



URhulumente weNtshona Koloni

UPhuhliso loQoqosho
noKhenketho



Ingxelo Yonyaka 2015/16
UPhuhliso loQoqosho noKhenketho

**Isebe
loPhuhliso
loQoqosho
noKhenketho**

IPhondo leNtshona Koloni

Ingxelo yoNyaka
ngo - 2015/16

UKUNGENISWA KWENGXELO YONYAKA KWISIGQEBA ESILAWULAYO

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Ndinenyhweba yokungenisa iNgxelo yoNyaka yeSebe loPhuhliso loQoqosho noKhenketho kwixesha lomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016.



UMNU SOLLY FOURIE
IGOSA ELINIKA INGXELO
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ISIGABA A: IINKCUKACHA JIKELELE	3
1. linkcukacha jikelele zeSebe.....	4
2. Uluhlu lwezishunquleli/loonobumba bokuqala egameni	5
3. Imbulambethe ngumphathiswa	9
4. Ingxelo yeGosa elinika ingxelo	10
5. Ingxelo yoxanduva nesiqinisekiso sokuchaneka kweNgxelo yoNyaka.....	15
6. Isishwankathelo esicwangcisiweyo	16
6.1 Umbono	16
6.2 Umnqophiso	16
6.3 Iindlela zokuziphatha.....	16
7. Igunya lezomthetho	16
8. Ubume besebe	19
9. Amaziko anika iNgxelo kuMphathiswa	20
ISIGABA B: IINKCUKACHA ZOMSEBENZI	21
1. Ingxelo yomphicothi-zincwadi: linjongo eziqinisekiswe kwangaphambili	22
2. Isishwankathelo somsebenzi wesebe	22
2.1 Ummandla wonikezelo lweenkonzo	22
2.2 Isicwangciso sokuhlangabezana neendawo ezingasebenzanga kakuhle.....	24
2.3 Isicwangciso sokuphucula unikezelo lweenkonzo.....	24
2.4 Ummandla wesebe	33
2.5 Uphuhliso lomgaqo-siseko ophambili notshintsho kumthetho	33
3. linjongo ezijolise kwiziphumo ezicwangcisiweyo.....	33
4. linkcukacha zomsebenzi ngokwenkqubo	36
4.1 Inkqubo yoku-1: Ulawulo.....	36
4.2 Inkqubo yesi-2: linkonzo ezihlangeneyo zophuhliso loqoqosho	43
4.3 Inkqubo yesi-3: Uphuhliso lorhwebo necandelo	55
4.4 Inkqubo yesi-4: Ulawulo lweshishini nokongamela	73
4.5 Inkqubo yesi-5: Isicwangciso soqoqosho	85
4.6 Inkqubo yesi-6: Ukhenketho, ubugcisa nokonwabisa	94
4.7 Inkqubo yesi-7: Uphuhliso lwezakhono notshintsho	101
5. Isishwankathelo seenkcukacha zemali	108
5.1 Ingeniso yesebe	108
5.2 Inkcitho yenkqubo	108
5.3 Ukugqithiselwa kweentlawulo kumaziko karhulumente	109
5.4 Ukugqithiselwa kweentlawulo kuyo yonke imibutho ngaphandle kwamaziko karhulumente..	110
5.5 Izibonelelo zeemeko ezithile neemali ezibekelwe bucala ezihlawulweyo.....	114
5.6 Izibonelelo zeemeko ezithile neemali ezibekelwe bucala ezifunyenweyo	114
5.7 Iimali zesisa ezifunyenweyo	114
5.8 Isicwangciso solawulo lotyalo-mali olukhulu, ukulungiswa kwezinto nee-asethi	115
ISIGABA C: ULAWULO	117
1. Intshayelelo	118
2. Ulawulo lokusemngciphekweni	118
3. Ubuqhophololo norhwaphilizo	119
4. Ukunciphisa unyawo lwedolo	120
5. Indlela yokuziphatha	120

ISIQULATHO

6.	Imiba yezempilo, yokhuseleko neyokusingqongileyo	120
7.	Izindululo zeSCOPA	121
8.	Utshintsho lwaphambi kweengxelo zophicotho-zincwadi	121
9.	Icandelo lolawulo lwangaphakathi	121
10.	Uphicotho-zincwadi lwangaphakathi neekomiti zophicotho-zincwadi	121
11.	Ingxelo yekomiti yophicotho-zincwadi	123

ISIGABA D: ULAWULO LWEZABASEBENZI 124

1.	Umthetho olawula abaphathi babantu	125
2.	Intshayelelo	126
3.	Ubalo olujongene nolawulo lwabaphathi babantu	127
3.1	Inkcitho enxulumene nabasebenzi	127
3.2	Ingqesho nezithuba ezikhoyo	130
3.3	Ukuvavanywa kwemisebenzi	131
3.4	Utshintsho kwemisebenzi	133
3.5	Ukulingana emsebenzini	135
3.6	Ukutyikitywa kwezivumelwano zomsebenzi ngamalungu e-SMS	138
3.7	Ukuzaliswa kwezithuba ze-SMS.....	139
3.8	Ukusebenza kwabasebenzi	140
3.9	Abasebenzi bamanye amazwe	142
3.10	Ukusetyenziswa kwekhefu kwixesha lomhla woku-1 kuJanuwari ngo-2015 ukuya kowama-31 kuDisemba ngo-2015	143
3.11	Iinkqubo zokukhuthaza ukubasempilweni, kuquka uGawulayo neNtsholongwane yakhe	145
3.12	Ezinxulumene nezabasebenzi	149
3.13	Uphuhliso lwezakhono	150
3.14	Ukonzakala emsebenzini.....	151
3.15	Ukusetyenziswa kwabasebenzi.....	152

ISIGABA E: IINGXELO ZEMALI ZONYAKA..... 161

Ingxelo yoMphicothi-zincwadi	162
Ingxelo yolwabiwo	165
Amanqaku kwingxelo yolwabiwo	209
Ingxelo yokusebenza kwemali	212
Ingxelo yobume bemali	213
Ingxelo yokutshintsha kwee-asethi eziseleyo	214
Ingxelo yokuququqela kwemali	215
Imigaqo-nkqubo yocwangciso-mali	216
Amanqaku kwiingxelo zemali zonyaka.....	221
Izihlomelo	246

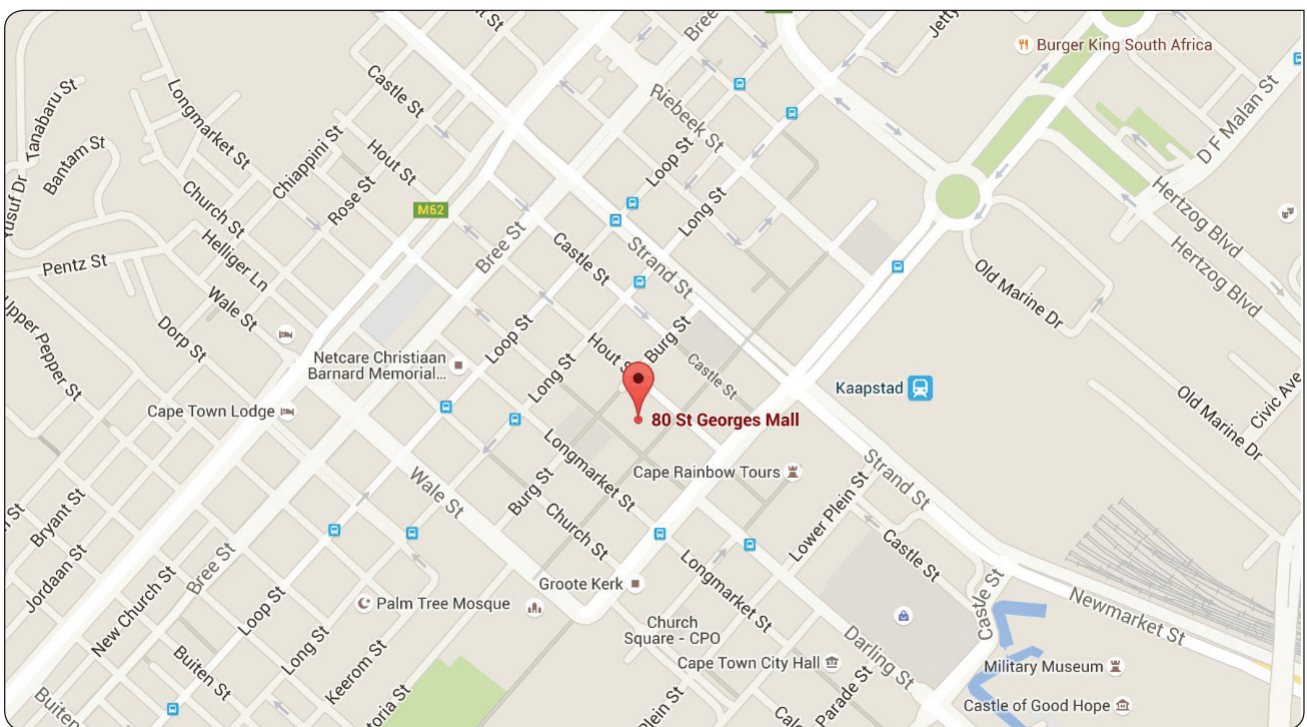


Isigaba A: IINKCUKACHA JIKELELE

ISIGABA A: IINKCUKACHA JIKELELE

1. IINKCUKACHA JIKELELE ZESEBE

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Umthombo wolwazi: Google Maps, 2015

2. ULUHLU LWEZISHUNQULELI/LOONOBUMBA BOKUQALA EGAMENI

ACSA	Inkampani yeziKhululo zeeNqwelo-moya yaseMzantsi Afrika
AFS	Iingxelo zemali eziphicothiweyo
AgSA	Umphicothi-zincwadi waseMzantsi Afrika
AIFMRM	Iziko lase-Afrika namaShishini ezeMali noLawulo lokuseMngciphekweni
AO	Igosa elinika ingxelo
AOPI	Uphicotho-zincwadi lweenkcukacha zomsebenzi
APP	IsiCwangciso soMsebenzi woNyaka
BAS	Inkqubo yoCwangciso-mali esisiseko
BBBEE	Ukuxhutyiswa kwezoQoqosho kwabantu abaNyama ngokubanzi
BER	Iqumrhu loPhando kwezoQoqosho
BESP	Inkqubo yeNkxaso yoKwakhiwa koMmandla
BPeSA	Inkqubo yoShishino eyenza uMzantsi Afrika ubenako ukwenza
BPO	Inkqubo yoShishino yokufumana iiNkonzo zangaphandle
CASIDRA	I-arhente yaseKapa yoPhuhliso oluHlangeneyo oluZinzileyo emaphandleni
CATHSSETA	AbasemaGunyeni kwiCandelo leMfundo noQeqesho, kwezeNkcubeko, ubuGcisa, ezoKhenketho, ezokuTyela nezokuHlala,
CBMT	Uqeqesho loHlolo oluBhekisele eKwazini ukwenza izinto
CCDI	Iziko loMsebenzi wobuGcisa noYilo eKapa
CCTC	Intlanganisela yokwenziwa nokulukwa kweMpahla yaseKapa
CEI	Iziko elijongene newebhusayithi yesebe
CITI	Inyathelo elijongene neenkukacha nobuChwephesha laseKapa
CLOTEX	Iziko leeNkonzo zokwenziwa nokulukwa kweMpahla laseKapa
CMT	Ukusikwa, uKwenziwa nokucuthwa
CPUT	IYunivesithi yeTeknoloji yaseCape Peninsula
CRDP	Inkqubo yoPhuhliso lwasemaPhandleni eBanzi
CSC	Iziko leeNkonzo eziHlanganisiweyo
CTFC	Ibhunga leFashoni laseKapa
CTgA	Intlangano eHambisa abaNkhenkethi yaseKapa
CTICC	Iziko leMihlangano leZizwe laseKapa
CTCIP	Inkqubo yokuPhucula uKhuphiswa ekwenziweni nasekolukweni kweMpahla
DAFF	Isebe lezoLimo, lamaHlathi nokuLoba
DBSA	Ibhanki yoPhuhliso yaseMzantsi Afrika
DEADP	Isebe leMicimbi yokusiNgqongileyo noCwangciso loPhuhliso
DEDAT	Isebe loPhuhliso loQoqosho noKhenketho
DITCom	Ikomiti ye-IT yeSebe
DMO	Umbutho weeNdawo zeNtengiso
DPSA	Isebe leeNkonzo zikaRhulumente noLawulo
DST	Isebe lezeNzululwazi nobuChwephesha
DTM	AbaLawuli abaNkhenkethi beSebe
DTPW	Isebe lezoThutho neMisebenzi kaRhulumente
diti	Isebe lezoRhwebo noShishino
EBA	Umsebenzi woShishino oSekiweyo
ECM	Abalawuli book kuQulathwe kwiKhumpyutha
ED	Uphuhliso loShishino
EDP	Intsebenziswano kuPhuhliso loQoqosho

