phakathi kweChild Welfare South Africa eLaingsburg kunye neSebe; ● Ingxelo ecalulweyo engendibano yabachaphazelekayo eLaingsburg; ● Uluhlu olucalulweyo lweeNPO ezibhalisiweyo kunye neenkonzo ezinikezelwe zeziNPO eLaingsburg; ● Ingxelo ecalulweyo ngenkqubo yokufunwa kwabasebenzi beDSD ukubonisa ixesha elithatyathwayo ukuvala izithuba kwiSebe; ● Ingxelo ngesicwangciso sokufumana indawo efanelekileyo yeDSD eLaingsburg; ● Ingcaciso ecalulweyo ngeZiko lokuXhatshazwa lokuzinziswa kweDSD; ● Ingcaciso ngenani Labantwana ababhalisiweyo eLaingsburg kunye nomthamo wamatyala axeliweyo bokudlakathisa abanye abantwana; ● Inani eliphheleleyo lwabantwana ababhalisiweyo nabantu abadala abakhubazekileyo eLaingsburg; ● Ulwahlulo olucalulweyo lwenani lwezithuthi ezabelwe kwii-ofisi zeDSD eLaingsburg nenani lezithuthi ezabelwe inkonzo nganye yentlalo-ntle yabantwana eLaingsburg; ● Ingxelo ngohlalelo lweemfuno kulungiselelwa ubhaliso lwee-CYCC eLaingsburg; ● Uluhlu lwabasebenzi nezithuba zamagosa eDSD eLaingsburg; kunye ● Nenqanaba lengxelo ngenkqubela phambili eyenziweyo kukuzaliswa kwezithuba zonoontlalo-ntle eLaingsburg. 		
	<p>Emva kweVeki Yotyelelo Lweqela Lezoluntu kwiCYCC yaseClanwilliam, igqiza leza nezi zindululo zilandelayo:</p> <ul style="list-style-type: none"> ● Kumba wemihlangano yocweyo kwanomba wokungazuzeki kweethagethi, ngenxa yabathabathi-nxaxheba ekufumaniseka ukuba basebenza ngaphandle kwale mihlangano yocweyo. Kuthetha ukuthini oku – umsebenzi wangaphandle? ● Zithini izizathu zokuba abasebenzi be-ECD bangazifumani iziqinisekiso zabo emva kokuqoshelisa uqeqesho lwe-ECD? Ingaba iDSD inazo na iinkcukacha-manani malunga nokuba ngubani na othe waluqoshelisa uqeqesho lwakhe kodwa ongasasifumani isiqinisekiso soqeqesho lwakhe.? 	<p>ISebe lisinakanile isindululo esenziwe yiKomiti.</p>	<p>yeyeSebe Lophuhliso Loluntu</p>

Usuku	Umba	Impendulo yeSebe	IKomiti Emiyo
	<ul style="list-style-type: none"> ● Kwenzekani xa kuye kudluliselwe umntu omtsha kwiCYCC ze kungabikho bhedi anokuyisebenzisa? Kwenzekani kuloo mntu mtsha? ● Sithini isizathu sokuba iNkqubo Yesizwe Yolutsha ingafumani nkxaso-mali. Igqiza lacela ukuba iSebe lingenise la maxwebhu alandelayo: ● Uluhlu lweenNPO ezithe zavalwa kweli phondo ukususela ngo-2014 ukuya kuthi ga ngo-2018. ● Uluhlu oluneengcaciso ngama-49 amaziko ononophelo lwasemini athi anikwa inkxaso-mali kunyaka-mali u- 2017/2018. ● Inxelo ngomsebenzi wophando owathi wenziwa kwiiNkqubo Zoluleko. ● Inani elipheleleyo Labantwana abakwinkqubo Yokukhululwa Ngaphambi Kwexesha kweli phondo. ● Alkopi yeSicwangciso-qhinga Sokhuselo, Uthintelo Kwanokungenelela Kwangethuba lakugqitywa olu xwebhu. ● Onke amaxwebhu ekuphambukeni kwecandelo lenkqubo Yetyathanga Lolawulo leDSD kwisithuba sale minyaka mithathu idlulileyo. La maxwebhu kufuneka abe aquletse iinkcukacha zokuba lenzeni na iSebe ukulungisa le nkciho igwenxa. ● Iinkcukacha ezicacileyo ngezehlo ekuthe kwanikezelwa ingxelo ngazo ezibandakanya amatyala enkalo yononophelo lwefosta. ● Inani Labantu abatsha abakwiCYCC abasuka kwiintsapho zefosta. ● Uluhlu lwabaxhamli beenkxaso-mali zokufunda abaphangelela iSebe ngokwamanqanaba emivuzo. ● Iinkcukacha ezicacileyo ngenani Labantu base-Imizamo Yethu abathe baxhamla kwiinkqubo Zeenzima Ezimandla. 	Zingenisiwe iinkcukacha ebeziceliwe kuMququzeleli weKomiti.	
09 kweyeSilimela ka-2020	IKomiti igqibe ekubeni imemele iSebe kwindibano yeengcaciso yeDotP ngomba wesimo se-Ofisi yoMkomishinala weNtshona Koloni Wabantwana kwanakumba wezicwangciso zexeshana zalo Mkomishinala.	ISebe liyizimasile indibano yeengcaciso ngomhla wethoba kweyeSilimela ka-2020.	yeyeSebe Lophuhliso Loluntu
26 kwekaCanzibe ka-2020	IKomiti igqibe ekubeni imemele iSebe kwindibano yeengcaciso ngomba Wokuchotshelwa KwezimzoZoluntu kumba womqulu iWestern Cape Laws Repeal Bill.	ISebe liyinikezele ingcaciso kwiKomiti.	yeyeSebe Lophuhliso Loluntu
14 kweyeKhala ka-2020	IKomiti igqibe ekubeni imemele iSebe kwindibano yeengcaciso ebizwe yiSASSA kumba wefuthe lezityholo zokusetyenziswa gwenxa kwiNtshona Koloni.	ISebe liyizimasile indibano yeengcaciso ngomhla we-14 kweyeKhala ka-2020.	yeyeSebe Lophuhliso Loluntu
13 kweyeKhala ka-2020	IKomiti igqibe ekubeni imemele iSebe kwindibano yeengcaciso womqulu Wokuhlalelwa Nokubekwa Phambili Kwezidingo zeNtshona Koloni.	ISebe liyinikezele ingcaciso kwiKomiti.	yeyeSebe Lophuhliso Loluntu

Usuku	Umba	Impendulo yeSebe	IKomiti Emiyo
24 kweyeKhala ka-2020	Ngethuba lendibano yeengcaciso iKomiti Emiyo iye yagqiba ekubeni iSebe liyinike ezi nkukacha zilandelayo: <ul style="list-style-type: none"> Uhlahlo oluneenkukacha ezigqibeleleyo zoluhlu lwekhulu lwezithuba zengqesho ezikweli Sebe. Iinkukacha ezigqibeleleyo ngokuhanjiswa kweepasile zokutya kunye namakhitshi esuphu. Ezi nkukacha kufuneka ziquke inani labaxhamli kwingingqi nganye. 	Zingenisiwe iinkukacha ebeziceliwe kuMququzeleli weKomiti.	yeyeSebe Lophuhliso Loluntu
01 kweyoMsintsi ka-2020	IKomiti igqibe ekubeni imeme iSebe kwindibano yyengcaciso ebizwe yiNDSD ngomba womqulu iSocial Assistance Amendment Bill [B8B-2018] (yeNCOP).	ISebe liyizimasile indibano yeengcaciso ngomhla wokuqala kweyoMsintsi ka-2020.	yeyeSebe Lophuhliso Loluntu
15 kweyoMsintsi ka-2020	IKomiti igqibe ekubeni imemele iSebe kuMhlangano Woluntu ngomba woqmulu iSocial Assistance Amendment Bill [B 8B-2018] (yeNCOP).	ISebe liyizimasile Indibano Yoluntu ngomhla we-15 kweyoMsintsi ka-2020.	yeyeSebe Lophuhliso Loluntu
10 kweyoMsintsi ka-2020	Ngethuba lendibano yeengcaciso iKomiti Yethutyana yeCOVID-19 iucele ukuba iSebe linikezele ngezi nkukacha zilandelayo: <ul style="list-style-type: none"> Uluhlu lwemibutho ethe yaxhamla kwisongezelelo zenkxaso-mali ngethuba lalo bhuhane, ndawonye nezixa ezo ezathi zanikezelwa kuloo mibutho. Ikopi yeSicwangciso-qhinga Sokhuselo, Uthintelo Kwanokungenelela Kwangethuba lakugqitywa olu xwebhu. Onke amaxwebhu ekuphambukeni kwecandelo lenkqubo Yetyathanga Lolawulo leDSD kwisithuba sale minyaka mithathu idlulileyo. La maxwebhu kufuneka abe aqulethe iinkukacha zokuba lenzeni na iSebe ukulungisa le nkqubo igwenxa. 	Zingenisiwe iinkukacha ebeziceliwe kuMququzeleli weKomiti.	yeyeSebe Lophuhliso Loluntu
06 kweyeDwarha ka-2020	IKomiti igqibe ekubeni imemele iSebe kuMhlangano weSigunyaziso Sothetha-thethwano kumba womqulu i-Social Assistance Amendment Bill [B 8B-2018] (yeNCOP).	ISebe liyizimasile indibano yeengcaciso ngomhla wesithandathu kweyeDwarha ka-2020.	yeyeSebe Lophuhliso Loluntu
27 kweyeNkanga ka-2020	IKomiti igqibe ekubeni imemele iSebe kumhlangano ngomba womqulu iWestern Cape Second Adjustments Appropriation Bill.	ISebe liyizimasile indibano yeengcaciso ngomhla wama-27 kweyeNkanga ka-2020.	yeyeSebe Lophuhliso Loluntu

Usuku	Umba	Impendulo yeSebe	IKomiti Emiyo
10 kweyoMnga ka-2020	<p>IKomiti igqibe ekubeni imemele iSebe kumhlangano weengcaciso ngomba weNgxelo Yonyaka weli Sebe.</p> <p>Ngethuba lomhlangano weengcaciso ngomhla weshum ikweyoMnga ka-2020, iKomiti Emiyo yagqiba ekubeni iSebe linikezele kuyo ngezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> ● Ikopi yeSicwangciso Sokuncitshiswa kwezinga Lokubulawa Kwabantwana. ● Ikopi yeSicwangciso-qhinga sePEI seWCG Esingabantwana Neentsapho kweli Phondo. ● Uluhlu loomaspala abaneeMOU neli Sebe ngomba weSicwangciso-qhinga Seziyobisi sePhondo. ● Ikopi yeMOU ephakathi kweSebe nooMaspala abakweli Phondo ngomba weSicwangciso-qhinga Seziyobisi sePhondo. ● Iinkukacha ezigqibeleleyo ngokusebenza kweeKomiti Zeentshukumo Ngeziyobisi, iQonga Lezesini kwakunye nooMaspala abafakwe kumba weGBV. ● Ngokwemigaqo yokunikezelwa kweengxelo nokuthabathela uxanduva, ingaba iSebe liwenza njani umlinganiselo womsebenzi woomaspala, kwanokuba basabela njani na njengoorhulumente bamakhaya kumba wokunikezelwa kweengxelo kwinkqubo yePhondo kwanokwenziwa komsebenzi, impendulo kwanokuyibuyisela kubahlali. 	<p>ISebe liyinikezele ingcaciso kwiKomiti ngomhla weshumi kweyoMnga ka-2020.</p> <p>Zingenisiwe iinkukacha ebeziceliwe kuMququzeleli weKomiti.</p>	yeyeSebe Lophuhliso Loluntu
11 kweyoMdumba ka-2021	<p>Ngethuba lenkqubo yeengcaciso ngomhla we-11 kweyoMdumba ka-2021, iKomiti Emiyo yagqiba ekubeni iSebe liyinike ezi nkukacha zilandelayo:</p> <ul style="list-style-type: none"> ● Amagama needilesi zokuhlala zeeNPO kunye neendawo ezihanjiselwa kuzo izidlo zesuphu kweli phondo kunyaka-mali u-2020/21. ● Ikopi yoMgaqo-nkqubo weSebe Wohlolo Novavanyo kumba wala makhitshi esuphu. ● Iinkukacha ezipheleleyo kuhlobo lwenkqubo yenkxaso-mali enikezelwa kwiiNPO/kumakhitshi esuphu kweli phondo. ● Uluhlu lwazo zonke iiNPO ezathi zaxhamla kwinkxaso-mali Kuhlalo Lolwabiwo-mali Oluhlengahlengisiweyo ngenyanga yeNkanga ka-2020 ndawonye kwanayo yonke imali eyathi yabelwa eziNPO. ● Uluhlu oluneenkukacha ezipheleleyo zeeNPO ezifumene inkxaso-mali yeePPE. 	<p>Zingenisiwe iinkukacha ebeziceliwe kuMququzeleli weKomiti.</p>	yeyeSebe Lophuhliso Loluntu
23 kweyoMdumba ka-2021	<p>IKomiti igqibe ekubeni imeme iSebe liyinike ingcaciso ngomqulu iWestern Cape Appropriation Bill.</p>	<p>ISebe liyinikezele ingcaciso kwiKomiti ngomhla we-18 kweyoKwindla ka-2021.</p>	yeyeSebe Lophuhliso Loluntu

Usuku	Umba	Impendulo yeSebe	IKomiti Emiyo
18 kweyoKwindla ka-2021	<p>Abathunywa bacele okokuba iSebe linikezele ngengcaciso elandelayo:</p> <ul style="list-style-type: none"> ● Ingxelo ecalulweyo ngenani labafundi abashiye phakathi esikolweni eLaingsburg elungiselelwe iminyaka-mali yowama-2017/18, 2018/19 kunye nowama-2019/20; ● Ikopi yesivumelwano senqanaba lenkonzo kunye eChild Welfare South Africa eLaingsburg; ● Ikopi yesivumelwano sentlawulo ekhutshelweyo phakathi kweChild Welfare South Africa eLaingsburg kunye neSebe; ● Ingxelo ecalulweyo engendibano yabachaphazelekayo eLaingsburg; ● Uluhlu olucalulweyo lweeNPO ezibhalisiweyo kunye neenkonzo ezinikezelwe zeziNPO kwiPhondo; ● Ingxelo ecalulweyo ngenkqubo yokufunwa kwabasebenzi beDSD ukubonisa ixesha elithatyathwayo ukuvala izithuba kwiSebe; ● Ingxelo ngesicwangciso sokufumana indawo efanelekileyo yeDSD eLaingsburg; ● Ingcaciso ecalulweyo ngeZiko lokuXhatshazwa lokuzinziswa kweDSD; ● Ingcaciso ngenani Labantwana ababhalisiweyo eLaingsburg kunye nomthamo wamatyala axeliweyo bokudlakathisa abanye abantwana; ● Inani eliphheleleyo lwabantwana ababhalisiweyo nabantu abadala abakhubazekileyo eLaingsburg; ● Ulwahlulo olucalulweyo lwenani lwezithuthi ezabelwe kwii-ofisi zeDSD eLaingsburg nenani lezithuthi ezabelwe inkonzo nganye yentlalo-ntle yabantwana eLaingsburg; ● Ingxelo ngohlalelo lweemfuno kulungiselelwa ubhaliso lwee-CYCC eLaingsburg; ● Uluhlu lwabasebenzi nezithuba zamagosa eDSD eLaingsburg; kunye ● Nenqanaba lengxelo ngenkqubela phambili eyenziweyo kukuzaliswa kwezithuba zonoontlalo-ntle eLaingsburg. 	Zingenisiwe iinkcukacha ebeziceliwe kuMququzeleli weKomiti.	yeyeSebe Lophuhliso Loluntu

8. IziGqibo zeKomiti eSigxina ngee-Akhawunti zikaRhulumente (SCOPA)

IKomiti iyithabathele ingqalelo imbono yophicotho-zincwadi ye-AGSA ephathelelene neengxelo zonyaka zemali zonyaka-mali wama-2019/20 weSebe, ekubeni lifumene ingxelo engenaziphene ukususela ngowama-2018/19.

Imbono yophicotho-zincwadi

I-AGSA ayiphakamisanga miba eyifumeneyo ngohambelwano lweSebe nemithetho nemimiselo, okanye iinjongo ezimiselwe kwangaphambili okanye intsilelo kulawulo lwangaphakathi.

ULawulo lweMali

ISebe lichithe iibhiliyoni zeerandi ezi-2.431 kuhlalo lwabiwo-mali ebelubekelwe i-R2.461 yeebhiliyoni, okube nesiphumo kwinkcitho engaphantsi kwe-R29.448 yezigidi (i-98.8 yeepesenti echithwe kuhlalo lwabiwo-mali) ngowama-2019/20. Ngexesha kunyaka-mali ka-2018/19, iSebe lichithe i-R2.231 yebhiliyoni yohlahlo lwabiwo-mali lwe-R2.246 yeebhiliyoni, okukhokelele kwinkcitho engaphantsi kwe-R15.312 yezigidi (i-99.3 yeepesenti yenkcitho yohlahlo lwabiwo-mali).

Inkcitho engaphantsi iyonke kwiSebe yenzeke phantsi kweenkqubo ezilandelayo:

- INkqubo 1: ULawulo (R7.816 yezigidi)
- INkqubo 2: IiNkonzo zeNtlalo-ntle yoLuntu (R17.315 yezigidi) kunye
- INkqubo 3: ABantwana neeNtsapho (R1.017 yezigidi)
- INkqubo 4: Ezoluleko (R3.043 yezigidi)
- INkqubo 5: Ezophuhliso Nophando Ezoluleko (R257 yamawaka)

IKomiti iqaphele ngaphezulu into yokuba iSebe liqokelele isigidi esi-R1.443 yezigidi, olube nomphumela woqokelelo olungaphezulu lwe R313 yamawaka .

Ingeniso yoqokelelo olungaphezulu yenzeke phantsi kwale miba ilandelayo:

- Inzala, izahlulo ne-arhente kumhlaba(R12 yamawaka); kunye
- Iintengiselwano zemali kwii-asethi namatyala(R366 yamawaka).

Ingqokelela engaphantsi yenzeke phantsi komgca Ukuthengiswa kwempahla kunye nenkonzo ngaphandle kwenkunzi ii-asethi ezingama-R65 amawaka.

