

Vote 1

Department of the Premier

	2013/14 To be appropriated	2014/15	2015/16
MTEF allocations	R853 843 000	R893 144 000	R914 518 000
Responsible MEC	Premier		
Administering Department	Department of the Premier		
Accounting Officer	Director-General		

1. Overview

Core functions and responsibilities

The main role and function of the Department of the Premier is to provide strategic and operational support to the Premier and the Provincial Cabinet to exercise their provincial executive authority in accordance with the Constitution of the Republic of South Africa, 1996, and the Constitution of the Western Cape, 1997. This entails coordinating the functions of the provincial administration and its departments through the development and implementation of legislation and policy. In support of the role and functions of the provincial Director-General, as reflected in section 7(3)(c) of the Public Service Act, the Department of the Premier will therefore provide the following core functions:

Executive support, providing executive governance support services;

Provincial strategic management, professionally supporting the Premier and Cabinet to effectively exercise their executive authority in respect of provincial strategic management matters; and

A Corporate Services Centre, rendering transversal corporate services on a shared services basis.

Vision

To be the best-run regional government in the world.

Mission

To achieve excellent outcomes with people who are fit for purpose, an appropriate policy agenda, aligned strategies and partnerships.

The Department of the Premier will contribute to all the strategic objectives, but perform a particular leading role as it relates to PSO 12, i.e. building the best-run regional government in the world.

Values

Competence

Accountability

Integrity

Responsiveness

Caring

Main services

As the Department of the Premier will perform a particular leading role as it relates to the provincial strategic objective: Building the best-run regional government in the world, it will focus on the following main services:

Through the provisioning of executive governance support services the Department will:

Provide operational support to the Premier;

Provide secretariat and related support services to the executive; and

Provide departmental management and operational support to the Director-General.

Through professionally supporting the Premier and Cabinet to effectively exercise their executive authority in respect of provincial strategic management the Department will:

Strategically support the executive in the development and implementation of high-level provincial policies and strategies;

Strategically support the executive in the monitoring of provincial performance through the provision of accurate data and information;

Facilitate strategic international relationships and strategic engagements which impact on socio-economic growth and sustainable development of the Western Cape; and

Coordinate external communication and public participation in order to ensure that the Western Cape Government communicates the delivery intents and outcomes of the provincial strategic plan to the people of the Western Cape.

Through the rendering of transversal corporate services on a shared services basis the Department will:

Optimise service delivery through innovative information communication technologies;

Render human capital services;

Render corporate assurance services;

Render a comprehensive legal support service; and

Render a corporate communication service.

Demands and changes in services

In an attempt to improve corporate governance, Programme 3, Human Capital, will commence with the roll-out of the people strategy and interventions aimed at creating an organisational culture that is aligned to the values that underpin the provincial vision and mission. The programme will further introduce a new funding model for the Provincial Training Institute in an attempt for it to become more self-sustainable. The corporatisation of the human resource management function in this programme resulted in a significant increase in service delivery demands which will require the filling of critical vacancies in this and other business units of the Department. The complimenting of PERSAL with the Human Capital Management module within the Integrated Financial Management System currently being phased into government is earmarked to commence in the 2013/14 financial year.

The focus of the Microsoft migration project will now shift to migrating users beyond the CBD which will place increased service delivery demands on the Centre for e-Innovation (Programme 4). In addition, broadband will continue to be rolled out in an attempt to meet increased service delivery demands. Continued attention will be placed on further improving the level of ICT governance maturity in the province.

In Programme 5, Corporate Assurance, the establishment of the Chief Directorate: Legal Services was expanded, in line with PSO 12, to provide for a new directorate, namely the Legal Compliance Unit, the role of which will be to render pro-active compliance-related services, including compliance assessments and the provision of functional training opportunities. Further additional posts were approved in respect of the Litigation Directorate to assist the Department of Health in managing a plethora of medico-legal litigation cases that are registered against the Department annually, and to ensure appropriate administrative support to the professional staff in the unit. Internal Audit coverage and the level of Enterprise Risk Management services will remain at current levels. New demands from individual departments e.g. increase in Scope, will have to be funded by those departments, on a recoverable basis premised on a funding model designed by Vote 1. The 2012/13 financial year saw an increase in the demand for Forensic services due to the launch of an anti-corruption drive, which is anticipated to continue. The 2013/14 financial year will see commencement of re-establishing the Forensic Investigative Unit to deliver a co-sourced forensic service to departments.

Acts, rules and regulations

The legislation applicable to this department is:

- Constitution of the Republic of South Africa, 1996
- Constitution of the Western Cape, 1997
- Public Finance Management Act 1 of 1999
- Intergovernmental Relations Framework Act 13 of 2005
- Public Service Act, Proc 103 of 1994
- Pensions Fund Act 24 of 1956
- Income Tax Act 58 of 1962
- State Tender Board Act 86 of 1968
- Prescription Act 68 of 1969
- Occupational Health and Safety Act 85 of 1993

Compensation for Occupational Injuries and Diseases Act 130 of 1993
Labour Relations Act 66 of 1995
Development Facilitation Act 67 of 1995
Government Employees Pension Law Proc 21 of 1996
National Archives and Record Service of South Africa Act 43 of 1996
Extension of Security of Tenure Act 62 of 1997
Basic Conditions of Employment Act 75 of 1997
Local Government: Municipal Demarcation Act 27 of 1998
Employment Equity Act 55 of 1998
Skills Development Act 97 of 1998
Local Government: Municipal Structures Act 117 of 1998
Skills Development Levies Act 9 of 1999
Promotion of Access to Information Act 2 of 2000
Promotion of Administrative Justice Act 3 of 2000
Promotion of Equality and Prevention of Unfair Discrimination Act 4 of 2000
Preferential Procurement Policy Framework Act 5 of 2000
Protected Disclosures Act 26 of 2000
Local Government: Municipal Systems Act 32 of 2000
Broad-Based Black Economic Empowerment Act 53 of 2003
Local Government: Municipal Finance Management Act 56 of 2003
Local Government: Municipal Property Rates Act 6 of 2004
Prevention and Combating of Corrupt Activities Act 12 of 2004
Public Audit Act 25 of 2004
State Information Technology Agency Act 88 of 1998
State Information Technology Act 38 of 2002
Government Immovable Asset Management Act 19 of 2007
Division of Revenue Act (annually)
Prevention of Organised Crime Act 121 of 1998
Financial Intelligence Centre Act 38 of 2001
Electronic Communications Security (Pty) Ltd Act 68 of 2002
Electronic Communications and Transactions Act 25 of 2002
Western Cape Land Administration Act 6 of 1998
Western Cape Law on the Powers and Privileges of the Provincial Legislature (Law 3 of 1995)
Western Cape Direct Charges Act 6 of 2000

Provincial Archives and Records Service of the Western Cape Act 3 of 2005
Western Cape Provincial Public Protector Law 6 of 1994
Western Cape Delegation of Powers Law 7 of 1994
Provincial Development Council Law 5 of 1996
Provincial Development Council Repeal Act 5 of 2011
Western Cape Coat of Arms Act 7 of 1998
Western Cape Provincial Commissions Act 10 of 1998
Western Cape Provincial Honours Act 9 of 1999
Members of the Western Cape Provincial Parliament Code of Conduct Act 3 of 2002
Western Cape Provincial Youth Commission Repeal Act 2 of 2009
Provincial Restaurant Ordinance 23 of 1964
Committees of Inquiry Ordinance 13 of 1978

Budget decisions

The modernisation priorities identified by the Provincial Cabinet, more specifically the corporatisation of shared support functions and the full implementation of the three blueprints aimed at ICT improvements, will significantly impact on the budget of the department. An amount of R28 million has been allocated for technology refresh of capital infrastructure and end user equipment. The collaboration with the City of Cape Town fibre optic broadband connectivity will cost an estimated R10 million. Funds have been earmarked for the introduction of IFMS (HCM) to initially compliment PERSAL as the payroll and HR business intelligence system for the WCG.

During the 2012/13 financial year the department experienced severe financial constraints, which necessitated the implementation of austerity measures from the second quarter. As a result, the filling of vacancies had to be deferred. Over the past two financial years the overall growth in the baseline of the Department's budget was based on agreed service levels and did not cater for any increase in service demands from client departments. This coupled with the higher than anticipated salary increases as well as the constrained international and national financial situation placed significant pressure on the budget available for service delivery. The department's budget allows for services at current agreed demand levels and any increases in services demands will have to be funded by client departments based on an agreed funding model.

Given the financial constraints there will be a need for the Department of the Premier to foster greater collaboration between its business units and also with other departments, spheres of Government and stakeholders. It is foreseen that austerity measures will remain in place over the short term, while a new funding model is developed.

Aligning departmental budgets to achieve government's prescribed outcomes

There is significant alignment between the department's performance plan for 2013/14, the provincial strategic objective and the relevant national outcomes.

National outcome 12 refers to "An efficient, effective and development oriented public service and empowered, fair and inclusive citizenship". Provincial strategic objective 12 reflects the same governance intent by "Building the best-run regional government in the world." The department, together with the Provincial Treasury and the Department of Local Government will be principally responsible for its implementation.

Areas of alignment include:

Deliverables to improve service delivery quality and access (modernisation initiatives, deliverables by the Centre for e-Innovation, communication strategy and provincial brand, service delivery improvement plans, etc.);

Deliverables relating to human resource management (compliance with submission of performance agreements, performance reviews, talent management, staff development, competency assessments, ensuring peoples' values are congruent to that of the organisation, filling of vacancies, speedy finalisation of disciplinary cases, etc.). IFMS (HCM) is directly linked to Strategic Objective 12 and will positively impact on effective and efficient human resource practices as well as other business areas of the WCG. Implementation will be done in a phased process. The implementation programme will initially focus on the Human Resource Management (HRM) modules, after which other modules will be introduced to strengthen business intelligence in the WCG as a whole;

Deliverables focusing on business processes, systems, decision rights and accountability such as unqualified audits, training of finance staff, improved supply chain management, finalisation and maintenance of a provincial delegation register, archive and records management system, ensuring alignment of organisational structures with the provincial strategic plan, improved compliance to access to information and administrative justice prescripts, etc.; and

Deliverables focusing on preventing and detecting fraud and corruption including the improvement of turn-around times for the finalisation of cases.

2. Review 2012/13

The Department received an unqualified audit report for the 2011/12 financial year with one other matter. Furthermore the percentage of under-spending for the year was reduced to 0.23 per cent (R1.573 million) compared to the previous year (0.39 per cent in 2010/11).

Within the Executive Secretariat (which now forms part of Strategic Programmes), the Human Rights Unit facilitated a Career Fair and Expo which was held on Youth Day, 16 June 2012. It drew attention to the challenges young people continue to face with accessing employment opportunities in the open labour-market. The Career Fair and Expo provided a platform for youth with disabilities to meet and engage with potential employers.

Furthermore, a seminar with young people was held on 28 June 2012 to deepen consciousness of the youth on the challenge of human trafficking.

The International Relations Unit established and convenes an international relations interdepartmental forum for coordination across provincial departments and Wesgro.

The International Relations Unit, furthermore, actively monitored and reported on international agreements entered between the Western Cape Government and its international partners. This included reporting on the implementation of Regional Leaders Summit Resolutions. The unit facilitated the Premier's participation in the 6th Regional Leaders Summit in Sao Paulo, which resulted, amongst other joint work, in agreement with Sao Paulo State to assist with their preparations for the 2014 FIFA World Cup. This is a legacy outcome for the branch.

In 2012/13 the Chief Directorate: Policy and Strategy focused mainly on the implementation of the Provincial Strategic Plan (PSP), providing technical content and secretariat support through the Provincial Transversal Management System (PTMS). The Policy Unit completed an audit of Working Groups and supported the development of Project Implementation Plans for all the Working Groups. Forty four (44) Working Groups in total were supported. An annual PTMS review report was also completed, which looks at alignment of the Departmental Annual Performance Plans with the Provincial Strategic Plan.

The Provincial Strategic Plan and the PTMS are in the second year of implementation. The Strategic Sector Committees (Human Development, Economic and Governance) began their deliberations in February 2011. Each department had an opportunity to present on progress in the implementation of their Strategic Objectives, twice a year at the Sector Committee meetings. Each HOD is given the opportunity at each meeting to highlight issues of concern, and to table policy and budgetary issues for deliberation on an ongoing basis. The Policy Unit plays a supportive role in a number of areas and as requested by HODs.

The Chief Directorate: Policy and Strategy also provided policy input on national and provincial key issues:

- Position paper on farmworkers strike;

- Provincial profile of the Census 2011;

- Comments on the Employment Services Bill;

- Reconciliation and Diversity Working Group concept note;

- Integrated Provincial Disability Strategy; and

- Input into National Planning Commission/Western Cape Government collaboration.

On request from the Department of Cultural Affairs and Sport, the second phase of the review of public entities, which includes the Language Committee, the Cultural Commission and Heritage Western Cape, was completed.

The Policy Unit coordinated input into the One Cape 2040 future vision strategy for the province, and liaised with the EDP on the role out of One Cape 2040. Futurescapes, a long term modeling tool was developed and implemented via training sessions with all departments.