EE	Ukulingana emsebenzini
EHWP	Inkqubo yeMpilo nokubaseMpilweni kwabasebenzi
EIA	Uhlolo lweeMpembelelo zokusiNgqongileyo
EPWP	Inkqubo yeMisebenzi kaRhulumente eYandisiweyo
ERM	Ulawulo lokusemngciphekweni kuShishino
FET	Imfundo noQeqesho oluQhubekayo
GDP	Ixabiso lemali yemveliso yasekhaya
GDPR	Ixabiso lemali yemveliso yasekhaya ngokoMmandla
GEM	Ukuhlolwa kooSomashishini kuZwelonke
GMT	Izithuthi zikaRhulumente
HCT	Ukuphululwa kweNgqondo nokuHlolelwa iNtsholongwane kaGawulayo
HDI	Umntu owayeFudula eHlelelekile
HOD	INtloko yeSebe
HRD	Isebe lezabaSebenzi
HSP	IsiCwangciso sokuHlaliswa kwabantu
ICAN	Uthungelwano lokuFikelela koLuntu oluHlanganisiweyo
ICAS	IiNkonzo zokuPhululwa kweNgqondo nezeNgcebiso eziziMmeleyo
ICT	Ubuchwephesha kwiiNkcukacha nakuNxibelelwano
IDC	Ukopolotyeni woPhuhliso loShishino
IDZ	Ummandla woPhuhliso kuShishino
IFRS	Imigangatho yokuNika iNgxelo yeMali yeZizwe
ISO	Umbutho kaZwelonke ojongene neMigangatho
IT	Ubuchwephesha kwiiNkcukacha
JMA	Isivumelwano seNtengiso esiHlangeneyo
KZN	KwaZulu-Natal
LED	Uphuhliso loQoqosho ekuHlaleni
LLT	Iinkundla zokunika iLayisenisi yoTywala
LRA	Umthetho onxulumene nezabasebenzi
M&E	Uhlolo noVavanyo
MEC	Ilungu leBhunga lesigqeba
MERO	Uphengululo nokuQwalaselwa koQoqosho kooMasipala
MOA	Isivumelwano seNtsebenziswano
MPAT	Isixhobo sokuHlola uMsebenzi wabaLawuli
MTEF	Isakhelo seNkcitho yeXesha eliPhakathi
NDP	Isicwangciso soPhuhliso seSizwe
NDPW	ISebe leMisebenzi kaRhulumente leSizwe
NDT	ISebe lezoKhenketho leSizwe
NEF	Ingxowa-mali yokuXhobisa yeSizwe
NFVF	Ingxowa-mali yeeFilimu neeVidiyo yeSizwe
NgO	Umbutho ongekho phantsi koRhulumente
NO	Iziphumo zeSizwe
NPO	Umbutho ongenzi nzuzo
NT	UNondyebo weSizwe
OCP	I-ofisi yoMkhuseli wabaThengi
OD	Uyilo lweSebe

PACA	Ukunconywa ngokuthatha inxaxheba kumaThuba oKhuphiswano
PDO	Iinjongo eziqinisekiswa kwangaphambili
PERA	Iimbasa zeNkulumbuso ukuNika ingqalelo kooSomashishini
PERO	Uphononongo nokuQwalasela uQoqosho kwiPhondo
PFMA	Umthetho wokuLawula iiMali zikaRhulumente
PgDS	Isicwangciso soHlumo noPhuhliso lwePhondo
PILIR	Umgaqo-nkqubo weKhefu lokungabionako ukusebenza neloMhlala-phantsi ngenxa yokugula
PPP	Intsebenziswano kaRhulumente neCandelo labucala
PSCBC	Ikhomishini yokuSombulula imbambano phakathi kwabaphathi nabasebenzi bakaRhulumente
PSDF	Iqonga lophuhliso lwezakhono kwiPhondo
PSg	Injongo eCwangcisiweyo yePhondo
PSg 1	Injongo eCwangcisiweyo yePhondo 1
PSO	Ekujoliswe kuko okuCwangcisiweyo kwiPhondo
PSP	IsiCwangciso-qhinga sePhondo
PT	Unondyebo wePhondo
PWD	Abantu abaNkulumbuso
RIA	Uhlolo lweMpembelelo zoLawulo
RIN	Uthungelwano loTshintsho kuMmandla
RLED	Uphuhliso loQoqosho emaphandleni nasekuHlalani
RPL	Ukuqwalasela iMfundo ePhambili
RTLC	Ikomiti yoNxibelelwano kwezoKhenketho kuMmandla
SALgA	Intlangano yoMasipala baseMzantsi Afrika
SAOgA	Intlangano ye-Oyile neGesi yaseMzantsi Afrika
SAPS	Inkonzo yamaPolisa aseMzantsi Afrika
SARS	Inkonzo yeRhafu yaseMzantsi Afrika
SAT	Ukhenketho lwaseMzantsi Afrika
SCM	Ulawulo lweziBonelelo zokuSebenza
SCOPA	Ikomiti esisigxina yee-Akhawunti zikaRhulumente
SDF	Isakhelo soPhuhliso lweNdawo
SDIP	Isicwangciso sokuphucula unikezelo lweenkonzo
SDA	Isivumelwano sonikezelo lweenkonzo
SEDA	I-arhente yoPhuhliso lwamaShishini amaNcinci
SEFA	I-arhente yeeMali zamaShishini amaNcinci
SETA	AbaGunyazisi kwiCandelo leMfundo noQeqesho
SEZ	Ummandla woQoqosho olulodwa
SITA	I-arhente yezobuChwephesha kwiiNkcukacha zeSizwe
SME	Amashishini amaNcinci naPhakathi
SMME	Amashishini amaNcinci, aPhakathi namaNcinane
SOE	Amashishini kaRhulumente
SPV	Izithutho zeeNjongo eziThile
STATSSA	Abobalo eMzantsi Afrika
TgCSA	Ibhunga laseMzantsi Afrika lokuHlela abaNkqubo abaNkqubo abaNkqubo
TNPA	Abasemagunyeni beziKhululo zeSizwe kwaTransnet
TSD	Uphuhliso lorchwebho necandelo

TFDS	Inkcitho ethe ngqo yamanye amazwe iyonke
UCT	Iyunivesithi yaseKapa
UK	United Kingdom
UNWTO	Umbutho wezoKhenketho weHlabathi kwiZizwe eziManyeneyo
WCADI	Inyathelo lezinto eziphila eLwandle eNtshona Koloni
WCFFI	Inyathelo lokuTya okuLungileyo eNtshona Koloni ENtshona Koloni Fine Food Initiative
WCg	URhulumente weNtshona Koloni
WCLA	Abagunyazisa uTywala eNtshona Koloni
WCM	Iifektri ezikwizinga eliPhezulu
WCSD	Uvimba weeNkcukacha wabaBoneleli ngeeNkonzo waseNtshona Koloni
WCTI	Inyathelo lezixhobo eNtshona Koloni
Wesgro	I-arhente yoTyalo-mali neyokuKhuthaza uRhwebo eNtshona Koloni
WISP	Iprojekthi yeNtlangano yoShishino yaseNtshona Koloni
W&R SETA	Abasemagunyeni kwiCandelo leeWholesale namaShishini kwiMfundo noQeqesho

3. IMBULAMBETHE NGUMPHATHISWA

Sibone izicwangciso zoqoqosho zifumana umhlaba eNtshona Koloni ngokuba ngowona mmandla ukhulayo ekudaleni amathuba omsebenzi eMzantsi Afrika kweli xesha lokwenziwa kohlolo.

Ngo-2015, ukukhula kwengqesho eNtshona Koloni kuye kwaphindaphinda elo lesizwe nelaseRhawutini.

Oku kubangelwa kukuzikhethele esiye sakwenza singurhulumente ukuqwalasela imimandla yoqoqosho lwethu apho sinokwenza khona umohluko, nenokukhawuleza ukudala nokukhulisa imisebenzi.

Ukuza kuma ngoku, siye saphumelela ukuphehlelela iProjekthi Khulisa, siqhubeka ukuqwalasela kwezoKhenketho, ukwenziwa kwemveliso yezolimo nakwi-Oyile neGesi.

Siyakuphumeza ukukhula ngamandla kula macandelo.

Kunyaka-mali ka-2015/16, siye satsala iindwendwe ezili-1 418 513. INtshona Koloni igcine ukubhidela iinkomfa ezili-17, kuquka iNkomfa yeSizwe ye-Ophthalmology. Kuza kube kukokokuqala le nkomfa ibanjelwa e-Afrika. Malunga ne-15 000 yabathunywa baza kuya kulo msitho weentsuku ezintlanu, oza kongeza izigidi ezingama-R210 kuqoqosho lwalapha.

Kwicandelo le-Oyile neleGesi nangokweNtlangano ye-Oyile neGesi eMzantsi Afrika, sitsale abatyali-mali bamanye amazwe abangenise iibhilion ezi-R1.5, edale imisebenzi engama-5 000.

Ngonyaka ekwenziwa ngawo uhlobo, siye sasebenzisana necandelo lokwenza imveliso yezolimo ukugqibelelisa isicwangciso esibanzi sohlumo. Ngokwesi sicwangciso, sifuna ukongeza eminye imisebenzi eli-100 000 kwicandelo lethu lephondo lokwenza imveliso yezolimo.

Ngaphandle kwale ndlela igqalileyo, esinye isizathu sokuba siqhubeka ukusebenza ngokugqwesileyo kukuzibophelela ukususa imiqobo kuhlumo.

Ukususela ukuqala kwayo ngo-2011, iCandelo lethu lokunciphisa iRed Tape lisincedise ngamashishini amalunga nama-5 500, ngenkxaso abayidingayo ukukhulisa amashishini abo.

Kunyaka-mali ka-2015/16, iCandelo lokuNciphisa iRed Tape lincede ngaphezu kwe-1 000 loosomashishini, ngezinga loko bakusombululeyo lama-93%.

Le yile ndlela ibangela siqhubeka ukubanezinto rzikwizinga eliphezulu eNtshona Koloni njengendawo elungele utyalo-mali. IWesgro itsale iibhiliyoni ezili-R11.1 zotyalo-mali lwamanye amazwe nto leyo eyongeze imisebenzi engama-6 849 ngo-2015/16.

Yinjongo yethu ukongeza imisebenzi engama-300 000 kuqoqosho kwiminyaka ezayo emihlanu. Xa ujonge ingxelo yokudalwa kwemisebenzi noko kuye kwaphunyelelwa kunyaka ophelileyo, kucacile ukuba sisaqhuba kakuhle.

Ndifuna ukuncoma uSolly Fourie neqela lakhe ngokuzinikela kwabo ekwenzeni ngokwesicwangciso sethu sohlumo eNtshona Koloni. Kukubulela bona ukuba eli phondo ibengowona mmandla udala imisebenzi.



Ngus-Alan Winde
UMphathiswa wamaThuba oQoqosho

4. INGXELO YEGOSA ELINIKA INGXELO

Unyaka wohlolo uye kwakho wabonelela iSebe ngethuba lokuzimisa njengenkoheli ekwenzeni ummandla woqoqosho ube luncedo kwaye ukhule.