Izigqibo

Imvelaphi/Inkxalabo	Izigqibo	Umhla womsebenzi
Amakhasi: 205 eNgxelo Yonyaka. Isihloko: "Amatyala atsalayo ndawonye nempahla etsalayo". IKomiti iwunika ingqwalasela umba wokuba iKomiti izinike ingqwalasela iinkalo ezimandla ezisadinga ukuphuculwa kwiSebe, ngethuba lokwenziwa komsebenzi walo nyaka-mali.	ISebe linike ingcaciso kwiKomiti ngemingcipheko kwakunyeneenkalo ezimandla ezisadinga ukuphuculwa, njengoko zither zabhaqwa yiKomiti Yophicotho kwisithuba sonyaka-mali u-2018/19, kuquka namalinge athe aqulunqwa ze avezwa ngenjongo yokuqubisana nale mingeni.	Iya kushedyulwa yiKomiti Yee-akhawunti Zoluntu

Imvelaphi/Inkxalabo	Izigqibo	Umhla womsebenzi
Amakhasi: 209-210 eNgxelo Yonyaka. Isihloko: "Inkcitho egwenxa". IKomiti inikaingqwalasela kumba wokuba iSebe liyer lanenkitho egwenxa kulo nyaka-mali siwuphethayo.	Kukuba iSebe liqulunqe ze liphumeze iqhinga lokuphepha ukuphinda lisebenzise imali gwenxa kweli Sebe ze lazise iKomiti Yee-akhawunti Zoluntu ngokuphunyezwa kweli linge; kuquka amatyeli amaninzi okusetyenziswa gwenxa kwemali kunyaka-mali u-2019/20.	Iya kushedyulwa yiKomiti Yee-akhawunti Zoluntu
Ikhasi: 213 leNgxeloYonyaka. Isihloko: "Imisitho engahlengahlengisiyo emva kosuku lokunikezelwa kwengxelo". IKomiti iyinika ingqwalasela indaba yokuba iSebe laye lahambisa iipasile zokutya njengendlela yalo yokusabela kwiCOVID-19 emva kwalo nyaka-mali yayihlawulelwa yena ngasekupheleni kwenyanga yoKwindla ka-2020. Ixabiso lemali lezi pasile lanikezelwa njengelifikelela kwishmui lezigidi zerandi.	Kukuba iSebe lazise iKomiti ngefuthe lokunikezelwa kweepasile zokutya kuluntu ndawonye nangexabiso lemali elathi laxhanyulwa ekuhambiseni ukutya oko.	Iya kushedyulwa yiKomiti Yee-akhawunti Zoluntu

Uluhlu lweenkcukacha eziceliweyo

IKomiti icele ukuba iSebe liyinine ezinkcukacha zilandelayo:

- Ingxelo ngefuthe kuluntu lwefuthe lemali kwintsebenziswano kwanasekumiselweni kweYouth Café at kwiZiko leThusong, njengoko kudiziwe kwikhasi 110 leNgxelo Yonyaka.
- ANgxelo yeeNkonzoZophando-nzulu kwiPhondo nangeentshukumo zophando kumba weBosasa, njengoko idiziwe kwiCandelo Leenkonzo Zophando-nzulu kwiPhondo kwikhasi 16 lale Ngxelo Yonyaka.
- Ingxelo ecacisa iingxaki neempazamo ezithe zafunyaniswa yi-AGSA ze zalungiswa liSebe, njengoko kuthiwe theca kwiSaziso 21 kwikhasi 158 lale Ngxelo Yonyaka.
- Ingxelo ekuphunyezweni kwezidingo zenkqubo Examnanazileyo Yokuxhotyiswa Kwabamnyama Ngokoqoqosho(iB-BBEE) ngokwemigaqo yeengcali/yabanezibhambathiso zokusebenza, njengoko kuthi thaca kwiSaziso 3.15 Yokusetyenziswa Kweengcali Zangaphandle kumakhasi 153-154 ale Ngxelo Yonyaka.
- Ingxelo enika ingcaciso egqibeleleyo ngamabango ngakwiSebe, njengoko kuthiwe thaca kwikhasi 230 lale Ngxelo Yonyaka.

9. Izilungiso Zantlandlolo Kwiingxelo Zophicotho

Ingxoxo le kufuneka igxile kuphela kuyo yonke imiba ethe yakhokelela kumakhwiniba, isinikezelo, uluvo olugwenxa kunye nemia yokungathotyelwa kwemigaqo. ISebe lingaquka neenkukacha kwitheybhile ngolu hlobo lulandelayo:

Ubume bexanasi, ukuzikhwebula, uluvo olunekhwiniba kunye nemiba yokungathotyelwa	Unyaka-mali eyavela ngawo okokuqala	Inkqubela phambili eyenziweyo ekucimeni / ekusombululeni umcimbi
<ul style="list-style-type: none"> ● Imbono engenamakhwiniba ngokuba lulutho kwanokuchaneka ● Imbono yoPhicotho engenaMakhwiniba: iinkcukacha ezithe zadluliswa njengengxelo yentsebenzo yeNkqubo 3 – kwezingabantwana nezabantwana ziye zilulutho yaye zichanekile, ngokwemigaqo yeenkqubo esetyenziswayo ethe yaqulunqwa ngokuthatyathelwa kwisikhokelo solawulo lwentsebenzo nokuqulunqwa kweengxelo 	2020/2021	<p>Imiba yasonjululwa.</p> <p>Njengokoko abalawuli bephele bezilungisa ezi zinto bezigwenxa uMphicothi-Jikelele akathanga waveza ziphumo zibe nefuthe ngokuba lulutho kweenkcukacha zentsebenzo ekuthe kwanikezelwa ingxelo ngazo – khangela kumhlathi 27, kwiNdxelo Yokugqibela Yabalawuli ephele ngomhla wama-31 kweyoKwindla ka-2021.</p>

10. ICandelo Lolawulo Lwezangaphakathi

Ejilise kuko iYunithi kunyaka ophantsi kovavanyo ibe ikakhulu kwimimandla yoLawulo oluLungileyo, iiNkonzo zeNgqinisekiso kunye noLawulo lokuQwalaselwa kweLahleko.

Ulawulo Olululo

ISebe lenze imisebenzi elandelayo ngokuphathelele kulawulo lwangaphakathi:

- Ukunikezelwa kwengxelo rhoqo ngenyanga ngenqanaba kweNkcitho engalungelelaniyo nengenaZiqhamo kunye neyiLahleko (IYM).
- Ukulawula iifayile zamatyala enkcitho engalungelelananga, engagunyaziswanga nengenaZiqhamo neyiLahleko.
- Ukuqhutywa kophando ngeNkcitho engalungelelananga, engagunyaziswanga nengenaZiqhamo neyiLahleko.
- ISebe lisebenzisa inkqubo ye-ORACLE ukulawula iNkcitho engalungelelananga, engagunyaziswanga nengenaZiqhamo nengenaZiqhamo neyiLahleko kunye nokulahleka kolawulo.
- Ukubekwa kweliso nokumiliselwa kwezindululo zophicotho-zincwadi lwangaphakathi nolwangaphandle ngokunjalo kunye noVavanyo ngokutsha loLawulo lwequmrhu neMbonakalo (CGRO).
- Ukugcinwa kwerejista ngeZipho neMinikelo yeSebe nokunikwa kwengxelo rhoqo ngekota kulungiselelwa ukubandakanywa kwiiNdxelo zethutyana zoNyaka zeMali.
- Ukulungelelaniswa kweentlanganiso ze-ERMCO.
- Uhlaziyo ngokutsha kweZigunyaziso zeMali neSCM.
- Ukunikwa kwengxelo yarhoqo ngenyanga ngentlawulo ezingenziwanga kwisithuba seentsuku ezingama-30 ukuya kwi-PT.
- Kwenziwa uphando ngeentlawulo ezingenziwanga kwisithuba seentsuku ezingama-30.
- ISebe liyinika ngqwalasele abachaphazelekayo abalandelayo, abangaba. IKomifi yoPhicotho-zincwadi, uPhicotho-zincwadi lwaNgaphakathi, iPT kunye ne-AGSA ekuqunjelweni kwemiba.
- IiForam ezimbini zeMali zabanjwa kwii-Ofisi zoMmandla kunye neZibonelelo.

linkonzo Zengqinisekiso

Ukulungiselelwa konyaka ophantsi kovavanyo kwakhona, okulandelayo:

- Ukuqinisekiswa kweentlawulo emva kokuqwalaselwa ukulungiselela ukuqinisekiswa kokusebenza nokulungela okuchanekileyo kophicotho-zincwadi (+/- 46 958 iintlawulo)
- Onke amaxwebhu askenwa ukuze agcinwe kwaye njengendlela yokuthintela ukulahleka okanye iintlawulo eziphindwe kabini.

Ubuqhophololo Nolawulo Lwelahleko

- Eli Sebe lisebenzisa i-ORACLE eyinkqubo Yolawulo Lwelahleko ngenjongo yokulawula ilahleko engumvuka wobusela, ukonakala, njalo-njalo;
- ISebe liyawahlonipha futhi liyawanakana la mahlakani alandelayo, angala, iNkonzo Yesipolisa kuMzantsi Afrika, iZiko Leenkono Zoshishino – iCandelo Lezomthetho, iCandelo Lezithuthi Zaseburhulumenteni kwakunye neSebe Lemali lePhondo ekuqosheliswa kwemiba; yaye
- Kwisithuba salo nyaka-mali kwathi kwaqosheliswa izithuthi ezi-91 (kwiingozi ezibandakanya izithuthi zikarhulumente nokonakaliswa kwazo, nempahla yesebe) amatyala ze zathatyathwa njengezingasenkuphinda zisebenze.

11. Uphicotho Lwangaphakathi kunye neKomiti Zophicotho

Ngokuhambelana nePFMA kunye neNgxelo kaKing IV engeemfuno zoLawulo lweQumrhu, uPhicotho-zincwadi lwaNgaphakathi lunikezele iKomiti yoPhicotho-zincwadi kunye noLawulo ngengqinisekiso efanelekileyo yokokuba ulawulo lwangaphakathi lwanele yaye luyasebenza. Oku kufezekiswe ngesicwangciso esamkelweyo esisekwe kumngcipheko wophicotho-zincwadi lwangaphakathi, ukuvavanywa koPhicotho-zincwadi lwaNgaphakathi kokwanela kolawulo ukudambisa imingcipheko kunye neKomiti yoPhicotho-zincwadi ibeke iliso kumiliselelo lwezenzo zolungiso.

- Uvavanyo nokwenziwa kwezindululo ezizizo zokuphuculwa kweenkqubo zolawulo ekuzuzeni iinjongo zeSebe;
- Ukuvavanya ukuba selungelelweni nokusebenza kwanokuphucula iinkqubo zokulawula umngcipheko;
- Ukuncedisa iGosa Elongameleyo ekugcineni iinkqubo zolawulo ezisebenzayo nezisemgangathweni ngokuthi kuvavanywe ezo nkqubo zolawulo ukufumanisa indlela ezisebenza ngayo nokuba semgangathweni kwazo, kwanokuqulunqa izindululo zokuvuselela okanyeukuphucula.

Umsebenzi wophicotho wangaphakathi kulo nyaka siwuphetheyo kwiSebe uye waquka iindibano ezintathu zengqinisekiso (kuquka enye yamasebe ohlukeneyo) kunye neenkalo ezisibhozo eziye zalandela. Iinkcukacha zezi ndibano zibandakanywe kwingxelo yeKomiti Yophicotho.

IKomiti Yophicotho yamiselwa njengequmrhu eliza kubreka iliso, linikezele uhlobo oluzimeleyo kwimiba yezolawulo, ulawulo lomngcipheko kwakunye neenkqubo zolawulo kwiSebe, eziquba ukubeka iliso kwezi zilandelayo:

- Umsebenzi Wezophicotho Lwangaphakathi;
- Umsebenzi Wezophicotho Lwangaphandle (uMphicothi-Jikelele woMzantsi Afrika – i-AGSA);
- Ugcino-zincwadi lweSebe kunye nokuqulunqwa kweengxelo;
- Imigaqo-nkqubo Yogcino-zincwadi zeSebe;
- Abalawuli be-AGSA kunye nengxelo yophicotho;
- Uhlobo Lwaphakathi Enyakeni kwiSebe;
- Ulawulo lomngcipheko kwiSebe;

- Ulawulo Lwezangaphakathi;
- Iinjongo ezicwangciswe kwangaphambili;
- Iindlela Zokuziphatha kunyre neenkqubo Zophando-nzulu.

Le theybhile ingezantsi apha iveza iinkcukacha ezichaphazelekayo ngamalungu eKomiti Yophicotho:

Igama	Imfundo	Ngowangaphakathi okanye ngowangaphandle	Ukuba ngowangaphakathi, isikhundla sakhe esebeni	Usuku lokuqeshwa	Usuku lokube ka phantsi	Inani lemihlango no ayizimasile yo
uMnu. Ameen Amod (uNobhala)	MBA; CIA; CGAP; CRMA; B Com Accounting	Ngaphandle	Akanaso	01 kweyo Mqungu ka-2019 (yithemu yesibini)	Alukho	7
uMnu. Ebrahim Abrahams	B Com Accounting Hons	Ngaphandle	Akanaso	01 kweyo Mqungu ka-2019 (yithemu yokuqala)	Alukho	7
uMnu. Pieter Strauss	B Acc; B Compt Hons; CA (SA)	Ngaphandle	Akanaso	01 kweyoMqungu ka-2019 (yithemu yokuqala)	Alukho	7
uNkszn. Annelise Cilliers	B Compt Hons; CA (SA)	Ngaphandle	Akanaso	01 kweyo Mqungu ka-2019 (yithemu yokuqala)	Alukho	7

12. Ingxelo yeKomiti Yophicotho

Sikholisekile ekunikezeleni ingxelo yethu yonyaka-mali ophela ngomhla wama-31 kweyoKwindla ka-2021.

Uxanduva lweKomiti Yophicotho

IKomiti Yophicotho ixela ithi ngokoxanduva lwayo olungumvuka weSahluko 38 (1) (a) (ii) yomthetho iPublic Finance Management Act kwakunye Nommiselo 3.1.13 weSebe Lemali futhi ke inikezela nengxelo yokuba iqulunqe ze yamkela imigaqo elindelekileyo nesemgangathweni yokusebenza njengeTshata yeKomiti Yophicotho-zincwadi, yenza imicimbi nemisebenzi yayo ngokuthobela le tshata yaye iyenze yonke imisebenzi yayo njengoko kudiziwe ngaphakathi apho, ngaphandleni kokuba singekazihlalutyi iinguqu kwimigaqo-nkqubo neenkqubo zeengxelo zemali.

Ukusebenza kweenkqubo zolawulo zangaphakathi

Ngokwemigaqo yomthetho iPublic Finance Management Act (iPFMA) kwakunye neNgxelo yeKing IV ngokweemfuno Zezolawulo Lwezoshishino, iCandelo Lezolawulo Lwangaphakathi linika iKomiti Yophicotho-zincwadi kwakunye Nabalawuli ingqiniseko eyiyo yokuba iinkqubo zezolawulo lwangaphakathi zimi bume yaye zizezisebenzayo. Oku ke kuzuzeke ngokuthi kusetyenziswe isicwangciso sophicothi-zincwadi lwangaphakathi esisekelwe kwimingcipheko, uPhicotho-zincwadi Lwangaphakathi oluvavanya ukuchaneka kwezi nkqubozolawul ekunqandweni nasekuncintshisweni kwemingcipheko ze neKomiti Yophicotho ihlole ukumiselwa kweentshukumo zokulungisa lo mkhwa.

Ngokwemigaqo yomthetho iPublic Finance Management Act(iPFMA) kwakunye neNgxelo yeKing IV ngokweemfuno Zezolawulo Lwezoshishino, iCandelo Lezolawulo Lwaphakathi linika iKomiti Yophicotho-zincwadi kwakunye Nabalawuli ingqiniseko eyiyo yokuba iinkqubo zezolawulo lwaphakathi zimi bume yaye zizezisebenzayo. Oku ke kuzuzeke ngokuthi kusetyenziswe isicwangciso sophicothi-zincwadi lwaphakathi esisekelwe kwimingcipheko, uPhicotho-zincwadi Lwaphakathi oluvavanya ukuchaneka kwezi nkqubo zezolawulo ekunqandweni nasekuncintshisweni kwemingcipheko ze neKomiti Yophicotho ihlole ukumiselwa kweentshukumo zokulungisa lo mkhwa.

Ngokwemigaqo yomthetho iPublic Finance Management Act(iPFMA) kwakunye neNgxelo yeKing IV ngokweemfuno Zezolawulo Lwezoshishino, iCandelo Lezolawulo Lwaphakathi.

Ezi ntshukumo zilandelayo zangaphakathi zathi zaphunyezwa yiKomiti Yophicotho kusenzelwa lo nyaka uphantsi kophicotho:

Iintshukumo Zengqinisekiso:

- Ukuhanjiswa Kweepasile Zokutya
- Ukwenziwa Kweentlawulo
- Iintshukumo zeSCM kumba weCOVID-19 SCM (kumasebe)

Iinkqubo zokuphuculwa, njengoko zithetha zaqwalaselwa licandleo lolawulo lwezangaphakathi ngethuba lokwenziwa komsebenzi walo, kuye kwavunyelwana ngabalawuli. IKomiti Yophicotho iyaqhuba nokuhlola iintshukumo zangoku kwakunye nezo zazikhe zanikezelwa kwiingxelo ngaphambili nezisaqhubayo.

Uhlolo Lwaphakathi Enyakeni kunye Neengxelo Zenyanga/Zekota

IKomiti Yophicotho ikholisekile ngomxholo kunye nomgangatho weengxelo zekota Phakathi enyakeni zezolawulo kwakunye neengxelo zentsebenzo yonyaka esiwuphetheyo ngokunikezelwa liGosa ElongameleyokwiSebe ngokwemigaqo kaNondyebo kwanunye neyomthetho iDivision of Revenue Act.

Uvavanyo Lweengxelo Zemali

IKomiti Yophicotho:

- Ihlalutye ze yaxoxa ngeNgxelo Zemali Zonyaka Eziphicothiweyo ukuze zibe nokubandakanywa kule Ngxelo Yonyaka, ndawonye neyoMphicothi-zincwadi JikelelewoMzantsi Afrika (i-AGSA) kunye neyeGosa Elonameleyo;
- Yahlalutya iNgxelo Yolawulo ye-AGSA's kunye Neempendulo Zabaphathi kuyo;
- Yahlalutya iinguqu kwimigaqo-nkqubo neentshukumo njengoko kuthe kwanikezelwa ingxelo ngazo kwiiNgxelo Zonyaka Zemali;
- Yahlalutya amaxwebhu ahlaziyiweyo nathe angumvuka wophicotho kwiSebe.

Ukuthobela

IKomiti Yophicotho iya kurekhoda izigqibo zayo emva kokuba kuhlalutywe ingxelo yekota yesine yomhlangatho wekotimi yophicotho.

Iinkonzo Zophando-nzulu kwiPhondo

Icandelo Leenkonzo Zophando-nzulu kwiPhondo (iPFS) lisinike izibalo-manani. IKomiti Yophicotho iyayihlole inkqubo yeengxelo zePFS rhoqo ngekota. Akukhange kubekho miba iziswe kuthi ukuze siyiqwalasele ebidinga ezinye iingxelo kwiKomiti Yophicotho.

Iinkcukacha Ezingentsebenzo

IKomiti Yophicotho iye yazihlalutya iinkcukacha ezikwiinjongo ezazimiselwe kwantlandlolo njengoko kuthe kwanikezelwa ingxelo ngazo kwiiNgxelo Yonyaka.

Ingxelo Yomphicothi Oyintloko woMzantsi Afrika

IKomiti Yophicotho iye, rhoqo ngekota, yahlalutya isicwangciso seSebe sokuphumeza imiba yophicotho ethe yaphakanyiswa kunyaka ongaphambili. IKomiti Yophicotho ithe yahlangana noMphicothi Oyintloko woMzantsi Afrika ngenjongo yokuqinisekisa ukuba akukho miba ingakhange ibe iyasonjululwa ethe yabe ivela kuphiucotho lwezolawulo lwemimiselo. Iintshukumo zokulungisa eikwiizigqibo ezineenkukacha ezigqibeleleyo ethe yaphakanyiswa yi-AGSA ihlolwa yiKomiti Yophicotho rhoqo ngekota.

IKomiti Yophicotho iyavumelana yaye iyalwamkela uluvo lwe-AGSA kumba Weengxelo Zemali Zonyaka, yaye ibona ukuba ezi Ngxelo Zemali Zonyaka zamkelwe ze zifundwe kunye nengxelo yayo.

IKomiti Yophicotho iyalincoma iSebe ngokuzuzisa uluvo lophicotho olungenamakhwiniba kungekho nazinto zigwenxa zifunyanisiweyo.

