



## EXCITING OPPORTUNITIES FOR PEOPLE WHO WANT TO MAKE A DIFFERENCE

### DEPARTMENT OF HEALTH

Do you as a Health Professional want to make a contribution to ensure better health care services in the Western Cape?

This advertisement will be valid for 6 months, as vacancies become available on a dynamic and continuous basis. This does not mean that posts will be available at any specific time, therefore please first contact the enquiries person in this regard.

#### MEDICAL SPECIALIST GRADE 1 TO 3 (INCLUDING FAMILY PHYSICIAN)

**REMUNERATION PACKAGE: GRADE 1: R1 051 368 PER ANNUM, GRADE 2: R1 202 112 PER ANNUM, GRADE 3: R1 395 105 PER ANNUM (A PORTION OF THE PACKAGE MAY BE STRUCTURED ACCORDING TO THE INDIVIDUAL'S PERSONAL NEEDS.)**

**Requirements: Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in a normal Specialty. **Registration with a professional council:** Registration with the HPCSA as Medical Specialist in a normal Specialty. **Experience: Grade 1:** None after registration with the HPCSA as a Medical Specialist. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) as a Medical Specialist in a normal Specialty. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or a recognised foreign health professional council in respect of a foreign qualified employee) as a Medical Specialist in a normal Specialty.

#### MEDICAL SPECIALIST (SUB-SPECIALTY) GRADE 1 TO 3

**REMUNERATION PACKAGE: GRADE 1: R1 220 154 PER ANNUM, GRADE 2: R1 395 105 PER ANNUM, GRADE 3: R1 525 458 PER ANNUM (A PORTION OF THE PACKAGE MAY BE STRUCTURED ACCORDING TO THE INDIVIDUAL'S PERSONAL NEEDS.)**

**Requirements: Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Specialist in a recognised Sub-specialty. **Registration with a professional council:** Registration with the HPCSA as Medical Specialist in a recognised Sub-specialty. **Experience: Grade 1:** None after registration with the HPCSA as Medical Specialist in a recognised Sub-specialty. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign health professional council in respect of foreign qualified employees) as Medical Specialist in a recognised Sub-specialty. **Grade 3:** A minimum of 10 years' appropriate experience as Medical Specialist after registration with the HPCSA (or recognised foreign health professional council in respect of foreign qualified employee) as a Medical Specialist in a recognised Sub-specialty.

#### DENTIST GRADE 1 TO 3

**REMUNERATION PACKAGE: GRADE 1: R757 707 PER ANNUM, GRADE 2: R892 551 PER ANNUM, GRADE 3: R1 035 831 PER ANNUM (A PORTION OF THE PACKAGE MAY BE STRUCTURED ACCORDING TO THE INDIVIDUAL'S PERSONAL NEEDS.)**

**Requirements: Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Dentist. **Registration with a professional council:** Registration with the HPCSA as Dentist. **Experience: Grade 1:** None after registration as Dentist with the HPCSA in respect of SA qualified employees. 1 year relevant experience after registration as Dentist with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform

community service, as required in South Africa. **Grade 2:** Minimum of 7 years' appropriate experience as Dentist after registration with the HPCSA as a Dentist in respect of SA qualified employees. A minimum of 8 years' relevant experience after registration as Dentist with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** Minimum of 12 years' appropriate experience as Dentist after registration with the HPCSA as a Dentist in respect of SA qualified employees. A minimum of 13 years' relevant experience after registration as Dentist with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

#### MEDICAL OFFICER GRADE 1 TO 3

**REMUNERATION PACKAGE: GRADE 1: R780 612 PER ANNUM, GRADE 2: R892 551 PER ANNUM, GRADE 3: R1 035 831 PER ANNUM (A PORTION OF THE PACKAGE MAY BE STRUCTURED ACCORDING TO THE INDIVIDUAL'S PERSONAL NEEDS.)**

**Requirements: Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as Medical Practitioner. **Registration with a professional council:** Registration with the HPCSA as Medical Practitioner. **Experience: Grade 1:** None after registration as Medical Practitioner with the HPCSA in respect of SA qualified employees. 1 year relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience as Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 6 years' relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 3:** A minimum of 10 years' appropriate experience as a Medical Practitioner after registration with the HPCSA as a Medical Practitioner in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration as Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa.