Nganye kwiinkqubo ezisixhenxe ibe negalelo ukufikelela koko kulindelekileyo kwabo bachaphazelekayo kushishino nakuqoqosho, ngokwenziwa kommandla woqoqosho uxhase uhlumo nemisebenzi. Imisebenzi yeSebe isebenzisa uluhlu olubanzi longenelelo loqoqosho neyona njongo yokuxhasa indlela ekhokhelwa zizidingo, ekhokhelwa licandelo labucala ukuphuhlisa uqoqosho nayo yenziwe ngempumelelo.

Impumelelo yonyaka

Noxa kukho uqoqosho kuzwelonke olucothayo, iNtshona Koloni yongeze imisebenzi engama-92 000 unyaka nonyaka phakathi kwikota yoku-1 (ngo-2015) nekota yoku-1 (ngo-2016). Oku kutolikeka ngokwezinga lengqesho lama-20.9% ukuza kuma ekupheleni kwikota yoku-1 (ngo-2016). Okona kubalulekileyo, ummandla ufumene abona basebenzi bamangalisayo abaninzi nezinga lokuthatha inxaxheba kwezabasebenzi ngama-54.3% nama-68.6%. (Abobalo baseMzantsi Afrika: uPhando lwezabasebenzi kwiKota yoku-1)

ISebe liyaqhubeka ekuboneleleni ngenkxaso yexesha elide kumashishini kwaye amashishini ali-1 210 afumene inkxaso yemali kunye/okanye nenkxaso engeyoyamali enyakeni.

Icandelo lokuNcithiswa kweRed Tape liyaqhubeka ukwenza umsebenzi omhle kwaye amashishini amaninziancedise ekususeni nasekuthinteleni ired tape. Icandelo libe nempumelelo enkulu ekujonganeni neemfuno zoshishino ngokujongana nama-93.41% emibuzo efakiweyo. Kucacile ukuba le nkqubo idlale indima ebalulekileyo ekudaleni ukuzithemba kushishino.

Zombini izinto ezintsha zokutshintsha amandla nezakhono ziye zaphehlelelwa enyakeni kwaye le ndlela yokuqwalasela izinto ezilawula iziseko ezingundoqo eziphambili ziza kuba negalelo elibalulekileyo kummandla ukwazi ukukhuphisana kwaye uphendule kwiimfuno zabatyaleli. Ukongeza, uluhlu lokuqala lweendawo ezine-Wi-Fi ziye zenziwa kwiwadi ezingama-50 zoomasipala kwiPhondo liphela. Esi sisiqalo samalungiselelo okubonelela ngeWi-Fi kwiwadi nganye kamasipala kwiPhondo liphela.

Siphehlelele ngempumelelo iProjekthi iKhulisa, ejolise ekukhuliseni icandelo loKhenketho, lokwenziwa kwemveliso yezolimo nele-Oyile neGesi. La macandelo mathathu afumene ingqwalasela enyakeni kwaye ngenkxaso-mali yethu eqhubekayo yamanye amacandelo aphantsi, inkxaso yecandelo kuluhlu olubanzi loqoqosho inempumelelo. Iqela lethu lophuhliso lwecandelo liyaqhubeka ukuba ngamatshantliziyo ekuncedeni amacandelo abenemveliso ngokweendlela zentlanganisela kwaye ikwazi ukukhuphisana nokuba neendlela ezingcono zokwenza imveliso.

Ngokweenzame zeWesgro, utyalo-mali lwe-R2.045 billion luye lwafunyanwa. Oku kuza kunceda uhlumo nokudalwa kwemisebenzi kwixesha elizayo ngenzala yabatyali. Ukongeza, ummandla kwakho uye wonwabela ixesha lotyelelo olube nempumelelo kwaye oku kunokubalelwa kwiinzame zokwazisa ngezi ndawo ezandileyo.

Ukusekwa ngempumelelo kweNkampani yokunika iilayisenisi ze-IDZ eSaldanha sisiseko sohlumo olubalulekileyo kuShishino lwaseWest Coast. I-IDZ iza kusebenza njengomququzeleli wohlumo loqoqosho kummandla.

Impumelelo ecacisiweyo yeSebe ibonakalisiwe kule ngxelo yempendulo ngokwenkqubo.

Imingeni yonyaka

limeko zorhwebo kuzwelonke ziyaqhubeka ukubonisa uhlumo olucothayo kwaye ngenxa yoku siye sabona abatyali bengenamda wokutyala imali. Noxa kunjalo, siyazingca ukuba ngokuqhubeka sidala ummandla woqoqosho okwazi ukwenza, abatyali-mali baza kufumana amathuba kummandla anokhuphiswano nenkxaso.

Imeko engumgeni nengaqinisekanga ngoqoqosho kuzwelonke iyaqhubeka ukubonisa ummandla waseNtshona Koloni onemingeni ethile, ethi ngenxa yokungaqiniseki kwesimo sabathengi, ichaphazele izicwangciso zethu.

Ingeniso yesebe

Ingeniso yeSebe	2015/16			2014/15		
	Uqikelelo	Eyona mali eqokelelweyo	(Engaphezulu)/ Engaphantsi eqokelelweyo	Uqikelelo	Eyona mali eqokelelweyo	(Engaphezulu)/ Engaphantsi eqokelelweyo
	R'000	R'000	R'000	R'000	R'000	R'000
Ingeniso yeRhafu	27 000	26 178	822	25 000	27 411	(2 411)
Irhafu yeeCasino						
Irhafu kumahashe						
Ilayisenisi yotywala	27 000	26 178	822	25 000	27 411	(2 411)
Ilayisenisi yesithuthi						
Ingeniso engeyoyarhafu	6 123	12 661	(6 538)	6 074	9 874	(4 236)
Ukuthengiswa kwempahla neenkonzon ngaphandle kwee asethi ezinkulu	270	428	158	270	436	(166)
Ezigqithisiweyo zafunyanwa				500		500
Izohlwayo nezilahlekileyo						
Inzala, izahlulo nerenti yomhlaba		42	(42)		3	(3)
Ukuthengiswa asethi ezinkulu						
Intengiselwano ngemali yee-asethi neemfanelo	5 853	12 191	(6 338)	5304	9 871	(4 567)
Iyonke	33 123	38 839	(5 716)	31 074	37 721	(6 647)

Eyona ngeniso eqokelelweyo malunga neemali zelayisenisi yotywala beziqokelelwe ngaphantsi kunokuba bekufanele ngama-R822 000.

Ngokweemali zobhaliso ngokwesikhokelo sezokhenketho li-1 617 abahambisa abakhenkethi abaye babhaliswa kunyaka-mali nto leyo ebangele ekuqokelelweni kwengeniso engaphaya kunokuba bekulindelwe nge-R158 000.

Kulo nyaka-mali, iSebe liqokelele ngaphaya kwentengiselwano yayo yee-asethi neemfanelo ngezigidi ezingama-R6.338.

Inkcitho yenkqubo

Ngokwenkcitho yokugqibela kwiminyaka engaphezu kwemibini egqithileyo, iSebe likwazile ukuchitha ama-97.4% okanye izigidi ezingama-R432.784 lolwabiwo lwalo ehlangahlengisiweyo kunyaka-mali ka-2015/16, xa kuthelekiswa nama 99.7% okanye izigidi ezingama-R509 008 kunyaka-mali ka-2014/15.

Ngenxa yoqoqosho olunyanzeliswayo oluqhubekayo nemeko yezemali, eyenzekileyo kunyaka ophelileyo, iKhabhinethi yeSizwe neyePhondo inyanzelise imiqathango eluqilima yokugcina indlela ezinzileyo yemali. Ukwenyuka kwemivuzo kwicandelo lezemali lufunyaniswe njengesiqalelo esifanelekileyo sokugcina imali ikhuselekile. UNondyabo weSizwe ucebise ukuba kumiswe ngokupheleleyo ukuqeshwa kwabasebenzi abangengabo abe-OSD kwisizwe siphela naseNtshona Koloni ngokuxhaswa zizindululo zikaNondyabo weSizwe. IPhondo ligqibe ukuwujonga umba wokucuthwa kwe-COE ngendlela yokukumisa ukuzaliswa kwezikhewu, kujongwe iindlela eziqwalasela imiba yeHR ngezinto ezirheshayo kwinkxaso-mali ezifana neebhonasi ngokomsebenzi, ukuhlawulwa kweemali zokuziphuhlisa neemali zabo bangamabambela, njlnj.

Njengoko, isabelo senkcitho engaphantsi yeSebe kulo nyaka-mali, sikhona kwiNtlawulo yabasebenzi.

Inkqubo		Ulwabiwo OluHlengah-lengisiweyo	Utshintsho loLwabiwo	Ukugqithiselwa kweMali ukusuka kolunye ulwabiwo	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwepesenti
		R'000	R'000	R'000	R'000	R'000	R'000	%
1.	Ulawulo	41 904	–	–	41 904	40 330	1 574	96.2
2.	linkonzo ezihlangeneyo zophuhliso loqoqosho	54 968	–	–	54 968	53 802	1 166	97.9
3.	Uphuhliso lorhwebo necandelo	176 622	–	–	176 622	171 451	5 171	97.1
4.	Ulawulo lweshishini nokongamela	50 137	–	–	50 137	49 778	359	99.3
5.	Ucwangciso loqoqosho	25 816	–	–	25 816	24 997	819	96.8
6.	Ukhenketho, ubuGcisa noLonwabo	40 271	–	–	40 271	39 882	389	99.0
7.	Uphuhliso lwezakhono notshintsho	54 545	–	–	54 545	52 544	2 001	96.3
Iyonke		444 263	–	–	444 263	432 784	11 479	97.4

Ukugqithiselwa kweemali usukuka kolunye ulwabi luye kolunye

Akufani nakunyaka-mali ka-2014/15 apho iSebe ligqithisele iimali ezili-14, ekupheleni konyaka-mali ka-2015/16, bekungekho siding sokugqithiselwa kweemali zolunye ulwabiwo kumacandelo aphambili ngokwevoti.

Ukusiwa kwezinye iindawo

Kunyaka-mali ka-2015/16, zine (4) zizonke izicelo zokusiwa kwezinye iindawo eziye zavunywa. Ubume book kusiwe kwezinye iindawo kuhamba ngolu hlobo lulandelayo:

- **Iziko leeNdibano zamazwe laseKapa (CTICC):** Kulwabiwo luka-2015/16 zizigidi ezingama-R80, iSebe liye lazibophelela ukubonelela ngezigididi ezili-R15 kunyaka-mali ka-2015/16 lacela ukuba izigididi ezingama-R65 zisiwe kwezinye iindawo ngo-2016/17 ukuze kurhunywe kwizabelo zeConvenco.
- **I-Broadband Stream II:** Ukulandela ukugqitywa kokuchongwa kwababoneleli beenkonzo kwiProjekthi i-Internet Champion Project, bekukho enye ingxoxo eyodwa yokuphunyezwa kwamaxesha phakathi kwababoneleli ngeenkonzo ne-Ce-I. Oku kuphinda kubekho le ngxoxo kwenze kwabakho isivumelwano sokumiswa kokwenziwa ngokoko bekujoliswe kuko. Oku kumiswa kuneempembelelo ezimandla kwiiprojekthi zeStream II ezizimeleyo zanzulunyaniswa nokusiwa kwezinye iindawo kweStream I. Okubalulekileyo, oku kubangele ukuba iprojekthi yeStream II ilibaziseke ngeenyanga ezi-5.
- **ISaldanha Wireless Mesh:** Iprojekthi eyenziwe kunyaka-mali ka-2013/14 ngokusebenzisana noMasipala waseSaldanha Bay (iSaldanha Wireless Mesh) iye yapheliswa ngokusesikweni kunyaka-mali ka-2015/16. Umasipala uye wavumelana ukulubuyisa ulwabiwo-mali kwiSebe (ebizizigidi ezi-R2.8). Isicelo sokusiwa kwezinye iindawo, kwezigididi ezi-R2.8 kuye kwavunywa neemali zasiwa kunyaka-mali ka-2016/17 ukuba yinxalenye yoLwabiwo oluPhambili ebelujongelwe iBroadband Stream 2.
- **IHalal Park:** Isicelo sokusiwa kwezinye iindawo, kwemali exabisa izigididi ezi-R6.3 kuye kwavunywa neemali zasiwa kunyaka-mali ka-2016/17.