The Chief Directorate Strategic Management Information continuously focused on improving baselines through testing the level of maturity for the methodologies and approaches for Programme and Project Management, Results-based Monitoring and Evaluation and Spatial Information. For the year under review two high-level projects were implemented. The first project focused on updating methodologies, facilitating data governance and producing relevant data and information on an implementation and result-based level both on a provincial and national level. The second project focused on the continued development of an automated and integrated provincial-wide Monitoring and Evaluation system.

In line with PSO12, Outcome theme "Management for Results", the level of maturity was tested over consecutive years for all three methodologies as implemented by the Department of the Premier. Data governance was promoted through steps towards a data quality framework for the use of provincial administrative data.

In terms of the production of Strategic Management Information, the monitoring of projects through the Executive Project Dashboard (EPD) and programme and project management methodology delivered project performance data to various stakeholders. Indicator measurement using the Results-based Monitoring and Evaluation (RBM&E) approach produced time series data for various policy thematic areas. Spatial Information using various spatial techniques produced mapping that informed spatial planning and spatial analysis on various policy related areas.

A provincial response from the WCG was also compiled and submitted to the Department of Public Service and Administration as the 'third report on the APRM Programme of Action by the WCG'.

In response to the focus areas of the Department of Performance Monitoring and Evaluation in the Presidency, the WCG achieved the following:

- Submitted the Management Practice Assessment Tool (MPAT) and its related self-assessment scored for all departments timeously;

- Conducted the Frontline-Service Monitoring Programme in accordance to the Frontline Service Delivery (FSD) inspection schedule. Unannounced monitoring visits were done in thirty four (34) sites of which nineteen (19) inspection sites were within the legislative mandate of WCG and thirty-seven (37) feedback visits;

- Continuously improved on the FOSAD commitments and its related indicator measurements; and

- The Provincial Evaluation Plan served as the rollout of the National Evaluation Policy Framework and a model for other provinces.

In collaboration with the Centre for E-Innovation, the third phase in developing an integrated and automated provincial-wide monitoring and evaluation system has delivered the following:

- Business Intelligence Solution (BI): A BI has been developed for the measurement of PSO outcome indicators and interactive data for PSO 2 and 4 has been designed and implemented, including interactive mapping. The EPD project performance data are already extracted to the solution;

- Annual Performance Assessment System (APAS): the APAS was designed, built and testing delivered the initial screens and functionality for compilation and reporting on Annual Performance Plans; and

- Enterprise Project Management System (EPM): the EPM System design, delivered a high level analysis for programme and project management for WCG and EPD. Replacement for DotP is in process.

A series of workshops with the Project Management, Monitoring and Evaluation, and Spatial Information forums continues as well as engagements with national and international external stakeholders on a national and international level. In this regard, the Chief Directorate shared its methodologies, approaches, instruments and best practices as implemented in this Province.

Strategic Communication has continued to submit monthly media analysis and media environment reports to Cabinet for consideration. Daily Media Liaison Coordinated meetings continue. Quarterly Brand audits have also been instituted as well as a coordinated management approach for departmental communication plans and budgets.

The Strategic Projects Facilitation Unit's core activity has been to give effect to the Integrated Events Strategy as adopted by Cabinet in September 2011. This has included engagements with public and private sector stakeholders to streamline the interface between provincial government and event organisers seeking support. To further give momentum to achieving this outcome the work on the events web portal has intensified.

During the review period, support has been given to a range of events that are classified as "jewels" and "incubator" events. The jewels supported included the ABSA Klein Karoo Nasionale Kunstefees and the Cape Argus Pick 'n Pay Cycle Tour. Both these events contributed significantly to the regional economy. Support was also given to incubator events such as Ultimate X 2012 Games and the Cape Town Carnival, based on their potential to reach jewel status. Events with a greater focus on social inclusion such as the Open Book Festival and Rage4Good also received support.

A facilitative role was played in accelerating a range of projects aimed at altering the region's socio-economic landscape. This included: District 6, Cape Town 2014 World Design Capital and the Green Economy. Support was given to Brazil, at their expense, in preparation for the 2014 FIFA World Cup with lessons learned in the Western Cape during the 2010 FIFA World Cup.

A number of organisational design interventions of varying focus and scope were finalised. These interventions were conducted at all thirteen departments which included the organisational design blueprints of the departments of Transport and Public Works and Economic Development and Tourism. The implementation of establishment related provisions of resolution 1 of 2012 (salary levels 10 and 12) and the implementation of nationally coordinated job evaluation processes e.g. lower level production posts, are being attended to.

Core citizen-centric and support processes (focus on administrative efficiency) were identified in all 13 departments for improvement and to date 23 standard operating procedures (SOPs) were completed (including business process tables and maps. The development of service charters (service standards included) and two service delivery improvement plans were facilitated for all 13 departments.

The provincial assessment centre assessed 714 (46 SMS and 668 MMS and other) people psychometrically to determine their person-job fit with development areas highlighted. The Barrett survey this year was optional and four departments namely Transport and Public Works; Environmental Affairs and Development Planning; Human Settlements and Local Government opted to conduct the survey. The leadership development intervention "9 Conversations in Leadership" and Barrett Action Planning interventions were rolled out. In terms of employee health and wellness the following services were provided to eleven departments: 81 wellness screening sessions, 98 health and wellness information sessions and the rollout of the e-care system. The average employee health and wellness utilisation rate of the 11 department's people was 6.3 per cent.

The compilation of various HR Oversight reports were completed for departments whilst consultations were concluded on both the HR and EE plans, all of which were timeously submitted to the relevant legislated authorities. A number of HR policies were also revised in addition to monthly HR Fact Sheets and quarterly trend analysis reports issued.

The Directorate Employee Relations successfully managed Collective Bargaining with labour and the co-ordination with the other sectors i.e. Health and Education has been improved. A concerted effort was made to improve the turnaround time with regard to individual labour relations matters. An intervention strategy was developed to deal with the huge backlog of cases inherited from departments and this has resulted in the majority of these cases being concluded. Most grievances, disputes and disciplinary cases

are current. A dedicated panel of presiding officers has been appointed and this has further improved the timelines for dealing with disciplinary cases.

Training interventions to improve the capacity of line managers to deal with labour issues are continuous and the "Progressive Discipline" training is crucial in addressing this issue.

The management of Performance Management has improved in terms of compliance with all departments being required to submit all substantiating documents prior to any performance payments being made. The enhancement of the on-line performance management system continues with a number of Provinces and National departments wanting to use the system.

The WCG continues to be the only province where 100 per cent of its Senior Managers submit their financial disclosure documentation by the required due date to the Public Service Commission.

Workplace Skills Plans in respect of all departments were drafted and timeously submitted to all role players.

Records management remains a challenge whilst the switch over to the Electronic Content Management System (ECM) is phased in. The interim systems and processes have been considerably improved to ensure a high level of compliance and improved efficiencies.

The recruitment and selection process, despite the introduction of an electronic application process and contracting directly with a service provider to do the Personnel Suitability Checks prescribed by DPSA continues to be a challenge. An analysis of the workflow and timeline indicates that the shortlisting process and getting a panel to agree to timelines to be the most time-consuming. Research into on-line recruitment systems points to a possible solution in this regard. Initiatives need to be introduced to continuously improve the current average time it takes to fill SMS and lower level posts from 67 and 114 days respectively. This will be a priority for 2013/14.

Interventions to improve the administration of leave have been positive but remains a challenge given the various categories of leave which have to be administered and because the entire system is paper-based. However the introduction of the IFMS (HCM) will make the capturing of leave obsolete as the application and approval of leave will all be actioned on-line and recorded in real-time. Whilst the latter is phased in the interventions implemented have resulted in improved turnaround times for the processing of service terminations both internally and by the GEPP.

The Centre for e-Innovation (Ce-I) continued to fulfil its transversal role in respect of ICTs as well as providing IT solutions to departments.

Ce-I supported the WCG installed base of over 16 500 corporate workstations. The Ce-I also supported a substantial installed base in more than 1 400 schools (which includes over 46 000 workstations).

Additionally, significant progress was made in respect of the implementation of the following policy initiatives:

Migrating the Provincial Government IT operating system to a technologically more advanced system (this included a focus on the network operating system, server platforms, e-mail and the office productivity suite). A total of 14 000 users have been migrated to the new technology platform;

Implementation of a uniform e-filing system in the provincial government with a focus on the consolidation of software licenses, central support and maintenance, as well the consolidation of the central and common hosting infrastructure; and

Particular emphasis was placed on the implementation of the IT Service Delivery Improvement Plan (SDIP) which set out to address service delivery challenges in the general environment. The three key elements of the plan related to connectivity and broadband, core infrastructure optimisation and business productivity optimisation.

Highlights of the SDIP implementation were as follows:

An MOU/SLA was signed with the City of Cape Town to ensure collaboration in respect of broadband resulting in 9 sites being connected to date;

Broadband to additional priority sites was implemented;

The IT Disaster Recovery Plan is currently being implemented; and

An average network and system uptime and availability of 99 per cent was maintained.

Furthermore, Ce-I made significant strides in respect of embedding a level 3 for ICT governance maturity (focusing on areas such as policies, strategies, norms, standards, etc.). The following achievements were key to the improved governance maturity of Ce-I:

The review of departmental ICT plans as well as the completion of implementation plans.

Establishing the role of the Enterprise Architecture Review Board and the Software Review Board.

The standardisation of software configurations on end-user equipment across the WCG (including software tools for remote management, support and software updates of end-user equipment) have also improved the level of ICT maturity in the organisation.

The monitoring of service levels in respect of services provided to departments.

Monthly Quality of Service Meetings held between Ce-I and the State Information Technology Agency (SITA).

Significant improvement shown in the Ce-I's ability to account for its assets.

In terms of the Ce-I's external facing services, the channels available to citizens to access government information and services were enhanced. Channels such as the Internet Portal, Walk-in Centre, E-mail Channel and the Call Centre were upgraded and enhanced to improve the citizens' interface with government via electronic means. The ICT infrastructure of the e-Community centres in rural areas were also enhanced, with a further 6 Cape Access Centres being operationalised.

The Directorate Enterprise Risk Management was focused on delivering on the Risk Management Implementation Plan as agreed with each respective department. These deliverables attempt to, over a period of time increase the level of risk management maturity in the province and to embed risk management in strategic planning, decision making and general management. Good progress was made in this regard.

The Chief Directorate Internal Audit was faced with a number of challenges during 2012/13. This mainly is due to the fact that the current capacity does not allow for adequate coverage of high risks in the internal audit plans. Due to the nature of these challenges, there is no short-term solution to address the capacity constraints. The total coverage of high risks in the internal audit plans across the province remained at about 40 per cent for 2012/13 and is not anticipated to increase in the short term. In addition to this, there was also limited coverage in essential areas like IT internal audit and governance and/or performance audits.

2012/13 was the first year where forensic services were outsourced for the full year. Progress was made with regards to eliminating the backlog of very old cases, and currently attention is being given to a number of 2010/11 cases which must be completed.

The Chief Directorate Legal Services rendered advice in the form of legal opinions for the Provincial Executive, provincial departments and provincial public entities. Advice of an ongoing nature was provided with regard to key projects and programmes. Contracts and correspondence were drafted or edited, with the aim of safeguarding the best interests of the Western Cape Government and its departments. Litigation matters were managed and facilitated through active participation in litigation processes and in rendering assistance to the State Attorney and advocates that were briefed to appear on behalf of the Western Cape Government.

The Chief Directorate also strengthened its functional training programme by dedicating capacity to the programme on a full-time basis, and provided training to a number of departments on legislation such as the Promotion of Access to Information Act, Promotion of Administrative Justice Act and the Consumer Protection Act.

The absence of a contract management policy for the Western Cape Government has for many years been regarded as a major risk for the organisation. The Chief Directorate prepared and consulted the policy, which is envisaged will be adopted by the Provincial Cabinet in April 2013.

The Directorate Legislation assisted a number of provincial departments with the drafting of principal and subordinate legislation. The following Bills were introduced to the Provincial Parliament:

The Western Cape Road Traffic Administration Bill, 2012

The Western Cape Transport Infrastructure Bill, 2012

The Western Cape Community Safety Bill, 2012

The Western Cape Town International Convention Centre Company Amendment Bill, 2012

The Western Cape Health Facilities Board Amendment Bill, 2012

The Western Cape District Health Councils Amendment Bill, 2012

The Western Cape Trade and Investment Promotion Agency Amendment Bill

The 17th Gambling and Racing Amendment Bill, 2012

The 18th Gambling and Racing Amendment Bill, 2012

The Western Cape Nature Conservation Board Amendment Bill, 2012

The Western Cape First Constitutional Amendment Bill, 2012

Corporate Communication focused mainly on the implementation of the refreshed Corporate Identity and the Better Together communication philosophy. A lot of effort and focus went into launching the Better Together magazine to engage our employees in the vision of the organisation, the values and the brand.

Corporate Communication introduced several channels, such as internal briefing sessions and training sessions, where communication teams were empowered on how to deliver the brand strategy while the oversight and support role was continued.