#### PHARMACIST GRADE 1 TO 3

**REMUNERATION PACKAGE: GRADE 1: R655 980 PER ANNUM, GRADE 2: R713 904 PER ANNUM, GRADE 3: R780 612 PER ANNUM (A PORTION OF THE PACKAGE MAY BE STRUCTURED ACCORDING TO THE INDIVIDUAL'S PERSONAL NEEDS.)**

**Requirements: Minimum educational qualification:** Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a Pharmacist. **Registration with a professional council:** Registration with the SAPC as a Pharmacist. **Experience: Grade 1:** None after registration as Pharmacist with the SAPC in respect of SA qualified employees. 1 year relevant experience after registration as Pharmacist with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 2:** A minimum of 5 years' appropriate experience after registration as a Pharmacist with the SAPC in respect of SA qualified employees. 6 years' relevant experience after registration as Pharmacist with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa. **Grade 3:** A minimum of 13 years' relevant experience after registration as Pharmacist with the SAPC in respect of SA qualified employees. 14 years' relevant experience after registration as Pharmacist with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform community service as required in South Africa.

#### DENTAL ASSISTANT GRADE 1 TO 2

**REMUNERATION: GRADE 1: R158 595 PER ANNUM, GRADE 2: R186 813 PER ANNUM**

**SERVICE BENEFITS: 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE**

**Requirements: Minimum educational qualification:** Appropriate qualification or prescribed in-service training (with duration of less than 2 years) that allows for the required registration with the Health Professions Council of South Africa (HPCSA) as Dental Assistant. **Registration with a professional council:** Current registration as Dental Assistant with the HPCSA. **Experience: Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA as Dental Assistant. **Grade 2:** A minimum of 10 years' appropriate experience after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA as Dental Assistant.

#### PHARMACIST'S ASSISTANT (POST-BASIC) GRADE 1 TO 3

**REMUNERATION: GRADE 1: R196 218 PER ANNUM, GRADE 2: R227 721 PER ANNUM, GRADE 3: R246 768 PER ANNUM**

**SERVICE BENEFITS: 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE**

**Requirements: Minimum educational qualification:** As required by the training facility and the South African Pharmacy Council (SAPC) plus a Post-Basic Pharmacist Assistant qualification that allows registration with the SAPC as a Pharmacist Assistant (Post-Basic) (Institutional). **Registration with a professional council:** Registration with the SAPC as Pharmacist Assistant (Post-Basic) (Institutional Pharmacy). **Experience: Grade 1:** None after registration with the SAPC as Pharmacist Assistant (Post-Basic) (Institutional). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) (Institutional). **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Post-Basic) (Institutional). with the SAPC.

**Note:** Candidates registered in the category "Community Pharmacy" may also apply, must be willing to obtain registration in the category "Institutional Pharmacy" within 12 months and must work under direct supervision of a Pharmacist during this period. Failure to comply will lead to the termination of services in the case of those appointed from outside the public service. In the case of serving employees, the employee will return to his/her previous post.

#### PHARMACIST'S ASSISTANT (BASIC) GRADE 1 TO 2

**REMUNERATION: GRADE 1: R115 818 PER ANNUM, GRADE 2: R156 957 PER ANNUM**

**SERVICE BENEFITS: 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE**

**Requirements: Minimum educational qualification: Grade 1:** Senior Certificate with Mathematics. **Grade 2:** As required by the training facility and the SAPC plus a Basic Pharmacist Assistant qualification that allows registration with the SAPC as Pharmacist Assistant (Basic) (Institutional). **Registration with a professional council:** **Grade 1:** Registration with the SAPC to study towards a Basic Pharmacist Assistant qualification. **Grade 2:** Registration with the SAPC as Pharmacist Assistant (Basic) (Institutional Pharmacy) or registration with the SAPC to study towards Post-Basic Pharmacist Assistant qualification. **Experience: Grade 1:** None. **Grade 2:** None after registration with the SAPC as Pharmacist Assistant (Basic) (Institutional).

**Note:** Candidates registered in the category "Community

#### INSTRUCTIONS TO APPLICANTS:

Z83 forms (obtainable from any Government department or [www.westerncape.gov.za](http://www.westerncape.gov.za)) must: Be completed in full, clearly reflect the name of the position, name and date of the publication (candidates may use this as reference), be signed, accompanied by a comprehensive CV, the name of 3 referees and certified copies of ID, driver's licence and qualification/s. **Attach proof of registration with the applicable council.** A separate application form must be completed for each post. Applications without the afore-mentioned will not be considered. Applications must be forwarded to the address as indicated on the advertisement. No late, faxed or e-mailed applications will be accepted. CVs will not be returned. Excess personnel will receive preference. Applications which are received after the closing date, will not be considered.

Further communication will be limited to shortlisted candidates. If you have not received a response from the Department within 3 months of the closing date, please consider your application as unsuccessful. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.



The Department of Health is guided by the principles of Employment Equity. Candidates with disabilities are encouraged to apply and an indication in this regard will be appreciated.

Closing date: This advertisement is valid for a period of 6 months up to 14 January 2019. The recruitment process will commence immediately after 3 August 2018.



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Pharmacy" may also apply, but must be willing to obtain registration in the category "Institutional Pharmacy" within 12 months and must work under direct supervision of a Pharmacist during this period. Failure to comply will lead to the termination of services in the case of those appointed from outside the public service. In the case of serving employees, the employee will return to his/her previous post.