Izicwangciso zexesha elizayo zeSebe

ISebe lizibophelele ngokupheleleyo kwigunya lalo lokubonelela ngobunkokhelo ngokusoloko kusekwa ummandla okwazi ukwenza nokwandisa uhlumo kwezoqoqosho, nto leyo ekhokelela ekwandiseni amathuba obutyebu kubo bonke abemi.

Ukuqwalasela kuTshintsho lweemeko kuKhuseleko lwezamandla, kwizakhono zemisebenzi nezobuGcisa, kwaye amacandelo ama-3 afunyanelwe iProjekthi Khulisa, aza kunikwa ingqalelo eyodwa kwiminyaka embalwa ezayo. Ukongeza, sizibophelele ukuxhasa uTshintsho ekunciphiseni uMonakalo owenziwa butywala. ISebe liza kuqhubeka ukubonelela ngongenelelo olufuna ukunciphisa iRed Tape nokuxhasa ukwenza kubelula ukwenza uShishino kuqoqosho lulonke.

Utyalo-mali kwiziseko ezingundoqo kwezoQoqosho luza kuqwalasela ingakumbi ekusekweni koMmandla woPhuhliso kuShishino eSaldanha Bay kwaye kunatyiselwe kwezinye iindawo isigaba esilandelayo seBroadband ukulungiselela izicwangciso kuQoqosho, siza kubonelela ngezinto eziza kuvuselela olunye uhlumo.

Intsebenziwano kaRhulumente necandelo labucala

Azikhho ii-PPP ezenziweyo liSebe loPhuhliso loQoqosho noKhenketho.

Imisebenzi engaqhubekiyo / imisebenzi engazuqhubeka

Ayikho imisebenzi eye ayaqhubeka kunyaka-mali ka-2015/16, kodwa noxa kunjalo ukususela ngomhla woku-1 ku-Epreli ngo2016, abaGunyazisi boTywala eNtshona Koloni baza kunika ingxelo besebenzisana neSebe loKhuseleko loLuntu.

Imisebenzi emitsha okanye ecetywayo

Ngeli xesha iSebe liza kuqhubeka ukubonelela ngezenzo eziqinisekisa isicwangciso sexesha elide esikhokelwa ziifundo, ngokwendlela yecandelo labucala kuqoqosho, kukhona ukuzibophelela okumandla ukuqwalasela lo mba wohlumo kuwo onke amacandelo oqoqosho.

Ekukhanyeni koku, iSebe khange lifumanise nayiphi na imisebenzi okanye ungenelelo olutsha, olungekhoyo kwindlela yesicwangciso sexesha eliphakathi nangokwale ndlela ichazwe ngentla, kuqwalaselwa kwiProjekthi iKhulisa nezinto ezitshintsha iimeko eziza kuthatha izicwangciso ezininzi eziqwalaselwa liSebe.

Iinkqubo zeSCM neenkqubo zokuthintela inkcitho engafanelekanga

Ipesenti enkulu yomsebenzi weSebe wenziwa ngokwenkqubo yecandelo lezibonelelo zokusebenza ngenxa yoko oku kubalulekile kumsebenzi weSebe. Kunyaka-mali ekwenziwa ngawo uhlolo, iinkqubo zeSCM ziye zahlolwa ukuphelisa inkcitho engafanelekanga norhwaphilizo kunye nokuphula imveliso.

Injongo yoMgaqo-nkqubo weSCM kukuba neenkqubo zokufumana iinkonzo nezinto ngendlela efanelekileyo nesebenzayo ukuxhasa ukwenziwa kweekowuti neethenda ngokuthi kufunwe iingcali zababoneleli ngeenkono neempahla neenkono jikelele. ISebe liye lahlola uMgaqo-nkqubo weSCM ohlanganisa zonke iisetyhula ezisebenzayo namanqaku okusebenza akhutshwe nguNondyebo wePhondo noweSizwe.

Umgqaqo-siseko/ubume beKomiti eJaja iNkqubo yeeThenda zeSebe (DBAC) iye yahlolwa kwaye iquka abaLawuli beNkqubo bonke namanye amalungu eSMS ukuqinisekisa ngommelo olungcono kwiintlanganiso zeDBAC. Onke amalungu eDBAC achongwe ngokusesikweni liGosa elinika ingxelo ngokoMgaqo-nkqubo weSCM. Iintlanganiso zeDBAC zihlalwe rhoqo ngekota ngokweKhalenda yeeNtlanganiso zeDBAC ezivunyiweyo kuNyaka-mali ochaziweyo yiyo loo nto kungekho mba weDBAC osaseleyo kulo nyaka kwenziwa ngawo uhlolo.

Unyawo lwedolo lulawulwa ngcono ngokweenkqubo zokufunyanwa kweenkonzo nezinto kwanezinye iinkqubo. I-DEDAT iyaqhubeka ukuqinisekisa ukuba:

- Abalawuli abaphezulu, iingcali zolawulo lwezibonelelo zokusebenza, abadlala indima namalungu ekomiti yeBID ayakuchaza oko abandakanyeka kuko ngokwezemali. Ababoneleli beenkonzo nabo kufuneka bazichaze izinto ababandakanyeka kuzo ngokwezemali nabantu abasebenzela urhulumente abanxulumene nabo ngokweenkqubo zolawulo lwezibonelelo zokusebenza.
- Ukuhlolwa nokuphandwa kwabaphathi abaphezulu, kwabasebenzi nababoneleli ngeenkono abaphambili.
- Ukuqinisekiswa kujongwe indlela yokuziphatha yabo bafuna iithenda kuthalekiswa nobhaliso lweethenda ezineengxaki nezisilelayo.

Ukongeza, bonke abasebenzi abaqeshwa kwiCandelo loLawulo lweziBonelelo zokusebenza, benza iSibhengezo zoko banomdla kuko bevuma nokuba bayakuqonda oko kuqulathwe kwifomu yendlela yokuziphatha egcinwa kwifayile yiNtloko yeSCM.

Izipho namalizo afunyenweyo ngesisa kumaqela anganxulumenanga

Igama	Isikhundla	UHlobo	Ixabiso eliqikelelwayo	Unxulumano nosifumeneyo
Solly Fourie	Intloko yeSebe	Ibhotile yeWhiskey	R2 000	Umsebenzi womNdiya kwezoKhenketho
Solly Fourie	Intloko yeSebe	Isipho sevawutsha	R2 000	Umtyalali-mali
Marian Schroeder	I-intern enesidanga	IKeyboard yekhompuyutha	+/-R400	Umboneleli ngeenkono
Jo-Ann Johnston	Umlawuli oPhezulu: kumaLinge aCwangcisiweyo	Ibhotile yewayini	R200	Umboneleli ngeenkono

Ezikhutshiweyo nezinxahileyo ezifunyenwe kuNondyabo weSizwe

ISEBE khangela libe nezinto ezikhutshiweyo okanye ezinxahileyo ezisuka kuNondyabo weSizwe.

Imisitho esemva kwexesha lokunika ingxelo

- Ngexesha lokwenza amalungiselelo ndingenisa iingxelo zemali zonyaka, kukho esinye isabelo seZiko leeNgqungquthela leZizwe eliseKapa (CTICC) esiza kuthengwa kunyaka-mali ka-2016/17.
- Ikhabinethi ivume ukugqithiselwa koxanduva lwesigqeba okwenziwe yiNkulumbuso malunga nokuGunyaziswa uTywala eNtshona Koloni okwenziwe nguMphathiswa wamaThuba oQoqosho kuMphathiswa woKhuseleko loLuntu. Ikhabinethi ikuvumile oku ukuba umhla woku-1 ku-Epreli ngo-2016 ngumhla wokugqithiselwa ngokusesikweni okuza kwenziwa yiNkulumbuso ngokolawulo loMthetho woTywala waseNtshona Koloni, kwaye nawaphi na amagunya okanye umsebenzi ovunyiweyo nguMthetho, osuka kuMphathiswa wamaThuba oQoqosho usiya kuMphathiswa woKhuseleko loLuntu.

Umbulelo

Ndiyayibulela ndiyincoma inkxaso, inkokhelo, isikhokelo nenkuthazo enikwe nguMphathiswa wePhondo uWinde nabasebenzi abakwi-ofisi yakhe kunye neKhabhinethi yaseNtshona Koloni kulo nyaka-mali. Enkosi, kwakho, kwiqela lam labalawuli elisebenza nzima nelizininikeleyo kunye nabasebenzi beDEDAT abasoloko bezimisele bekwazi amabakwenze ukuqinisekisa ukuba iyaqhubeka inkqubela ekuphumezeni iinjongo zethu noko sijolise kuko.

Okokugqibela, mandibulele abo sisebenzisana nabo kwezoshishino nabachaphazelekayo kwezoqoqosho baye bazidibanisa neDEDAT ngaphezu konyaka baba negalelo kumbono wethu wokukhulisa uqoqosho.



UMNU SOLLY FOURIE
IGOSA ELINIKA INGXELO
UMHLA: 29 NGOJULAYI 2016

5. INGXELO NGOXANDUVA NESIQINISEKISO SOKUCHANEKA KWENGXELO YONYAKA

Ngokolwazi lwam nento endikholelwa kuyo, ndiqinisekisa oku kulandelayo:

Zonke iinkcukacha neemali ezibhengezwe kuyo yonke iNngxelo yoNyaka ziyinyani. Inngxelo yoNyaka igqibelele, ichanekile kwaye ayinazingxaki.

Inngxelo yoNyaka ilungiswe ngokwezikhokelo ezikwiNngxelo yoNyaka njengoko zikhutshwe nguNondyebo weSizwe.

Inngxelo zemali zonyaka (Isigaba E) zilungiswe ngokwemigangatho yemali ephuculiweyo nezakhelo nezikhokelo ezikhutshwe nguNondyebo weSizwe.

Igosa elinika ingxelo linoxanduva lokulungisa iingxelo zemali zonyaka nezigwebo ezenziweyo kwezi nkcukacha.

Igosa elinika ingxelo linoxanduva lokuseka nelokuphumeza inkqubo yolawulo lwangaphakathi eyenzelwe ukubonelela ngesiqinisekiso esifanelekileyo ngokunyaniseka nangokuthembeka kweenkcukacha zomsebenzi, iinkcukacha zezabasebenzi neengxelo zemali zonyaka.

Abaphicothi-zincwadi bangaphandle bayabandakanyeka ukuvakalisa uluvo oluzimeleyo kwiingxelo zemali zonyaka.

Ngokoluvo lwam, iNngxelo yoNyaka ibonakalisa imisebenzi, iinkcukacha zomsebenzi, iinkcukacha zezabasebenzi nemicimbi yezemali yeSebe kunyaka-mali ophela ngomhla wama-31 kuMatshi ngo-2016.

Owenu onyanisekileyo



UMNU SOLLY FOURIE
IGOSA ELINIKA INGXELO
UMHLA: 29 NGOJULAYI 2016

6. ISISHWANKATHELO ESICWANGCISIWEYO

6.1 Umbono

Umbono weSebe yiNtshona Koloni enoqoqosho olusemandleni, olunotshintsho noluzinzileyo, oluneempawu zohlumo, lwenze imisebenzi lwandise nemo yokulingana, nokwakhela ekubeni wonke ubani abesemandleni.

6.2 Umnqophiso

Ukuphumeza umbono njengoko uchaziwe ngentla, iSebe loPhuhliso loQoqosho noKhenketho liza kubonelela ngobunkokheli kuqoqosho lwaseNtshona Koloni ngendlela iSebe eluqonda ngayo uqoqosho, ukubanako ukubona amathuba namandla oqoqosho negalelo lalo kwizinto eziphambili zoqoqosho lukarhulumente.

Isebe liza kuba litshantliziyo lotshintsho loqoqosho liphendule kwimingeni namathuba abemi ngokoqoqosho, ukuze lixhase injongo karhulumente yokudala amathuba oshishino nabemi ukukhulisa uqoqosho nokuxhobisa.