A brand assessment tool was introduced which measures the departmental communication outputs against brand to identify areas for improvement.

Departments were requested to submit communication plans that were used to assist the unit with planning and monitoring.

One of the biggest challenges faced during 2012/13 was the uncertainty around the correct service delivery model of the unit.

3. Outlook for 2013/14

The Department will continue to contribute to the realisation of the Provincial Strategic Plan, and in particular to the provincial strategic objective aimed at building the best run regional government in the world, through the development and implementation of policies, protocols and guidelines on international relations. At the bilateral level, structures will be established and engagements co-ordinated or facilitated. The conclusion and implementation of mutually beneficial bilateral agreements will receive renewed attention.

The Department will contribute to the provincial strategic objective aimed at building the best run regional government through outcomes theme 'Management for Results'. The Programme Provincial Strategic Management will focus on:

Coordinated and integrated provincial government through effective transversal management: The Western Cape Government will continue to implement a system focussing on policy/strategy driven by the organisational planning cycle which makes use of interdepartmental, intergovernmental and external collaboration to achieve policy outcomes.

Effective results based monitoring and evaluation: A system of results based monitoring and evaluation which focuses on measuring the performance of the desired outcomes in relation to the policies/strategies that the Western Cape Government aims to achieve, will continue to be implemented.

During the 2013/14 financial year the Sub-programme: Policy and Strategy will continue to implement key planned deliverables:

A functional Provincial Transversal Management System (PTMS) as institutionalised with periodic policy reviews to be conducted to assess the achievement of each PSO;

Policy analysis and comments prepared for Premier and Cabinet; and

Behavioural economics pilot projects to address key policy issues.

During the 2013/14 financial year the Sub-programme: Strategic Management Information will continue to drive the process of achieving effective Results-based Monitoring and Evaluation (RBM&E). In this regard the Chief Directorate will focus on achieving the following milestones:

Producing relevant and reliable data and information;

Updating the methodologies and approaches applied for the Provincial-Wide Monitoring and Evaluation. This includes programme and project management, RBM&E and spatial information; and

Promoting data governance quality underpinning the collection of data for Strategic Management Information.

In collaboration with the Centre for E-Innovation, the development of an automated and integrated Provincial-Wide Monitoring and Evaluation system remains a priority to improve the management of performance information across the departments.

In collaboration with the Department of Performance Monitoring and Evaluation (DPME), the sub-programme will strengthen the monitoring and evaluation focus areas at a provincial level.

Strategic Communication will continue coordinating all communication efforts on delivery and outcomes of the provincial strategic plan to the people of the Western Cape in line with the brand.

Strategic Programmes will also focus on actively engaging with the international community and key stakeholders, with the main objective of growing the economy while, at the same time, promoting social inclusion within a sustainable development paradigm.

While responding to the electoral mandate, the branch will proactively focus on strategic programmes with key stakeholders and on a single, unified provincial brand through proactive and reactive communication, marketing and messaging across departments.

During the 2013/14 financial year the programme will implement the following key deliverables:

- An international relations strategy, including an approach to Official Development Assistance, to guide WCG engagement in pursuit of the Provincial Strategic Plan;

- A human rights strategy to enable mainstreaming of human rights in Western Cape Government departments in relation to their internal functioning as well as their external service delivery; and

- The comprehensive Western Cape Government brand and communication strategies will be implemented, reviewed and improved.

The following priorities will also be supported:

 - Green economy initiatives;

 - 2014 World Design Capital;

 - A review of the Integrated Events Strategy adopted by Cabinet in 2011 to ensure synergy with the national and city strategies;

 - Event-related research and impact studies;

 - Support given to events with socio-economic growth and inclusivity potential;

 - A web-based portal to support the events industry in their interaction with the public sector; and

 - Area-based initiatives responding to communities in distress.

During the course of 2012/13 financial year the SPFU was integrated with the Directorate Priority Programmes Coordination. Ensuring that the Integrated Events Strategy continues to form the basis of engagement with the event sector will remain a core function. The event web portal will be fully operational and ways will be explored in which the portal can also benefit emerging or incubator events and potential sponsors. The issue of bidding and how target events that will bring a maximum socio-economic return on investment will be researched.

Work on projects such as Cape Town 2014 World Design Capital, the Green Economy and District 6 will be intensified so that leverage opportunities and socio-economic development are optimised and deadlines met.

Furthermore work will be done to ensure that Official Development Assistance is strategically used to further the Provincial Strategic Plan.

Organisation Development is the practice of planned interventions to enable improvements in organisational effectiveness. To achieve the Chief Directorate's aim of improvement, a healthy balance between performance delivery and achieving this performance with people in a manner that sustains people's effort and commitment to the organisation is important. Both employee engagement and service excellence needs to be supported as one cannot be achieved without the other. This can only be achieved through an integrated effort of Organisation Design, Process Design and Improvement and Organisational Behaviour.

The following organisational behaviour interventions will focus on enabling productive service delivery behaviours and the wellbeing of the Western Cape Government's people: mandatory Barrett survey for all thirteen departments, further rollout of value-based interventions to align individual and group behaviours, health and wellness services and competency assessments. The process design and improvement interventions will enable people to work smarter and deliver services more efficiently. The efficacy of departmental organisations and establishments at macro, strategic, tactical and/or operational levels will continue to be assessed and improved on an on-going prioritised basis in order to contribute to good governance and to maintain a system that makes it possible to execute the functions of government and to allocate accountability for service delivery. Furthermore, specific attention will also be given to the promotion of uniform provincial minimum work organisation norms and standards, the standardisation of job titles and of profiles, as well as the development of internal databases of organisation and establishment records in support of effective and efficient establishment management and administration.

In the next financial year the Chief Directorate Human Resource Management will:

Pilot 14 modules of the Integrated Financial Management System (IFMS) which operates on a customised version of IFMS (HCM). This system will include both self-help and a management reporting module which make provision for employees to access and update certain personal information on-line as well as provide line managers with real-time HR management information. The compilation of Human Resource Plans (HR Plans) where departments have not used the prescribed DPSA template for HR Planning will be finalised. The conclusion of the last 4 departmental HR Plans will contribute to standardisation of the HR Plans amongst all 11 Departments serviced by the CSC.

While the CSC will continue with trends reporting to Heads of Departments, it will align HR metrics to the interventions contained in the Peoples Management Strategy. In this regard a people management scorecard (HR Barometer) will be refined.

Review and consult critical HR policies and policy guidelines.

During this financial year two critical labour relations policies will be consulted, namely, the policy on Abscondment and the policy on Precautionary Suspensions. The DPSA is in the process of developing a national policy dealing with the suspension of public servants after which it will be refined, if necessary, for the WCG. The Progressive Discipline training will focus on the lower levels of supervisors other than SMS and MMS within the WCG. A 'know your rights and responsibilities' campaign is also envisaged to empower all levels of employees within the WCG. As part of the modernisation process it has also become necessary to:

Improve records management and move towards a paperless environment. In this regard, the Electronic Content Management (ECM) project will be rolled out. In order to ensure that all HR enquiries received from client Departments are tracked and responded to, the Remedy System which has recently been rolled out will be refined to improve efficiency. The timeline to conclude the verification of qualifications, citizenship, drivers' licence and criminal checks will be considerably improved by integrating the technology to be used and contracting directly with a service provider. This will positively impact on the time taken to fill a vacancy.

The CSC will continue with its Vacancy Management Strategy which will holistically address the filling of posts proactively. In conjunction with Departmental CFO's and Line Managers, the CSC will plan and prioritise the filling of all identified funded posts in accordance with the HR Annual Advertised Programme (from critical posts to least critical).

The conclusion of a contract with a new Health Risk Management service provider was stopped as a result of an interdict obtained against DPSA who was responsible for facilitating the first phase. It is not clear by when the court proceedings would be concluded but the DPSA has directed that no department or province may proceed to enter into a contract with a service provider to perform the Health Risk Management function until further notice.

A moderating guide indicating the methodology and responsibilities of all role players in the performance management process will be finalised. The development of PERMIS will be finalised.

Staff Establishment audits to manage funded vacancies will be implemented to achieve a significant reduction of vacancy rates.

Auditing of state guarantees aimed at reducing state liability by means of quarterly reports.

Quarterly status reports on establishment management and control.

The Department furthermore supports the strategic goal aimed at achieving "Effective, efficient and professional corporate services with excellent people, processes and technology to optimise service delivery by the Western Cape Government".

Programme 4: Centre for E-Innovation pursues the strategic objective: To enable optimal service delivery by providing strategic direction and innovative information and communication technologies in the Provincial Government.

Improving e-Government in the Western Cape is one of the key elements of Provincial Strategic Objective 12. This PSO confers the responsibility on the Ce-I to consolidate disparate e-government initiatives and activities under a single e-government strategy. Ce-I will therefore drive e-government maturity in the Western Cape as coordinator and integrator. The ultimate goal is to achieve a level four maturity stage (this is defined as "connected" government according to the UNDP's e-Government maturity model). The key outcomes of the e-government strategy are to achieve improved e-government services, enhanced e-governance and digitally enabled communities.

Additionally, the following policy initiatives will receive continued attention:

The implementation of the Provincial ICT Delivery Plan will focus on transversal ICT initiatives;

Migrating the Provincial Government IT operating system to a technologically more advanced system (this includes a focus on the network operating system, server platforms, e-mail and the productivity suite);

Implementation of a uniform e-filing system in the provincial government with a focus on the consolidation of software licences, central support and maintenance;

The implementation of the IT Service Delivery Improvement Plan (SDIP) which set out to address service delivery challenges in the general environment. The three key elements of the plan relate to connectivity and broadband, core infrastructure optimisation and business productivity optimisation; and

Broadband capability in the Province will be expanded in collaboration with the City of Cape Town and the State Information Technology Agency (SITA) and in accordance with the Provincial Broadband Strategy. This initiative has the potential to create developmental opportunities for citizens through the use of ICT.

IT Governance maturity will be further embedded at a level 3 maturity level and a concerted effort will be made to increase the Ce-I Service standards compliance from 75 per cent to 80 per cent.

The provincial strategic objective "To build the best run regional government in the world" has a significant impact on the output, indicators and targets for Corporate Assurance. During the 2013/14 financial year this programme will specifically focus on:

Further improving the level of risk and control maturity in the province;

Improving the level of fraud awareness in the province; and

Improving the level of compliance of executive and administrative decisions to the Constitution and applicable legislation.

To this end, the following critical deliverables are applicable for the 2013/14 financial year:

Further embed enterprise risk management in the operations of the Western Cape Government to achieve a second level risk and control maturity in 6 provincial departments;

Deliver high-quality, value-add internal audit services that will improve the control framework of departments and ultimately the province;

Maintain the number and quality of pro-active interventions to ultimately improve the level of fraud awareness in the Western Cape Government; and

Conduct functional training in areas such as promotion of administrative justice and access to information, conclusion and management of contracts and the provincial legislative process.

The Directorate Enterprise Risk Management and the Chief Directorate Internal Audit will ensure that the available resources are applied effectively and efficiently to contribute to an increased control maturity in the Province.

The outsourced Forensic capacity enable the investigation of reported matters in accordance with a process communicated to the departments with an aim to reduce the investigation days. Significant focus will be placed on proactive fraud awareness campaigns and/or interventions.

The Chief Directorate Legal Services, in addition to its reactive and demand-driven services (such as the rendering of legal opinions, attending to provincial contracts, managing litigation, drafting provincial legislation and commenting on draft national legislation) will strengthen its pro-active services by capacitating the Legal Compliance Unit through which legal compliance services and functional training will be provided to provincial departments. The Chief Directorate will, via the Legal Compliance Unit, also develop a framework for executive and administrative decision-making, and support the implementation, by all departments, of the provincial contract management policy.

The much anticipated Western Cape Land Use Planning Bill will be introduced in the Provincial Parliament during the 2013/14 financial year.

Corporate Communication will continue to focus and support flagship projects such as the Better Together magazine and explore fresh ideas on how to strengthen it.

A key priority will be to analyse the departmental communication plans for 2013/14 to identify areas for collaboration and to ensure that the high impact projects are being focussed on.

The implementation of the Corporate Identity and communication strategy remains a priority. Training interventions to empower communication teams to better deliver the brand will be continued.

Focus will be given to sufficiently capacitate the unit with the necessary resources to ensure a quality service to the client departments.

4. Receipts and financing

Summary of receipts

Table 4.1 hereunder gives the sources of funding for the vote.