#### CLINICAL TECHNOLOGIST/ MEDICAL TECHNOLOGIST/ SPEECH THERAPIST AND/OR AUDIOLOGIST/ DIETICIAN/ MEDICAL ORTHOTIC AND PROSTHETIC (ORTHOTIC AND PROSTHETIC CENTRE, PINELANDS)/ OCCUPATIONAL THERAPIST/ RADIOGRAPHER (DIAGNOSTIC)/ PHYSIOTHERAPIST/ ORAL HYGIENIST (GRADE 1 TO 3)

**REMUNERATION:** GRADE 1: R300 828 PER ANNUM, GRADE 2: R352 707 PER ANNUM, GRADE 3: R415 482 PER ANNUM (A NON-PENSIONABLE RURAL ALLOWANCE IS PAYABLE AT CERTAIN AREAS IN THE FOLLOWING DISTRICTS ONLY: CAPE WINELANDS HEALTH DISTRICT/OVERBERG DISTRICT/CENTRAL KAROO DISTRICT/EDEN DISTRICT AND WEST COAST DISTRICT.)

**SERVICE BENEFITS:** 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE

**Requirements: Minimum educational qualification:** Appropriate qualification that allows for the required registration with the Health Professions Council of South Africa (HPCSA) in the relevant profession. **Registration with a professional council:** Registration with the HPCSA in the relevant profession. **Experience: Grade 1:** None after registration with the HPCSA in the relevant profession (where applicable) in respect of RSA qualified employees. 1 year relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of 10 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of SA qualified employees. A minimum of 11 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of SA qualified employees. A minimum of 21 years' relevant experience after registration with the HPCSA in the relevant profession (where applicable) in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

#### RADIOGRAPHER GRADE 1 TO 3 (ULTRASOUND/NUCLEAR MEDICINE/ RADIOLOGY ONCOLOGY/MAMMOGRAPHY)

**REMUNERATION:** GRADE 1: R374 364 PER ANNUM, GRADE 2: R440 982 PER ANNUM, GRADE 3: R519 456 PER ANNUM (A NON-PENSIONABLE RURAL ALLOWANCE IS PAYABLE AT CERTAIN AREAS IN THE FOLLOWING DISTRICTS ONLY: CAPE WINELANDS HEALTH DISTRICT/ OVERBERG DISTRICT/ CENTRAL KAROO DISTRICT/ EDEN DISTRICT AND WEST COAST DISTRICT.)

**SERVICE BENEFITS:** 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE

**Requirements: Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) in Ultrasound Radiography OR Nuclear Medicine OR Radiation Oncology OR Mammography. **Registration with a professional council:** Registration with the HPCSA in Ultrasound Radiography OR Nuclear Medicine OR

Radiation Oncology OR Mammography. **Experience: Grade 1:** None after registration with the HPCSA in Radiography in Ultrasound Radiography OR Nuclear Medicine OR Radiation Oncology OR Mammography. **Grade 2:** Minimum of 10 years' relevant experience after registration with the HPCSA in Ultrasound Radiography OR Nuclear Medicine OR Radiation Oncology OR Mammography. **Grade 3:** Minimum of 20 years' relevant experience after registration with the HPCSA in in Ultrasound Radiography OR Nuclear Medicine OR Radiation Oncology OR Mammography.

#### CLINICAL PSYCHOLOGIST GRADE 1 TO 3 (Groote Schuur, Tygerberg, Red Cross War Memorial, Valkenberg, Lentegur, Stikland and Alexandra Hospital, Western Cape Rehabilitation Centre, George Hospital, Cape Winelands Health District)

**REMUNERATION PACKAGE:** GRADE 1: R674 892 PER ANNUM, GRADE 2: R791 253 PER ANNUM, GRADE 3: R918 288 PER ANNUM (A PORTION OF THE PACKAGE MAY BE STRUCTURED ACCORDING TO THE INDIVIDUAL'S PERSONAL NEEDS.)

**Requirements: Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Psychologist in Clinical Psychology. **Registration with a professional council:** Current registration with the HPCSA as Psychologist in Clinical Psychology and proof of payment. **Experience: Grade 1:** None after registration with the HPCSA as a Psychologist in respect of RSA qualified employees. 1 year relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of 8 years' relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. A minimum of 9 years' relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of 16 years' relevant experience after registration with the HPCSA as Psychologist in respect of RSA qualified employees. A minimum of 17 years' relevant experience after registration with the HPCSA as Psychologist in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa.