Okokugqibela, liza kuba negalelo kumalungiselelo omandla onokuwulindela, onokukhuphisana, olinganayo nokwazi ukusabela kutyalo-mali, kushishino nakurhwebo.

6.3 Iindlela zokuziphatha

Ezona ndlela zokuziphatha ziphambili kwiSebe ziphuma apha:

- Ukubanako ukwenza
- Ukwazi ukuphendula
- Ukunyaniseka
- Ukuthathela kuwe uxanduva
- Ukuba nenkathalo
- Ukuba nenguqu

7. Igunya lezomthetho

Lmithetho emininzi idlala indima ebalulekileyo kumsebenzi weSebe. Imithetho nemigaqo-nkqubo emininzi ichaziwe:

UMthetho wokuLawula iiMali zikaRhulumente, we-1999 (uMthetho woku-1 ka-1999 njengoko uhlonyelwe nguMthetho wama-29 ka-1999)

UMthetho ulawula ulawulo lweemali zeSebe ukuqinisekisa ukuba yonke ingeniso, inkcitho, ii-asethi neemfanelo zilawulwa ngokufanelekileyo nangokuthembeka kwaye ubonelela ngoxanduva negunya kubantu abanikwe umsebenzi wokulawula iimali zeSebe.

UMthetho we-Arhente eKhuthaza uTyalo-mali noRhwebo weNtshona Koloni, ka-1996 (uMthetho wesi-3 ka-1996)

UMthetho umisela i-Arhente yokuKhuthaza uTyalo-mali noRhwebo eNtshona Koloni (iWesgro)(njengoko uhlonyelwe). IWesgro liziko loluntu leshedyuli yesi-3 ngegunya lezomthetho ukukhuthaza ukhenketho, urhwebo notyalo-mali eNtshona Koloni.

UMthetho woTywala, ka-2003 (uMthetho wama-59 ka-2003)

UMthetho woTywala, wama-59 ka-2003 uqalise ukusebenza ngomhla we-13 ngo-Agasti ka-2004 ungena endaweni yoMthetho woTywala, wama-27 ka-1989 wemisebenzi yesizwe ngeli xesha ugcinwa njengomlinganiselo wotshintsho kwimisebenzi yephondo. Uza neenkqubo ezintathu ezisemgangathweni kwishishini loTywala ukwalawula nokwenziwa nokuhanjiswa kwabo ngokusemgangathweni. Ukwabonelela ngokugqithiselwa komsebenzi onxulumene nomgangatho wokuhanjiswa kuMphathiswa wePhondo kwaye ufuna ukuba abaGunyazisa iLayisenisi yoTywala kwiPhondo ukuba banikwe iinkcukacha zamanani ngokunxulumene nomgangatho woshishino nowokwenziwa kwemveliso encinci.

UMthetho woShishino, ka-1991 (uMthetho wama-71 ka-1991)

UMthetho woShishino ngumthetho wesizwe obonelela ngorhwebo olungekho sesikweni kooMasipala, ngokuxhomekeke kuhlolo lwemithetho yabo masipala efanelekileyo kusenziwa oko nguMphathiswa wePhondo. Ukwabonelela ukuba uMphathiswa wePhondo angasebenza njengonegunya kwisibheni kwiimeko apho ooMasipala bezala izicelo zezinye iintlobo zoshishino ukuba zifumane iilayisenisi zorhwebo.

UMthetho wokuXhotyiswa kwezoQoqosho kwabantu abaNyama ngokuBanzi, ka-2003 (uMthetho wama-53 ka-2003)

UMthetho weBBBEE umisela isakhelo somthetho sokukhuthaza ukuxhotyiswa kwabantu abamnyama kwezoqoqosho; ukuxhobisa uMphathiswa ukuba akhuphe iikhowudi zokusebenza kakuhle nokupapasha iitshata zotshintsho; ukuseka iBhunga lokuNika iiNgcebiso ngokuXhotyiswa kwabantu abaNyama nokukhuthaza imiba enxulumene noko.

UMthetho sihlomelo weBBBEE, wama-46 ka-2013

Wazisa ngotshintsho oluninzi, apho oku kulandelayo kucnglwa njengokona kubalulekileyo:

- Ukusekwa kweKhomishini yeBBBEE ebonelela ngendima yokongamela neyenkxaso.
- Inkcazelo "yemigaqo-nkqubo yelayisenisi eqinisekisiweyo" nokwenziwa kwezo zenzo zibe lulwaphulo-mthetho.
- Zonke iinkalo zikarhulumente zinika ingxelo ngokuhambelana nemigaqo yeBBBEE kwiingxelo zoNyaka.

Izihlomelo zeeNdllela zokuziphatha kwiBBBEE ziza kuqala ukusebenza ngomhla woku-1 ku-Epreli ngo-2015.

UMthetho wokuKhuselwa kwabaThengi, ka-2008 (uMthetho wama-68 ka-2008)

I-CPA ikhuthaza indawo yoshishino enobulungisa, efiikelekayo nezinzileyo elungele imveliso yabathengi neenkonzelo kwaye ngenxa yaloo njongo kusekwe iindlela zokuziphatha nemigangatho yesizwe elindelekileyo eneenkcukacha zabathengi, ethintela izenzo zentengiso noshishino olungenabulungisa, ikhuthaza isimo sokuziphatha kwabathengi ezibonisa uxanduva, ukukhuthaza imithetho engagungqiyo nokunyanzeliswa kwesakhelo esinxulumene nenengiselwano nezivumelwano nokusekwa kweKhomishini yabaThengi yeSizwe.

UMthetho wamaShishini amaNcinci weSizwe, ka-1996 (uMthetho we-102 ka-1996), njengoko uhlonyelwe nguMthetho wamaShishini amaNcinci weSizwe, ka-2004

UMthetho oyilwayo uhlomele uMthetho wamaShishini amaNcinci weSizwe, ka-1996, ukuze uveze onke amalungiselelo aphaqhelele ne-Arhente yokuXhasa uShishino iNtsika (iNtsika); ubonelela ngokusekwa koPhuhliso lwamaShishini amaNcinci (iSEDA) nokwenza amalungiselelo okudibanisa iNtsika, iNamac namanye amaziko anegunya kwi-arhente.

UMthetho weNkqubo zikaMasipala, ka-2000 (uMthetho wama-32 ka-2000)

UMthetho ubonelela ngeyona mithetho-siseko, iindlela neenkqubo eziphambili zokwenza ukuba ooMasipala basebenze ngenkqubela ukuphakamisa izinga lentlalo neloqoqosho eluntwini nokuqinisekisa ngeenkonzelo ezibalulekileyo nezifikelekayo.

UMthetho weMicimbi yabaThengi eNtshona Koloni (Izenzo zoShishino ezingenabulungisa), ka-2002 (uMthetho we-10 ka-2002)

UMthetho ubonelela ngophando, izithintelo nolawulo kwizenzo zoshishino ezingenabulungisa nokusekwa kwe-Ofisi yoMkhuseli yabaThengi neNkundla zeMicimbi yezabaThengi.

UMthetho wezoKhenketho wesi-3 ka-2014 (njengoko uhlonyelwe)

Amalungiselelo oMthetho aquka olunye uqeqesho nobhaliso lwabo bahambahambisa abantu kukhenketho, neendlela zokuziphatha zabo bahambahambisa abantu kukhenketho, nemigaqo yokufaka izikhalazo neyoluleko.

UMthetho-sihlomelo woKhopolotyeni, wesi-6 ka-2013

UMthetho ubonisa ukuba iSebe linoxanduva lophuhliso loqoqosho kurhulumente wephondo, uqinisekisa ulungelelwano kwizicwangciso, kumalungiselelo eenkonzo nawenkxaso nasekuhloleni nakuvavanyo lookhopolotyeni.

UMthetho woBulungu beNtsebenziswano kuPhuhliso loQoqosho eNtshona Koloni

Injongo yoMthetho kukubonelela ngomthetho olawula unxibelelwano phakathi koRhulumente weNtshona Koloni ne-EDP. UMthetho ubonelela ukuba uRhulumente weNtshona Koloni abelilungu le-EDP aseke unxibelelwano olusesikweni (kuquka ukubonelela ngeentlawulo ezigqithiselwayo) phakathi kwala magela amabini. UMthetho ubeka phambili iimeko ezinxulumene nobulungu bukaRhulumente weNtshona Koloni kwi-EDP nokuxhasa ngemali i-EDP ngeentlawulo ezigqithiselwayo. UMthetho awululawuli ulawulo nemisebenzi ye-EDP njengoko oku kulawulwa yimithetho yenkampani. UMthetho upasiswe yiKhabhinethi yePhondo ngoDisemba ngo-2013.

Amagunya oMgaqo-nkqubo

IsiCwangciso soPhuhliso seSizwe (NDP)

Amagama aphambili kwiNDP ngala:

- a) Ukuhlanganisa abemi baseMzantsi Afrika kwinkqubo enye;
- b) Abemi abadlala indima kuphuhliso lwabo;
- c) Uhlumo loqoqosho olukhawulezayo nolubandakanyayo;
- d) Ukwenza uluntu olunako ukwenza;
- e) Urhulumente onako ukwenza;
- f) Ubunkokheli nokuba noxanduva kuluntu lonke

Isakhelo soMgaqo-nkqubo woVavanyo weSizwe (NEPF, 2011)

Esi sakhelo sibonelela ngesiseko senkqubo yovavanyo kurhulumente ephela. Eyona njongo yaso iphambili kukukhuthaza uvavanyo olusemgangathweni olunokusetyenziswa ukufunda ukuphucula ukusebenza neempembelelo zikarhulumente, ngokubonakalisa oko kusebenzayo noko kungasebenziyo nokuphinda kuqwalaselwe ungenelelo ngendlela. Sifuna ukuqinisekisa ukuba ubungqina obuthembakeleyo nobunenjongo kuvavanyo busetyenziswa kwisicwangciso, kuhlalo lwabiwo-mali, ekuphuculeni isebe, ukuhlolwa komgaqo-nkqubo kunye nenkqubo eqhubekayo nolawulo lweprojekthi, ukuphucula umsebenzi. Sibonelela ngolwimi oluqhelekileyo kuvavanyo lukarhulumente.

I-OneCape2040

I-OneCape2040 ziinzame zokuvuselela utshintsho olulungiselela ikamva loqoqosho olubandakanyayo nolomeleleyo kummandla waseNtshona Koloni. Ngumbono nesicwangciso esilungiselela uluntu, endaweni yesicwangciso sikarhulumente, noxa zontathu iinkalo zikarhulumente zibalulekile ekuphumezeni izinto. Ayithathi indawo yazo naziphi na izicwangciso ezisemthethweni ezikhoyo zephondo okanye zooMasipala. Ijongwa njengesalathisi nesikhokelo sabo bonke abachaphazelekayo ukuze:

- kukhuthazwe ingcinga entsha nokubandakanyeka nzulu kwixesha elizayo;
- ukubonelela ngenkqubo eqhelekileyo yentsebenziswano yecandelo labucala, likarhulumente neyemibutho yasekuhlaleni;
- ukunceda ukuhlanganisa iintshukumo zikarhulumente nezigqibo zotyalo-mali;
- ukuququzelela utshintsho oluyimfuneko esiludingayo lulungelelane notshintsho lwethu (olukhawulezileyo) lwemeko yeli nakuzwelonke;
- ukujongana nemithetho yophuhliso, ezinzileyo, eubandakanyayo nenokhuphiswano.

