



## EXCITING OPPORTUNITIES FOR PERSONS WHO WANT TO MAKE A DIFFERENCE

### DEPARTMENT OF HEALTH

#### DO YOU AS A NURSING PROFESSIONAL WANT TO MAKE A CONTRIBUTION TO ENSURE BETTER HEALTH CARE SERVICES IN THE WESTERN CAPE?

There is an urgent need in the Department of Health for the services of individuals registered with the South African Nursing Council (SANC). Applications are awaited for vacant nursing posts as indicated below and should vacancies not exist at that specific time, applications will still be considered as vacancies become available on a dynamic and continuous basis.

**SERVICE BENEFITS:** (13th cheque, employer's contribution to the pension fund, housing and medical aid allowance) are applicable to all posts below.

#### THE REQUIREMENTS FOR ALL THESE POSITIONS ARE:

- Proof of registration with the SANC in the various occupational groups
- Annual receipt and licence to practice for 2012/2013
- Good verbal and written communication skills in at least two of the three official languages of the Western Cape.

Western Cape College of Nursing (WCCN): Metro West Campus (Athlone) - Satellite Campus: GSH Nursing School; Metro East Campus - Multi Satellite Campus: WCRC and TBH Nursing Schools; Boland/Overberg Campus - Satellite Campus: Worcester; Southern Cape Karoo Campus - Satellite Campus: George

#### Lecturer Grade 1 and 2

**REMUNERATION:** • GRADE 1: R 240 699 (PN-D1) PER ANNUM • GRADE 2: R 296 040 (PN-D2) PER ANNUM.

#### REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATIONS:

• Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse, Midwife or Psychiatric Nurse • Post-basic qualification in Nursing Education registered with the SANC • Post-basic nursing qualification with duration of at least 1 year, accredited with the SANC in one of the following post-basic qualifications: Medical and Surgical Nursing Science (Operating Theatre Nursing), Medical and Surgical Nursing Science (Trauma and Emergency), Medical and Surgical Nursing Science (Critical Care Nursing), Medical and Surgical Nursing Science (Orthopaedic Nursing), Advanced Psychiatric Nursing Science, Clinical Nursing Science: Health Assessment, Treatment and Care. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Current registration with the SANC as Professional Nurse, Midwife or Psychiatric Nurse. **EXPERIENCE: GRADE 1:** A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. **GRADE 2:** • A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience in Nursing Education after obtaining the 1 year post-basic qualification in Nursing Education.

#### Clinical Nurse Practitioner Grade 1 and 2 (Primary Health Care)

**REMUNERATION:** • GRADE 1: R 240 699 (PN-B1) PER ANNUM • GRADE 2: R 296 040 (PN-B2) PER ANNUM

#### REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATIONS:

• Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse • Post-basic qualification with a duration of at least 1 year in Curative skills in Primary Health Care accredited with the SANC (i.e. R48). **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the SANC as Professional Nurse. **EXPERIENCE: GRADE 1:** A minimum of 4 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. **GRADE 2:** • A minimum of 14 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post-basic qualification in the relevant speciality.

#### Professional Nurse Grade 1 and 2 (Specialty: Nursing)

**IN THE FOLLOWING SPECIALITIES:** Nursing Medical and Surgical Nursing Science: Orthopaedic Nursing; Ophthalmic Nursing; Operating Theatre; Oncology;

Intensive Care; Trauma & Emergency Care; Paediatric Intensive Care and Advanced Psychiatry, Advanced Midwifery and Neonatal Nursing Science, Child/Paediatric Nursing Science.

**REMUNERATION:** • GRADE 1: R 240 699 (PN-B1) PER ANNUM • GRADE 2: R 296 040 (PN-B2) PER ANNUM.

#### REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATIONS:

• Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse • Post-basic/advanced nursing qualification, with duration of at least 1 year, accredited with the SANC in one of the specialities referred to above. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the SANC as Professional Nurse. **EXPERIENCE: GRADE 1:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **GRADE 2:** • A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing • At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific specialty after obtaining the 1 year post-basic qualification in the relevant specialty.