#### GENETIC COUNSELLOR (TYGERBERG HOSPITAL)

**REMUNERATION PACKAGE:** GRADE 1: R514 479 PER ANNUM, GRADE 2: R588 246 PER ANNUM, GRADE 3: R672 594 PER ANNUM (A PORTION OF THE PACKAGE MAY BE STRUCTURED ACCORDING TO THE INDIVIDUAL'S PERSONAL NEEDS.)

**Requirements: Minimum educational qualification:** Appropriate qualification that allows registration with the Health Professions Council of South Africa (HPCSA) as a Genetic Counsellor. **Registration with a professional council:** Current registration with the HPCSA as Genetic Counsellor and proof of payment. **Experience: Grade 1:** None after registration with the HPCSA as a Genetic Counsellor in respect of RSA qualified employees. 1 year relevant experience after registration with the HPCSA as Genetic Counsellor in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 2:** A minimum of 8 years' relevant experience after registration with the HPCSA as Genetic Counsellor in respect of RSA qualified employees. A minimum of 9 years' relevant experience after registration with the HPCSA as Genetic Counsellor in respect of foreign qualified employees, of whom it is not required to perform community service, as required in South Africa. **Grade 3:** A minimum of 16 years' relevant experience after registration with the HPCSA as Genetic Counsellor in respect of RSA qualified employees. A minimum of 17 years' relevant experience after registration with the HPCSA as Genetic Counsellor in respect of foreign qualified employees, of whom it is

not required to perform community service, as required in South Africa.

#### SOCIAL WORKER (GRADE 1 TO 4)

**REMUNERATION:** GRADE 1: R242 553 PER ANNUM, GRADE 2: R298 299 PER ANNUM, GRADE 3: R363 507 PER ANNUM, GRADE 4: R447 069 PER ANNUM

**SERVICE BENEFITS:** 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE

**Requirements: Minimum educational qualification:** Appropriate Bachelor's degree in Social Work or equivalent qualification. **Registration with a professional council:** Current registration with the South African Council for Social Service Professions (SACSSP) as Social Worker and proof of payment. **Experience: Grade 1:** None. **Grade 2:** A minimum of 10 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP. **Grade 3:** A minimum of 20 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP. **Grade 4:** A minimum of 30 years' appropriate experience in Social Work after registration as a Social Worker with the SACSSP.

#### ORTHOPAEDIC FOOTWEAR TECHNICIAN, ORTHOTIC AND PROSTHETIC CENTRE, PINELANDS

**REMUNERATION:** GRADE 1: R198 273 PER ANNUM, GRADE 2: R233 553 PER ANNUM

**SERVICE BENEFITS:** 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE

**Requirements: Minimum educational qualification:** Appropriate qualification (with a duration of at least 2 years) or prescribed in-service training (with a duration of at least 2 years) that allows for the required registration with the Health Professions Council of South Africa (HPCSA) in Orthopaedic Footwear Technician. **Registration with a professional council:** Registration with the (HPCSA) as an Orthopaedic Footwear Technician. **Experience: Grade 1:** None after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA where applicable in the relevant profession. **Grade 2:** A minimum of 10 years' appropriate experience after obtaining an appropriate qualification or prescribed in-service training that allows for the required registration with the HPCSA where applicable in the relevant profession. **Inherent requirement of the job:** Valid (Code B/EB) driver's licence.

#### FORENSIC PATHOLOGY OFFICER GRADE 1 TO 2, FORENSIC PATHOLOGY SERVICES: WESTERN CAPE, DEPARTMENT OF HEALTH

**Areas:** Beaufort West, George, Knysna, Lainsburg, Malmesbury, Mossel Bay, Oudtshoorn, Paarl, Riversdale, Salt River, Tygerberg, Metro Relief team, Vredenburg, Vredendal, Wolseley, Worcester and Hermanus.

**REMUNERATION:** GRADE 1: R158 595 PER ANNUM, GRADE 2: R186 813 PER ANNUM

**SERVICE BENEFITS:** 13TH CHEQUE, EMPLOYER'S CONTRIBUTION TO THE PENSION FUND, HOUSING AND MEDICAL AID ALLOWANCE

**Requirements: Minimum educational qualification:** Senior Certificate (or equivalent) with English, Mathematics, Life Science and/or Biology as passed subjects. **Experience: Grade 1:** None. **Grade 2:** 10 year's appropriate experience. **Inherent requirements of the job:** Valid (Code B/EB) driver's licence • Will be required to travel for long periods of time • Will be required to work 12-hour shift/office overtime duties • Ability to lift and work with heavy corpses (mutilated, decomposed and infectious viruses, etc.).