IsiCwangciso-qhinga sePhondo (PSP)

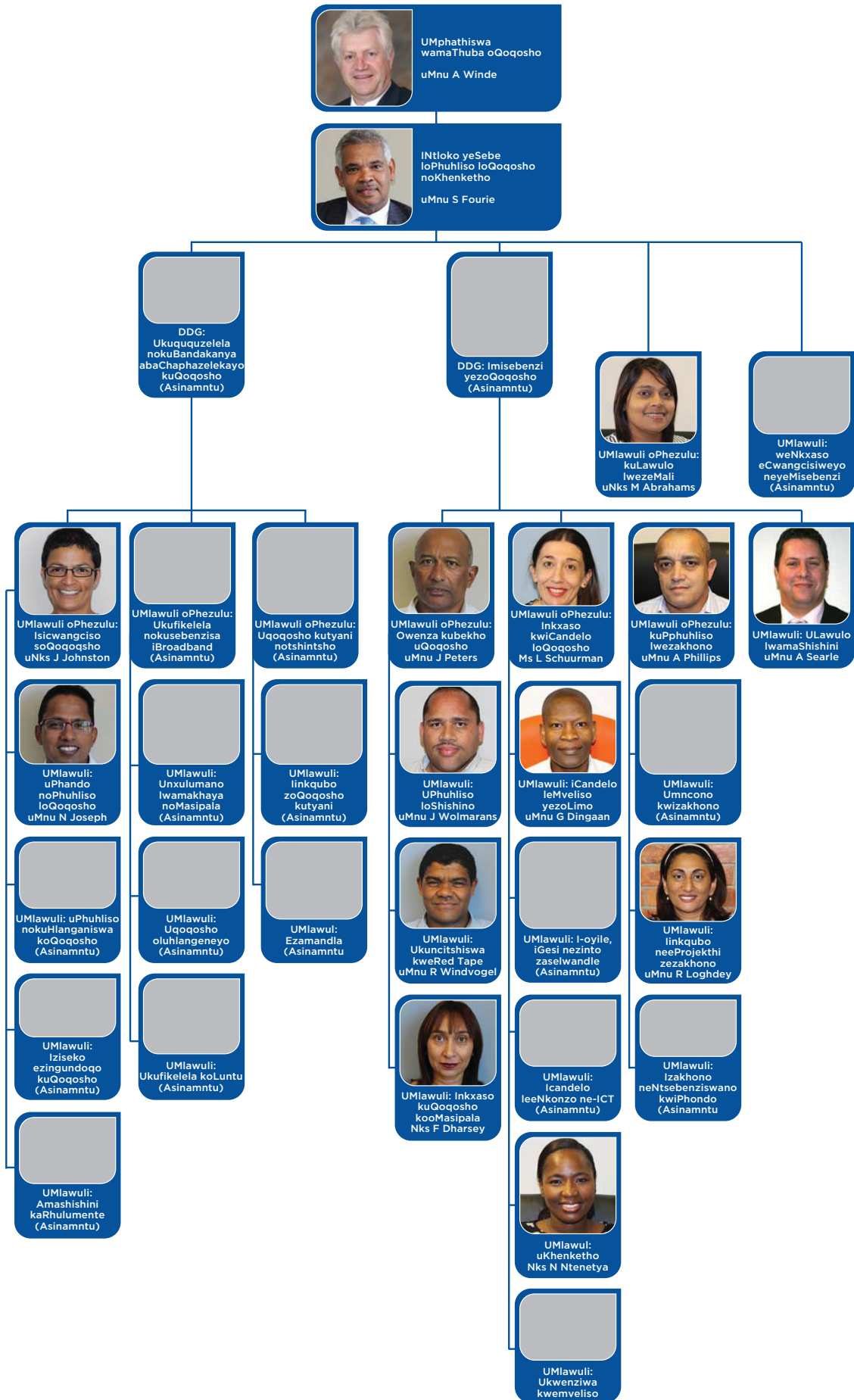
I-PSP sisicwangciso seminyaka emihlanu esibeka phandle izicwangciso zikaRhulumente weNtshona Koloni zeminyaka emihlanu ezayo. Ineenjongo ezicwangcisiweyo ezi-5, ezizezi

- Injongo ecwangcisiweyo yoku-1: Ukudala amathuba ohlumo nemisebenzi
- Injongo ecwangcisiweyo yesi-2: Ukuphucula iziphumo namathuba emfundo ukuphuhlisa ulutsha
- Injongo ecwangcisiweyo yesi-3: Ukwandisa impilo, ukhuseleko nokumelana neengxaki zentlalo
- Injongo ecwangcisiweyo yesi-4: Ukwakha ummandla ophila ubomi obusemgangathweni nokwazi ukumelana nokutshintsha kwemozulu
- Injongo ecwangcisiweyo yesi-5: Ukuba nolawulo olululo nonikezelo lweenkonzo oluhlangeneyo ngokwentsebenziswano nokuhambelana naloo ndawo

Isakhelo sesiCwangciso soQoqosho olujolise ekunciphiseni umngcipheko wokusingqongileyo eNtshona Koloni

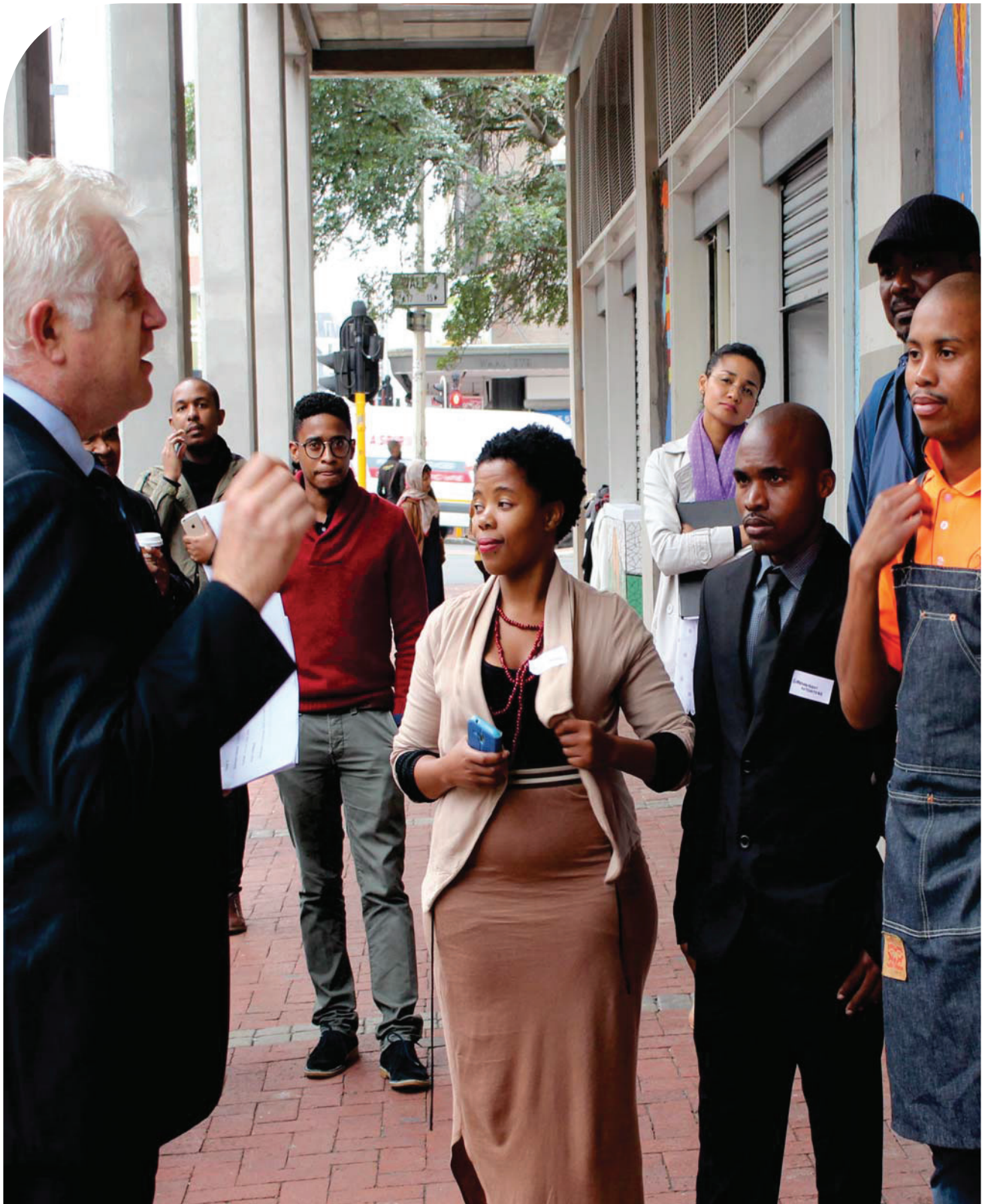
Injongo yesakhelo kukubeka iNtshona Koloni njengelona phondo elinekhlabhoni ephantsi eMzantsi Afrika neyeyona inoqoqosho olujongene nokunciphisa umngcipheko kokusingqongileyo kwilizwekazi i-Afrika.

8. UBUME BESEBE



9. AMAZIKO ANIKA INGXELO KUMPHATHISWA

Igama leZiko	Igunya lezomthetho	Unxulumano nezemali	Ubume beMisebenzi
I-arhente yokuKhuthaza uTyalo-mali noRhwebo eNtshona Koloni (Wesgro)	UMthetho we-arhente yokuKhuthaza uTyalo-mali noRhwebo eNtshona Koloni, ka-1996 (uMthetho wesi-3 ka-1996)	Umntu owamkele iNtlawulo eGqithiselweyo	IWesgro yi-Arhente yokuKhuthaza uKhenketho, uRhwebo noTyalo-mali eNtshona Koloni.
Inkampani yeLayisenisi kuMmandla woPhuhliso kuShishino eSaldanha Bay (SBIDZ LiCo)	Akukho namnye	Umntu owamkele iNtlawulo eGqithiselweyo	Le SBIDZ LiCo ingaphantsi kweWesgro kwaye inoxanduva lokukhuthaza, ukulawula nokwentengiso kummandla wophuhliso kushishino eSaldanha Bay kunye nemisebenzi eyongeziweyo efunekayo ukuze kusekwe i-IDZ.
Abasemagunyeni kuTywala eNtshona Koloni	UMthetho woTywala eNtshona Koloni ka-2008 (uMthetho wesi-4 ka-2008)	Umntu owamkele iNtlawulo eGqithiselweyo	Abasemagunyeni kuTywala eNtshona Koloni balawula ukutheengiswa nokwenziwa kotywala kwiphondo. Baza kuququzelela utshintsho kwishishini lotywala eNtshona Koloni ngokukhuthaza ukungeniswa kwezinxobo zelayisenisi kwaye bajolise ekuqinisekiseni ukusetyenziswa ngendlela ephucukileyo kotywala.



Isigaba B: IINKCUKACHA ZOMSEBENZI

ISIGABA B: IINKCUKACHA ZOMSEBENZI

1. INGXELO YOMPHICOTHI-ZINCWADI JIKELELE: IINJONGO EZIQINISEKISWE KWANGAPHAMBILI

I-AGSA ngoku yenza iinkqubo eziyimfuneko zophicotho zincwadi kwiinkcukacha zomsebenzi ukubonelela ngesiqinisekiso esifanelekileyo sokugqitywa kophicotho zincwadi. Ukugqitywa kophicotho zincwadi ngomsebenzi othelekiswa neenjongo eziqinisekiswa kwangaphambili kufakiwe kwingxelo yolawulo, noko kufunyanisiweyo kwachazwa phantsi kwesihloko seenjongo eziqinisekiswa kwangaphambili kwiNngxelo kwelinye icandelo leemfuno zomthetho nezolawulo kwingxelo yomphicothi zincwadi.

Jonga kwiphepha le-162 lkwNngxelo yoMphicothi zincwadi Jikelele, ezipapashwe njengeSigaba E: kwiNkcukacha zemali.

2. ISISHWANKATHELO SOMSEBENZI WESEBE

2.1 Ummandla wonikezelo lweenkonzo

Njengoko iyinkolo ephambili yeSebe into yokuba uhlumo loqoqosho lusesazulwini sophuhliso lunonke olunempumelelo kwaye olo hlumo luqhutywa licandelo labucala kummandla woshishino, indima karhulumente ngoko ke kufuneka ibe kukudala nokugcina ummandla okwazi ukushishina nokubonelela ngenkxaso eqhutywa licandelo labucala ngokweemfuno kusenzelwa amacandelo akwazi ukurhweba namashishini.