Table 4.1 Summary of receipts

Receipts R'000	Outcome			Main appropriation 2012/13	Adjusted appropriation 2012/13	Revised estimate 2012/13	Medium-term estimate				
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate				
							2013/14	2012/13	2014/15	2015/16	
Treasury funding											
Equitable share	144 731	360 815	457 684	465 079	494 651	494 049	620 149	25.52	659 450	680 795	
Financing	59 253	25 318		1 069	19 676	19 676		(100.00)			
Asset Finance Reserve	30 253										
Provincial Revenue Fund	29 000	25 318		1 069	19 676	19 676		(100.00)			
Own receipts (Provincial Treasury)	272 512	233 041	233 041	233 041	233 041	233 041	233 041		233 041	233 041	
Total Treasury funding	476 496	619 174	690 725	699 189	747 368	746 766	853 190	14.25	892 491	913 836	
Departmental receipts											
Sales of goods and services other than capital assets	1 132	661	526	603	603	800	643	(19.63)	643	671	
Interest, dividends and rent on land	38	16	38	10	10	6	10	66.67	10	11	
Sales of capital assets						25		(100.00)			
Financial transactions in assets and liabilities	423	1 067	1 156			384		(100.00)			
Total departmental receipts	1 593	1 744	1 720	613	613	1 215	653	(46.26)	653	682	
Total receipts	478 089	620 918	692 445	699 802	747 981	747 981	853 843	14.15	893 144	914 518	

Summary of receipts:

Total receipts increased by R105.862 million or 14.15 per cent from R747.981 million (2012/13 revised estimate) to R853.843 million in 2013/14.

Treasury funding:

Equitable share funding increased by R126.100 million or 25.52 per cent from R494.049 million (2012/13 revised estimate) to R620.149 million in 2013/14.

Departmental receipts:

Departmental own receipts for 2013/14 are estimated at R653 000 of which R511 000 is attributed to the sale of Provincial Government Gazettes.

Donor funding (excluded from vote appropriation)

None.

5. Payment summary**Key assumptions**

Provisions for improvement of conditions of service are made on the assumption that the increase will be at a maximum rate of 8.3 per cent (inclusive of a maximum of 2 per cent pay progression).

Provincial priorities**Programme summary**

Table 5.1 below shows the budget or estimated expenditure per programme and Table 5.2 per economic classification (in summary). Details of the Government Financial Statistics (GFS) economic classifications are attached as an annexure to this vote.

Table 5.1 Summary of payments and estimates

Programme R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
1. Executive Support (Administration) ^a	65 982	52 141	58 822	56 481	57 801	57 801	62 504	8.14	65 559	68 763
2. Provincial Strategic Management	73 615	48 158	37 209	42 728	39 063	39 063	52 065	33.28	54 387	56 491
3. Human Capital (Corporate Services Centre)	57 782	85 614	127 695	134 759	138 494	138 494	154 391	11.48	161 392	153 201
4. Centre for E-Innovation	242 785	363 486	389 726	372 849	419 793	419 793	482 193	14.86	504 235	524 643
5. Corporate Assurance (Corporate Services Centre)	37 925	71 519	78 993	92 985	92 830	92 830	102 690	10.62	107 571	111 420
Total payments and estimates	478 089	620 918	692 445	699 802	747 981	747 981	853 843	14.15	893 144	914 518

^a Premier's total remuneration package: R1 888 315 with effect from 1 April 2012.

Note: The budget structure of this Department deviates from the national sectoral (generic) structure because the Department underwent a modernisation process whereby the organogram of the Department was revised and the programme structure was brought into line with the organisational design of the Department. Furthermore National Treasury informed the different provinces that they could deviate, for the 2011/12 financial year, from the generic structure. The structure going forward will be discussed at a National CFO Forum, which to date has not been scheduled.

Summary by economic classification

Table 5.2 Summary of provincial payments and estimates by economic classification

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Current payments	414 245	564 891	649 732	657 562	711 946	711 946	795 090	11.68	831 349	850 591
Compensation of employees	210 849	266 406	337 677	356 984	382 590	382 590	430 339	12.48	457 793	484 105
Goods and services	203 113	298 193	311 811	300 312	329 090	329 090	364 751	10.84	373 556	366 486
Interest and rent on land	283	292	244	266	266	266		(100.00)		
Transfers and subsidies to	16 959	15 392	17 377	29 250	21 879	21 879	19 934	(8.89)	20 636	21 266
Provinces and municipalities	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332
Departmental agencies and accounts	8 211	7 528	2 943		37	37	34	(8.11)	34	34
Non-profit institutions	7 458	6 241	10 843	10 750	12 550	12 550	9 900	(21.12)	9 900	9 900
Households	440	1 623	3 591		292	292		(100.00)		
Payments for capital assets	46 837	40 518	25 233	12 990	14 156	14 156	38 819	174.22	41 159	42 661
Buildings and other fixed structures	22 291	835								
Machinery and equipment	24 546	39 683	25 220	12 990	14 156	14 156	38 819	174.22	41 159	42 661
Software and other intangible assets			13							
Payments for financial assets	48	117	103							
Total economic classification	478 089	620 918	692 445	699 802	747 981	747 981	853 843	14.15	893 144	914 518

Transfers to public entities

Table 5.3 Summary of departmental transfers to public entities

Public entities R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
1. Western Cape Provincial Development Council	6 381	7 500	2 943							
2. Western Cape Provincial Youth Commission	1 830									
3. WESGRO		28								
4. South African Broadcasting Corporation					37	37	34	(8)	34	34
Total departmental transfers to public entities	8 211	7 528	2 943		37	37	34	(8.11)	34	34

Transfers to development corporations

Table 5.4 Summary of departmental transfers to other entities

Entities R'000	Outcome						Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12	Main appropriation 2012/13	Adjusted appropriation 2012/13	Revised estimate 2012/13	2013/14	2012/13	2014/15	2015/16
1. Library Business Corners	5 000	5 600	9 800	10 500	10 500	10 500	9 500	(9.52)	9 500	9 500
2. Social Transformation Programme (27 Areas)	825									
3. Learning Cape Initiative					1 000	1 000		(100.00)		
4. Cape Higher Education Consortium		500	500							
5. Non-Profit Institution	983	141	743	250	1 050	1 050	400	(61.90)	400	400
Total departmental transfers to other entities	6 808	6 241	11 043	10 750	12 550	12 550	9 900	(21.12)	9 900	9 900

Transfers to local government

Table 5.5 Summary of departmental transfers to local government by category

Departmental transfers R'000	Outcome						Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12	Main appropriation 2012/13	Adjusted appropriation 2012/13	Revised estimate 2012/13	2013/14	2012/13	2014/15	2015/16
Category A	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332
Total departmental transfers to local government	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332

Departmental Public Private Partnership (PPP) projects

None.

6. Programme description

Programme 1: Executive Support (Administration)

Purpose: To render relevant and timeous executive governance support services to the Executive and Director-General of the Western Cape Government.

Analysis per sub-programme

Sub-programme 1.1: Programme Support

to provide administrative support to the management of this programme

Sub-programme 1.2: Office of the Premier

to render an administrative support service to the Premier

Sub-programme 1.3: Executive Council Support

to provide cabinet secretariat and protocol services to the Provincial Cabinet and top management of the Western Cape Government and the departmental executive management team

Sub-programme 1.4: Departmental Strategy

to provide departmental strategic, health and safety management services

Sub-programme 1.5: Office of the Director-General

to provide governance support to the Director-General

Sub-programme 1.6: Financial Management

to provide departmental financial and administrative support services

Policy developments

None.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

This programme provides for funding of the internal functions of the department such as providing professional support to the Premier (including the official residence), Executive Council, Director-General and the rest of the department. All departmental support services are centrally situated in Cape Town.

Expenditure trends analysis

Although the expenditure at first decreases as a result of the closure of the Provincial Development Council, it then increases as a result of the filling of vacant posts and the responsibility of functions such as the MISS and OHSa that was transferred to this programme, as well as the hosting of the Provincial Honours.

Strategic goal as per Strategic Plan

Programme 1: Executive Support (Administration)

Render relevant and timeous executive governance support services to the Executive and Director-General of the Western Cape Government.

Strategic objectives as per Annual Performance Plan

Office of the Premier

To provide an administrative support service to the Premier.

Executive Council Support

To provide cabinet secretariat and protocol services to the Provincial Cabinet and top management of the Western Cape Government and the departmental executive management team.

Departmental Strategy

To provide departmental strategic, safety and security management services.

Office of the Director-General

To provide governance support to the Director-General.

Financial Management

To provide departmental financial management and administrative support services.

Table 6.1 Summary of payments and estimates – Programme 1: Executive Support (Administration)

Sub-programme R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
1. Programme Support	1 897	1 585	1 601	1 811	1 811	1 811	1 644	(9.22)	1 718	1 784
2. Office of the Premier ^a	10 537	10 666	12 962	12 952	12 952	12 952	14 145	9.21	14 931	15 721
3. Executive Council Support	26 589	11 741	11 192	5 615	5 625	5 625	7 229	28.52	7 552	7 844
4. Departmental Strategy	2 126	2 656	3 353	4 113	3 970	3 970	5 268	32.70	5 502	5 715
5. Office of the Director-General	5 570	6 010	9 069	9 721	11 343	11 343	9 797	(13.63)	10 293	10 923
6. Financial Management	19 263	19 483	20 645	22 269	22 100	22 100	24 421	10.50	25 563	26 776
Total payments and estimates	65 982	52 141	58 822	56 481	57 801	57 801	62 504	8.14	65 559	68 763

^a Premier's total remuneration package: R1 888 315 with effect from 1 April 2012.

Table 6.1.1 Summary of provincial payments and estimates by economic classification – Programme 1: Executive Support (Administration)

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Current payments	56 071	43 257	51 441	55 911	57 426	57 426	61 995	7.96	65 039	68 233
Compensation of employees	34 968	34 110	42 280	45 741	47 750	47 750	49 811	4.32	53 846	57 091
Goods and services	21 032	9 083	9 118	10 105	9 641	9 641	12 184	26.38	11 193	11 142
Interest and rent on land	71	64	43	65	35	35		(100.00)		
Transfers and subsidies to	9 469	7 542	5 645		38	38	5	(86.84)	5	5
Departmental agencies and accounts	8 211	7 500	2 943		4	4	5	25.00	5	5
Non-profit institutions	842		40		34	34		(100.00)		
Households	416	42	2 662							
Payments for capital assets	394	1 299	1 633	570	337	337	504	49.55	515	525
Machinery and equipment	394	1 299	1 633	570	337	337	504	49.55	515	525
Payments for financial assets	48	43	103							
Total economic classification	65 982	52 141	58 822	56 481	57 801	57 801	62 504	8.14	65 559	68 763

Details of transfers and subsidies

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Transfers and subsidies to (Current)	9 469	7 542	5 645		38	38	5	(86.84)	5	5
Departmental agencies and accounts	8 211	7 500	2 943		4	4	5	25.00	5	5
Entities receiving transfers	8 211	7 500	2 943		4	4	5	25.00	5	5
Western Cape Provincial Development Council	6 381	7 500	2 943							
Western Cape Provincial Youth Other	1 830				4	4	5	25.00	5	5
Non-profit institutions	842		40		34	34		(100.00)		
Households	416	42	2 662							
Social benefits			2 662							
Other transfers to households	416	42								

Programme 2: Provincial Strategic Management

Purpose: To support the Premier and Cabinet professionally in order to effectively exercise their executive authority in respect of provincial strategic and stakeholder management.

Analysis per sub-programme

Sub-programme 2.1: Programme Support

to provide administrative support to the management of this programme

Sub-programme 2.2: Policy and Strategy

to support the Executive strategically in the development and implementation of high level provincial policies and strategies

Sub-programme 2.3: Strategic Management Information

to support the Executive in the monitoring of provincial performance through the provision of accurate data and information

Sub-programme 2.4: Strategic Communication

to coordinate external communication and public participation to ensure that the Western Cape Government communicates the delivery intents and outcomes of the provincial strategic plan to the people of the Western Cape

Sub-programme 2.5: 2010 FIFA World Cup

was to coordinate 2010 FIFA World Cup programmes and projects in the province

Sub-programme 2.6: Strategic Programmes

to facilitate international relations, strategic engagements and transversal programmes which promote socio-economic growth and sustainable development of the Western Cape

Policy developments

The Provincial Strategic Plan was developed internally by all provincial departments and approved by Cabinet. The Plan has been finalised and its implementation, management and monitoring is currently being undertaken; the performance review of the PTMS and the PSP will be undertaken annually.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

This programme provides professional support to the Premier, Cabinet and related structures to effectively exercise their executive authority strategically and within the long term vision of One Cape 2040. Provision is made for the management, monitoring and evaluation and review of provincial strategic content. A strategic communication capability is also provided. The service is centrally situated in Cape Town. The Strategic Projects Facilitation Unit, established in 2011, has been incorporated in the Strategic Programmes sub-programme to ensure a strategic and coherent approach to events, engagements and projects, including the management of Official Development Assistance.

Expenditure trends analysis

This programme shows an increase as a result of the establishment of a new Strategic Programmes sub-programme, which focusses on the implementation of the events strategy, human rights and international relations, as well as more focus being placed on the monitoring of programme performance.

Strategic goal as per Strategic Plan

Programme 2: Provincial Strategic Management

To support the Premier and Cabinet professionally in order to effectively exercise their executive authority in respect of provincial strategic and stakeholder management.

Strategic objectives as per Annual Performance Plan

Policy and Strategy

To strategically support the executive in the development and implementation of high-level provincial policies and strategies.

Strategic Management Information

To support the Executive in the monitoring of provincial performance through the provision of accurate data and information.

Strategic Communication

To coordinate external communication and public participation to ensure that the Western Cape Government communicates the delivery intents and outcomes of the provincial strategic plan to the people of the Western Cape.