#### INSTRUCTIONS TO APPLICANTS:

Z83 forms (obtainable from any Government department or [www.westerncape.gov.za](http://www.westerncape.gov.za)) must: Be completed in full, clearly reflect the name of the position, name and date of the publication (candidates may use this as reference), be signed, accompanied by a comprehensive CV, the name of 3 referees and certified copies of ID, driver's licence and qualification/s. **Attach proof of registration with the applicable council.** A separate application form must be completed for each post. Applications without the afore-mentioned will not be considered. Applications must be forwarded to the address as indicated on the advertisement. No late, faxed or e-mailed applications will be accepted. CVs will not be returned. Excess personnel will receive preference. Applications which are received after the closing date, will not be considered.

Further communication will be limited to shortlisted candidates. If you have not received a response from the Department within 3 months of the closing date, please consider your application as unsuccessful. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.



POSITIVE ABOUT PEOPLE WITH DISABILITIES

The Department of Health is guided by the principles of Employment Equity. Candidates with disabilities are encouraged to apply and an indication in this regard will be appreciated.

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**Note:** Shortlisted candidates may be subjected to a psychometric test and a security clearance prior to appointment. Please note that serving Forensic Pathology Officers Grade 1 and 2 employed in a permanent capacity who is not in possession of the advertised minimum educational requirement may be considered for a horizontal transfer regardless of the fact that they are not in possession of the aforesaid minimum educational requirement.

#### INHERENT REQUIREMENTS:

- A valid driver's licence will serve as an inherent requirement for all occupations at the following districts only: Cape Winelands Health District/ Overberg District/ Central Karoo District/ Eden District/West Coast District and Emergency Medical Services and Khayelitsha/Eastern Sub-structure (for all Allied Health posts).
- It will be expected for successful Medical (Specialists/ Officers) applicants to work commuted overtime of 13 to 20 hours if operational requirements so demand, non-negotiable at Groote Schuur Hospital.

**Note:** No payment of any kind is required when applying for this post. Candidates who are not in possession of the stipulated registration requirements, may also apply. Such candidates will only be considered for appointment on condition that proof of application for registration to register with the relevant council and proof of payment of the prescribed registration fees to the relevant council are submitted with their job application / on appointment. This concession is only applicable on health professionals who apply for the first time for registration in a specific category with the relevant council (including individuals who must apply for change in registration status).

#### ENQUIRIES/APPLICATIONS MUST BE DIRECTED AS FOLLOWS:

##### GROOTE SCHUUR HOSPITAL, OBSERVATORY

**Medical Specialist/Medical Officer:** Ms B Alexander, 021 404 2271. **Pharmacist/ Pharmacist's Assistant:** Ms V Naicker, 021 404 3216. **Speech Therapist:** Ms R Lentini, 021 404 6458. **Audiologist:** Ms S Pithey, 021 404 5284. **Occupational Therapist:** Ms R Pillay, 021 404 4396. **Radiographer (Diagnostic & Ultrasound):** Ms N Behardien Peters, 021 404 4187. **Radiographer (Nuclear Medicine):** Ms G Boltman, 021 404 4022. **Radiographer (Therapy):** Ms L Jaftha, 021 404 4292. **Physiotherapist:** Ms C Davids, 021 404 4408. **Clinical Psychologist:** Ms L Frenkel, 021 404 2035. **Medical Technologist:** Ms B Alexander, 021 404 2271. **Dietician:** Ms L Isaacs, 021 404 4471. **Social Worker:** Mr A De Vos, 021 404 5430. **Applications:** The Chief Executive Officer: Groote Schuur Hospital, Private Bag X4, Observatory 7935 (For attention: Ms N Mbilini).

##### TYGERBERG HOSPITAL, PAROW VALLEY

**Medical Specialist/Medical Officer:** Ms VG Meyer, 021 938 5194. **Pharmacist/Pharmacist's Assistant (Post-Basic/Basic):** Ms NE Furumele, 021 938 5225. **Speech Therapist and/or Audiologist:** Ms J Birkenstock 021 938 4824/5. **Occupational Therapist:** Ms SN Ngenmtu, 021 938 5962. **Radiographer (Diagnostics):** Ms B Dreyer 021 938 5918. **Radiographer (Therapy):** Ms R Wessels, 021 938 4701. **Radiographer (Nuclear Medicine):** Mr H Thomas, 021 938 6002. **Physiotherapist:** Ms A Swart, 021 938 5152. **Social Worker:** Ms M De Jager, 021 938 4164. **Dietitians:** Ms C Schübl, 021 938 4351. **Medical Technologist/Clinical Technologist and Clinical Psychologist:** Ms VG Meyer, 021 938 5194. **Applications:** The Chief Executive Officer: Tygerberg Hospital, Private Bag X3, Tygerberg 7505 (For attention: Ms V Meyer).