**NOTE:** Candidates who are not in possession of the required qualifications will be appointed into the general stream, and will be required to obtain the necessary qualifications within the period stated by the job and qualification requirement. Candidates without the required post-basic qualifications can only be appointed if no suitable candidates with the required educational qualifications could be found.

#### Professional Nurse Grade 1, 2 and 3 (General Nursing)

**REMUNERATION:** • GRADE 1: R 159 849 (PN-A2) PER ANNUM • GRADE 2: R 196 593 (PN-A3) PER ANNUM • GRADE 3: R 240 699 (PN-A4) PER ANNUM.

#### REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATION:

Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the SANC as Professional Nurse. **EXPERIENCE: GRADE 1:** None. **GRADE 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. **GRADE 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration as Professional with the SANC in General Nursing.

#### Staff Nurse Grade 1, 2 and 3

**REMUNERATION:** • GRADE 1: R 106 635 (SN 1) PER ANNUM • GRADE 2: R 127 320 (SN 2) PER ANNUM • GRADE 3: R 150 675 (SN 3) PER ANNUM.

#### REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATION:

Qualification that allows registration with the SANC as Staff Nurse. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the SANC as Enrolled Nurse. **EXPERIENCE: GRADE 1:** None. **GRADE 2:** A minimum of 10 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse. **GRADE 3:** A minimum of 20 years appropriate/recognisable experience in nursing after registration with the SANC as Staff Nurse.

#### Nursing Assistant Grade 1, 2 and 3

**REMUNERATION:** • GRADE 1: R 82 458 (NA 1) PER ANNUM • GRADE 2: R 97 590 (NA 2) PER ANNUM • GRADE 3: R 116 517 (NA 3) PER ANNUM.

#### REQUIREMENTS: MINIMUM EDUCATIONAL QUALIFICATION:

Qualification that allows registration with the SANC as Nursing Assistant. **REGISTRATION WITH A PROFESSIONAL COUNCIL:** Registration with the SANC as Nursing Assistant. **EXPERIENCE: GRADE 1:** None. **GRADE 2:** A minimum of 10 years appropriate/recognisable experience after registration with the SANC as Nursing Assistant. **GRADE 3:** A minimum of 20 years appropriate/recognisable nursing experience after registration with the South African Nursing Council as Nursing Assistant.

#### GEORGE HOSPITAL AND WEST COAST DISTRICT (ONLY)

**PRIMARY HEALTH CARE SERVICES:** A valid driver's licence will serve as an additional requirement for the Clinical Nurse Practitioner post.

#### CAPE WINELANDS HEALTH DISTRICT AND OVERBERG DISTRICT (ONLY) PRIMARY HEALTH CARE SERVICES:

• A valid driver's licence will serve as an additional requirement for the Professional Nurse and Clinical Nurse Practitioner posts • Nursing personnel must work at both the clinic and mobile unit, which will also serve as an additional requirement.

**NOTE:** A non-pensionable rural allowance is payable at certain areas including West Coast District, Cape Winelands Health District, Overberg District, Eden District and Central Karoo District for Professional Nurses and Clinical Nurse Practitioners (please contact the enquiries persons for more information in this regard).

Please address your enquiries to the appropriate person and applications as indicated below:

**Western Cape College of Nursing: Metro West Campus (Athlone)** Ms B Rafferty 021 684-1211; **Metro East Campus (Stikland)** Ms T Bock 021 940-4567 and Ms L Strauss: **Boland Overberg Campus (Worcester)** 023 347-0732. **Applications:** The College Director, Western Cape College of Nursing, Private Bag X556, Surwell 7762 (Attention Ms R Lewis).