IKomiti Yophicotho ingathanda ukuvakalisa ukuncoma kwayo Abalawuli beSebe, i-AGSA kunye neSebe Lengqinisekiso Yoshishino leWCG ngentsebenziswano kwakunye neenkukacha ezithe zanikezelwa nezisenze sabe siyakwazi ukuqulunqa le ngxelo.

Ukuvalelisa

IKomiti Yophicotho iyalincoma iSebe ngokuthi lizuze isiphmuo sophicothi esingenamakhwiniba kungekho nazinto zigwenxa zither zafunyaniswa. IKomiti isaxhalabile kowa ngexabiso lokuthotyelwa kwemimiselo. Eli xabiso linamandla okususa izibonelelo ezinqabileyo kwinkqubo yokuhanjiswa kweenkonzo ngenjongo yokugcina iziphumo zophicotho. IKOMITI Yphicotho iyakubona ukwanda kwezinto ezithe zafunyaniswa Ngabaphicothi Bangaphandle nezite zabe zingumvuka wokutolikwa ngeendlela ezahlukeneyo kwemiyalelo kunye neeSetyhula zikaNondyebo Wesizwe.



nguMnu. Ameen Amod

USihlalo weKomiti Yophicotho kwiklasta Yezoluntu

kwiSebe Lophuhliso Loluntu

18 kweyeDwarha ka-2021

13. Iinkcukacha Ezingokuthotyelwa Kwemigaqo yeB-BBEE

Le theybhile ilandelayo iqosheliswe ngokwemigaqo yeemfuno zeNkqubo Yokuxhotyiswa Kwabamnyama Ngokoqoqosho Exananazileyo (iB-BBEE) kumthetho iB-BBEE Act ka-2013 njengoko kuthiwe theca liSebe Lezorhwebo Noshishino.

Ingaba iSebe / iQumrhu Loluntu lithe lamisela iKhowudi Yenqubo Entle (kumba Weziqinisekiso Zamanqanaba 1 – 8 zeB-BBEE) kwinkalo yezi zilandelayo:		
Inkqubo	Impendulo Ewe / Hayi	Ingxoxo (bandakanya ingxoxo ngempendulo yenu ze uchaze ukuba ngawaphi na amaqhinga athe athatyathwa aukuze kuthotyelwe imimiselo)
Ukumiselwa kweenqobo zokukhetha ezifanelekileyo zokukhutshwa kwamaphepha-mvume, imvume okanye olunye ugunyaziso ngokuphathelele kumsebenzi woqoqosho ngokuhambelana nawo nawuphi umthetho?	Ayikho	-
Ukuphuhliswa nokumiliselwa komgaqo-nkqubo wokuthengwa kwempahla okukhethekileyo?	Ewe	ISebe liphumeze i-AOS ngo-2014 AOS isetyenziswa kwinkqubo SCM xakuthengwa kwempahla neenkonzo kuqokunjelwe. Olu xwebhu lomgaqo-nkqubo lusekwe kuKhenketho UMthetho oyiProcurement Framework Act, 2000 kunye nawo ezinxulumene 2011 kunye elandelayo 2017 Preferential Imimiselo yokuthengwa kwempahla. Ngokusekelwe kulo mgaqo-nkqubo uxwebhu, iSebe libenzisa i-80/20 umgaqo-nkqubo wokuthengwa kweempahla neenkonzo ezikhethekileyo oqinisekisa oko ixabiso lebhidi libalelwa kuma-80 ekhulwini kunye ne-BBBEE yenza i-20 pesenti yebhaso. Le 20 ipremiyamu yepesenti ihlawulwe liSebe ukuqhubela phambili ngakumbi injongo ye-B-BBEE yokuxhasa ishishini lomntu omnyama (nokuba ziinkampani okanye zodwa abanikazi). ISebe, kwiimeko ezithile isebenzisa iNtengo yoQoqosho lweNtshona Koloni Umgqo-nkqubo ojolise ekukhuthazeni uqoqosho lwasekhaya ukuba ngakumbi ukugcina ishishini nokudala imisebenzi. Lo mgaqo-nkqubo iqinisekisa ukuba iSebe linakho ngokusebenzisa i-elektroniki yalo inkqubo yokuthengwa kwempahla iphumeze ummandla izalathisi. Ukusetyenziswa kwezi zalathi iqinisekisa ukuba isicelo sekowuti sithunyelwa kwi isiseko somboneleli esilinganiselweyo kwindawo apho iSebe lifuna iimpahla okanye iinkonzo kunye gcina uqoqosho lwasekhaya luvuselelwe. Ngaphandle ababoneleli bengqinisekiso abafana ne-PT kunye ne-AGSA ukubeka iliso kunye nophicotho-zincwadi ukuthotyelwa kwesicelo yenqubo-sikhokelo yokuthengwa kwempahla ekhethiweyo.
Ukumiselwa kweenqubo zokukhetha ezilungiselelwe ukuthengwa kwamashishini aphantsi kolawulo lukarhulumente?	Ayikho	-
Ukuphuhliswa kweenqobo zokukhetha ukulungiselela ukungena kuthelwano kunye necandelo labucala?	Ayikho	-
Ukumisela iinqobo zokukhetha ukulungiselela ukunikezelwa kwenkuthazo, iminikelo kunye nezikim zotyalo-mali ukuxhasa ukuXhotyiswa okuBanzi koQoqosho lwaBantu abaNtsundu?	Ayikho	-

Isigaba D: Ezingolawulo Lwemicimbi Yabasebenzi

1. Intshayelelo

Igalelo lethu elilodwa kumsebebzi kaRhulumente weNtshona Koloni lingumvuka weenzame ezigxilileyo nezingasekezelwe ekuzuziseni thina kuphela zabantu abakwiSebe Lophuhliso Loluntu.

Umsebenzi wokusoloko sinikezela inkonzo ephucukileyo kubemi beNtshona Koloni akungomsebenzi ungenayo imingeni yawo. Inkqubo yolawulo lwabasebenzi kule mihla slee yatshintsha ngokupheleleyo kwisithuba seminyaka edlulileyo yaye idinga ukuqwalaselwa ngokukodwa kwanokujongwa kwinkalo yezidingo nemingeni ephaxulanayo.

Ngaphandle kwenyaniso yokuba le micimbi iyasebenzisana kwanokuba yayamene ke, ikwaphantsi kwemigaqo nemimiselo eluqilima, ebonakala inzima xa kujongwa kwinkal oyokugaya nokugcina abasebenzi.

Ezi ke ziquka ukuzinziswa kwemicimbi yenkqubo yokuhanjiswa kweenkonzo, ukuganywa nokugcinwa kwabantu abanezakhono ezinqabileyo, ukuxhotyiswa kwabasebenzi, ulawulo lwamakhono, ucwangciso lokufakwa kwabanye abasebenzi bakumka abanye, umakulinganwe ngokwengqesho kwanokudalwa kwemo yokusebenzela apho abasebenzi bakwaziyo ukuphuhla bakhule. Ngapha koku, iSebe eli kulindeleke ukuba libe nakho ukusebenza kule meko yoqoqosho imaxongo, enyanzelisa ukuba abaphathi baqwalasele amacebo "okwenza okuninzi ngokuncinci".

Noxa kukho iinguqu ezimandla kwanokwanda kwezinga lesidingo esinefuthe kwindawo yokusebenzela yale mihla, ukusebenza nzima rhoqo kwabasebenzi bethu kuye kwakhokelela kwiinzuzo ezimandla nezincomekayo kwanokuphuculwa kwenkqubo yokuhanjiswa kweenkonzo kulo nyaka siwuphetheyo.

2. Isimo Sezolawulo Lwabasebenzi kwiSebe

2.1 Iinkalo Eziphambili Kucwangciso Lwezabasebenzi beSebe

Indima yenkqubo Yocwangciso Lwezabasebenzi ibalulekile kwinkalo yokuqinisekisa ukuba iSebe e li linenani elidingekayo Labantu abanezakhono, ulwazi neendlela zokuziphatha ezifanelekileyo zokwenza umsebenzi. Ngokwale nkqubo, iSebe liye lihlole isimo sabasebenzi balo rhoqo ngonyaka ngokuthelekisa neemfino zeSebe.

Injongo yolu hlolo kukufumanisa izinga abathi abasebenzi beli abakhoyo ngoku bamelane ngazo neziphumo eziphambili zolawulo lwabantu eziza kuqinisekisa ukuqhuba komsebenzi wokuhanjiswa kweenkonzo kwanexabiso.

Ngoko ke isicwangciso Semicimbi Yabasebenzi sika-2017-2022 sayanyaniswa nombono nomnqophiso weSicwangciso-qhinga seSebe, ndawonye neSicwangciso-qhinga Solawulo Lwabantu.

Umqondo esisekelwe kuwo esi Sicwangciso Semicimbi Yabasebenzi saqulunqelwa ukuqinisekisa ukuba izicwangciso-qhinga (ngokwezidingo ezidwelisiweyo) ziya kuzizuzisa ezi ziphumo zesebe:

- Abantu abawaziyo umsebenzi abalinani elifanelekileyo kwiindawo ezifanelekileyo kwanendlela ekwafanelekileyo yokucinga nokwenza izinto;
- Iinkonzo Zempilo Nentlalo-ntle kwakunye namalinge empilo nokhuseleko ayanikezelwa kubasebenzi;
- Iinkokheli abenza njengomzekelo kwinkalo yeendlela zokuziphatha ezayanyaniswa nemigqaliselo yesebe;
- Abantu abazinikele ngokungenambaliso; kunye
- Inkcubeko yokwenziwa komsebenzi ejolise ekukhonzeni abemi.

2.2 Ulawulo Lwentsebenzo Yabasebenzi

Ijongo Yolawulo Lwentsebenzo kukwandisa izinga lentsebenzo ngokuthi kukhuthazwe ukuzinikela komsebenzi ngamnye, ukusebenzisana kwakunye nokuthundezwa kwabo.

Bonke abasebenzi kulindeleke ukuba bagcwalise isivumelwano sentsebenzo ngaphambi komhla wama-31 kwekaCanzibe rhoqo ngonyaka. Lilonke ke esi sivumelwano sisibhambathiso esiphakathi komqeshi nomsebenzi, esiqulethe amaphulo, iinkqubo, iintshukumo izinto ezilindelekileyo kwakunye nemigangatho yaloo misebenzi kufuneka beyenzile. Ukuze kube nokunikezelwa isikhokelo senkqubo efanayo yezolawulo, uRhulumente weNtshona Koloni uye waqulunqa inkqubo yobuxhakaxaka bonxibelelwano, eyaziwa njengoPERMIS (iNkqubo Yolawulo Lweenkcukacha Zentsebenzo) neyenza ukuba kukwazeke ukugcinwa kwayo yonke le nkqubo yolawulo lweenkcukacha.

Iinkqubo yolawulo lwentsebenzo udinga ukuba kwenziwe uhlalutyo lwaphakathi enyakeni kwakunye novavanyo olwenziwa rhoqo ngonyaka, kodwa ke zona iithagethi zentsebenzo neenzuzo ezayanyaniswa nesivumelwano sentsebenzo kufuneka zihlolwe ze kuncokolwe ngazo kangangoko. Kwiimeko apho iithagethi okanye izinga lentsebenzo zingazuzekanga khona, imisantsa leyo kujongwana nayo ngokwenkqubo yolawulo lwentsebenzo engekho mgangathweni. Kule nkalo ke3, sele kumiselwe icandelo eliza kujongana nentsebenzo kwiCandelo Leenkonzozo Zoshishino (kwiCandelo Lolawulo: Kwiinkqubo Zolawulo Lwabantu) ngenjongo yokuncedisana nabalawuli bamacandelwana (abaphathi babantu) ekuqwalaseleni nasekusombululeni umba wentsebenzo engekho mgangathweni. Le nkqubo ke isekelwe kuphuhliso, noxa ke, kwiimeko apho abantu abathile kufumaniseke ukuba abasebenzi njengoko kulindelekile ngokwezikhokelo zemigaqo yemithetho, kulindeleke ukuba bazifake ngokwabo kwisicwangciso sophuhliso okanye ke kungenjalo kwintshukumo yoluleko.

2.3 Impilo-ntle Kubasebenzi

Iinkqubo Yempilo Nentlalo-ntle Kubasebenzi (i-EHW) ilandela indlela eqoka konke kwintlalo-ntle ayabasebenzi yaye ijolise ikakhulu ekuthinteleni, ibonelela ngeenkonzozo ezikwinqanaba lokuqala nelesibini.

Le Nkqubo ye-EHW ihlolwa ngaphakathi kwiSebe ngokuthi kuhlalutywe iingxelo zokusetyenziswa kweenkonzo zayo zenqanaba lokuqala rhoqo ngenyanga (iinkonzozo zentuthuzelo ngomnxeba, inkonzozo yononophelo kwi-intanethi kwakunye kwaneyokunikezelwa kweengxelo 24/7/365) kwakunye neenkonzozo ezikwinqanaba lesibini (iingcebiso neentuthuzelo, iintsizi kwakunye nezehlo ezibuhlungu, uqeqesho kunye namalinge agxilileyo, ukufunjathwa ngabaphathi, iintethelelo).

Kungoku nje iCandelo: Elijongene Nendlela Yokuziphatha Ngaphakathi elikwiZiko Leenkonzozo Zoshishino sele liqulunqe ingxelo yekota ediza uhlalutyo lwendledla esetyenziswa ngayo le nkqubo, ukufunyaniswa kwemingcipheko kwakunye nefuthe layo kwintsebenzo. Ngapha koko, kulindeleke ukuba kuthi rhoqo kunikezelwe ngengxelo kwiSebe Leenkonzozo Zoluntu Nezolawulo (iDPSA) yaye ke ezo ngxelo zigxila kwiinkalo ezine ezizezi, intsholongwane kaGawulayo/uGawulayo, iImpilo Nentsebenzo, Ulawulo Lwentlalo-ntle kunye neSHEQ (emele Ukhuseleko Impilo Indalo Engqongile Nomgangatho).

2.4 Uhlobo Lwezolawulo Lwabasebenzi

ISebe, ngentsebenziswano neCSC, lihlola ukuphunyezwa kothotho lalathisi zokuthotyelwa kwemimiselo yolawulo. Ifayili Yenyanga Yebharomitha Yenyaniso, eyathi yaqulunqwa liCandelo Lezolawulo: Kwezeentshukumo Zolawulo Lwezabantu elikwiCSC, linika isebe iingxelo rhoqo ngesimo sabasebenzi kwanangezinye iinkcukacha ezibandakanya ulawulo lwabantu ukuze kube nokuthatyathwa izigqibo ngendlela eyiyo. Izalathisi ziquka, Phakathi kwezinye, iinkcukacha ezingemiba yabasebenzi bequmrhu, ukubalwa kwabantu, iintelekekelelo zenkcitho yemali ebantwini, iindlela zokusetyenziswa kwekhefu lokugula, ixabiso lemali lekhefu lonyaka, amatyala endlela yokuziphatha, amazinga ezikhewu kwizithuba, ukuhamba-hamba kwabasebenzi ndawonye nomakulinganwe kwinqanaba, Phakathi kweminye imiba.

3. Izibalo-manani Zokubekwa Kweliso Kwezolawulo Lwabantu

3.1 Inkcitho echaphazela abasebenzi

Ezi theybhile zilandelayo zishwankathela inkcitho yokugqibela ethe yaphicothwa ngokwenkqubo (Itheybhile 3.1.1) nangokwamabakala emivuzo (iTheybhile 3.1.2).

Imiboniso kuTheybhile 3.1.1 ithatyathwe kuBAS ze imiboniso ekuTheybhile 3.1.2 yona ithatyathwe kwinkqubo iPERSAL. Ezi nkqubo zimbini azikulungelanga ukwenza iimbuyekezo zemivuzo kwinkalo yabasebenzi abathi baqeshwe nabathi babeke phantsi iintambo kunye/okanye nokudluliselwa okanye ukubuyiswa kwabo ngamanye abasebe. Oku ke kuthetha ukuba ungakho umahluko kwinkcitho ephelileyo ethe yathiwa theca kwezi nkqubo zimbini.

Undoqo kwezi theybhile zingezantsi apha yingcaciso yeeNkqubo zeli Sebe. Iinkqubo ziya kuthi zichazwe ngokweenombolo zazo ukususela apha ukuya phambili.

Inkqubo	Isimiselo seNkqubo
Inkqubo 1	Ezingolawulo
Inkqubo 2	Ezingeenkonzo Zentlalo-ntle
Inkqubo 3	Ezingabantwana Neentsapho
Inkqubo 4	Ezingeenkonzo Zoluleko
Inkqubo 5	Ezingophuhliso Nophando

Ittheybhile 3.1.1: Inkciitho kubasebenzi ngokwenkqubo, ku-2020/21

Inkqubo	Inkciitho Iyonke (R'000)	Inkciitho Kubasebenzi (R'000)	Inkciitho Kuqeqesho (R'000)	Iimveliso & Neenkonzo (R'000)	Inkciitho kubasebenzi njenje-% yenkciitho iyonke	Intelekelelo yenkciitho kubasebenzi kumsebenzi ngamnye (R'000)	Inani labasebenzi abathe bahlawulwa
Inkqubo 1	228 727	175 591	215	36 351	76.8%	364	482
Inkqubo 2	992 149	469 275	-	62 056	47.3%	375	1 249
Inkqubo 3	856 233	33 116	-	19 177	3.9%	473	70
Inkqubo 4	440 417	224 513	1	73 775	51.0%	256	876
Inkqubo 5	161 217	17 500	-	75 931	10.9%	564	31
Itotali	2 678 743	919 995	216	267 290	34.3%	339	2 708

Qwalasela: Inani labasebenzi libhekisa kubo bonke abantu abathe bahlawulwa kwisithubasalo nyaka-mali, kuquka ii-intheni (oko ke kukuthi, Inkqubo kaNkulumbuso Yokuvuselela Ulutsha) [iPAY], abanematraki, abanezidanga kunye nabafundi, kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi liyonezeleka yayr aliso sigxina ngokosuku oluthile.

Ittheybhile 3.1.2: Inkciitho kubasebenzi ngokwebakala lomvuzo, ku-2020/21

Amabakala Emivuzo	Inkciitho Kubasebenzi (R'000)	% eyincitho kubasebenzi iyonke	Intelekelelo yenkciitho kubasebenzi kumsebenzi namnye (R'000)	Inani Labasebenzi
Ii-intheni	2 444	0	46	53
Abanezakhono ezingephi (Amanqanaba 1-2)	4 825	0.5	141	34
Abanezakhono (Amanqanaba 3-5)	209 774	22.8	219	954
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	438 861	47.7	353	1241
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	235 565	25.6	587	401
Abalawuli apbaphezulu (Amanqanaba 13-16)	28 526	3.1	1141	25
Itotali	919 995	100.0	339	2 708

Qaphela: Inani labasebenzi libhekiselele kubo bonke abantu abahlawulwayo ngeli xesha lokunika ingxelo, kubandakanywa abafundi abasaqeqeshwayo (okt. Ukuqhutyelwa phambili koLutsha yiNkulumbuso [PAY], abanematraki, abanezidanga kunye nomfundu], kodwa ngaphandle koMphathiswa wePhondo. Inani labasebenzi liyongezekayo hayi umfanekiso okhawulezayo ngokomhla othile.

Ezi theyibhile zingezantsi apha zinikezela isishwankathelo ngokwenkqubo (Itheyibhile 3.1.3) kunye namabakala emivuzo (Itheyibhile 3.1.4), yenkcitho ethe yenziwa ngenxa yemivuzo, ixesha elongezelelweyo, isibonelelo sezindlu kunye noncedo lwezempilo. Ezi theyibhile azizi nasibonelelo senye inkcitho efana noMhlala-phantsi, iiBhonasi yokusebenza kunye nezinye izibonelelo, ezenza isambuku senkcitho kubasebenzi. Kwimeko nganye, itheyibhile ibonelelo ngesalathisi sepesenti ngokwenkcitho kubasebenzi ethe yasetyenziselwa ezi zinto.