##### RED CROSS WAR MEMORIAL CHILDREN'S HOSPITAL, RONDEBOSCH

**Medical Specialist/SUB-SPECIALIST Medical Officer:** Dr AN Parbhoo, 021 658 5430. **Pharmacist/ Pharmacist Assistant:** Dr N Beyers, 021 658 5788. **Radiographer:** Ms A Vlok, 021 658 5104. **Clinical/Medical Technologist:** Dr N Beyers, 021 658 5788. **Speech Therapist and/or Audiologist and/or Speech Therapy:** Ms L De Villiers, 021 658 5264. **Audiologist:** Ms S Kusckhe, 021 658 5406. **Clinical Psychologist:** Mr W De Jager, 021 658 4103. **Dietician:** Ms S Cader, 021 658 5471. **Occupational Therapist:** Ms M Pursad, 021 658 5038. **Physiotherapist:** Mr S Rahim, 021 658 5033. **Social Worker:** Ms C Brown, 021 658 5196. **Applications:** The Chief Executive Officer, Red Cross War Memorial Children's Hospital, Private Bag X5, Rondebosch 7700. (Attention: Mr P Petersen).

##### EMERGENCY AND CLINICAL SUPPORT SERVICES

**Medical Specialists/Medical Officer/Forensic Pathology Officers: Forensic Pathology Services:** Ms S Samodien 021 928 1515. **Applications:** The Director: Forensic Pathology Service; Francie Van Zijl Avenue, Tygerberg 7505 (Attention: Ms S Samodien). **Emergency Medical Services (Prof L Wallis/Dr H Geduld 021 944 9227) Applications:** The Director: Emergency Medical Services; Private Bag X24, Bellville, 7530. (Attention Ms A Ruiters).

##### METRO HEALTH SERVICES

**Somerset Hospital, Green Point:** Ms N Wyngaard, 021 402 6552. **Applications:** The Manager Medical Services, Private Bag, Greenpoint 8051 (Attention: N Wyngaard) • **Mowbray Maternity Hospital, Mowbray:** Ms C Flandorp 021 659 5911. **Applications:** The Chief Executive Officer, Private Bag X7, Mowbray 7705 (Attention: Ms C Flandorp) • **Western Cape Rehabilitation Centre/Orthotic and Prosthetic Centre, Mitchell's Plain/Pinelands:** Ms Y Qolweni, 021 370 2322. **Applications:** The Chief Executive Officer, Private Bag X19, Mitchells Plain 7789 (Attention: Ms Y Qolweni) • **Lentegeur Hospital, Mitchells Plain:** Mr I Green, 021 370 1414. **Applications:** The Chief Executive Officer, Private Bag X4, Mitchells Plain 7785 (Attention: Mr I Green) • **Stikland Hospital, Bellville:** Mr C Solomons, 021 940 4550. **Applications:** The Chief Executive Officer, Private Bag X13, Bellville 7535 (Attention: Mr C Solomons) • **Alexandra Hospital, Maitland:** Ms L Oor at 021 503 5015. **Applications:** The Chief Executive Officer, Private Bag X1, Maitland 7405 (Attention: Ms L Oor) • **Valkenberg Hospital: Observatory:** Ms M Page, 021 826 5792. **Applications:** The Chief Executive Officer, Private Bag X1, Observatory 7935 (Attention: Ms M Page) • **Oral Health Centres:** Ms L Cooper 021 937 3141, (Only for Medical Officer, Dentist and Specialist posts, Oral Hygienist, Dental Assistant and Radiographer Diagnostic) **Applications:** The Director: Oral Health Services: Tygerberg/MP, Private Bag X1, Tygerberg 7505 (Attention Ms N Jooste).

**Northern/Tygerberg Sub-structure: All categories of posts: Karl Bremer Hospital, Dr L Naude 021 918 1223. Northern/Tygerberg Sub-structure:** Mr D Labuschagne, 021 918 1512. **Applications:** The HR Manager, MDHS: Northern/Tygerberg Substructure, 1st Floor Nurses' Home, Karl Bremer Hospital, cnr Frans Conradie and Mike Pienaar Boulevards, Bellville 7535 or Private Bag X99, Bellville 7530. (Attention: Ms P Petersen).