Icandelo le-RLED liqwalasela kwinkxaso yamashishini achongwe njengawona aqhuba uqoqosho ngokuphumeza ungenelelo oluthile ngokommandla kwicandelo lilonke lemveliso yezolimo nele-Oyile neGesi elineempembelelo ezintle ngokunikezelwa kwendawo ukubonelela ngoshishino emaphandleni nasezidolophini ukuze kufunyanwe uncendo lwemali, nokulungelelana nabasemagunyeni eWest Coast ukuxhasa izicwangciso zophuhliso lwamashishini. Icandelo lisebenzisana nonondyebo wePhondo ukuphakamisa isidingo namathuba omgangatho wokufunyanwa kwezinto ekuhlaleni njengesixhobo soqoqosho ukuphumeza uphuhliso loqoqosho nohlumo oluphuculiweyo. Ekuqwalaseleni amathuba oqoqosho, icandelo liququzelele inkxaso ngokwamanyathelo ocwangciso noomasipala kwaxhaswa ukusekwa kophuhliso lweBox Park emaphandleni. Icandelo liqalise ngotshintsho kwigunya lesebe lajongana nenkxaso koomasipala – kude ekuxhobiseni uluntu ngokwesiqhelo neLED ukunciphisa iindleko nokuphuculwa kwendlela elula yokwenza ushishino – ngokwenza amathuba okuxhasa uphuhliso lokuphuculwa kwenkqubo yoshishino ukulungela utyalo-mali ekuhlaleni.

Icandelo loPhuhliso loShishino liqwalasela ekunikeni inkxaso kumashishini nokuba negalelo ekudaleni ummandla oluncedo noxhobisayo apho amashishini anokukhula khona. Icandelo libonelela ngenkxaso yemali nengeyoyamali kumaShishini amaNcinci, aPhakathi namaNcinane (ii-SMME) ukomeleza ukuzinza nokusebenza kwawo. Iindawo ekuqwalaselwa kuzo ziquka ukwenza kubekho inkolelo yoshishino, ingcinga yokushishina, ukufunyanwa kweenkonzo eziphuculweyo nezizinzileyo (umz. Ngokomba weB-BBEE neyasekuhlaleni). Amashishini aye akwazi ukufikelela kwiinkonzo ezifana nokucetyiswa nokufumana uqeqesho, kuphuhliswe amashishini nolwazi lwezemali, ukufikelela kumathuba nge-imeyile nokuphuhlisa ubudlelwane bomntu ukuqinisekisa ukuba owona msebenzi uphambili uyomelezwa.

Icandelo lokuNcithiswa kweRed Tape liyaqhubeka ukubonelela ngeenkonzo kwicandelo loShishino ngokweqonga lonikezelelo eliphambili, iziko loQhagamshelwano lokuNciphisa iRed Tape, ukubonelela amashishini ali-1 000 aqhuba kakuhle ngeengcebiso nangoncedo. Lifuna ukuphucula umgangatho wonikezelo lweenkonzo ngokophuhliso lwemigaqo yokusebenza esemgangathweni eye yaphunyezwa enyakeni. Iiprojekthi ezahlukeneyo ziye zenziwa ukujongana neendawo ezingaqhubi ngcono kwiinkonzo ajamelene nazo amashishini ezinikezelwa ngurhulumente kuzwelonke ingakumbi koomasipala nakwiphondo. Olu ngenelelo lunxulumene kwimisebenzi enxulumene nemisitho, ingakumbi amaphepha-mvume emisitho neyeeffilim, nezicelo zeelayisenisi zotywala kwimisitho ethile. Ukongeza, iprojekthi enabisele kwezinye iindawo iprojekthi yokuphucula ukulungela koomasipala utyalo-mali ngokophuhliso lwemigaqo yokusebenza ngokusemgangathweni kokujonga notyalo-mali nephakeji yokulungela utyalo-mali. Iiprojekthi yokuthelekisa iinkonzo zoomasipala ziye zanatyiswa koomasipala aba-2 kukho inkxaso-mali esuka kurhulumente yamaDatshi. Ukuze kusekwe isiseko seendleko zered tape kuqoqosho lwaseNtshona Koloni, iprojekthi ejonga ubungakanani bered Tape kwiindawo ezikhethiweyo kumacandelo amathathu aphambili ekhulisa zenziwe.

INtshona Koloni itsale abakhenkethi abali-1 418 513 ngokwemisebenzi eyahlukeneyo yokwaziswa nokukhuthazwa kokhenketho i-kwagcinwa ezi-17 izicelo zeethenda zeenkomfa, iNgqungquthela kaZwelonke yonyango noqhaqho lwamehlo (WOC) eza kubanjwa kwizwekazi le-Afrika okokuqala ngo-2020 xa iNtshona Koloni isamkela malunga ne-15 000 labathunywa kwiZiko leeNdibano zikaZwelonke eKapa. Inkomfa kulindeleke ukuba izise ezinye izigidi ezi-R210 kuqoqosho lwaseNtshona Koloni kwiintsuku ezintlanu apho umthun ywa umthunywa eza kuchitha uqikelelo lwama-R2 800 ngosuku kwiSixeko saseKapa nakwiindawo ezisingqongileyo.

Malunga nokukhuthazwa korhwebo, iWesgro incedise iinkampani ezingama-708 eNtshona Koloni ukuthumela izinto kwamanye amazwe. I-Wesgro igcine ibhiliyoni ezi-R2.045 ezilixabiso lotyalo-mali eNtshona Koloni, iququzelela imisebenzi engama-681 iyonke. I-arhente iququzelele iiprojekthi zotyalo-mali ezili-10 eNtshona Koloni.

Iiprojekthi neenkqubo kwishishini le-oyile nelegesi ziquka ukugqitywa kophando lokujonga kwangaphambili ubume bemeko ngokusekwa kwefektri yesamente ye-oyile eNtshona Koloni. Enye iprojekthi ibandakanya ukufakwa kwee-intern zobugcisa ezimalunga nama-208 kwiminyaka emithathu ezayo e-Armscor, eSouth Cape College, kwa-Eskom, eNautic Africa nakwezinye iifemu kwaye malunga nama-28 eenkampani zikazwelonke ziseka ii-ofisi zommandla nesiseko selojistini eNtshona Koloni kuquka i-Anadarko, iHunting Energy, iJacobs neWeatherford.

ISebe kunye neSebe lezoLimo noluhlu olubanzi lwabachaphazelekayo kwishishini bagqibe izicwangciso ukuxhasa iProject Khulisa ukuze sinike isikhokelo ekukhuleni kwecandelo lokwenziwa kwemveliso yezoLimo eNtshona Koloni. Ukusekwa kwePali yoShishino iHalal lelona candela likhulu leziseko ezingundoqo kule projekthi, eyona misebenzi iphambili yokuphumeza iinjongo zotshintsho emaphandleni zale projekthi ukuze kuveliswe kwaye kuxhaswe izinto ezenza itsheyina lexabiso kwimveliso yezoLimo. Eli tsheyina lexabiso liza kuphucula ukuqukuqela kweenkcukacha kubavelisi, kubahambisi bokutya, kubenzi bako nakubathengisi ukuze bafumanise amathuba okutya ekuhlaleni, ukuphucula imveliso nokwandisa ishishini lokwenza ukutya.

Eyona mpumelelo kwicandelo leBPO ibe kukudala eminye imisebenzi engama-4 300 eza kwenza kusiwe imveliso kwamanye amazwe kwicandelo lefeBPO elisusela kwisicwangciso seDEDAT sokukhuthaza iNtshona Koloni njengendawo kazwelonke yokwenza ushishino elunxwemeni neenkonzelo ze-IT. Kunyaka ophelileyo bekukho imisebenzi eselunxwemeni eli-11 700 kwaye kulo nyaka ili-16 000, ngokwengxelo yeSalathisi esiPhambili seBPeSA enyuke ngama-37%. Yezinto ezithunyelwa kwamanye amazwe ezimalunga nebhiliyoni ye-R3.7 ngonyaka.

Inkqubela enkulu yenziwe kwi-ICT kuphuhliso loshishino nakutshintsho lweSME nophuhliso lwezakhono. ISebe liphumeze iiprojekthi zezakhono ze-IT ezijolise kwintswela-ngqesho yolutsha kunyaka ophelileyo. Iprojekthi yokuqala ibingabafundi abangama-66 besikolo esiphakamileyo kwizikolo zeSebe lezeMfundo laseNtshona Koloni neefitshala ezikwinkqubo yeJava eziqala ukusebenza kungekudala.

ISebe libambe ngempumelelo i-Indaba yokuqala yokwenziwa kokutya eNtshona Koloni eCTICC ngomhla wesi-6 kuNovemba ngo-2015. Umsitho uyiwe ngabathunywa abangama-200. Icandelo lempahla nelokuyoluka uqhubekile ukuphucula ukhuphiswano kushishino ngokweenkqubo ezahlukeneyo zeNkqubo yokuPhucula uKhuphiswano, iNkqubo yokubanako ukuSabela ngokuKhawuleza, iNkqubo yokuHambisana neThseyina elijongana neXabiso neNkqubo yeFashoni eyenziwa ngabantu abatsha. Icandelo leentsimbi nelobunjinieli liseke iziko labaGqwesayo kwi Connaught Business Park eParow eza kubonelela ngobuchwephesha bale mihla nezixhobo kwishishini nakubafundi. Ishishini lobugcisa bokubumba liye laxhaswa ngokwenkqubo yokuxhasa ushishino incedise ababumbi ngokweNgxowa-mali yeMbewu yoTshintsho kuYilo neprojekthi yeNgxowa-mali yeMisebenzi kunye nophuhliso loshishino neendibano zocweyo zobugcisa eziye zabanjwa rhoqo.

Intshayelelo yokuTshintshwa kwezakhono nokuchongwa kwamacandelo ajongene namaqonga okuphucula uhlumo loqoqosho nemisebenzi abonelele icandelo ngethuba lokuqwalasela kwiinzame zokwandisa inani lolutsha kuqeqesho lobugcisa nelomsebenzi namathuba okufakwa emisebenzini. Ukuququzelelwa kwamalinge ezakhono aphuculiweyo kwabo kusetyenziswana nabo kubonelele ngokuhambelana nenkxaso-mali okuphuculiweyo nezakhono ezikhoyo kwinkxaso-mali yorhulumente wephondo, ngokweSebe leMfundo ePhakamileyo noQeqesho (iNgxowa-mali yeSizwe ejongene nezakhono) egqibeleliswe ngokwenkxaso-mali yeDEDAT neyeSETA. Utyalo-mali kumagcisa ali-150 kwiinyanga ezili-18 ezidlulileyo lubonelele ngesiseko sezinga lama-90 leepesenti lempumelelo kwabo baphumelele uvavanyo lwabo lokugqibela lorhwebo.

Kunyaka ekwenziwa ngawo uhlolo, i-Ofisi yoMkhuseli wabathengi iphumelele okanye igqithe ngaphaya kwesininzi soko kujoliswe kuko. Kufuneka kuqatshelwe ukuba ummandla apho i-Ofisi yoMkhuseli wabathengi isebenza khona ingomthetho ubukhulu becala kwaye uninzi loko kujoliswe kuko kuhambelana nezalathisi zomsebenzi ekuvunyelwene kuzo kwisizwe. Oku kuyaqapheleka ngokwezikhalazo zabalawuli nangokufundisa abathengi.

Ngokwezikhhalazo zabalawuli iziphumo ekujoliswe kuzo zinxulumene nemiba emininzi efunyenweyo yemibuzo nemiba esonjululweyo. Kulo mmandla ngumngeni ukucingela ngokuchanekileyo inani lemiba eza kufunyanwa kubathengi nokuba mingaphi eza kusonjululwa. Oku kwenzeka kuba ukufunyanwa nokusonjululwa kwemiba kunokuxhomekeka kwimiba engekho kulawulo lwale Nkqubo. Ngaphambili isakhelo soko kujoliswe kuko sibhekisele ekuhloleni umzila weminyaka engaphambili nokwenziwa kohlengahlengiso. Le ibe yindlela eyamkelekileyo yoko kujoliswe kuko njengoko iNkqubo kunyaka ka-2007-2013 ifumanise ukwanda kwenani lezikhhalazo unyaka nonyaka. Noxa kunjalo, ngokwesiqinisekiso see-ofisi zomntu ojongene nezikhhalazo kweli shishini nguMphathiswa weSizwe woRhwebo noShishino, omnye umzila owohlukeneyo wenziwe. Isiqinisekiso esichazwe ngentla sivumelekile ngokoMthetho wokuKhuselwa kwabathengi kwaye sibangele ukuba ezi Ofisi zokujongana nezikhhalazo zifumana ngoku isiqinisekiso sokufumana nokusombulula izikhhalazo ezisuka kumashishini athile. Iziphumo zoku zibangele ukuba abathengi bakhethe iziko abanokuya kulo ukuba bafuna uncedo. Iimpembelelo zendalo kukuba ii-ofisi zephondo njengeyoMkhuseli wabathengi liye lehla inani lezikhhalazo ngenxa yezinto ezifumanekayo kubo. Noxa liye lehla inani elicingelekayo uhleli ingumngeni wokucingela elona nani elinokubakho.