**Groote Schuur Hospital, Observatory:** Ms M Ross: 021 404-2071. **Applications:** The Chief Executive Officer, Groote Schuur Hospital, Private Bag X4, Observatory 7935 (Attention: Ms N Mbilini).

**Tygerberg Hospital, Parow Valley:** Ms RM Basson: 021 938-4055. **Applications:** The Chief Director: Tygerberg/Dental Hospitals, Private Bag X3, Tygerberg 7505 (Attention: Ms V Meyer).

**Oral Health Centres:** Ms A Louw: 021 937-3083/ Ms V Naidoo: 021 370-4479. **Applications:** The Dean/Manager, Oral Health Centres, Private Bag X1, Tygerberg 7505 (Attention: Ms A Petersen).

**Red Cross War Memorial Children's Hospital, Rondebosch:** Ms SE Roodt: 021 658-5008. **Applications:** The Chief Executive Officer, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700 (Attention: Ms Z Richards: HRM Department).

**Chief Directorate: General Specialist and Emergency Services:** • **Somerset Hospital, Green Point:** Ms G McCrae: 021 402-6572. **Applications:** The Medical Manager, Private Bag, Green Point 8051 (Attention: Ms V Withering) • **Western Cape Rehabilitation Centre, Mitchells Plain (WCRC):** Ms MM Smit: 021 370-2312. **Applications:** The Chief Executive Officer, Private Bag X19, Mitchells Plain 7789 (Attention: Mr M McEvoy) • **Mowbray Maternity Hospital, Mowbray:** Ms K Moore: 021 659-5550. **Applications:** The Chief Executive Officer, Private Bag X7, Mowbray 7705 (Attention Ms C Flandorp) • **Paarl Hospital, Paarl:** Ms D Smit: 021 860-2500, extension: 2507. **Applications:** The Medical Manager, Private Bag X3012, Paarl 7620 (Attention: Mr P Tyalana) • **Worcester Hospital, Worcester:** Ms W Driver: 023 348-1104. **Applications:** The Chief Executive Officer, Private Bag X3058, Worcester 6850 (Attention: Ms L Koopman) • **George Hospital, George:** Ms CE Venter: 044 802-4536. **Applications:** The Chief Executive Officer, Private Bag X6534, George 6530 (Attention: Ms D de Swardt) • **Alexandra Hospital, Maitland:** Ms R Fisher: 021 503-5077. **Applications:** The Chief Executive Officer, Private Bag X1, Maitland 7405 (Attention: Ms L Oor) • **Lentegeur Hospital, Mitchells Plain:** Ms B Swartz: 021 370-1400. **Applications:** The Chief Executive Officer, Private Bag X4, Mitchells Plain 7785 (Attention: Mr I Green) • **Stikland Hospital, Bellville:** Ms Z du Preez: 021 940-4416. **Applications:** The Chief Executive Officer, Private Bag X13, Bellville 7535 (Attention: Mr C Solomons) • **Valkenberg Hospital, Observatory:** Ms M Karelse: 021 440-3291. **Applications:** The Chief Executive Officer, Private Bag X1, Observatory 7935 (Attention: Ms A Stephens). • **New Beginnings (on the premises of Stikland Hospital):** Ms S Leo: 021 910-5361; **William Slater House in Rondebosch:** Ms T Ellis: 021 681-6900. **Applications:** The Chief Director: General Specialist and Emergency Services, Private Bag X15, Parow 7500 (Attention: Ms R Hattingh).