**Western/Southern Sub-structure: Medical Specialists: Southern/Western Sub-structure:** Dr K Grammer 021 202 0903. **Applications:** The Director, PO Box 30360, Tokai 7966 • **Medical Specialists/Dentist:** Primary Healthcare Clinics: Ms L Appolis, 021 202 0933. **Applications:** The PHC Manager, PO Box 30360, Tokai 7966 • **Dentist/Medical Officer/Dietician:** False Bay Hospital: Dr W Waddington, 021 782 1121. **Applications:** The Manager: Medical Services, 17th Avenue, Fish Hoek 7975. **Wesfleur Hospital:** Dr Z McConey, 021 571 8040. **Applications:** The Manager: Medical Services, Wesfleur Circle, Atlantis 7349 • **Medical Officers/Dietician: Victoria Hospital:** Dr M Moodley, 021 799 1234. **Applications:** The Chief Executive Officer, Private Bag X2, Plumstead 7801 or Alphen Hill Road, Wynberg 7800. **DP Marais Hospital:** Dr JB Te Riele 021 508 7403. **Applications:** The Chief Executive Officer, PO Box 30360, Tokai 7966. **Brooklyn Chest Hospital:** Dr JB Te Riele, 021 508 7403. **Applications:** Chief Executive Officer, Stanberry Street, Brooklyn 7405. • **Clinical Psychologist/Occupational Therapist/Physiotherapist/Speech Therapist/Radiographer:** Ms A Janse Van Rensburg, 021 202 0925. **Applications:** Deputy Director: Comprehensive Health, PO Box 30360, Tokai 7966 • **Pharmacist/Pharmacist Assistant:** Ms H Moeng, 021 202 0917. **Applications:** The Deputy Director: Pharmacy Services, PO Box 30360, Tokai 7966.

**Klipfontein/Mitchell's Plain Sub-structure: Mitchells Plain Hospital, Lentegeur and CHCs in the Sub-structure: Medical Officers:** Dr S Jacobs, 021 370 5016. **Pharmacist/Pharmacist's Assistant:** Mr M Roomanay, 021 370 5001. **Speech Therapist and Audiologist/ Dieticians/Occupational Therapist/ Radiographer/Physiotherapist:** Ms F Peters 021 370 5006. **Applications:** The Director: Klipfontein/ Mitchells Plain Sub-structure, Private Bag X7, Mitchells Plain 7789 or Lentegeur Hospital, Highlands Drive, Mitchells Plain (Attention: Mr RS Jonker).

**Khayelitsha/Eastern Sub-structure: Applications for the Community Health Centre and Community Day Centres in the Khayelitsha/Eastern Sub-structure:** Ms C Steyn, 021 360 4713. **Medical Specialist/ Family Physician/ Medical Officer/Dentist:** Khayelitsha/ Eastern Sub-structure: Dr M Phillips, 021 360 4622. **Pharmacist/Pharmacist's Assistant:** Mr J Van Niekerk 021 360-4641. **Dietician/Occupational Therapist/ Physiotherapist/Radiographer/Audiologist/Oral Hygienist:** Ms S Mc Cloen, 021 360 4673. **Applications:** The Director: Khayelitsha/Eastern Sub-structure, Metro District Health Services, cnr Steve Biko and Walter Sisulu Drive, Khayelitsha 7784. (Attention: Ms Z Willie). **Eerste River Hospital:** Dr A Anthony, 021 902 5073 **Applications:** The Acting Manager: Medical Services, Humboldt Road, Perm Gardens, Eerste River 7100. (Attention: Ms N Wege). **Helderberg Hospital:** Ms SD Leo, 021 850 4704. **Applications:** The Manager: Medical Services, Lourensford Road, Somerset West 7130. (Attention: Ms B Klue). **Khayelitsha District Hospital:** Dr A Kharwa 021 360 4479. **Applications:** The Chief Executive Officer, cnr Steve Biko and Walter Sisulu Drive, Khayelitsha 7784. (Attention: Mr A Ernstzen).

##### CHIEF DIRECTORATE: RURAL HEALTH SERVICES

**Worcester Hospital, Worcester:** Ms L Koopman, 023 348 1102. **Applications:** The Chief Executive Officer, Private Bag X3058, Worcester 6850 (Attention: Ms L Koopman) • **Paarl Hospital, Paarl:** Mr K Cornelissen, 021 860 2615. **Applications:** The Manager Medical Services, Private Bag X3012, Paarl 7620 (Attention: Mr K Cornelissen) • **George Hospital, George:** Dr ZM North 044 802 4535. **Applications:** The Chief Executive Officer, Private Bag X6534, George 6530 (Attention: Mr BH Cassim)

##### CAPE WINELANDS HEALTH DISTRICT (Robertson, Montagu, Ceres, Stellenbosch, and Brewelskloof (Worcester) Hospitals, TC Newman (Paarl), Cloetesville (Stellenbosch), Primary Health Clinics and Community Day Centres).

**Medical Specialist/Family Physician/ Medical Officer/Dental Assistant:** Ms W Swart-Mouton, 023 348 8121. **Pharmacist/Pharmacist's Assistant:** Mr C Williams, 023 348 8131. **Speech Therapist and/or Audiologist/ Dietician/Occupational Therapist/Physiotherapist/Clinical Psychologist:** Ms H Liebenberg, 023 348 8118. **Radiographer:** Ms S Neethling, 023 348 8120. **Applications:** The Director: Cape Winelands Health District, Private Bag X3079, Worcester 6849 (For attention: Ms W Swart-Mouton).