Strategic Programmes

To facilitate international relations, strategic engagements and transversal programmes which impact on the socio-economic growth and sustainable development of the Western Cape.

Table 6.2 Summary of payments and estimates – Programme 2: Provincial Strategic Management

Sub-programme R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
1. Programme Support	1 925	1 794	2 297	2 048	2 123	2 123	2 565	20.82	2 679	2 783
2. Policy and Strategy	13 818	10 309	8 992	9 679	11 538	11 538	13 483	16.86	14 084	14 629
3. Strategic Management Information	7 142	9 218	9 088	12 125	8 703	8 703	12 639	45.23	13 203	13 713
4. Strategic Communication		2 313	7 489	3 280	3 280	3 280	3 598	9.70	3 758	3 904
5. 2010 FIFA World Cup	41 387	10 806								
6. Strategic Programmes	9 343	13 718	9 343	15 596	13 419	13 419	19 780	47.40	20 663	21 462
Total payments and estimates	73 615	48 158	37 209	42 728	39 063	39 063	52 065	33.28	54 387	56 491

Table 6.2.1 Summary of provincial payments and estimates by economic classification – Programme 2: Provincial Strategic Management

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Current payments	49 374	45 757	35 545	42 478	37 780	37 780	51 494	36.30	53 812	55 906
Compensation of employees	25 843	26 235	23 256	25 818	26 137	26 137	31 783	21.60	34 211	36 562
Goods and services	23 485	19 477	12 270	16 613	11 566	11 566	19 711	70.42	19 601	19 344
Interest and rent on land	46	45	19	47	77	77		(100.00)		
Transfers and subsidies to Provinces and municipalities	1 723	619	1 203	250	1 041	1 041	405	(61.10)	405	405
Departmental agencies and accounts	850				5	5	5		5	5
Non-profit institutions	873	591	1 003	250	1 016	1 016	400	(60.63)	400	400
Households			200		20	20		(100.00)		
Payments for capital assets	22 518	1 782	461		242	242	166	(31.40)	170	180
Buildings and other fixed structures	22 291	835								
Machinery and equipment	227	947	461		242	242	166	(31.40)	170	180
Total economic classification	73 615	48 158	37 209	42 728	39 063	39 063	52 065	33.28	54 387	56 491

Details of transfers and subsidies

Economic classification R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Transfers and subsidies to (Current)	1 723	619	1 203	250	1 041	1 041	405	(61.10)	405	405
Provinces and municipalities	850									
Municipalities	850									
Municipalities	850									
Departmental agencies and accounts		28			5	5	5		5	5
Entities receiving transfers		28			5	5	5		5	5
Other		28			5	5	5		5	5
Non-profit institutions	873	591	1 003	250	1 016	1 016	400	(60.63)	400	400
Households			200		20	20		(100.00)		
Social benefits					20	20		(100.00)		
Other transfers to households			200							

Programme 3: Human Capital (Corporate Services Centre)

Purpose: Render effective, efficient and professional corporate services to the provincial government that is aligned with international best practice.

Analysis per sub-programme**Sub-programme 3.1: Programme Support**

to provide administrative support to the management of this programme

Sub-programme 3.2: Organisation Development

to promote institutional capacity building through appropriate and evidence-based organisation development interventions including organisation behaviour, process improvement and organisational design

Sub-programme 3.3: Provincial Training Institute

to coordinate and enhance learning and development within the Western Cape Government

Sub-programme 3.4: Human Resource Management

to render strategic and transactional human resource management services to departments through the development of integrated HR Policies and Plans, including performance management, employee relations and the administration of service conditions which is focused on ensuring effective and efficient service delivery

Policy developments

This programme is grounded in the decision to establish a Corporate Services Centre and impacts on all departments through the corporatisation processes that was completed during 2010/11.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

This programme provides for the funding of corporatised functions in human capital but excludes, corporate assurance, legal services and corporate communications and the Centre for e-Innovation. In the corporatised context the structure of this function was realigned and incorporated resources from the other departments. The Provincial Training Institute is situated outside Stellenbosch, on the farm Kromme Rhee and operates a satellite campus situated in George. The remainder of the services are centrally situated in Cape Town.

Expenditure trends analysis

This programme's expenditure has increased due to the corporatisation of the Human Resource functions and more focus being placed on training of all provincial staff, as well as allocation of funding for the PERSAL/SAP implementation.

Strategic goal as per Strategic Plan

Programme 3: Human Capital (Corporate Services Centre)

Render effective, efficient and professional corporate services to the provincial government that is aligned with international best practice. Strategic objectives as per Annual Performance Plan.

Human Capital

To provide a workforce, create an environment and develop leadership that enables optimal service delivery.

Table 6.3 Summary of payments and estimates – Programme 3: Human Capital (Corporate Services Centre)

Sub-programme R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate		2013/14	2014/15
1. Programme Support		1 617	1 695	1 982	1 982	1 982	2 210	11.50	2 308	2 398
2. Organisation Development	18 169	26 675	29 130	36 729	36 833	36 833	40 775	10.70	42 594	44 241
3. Provincial Training Institute	12 300	16 310	17 761	19 698	20 098	20 098	20 437	1.69	21 649	22 515
4. Human Resource Management	27 313	41 012	79 109	76 350	79 581	79 581	90 969	14.31	94 841	84 047
Total payments and estimates	57 782	85 614	127 695	134 759	138 494	138 494	154 391	11.48	161 392	153 201

Table 6.3.1 Summary of provincial payments and estimates by economic classification – Programme 3: Human Capital (Corporate Services Centre)

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Current payments	56 720	83 609	126 498	134 759	136 805	136 805	154 130	12.66	161 107	152 896
Compensation of employees	46 253	65 534	101 202	105 556	110 503	110 503	115 252	4.30	121 565	127 877
Goods and services	10 423	18 045	25 244	29 148	26 247	26 247	38 878	48.12	39 542	25 019
Interest and rent on land	44	30	52	55	55	55		(100.00)		
Transfers and subsidies to	411	889	145		1 267	1 267	15	(98.82)	15	15
Departmental agencies and accounts					19	19	15	(21.05)	15	15
Non-profit institutions	410				1 000	1 000		(100.00)		
Households	1	889	145		248	248		(100.00)		
Payments for capital assets	651	1 093	1 052		422	422	246	(41.71)	270	290
Machinery and equipment	651	1 093	1 052		422	422	246	(41.71)	270	290
Payments for financial assets		23								
Total economic classification	57 782	85 614	127 695	134 759	138 494	138 494	154 391	11.48	161 392	153 201

Details of transfers and subsidies

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Transfers and subsidies to (Current)	411	889	145		1 267	1 267	15	(98.82)	15	15
Departmental agencies and accounts					19	19	15	(21.05)	15	15
Entities receiving transfers					19	19	15	(21.05)	15	15
Other					19	19	15	(21.05)	15	15
Non-profit institutions	410				1 000	1 000		(100.00)		
Households	1	889	145		248	248		(100.00)		
Social benefits			145		248	248		(100.00)		
Other transfers to households	1	889								

Programme 4: Centre for E-Innovation

Purpose: To render effective, efficient and professional corporate services to the provincial government that is aligned with international best practice.

Analysis per sub-programme

Sub-programme 4.1: Programme Support

to provide administrative support to the management of this programme

Sub-programme 4.2: Strategic ICT Services

to render strategic Information Communication Technology (ICT) services

Sub-programme 4.3: GITO Management Services

to provide Government Information Technology Officer (GITO) management services to the Western Cape Government

Policy developments

Key policy initiatives for the Centre for E-Innovation include the implementation of the Provincial ICT Delivery Plan with a focus on transversal ICT initiatives, the implementation of the IT Services Blueprint, the collaboration with the City of Cape Town in respect of fibre optic broadband connectivity and the implementation of electronic content management (e-filing) in the provincial government.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

The Centre for e-Innovation continues with two chief directorates namely Strategic ICT Services and GITO Management Services. The Centre for e-Innovation renders services across the province.

Expenditure trends analysis

Expenditure in this programme has increased due to the prioritisation of Information Technology in the province, especially in the areas of fibre optic broadband connectivity in collaboration with the City of Cape Town, an increase in the number of users and sites connected to the servers, increase in licencing due to exchange rate fluctuations and the refresh of capital infrastructure and end user equipment.

Strategic goal as per Strategic Plan

Programme 4: Centre for E-Innovation

To render effective, efficient and professional corporate services to the provincial government that is aligned with international best practice.

Strategic objectives as per Annual Performance Plan

To enable optimal service delivery by providing strategic direction and innovative information and communication technologies in the Provincial Government.

Table 6.4 Summary of payments and estimates – Programme 4: Centre for E-Innovation

Sub-programme R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
1. Programme Support	4 951	6 353	10 109	12 697	6 163	6 163	6 163		6 438	6 686
2. Strategic ICT Services	26 957	31 595	42 817	53 204	63 849	63 849	58 149	(8.93)	60 743	63 092
3. GITO Management Services	210 877	325 538	336 800	306 948	349 781	349 781	417 881	19.47	437 054	454 865
Total payments and estimates	242 785	363 486	389 726	372 849	419 793	419 793	482 193	14.86	504 235	524 643

Table 6.4.1 Summary of provincial payments and estimates by economic classification – Programme 4: Centre for E-Innovation

Economic classification R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Current payments	214 793	322 029	358 473	331 849	387 997	387 997	425 601	9.69	444 663	462 999
Compensation of employees	80 245	93 313	119 008	122 343	138 343	138 343	163 139	17.92	172 118	181 275
Goods and services	134 444	228 582	239 385	209 436	249 584	249 584	262 462	5.16	272 545	281 724
Interest and rent on land	104	134	80	70	70	70		(100.00)		
Transfers and subsidies to	5 043	5 600	9 831	29 000	19 511	19 511	19 506	(0.03)	20 208	20 838
Provinces and municipalities				18 500	9 000	9 000	10 000	11.11	10 702	11 332
Departmental agencies and accounts					6	6	6		6	6
Non-profit institutions	5 020	5 600	9 800	10 500	10 500	10 500	9 500	(9.52)	9 500	9 500
Households	23		31		5	5		(100.00)		
Payments for capital assets	22 949	35 806	21 422	12 000	12 285	12 285	37 086	201.88	39 364	40 806
Machinery and equipment	22 949	35 806	21 409	12 000	12 285	12 285	37 086	201.88	39 364	40 806
Software and other intangible assets			13							
Payments for financial assets		51								
Total economic classification	242 785	363 486	389 726	372 849	419 793	419 793	482 193	14.86	504 235	524 643

Details of transfers and subsidies

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Transfers and subsidies to (Current)	5 043	5 600	9 831	29 000	19 511	19 511	19 506	(0.03)	20 838	20 208
Provinces and municipalities				18 500	9 000	9 000	10 000	11.11	11 332	10 702
Municipalities				18 500	9 000	9 000	10 000	11.11	11 332	10 702
Departmental agencies and accounts					6	6	6		6	6
Entities receiving transfers					6	6	6		6	6
Other					6	6	6		6	6
Non-profit institutions	5 020	5 600	9 800	10 500	10 500	10 500	9 500	(9.52)	9 500	9 500
Households	23		31		5	5				(100)
Social benefits			31		5	5				(100)
Other transfers to households	23									

Programme 5: Corporate Assurance (Corporate Services Centre)

Purpose: Effective, efficient and professional corporate services with excellent people, processes and technology to optimise service delivery by the Western Cape Government.

Analysis per sub-programme**Sub-programme 5.1: Programme Support**

to provide administrative support to the management of this programme

Sub-programme 5.2: Enterprise Risk Management

to provide integrated enterprise risk management support services to all departments

Sub-programme 5.3: Internal Audit

to conduct risk-based internal audits

Sub-programme 5.4: Forensic Investigations

to prevent, detect and investigate alleged cases of theft, fraud and corruption

Sub-programme 5.5: Legal Services

to render a comprehensive legal support service to the Provincial Government

Sub-programme 5.6: Corporate Communication

to render corporate communication services

Policy developments

This programme is grounded in the decision to establish a Corporate Services Centre and impacts on all departments. Funding has been received for the strengthening of the legal and forensic services.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

This programme provides for the funding of corporatised functions in relation to corporate assurance services, legal services and corporate communications. In the corporatised context the structure of this function was realigned and incorporated resources from the other departments.

Expenditure trends analysis

The expenditure in this programme increases due to the corporatisation of functions such as Enterprise Risk Management and Internal Audit, as well as the strengthening of Legal Services and the outsourcing of Forensic Investigations. Vacancies within this programme are in the process of being filled.

Strategic goal as per Strategic Plan

Programme 5: Corporate Assurance (Corporate Services Centre)

Effective, efficient and professional corporate services with excellent people, processes and technology to optimise service delivery by the Western Cape Government.

Strategic objectives as per Annual Performance Plan

Corporate Assurance

To ensure a mature control framework in all departments in the WCG enabled through embedded risk management, improved business processes and zero tolerance for fraud and corruption.

Legal Services

To provide legal support encompassing legislative drafting, litigation support, and legal advisory and compliance services, ensuring Provincial Government decision-making that is sound in law.