Itheyibhile 3.1.3: Imivuzo, Ixesha eLongezelelweyo, Isibonelelo seZindlu kwakunye noNcedo lwezoNyango ngokweNkqubo, ku-2020/21

Inkqubo	Imivuzo		Ixesha elongezelelweyo		Isibonelelo sendlu		Uncedo lwezonyango	
	Isixa (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Isibonelelo sendlu njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Uncedo lwezonyango njenge-% yenkcitho kubasebenzi
Inkqubo 1	123 712	13,4	1 187	0,1	5 174	0,6	10 981	1,2
Inkqubo 2	338 843	36,7	4 960	0,5	13 505	1,5	27 285	3,0
Inkqubo 3	26 399	2,9	246	0,0	809	0,1	1 730	0,2
Inkqubo 4	155 562	16,9	2 589	0,3	8 499	0,9	16 256	1,8
Inkqubo 5	12 568	1,4	50	0,0	404	0,0	913	0,1
Itotali	657 085	71,2	9 033	1,0	28 391	3,1	57 165	6,2

Ezi theyibhile zilandelayo zishwankathela inani lezikhundla ezinabantu kuluhlu lwabasebenzi, inani labasebenzi (ngaphandle kwabo baqeqeshelwa engaqeshweni kunye noMphathiswa), kwakunye nepesenti yezikhundla ezisebenza kodwa ezingekazaliswa ekuqosheleni konyaka-mali. Ezi nkukacha zinikezelwa ngokweenkalo ezintathu eziphambili, ezizezi: iNkqubo (Itheyibhile 3.2.1), Ibakala loMvuzo (Itheyibhile 3.2.2) kunye Nezikhundla Ezibalulekileyo (Itheyibhile 3.2.3). Yonke ingcaciso ezikweli candelo zinikezelwa njengengxelo yasekupheleni konyaka-mali esiwuphetheyo.

Ittheybhile 3.1.4: Imivuzo, Ixesha elongezelelweyo, Izibonelelo zezindlu kwakunye Noncedo lwezonyangongokwebakala lomvuzo, ku-2020/21

Amabakala Emivuzo	Imivuzo		Ixesha elongezelelweyo		Isibonelelo sendlu		Uncedo lwezonyango	
	Isixa (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Imivuzo njenge-% yenkcitho kubasebenzi	Isixa (R'000)	Ixesha elongezelelweyo njenge-% yenkcitho kubasebenzi
li-intheni	341	0,0	2	0,0	-	-	-	-
Abanezakhono ezingephi (Amanqanaba 1-2)	3 074	0,3	25	0,0	271	0,0	518	0,1
Abanezakhono (Amanqanaba 3-5)	141 133	15,3	2 015	0,2	9 623	1,0	18 485	2,0
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	310 070	33,6	5 409	0,6	13 569	1,5	27 461	3,0
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	183 327	19,9	1 583	0,2	4 736	0,5	10 307	1,1
Abalawuli apbaphezulu (Amanqanaba 13-16)	19 139	2,1	-	-	191	0,0	395	0,0
Itotali	657 085	71,2	9 033	1,0	28 391	3,1	57 165	6,2

Qwalasela: Amanani akwiTheybhile 3.1.3 kunye no-3.1.4 zisuka kwinkqubo yePERSAL hayi kwiBAS. Ezi nkqubo zimbini azikulungiselelwanga ukuhlawula iimbuyekezo zemivuzo kumba wokuqeshwa kwabasebenzi nokubeka phantsi kwabaebenzi kunye/okanye nokudluliswa kumanye amasebe. Oku kuthetha ukuba ungakho umahluko kwinkcitho evezwe kwezi nkqubo, umzekelo: Imivuzo, Ixesha elongezelelweyo, Izibonelelo Zezindlu kunye Noncedo Lwezonyango. Ngapha koku, le theybhile engentla apha ayivezi yenze inkcitho efana Nemihlala-phantsi, iiBhonasi Zentsebenzo kunye nezinye izibonelelo, ezenza itotali yenkcitho kubasebenzi. Le nkqubo idizwe ngentla apha idiza bonke abantu abathe babuyekizwa kwisithuba seli xesha lokunikezelwa kwengxelo, kuquka nee-intheni (ezePAY, ezinematriki, ezinezidanga kunye nabafundi), kodwa ngaphandle koMphathiswa wePhondo.

3.2 Ingqesho Nezithuba Zengqesho

Ezi theyibhile zilandelayo zishwankathela inani lezikhundla ezinabantu kuluhlu lwabasebenzi, inani labasebezi (ngaphandle kwabo baqeqeshelwa engqeshweni kunye noMphathiswa), kwakunye nepesenti yezikhundla ezisebenza kodwa ezingekazaliswa ekuqosheleni konyaka-mali. Ezi nkukacha zinikezelwa ngokweenkalo ezintathu eziphambili, ezizezi: iNkqubo (Itheyibhile 3.2.1), Ibakala loMvuzo (Itheyibhile 3.2.2) kunye Nezikhundla Ezibalulekileyo (Itheyibhile 3.2.3). Yonke ingcaciso ezikweli candelo zinikezelwa njengengxelo yasekupheleni konyaka-mali esiwuphetheyo.

Itheyibhile 3.2.1: Ingqesho nezithubazengqesho ngokwenkqubo, ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2021

Inkqubo	Inani lezikhundla ezisebenzayo	Inani lezikhundla ezivingciweyo	Izinga lezikhewu %
Inkqubo 1	418	409	2,2
Inkqubo 2	1 226	1 189	3,0
Inkqubo 3	74	72	2,7
Inkqubo 4	843	798	5,3
Inkqubo 5	33	30	9,1
Itotali	2 594	2 498	3,7

Itheyibhile 3.2.2: Ingqesho nezithuba zengqesho ngokwebakala lemivuzo, ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2021

Ibakala loMvuzo	Inani lezikhundla ezisebenzayo	Inani lezikhundla ezivingciweyo	Izinga lezikhewu %
Abanezakhono ezingephi (Amanqanaba 1-2)	36	36	-
Abanezakhono (Amanqanaba 3-5)	1 154	1 093	5,3
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1 107	1 079	2,5
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	272	267	1,8
Abalawuli apbaphezulu (Amanqanaba 13-16)	25	23	8,0
Itotali	2 594	2 498	3,7

Ittheybhile 3.2.3: Ingqesho nezithubazengqesho ngokwezikhundla ezibalulekileyo, ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2021

Izikhundla Ezibalulekileyo	Inani lezikhundla ezisebenzayo	Inani lezikhundla ezivingciweyo	Izinga lezikhewu %
Umsebenzi Kwezoonophelo Lwabantwana Nolutsha	589	557	5,4
Igosa Lezemfundo	50	43	14,0
UNontlalo-ntle	959	947	1,3
UMgcini-zincwadi woMbuso	40	39	2,5
Umsebenzi Kwezolawulo Lwetyathanga Leentengo	13	11	15,4
UMongikazi Oqeqeshiweyo	16	16	-
Itotali	1 667	1 613	3,2

Qaphela: Izikhundla ezibalulekileyo – zibhekisa kwizikhundla ezibalulekileyo kwinqubo yokuhanjiswa kweenkonzo. Ukuba zithi zingabikho ezi zikhundla kweli Sebe, umsebenzi/iinkonzo ezo ziya kufadala.

3.3 Uvavanyo Lwezikhundla

Uvavanyo lwezikhundla lwathi lwaqaliswa njengendlela yokuqinisekisa ukuba kuhlawulelwa umsebenzi wexabiso elilingana nentlawulo. Ngokwesicwangciso-nkqubo esimiselwe ngurhulumente wesizwe, amagunya-bantu athwaliswe amagunya okuvavanya isikhundla ngasinye kumasebe awo akanye aphinde avavanye nasiphi na isikhundla apho umsebenzi umongo waso uthe watshintsha ngokumandla. Ngulo msebenzi wokuvavanywa kwezikhundla ke omisela umgangatho okanye inqanaba lomvuzo kwisikhundla esithile. Makwaziwe ke ukuba uVavanyo lweZikhundla kunye noLawulo lokuSebenza kwaBaqeshwa luyahluka kumba wokuba uvavanyo lweZikhundla lubhekisa kwixabiso okanye ubungakanani beentshukumo ezayanyaniswa nesikhundla eso ze uLawulo lokuSebenza kwaBasebenzi wona lubhekise kuhlolo lokusebenza komntu owenza loo msebenzi.

Ittheybhile 3.3.1 ishwankathela inani leikhundla ezathi zavavanywa kulo nyaka siwuphetheyo. Le theybhile ikwanikezela nangezibalo-ma,nani ngenani lezikhundla ezathi zenyuselwa okanye zehliselwa izinga.

Ittheybhile 3.3.1: Uvavanyo lwezikhundla, 1 kwekaTshazimpuzi ukuya kowama-31 kweyoKwindla ka-2021

Ibakala Lomvuzo	Inani lezikhundla ezisebenzayo ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2021	Inan lezikhundla ezihloliweyo	% lezikhundla ezihloliweyo	Izikhundla ezenyuselwe izinga		Izikhundla ezehliselwe izinga	
				Inani	Izikhundla ezenyuselwe izinga njenge-% yezikhunla zizonke	Inani	Izikhundla ezehliselwe izinga njenge-% yezikhunla zizonke
Abanezakhono ezingephi (Amanqanaba 1-2)	36	0	0,0	0	0,0	0	0,0
Abanezakhono (Amanqanaba 3-5)	1 154	0	0,0	0	0,0	0	0,0
Abanezakhono ezikwizinga eliphezulu kwezemveliso (Amanqanaba 6-8)	1 107	11	0,4	3	0,1	0	0,0
Abanezakhono ezkwizinga eliphezulu kwezokuxhasa (Amanqanaba 9-12)	272	2	0,1	0	0,0	0	0,0
Ibakala A Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 13)	19	7	0,3	0	0,0	0	0,0
Ibakala B Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 14)	5	1	0,0	0	0,0	0	0,0
Ibakala C Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 15)	1	0	0,0	0	0,0	0	0,0
Itotali	2 594	21	0,8	3	0,1	0	0,0

Qwalasela: "Inani lezikhundla ezithe zavavanywa" ngokweBakala Lomvuzo oko kudiza iNqanaba Eliphunyezwe Ekugqibeleni Lesikhundla emva kwenkqubo. Izikhundla zithezenyuselwa amanqanaba Yovavanyo lwesikhundla. Izikhundla zenyuselwe okanye zehliselwe amanqanaba kulo nyaka-mali njengesiphumo senkqubo karhulumente wesizwe yokuvavanya izikhundla/yokumisela amanqanaba ethe yamiselwa kwisithuba seli xesha lokunikezelwa kwengxelo.

Ittheybhile 3.3.2: Uluhlu lwabasebenzi abakwizikhundla zemivuzo eyonyuselwa amazinga ngenxa yokwenyuswa kwezikhundla zabo,

1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Abaxhamli	Ama-Afrika	Abebala	AmaNdiya	Abelungu	Itotali
Amanina	1	1	0	0	2
Amadoda	0	1	0	0	1
Itotali	1	2	0	0	3
Abasebenzi abaphila nokukhubazeka					0

Qwalasela: Ittheybhile 3.3.2 iziinkcukacha zezikhundla ezenyuselweyo, ittheybhile 3.3.1. ezi zikhundla zathi zavavanywa kunyaka-mali ongaphambi ze iinkqubo zokweyuselwa zona zamiselwa kulo nyaka-mali.

Ittheybhile 3.3.3 ishwankathela inani leemeko apho amanqanaba emivuzo athe adlulela kumgangatho onimselwe yinkqubo yovavanyo lwezikhundla okanye apho iinotshji eziphezulu ezithe zanikezelwa kubasebenzi kwinqanaba elithile lomvuzo. Inqanaba lomvuzo ngalinye liqulethe iinotshi ezilishumi elinambini. Izizathu zokutenxa zinikezelwe kwimeko nganye.

Ittheybhile 3.3.3: Abasebenzi abathe banikwa imivuzo engentla kunaleyo imiselwe yinkqubo yovavanyo lwezikhundla, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Isikhundla Esikhulu	Inani labasebenzi	Inqanaba lovavanyo lwesikhundla	Umvuzo kwinqanaba lomvuzo elingentla	Umvuzo kwintshi engentla kwakwinqanaba lomvuzo elikwafanayo	Isizathu sokutenxa
Asikho.					

Ittheybhile 3.3.4: Uluhlu lwabasebenzi abanikwe imivuzo engentla kunaleyo imiselwe yinkqubo yovavanyo lwezikhundla, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Abaxhamli	Ama-Afrika	Abebala	AmaNdiya	Abelungu	Itotali
Abekho.					

3.4 Iinguqu Kwingqesho

Izinga leenguqu sibhekisa kwiinguqu kwisimo sengqesho kwiSebe kulo nyaka siwuphetheyo. Ezi theyibhile zilandelayo zibonelela ngesishwankathelo sezinga leenguqu ngokwebakala lomvuzo (Itheybhile 3.4.1) nangokwesikhundla esibalulekileyo (Itheybhile 3.4.2). Eli candelo alibaquki zinkcukacha zichaphazela abo basaqeqeshelwa engqeshweni.

Itheybhile 3.4.1: Amazinga engeniso yonyaka ngokwebakala lomvuzo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Ibakala Lomvuzo	Inani labasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	Izinga lengeniso ye-% ku-2019/20	Abaqeshelwe kwiSebe	Abadluliselwe kwiSebe	Abaphelelwe zizingxungxo kwiSebe	Abadluliselwe liSebe kwezinye iindawo	Izinga lengeniso ye-% ku-2020/21
Abanezakhono ezingephi (Amanqanaba 1-2)	36	0,0	6	1	3	0	8,3
Abanezakhono (Amanqanaba 3-5)	1 072	5,2	95	2	50	4	5,0
Abanezakhono ezikwizinga eliphezulu kwezemveliso (Amanqanaba 6-8)	1 024	8,8	136	1	81	10	8,9
Abanezakhono ezikwizinga eliphezulu kwezokuxhasa (Amanqanaba 9-12)	262	12,5	9	0	19	0	7,3
Ibakala A Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 13)	18	10,5	2	0	2	0	11,1
Ibakala B Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 14)	4	0,0	0	0	0	0	0,0
Ibakala C Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 15)	1	0,0	0	0	0	0	0,0
Itotal	2 417	7,6	248	4	155	14	7,0
			252		169		

Qaphela: "Ukukhutshelwa" kubhekiswa ekuhambeni kwabasebenzi kwelinye iSebe leNkonzo kaRhulumente baye kwelinye (kwaPhondo naweSizwe) izinga lengeniso liqwalasela ngokuthi kubalwe inani elipheleleyo labemkileyo njengepesenti yesiseko (inani labasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020).

Itheybhile 3.4.2: Amazinga engeniso yonyaka ngokwesikhundla esibalulekileyo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Isikhundla Esibalulekileyo	Inani labasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	Izinga lengeniso ye-% ku-2019/20	Abaqeshelwe kwiSebe	Abadluliselwe kwiSebe	Abaphelelwe zizingxungxo kwiSebe	Abadluliselwe liSebe kwezinye iindawo	Izinga lengeniso ye-% ku-2020/21
Umsebenzi Kwezoonophelo Lwabantwana Nolutsha	554	6,6	47	1	43	0	7,8
Igosa Lezemfundo	32	13,0	14	0	4	0	12,5
UNontlalo-ntle	897	6,2	117	1	61	4	7,2
UMgcini-zincwadi woMbuso	34	16,2	3	0	0	1	2,9
Umsebenzi Kwezolawulo Lwetyathanga Leentengo	12	8,3	2	0	0	1	8,3
UMongikazi Oqeqeshiweyo	14	18,2	5	0	3	0	21,4
Itotali	1 543	6,7	188	2	111	6	7,6
			190		117		

Qaphela: "Ukukhutshelwa" kubhekiswa ekuhambeni kwabasebenzi kwelinye iSebe leNkonzo kaRhulumente baye kwelinye (kwawePhondo naweSizwe) Izinga lengeniso liqwalasela ngokuthi kubalwe inani elipheleleyo labemkileyo njengepesenti yesiseko (inani labasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020).

Itheybhile 3.4.3: Abasebenzi abashiya ingqesho kqiSebe, ngomhla wokuqala kwekaTshazimpuzi ku-2020 ukuya kowama-31 kweyoKwindla ka-2021

Ibakala Lokuhamba	Inani	i-% yabemkileyo bebonke	Inani labemkileyo njenge-% yenani elipheleleyo labasebenzi ukuya bebonke ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020
Ukufa	21	12,4	0,9
Ukubeka phantsi *	76	45,0	3,1
Ukuphela kwesibhambathiso	1	0,6	0,0
Ukugxothwa – ngokweenguqu kwintsebenzo	0	0,0	0,0
Ukugxothwa - ngokungaziphathi	21	12,4	0,9
Ukugxothwa – umgangatho wentsebenzo	0	0,0	0,0
Ukushiya umsebenzi	0	0,0	0,0
Ukuyekiswa ngenxa yobunkenenkene bempilo	7	4,1	0,3
Umhlala-phantsi	29	17,2	1,2
Isithonga esifunwe ngumqeshwa	0	0,0	0,0
Ukudluliselwa liQumrhu Lezomthetho	0	0,0	0,0
Ukudluliselwa kumanye amasebe Aseburhulumenteni	13	7,7	0,5
Ukwenyuselwa basiwe kwelinye iSebe leWCG	1	0,6	0,0
Itotali	169	100,0	7,0

Qaphela: ITheybhile 3.4.3 lichonga iinkalo ezahlukeneyo zabo balishiyileoyo isebe zabasebenzi abathe balishiya iSebe.

* Abazimkeleyo kuncokolwa ngabo nangakumbi kwitheybhile 3.4.4 no-3.4.5.

Ittheybhile 3.4.4: Izizathu zokubeka phantsi kwabasebenzi, 1 KwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Izizathu Zokubeka Phantsi	Inani	i-% yababeke phantsi bebonke
Esinye Isikhundla	14	18,4
Izikhhalazo Zabantu	2	2,6
Akukho zizathu zinikezelweyo	38	50,0
Isidingo senguqu kwikhono	4	5,3
Ukukngakholiseki zizibonelelo	1	1,3
Umvuzo Awufumanayo	4	5,3
Impilo Yomntu	5	6,6
Uzinzo Phakathi komsebenzi nobomi	1	1,3
Iimeko zosapho/zomntu (umzekelo: ukudluliselwa komyeni/kwenkosikazi/kweqabane lobomi)	3	3,9
Ukuya kuqala ishishini	2	2,6
Ukungabikho kwamathuba okwenyuselwa	2	2,6
Itotali	76	100,0

Itheybhile 3.4.5: Amaqela ohlukeneyo abasebenzi abathe babeka phantsi, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31kweyoKwindla ka-2021

Iqela ngokobudala	Inani	i-% yababeke phantsi bebonke
Ubudala <19	0	0
Ubudala 20 ukuya 24	4	4
Ubudala 25 ukuya 29	19	19
Ubudala 30 ukuya 34	14	14
Ubudala 35 ukuya 39	12	12
Ubudala 40 ukuya 44	7	7
Ubudala 45 ukuya 49	9	9
Ubudala 50 ukuya 54	4	4
Ubudala 55 ukuya 59	4	4
Ubudala 60 ukuya 64	3	3
Ubudala 65 >	0	0
Itotali	76	76

Ittheybhile 3.4.6 lipakheji zokuyeka ezicelwe ngabasebenzi.