##### OVERBERG DISTRICT Medical Specialist/ Family Physician/ Medical Officer/ Speech Therapist and/or Audiologist/ Dietician/ Occupational Therapist/ Radiographer/ Physiotherapist/Oral Hygienist/ Dental Assistant/ Pharmacist/ Pharmacist's Assistant:

**Overberg District Office: Applications only for Pharmacist/ Pharmacist's Assistant:** The Deputy Manager: Pharmaceutical Services, Private Bag X07, Caledon 7230. (Attention: Ms A Brits).

##### All categories of posts for Caledon Hospital/ Primary Health Clinics and Community Day Centres:

**Applications:** The Manager: Medical Services, Private Bag X025, Caledon 7230 (Attention: Ms N Fudu, 021 212 1070).

##### All categories of posts for Swellendam Hospital/ Primary Health Clinics and Community Day Centres:

**Applications:** The Manager: Medical Services, Private Bag X07, Swellendam 6740 (Attention: Mr D Brecht, 028 514 1142).

##### All categories of posts for Hermanus Hospital/ Primary Health Clinics and Community Day Centres:

**Applications:** The Manager: Medical Services, Private Bag X02, Hermanus 7200 (Attention: Mr N Adams, 028 313 5204).

##### All categories of posts for Otto du Plessis Hospital/ Primary Health Clinics and Community Day Centres:

**Applications:** The Manager: Medical Services, Private Bag X10, Bredasdorp 7280 (Attention: Mr D Brecht, 028 424 1167).

##### CENTRAL KAROO DISTRICT (Beaufort West Hospital and Central Karoo Cluster)

**Medical Specialist/ Family Physician/ Medical Officer/ Dentist/Dental Assistant/ Occupational Therapist/ Diagnostic Radiographer/ Dietician/ Physiotherapist/ Oral Hygienist:** Ms S Pienaar, 044 803 2700. **Pharmacist/ Pharmacist's Assistant:** Ms S Pienaar, 044 803 2700. **Applications:** The District Manager: Eden District Office, Private Bag X6592, George 6530 (Attention: Ms S Pienaar).

##### EDEN DISTRICT (Knysna, Mossel Bay, Alan Blyth (Ladismith), Oudtshoorn, Uniondale and Riversdale Hospitals and Sub-districts, Harry Comay TB Hospital and George Sub-district).

**Medical Specialist/ Family Physician/Medical Officer/ Dentist/Dental Assistant/Occupational Therapist/ Diagnostic Radiographer/Dietician/Physiotherapist/ Audiologist/Social Worker/Oral Hygienist:** Ms S Pienaar, 044 803 2700. **Pharmacist/Pharmacist's Assistant:** Ms S Pienaar, 044 803 2700. **Applications:** The District Manager: Eden District Office, Private Bag X6592, George 6530 (Attention: Ms S Pienaar) **Applications:** The District Manager: Eden District Office, Private Bag X6592, George 6530 (Attention: Ms S Pienaar).

##### WEST COAST DISTRICT (Bergriver, Swartland, Saldanha, Matzikama and Cederberg Sub-districts; ID Hospital, Malmesbury and Sonstraal Hospital, Paarl).

**Medical Specialist/Family Physician/ Medical Officer/Diagnostic Radiographer/Oral Hygienist/ Dental Assistant, Pharmacist/Pharmacist's Assistant, Audiologist/Dietician/Occupational Therapist/ Physiotherapist:** Mr E Sass, 022 487 9339. **Applications:** The Director: West Coast District, Private Bag X15, Malmesbury 7299 (Attention: Mr E Sass).

#### INSTRUCTIONS TO APPLICANTS:

Z83 forms (obtainable from any Government department or www.westerncape.gov.za) must: Be completed in full, clearly reflect the name of the position, name and date of the publication (candidates may use this as reference), be signed, accompanied by a comprehensive CV, the name of 3 referees and certified copies of ID, driver's licence and qualification/s. **Attach proof of registration with the applicable council.** A separate application form must be completed for each post. Applications without the afore-mentioned will not be considered. Applications must be forwarded to the address as indicated on the advertisement. No late, faxed or e-mailed applications will be accepted. CVs will not be returned. Excess personnel will receive preference. Applications which are received after the closing date, will not be considered.

Further communication will be limited to shortlisted candidates. If you have not received a response from the Department within 3 months of the closing date, please consider your application as unsuccessful. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department.

As directed by the Department of Public Service and Administration, applicants must note that further checks will be conducted once they are shortlisted and that their appointment is subject to positive outcomes on these checks, which include security clearance, qualification verification, criminal records, credit records and previous employment.



The Department of Health is guided by the principles of Employment Equity. Candidates with disabilities are encouraged to apply and an indication in this regard will be appreciated.

Closing date: This advertisement is valid for a period of 6 months up to 14 January 2019. The recruitment process will commence immediately after 3 August 2018.