Corporate Communication

To ensure consistent application of provincial messaging and branding through rendering corporate communication services.

Table 6.5 Summary of payments and estimates – Programme 5: Corporate Assurance (Corporate Services Centre)

Sub-programme R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
1. Programme Support		934	1 415	1 730	1 755	1 755	2 073	18.12	2 165	2 249
2. Enterprise Risk Management Note 1		4 296	4 852	5 967	5 987	5 987	6 881	14.93	7 188	7 466
3. Internal Audit Note 2		25 693	29 866	36 599	36 299	36 299	38 982	7.39	40 921	42 296
4. Forensic Investigations	5 893	13 210	16 963	14 668	14 668	14 668	15 562	6.09	16 256	16 885
5. Legal Services	15 607	17 108	18 624	22 226	22 326	22 326	25 417	13.84	26 651	27 578
6. Corporate Communication	16 425	10 278	7 273	11 795	11 795	11 795	13 775	16.79	14 390	14 946
Total payments and estimates	37 925	71 519	78 993	92 985	92 830	92 830	102 690	10.62	107 571	111 420

Note 1: Information for 2009/10 has been reflected in the relevant departments pre the corporatisation process.

Note 2: Information for 2009/10 has been reflected in Vote 3: Provincial Treasury.

Table 6.5.1 Programme 5: Corporate Assurance (Corporate Services Centre)

Economic classification R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Current payments	37 287	70 239	77 775	92 565	91 938	91 938	101 870	10.80	106 728	110 557
Compensation of employees	23 540	47 214	51 931	57 526	59 857	59 857	70 354	17.54	76 053	81 300
Goods and services	13 729	23 006	25 794	35 010	32 052	32 052	31 516	(1.67)	30 675	29 257
Interest and rent on land	18	19	50	29	29	29		(100.00)		
Transfers and subsidies to	313	742	553		22	22	3	(86.36)	3	3
Departmental agencies and accounts					3	3	3		3	3
Non-profit institutions	313	50								
Households		692	553		19	19		(100.00)		
Payments for capital assets	325	538	665	420	870	870	817	(6.09)	840	860
Machinery and equipment	325	538	665	420	870	870	817	(6.09)	840	860
Total economic classification	37 925	71 519	78 993	92 985	92 830	92 830	102 690	10.62	107 571	111 420

Details of transfers and subsidies

Economic classification R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Transfers and subsidies to (Current)	313	742	553		22	22	3	(86.36)	3	3
Departmental agencies and accounts					3	3	3		3	3
Entities receiving transfers					3	3	3		3	3
Other					3	3	3		3	3
Non-profit institutions	313	50								
Households		692	553		19	19		(100.00)		
Social benefits			553		19	19		(100.00)		
Other transfers to households		692								

7. Other Programme Information**Personnel numbers and costs****Table 7.1 Personnel numbers and costs**

Programme R'000	As at 31 March 2010	As at 31 March 2011	As at 31 March 2012	As at 31 March 2013	As at 31 March 2014	As at 31 March 2015	As at 31 March 2016
1. Executive Support (Administration)	136	127	134	128	135	135	135
2. Provincial Strategic Management	240	37	37	66	70	70	70
3. Human Capital (Corporate Services Centre)	57	354	356	384	399	400	400
4. Centre for E-Innovation	253	290	349	383	418	418	418
5. Corporate Assurance (Corporate Services Centre)		101	137	134	160	170	170
Total personnel numbers	686	909	1 013	1 095	1 182	1 193	1 193
Total personnel cost (R'000)	210 849	266 406	337 677	382 590	430 339	457 793	484 105
Unit cost (R'000)	307	293	333	349	364	384	406

Table 7.2 Departmental personnel number and cost

Description	Outcome			Main appropriation 2012/13	Adjusted appropriation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate		2013/14	2014/15
Total for department										
Personnel numbers (head count)	686	909	1 013	1 095	1 095	1 095	1 182	7.95	1 193	1 193
Personnel cost (R'000)	210 849	266 406	337 677	356 984	382 590	382 590	430 339	12.48	457 793	484 105
<i>of which</i>										
Human resources component										
Personnel numbers (head count)	37	172	236	240	240	240	249	3.75	249	249
Personnel cost (R'000)	22 303	30 556	61 695	60 959	63 959	63 959	63 347	(0.96)	68 479	73 203
Head count as % of total for department	5.39	18.92	23.30	21.92	21.92	21.92	21.07		20.87	20.87
Personnel cost as % of total for department	10.58	11.47	18.27	17.08	16.72	16.72	14.72		14.96	15.12
Finance component										
Personnel numbers (head count)	76	50	57	70	70	70	74	5.71	74	74
Personnel cost (R'000)	10 744	10 804	12 906	15 656	16 970	16 970	19 223	13.28	20 731	22 161
Head count as % of total for department	11.08	5.50	5.63	6.39	6.39	6.39	6.26		6.20	6.20
Personnel cost as % of total for department	5.10	4.06	3.82	4.39	4.44	4.44	4.47		4.53	4.58
Full time workers										
Personnel numbers (head count)	656	798	813	895	895	895	881	(1.56)	892	892
Personnel cost (R'000)	204 276	238 833	285 917	302 326	327 932	327 932	367 482	12.06	390 222	411 804
Head count as % of total for department	95.63	87.79	80.26	81.74	81.74	81.74	74.53		74.77	74.77
Personnel cost as % of total for department	96.88	89.65	84.67	84.69	85.71	85.71	85.39		85.24	85.07
Part-time workers										
Personnel numbers (head count)										
Personnel cost (R'000)										
Head count as % of total for department										
Personnel cost as % of total for department										
Contract workers										
Personnel numbers (head count)	30	111	200	200	200	200	301	50.50	301	301
Personnel cost (R'000)	6 573	27 573	51 760	54 658	54 658	54 658	62 857	15.00	67 571	72 301
Head count as % of total for department	4.37	12.21	19.74	18.26	18.26	18.26	25.47		25.23	25.23
Personnel cost as % of total for department	3.12	10.35	15.33	15.31	14.29	14.29	14.61		14.76	14.93

Training

Table 7.3 Payments on training

Programme R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
1. Executive Support (Administration)	185	38	85	504	504	504	366	(27.38)	300	250
<i>of which</i>										
Payments on tuition	135									
Other	50	38	85	504	504	504	366	(27.38)	300	250
2. Provincial Strategic Management	860	84	128	340	90	90	125	38.89	149	145
<i>of which</i>										
Payments on tuition	680	40								
Other	180	44	128	340	90	90	125	38.89	149	145
3. Human Capital (Corporate Services Centre)	290	1 526	1 499	1 225	1 225	1 225	1 335	8.98	1 425	1 425
<i>of which</i>										
Payments on tuition	240	563	370	740	740	740	790	6.76	800	800
Other	50	963	1 129	485	485	485	545	12.37	625	625
4. Centre for E-Innovation	1 740	1 583	2 071	1 450	1 450	1 450	1 770	22.07	1 950	1 950
<i>of which</i>										
Payments on tuition	480		272				250		250	250
Other	1 260	1 583	1 799	1 450	1 450	1 450	1 520	4.83	1 700	1 700
5. Corporate Assurance (Corporate Services Centre)		295	172	1 112	1 112	1 112	755	(32.10)	500	400
Other		295	172	1 112	1 112	1 112	755	(32.10)	500	400
Total payments on training	3 075	3 526	3 955	4 631	4 381	4 381	4 351		4 324	4 170

Table 7.4 Information on training

Description	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	2009/10	2010/11	2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Number of staff	686	909	1 013	1 095	1 095	1 095	1 182	7.95	1 193	1 193
Number of personnel trained	585	585	585	585	585	585	585		585	585
<i>of which</i>										
Male	295	295	295	295	295	295	295		295	295
Female	290	290	290	290	290	290	290		290	290
Number of training opportunities	87	87	87	87	87	87	87		87	87
<i>of which</i>										
Workshops	44	44	44	44	44	44	44		44	44
Seminars	28	28	28	28	28	28	28		28	28
Other	15	15	15	15	15	15	15		15	15
Number of bursaries offered			50	60	60	60	65	8.33	70	70
Number of interns appointed	4	9	30	51	51	51	50	(1.96)	50	50
Number of learnerships appointed	12									

Reconciliation of structural changes

Table 7.5 Reconciliation of structural changes

Programme for 2012/13			Programme for 2013/14		
Programme R'000	2013/14 Equivalent		Programme R'000	Pro- gramme	Sub-pro- gramme
	Pro- gramme	Sub-pro- gramme			
1 Executive Support (Administration)	74 296		1 Executive Support (Administration)	62 458	
Executive Secretariat		19 067	Executive Council Support		7 229
2 Provincial Strategic Management	40 177		2 Provincial Strategic Management	52 015	
Strategic Projects		7 892	Strategic Programmes		19 730
1 Executive Support (Administration)			1 Executive Support (Administration)		
Office of the Director-General		15 065	Departmental Strategy		5 268
			Office of the Director-General		9 797
	114 473			114 473	

Table A.1 Specification of receipts

Receipts R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Sales of goods and services other than capital assets	1 132	661	526	603	603	800	643	(19.63)	643	671
Sales of goods and services produced by department (excluding capital assets)	1 117	661	526	603	603	800	643	(19.63)	643	671
Sales by market establishments	4									
Other sales	1 113	661	526	603	603	800	643	(19.63)	643	671
<i>of which</i>										
Commission on insurance	35	64	64	65	65	65	65		67	69
Miscellaneous capital receipts	4		4	10	10	10		(100.00)		
Other	1 074	597	458	528	528	725	578	(20.28)	576	602
Sales of scrap, waste, arms and other used current goods (excluding capital assets)	15									
Interest, dividends and rent on land	38	16	38	10	10	6	10	66.67	10	11
Interest	38	16	38	10	10	6	10	66.67	10	11
Sales of capital assets						25		(100.00)		
Other capital assets						25		(100.00)		
Financial transactions in assets and liabilities	423	1 067	1 156			384		(100.00)		
Recovery of previous year's expenditure	415	1 035	1 110			384		(100.00)		
Staff debt		27	21							
Unallocated credits	3		16							
Other	5	5	9							
Total departmental receipts	1 593	1 744	1 720	613	613	1 215	653	(46.26)	653	682

Annexure A to Vote 1

Table A.2 Summary of payments and estimates by economic classification

Economic classification R'000	Outcome			Main appropriation 2012/13	Adjusted appropriation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Current payments	414 245	564 891	649 732	657 562	711 946	711 946	795 090	11.68	831 349	850 591
Compensation of employees	210 849	266 406	337 677	356 984	382 590	382 590	430 339	12.48	457 793	484 105
Salaries and wages	187 253	234 729	300 001	315 769	338 830	338 830	389 340	14.91	410 249	433 775
Social contributions	23 596	31 677	37 676	41 215	43 760	43 760	40 999	(6.31)	47 544	50 330
Goods and services	203 113	298 193	311 811	300 312	329 090	329 090	364 751	10.84	373 556	366 486
<i>of which</i>										
Administrative fees	178	235	35	20	20	20	40	100.00	45	50
Advertising	7 218	7 217	14 902	8 295	8 295	8 295	13 435	61.97	10 511	9 233
Assets <R5 000	3 369	2 903	1 471	365	365	365	658	80.27	405	420
Audit cost: External	4 391	3 773	3 356	3 500	2 313	2 313	3 900	68.61	4 000	4 200
Bursaries (employees)	323	603	642	740	740	740	1 040	40.54	1 050	1 050
Catering: Departmental activities	1 954	1 440	1 062	1 638	1 638	1 638	1 931	17.89	1 945	1 880
Communication	5 259	4 922	4 916	4 959	4 959	4 959	4 815	(2.90)	5 372	5 397
Computer services	118 962	216 501	225 878	189 683	229 831	229 831	259 874	13.07	269 061	264 835
Cons/prof: Business and advisory services	16 281	18 684	10 172	14 793	11 865	11 865	12 844	8.25	11 972	12 627
Cons/prof: Infrastructure & planning	137	43								
Cons/prof: Laboratory services			1							
Cons/prof: Legal costs	2 539	2 282	1 794	2 000	2 000	2 000	1 000	(50.00)	1 154	1 102
Contractors	4 288	5 505	1 188	9 913	10 112	10 112	4 328	(57.20)	5 974	5 755
Agency and support/ outsourced services	2 232	9 227	20 266	27 983	23 361	23 361	29 434	26.00	27 338	26 147
Entertainment	69	68	74	342	345	345	150	(56.52)	175	205
Inventory: Food and food supplies	369	322	331	690	690	690	498	(27.83)	825	870
Inventory: Fuel, oil and gas	41	20	25				20		20	20
Inventory: Learner and teacher support material	193	146	206	320	320	320	230	(28.13)	308	313
Inventory: Materials and supplies	122	77	88	185	185	185	133	(28.11)	180	185
Inventory: Medical supplies	7	1								
Inventory: Other consumables	635	268	259	865	865	865	351	(59.42)	760	800
Inventory: Stationery and printing	4 140	5 010	4 093	5 455	3 797	3 797	3 383	(10.90)	4 480	4 404
Lease payments	3 211	873	689	2 312	2 112	2 112	10	(99.53)	10	10
Rental and hiring			17				225		240	255
Property payments	1 917	1 682	1 355	1 430	1 430	1 430	1 579	10.42	1 965	2 006
Travel and subsistence	12 772	8 302	11 572	12 895	12 968	12 968	12 280	(5.31)	14 346	13 679
Training and development	3 080	2 923	3 313	3 891	3 091	3 091	3 311	7.12	3 274	3 120
Operating expenditure	3 860	3 673	1 733	5 777	5 677	5 677	6 330	11.50	5 950	5 985
Venues and facilities	5 566	1 493	2 373	2 261	2 111	2 111	2 952	39.84	2 196	1 938
Interest and rent on land	283	292	244	266	266	266		(100.00)		
Interest	283	292	244	266	266	266		(100.00)		
Transfers and subsidies to	16 959	15 392	17 377	29 250	21 879	21 879	19 934	(8.89)	20 636	21 266
Provinces and municipalities	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332
Municipalities	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332
Municipalities	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332
Departmental agencies and accounts	8 211	7 528	2 943		37	37	34	(8.11)	34	34
Entities receiving transfers	8 211	7 528	2 943		37	37	34	(8.11)	34	34
Western Cape Provincial Development Council	6 381	7 500	2 943							
Western Cape Provincial Youth Commission	1 830									
Other		28			37	37	34	(8.11)	34	34
Non-profit institutions	7 458	6 241	10 843	10 750	12 550	12 550	9 900	(21.12)	9 900	9 900
Households	440	1 623	3 591		292	292		(100.00)		
Social benefits			3 591		292	292		(100.00)		
Other transfers to households	440	1 623	200							