# BULLETIN

**Chief Directorate: Metro District Health Services:**  
**Northern/Tygerberg Sub-structure:** • **Karl Bremer Hospital, Bellville:** Ms FCG Baartman: 021 918-1276. **Applications:** The Manager: Medical Services, Karl Bremer Hospital, Private Bag XXI, Bellville 7535 (Attention: Ms E Jacobs). **Western/Southern Sub-structure:** • **Wesfleur Hospital, Atlantis:** Ms F Hendricks: 021 571-8040. **Applications:** The Manager: Medical Services, Wesfleur Hospital, Private Bag X1, Reygersdal 7352 (Attention: Ms Z van Schoor) • **Victoria Hospital, Plumstead:** Ms A Eigelaar: 021 799-1125. **Applications:** The Manager: Medical Services, Victoria Hospital, Private Bag X2, Plumstead 7800 (Attention: Mr A Kassen) • **False Bay Hospital, Fish Hoek:** Ms E Benson: 021 782-1121. **Applications:** The Manager: Medical Services, False Bay Hospital, 17th Avenue, Fish Hoek 7975 (Attention: Ms Y Matthews). Brooklyn Chest Hospital, Ysterplaat: Mr R Burzelman: 021 508-7400. **Applications:** The Manager: Medical Services, Private Bag X2, Ysterplaat 7425 (Attention: Ms C Matthews) • **DP Marais Hospital, Retreat:** Mr R Burzelman: 021 508-7400. **Applications:** The Manager: Medical Services, PO Box 30360, Tokai 7966 (Attention: Ms C Boltman). **Mitchells Plain/Klipfontein Sub-structure:** • **GF Jooste Hospital, Manenberg:** Ms F September: 021 690-1003. **Applications:** The Chief Executive Officer, GF Jooste Hospital, PO Box 66, Manenberg 7762 (Attention: Ms F September) • **Mitchells Plain Hospital, Lentegeur:** Ms A Brown: 021 370-3735. **Applications:** The Manager: Medical Services, Lentegeur Hospital, Private Bag X4, Mitchells Plain 7785 (Magnolia Ward: Attention: Ms A Brown). **Khayelitsha/Eastern Sub-structure:** • **Khayelitsha Level One District Hospital:** Ms N Manona: 021 360-4313. **Applications:** The Deputy Director, Human Resource Management, Khayelitsha Level One District Hospital, PO Box X6, Khayelitsha, 7784 (Attention: Ms N Manona) • **Helderberg Hospital, Somerset West:** Ms K Ruiters: 021 850-4780. **Applications:** The Manager: Medical Services, Helderberg Hospital, Private Bag X2, Somerset West 7129 (Attention: Mr H van de Walt) • **Eerste River Hospital, Eerste River:** Mrs C Steyn: 021 902-8010. **Applications:** The Manager: Medical Services, Eerste River Hospital, Humbolt Avenue, Eerste River 7100 (Attention: Mrs C Steyn).

**Various Community Health Centres: Northern/Tygerberg Sub-structure:** **Enquiries:** Mr A Patientia: 021 918-1633. **Applications:** The Director: Northern/Tygerberg Sub-structure Office, 1st Floor, Nurses Home, Karl Bremer Hospital, Bellville 7500 (Attention: Ms P Petersen). **Western/Southern Sub-structure:** **Enquiries:** Ms J Hair: 021 713-7600. **Applications:** The Director: Western/Southern Sub-structure Office, DP Marais Nurses Home, Cnr White and Main Roads, Retreat 7945 (Attention: Ms B Barry). **Klipfontein/Mitchells Plain Sub-structure:** **Enquiries:** Ms L Godlwana: 021 370-5008. **Applications:** The Director: Klipfontein/Mitchells Plain Sub-structure Office, Admin Building, Lentegeur Hospital, Cnr AZ Berman and Highlands Drive, Mitchells Plain 7785 (Attention: Mr G Barry). **Khayelitsha/Eastern Sub-structure:** **Enquiries:** Dr G Perez: 021 360-4622. **Applications:** The Director: Khayelitsha/Eastern Sub-structure Office, Khayelitsha Level One District Hospital, PO Box X6, Khayelitsha, 7784. (Attention: Ms C Johnson).