Inani elipheleleyo leepakheji zokuyeka ezicelwe ngabasebenzi nezithe zanikezelwa ku-2020/21	Alikho.
---	---------

Ittheybhile 3.4.7: Abonyuselweyo ngokwebakala lomvuzo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31kweyoKwindla ka-2021

Ibakala Lomvuzo	Inani labasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	Abonyuselwe basiwa kumanye amanqanaba	Abonyuselweyo njenge-% yabasebenzi bebonke	Abonyuselwe kwenye inotshi kwinqanaba elinye lomvuzo	Abonyuselwe kwiinotshi njenge-% yabasebenzi bebonke
Abanezakhono ezingephi (Amanqanaba 1-2)	36	0	0,0	12	33,3
Abanezakhono (Amanqanaba 3-5)	1 072	9	0,8	324	30,2
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1 024	13	1,3	385	37,6
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	262	12	4,6	194	74,0
Abalawuli apbaphezulu (Amanqanaba 13-16)	23	1	4,3	16	69,6
Itotali	2 417	35	1,4	931	38,5

Qaphela: Ukunyuselwa kubonisa inqanaba lomvuzo lomsebenzi emva kokuba enyuselwe Phakathi eSebeni ngokuthi afake isicelo ze siphumelele kwisikhundla ebesibhengeziwe ngokwenkqubo yogayo nokukhethwa kwabasebenzi kwiSebe. Iinkcukacha ezi ziveza inqanaba lomvuzo womsebenzi emva kokwenyuselwa kwakhe. Abasebenzi abangekho lungelweni lokenyuselwa iinotshi ababandakanywanga.

Ittheybhile 3.4.8: Abonyuselweyo ngokwesikhundla esibalulekileyo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Isikhundla Esibalulekileyo	Inani labasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	Ukwenyuselelwe kwelinye inqanaba lomvuzo	Abonyuselweyo njenge-% yabasebenzi bebonke abakwizikhundla ezibalulekileyo	Ukwenyuselelwa kwenye inotshi kwakwizikhundla esibalulekileyo	Abonyuselwe iinotshi njenge-% yabasebenzi bebonke abakwizikhundla ezibalulekileyo
Umsebenzi Kwezoonophelo Lwabantwana Nolutsha	554	11	2,0	112	20,2
Igosa Lezemfundo	32	1	3,1	9	28,1
UNontlalo-ntle	897	12	1,3	317	35,3
UMgcini-zincwadi woMbuso	34	3	8,8	20	58,8
Umsebenzi Kwezolawulo Lwetyathanga Leentengo	12	0	0,0	9	75,0
UMongikazi Oqeqeshiweyo	14	0	0,0	3	21,4
Itotali	1 543	27	1,7	470	30,5

Qaphela: Ukunyuselwa kubonisa inqanaba lomvuzo lomsebenzi emva kokuba enyuselwe Phakathi eSebeni ngokuthi afake isicelo ze siphumelele kwisikhundla esebhengeziwe ngokwenqubo yogayo nokukhethwa kwabasebenzi kwiSebe. Iinkcukacha ezi ziveza inqanaba lomvuzo womsebenzi emva kokwenyuselwa kwakhe. Abasebenzi abangekho lungelweni lokenyuselwa iinotshi ababandakanywanga.

3.5 Umakulinganwe Kwezengqesho

Itheybhile 3.5.1: Inani elipheleleyo labasebenzi (kuquka nabasebenzi abaphila nokukhubazeka) kwinqanaba lesikhundla ngalinye kula alandelayo, ukuya kuthi ngowama-31 kweyoKwindla ka-2021

Amanqanaba Ezikhundla	Amadoda				Amanina				Abemi Bamazwe Angaphandle		Itotali
	A	C	I	W	A	C	I	W	Amadoda	Amanina	
Abaphathi abaphezulu (Amanqanaba 15-16)	a	0	0	1	0	0	0	0	0	0	1
Abaphathi abangentla (Amanqanaba 13-14)	2	6	0	3	0	7	0	4	0	0	22
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizingaeliphakathi (Amanqanaba 9-12)	34	80	1	8	54	170	2	34	0	0	383
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	134	177	1	13	296	493	4	45	0	1	1 164
Abanezakhono ezingagqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	172	274	1	6	147	286	0	11	0	0	897
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	6	7	0	0	9	9	0	0	0	0	31
Itotali	348	544	3	31	506	965	6	94	0	1	2 498
Abasebenzi abakwizingxungxo	0	0	0	0	0	0	0	0	0	0	0
Itotali epheleleyo	348	544	3	31	506	965	6	94	0	1	2 498

A = ABantsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Amanani edizwe ngokwenqanaba lesikhundla aqukja bonke abasebenzi abasisigxina, abasebenza ngamathuba athile kwananabo bakwizibhambathiso zexesha elithile, kodwa ngaphandle kwabo basaqeqeshelwa ingqesho. Ngapha koko, iinkcukacha zinikezelwe ngokwenqanaba lomvuzo hayi ngokwenqanaba lesikhundla.

Kumba wenani labasebenzi abakhubazekileyo, yiya kwiTheybhile 3.5.2.

Itheybhile 3.5.2: Inani elipheleleyo labasebenzi (abaphila nokukhubazeka) kwelinye lala manqanaba ezikhundla , ukuya kuth ga ngomhla wama-31 kweyoKwindla ka-2021

Amanqanaba Ezikhundla	Amadoda				Amanina				Abemi Bamazwe Angaphandle		Itotali
	A	C	I	W	A	C	I	W	Amadoda	Amanina	
Abaphathi abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abangentla (Amanqanaba 13-14)	0	1	0	0	0	0	0	0	0	0	1
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizingaeliphakathi (Amanqanaba 9-12)	2	2	0	1	3	3	0	0	0	0	11
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	1	1	0	2	0	5	0	1	0	0	10
Abanezakhono ezingagqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	2	2	0	0	0	0	0	0	0	0	4
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	0
Itotali	5	6	0	3	3	8	0	1	0	0	26
Abasebenzi abakwizingxungxo	0	0	0	0	0	0	0	0	0	0	0
Itotali lyonke	5	6	0	3	3	8	0	1	0	0	26

A = ABantsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Amanani edizwe ngokwenqanaba lesikhundla aqukja bonke abasebenzi abasisigxina, abasebenza ngamathuba athile kwananabo bakwizibhambathiso zexesha elithile, kodwa ngaphandle kwabo basaqeqeshelwa ingqesho. Ngapha koko, iinkcukacha zinikezelwe ngokwenqanaba lomvuzo hayi ngokwenqanaba lesikhundla.

Itheybhile 3.5.3: Ugayo Lwabasebenzi, 1 kwekTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Amanqanaba Ezikhundla	Amadoda				Amanina				Abemi Bamazwe Angaphandle		Itotali
	A	C	I	W	A	C	I	W	Amadoda	Amanina	
Abaphathi abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abangentla (Amanqanaba 13-14)	0	1	0	0	0	0	0	1	0	0	2
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizingaeliphakathi (Amanqanaba 9-12)	1	2	0	0	1	3	0	2	0	0	9
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	18	13	0	0	46	51	0	9	0	0	137
Abanezakhono ezingagqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	30	27	0	2	12	25	0	1	0	0	97
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	0	4	0	0	2	1	0	0	0	0	7
Itotali	49	47	0	2	61	80	0	13	0	0	252
Abasebenzi abakwizingxungxo	0	0	0	0	0	0	0	0	0	0	0
Itotali lyonke	49	47	0	2	61	80	0	13	0	0	252

A = ABantsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Ukufunwa kwabasebenzi abatsha kubasebenzi beli Sebe, kodwa akubaquki abo basaqeqeshelwa ingqesho, zizonke zona ziquka abo basuka kumanye abasebe karhulumente kunye/okanye kumaqumrhu ombuso, njengoko idiza iTheyibhile 3.4.1.

Ittheybhile 3.5.4: Abonyuselweyo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Amanqanaba Ezikhundla	Amadoda				Amanina				Abemi Bamazwe Angaphandle		Itotali
	A	C	I	W	A	C	I	W	Amadoda	Amanina	
Abaphathi abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abangentla (Amanqanaba 13-14)	0	0	0	0	0	0	0	1	0	0	1
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizingaeliphakathi (Amanqanaba 9-12)	1	3	0	0	1	5	0	2	0	0	12
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	3	3	0	0	1	5	0	1	0	0	13
Abanezakhono ezingaqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	3	3	0	0	2	1	0	0	0	0	9
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	0	0	0	0	0	0	0	0	0	0	0
Itotali	7	9	0	0	4	11	0	4	0	0	35
Abasebenzi Abakwizingxungxo	0	0	0	0	0	0	0	0	0	0	0
Itotali Iyonke	7	9	0	0	4	11	0	4	0	0	35

A = ABantsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Abonyuselweyo babhekisa kwinani elipheleleyo labasebenzi abathe bonyukela kwinqanaba lesikhundla elingentla kwalapha kwiSebe, njengoko idiza iTheyibhile 3.4.7.

Itheybhile 3.5.5: Abaphelelweyo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Amanqanaba Ezikhundla	Amadoda				Amanina				Abemi Bamazwe Angaphandle		Itotali
	A	C	I	W	A	C	I	W	Male	Female	
Abaphathi abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abaphathi abangentla (Amanqanaba 13-14)	0	0	0	0	1	0	0	1	0	0	2
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizingaeliphakathi (Amanqanaba 9-12)	0	4	0	0	3	11	0	1	0	0	19
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	9	19	0	0	19	36	0	6	1	1	91
Abanezakhono ezingagqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	8	21	0	0	7	17	0	1	0	0	54
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	0	2	0	0	0	1	0	0	0	0	3
Itotali	17	46	0	0	30	65	0	9	1	1	169
Abasebenzi abakwizingxungxo	0	0	0	0	0	0	0	0	0	0	0
Itotali lyonke	17	46	0	0	30	65	0	9	1	1	169

A = ABantsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Abayekisiweyo babhekisa kwabo basebenzi (ngaphandle kwabo basaqeqeshelwa ingqesho) abathe balishiya isebe, kuquka nabo baye kumanye amasebe, njengoko idiza iTheybhile 3.4.1.

Ittheybhile 3.5.6: Iintshukumo zoluleko, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Iintshukumo zoluleko	Amadoda				Amanina				Abemi Bamazwe Angaphandle		Itotali
	A	C	I	W	A	C	I	W	Amadoda	Amanina	
Abagxothiweyo	2	16	0	0	1	2	0	0	0	0	21
Abanqunyanyiswe ngaphandle kwemivuzo nabanikwe iziyalo zokugqibela ezibhalwe phantsi	1	5	0	0	0	1	0	0	0	0	7
Abangenatyala	1	0	0	0	0	0	0	0	0	0	1
Itotali	4	21	0	0	1	3	0	0	0	0	29
Abasebenzi abakwizingxungxo	0	0	0	0	0	0	0	0	0	0	0
Itotali iyonke	4	21	0	0	1	3	0	0	0	0	29

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Iintshukumo zoluleko zibhekisa kwiziphumo ezisesikweni kuphela hayi ngokubalwa kwabantu. Ezinye iinkcukacha ezithe vetshe zeentshukumo zolulekokunye neentlobo zokungaziphathi ezithe zachotshelwa kwezi ntsukumo, yiya kwittheybhile 3.12.2 nettheybhile -3.12.3.

Ittheybhile 3.5.7: Uphuhliso lwezakhono, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Iintshukumo zoluleko	Amadoda				Amanina				Itotali
	A	C	I	W	A	C	I	W	
Abaphathi abaphezulu (Amanqanaba 15-16)	0	0	0	0	0	0	0	0	0
Abaphathi abangentla (Amanqanaba 13-14)	0	0	0	0	0	2	0	2	4
Abaqeqeshwe kumaziko kunye neengcali ezinamava kunye nabaphathi abakwizingaeliphakathi (Amanqanaba 9-12)	9	20	1	4	14	62	2	9	121
Abasebenzi abanezakhono ezinobuchwepheshe nabaqeqeshwe kumaziko emfundo ephakamileyo, abaphathi abakwizinga eliphantsi, abaphathi babanye, iiformani kunye nabaphathi abanezakhonwana (Amanqanaba 6-8)	34	38	1	5	46	110	1	16	251
Abanezakhono ezingagqibelelanga nabakwaziyo ukuzithabathela izigqibo (Amanqanaba 3-5)	50	85	0	2	51	83	0	5	276
Abangenazakhono nabakwazi ukuthabatha izigqibo ngokwalathiswa (Amanqanaba 1-2)	4	4	0	0	4	8	0	0	20
Itotali	97	147	2	11	115	265	3	32	672
Abasebenzi abakwizingxungxo	0	0	0	0	0	0	0	0	0
Itotali lyonke	97	147	2	11	115	265	3	32	672

A = AbaNtsundu; C = AbeBala; I = Ama-Indiya; W = AbaMhlophe.

Qaphela: Ezi theyibhile zingentla apha zibhekisa kwinani elipheleleyo labasebenzi abathe baxhamla kuqeqesho kwisithuba salo nyaka siwuphetheyo, hayi inani lamalinge oqeqesho athe azinyswa ngabasebenzi. Ukuze ufumane iinkcukacha ezithe vetshe ngolona qeqesho luthe lwanikezelwa, yiya kutheyibhile 3.13.2.

3.6 Ukutyikitywa Kwezivumelwano Zentsebenzo Ngamalungu eSMS

Ittheybhile 3.6.1: Ukutyikitywa Kwezivumelwano Zentsebenzo Ngamalungu Esms, ukuya kuthi ga ngomhla wama—31 kweyeDwarha ka-2020

Inqanaba Lesikhundla seSMS	Inabi lezikhundla zeSMS kwinqanaba ngalinye	Inani lamalungu eSMS kwinqanaba ngalinye	Inani Lezivumelwano Zentsebenzo ezityikityiweyo kwinqanaba ngalinye	Izivumelwano Zentsebenzo Ezityikityiweyo njenge-% yamalungu eSMS kwinqanaba ngalinye
INTloko yeSebe	1	1	1	100,0
Inqanaba Lemivuzo 14	5	4	4	100,0
Inqanaba Lemivuzo 13	18	18	18	100,0
Itotali	24	23	23	100,0

Qaphela: Le theyibhile ibhekisa kubasebenzi abathe baqeshwa njenga malungu eSMS kuphela. Abasebenzi abafumana intlawulo engentla kunenqanaba 12 kodwa abangengawo amalungu eSMS ababandakanywanga bona. Ngapha koko, le theyibhile idiza iinkcukacha zomvuzo weso sikhundla hayi inqanaba lomvuzo kubasebenzi. Ukunikezelwa kweenzuzo zezinga eliphezulu lentsebenzo (ibhonasi eyimali) kumalungu eSMS kuncokolwa ngayo ekuhambeni kwale ngxelo.

Ittheybhile 3.6.2: Izizathu zokungaqosheliswa Kwezivumelwano Zentsebenzo nawo onke Amalungu eSMS ngomhla wama-31 kweyeDwarha ka-2020

Izizathu zokungaqosheliswa Kwezivumelwano Zentsebenzo nawo onke Amalungu eSMS
Azikho.

Ittheybhile 3.6.3: Amanyathelo oluleko athatyathwe Ngakumalungu eSMS ngenxa yokungaziqoshelisi Izivumelwano Zentsebenzo ukuya kuthi ga ngomhla wama-31 kweyeDwarha ka-2020

Amanyathelo oluleko athatyathwe Ngakumalungu eSMS ngenxa yokungaziqoshelisi Izivumelwano Zentsebenzo
Bezingekho ezidingekayo.

3.7 Ukulingcwa Kwezikhundla zeSMS

Itheyibhile ezikweli candelo zinikezela ngeenkukacha ezingengqesho nezithuba ezingazaliswanga kwizikhundla njengoko zichaphazela amalungu eSMS ngokwenqanaba lomvuzo. Zikwanikezela nangeenkukacha ezingezibhengenzo kunye nokuzaliswa kwezithuba kwizikhundla zeSMS, izizathu zokuphambuka kwimigaqo emiselweyo kwakunye neentshuykumo zoluleko ezithe zathatyathwa kule nkalo.

Ittheybhile 3.7.1: linkcukacha ngezikhundla zeSMS, ukuya kuthi ga ngowama-30 kweyoMsintsi ka-2021

Inqanaba leSMS	Inani zeSMS ngalinye	lezikhundla kwinqanaba	Inani lezikhundla zeSMS ezivongiweyo kwinqanaba ngalinye	i-% yezikhundla zeSMS ezithe zavingcwa kwinqanaba ngalinye	Inani zeSMS ezingekavingcwa kwinqanaba ngalinye	lezikhundla ezingekavingcwa kwinqanaba ngalinye	i-% yezikhundla zeSMS ezingekavingcwa kwinqanaba ngalinye
INTloko yeSebe		1	1	100,0		0	-
Inqanaba Lemivuzo 14		4	4	100,0		0	-
Inqanaba Lemivuzo 13		18	18	100,0		0	-
Itotali		23	23	100,0		0	-

Qaphela: Le theyibhile ibhekisa kubasebenzi abaqeshwe njengamalungu eSMS (iSMS) kuphela. Abasebenzi abahlawulwa ngentla kuneqanaba lomvuzo 12 kodwa abangengawo amalungu eSMS ababandakanywanga.

Ittheybhile 3.7.2: linkcukacha zezikhundla zeSMS, ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2021

Inqanaba leSMS	Inani zeSMS ngalinye	lezikhundla kwinqanaba	Inani lezikhundla zeSMS ezivongiweyo kwinqanaba ngalinye	i-% yezikhundla zeSMS ezithe zavingcwa kwinqanaba ngalinye	Inani zeSMS ezingekavingcwa kwinqanaba ngalinye	lezikhundla ezingekavingcwa kwinqanaba ngalinye	i-% yezikhundla zeSMS ezingekavingcwa kwinqanaba ngalinye
INTloko yeSebe		1	1	100,0		0	-
Inqanaba Lemivuzo 14		5	5	100,0		0	-
Inqanaba Lemivuzo 13		19	17	89,5		2	10,5
Itotali		25	23	92,0		2	8,0

Qaphela: Le theyibhile ibhekisa kubasebenzi abaqeshwe njengamalungu eSMS (iSMS) kuphela. Abasebenzi abahlawulwa ngentla kuneqanaba lomvuzo 12 kodwa abangengawo amalungu eSMS ababandakanywanga.

Ittheybhile 3.7.3: Ukubhengezwa Nokulingcwa kwezikhundla zeSMS, ukuya kuthi ga ngowama-30 kweyoMsintsi ka-2021

Inqanaba leSMS	Isibhengezo	Ukulingcwa Kwezikhundla	
	Inani lezithuba kwinqanaba ngalinye kwisithuba seenyanga ezintandathu emva kokubela	Inani lezithuba kwinqanaba ngalinye kwisithuba seenyanga ezintandathu emva kokubela	Inani lezithuba kwinqanaba ngalinye esingavingcwanga kwisithuba seenyanga ezintandathu kodwa savingcwa emva kwezili-12
INTloko yeSebe	0	0	0
Inqanaba Lemivuzo 14	2	1	0
Inqanaba Lemivuzo 13	3	2	0
Itotali	5	3	0

Ittheybhile 3.7.4: Izizathu zokungathotyelwa kwemigaqo yokulingcwa kwezikhewu kwizikhundla zeSMS ezikhoyo – Ukubhengezwa kwazo kwisithuba seenyanga ezintandathu ze zivingcwe kwisithuba sonyaka zither zavela

Inqanaba leSMS	Izizathu zokutenxa
INTloko yeSebe	Azikho
Inqanaba Lemivuzo 14	Azikho
Inqanaba Lemivuzo 13	Azikho

Ittheybhile 3.7.5: Amanyathelo oluleko athe athatyathelwa ukungathotyelwa kwezikhokelo ezimiselweyo zokulingcwa kwezikhewu kwizikhundla zeSMS kwisithuba seenyanga elishumi elinesibini

Amanyathelo athe athatyathelwa ukungathotyelwa kwezikhokelo ezimiselweyo zokulingcwa kwezikhewu kwisithuba zengqesho zeSMS
Awekho.