Annexure A to Vote 1

Table A.2 Summary of payments and estimates by economic classification (continued)

Economic classification R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			2013/14
Payments for capital assets	46 837	40 518	25 233	12 990	14 156	14 156	38 819	174.22	41 159	42 661
Buildings and other fixed structures	22 291	835								
Other fixed structures	22 291	835								
Machinery and equipment	24 546	39 683	25 220	12 990	14 156	14 156	38 819	174.22	41 159	42 661
Transport equipment		561	5 267							
Other machinery and equipment	24 546	39 122	19 953	12 990	14 156	14 156	38 819	174.22	41 159	42 661
Software and other intangible assets			13							
Payments for financial assets	48	117	103							
Total economic classification	478 089	620 918	692 445	699 802	747 981	747 981	853 843	14.15	893 144	914 518

Note: The Economic classifications as taken up in this Budget are in accordance with Version 3 of the Standard Chart of Accounts (SCOA). Version 4, at the time of preparation of this Budget, was still under development. However, it was agreed with National Treasury that for 2013/14, budgets will be captured on SCOA Version 4, except for inventory which will be captured on SCOA Version 3. SCOA Version 4 will be fully implemented from 2014/15.

Annexure A to Vote 1

Table A.2.1 Payments and estimates by economic classification – Programme 1: Executive Support (Administration)

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12				% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Current payments	56 071	43 257	51 441	55 911	57 426	57 426	61 995	7.96	65 039	68 233
Compensation of employees	34 968	34 110	42 280	45 741	47 750	47 750	49 811	4.32	53 846	57 091
Salaries and wages	32 186	30 198	38 405	41 175	43 000	43 000	45 160	5.02	48 470	51 548
Social contributions	2 782	3 912	3 875	4 566	4 750	4 750	4 651	(2.08)	5 376	5 543
Goods and services	21 032	9 083	9 118	10 105	9 641	9 641	12 184	26.38	11 193	11 142
<i>of which</i>										
Administrative fees	34	33	35	20	20	20	40	100.00	45	50
Advertising	48	8	37	40	40	40	150	275.00	60	60
Assets <R5 000	1 282	118	42	159	159	159	58	(63.52)	70	85
Audit cost: External	4 391	3 773	3 356	3 500	2 313	2 313	3 900	68.61	4 000	4 200
Bursaries (employees)		40								
Catering: Departmental activities	1 054	306	305	592	592	592	876	47.97	775	700
Communication	1 215	562	737	532	532	532	593	11.47	600	625
Computer services	437	389	31	182	182	182	71	(60.99)	90	110
Cons/prof: Business and advisory services	1 475	138	75	145	167	167	65	(61.08)	80	100
Contractors	769	192	287	280	280	280	575	105.36	600	650
Agency and support/outsourced services	1 387	706	458	210	270	270	410	51.85	425	450
Entertainment	18	16	19	81	81	81	47	(41.98)	55	70
Inventory: Food and food supplies	151	124	89	190	230	230	161	(30.00)	185	210
Inventory: Fuel, oil and gas			1							
Inventory: Materials and supplies	27	13	7	30	45	45	37	(17.78)	40	40
Inventory: Medical supplies	1									
Inventory: Other consumables	145	56	42	140	175	175	66	(62.29)	75	95
Inventory: Stationery and printing	613	459	623	447	590	590	783	32.71	671	790
Lease payments	929	100	294	515	615	615	10	(98.37)	10	10
Rental and hiring			1				55		60	70
Property payments	1 029	10	1	50	50	50	5	(90.00)	5	5
Travel and subsistence	4 072	1 377	1 563	1 425	1 648	1 648	2 073	25.79	2 026	1 609
Training and development	66	7	85	504	504	504	366	(27.38)	300	250
Operating expenditure	124	113	144	100	100	100	521	421.00	275	275
Venues and facilities	1 765	543	886	963	1 048	1 048	1 322	26.15	746	688
Interest and rent on land	71	64	43	65	35	35		(100.00)		
Interest	71	64	43	65	35	35		(100.00)		
Transfers and subsidies to	9 469	7 542	5 645		38	38	5	(86.84)	5	5
Departmental agencies and accounts	8 211	7 500	2 943		4	4	5	25.00	5	5
Entities receiving transfers	8 211	7 500	2 943		4	4	5	25.00	5	5
Western Cape Provincial Development Council	6 381	7 500	2 943							
Western Cape Provincial Youth	1 830									
Other					4	4	5	25.00	5	5
Non-profit institutions	842		40		34	34		(100.00)		
Households	416	42	2 662							
Social benefits			2 662							
Other transfers to households	416	42								

Annexure A to Vote 1

Table A.2.1 Payments and estimates by economic classification – Programme 1: Executive Support (Administration) (continued)

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Payments for capital assets	394	1 299	1 633	570	337	337	504	49.55	515	525
Machinery and equipment	394	1 299	1 633	570	337	337	504	49.55	515	525
Transport equipment			387							
Other machinery and equipment	394	1 299	1 246	570	337	337	504	49.55	515	525
Payments for financial assets	48	43	103							
Total economic classification	65 982	52 141	58 822	56 481	57 801	57 801	62 504	8.14	65 559	68 763

Annexure A to Vote 1

Table A.2.2 Payments and estimates by economic classification – Programme 2: Provincial Strategic Management

Economic classification R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Current payments	49 374	45 757	35 545	42 478	37 780	37 780	51 494	36.30	53 812	55 906
Compensation of employees	25 843	26 235	23 256	25 818	26 137	26 137	31 783	21.60	34 211	36 562
Salaries and wages	23 581	23 933	21 048	23 367	23 654	23 654	29 246	23.64	30 905	33 018
Social contributions	2 262	2 302	2 208	2 451	2 483	2 483	2 537	2.17	3 306	3 544
Goods and services	23 485	19 477	12 270	16 613	11 566	11 566	19 711	70.42	19 601	19 344
<i>of which</i>										
Administrative fees	18	11								
Advertising	2 322	2 514	3 194	1 010	1 010	1 010	2 088	106.73	1 500	1 500
Assets <R5 000	363	60	22	8	8	8	50	525.00	25	25
Catering: Departmental activities	406	499	150	331	331	331	450	35.95	310	320
Communication	470	797	684	1 101	1 101	1 101	770	(30.06)	1 097	1 097
Computer services	100	700		1 069	1 069	1 069	1 000	(6.45)	1 000	1 000
Cons/prof: Business and advisory services	11 049	5 612	4 378	6 025	3 075	3 075	6 050	96.75	5 242	5 677
Cons/prof: Infrastructure & planning	137	43								
Cons/prof: Laboratory services			1							
Contractors	1 084	2 328	155	1 960	1 560	1 560	2 438	56.28	3 953	3 955
Agency and support/ outsourced services	281	2 959	695	2 205	1 023	1 023	2 749	168.72	3 000	3 000
Entertainment	15	10	9	26	29	29	17	(41.38)	20	25
Inventory: Food and food	50	45	39	90	50	50	37	(26.00)	45	50
Inventory: Learner and teacher support material	13		21	10	10	10	10		10	10
Inventory: Materials and	4	2	2	20	5	5	9	80.00	10	10
Inventory: Other consumables	21	6	8	95	60	60	37	(38.33)	45	55
Inventory: Stationery and	630	1 077	424	458	215	215	320	48.84	325	330
Lease payments	523	43	31	250	150	150		(100.00)		
Rental and hiring			16				110		120	125
Property payments	1	26					10		10	10
Travel and subsistence	2 117	1 735	1 808	999	999	999	2 337	133.93	1 620	1 120
Training and development	260	75	128	340	340	340	125	(63.24)	149	145
Operating expenditure	398	255	238	133	133	133	254	90.98	370	390
Venues and facilities	3 223	680	267	483	398	398	850	113.57	750	500
Interest and rent on land	46	45	19	47	77	77		(100.00)		
Interest	46	45	19	47	77	77		(100.00)		
Transfers and subsidies to	1 723	619	1 203	250	1 041	1 041	405	(61.10)	405	405
Provinces and municipalities	850									
Municipalities	850									
Municipalities	850									
Departmental agencies and accounts		28			5	5	5		5	5
Entities receiving transfers		28			5	5	5		5	5
Other		28			5	5	5		5	5
Non-profit institutions	873	591	1 003	250	1 016	1 016	400	(60.63)	400	400
Households			200		20	20		(100.00)		
Social benefits					20	20		(100.00)		
Other transfers to households			200							
Payments for capital assets	22 518	1 782	461		242	242	166	(31.40)	170	180
Buildings and other fixed structures	22 291	835								
Other fixed structures	22 291	835								
Machinery and equipment	227	947	461		242	242	166	(31.40)	170	180
Other machinery and equipment	227	947	461		242	242	166	(31.40)	170	180
Total economic classification	73 615	48 158	37 209	42 728	39 063	39 063	52 065	33.28	54 387	56 491

Table A.2.3 Payments and estimates by economic classification – Programme 3: Human Capital (Corporate Services Centre)

Economic classification R'000	Outcome			Main appro- piation 2012/13	Adjusted appro- piation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Current payments	56 720	83 609	126 498	134 759	136 805	136 805	154 130	12.66	161 107	152 896
Compensation of employees	46 253	65 534	101 202	105 556	110 503	110 503	115 252	4.30	121 565	127 877
Salaries and wages	39 834	56 992	88 632	91 804	96 256	96 256	101 937	5.90	106 763	112 270
Social contributions	6 419	8 542	12 570	13 752	14 247	14 247	13 315	(6.54)	14 802	15 607
Goods and services	10 423	18 045	25 244	29 148	26 247	26 247	38 878	48.12	39 542	25 019
<i>of which</i>										
Administrative fees	59	18								
Advertising	513	3 644	10 555	6 979	6 979	6 979	10 543	51.07	8 541	7 263
Assets <R5 000	437	317	192	150	150	150	150		250	250
Bursaries (employees)	323	563	370	740	740	740	790	6.76	800	800
Catering: Departmental activities	180	286	250	380	380	380	205	(46.05)	430	430
Communication	881	849	1 053	793	793	793	790	(0.38)	890	890
Computer services	72	3 864	1 260	1 790	1 790	1 790	12 705	609.78	14 300	900
Cons/prof: Business and advisory services	926	1 472	2 144	2 700	2 700	2 700	2 200	(18.52)	2 000	2 000
Contractors	827	466	345	3 785	4 384	4 384	830	(81.07)	671	400
Agency and support/outsourced services	469	1 197	1 520	4 800	1 300	1 300	5 857	350.54	6 000	6 000
Entertainment	3	1	10	16	16	16	20	25.00	25	25
Inventory: Food and food supplies	66	65	80	165	165	165	80	(51.52)	250	250
Inventory: Fuel, oil and gas	39	20	24				20		20	20
Inventory: Learner and teacher support material	27	4	23	110	110	110	20	(81.82)	25	30
Inventory: Materials and supplies	41	15	7	50	50	50	12	(76.00)	15	20
Inventory: Medical supplies	5	1								
Inventory: Other consumables	388	155	83	180	180	180	48	(73.33)	60	70
Inventory: Stationery and printing	799	598	944	576	576	576	550	(4.51)	600	650
Lease payments	481		287	850	850	850		(100.00)		
Rental and hiring							10		10	10
Property payments	826	1 589	1 248	1 380	1 380	1 380	1 414	2.46	1 800	1 841
Travel and subsistence	1 821	1 673	2 672	2 275	2 275	2 275	1 890	(16.92)	2 000	2 250
Training and development	793	963	1 129	485	485	485	545	12.37	625	625
Operating expenditure	102	179	716	574	574	574	119	(79.27)	130	145
Venues and facilities	345	106	332	370	370	370	80	(78.38)	100	150
Interest and rent on land	44	30	52	55	55	55		(100.00)		
Interest	44	30	52	55	55	55		(100.00)		
Transfers and subsidies to	411	889	145		1 267	1 267	15	(98.82)	15	15
Departmental agencies and accounts					19	19	15	(21.05)	15	15
Entities receiving transfers					19	19	15	(21.05)	15	15
Other					19	19	15	(21.05)	15	15
Non-profit institutions	410				1 000	1 000		(100.00)		
Households	1	889	145		248	248		(100.00)		
Social benefits			145		248	248		(100.00)		
Other transfers to households	1	889								
Payments for capital assets	651	1 093	1 052		422	422	246	(41.71)	270	290
Machinery and equipment	651	1 093	1 052		422	422	246	(41.71)	270	290
Other machinery and equipment	651	1 093	1 052		422	422	246	(41.71)	270	290
Payments for financial assets		23								
Total economic classification	57 782	85 614	127 695	134 759	138 494	138 494	154 391	11.48	161 392	153 201