**West Coast District:** Vredenburg, Vredendal, LAPA Munnik (Porterville), Citrusdal, Swartland (Malmesbury), Radie Kotze (Piketberg), **Clanwilliam Hospital ID Hospital, Malmesbury:** Ms Sedeman: 022 487-9400 • **Sonstraal Hospital, Paarl:** Ms Andrews: 021 862-3176. **Primary Health Care Services:** Swartland, Bergvriev, Saldanha Bay, Cederberg, Matzikama. **Enquiries:** Me A Campbell: 022 487-9208. **Applications:** The Director: West Coast District, Private Bag X15, Malmesbury 7299 (Attention: Mr E Sass).

**Cape Winelands District: Hospitals:** Ceres, Montagu, Robertson, Stellevosch, Brewelskloof and Worcester. **Enquiries:** Ms E Meyer: 023 348-8112. **Primary Health Care Services:** Montagu, Bonnievale, Mcgregor, Robertson, Worcester, De Doorns, Rawsonville, Touws River, Ceres, Bree River, Prince Alfred Hamlet, Tulbagh, Wolseley, TC Newman, Wellington, Cloetesville and Drakenstein. **Enquiries:** Ms W Swart: 023 348-8121. **Applications:** The Director, Cape Winelands Health District, Private Bag X3079, Worcester 6849 (Attention: Ms J Salie).

**Overberg District: Hospitals:** Hermanus, Caledon, Swellendam and Otto Du Plessis. **Primary Health Care Services: Overberg District:** Bredasdorp, Elim, Napier, Struisbaai, Hermanus, Gansbaai, Onrus River, Zwelihle, Hawston, Kleinmond, Stanford, Swellendam, Barrydale, Suurbraak, Caledon, Grabouw, Villiersdorp, Bot River, Riviersonderend, Arniston, Mount Pleasant, Buffelsjag River, Greyton and Genadendal. **Enquiries:** Mr M Brooks: 028 212-1512. **Applications:** The Director, Overberg District, Private Bag X07, Caledon 7230 (Attention: Mr M Mateyisi).

**Eden District: Hospitals:** Alan Blyth (Ladismith), Riversdale, Knysna, Mossel Bay, Oudtshoorn, Harry Comay and Uniondale. **Primary Health Care Services:** Plettenberg Bay, Oudtshoorn, Dysseisdorp, Herold, Bridgton, Bongoletu, Herbertsdale, Mossel Bay, Heidelberg, Riversdale, Albertinia, Still Bay, Knysna, Sedgfield, Rheenendal, Van Wyksdorp, Ladismith, Calitzdorp, George, Haarlem and Uniondale. **Enquiries:** Ms S Pienaar: 044 803-2700. **Applications:** The District Manager: Eden District, Private Bag X6592, George 6530 (Attention: Ms S Pienaar).

**Central Karoo District: Hospitals:** Beaufort West, Prince Albert, Laingsburg, Murraysburg and Nelspoort. **Primary Health Care Services:** Leeugamka, Nelspoort, Merweville, Laingsburg, Murraysburg, Prince Albert and Beaufort West. **Enquiries:** Ms S Pienaar: 044 803-2700. **Applications:** The District Manager: Eden District, Private Bag X6592, George 6530 (Attention: Ms S Pienaar).

**HOW TO APPLY:** Z83 forms (obtainable from any Government department or [www.capegateway.gov.za](http://www.capegateway.gov.za)) must be completed in full, clearly reflect the name of the position, be signed, accompanied by a comprehensive CV, and certified copies of ID, driver's licence and qualification/s. Applications without the above will not be considered. Please note that a separate application form must be completed for each post. Please indicate clearly for which institution/district you are applying. Applications must be forwarded to the address as indicated on the advertisement. No late, faxed or e-mailed applications will be accepted. CV's will not be returned. Further communication will be limited to shortlisted candidates. Kindly note that excess personnel will receive preference.

It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service & Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.

**Closing date: This advertisement is valid for a period of twelve months up to 23 August 2013. The recruitment process will start immediately after 14 September 2012.**