3.8 Intsebenzo Yabasebenzi

The Ezi theyibhile zilandelayo ziqwalasela umba wenani labasebenzi ngokwebakala lomvuzo (kwitheyibhile 3.8.1) kwakunye nabasebenzi abakwizikhundla ezibalulekileyo (3.8.2) abathe bonyuselwa inotshi njengomvuka wolawulo lomsebenzi (oko ke kukuthi, abo banecham kuba befumene phakathi kwe- 3 – 4 kumazinga abo okusebenza).

Itheyibhile 3.8.1: Ukwenyuswa kwenotshi ngokwebakala lomvuo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Ibakala Lomvuzo	Abasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	Ukwenyuselelwe kwenye inotshi kwakwinqanaba elinye lomvuzo	Ukwenyuselelwa Notch progressions as a % of employees by salary band
Abanezakhono ezingephi (Amanqanaba 1-2)	36	12	33,3
Abanezakhono (Amanqanaba 3-5)	1 072	324	30,2
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1 024	385	37,6
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	262	194	74,0
Abalawuli apbaphezulu (Amanqanaba 13-16)	23	16	69,6
Itotali	2 417	931	38,5

Ittheybhile 3.8.2: Ukwenyuselelwa kwintotshi engentla ngokwesikhundla esibalulekileyo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Izikhundla Ezibalulekileyo	Abasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	Abonyuselwe ukuya kwenye iintotshi kwakwinqanaba elinye	Ukwenyuswa kweenotshi njenge-% yabasebenzi ngokwebakala lomvuzo
Umsebenzi Kwezoonophelo Lwabantwana Nolutsha	554	112	20,2
Igosa Lezemfundo	32	9	28,1
UNontlalo-ntle	897	317	35,3
UMgcini-zincwadi woMbuso	34	20	58,8
Umsebenzi Kwezolawulo Lwetyathanga Leentengo	12	9	75,0
UMongikazi Oqeqeshiweyo	14	3	21,4
Itotali	1 543	470	30,5

Ukukhuthaza ukusebenza okulungileyo, iSebe lithe lanikezela ngezi nzuzo zokusebenza zilandelayo kubasebenzi ngokusebenza ekwisithuba sonyaka-mali u 2018/19, kodwa zahlawulwa kunyaka-mali wama-2018/19. Le ngcaciso ibekwe ngokohlanga, isini kwakunye nokuphila nokukhubazeka (kwitheybhile 3.8.3), ibakala lomvuzo (kwitheybhile 3.8.4 no-3.8.5) kunye nangezikhundla ezibalulekileyo (kwitheybhile 3.8.6).

Itheybhile 3.8.3: Iinzuzo zentsebenzo ngokohlanga, isini, kunye nokukhubazeka, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Ubuhlanga Nesini	Uluhlu Lwabaxhamli			Indleko	
	Inani labaxhamli	Inani elipheleleyo labasebenzi ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	i-% yetotali kwakweli qela	Indleko (R'000)	Intelekelelo yendleko kumxhamli ngamnye (R)
Ama-Afrika	0	785	0,0	0	0
Amadoda	0	311	0,0	0	0
Amanina	0	474	0,0	0	0
Abebala	1	1 481	0,1	9	8 991
Amadoda	0	537	0,0	0	0
Amanina	1	944	0,1	9	8 991
AmaNdiya	0	9	0,0	0	0
Amadoda	0	3	0,0	0	0
Amanina	0	6	0,0	0	0
Abelungu	0	114	0,0	0	0
Amadoda	0	26	0,0	0	0
Amanina	0	88	0,0	0	0
Abasebenzi abaphila nokukhubazeka	0	28	0,0	0	0
Itotali	1	2 417	0,0	9	8 991

Qwalasela: Intlawulo yebhonasi yentsebenzo entle ethe yenziwa ku-2020/21 isenzelwa intsebenzo yonyaka-mali u-2018/19, njengesiphumo sesikhalazo ebefakwe ngumsebenzi nesithe saphumelela.

Ittheybhile 3.8.4: Iinzuzo zentsebenzo (ibhonasi eyimali), ngokwamabakala emivuzo kubasebenzi abakumanqanaba angezantsi kweNkonzo Yabalawuli Abaphezulu, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Amabakala Emivuzo	Isimo Sabaxhamli			Indleko		
	Inani labaxhamli	Inani elipheleleyo labasebenzikiqela ukuya kuthi ga ngoowama-31 kweyoKwindla ka-2020	I-% yetotali kumabakala emivuzo	Indleko (R'000)	Intelekekelelo yendleko kumxhamli ngamnye (R)	Indleko njenge-% yetotali yenkcitho kubasebenzi
Abanezakhono ezingephi (Amanqanaba 1-2)	0	36	0,0	0	0	0
Abanezakhono (Amanqanaba 3-5)	0	1 072	0,0	0	0	0
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1	1 024	0,1	9	8 991	1
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	0	262	0,0	0	0	0
Itotali	1	2 394	0,0	9	8 991	1

Qwalasela: Indleko ibalwa njengepesenti yayo yonke inkcitho kubasebenzi eyimivuzo yamanqanaba 1-12, eboniswe kwiTheybhile 3.1.2. Intlawulo yebhonasi yentsebenzo ethe yenziwa ku-2020/21 kusenzelwa intsebenzo ka-2018/19, njengomvuka wezikhalazo zabasebenzi ezithe zafakwa ngabasebenzi nezith ezaphakanyiswa.

Ittheybhile 3.8.5: Iinzuzo zentsebenzo (ibhonasi eyimali), ngokwamabakala emivuzo kubasebenzi abakumanqanaba angezantsi kweNkonzo Yabalawuli Abaphezulu, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Amabakala Emivuzo	Uluhlu Lwabaxhamli			Indleko		
	Inani labaxhamli	Inani elipheleleyo labasebenzi abakweli qela ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	i-%i yetotali kumabakala emivuzo	Indleko (R'000)	Intelekelelo yendleko kumxhamli ngamnye (R)	Indleko njenge-% yetotali yenkcitho kubasebenzi
Ibakala A Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 13)	0	18	0,0	0	0	0
Ibakala B Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 14)	0	4	0,0	0	0	0
Ibakala C Lenkonzo Yabalawuli Abaphezulu (Amanqanaba 15)	0	1	0,0	0	0	0
Itotali	0	23	0,0	0	0	0

Qwalasela: Indleko ibalwa njengepesenti yenkcitho iyonke kubasebenzi isenzelwa abo basebenzi bakumanqanaba emivuzo 13-16, njengoko kuthiwe theca kwitheybhile 3.1.2.

Ittheybhile 3.8.6: linzuzo zentsebenzo (ibhonasi yemali) ngokwesikhundla esibalulekileyo, Ittheybhile, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Isikhundla Esibalulekileyo	Uluhlu Lwabaxhamli			Indleko		
	Inani labaxhamli	Inani elipheleleyo labasebenzi abakweli qela ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	% iyonke kumanqanaba emivuzo	Inani labaxhamli	Inani elipheleleyo labasebenzi abakweli qela ukuya kuthi ga ngomhla wama-31 kweyoKwindla ka-2020	Iindleko njenge-% yetotali yenkcitho kubasebenzi
Umsebenzi Kwezoonophelo Lwabantwana Nolutsha	0	554	0,0	0	0	0,0
Igosa Lezemfundo	0	32	0,0	0	0	0,0
UNontlalo-ntle	0	897	0,0	0	0	0,0
UMgcini-zincwadi woMbuso	0	34	0,0	0	0	0,0
Umsebenzi Kwezolawulo Lwetyathanga Leentengo	0	12	0,0	0	0	0,0
UMongikazi Oqeqeshiweyo	0	14	0,0	0	0	0,0
Itotali	0	1 543	0,0	0	0	0,0

3.9 Abasebenzi Abaphuma kumanye amazwe

Ezi theyibhile zingezantsi apha sishwankathela abasebenzi abangabemi bamanye amazwe abakweli Sebe ngokwamabakala emivuzo (kwiTheyibhile 3.9.1) kwakunye nangezikhundla ezikhulu kwiTheyibhile 3.9.2). Ezi theyibhile zikwawshwankathela iinguqu kwini elipheleleyo labasebenzi abangabemi bamanye amazwe kwibakala lomvuzo ngalinye ngokwesikhundla esikhulu.

Ittheybhile 3.9.1: Abasebenzi Bangaphandle ngokwebakala lomvuzo, 1kwekaTshazimpuzi ka-2020 ukuyakowama-31 kweyoKwindla ka-2021

Ibakala Lomvuzo	1 kwekaTshazimpuzi ka-2020		31 kweyoKwindla ka-2021		Inguqu	
	Ilungu	i-% yetotali	Inani	Ilungu	i-% yetotali	Inani
Abanezakhono ezingephi (Amanqanaba 1-2)	0	0,0	0	0,0	0	0
Abanezakhono (Amanqanaba 3-5)	0	0,0	0	0,0	0	0
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	3	100,0	1	100,0	-2	-66,7
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	0	0,0	0	0,0	0	0
Abalawuli apbaphezulu (Amanqanaba 13-16)	0	0,0	0	0,0	0	0
Itotali	3	100,0	1	100,0	-2	-66,7

Qaphela: Le theyibhile ingentla apha iquka abasebenzi abangezonzalelwane kodwa abahlala isigxina kwiRiphabliki yoMzantsi Afrika.

Ittheybhile 3.9.2: Abasebenzi Bamazwe Angaphandle ngokwezikhundla ezibalulekileyo, 1kwekaTshazimpuzi ka-2020 ukuyakowama-31 kweyoKwindla ka-2021

Isikhundla Esikhulu	1 kwekaTshazimpuzi ka-2020		31 kweyoKwindla ka-2021		Inguqu	
	Ilungu	i-% yetotali	Inani	i-% yetotali	Inani	i-% yenguqu
UNontlalo-ntle	3	100,0	1	100,0	-2	-66,7
Itotali	3	100,0	1	100,0	-2	-66,7

Qaphela: Le theyibhile ingentla apha iquka abasebenzi abangezonzalelwane kodwa abahlala isigxina kwiRiphabliki yoMzantsi Afrika.

3.10 Ukusetyenziswa kwekhefu kwixesha elisusela kowokuqala kweyoMqungu ka-2020 ukuya kowama-31 kweyoMnga ka- 2020

Ezi theyibhile zilandelayo zinikezela ngesalathisi sokusetyenziswa kwekhefu lokugula (kwitheyibhile 3.10.1) kunye nekhefu lokungabikho mandleni akwenza msebenzi (kwitheyibhile 3.10.2). Kuzo zombini ezi meko, indleko ethelekelelekayo njengendleko yekhefu ikwanikezelwe.

Ittheyibhile 3.10.1: Ikhefu lokugula, 1 kweyoMqungu ka-2020 ukuya kowama-31 kweyoMnga ka-2020

Ibakala lomvuzo	Iintsuku zizonke	i-% yeentsuku ezinesiqinisekiso sezonyango	Inani labasebenzi abasebenzisa ikhefu lokugula	Inani elipheleleyo labasebenzi	i-% yenani elipheleleyo labasebenzi abasebenzisa ikhefu lokugula	Intelekelelo yeentsuku kumsebenzi ngamnye	Indleko Ethelekelelwayo (R'000)
Abanezakhono ezingephi (Amanqanaba 1-2)	45	44,4	22	70	31,4	2	10
Abanezakhono (Amanqanaba 3-5)	246	83,7	26	32	81,3	9	98
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	7 539	83,5	771	938	82,2	10	4 681
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	7 070	81,8	925	1 193	77,5	8	7 416
Abalawuli apbaphezulu (Amanqanaba 13-16)	2 341	83,7	298	395	75,4	8	4 322
Abanezakhono ezingephi (Amanqanaba 1-2)	134	91,8	16	25	64,0	8	413
Itotali	17 375	82,8	2 058	2 653	77,6	8	16 940

Qaphela: Isikhokhelo seKhefu njengoko limiselwe "KwiSikhokhelo seKhefu", esifundwa kunye nezivumelwano zentlanganisela ezifanelekileyo, sinikezela ngeentsuku zomsebenzi ezingama-36 zekhefu lokugula kumjikelo wekhefu lokugula weminyaka emithathu. Umjikelo wekhefu lokugula leminyaka emithathu uqala ngoJanuwari 2019 ze uphele ngoDisemba 2021. Ingcaciso kwimeko nganye ibonisa inani elipheleleyo kungabandakanywa ikhefu lokungabinakho ukusebenza elithatyathwe ngabasebenzi, Ukulungiselela isalathiso sekhefu lokungabinakho ukusebenza elithatyathiwe, khangela kwiTheyibhile 3.10.2.

Ittheybhile 3.10.2: Ikhefu lokungabi namandla akusebenza, 1 kweyoMqungu ka-2020 ukya kowama-31 kweyoMnga ka-2020

Ibakala Lomvuzo	Iintsuku zizonke	i-% yeentsuku ezinesiqinisekiso sezonyango	Inani labasebenzi abasebenzisa ikhefu lokugula	Inani elipheleleyo labasebenzi	i-% yenani elipheleleyo labasebenzi abasebenzisa ikhefu lokugula	Intelekelelo yeentsuku kumsebenzi ngamnye	Indleko Ethelekelelwayo (R'000)
Ii-intheni	0	0,0	0	70	0,0	0	0
Abanezakhono ezingephi (Amanqanaba 1-2)	93	100,0	2	32	6,3	47	43
Abanezakhono (Amanqanaba 3-5)	766	100,0	25	938	2,7	31	520
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	1 277	100,0	33	1 193	2,8	39	1 270
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	569	100,0	13	395	3,3	44	1 107
Abalawuli apbaphezulu (Amanqanaba 13-16)	31	100,0	2	25	8,0	16	100
Itotali	2 736	100,0	75	2 653	2,8	36	3 040

Qaphela: Imigaqo yekhefu njengoko ithiwe thaca "kwiSikhokelo seKhefu", xa ifundwa nezivumelwano ezihamba naso, sinikezela ikhefu eliqhelekileyo lokugula esiziintsuku ezingama-36 kwixesha lekhefu eliqhelekileyo eliyiminyaka emithathu. Ukuba umsebenzi uthi azigqibe iintsuku zakhe zekhefu eliqhelekileyo lokugula, kufuneka umqeshi enze phando ngesimo nemeko yokungabikho mandleni okwenza umsebenzi komsebenzi lowo. Ezo ntshukumo zophando ke kufuneka zenziwe ngokwemigaqo yecandelo 10(1) leShedyuli 8 yomthetho iLabour Relations Act (iLRA).

Ikhefu lokungabikho mandleni okwenza umsebenzi ayilonani lingenasiphelo leentsuku ezongezelelweyo zokugula athi azinikwe umsebenzi. Ikhefu lokungabikho mandleni okwenza umsebenzi ziintsuku ezongezelelweyo zekhefu lokugula ezinikezelwa ngumqeshi ngokubona kwakhe kuyimfuneko oko, ngokwemiqathango yakhe, njengoko kudiziwe kwiSikhokelo Sekhefu kwanakuMgaqo-nkqubo Ongekhefu Lokungabikho Mandleni Akusebenza Kwanomhlala-phantsi ngenxa Yobunkenenkene Bempilo (iPILIR).

Ittheybhile 3.10.3 ishwankathela usetyenziswa kwekhefu lonyaka. Izivumelwano zemivuzo neemanyano zabasebenzi kwiBhunga Lothetha-thethwano Kwezaseburhulumenteni (iPSCBC) ngo-2000 zidinga ulawulo lwekhefu lonyaka ukuze kuthintelwe amazinga aphezulu ekhefu elifunyenweyo ukuba lihlawulelwe xa kuphela intsebenzo.

Ittheybhile 3.10.3: Ikhefu lonyaka, 1 kweyoMqungu ka-2020 ukuya kowama-31 kweyoMnga ka-2020

Ibakala lomvuzo	Inani elipheleleyo leentsuku ezithatyathiweyo	Inani elipheleleyo labasebenzi abasebenzisa ikhefu lonyaka	Inani elithelekelelwayo leentsuku ezithe zathatyathwa ngumsebenzi ngamnye
li-intheni	386	50	8
Abanezakhono ezingephi (Amanqanaba 1-2)	635	28	23
Abanezakhono (Amanqanaba 3-5)	16 357	877	19
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	22 725	1 147	20
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	8 965	396	23
Abalawuli apbaphezulu (Amanqanaba 13-16)	454	25	18
Itotali	49 522	2 523	20

Ittheybhile 3.10.4: Ikhefu elikhephiweyo, 1 kweyoMqungu ka-2020 ukuya kowama-31 kweyoMnga ka-2020

Ibakala lomvuzo	Ikhefu elikhephiweyo lilonke elivulelekileyo ukuya kuthi ga ngomhla wama-31 kweyoMnga ka-2019	Inani elipheleleyo lekhefu elikhephiweyo elithe lathatyathwa	Inani labasebenzi abasebenzisa ikhefu elikhephiweyo	Intelekelelo yeentsuku ezithatyathiweyo ngumsebenzi ngamnye	Inani labasebenzi abanekhefu elikhephiweyo ukuya kuthi ga ngomhla wama-31 kweyoMnga ka-2020	Ikhefu elikhephiweyo lilonke ukuya kuthi ga ngomhla wama-31 kweyoMnga ka-2020
li-intheni	3	0	0	0	2	3
Abanezakhono ezingephi (Amanqanaba 1-2)	1 342	395	10	40	45	1 005
Abanezakhono (Amanqanaba 3-5)	4 311	284	12	24	146	4 042
Abanezinga eliphezulu lezakhono kwezemveliso (Amanqanaba 6-8)	5 176	355	13	27	142	5 044
Abanezinga eliphezulu lezakhono kwenkxaso (Amanqanaba 9-12)	217	1	1	1	11	217
Itotali	11 050	1 035	36	29	346	10 311

Qaphela: Kuyenzeka ukuba lenyuke inani elipheleleyo leentsuku zekhefu eziselugcinweni njengoko abasebenzi ababethe bonyuselwa okanye badluliselwa kweli Sebe, bezigcina iintsuku zabo zekhefu eliselugcinweni, eziba yingxenywe yelo bakala lomvuzo ze ke ekugqibeleni libe yitotali yesebe

Ittheybhile 3.10.5: Iintlawulo zekhefu, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Izizathu	Isixa Esipheleleyo (R'000)	Inani Labasebenzi	Intelekelelo yentlawulo kumsebenzi ngamnye
Iintlawulo zekhefu ku-2020/21 ngenxa yokungasetyenziswa kwekhefu lonyaka ongaphambili	0	0	0
Iintlawulo zekhefu elikhephiweyo xa kuphela ingqesho	1 327	26	51 024
Iintlawulo zangoku zekhefu xa kuphela ingqesho	2 319	153	15 158
Itotali	3 646	179	20 368

3.11 Iinkqubo Zokuphakanyiswa Kwempilo, kuquka intsholongwane kaGawulayo kunye noGawulayo

Itheybhile 3.11.1: Amanyathelo athe athatyathwa ukunciphisa umngcipheko wokwenzakala emsebenzini, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Imivo/amabakala abasebenzi ekuthe kwafunyaniswa ukuba bangumngcipheko omkhulu wokosuleleka yintsholongwane kaGawulayo kunye nezigulo ezichaphazelekayo (ukuba zikho)	Amanyathelo aqatha athe athatyathwa ukunciphisa umngcipheko
<p>Isimo somsebenzi weli Sebe asibabeki sichengeni siphakamileyo sokosuleleka yintsholongwane kaGawulayo/nguGawulayo abasebenzi. Noxa liphantsi kakhulu nje izinga lokosuleleka emsebenzini, kuthe kwajoliswa kubasebenzi kuwo onke amanqanaba eli Sebe.</p>	<p>Ngenxa kabhubhanr iCOVID-19 kwakunye nemiqathango yomvalela-ndwini, iZiko Leengcebiso ngoGawulayo (iHCT) kunye neenkonzozentlalo-ntle zathi zangunyanyiswa.</p> <p>Iinkonzo Zempilo Nentlalontle Yabasebenzi zinikezelwa kuyo wonke ubani oneso siding yaye kuquka ababalandelayo:</p> <ul style="list-style-type: none"> ● Iintuthuzelo zomnxeba 24/7/365; ● Iintuthuzelo zobuso ngobuso (inkqubo yeendibano ezine); ● Iintuthuzelo kwiimeko zeentsiziTrauma and critical incident counselling; ● Umsebenzo wokwazisa ngentsholongwane kaGawulayo/nguGawulayo, kuquka neenkonzozononophelo kubuxhakaxhaka bolwazi kunye ● Noqeqesho, ukubunjwa kwanamalinge agxilileyo apho bezidingeka khona ezi nkonzo.