Annexure A to Vote 1

Table A.2.4 Payments and estimates by economic classification – Programme 4: Centre for E-Innovation

Economic classification R'000	Outcome						Medium-term estimate			
	Audited 2009/10	Audited 2010/11	Audited 2011/12	Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	% Change from Revised estimate			
							2013/14	2012/13	2014/15	2015/16
Current payments	214 793	322 029	358 473	331 849	387 997	387 997	425 601	9.69	444 663	462 999
Compensation of employees	80 245	93 313	119 008	122 343	138 343	138 343	163 139	17.92	172 118	181 275
Salaries and wages	70 293	81 775	105 676	108 454	122 854	122 854	148 788	21.11	154 701	162 740
Social contributions	9 952	11 538	13 332	13 889	15 489	15 489	14 351	(7.35)	17 417	18 535
Goods and services	134 444	228 582	239 385	209 436	249 584	249 584	262 462	5.16	272 545	281 724
<i>of which</i>										
Administrative fees	66	142								
Advertising	24	5	315	100	100	100	100		160	160
Assets <R5 000	157	2 350	1 180				350			
Bursaries (employees)			272				250		250	250
Catering: Departmental	204	202	289	120	120	120	170	41.67	170	170
Communication	2 182	2 168	2 008	2 166	2 166	2 166	2 244	3.60	2 350	2 350
Computer services	117 996	211 005	224 448	185 587	225 735	225 735	245 028	8.55	252 371	261 525
Cons/prof: Business and advisory services	123	1 903	10 12	1 790	1 790	1 790	199	(88.88)	250	250
Contractors	1 458	2 408	265	3 430	3 430	3 430	260	(92.42)	200	200
Agency and support/ outsourced services	28	81	489	200	200	200	220	10.00	200	200
Entertainment	28	28	28	185	185	185	26	(85.95)	30	40
Inventory: Food and food	92	67	92	150	150	150	175	16.67	195	210
Inventory: Fuel, oil and gas	2									
Inventory: Learner and teacher support material	4	1	22							
Inventory: Materials and	48	43	68	50	50	50	55	10.00	60	60
Inventory: Medical supplies	1									
Inventory: Other consumables	73	51	108	300	300	300	150	(50.00)	350	350
Inventory: Stationery and	1 477	1 922	1 560	1 055	1 055	1 055	1 080	2.37	1 134	1 134
Lease payments	1 045	361		402	402	402		(100.00)		
Rental and hiring							50		50	50
Property payments	61	46	106				150		150	150
Travel and subsistence	4 144	2 999	4 945	7 421	7 421	7 421	5 330	(28.18)	7 750	7 750
Training and development	1 913	1 583	1 799	1 450	1 450	1 450	1 520	4.83	1 700	1 700
Operating expenditure	128	1 059	58	4 820	4 820	4 820	4 850	0.62	4 900	4 900
Venues and facilities	190	158	621	210	210	210	255	21.43	275	275
Interest and rent on land	104	134	80	70	70	70		(100.00)		
Interest	104	134	80	70	70	70		(100.00)		
Transfers and subsidies to	5 043	5 600	9 831	29 000	19 511	19 511	19 506	(0.03)	20 208	20 838
Provinces and municipalities				18 500	9 000	9 000	10 000	11.11	10 702	11 332
Municipalities				18 500	9 000	9 000	10 000	11.11	10 702	11 332
Municipalities				18 500	9 000	9 000	10 000	11.11	10 702	11 332
Departmental agencies and accounts					6	6	6		6	6
Entities receiving transfers					6	6	6		6	6
Other					6	6	6		6	6
Non-profit institutions	5 020	5 600	9 800	10 500	10 500	10 500	9 500	(9.52)	9 500	9 500
Households	23		31		5	5		(100.00)		
Social benefits			31		5	5		(100.00)		
Other transfers to households	23									
Payments for capital assets	22 949	35 806	21 422	12 000	12 285	12 285	37 086	201.88	39 364	40 806
Machinery and equipment	22 949	35 806	21 409	12 000	12 285	12 285	37 086	201.88	39 364	40 806
Transport equipment		561	4 880							
Other machinery and equipment	22 949	35 245	16 529	12 000	12 285	12 285	37 086	201.88	39 364	40 806
Software and other intangible assets			13							
Payments for financial assets		51								
Total economic classification	242 785	363 486	389 726	372 849	419 793	419 793	482 193	14.86	504 235	524 643

Table A.2.5 Payments and estimates by economic classification – Programme 5: Corporate Assurance (Corporate Services Centre)

Economic classification R'000	Outcome			Main appropriation 2012/13	Adjusted appropriation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Current payments	37 287	70 239	77 775	92 565	91 938	91 938	101 870	10.80	106 728	110 557
Compensation of employees	23 540	47 214	51 931	57 526	59 857	59 857	70 354	17.54	76 053	81 300
Salaries and wages	21 359	41 831	46 240	50 969	53 066	53 066	64 209	21.00	69 410	74 199
Social contributions	2 181	5 383	5 691	6 557	6 791	6 791	6 145	(9.51)	6 643	7 101
Goods and services	13 729	23 006	25 794	35 010	32 052	32 052	31 516	(1.67)	30 675	29 257
<i>of which</i>										
Administrative fees	1	31								
Advertising	4 311	1 046	801	166	166	166	554	233.73	250	250
Assets <R5 000	130	58	35	48	48	48	50	4.17	60	60
Catering: Departmental activities	110	147	68	215	215	215	230	6.98	260	260
Communication	511	546	434	367	367	367	418	13.90	435	435
Computer services	357	543	439	1 055	1 055	1 055	1 070	1.42	1 300	1 300
Cons/prof: Business and advisory services	1 708	9 559	2 563	4 133	4 133	4 133	4 330	4.77	4 400	4 600
Cons/prof: Legal costs	2 539	2 282	1 794	2 000	2 000	2 000	1 000	(50.00)	1 154	1 102
Contractors	150	111	136	458	458	458	225	(50.87)	550	550
Agency and support/outsourced services	67	4 284	17 104	20 568	20 568	20 568	20 198	(1.80)	17 713	16 497
Entertainment	5	13	8	34	34	34	40	17.65	45	45
Inventory: Food and food supplies	10	21	31	95	95	95	45	(52.63)	150	150
Inventory: Learner and teacher support material	149	141	140	200	200	200	200		273	273
Inventory: Materials and supplies	2	4	4	35	35	35	20	(42.86)	55	55
Inventory: Other consumables	8		18	150	150	150	50	(66.67)	230	230
Inventory: Stationery and printing	621	954	542	2 919	1 361	1 361	650	(52.24)	1 750	1 500
Lease payments	233	369	77	295	95	95		(100.00)		
Property payments		11								
Travel and subsistence	618	518	584	775	625	625	650	4.00	950	950
Training and development	48	295	172	1 112	312	312	755	141.99	500	400
Operating expenditure	2 108	2 067	577	150	50	50	586	1072.00	275	275
Venues and facilities	43	6	267	235	85	85	445	423.53	325	325
Interest and rent on land	18	19	50	29	29	29		(100.00)		
Interest	18	19	50	29	29	29		(100.00)		
Transfers and subsidies to	313	742	553		22	22	3	(86.36)	3	3
Departmental agencies and accounts					3	3	3		3	3
Entities receiving transfers					3	3	3		3	3
Other					3	3	3		3	3
Non-profit institutions	313	50								
Households		692	553		19	19		(100.00)		
Social benefits			553		19	19		(100.00)		
Other transfers to households		692								
Payments for capital assets	325	538	665	420	870	870	817	(6.09)	840	860
Machinery and equipment	325	538	665	420	870	870	817	(6.09)	840	860
Other machinery and equipment	325	538	665	420	870	870	817	(6.09)	840	860
Total economic classification	37 925	71 519	78 993	92 985	92 830	92 830	102 690	10.62	107 571	111 420

Annexure A to Vote 1

Table A.3.1 Details on public entities – Name of Public Entity: Western Cape Provincial Development Council

R'000	Outcome			Estimated outcome 2012/13	Medium-term estimate		
	Audited 2009/10	Audited 2010/11	Audited 2011/12		2013/14	2014/15	2015/16
Revenue							
Non-tax revenue	18	18	18				
<i>Of which:</i>							
Other non-tax revenue	18	18	18				
Transfers received	6 381	7 500	6 000				
Total revenue	6 399	7 518	6 018				
Expenses							
Current expense	6 399	7 500	6 000				
Compensation of employees	3 798	5 414	4 417				
Goods and services	2 529	2 011	1 583				
Depreciation	72	75					
Total expenses	6 399	7 500	6 000				
Surplus/(Deficit)		18	18				
Cash flow summary							
Adjustments for:							
Operating surplus/ deficit) before changes in working capital		18	18				
Cash flow from operating activities		18	18				
Cash flow from investing activities	(43)	(43)	(43)				
Acquisition of Assets	(43)	(43)	(43)				
Net increase/decrease) in cash and cash equivalents	(43)	(25)	(25)				
Balance Sheet Data							
Capital & Reserves	(703)	(685)	(685)	(685)	(685)	(685)	(685)
Total Equity and Liabilities	(703)	(685)	(685)	(685)	(685)	(685)	(685)

Annexure A to Vote 1

Table A.3.2 Details on public entities – Name of Public Entity: Western Cape Provincial Youth Commission

R'000	Outcome			Estimated outcome 2012/13	Medium-term estimate		
	Audited 2009/10	Audited 2010/11	Audited 2011/12		2013/14	2014/15	2015/16
Revenue							
<i>Of which:</i>							
Transfers received	1 831						
Total revenue	1 831						
Expenses							
Current expense	1 174						
Compensation of employees	608						
Goods and services	544						
Depreciation	22						
Total expenses	1 174						
Surplus/(Deficit)	657						
Cash flow summary							
Adjustments for:							
Operating surplus/ deficit) before changes in working capital	657						
Cash flow from operating activities	657						
Cash flow from investing activities	(100)						
Acquisition of Assets	(100)						
Net increase/decrease) in cash and cash equivalents	557						
Balance Sheet Data							
Capital & Reserves	(166)						
Total Equity and Liabilities	(166)						

Annexure A to Vote 1

Table A.4 Transfers to local government by transfers/grant type, category and municipality

Municipalities R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Total departmental transfers/grants										
Category A	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332
City of Cape Town	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332
Total transfers to local government	850			18 500	9 000	9 000	10 000	11.11	10 702	11 332

Table A.4.1 Transfers to local government by transfers/grant type, category and municipality

Municipalities R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Visitor Centre at Cape Town Stadium	850									
Category A	850									
City of Cape Town	850									

Table A.4.2 Transfers to local government by transfers/grant type, category and municipality

Municipalities R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Fibre Optic Broadband Roll-out				18 500	9 000	9 000	10 000	11.11	10 702	11 332
Category A				18 500	9 000	9 000	10 000	11.11	10 702	11 332
City of Cape Town				18 500	9 000	9 000	10 000	11.11	10 702	11 332

Table A.5 Provincial payments and estimates by district and local municipality

Municipalities R'000	Outcome			Main appro- priation 2012/13	Adjusted appro- priation 2012/13	Revised estimate 2012/13	Medium-term estimate			
	Audited	Audited	Audited				% Change from Revised estimate			
	2009/10	2010/11	2011/12				2013/14	2012/13	2014/15	2015/16
Cape Town Metro	465 789	604 608	674 684	680 104	727 883	727 883	833 406	14.50	871 495	892 003
Cape Winelands Municipalities	12 300	16 310	17 761	19 698	20 098	20 098	20 437	1.69	21 649	22 515
Stellenbosch	12 300	16 310	17 761	19 698	20 098	20 098	20 437	1.69	21 649	22 515
Total provincial expenditure by district and local municipality	478 089	620 918	692 445	699 802	747 981	747 981	853 843	14.15	893 144	914 518