Ittheybhile 3.11.2: linkcukacha Zokuphakanyiswa Kwempilo kuquka iiNkqubo zentsholongwake kaGawulayo noGawulayo buqu, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Umbuzo	Ewe	Hayi	linkcukacha, ukuba ngu-ewe
1. Ingaba iSebe lilibekile ilungu leSMS ukuze limisele izinikelo eziqulethwe kwiSigaba Part VI E seSahluko 1 Semimiselo ka-2016 Yenkonzo kaRhulumente? Ukuba kunjalo, makunikezelwe igama nesikhundla sakhe.	✓		nguNkszn Letitia Isaacs, onguMlawuli: kwiCandelo Elingendlela Yokuziphatha (elikwiSebe leNkulumbuso).
2. Ingaba iSebe linalo na icandelo okanye abasebenzi abachongelwe injongo yokuphakamisa izinga lempilo nentlalo-ntle kubasebenzi? Ukuba kunjalo, makunikezelwe inani labo basebenzi babekelwe le njongo kunye nesabelo-mali sonyaka esibekelwe lo msebenzi.	✓		Iziko Leenkonzo Zoshishino (iCSC) elikwiSebe leNkulumbuso linikezela ngal nkonzo kwishumi elinanye (11) lamasebe, kuquka iSebe Lophuhliso Loluntu. Kukho icandelo Lempilo Nentlalo-ntle Kubasebenzi elikwiCandelo Lendlela Yokuziphatha ngaphakathi elinikezela ngenkonzo yokuphakanyiswa kwezinga lempilo nentlalo-ntle kubasebenzi beli shumi linanye lamasebe axhamlayo. Icandelo eli liquka uSekela-Mlawuli, ooSekela-Baphathi abathathu (3), kunye Namagosa amathathu (3) e-EHW. Isabelo: R4.293 yezigidi.
3. Ingaba iSebe sele linayo na iNkqubo Yokuncediswa Kwabasebenzi Kwanokuphakanyiswa Kwezinga Lempilo yabasebenzi? Ukuba kunjalo, makudizwe ezona nkalo/nkonzo zale Nkqubo.	✓		ISebe leNkulumbuzo lingene kwisivumelwano somgangatho wenkonzo ne-ICAS (eyinkampani yangaphandle enikezela ngale nkonzo) ukuze inikezele ngale nkonzo Yenpilo Nentlalo-ntle Yabasebenzi kumasebe alishumi elinanye ezithwalwe liZiko Leenkonzo Zoshishino (iCSC). Kwathi kwenziwa la malinge alandelayo athi: Ukudluliselwa Ngabalawuli, Uzinzo Loxinzelelo Nempilo Yomsebenzi, Ukuphila Nokukhubazeka kunye Nempilo Yengqondo, Ukuphuhliswa Kobudlelwane, Ulawulo Lweyantlukwano, Unxibelelwano Olusebenzayo, Ukuziphuhlisa, Iimvavanyo Zefuthe Lesimo Somphefumlo, iGRIT (Isibindi, Amandla, Inzonzelelo Nokuzimisela), Ukukhuthaza Amanina kuwo Ngaphakathi, Unonophelo Lwabantwana Neentsapjo, iDesika Yeenkcukacha Ezingabasebenzi, Ukuhlolwa Kwamehlo, iHCT kunye Nokuhlolwa Kwentlalo-ntle. La malinge asekelwe kwiinguqu ezidizwe kwiingxelo zeekota nezithe zamiselwa injongo yokumelana nezidingo zabasebenzi. Amalinge ajoliswe kubasebenzi nabaphathi ayegxile ekuphuhliseni abantu ngokwabo; uphuhliso lwendlela yokuphila esemgangathweni,; kwanokuphucula izakhono zokumelana nezinto. Oku ke bekuqulethe iintethoimihlangano yocweyo, iingxoxo zamaqela zokudala ulwazi kwanokukhuthaza abasebenzi ukuze bababe nendlela ekhuthazayo yokwenza izinto ngenjongo yokunciphisa

Umbuzo	Ewe	Hayi	linkcukacha, ukuba ngu-ewe
			<p>ifuthe lezi ngxaki emsebenzini. Kuthe kwamiselwa namalinge agxilileyo ngenjongo yokuxhobisa abaphathi ngezixhobo zokubonisana kuhle nabasebenzi emisebenzini.</p> <p>Kwathi kwanikezelwa nangeenkqubo zokunikezelwa kweenkcukacha ngenjongo yokwazisa abasebenzi ngenkonzo ye-EHW kwanenedlela abanokufikelela ngayo kwiNkqubo Yempilo Nentlalo-ntle (i-EHW). Kwanikezelwa nangezixhobo zokwazisa ngale nkqubo ezifana namaphetshana, iipowsta kunye neebrowyutsha.</p>
<p>4. Ingaba iSebe sele lizimisele (a) i(i)komiti njengoko kudiziwe kwiSigaba VI E.5 (e) seSahluko 1 Semimiselo ka-2016 Yenkonzo kaRhulumente? Ukuba kunjalo, makuncede kunikezelwe ngamagama amalungu ale komiti ndawonye namahlakani/nehlakani alimeleyo okanye awameleyo.</p>	✓		<p>Kuthe kwasekwa neKomiti Ephethe Inkqubo Yempilo Nentlalo-ntle Yabasebenzi kwiPhondo, enamalungu achongwe lisebe ngalinye.</p> <p>ISebe Lophuhliso Loluntu limelwe nguNkszn. Thuli Mtheke</p>
<p>5. Ingaba iSebe sele liyihlalutyile ina imigaqo-nkqubo neenkqubo zalo zengqesho ngenjongo yokuqinisaekisa ukuba oku akubaxhaphazi abasebenzi ngokwesimo sabo sokuphila nentsholongwane kaGawulayo? Ukuba kunjalo, dwelisa imigaqo-nkqubo/iinkqubo yengqesho ethe yahlalutywa.</p>	✓		<p>Isikhokelo Solawulo Lwenkqubo Yempilo Nentlalo-ntle Yabasebenzi kuRhulumente weNtshona Koloni iyesebenzayo yay eke yathi yamkelwa yiTshemba Eququzelelayo yePSCBC kwiPhondo kwiPhondo leNtshona Koloni ngomhla weshumi kweyeThupha ka-2005.</p> <p>Kule nkalo ke, yonke imigaqo-nkqubo yengqesho zinika umkhomba-ndlela weenkqubo ezingenamkhethe, nokuba sinjani na isimo sentsholongwane kaGawulayo, somsebenzo okanye saloo mntu ufake isicelo. Zihlolwa rhoqo iinkqubo zesimo sasemsebenzini ngenjongo yokuqinisekisa ukuthotyelwa kwemigaqo-nkqubo kwanokungakhethi cala.</p> <p>Phantsi kwesimo se-EHW, kwathi kwaphunyezwa iMigaqo-nkqubo equka Eyolawulo LweNtsholongwane kaGawulayo, uGawulayo kunye Nesifo Sephepha eqwalasela umba wothintelo lokuxhatshazwa kwabasebenzi abachaphazelekayo kwanabo bosulelekileyo yiNtsholongwane kaGawulayo kwakunye noGawulayo buqu kunye Nesifo Sephepha emsebenzini.</p> <p>Ngapha koku, iSebe Lempilo, eliliSebe liphambili kumba wentsholongwane kaGawulayo noGawulayo, liwuphumezile uMgaqo-nkqubo Nenkqubo Yasemsebenzini Yokujongana neNtsholongwane kaGawulayo noGawulayo/Nezifo Ezingumvuka Wokwabelana Ngesondo osebenza kuwo onke amasebe kaRhulumente weNtshonas Koloni. Olu xwebhu ke luhambelana neneentsika ezine zeSikhokelo Sesicwangciso-qhinga se-EHW sika-2008.</p> <p>Kwisithuba sokuqulunqwa kwale ngxelo, imigaqo-nkqubo ye-EHW esebenza kumasebe onke nequka Ulawulo lweNtsholongwane kaGawulayo, uGawulayo</p>

Umbuzo	Ewe	Hayi	linkcukacha, ukuba ngu-ewe
			<p>Nesifo Sephepha zither zaphicothwa yiDPSA ngokuthelekiswa nemigaqo-nkqubo yeDPSA ndawonye neSicwangciso-qhinga Sesizwe esijongene neNtsholongwane kaGawulayo, iSifo Sephepha kunye Nezifo Ezingumvuka Wokwabelana Ngesondo (2017-2022) oqinisekisa ukubandakanywa kwanokukhutshwa kobandlululo kwakunye nokluxhatshazwa kwabasebenzi abaphila nentsholongwake kaGawulayo.</p>
<p>6. Ingaba iSebe lithe lawakhupha na amalinge okukhusela abasebenzi abaphila nentsholongwane kaGawulayo ekuxhatshazweni? Ukuba kunjalo, makudweliswe ezona zinto ziphambili kula malinge.</p>	✓		<p>iSicwangciso-qhinga sePhondo esijongene neNtsholongwane kaGawulayo, iSifo Sephepha kunye Nezifo Ezingumvuka Wokwabelana Ngesondo 2017-2022 sithe samiselwa ukuze sithathele phezulu umba wentsholongwane kaGawulayo neSifo Sephepha kwakunye neenkalo zazo ezisekelwe kwisini nakumalungelo ukuze zibe yingxeny ephambili yomsebenzi waso ngenjongo yokunciphisa ukuxhatshazwa okunento yokwenza neNtsholongwane kaGawulayo.</p> <p>Injongo ke:</p> <ul style="list-style-type: none"> ● Kukunciphisa izinga lokuxhatshazwa kwabantu abaphila nentsholongwane kaGawulayo kunye nesifo sephepha emisebenzini. Oku kuquka amaphulo okulwisana nokuphathwa gadalala kwanokuxhotyiswa kwabasebenzi. ● Kukunciphisa ukuxhatshazwa kumba wokufikelela kwiinkonzo. Oku kuye kwaquka ukuqinisekisa ukuba iCandelo elijongene Nemicimbi Yabasebenzi Ijongana nezikhhalazo okanye ukukhalala okuchaphazela ukuxhatshazwa ze kunikezelwe noqeqesho kubasebenzi. <p>ISebe lithe lamisela la malinge alandelayo ngenjongo yokujongana nokuxhatshazwa kwabo bosulelekileyo okanye kurhaneleka ukuba baphila nentsholongwane kaGawulayo:</p> <ul style="list-style-type: none"> ● Ukuhlolwa Kwentlalo-ntle (Uxibzelelo lwegazi, iGlucose, iCholesterol, isifo sephepha kunye neBMI) ● Ukuhlolwa kweHCT ● Iincoko kunye nokuhlolwa kwesifo sephepha ● Ukuhanjiswa kweepowusta namaphetshana; ● Ukuhanjiswa kweekhondom kunye neentetho ezenziwa kwiindawo ngeendawo; kunye ● Nokukhunjulwa kwemicimbi Yomhla Wesifo sikaGawulayo Nentlalo-ntle Kwihlabathi.

Umbuzo	Ewe	Hayi	Iinkcukacha, ukuba ngu-ewe
7. Ingaba iSebe liyabakhuthaza na abasebenzi balo ukuba baye kufumana iingcebiso neentuthuzelo ze bazivavanyele intsholongwane kaGawulayo (iHCT)? Ukuba kunjalo, makudweliswe iziphumo enithe nazizuzo.	✓		<p>IMIHLANGANO YOKUHLOLWA KWEMPILO NENTLALO-NTLE YABASEBENZI: Akubangakho mihlangano Yokuhlolwa Kwentlalo-ntle Nempilo kwesi sithuba sokunikezelwa kwengxelo ngenxa yemiqathango kabhubhane iCOVID-19.</p>
8. Ingaba iSebe sele liwaqulunqile na amalinge okuhlola kunye nokuvavanya ifuthe leenkqubo zalo zokuphakanyiswa kwezinga lempilo? Ukuba kunjalo, mawadweliswe la malinge/ezi zalathisi.	✓		<p>Ifuthe leenkqubo zokuphakanyiswa kwezinga lempilo lidizwa ngokweenkukacha ezinikezelwe kwiSibhambathiso se-EHW ne-ICAS. I-EHWP iphantsi kohlolo ngokweengxelo ezinikezelwa rhoqo Ngekota okanye Ngonyaka yaye ke zingaphuma apho iziphumo zohlalutyo lweenguqu eziza neentshukumo zokuthelekiswa kwamanani okusetyenziswa kwale nkqubo kwiSebe kunye neenkukacha ezifana nobudala, isini, isimo seengxaki, ukusetyenziswa kwenkqubo ngumsebenzi ngokuthelekiswa nomphathi, inani leemeko. Iinkqubo kunye neenguqu nazo zikwayinikezela imeko yemingcipheko nefuthe lemiba enayo i-EHW kumsebenzi ngamnye kwanakwindawo yokusebenzela leyo.</p>

3.12 Imiba Yabasebenzi

Ezi zivumelwano zentsebenziswano zephondo zilandelayo kwangenwa kuzo neemanyano zabasebenzi kusenzelwa eli xesha silihlalutyayo.

Ittheybhile 3.12.1: Izivumelowano neemanyano, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindal ka-2021

Izivumelwano zentsebenziswano zizonke	Azikho.
--	---------

Ittheybhile 3.12.2ishwankathela isiphumo seentshukumo zoluleko ezithe zachotshelwa kwiSebe kwesi suthuba.

Ittheybhile 3.12.2: Ukungaziphathi kakuhle kunye nokuchotshelwa kwamatyala athe aqosheliswa, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Iziphumo zokuchotshelwa kwamatyala	Inani lamatyala aqoshelisiweyo	i-% yetotali
Abagxothiweyo	21	72,4
Abanqunyanyiswe ngaphandle komvuzo bekwatyityinjiselwe iminwe okokugqibela ngokubhalwe phantsi	7	23,3
Abangenatyala	1	3,3
Itotali	29	100,0
Ipesenti yabaqeshwa bebonke		1,1

Qwalasela: Iziphumo zeentshukumo zoluleko ezithe zachotshelwa zibhekisa kumatyala abekwe ngokusesikweni kuphela.

Itheybhile 3.12.3: Iintlobo zokungaziphathi kakuhle ezithe zachotshelwa kwiindibano zoluleko, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Uhlobo lokungaziphathi ngendlela	Inani	i-% yetotali
Abangezanga emsebenzini ngaphandle kwesizathu okanye imvume	1	3,4
Abangombe/abagrogrise ngokungomba abanye	16	55,2
Abaye baziphatha ngendlela engekho mgangathweni/engamkelekanga	3	10,3
Abonakalise ze /okanye babangela ilahleko kwimpahla karhulumente	2	6,9
Abasilela ekuthobeleni okanye abadelela imigaqo yemithetho	1	3,4
Intetho ebubuxoki/ubungqina bokwenziwa komsebenzi	2	6,9
Ophilisa kakubi/ oxhaphaza abanye	1	3,4
Ogcine okanye osebezisa gwenxa impahla yombuso	1	3,4
Obeka esichengeni ulawulo lombutho okanye isebe	2	6,9
Itotali	29	100,0

Itheybhile 3.12.4: Izikhalazo ezafakwayo, 1 kwekaTshazimpuzi ku-2020 ukuya kowama-31 kweyoKwindla ka-2021

Izikhalazo ezafakwayo	Inani	i-% totali
Inani lezikhalazo ezasonjululwayo	37	67,3
Inani lezikhalazo ezingazange zisonjululwe	18	32,7
Inani elipheleleyo lezikhalazo ezafakwayo	55	100,0

Qaphela: Izikhalazo ezingenisweyo zibhekiselele kumatyala athe aqakunjelwa kwisithuba sokunikwa kwengxelo. Izikhalazo ezingasonjululwanga zibhekiselele kumatyala apho umphumela ungakhange wamkelwe ngumkhalazi. Onke amatyala asonjululweyo nangasonjululwanga aqakunjelwe.

Ittheybhile 3.12.5: Izikhalazo ezafakwa kumabhunga, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Izikhalazo ezafakwa Kumabhunga	Inani	I % totali
Inani lezikhalazo ezamkelwayo	1	20,0
Inani lezikhalazo ezakhatywayo	4	80,0
Inani elipheleleyo lezikhalazo ezafakwayo	5	100,0

Qaphela: AmaBhunga abhekiselele kwiBhunga loThethwano oluLungelelanisiweyo lweNkonzo kaRhulumente (PSCBC) kunye neBhunga loThethwano lweCandelo leNkonzo ngokuBanzi kaRhulumente (GPSSBC). Xa impixwano "ixhonyiwe", ithetha ukuba iBhunga liyasamkela isibheno njengesifanelekileyo nesifezekileyo ngokubhekiselele kumkhalazi. Xa impixwano "ichithiwe", ithetha ukuba iBhunga aliniki sigwebo samkelekileyo kumkhalazi.

Ittheybhile 3.12.6: Iintshukumo zoqhankqalazo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Iintshukumo zoqhankqalazo	Inani
Inani elipheleleyo Labantu abantsuku zokusebenza zilahlekileyo	4
Indleko iphelele (R'000) yeentsuku zokusebenza ezalahlekayo	3
Isixa (R'000) esibuyisiweyo njengomvuka womgaqo wokuba ongaphangelanga akahlawulwa	3

Ittheybhile 3.12.7: Abanqunyanyiswe ngenjongo yokukhusela, 1 kwekaTshazimpuzi ku-2020 ukuya kowama-31 kweyoKwindla ka-2021

Ukunqunyanyiselwa ukukhusela	Inani
Inani Labantu abanqunyanyisiweyo	17
Inani Labantu abanqunyanyiswe isithuba seentsuku ezingaphaya kwamashumi amathathu	16
Intlekelelo yenani leentsuku zokunqunyanyiswa	171
Indleko (R'000) yoko kunqunyanyiswa	1 186

Qaphela: Iintshukumo zokunqunyanyiswa kwabasebenzi zibhekisa kubasebenzi abebanqunyanyiswe ngelixa behola ngokugqibeleleyo, ngelixa amatyala abo efumana uphando.

3.13 Uphuhliso Lwezakhono

Eli candelo liveza iinzame zeSebe kumba wophuhliso lwezakhono. Itheybhile 3.13.1 idiza izidingo zoqeqesho ekuqaleni kwalo nyaka-mali siwuphetheyo, ze utheuybhile 3.13.2 yena aveze olona qeqesho luthle lwanikezelwa.

Itheybhile 3.13.1: Izidingo zoqeqesho njengoko zifumanekile, 1 kwekaTshazimpuzi ku-2020 ukuya kowama-31 kweyoKwindla ka-2021

Amanqanaba Ezikhundla	Isini	Inani labasebenzi ukuya kuthi ga ngomhla wokuqala kwekaTshazimpuzi ka-2020	Izidingo zoqeqesho ezithe zafunyaniswa ekuqaleni kwethuba likunikezelwa kwengxelo			
			Ezokufundiswa umsebenzi	linkqubo Zezakhono & kunye nezinye iikhosi ezimfutshane	Ezinye iintloob zoqeqesho	Itotali
Abawisi-mthetho, amagosa aphezulu nabaphathi (Ibakala Lomvuzo 13 – 16)	Amanina	12	0	14	0	14
	Amadoda	11	0	10	0	10
Iingcali (Ibakala Lomvuzo 9 - 12)	Amanina	262	0	546	0	546
	Amadoda	119	0	249	0	249
Abezobugcisa nabapphantse baba ngabaqeqeshiweyo (Kwibakala Lolmbuzo 6 - 8)	Amanina	794	1	1 855	0	1 856
	Amadoda	314	3	687	0	690
Iikleghi (Kwibakala Lomvuzo 3 – 5)	Amanina	435	12	916	0	928
	Amadoda	434	35	846	0	881
Izikhundla zabezandla (Kwibakala Lomvuzo 1 – 2)	Amanina	16	0	36	0	36
	Amadoda	12	0	25	0	25
Itotali encinci	Amanina	1 519	13	3 367	0	3 380
	Amadoda	890	38	1 817	0	1 855
Itotali		2 409	51	5 184	0	5 235
Abasebenzi Abakhubazekileyo	Amanina	12	0	19	0	19
	Amadoda	15	0	33	0	33

NQwalasela: Ie theybhile ingentla apha ichaza izidingo zoqeqesho ekuqaleni kwethuba lokunikezelwa kwengxelo ngokweSicwangciso Sezakhono Zasemseenzini zeSebe.

Ittheybhile 3.13.2: Uqeqesho olunikezelweyo, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Amanqanaba Ezikhundla	Isini	Inani labasebenzi ukuya kuthi ga ngomhla wokuqala kwekaTshazimpuzi ka-2020	Izidingo zoqeqesho ezithe zafunyaniswa ekuwqaleni kwethuba likunikezelwa kwengxelo			
			Ezokufundiswa umsebenzi	linkqubo Zezakhono & kunye nezinye iikhosi ezimfutshane	Ezinye iintloob zoqeqesho	Itotali
Abawisi-mthetho, amagosa aphezulu nabaphathi (Ibakala Lomvuzo 13 – 16)	Amanina	11	0	12	0	12
	Amadoda	12	0	0	0	0
Iingcali (Ibakala Lomvuzo 9 - 12)	Amanina	260	0	177	0	177
	Amadoda	123	0	55	0	55
Abezobugcisa nabapphantse baba ngabaqeqeshiweyo (Kwibakala Lolmbuzo 6 - 8)	Amanina	839	0	273	0	273
	Amadoda	325	0	128	0	128
Iiklekhi (Kwibakala Lomvuzo 3 – 5)	Amanina	444	0	192	0	192
	Amadoda	453	0	194	0	194
Izikhundla zabezandla (Kwibakala Lomvuzo 1 – 2)	Amanina	18	0	12	0	12
	Amadoda	13	0	8	0	8
Itotali engezantsi	Amanina	1 572	0	666	0	666
	Amadoda	926	0	385	0	385
Itotali		2 498	0	1 051	0	1 051
Abasebenzi abaphila nokukhubazeka	Female	12	0	4	0	4
	Male	14	0	4	0	4

Qwalasela: Ie theybhile ingentla apha idiza iikhosi zoqeqesho ezithe zazinyaswa ngabantu kwisithuba sokunikezelwa kwale ngxelo.

3.14 Ukonzakala Emsebenzini

Eli candelo linikezela ngeenkukacha ezisisiseko ngokwenzakala emsebenzini okwenzeka ngelixa umntu esengqeshweni ngokusesikweni.

Itheybhile 3.14.1: Ukwenzakala emsebenzini, 1 kwekaTshazimpuzi ka-2020 ukuya kowama-31 kweyoKwindla ka-2021

Imeko yokwenzakala emsebenzini	Inani	i-% yetotali
Ababedinga unyango olusisiseko kuphela	35	36,8
Abakhubazeke okwethutyana	60	63,2
Abakhubazeke isigxina	0	0,0
Abaswelekileyo	0	0,0
Itotali	95	100,0
Ipesenti yabaqeshwa bebonke		3,6

3.15 Ukusetyenziswa Kweengcali Zangaphandle

Itheybhile 3.15.1: Ukuqeshwa kweengcali zangaphandle kusetyenziswa iimali ebezibekelwe oko

Inkqubo	Inkampani yeengcali	Isihloko sephulo	Uhlobo lwephulo	Inani elipheleleyo leengcali ezithe zasebenza kwelo phulo	Ixesha: iintsuku/iiyure ezisetyenziweyo	Ixabiso lesi sibhambathiso ngokwerandi	Inani elipheleleyo lamaphulo	Inani elipheleleyo leengcali	Inqanaba leBBBEE
Uphando, Abemi kunye noLawulo loLwazi	EOH Mthombo	Inkqubo Yolawulo lweenPO	Ukuqulunqwa kweziseko zephulo leeNPO kwanesicelo senkxaso-mali esidinga iziseko zokuqulunqa, ukuhlalutya, ukugcina kumaxwebhu kwanokuqulunqa izidingo ze-ICT kwiSebe ezayanyanise ne-APP yeSebe kunyaka-mali u-2020/21.	7	Iiyure ezi-1 039.1	R 729 710.61	4	7	Inqanaba 1
Ezolawulo Lwenkxaso Yentsebenzo	Ibhokisi Yezixhobo Zokuvavanya	Uvavanyo olusekelwe kwiSMS lesakhono sokusebenza kwakunye nempendulo yegqiza	Uvavanyo olusekelwe kwiSMS lesakhono sokusebenza kwakunye nempendulo yegqiza	2	Umhlangano wengxelo weentsuku ezine 4 kunye neyure enye	R 63 032.00	2	2	Inqanaba 4
Ezocwangciso Loshishino Nohlolo	nguGava Kassiem	Kukuguqulwa kwe-APP yeDSD ka-2020	Kukuguqulwa kwe-APP (ngesiBhulu) yeDSD ka-2020/21	1	Imveliso egqibeleleyo: inguqulelo yesiBhulu ka-2020/21	R 32 362.85	1	1	Inqanaba 1

Inkqubo	Inkampani yeengcali	Isihloko sephulo	Uhlobo lwephulo	Inani elipheleleyo leengcali ezithe zasebenza kwelo phulo	Ixesha: iintsuku/iiyure ezisetyenziweyo	Ixabiso lesi sibhambathiso ngokwerandi	Inani elipheleleyo lamaphulo	Inani elipheleleyo leengcali	Inqanaba leBBBEE
I-Ofisi kaMphathiswa	Ngu-Ameera Baker	Kukutolika	Ukutolikwa ngeSASL kobundlobongela obujoliswe kwisini ngewebinar	1	Ziiyure ezi-3	R 1 800.00	1	1	Inqanaba 1
Ezolawulo Lwamaziko	yiKPG Agencies CC	Kukushicilelwa kokuchotshelwa kwetyala lokungaziphathi	Ukushicilelwa kokuchotshelwa kwetyala lokungaziphathi	1	Ziiyure ezi-3	R 3 988.89	1	1	Inqanaba 1
Ezenkxaso Yolawulo Lwentsebenzo	Ngu-Ameera Baker	Kukutolika	Kukutolikwa ngeSASL kodliuwano-ndlebe lomsebenzi	1	Imveliso egqibeleleyo: inguqulelo yesiBhulu ka-2020/21	R 1 000.00	1	1	Inqanaba 1
Ezocwangciso Loshishino Nohlolo	nguThandiwe Goxo	Kukuguqulwa kwe-APP yeDSD ka-2020/21	Kukuguqulwa (ngesiXhosa) kwe-APP yeDSD ka-2020/21	1	Imveliso egqibeleleyo: inguqulelo ye-APP kwisiXhosa ka-2020/21	R 39 831.20	1	1	Inqanaba 1
Ezophando Nolawulo Lolwazi	yiDevelopment Works Changemakers	Luhlolo lokusebenza ngendlela Kweenkonzo Zokunyangelwa Ukusebenzisa Iziyobisi Ekuhlaleni	Luhlolo lokusebenza ngendlela Kweenkonzo Zokunyangelwa Ukusebenzisa Iziyobisi Ekuhlaleni	9	Imveliso egqibeleleyo: iingxelo	R 476 560.00	1	9	Inqanaba 2

Inkqubo	Inkampani yeengcali	Isihloko sephulo	Uhlobo lwephulo	Inani elipheleleyo leengcali ezithe zasebenza kwelo phulo	Ixesha: iintsuku/iiyure ezisetyenziweyo	Ixabiso lesi sibhambathiso ngokwerandi	Inani elipheleleyo lamaphulo	Inani elipheleleyo leengcali	Inqanaba leBBBEE
Ezocwangciso Loshishino Nohlolo	nguCliff Brink Smuts onguSozilwimi	Kukuguqulwa kwe-APP yeDSD ka-2019/20	Kukuguqulwa kwe-APP (ngesiBhulu) yeDSD ka-2019/20	1	Imveliso egqibeleleyo: inguqulelo yesiBhulu yeNgxelo Yonyaka ka-2019/20	R 33 473.70	1	1	Yengafaki galelo
Ezolawulo Lwamaziko	Yi-On Time Transcribers	Ziinkonzo Zokushicilela	Ukushicilelwa kobungqina bomxhamli	1	Malunga neeyure ezi-3.5	R 2680.33	1	1	Yengafaki galelo

Ittheybhile 3.15.2: Amadinga eengcebiso neengcali zangaphandle kusetynziswa iimali zesisa

Inkqubo	Inkampani yeengcali	Isihloko sephulo	Uhlobo lwephulo	Inani elipheleleyo leengcali ezithe zasebenza kwelo phulo	Ixesha: iintsuku/iiyure ezisetyenziweyo	Ixabiso lesi sibhambathiso ngokwerandi	Inani elipheleleyo lamaphulo	Inani elipheleleyo leengcali	Inqanaba leBBBEE
Ayikho.									

Isigaba E: Iinkcukacha Ezingemali

1. Ingxelo yoMphicothi-Jikelele

Le ngxelo iyafumaneka kwiKhasi 185 leNgxelo yesiNgesi Yonyaka u-2021-22 yeDSD

2. Ingxelo Zonyaka Zemali

Le ngxelo iyafumaneka kwiKhasi 190 leNgxelo yesiNgesi Yonyaka u-2021-22 yeDSD.

Isihlomelo A: lintlawulo eziya kuyo yonke imibutho engengawo amaqumrhu oluntu

Nceda ufumane le CD ifakwe kwiNxelo ysiNgesi yalo nyaka.

Isihlomelo B: linkcukacha Zoqhakamshelwano

iCandelo likaMphathiswa Wezophuhliso Loluntu			
I-Ofisi kaMphathiswa		Inombolo yomnxeba	Idilesi ye-imeyile
uMphathiswa kwiPhondo Private Bag X 9112 eKapa 8000	nguNkszn. S. G. Fernandez	021 483 5208	DSDMinister@westerncape.gov.za
UNobhala Wamadinga:	nguNkszn. D. Kotze	021 483 5208	Delorees.Kotze@westerncape.gov.za
iNtloko yeSebe	nguNkszn. A. Nel	021 483 6400	Ananda.Nel@westerncape.gov.za
Igosha Lonxibelelwano	nguMnu. J. Chigome	021 483 9712	Joshua.Chigome@westerncape.gov.za

UNdlunkulu		Inombolo Yomnxeba	Idilesi ye-imeyile
iNtloko yeSebe Private Bag X 9112 Cape Town, 8000	nguGqir. R. Macdonald	021 483 3083	Robert.Macdonald@westerncape.gov.za
uMlawuli Oyintloko: Ucwangciso Loshishino & Nesicwangciso-qhinga	nguNkszn. M. Johnson	021 483 3781	Marion.Johnson@westerncape.gov.za
uMlawuli: Kwezocwangciso Loshishino & Nothungelwanise Lwemigaqo-nkqubo	nguNkszn. S. Nieftagodien	021 483 6279	Sihaam.Nieftagodien@westerncape.gov.za
uMlawuli: Kwezingophando, Abemi Nolawulo Lolwazi	nguMnu. G. Miller	021 483 4595	Gavin.Miller@westerncape.gov.za
uMlawuli Oyintloko: LezeNtlalontle kunye neeNkonzo zokuBuyiselwa	nguNkszn. L Goosen	021 483 9394	Leana.Goosen@westerncape.gov.za
uMlawuli: Kwinkqubo ezizodwa	nguMnu. D. Cowley	021 483 4236	Denzil.Cowley@westerncape.gov.za

UNdlunkulu		Inombolo Yomnxeba	Idilesi ye-imeyile
UMlawuli: Kwiinkonzo Zoluleko	Mr. M. Gaba	021 483 8904	Mzukisi.Gaba@westerncape.gov.za
UMlawuli: Kwezolawulo Lwamaziko	Ms. M. Jonkerman	021 826 6040	Marshionette.Jonkerman@westerncape.gov.za
uMlawuli Oyintloko: Abantwana, iiNtsapho kunye ne-ECD	nguMnu. C. Jordan	021 483 2197	Charles.Jordan@westerncape.gov.za
uMlawuli: Abantwana neentsapho	nguGqir. L. Corrie	021 483 4016	Lesley.Corrie@westerncape.gov.za
uMlawuli: I-ECD kunye noKhathalelo oluyinxalenye	nguNkszn. T. Hamdulay	021 483 4829	Tughfa.Hamdulay@westerncape.gov.za
uMlawuli Oyintloko: Kwezophuhliso Loluntu Nentsebenziswano	nguMnu. M. Hewu	021 483 4765	Mzwandile.Hewu@westerncape.gov.za
uMlawuli: Kwezophuhliso Loluntu	nguMnu. L. Arnolds	021 483 4994	Lionel.Arnolds@westerncape.gov.za
uMlawuli: Kwezophuhliso Lwentsebenziswano	nguNkszn D. Dreyer	021 483 3924	Deborah.Dreyer@westerncape.gov.za
uMlawuli Oyintloko: Kwezolawulo Lwemali (iGosa Elongamele Imali)	nguMnu. J. Smith	021 483 8678	Juan.Smith@westerncape.gov.za
uMlawuli: Kwezemalili	nguMnu. D. Holley	021 483 4276	Denver.Holley@westerncape.gov.za
uMlawuli: Kwezenkxaso Yolawulo Lwentsebenzo	Ayikavingcwa	-	-
uMlawuli: Kwezetyathango Lolawulo Lweentengo	nguMnu. C. Starling	021 483 8582	Clint.Starling@westerncape.gov.za
uMlawuli: Inkxaso kuLawulo loMsebenzi	nguNkszn. A. Van Reenen	021 483 9392	Annemie.vanReenen@westerncape.gov.za

Ii-Ofisi Zemimandla		Inombolo Yomnxeba	Idilesi Ye-email
iMetro ekwiMpuma (Iquka lingingqi Zokuhanjiswa Kweenkonzo: zase-Eerste Rivier; eKhayelitsha I, II no-III; eKraaifontein; naseSomerset West.)	nguNkszn. M. Harris	021 812 0915	Martha.Harris@westerncape.gov.za
iMetro ekuMazantsi (Iquka lingingqi Zokuhanjiswa Kweenkonzo: zaseFlakeni; eFishhoek; eGugulethu; eMitchells Plain I no-II; ePhilippi; eRetreat; naseWynberg.)	nguMnu. Q. Arendse	021 763 6206	Quinton.Arendse@westerncape.gov.za
iMetro ekuMantla (Iquka lingingqi Zokuhanjiswa Kweenkonzo: zase-Atlantis; eBellville; eKapa; eDelft; e-Elsies River; kwaLanga; naseMilnerton.)	nguNkszn S. Abrahams	021 483 7673	Soraya.Abrahams@westerncape.gov.za
Kwi-Eden-Karoo (Iquka lingingqi Zokuhanjiswa Kweenkonzo: zaseBhobhoholo; eBitou; eGeorge; eHessequa; eKannaland; eKnysna; eLaingsburg; eMossel Bay; eThsoreni; nasePrince Albert.)	nguNkszn M. Hendricks	044 814 1687	Marie.Hendricks@westerncape.gov.za
kuNkweme olukwiNtshona (Iquka lingingqi Zokuhanjiswa Kweenkonzo: zaseBergrivier; eCederberg; eMatzikama; eSaldanha Bay; naseSwartland.)	nguGqir. L. Rossouw	022 713 2272	Willem.duToit@westerncape.gov.za
kwiWinelands-Overberg (Iquka lingingqi Zokuhanjiswa Kweenkonzo: zaseBreede Valley; eCape Agulhas; eDrakenstein; eLangeberg; e-Overstrand; eStellenbosch; eSwellendam; eTheewaterskloof; naseWitzenberg.)	nguMnu. D. Eland	023 348 5300	Dirk.Eland@westerncape.gov.za

Abalawuli Bamaziko		Inombolo Yomnxeba	Idilesi Ye-email
Iziko le ROAR Nonyango laseKraaifontein	nguMnu. F. Hendricks	021 988 1130	Faldien.Hendricks@westerncape.gov.za
Iziko Lononophelo Lwabantwana Nolutsha laseBonnytoun	nguMnu. E. Buys	021 986 9100	Elroy.Buys@westerncape.gov.za
Iziko Lonyango laseKensington	nguNkszn. C. Fledermaus	021 511 9169	Charmaine.Fledermaus@westerncape.gov.za
Iziko Lokhuseleko laseLindelani	nguNkszn D. Baugaard	021 865 2634	Desiree.Baugaard@westerncape.gov.za
Iziko Lononophelo Lwabantwana Nolutsha lase-Outeniekwa	nguNkszn B. Nicholas	044 803 7500	Barbara.Nicholas@westerncape.gov.za
Iziko Lononophelo Lwabantwana Nolutsha laseVredelus	nguMnu. M. Benting	021 931 0234	Marwaan.Benting@westerncape.gov.za
Iziko lokuhlala laseSivuyile labantu abakhubazeke kakhulu	nguNkszn. S Smith (Ibambela)	021 919 2292	Simone.Smith@westerncape.gov.za
Horizon: Iziko loKhathalelo lwaBantwana noLutsha	nguMnu. M. Johnson	021 834 7171	Mornay.Johnson@westerncape.gov.za
Clanwilliam: Iziko loKhathalelo lwaBantwana noLutsha	nguNkszn. U. Siebritz	027 814 0020	Ubenicia.Siebritz@westerncape.gov.za

URhulumente weNtshona Koloni iSebe Lophuhliso Loluntu
Private Bag X9112
eKapa 8000
ku-Mzantsi Afrika
Inombolo engahlawulelwayo: +27 800 220 25

Inguqulelelo yale ngxelo yesiNgesi neyesiBhulu ziyafumaneka xa
ziceliweyo



**URhulumente
weNtshona Koloni**

PR number 207/2021
ISBN numberer 978-0-621-49588-1