I-ofisi yoMkhuseli wabathengi ifumene iziphumo ezigqwesileyo kwimiba embalwa engumngeni. Umzekelo ngokokuhlelwa okwanelisayo okusuka kubathengi abasebenzise iinkonzo zeNkqubo, kuphunyezwe iziphumo zama-61%. Oku kuyancomeka ingakumbi ukuba ubume bomsebenzi weNkqubo buyaqwalaselwa. Kwizikhhalazo zabalawuli ayizizo zonke izikhhalazo eziza kubangela kwiziphumo ezinempumelelo zabathengi – oku kungenxa yokuba yobume bezikhhalazo nemeko yokungavisani. Ngokwalo mba, impumelelo iyaqapheleka. Ngokuncedo kubathengi iNkqubo ibe nempumelelo ekusombululeni ingxwabangxwaba ebangeke kulondolozo mali kubathengi. Olu londolozo luye lwashicilelwa ukuba lungaphezu kwezigidi ezili-R10 kwaye oko kuyancomeka. Ngokwecala lokufundisa abathengi iNkqubo ihleli ikhokela malunga nokwenziwa kovavanyo lweempembelelo zeenkono. Malunga noku esinye sezalathisi zeziphumo ezibalulekileyo eziye zabekwa ngokunxulumene notshintsho kwisimo solawulo lwemali sabathengi abaya kucweyo lweeNkqubo ezenziwa licandelo lokufundisa abathengi. Olu cweyo belujolise ekunyanzeliseni ukuphucula ukwazisa nolawulo lwemali kubathengi ababuthathaka. Kulo nyaka kwenziwa ngawo uhlobo, ngama-68% bebonke abayileyo ababonakalise utshintsho oluncomekayo kwizimo zabo malunga nokufundiswa ngemali nolawulo lwayo. Oku kuncomeka kakhulu.

2.2 Isicwangciso sokuhlangabezana neendawo ezingasebenzanga kakuhle

Ummandla woqoqosho apho lisebenza khona iSebe liqhutywa ngokweshishini nangokweemfuno. Inkqubo yokubeka oko kujoliswe kuko ibanzi kakhulu ngokobume bemeko yoqoqosho, ingakumbi malunga nokukhuthaza utyalo-mali, urhwebo, imisebenzi nokuzithemba kushishino.

Ukuqinisekisa ukuba inkqubo ayisebenzi ngaphantsi komlinganiselo kuso nasiphi na isalathisi somsebenzi, iSebe liqalise ngenkqubo apho izalathisi zinokuqinisekiswa ngcono. Amaxwebhu ezicelo zenkxaso-mali zaziswe yayilwa kwiprojekthi nganye enokuba negalelo kwiinjongo zeSebe. Olu xwebhu luvumela iNkqubo ichaze ummandla wokusebenza, lifumanise ingxelo yengxaki nengxelo yengxakana kujongwane nezicwangciso neeprojekthi eziza kunciphisa okanye zincede kwezi ngxaki. Zonke izalathisi zilungiselelwe ukunceda eyona mingeni okanye ukungahambi kakuhle koshishino kwimimandla yomsebenzi. Le nkqubo yenze iSebe lakwazi ukuqwalasela kwiinjongo zalo zezalathisi ezithelekisa izinto ezinokuthelwelekiwa nekufuneka zithelekiswe.

Ngaphezu koku, le nkqubo ikwavumela iSebe lenze ulwabiwo-mali kwiiiprojekthi nakwiinkqubo ezineempembelelo ezithe ngqo kwimpumelelo yoko kujoliswe kuko. Kufuneka kuqatshelwe kwakho ukuba indlela ephambili yokubeka oko kujoliswe kuko ngumsebenzi wangaphambili. Ngokuhlola ixesha langaphambili, iSebe lingabeka oko lijolise kuko ukuba kukho izihlomelo kuhlahlo lwabiwo-mali nakutshintsho lwemizila omsebenzi.

ukuqinisekisa ngomsebenzi wokuhlola, iingxelo zenyanga zinikwa iGosa elinika ingxelo, ngokweentlanganiso nomntu ngamnye noMlawuli weNkqubo, ukuhlola umsebenzi wenkqubo nganye. Umsebenzi ngamnye uyaxoxwa kwiintlanganiso zabaLawuli abaPhezulu beSebe (zeDTM) rhoqo ngenyanga apho ukungaqiniseki kuxoxwa kuthathwe namanyathelo okunceda, apho kuyimfuneko, kuvunyelwana ngako. Ukongeza, zonke iinkcukacha zomsebenzi ziyahlolwa rhoqo ngekota ngokweeNkqubo zoMsebenzi weKota ezingeniswa kuNondyabo wePhondo ekupheleni kwekota nganye.

2.3 Isicwangciso sokuphucula unikezelo lweenkonzo

ISebe ligqibe iSicwangciso sokuphucula unikezelo lweenkonzo (SDIP). litheyibhuli ezingezantsi ziqaqambisa isicwangciso sonikezelo lweenkonzo nempumelelo ukuza kuma ngoku.

linkonzo nemigangatho ephambili

linkonzo eziphambili	Abaxhamli	Owona/okhoyo umgangatho weeNkozo	Onqwenelekayo umgangatho weeNkozo	Eyona mpumelelo
Ukusebenza njenge-Arhente yokuKhusela abaThengi kwiPhondo leNtshona Koloni ngokobume bamalungiselelo oMthetho wePhondo noweSizwe.				
	<ul style="list-style-type: none"> Abathengi Amashishini amancinci (ngokotshintsho ngonyaka okanye ngokwexabiso lee-asethi ezingaphantsi kwezigidi ezi-R2) liNGO Amasebe kaRhulumente Abasemagunyeni ekuhlaleni 	<p>a) Ngama-80% izikhalazo zabathengi eziye zasonjululwa.</p> <p>b) Izinga lokwanelisela lama-47% liye lashicilelwa. Eyona mpumelelo inxulumene kuphela neenkono kwicandelo elinye le-Ofisi yoMkhuseli wabaThengi (OCP) esingachaza izikhalazo zolawulo. Kuye kwaqatshelwa ukuba ezinye izibonelelo zamacandelo ziye zathlekisa ukuba ziza kubangela kwimpumelelo okanye kwimpumelelo egqithisileyo koko kujoliswe kuko.</p>	<p>a) Ngama-65% izikhalazo zabathengi eziye zasonjululwa.</p> <p>b) Ngama-65% abathengi ababonakalise ukoneliseka ngomgangatho nangeenkono ezisemgangathweni ezibonelelwe yi-OCP.</p>	<p>a) Li-100% izikhalazo zabathengi ezisonjululweyo</p> <p>b) Ngama-68.4% umgangatho wokwaneliseka oshicilelweyo.</p>
				<p>Okuphunyelelweyo:</p> <p>c) Ngama-61.3% abaThengi (ngokophando oluyisampuli) ababonakalise utshintsho kwisimo sokuziphatha ngenxa yeProjekthi yokuFunda yezeMali ye-COP.</p> <p>d) Ngama-235 iinkqubo zokufundisa abathengi ezenziweyo</p> <p>e) Ngama-69 eendibano zocweyo zokufundisa ngezemali ezenziweyo.</p> <p>f) Ngama-25 iindibano zamaShishini amaNcinci, aPhakathi namaNcinane (SMME)</p>

linkonzo nemigangatho ephambili (iyaqhubeka)

linkonzo eziphambili	Abaxhamli	Owona/okhoyo umgangatho weNkoko	Onqwenelekayo umgangatho weNkoko	Eyona mpumelelo
Ukubonelela ngokubhaliswa kwabahambisa abakhenkethi kwiPhondo ngokoMthetho woKhenketho, wesi-3 ka-2014.				
<ul style="list-style-type: none"> Abahambisa abakhenkethi Intlangano yabahambisa abakhenkethi Ishishini lokhenketho 		a) Li-1 666 abahambisa abakhenkethi ababhalisiweyo kwaye/okanye bahlaziywa. Ekujoliswe kuko kuye kwaphinda kwaqwalaselwa ukuya kwi-1 000 ukuze lihambelane nesiCwangciso soMsebenzi woNyaka (APP).	a) Ngama-3 000 abahambisa abakhenkethi ababhalisiweyo.	a) Li-1 617 abahambisa abakhenkethi ababhalisiweyo/ abahlaziyweyo ngo-2015/16. Ekujoliswe kuko kuye kwaphinda kwaqwalaselwa ukuya kwi-1 100 ukuze lihambelane nesiCwangciso soMsebenzi woNyaka (APP). Lilonke inani lababhalisiweyo abahambisa abakhenkethi eNtshona Koloni kuvimba weenkukacha ngama-3 638
		b) Akukho zikhalazo zisesikweni eziye zafunyanwa malunga nomgangatho womsebenzi weCandelo.	b) Ngama-90% abahambisa abakhenkethi ababonakalise ukonelisa ngumgangatho naziinkonzo ezisemgangathweni ezibonelelweyo yi-ofisi yobhaliso.	b) Ipesenti yabaphenduleyo ababonakalise ukuba bonelisekile ngumgangatho naziinkonzo ezisemgangathweni = 96%.
				Okunye okuphunyelelweyo:
				c) Li-154 abahambisa abakhenkethi abaphuhlisiweyo.
				d) Li-127 abahloli abaqinisekisa ukuhambelana nemigaqo.

Amalungiselelo eBatho Pele nabaxhamli (Abacebisi, ukufikeleleka njlnjl.)

Akhofo/awona malungiselelo	Amalungiselelo anqwenelekayo	Eyona mpumelelo
Ukusebenza njenge-Arhente yokuKhusela abathengi kwiPhondo leNtshona Koloni ngokobume bamalungiselelo oMthetho wePhondo noweSizwe.		
<p>Iindibano:</p> <p>a) Uphando lwabemi olujongene nemigangatho yokwaneliseka kunye neendawo zonikezelo lweenkonzo ezinokukhuthazwa ziye zagqitywa. Imiba yenkxaso iza kugqitywa ngokwemisebenzi namacandelo.</p>	<p>Iindibano:</p> <p>a) Uphando lwabemi</p>	<p>Iindibano:</p> <p>a) Uphando lwabemi lwenziwe noko kufunyanisiweyo kuhambe ngolu hlobo lulandelayo: - Imigangatho yokwazisa abathengi nge-OCP: ngama-78.9%; - Umgangatho wokwaneliseka kwabathengi ngeenkonzo ze-OCP: ngama-61%; kunye - Notshintshi ekufundeni ngesimo sokuziphatha kwimali kwabathengi emva koncedo lwe-OCP: ngama-68%.</p>
<p>b) Ucweyo lwenziwe.</p>	<p>b) Ucweyo lwenziwe.</p>	<p>b) Olu cweyo lulandelayo lwenziwe ngo-2015/16: - Ngama-69 ucweyo ngokufunda ngeMali; - Ngama-25 ucweyo lweeSMME; kunye - Nama-235 iiProjekthi zokufundisa abathengi.</p>
<p>c) Inkqubo yokuSebenza eseMgangathweni, ekhoyo, iyalela ukuba yonke imiba kufuneka igqitywe ngokwendlela yengxelo ebhaliweyo kubathengi. Ngoku iyasebenza.</p>	<p>c) Imbalelwano</p>	<p>c) Inkqubo yokuSebenza eseMgangathweni, ekhoyo, iyalela ukuba yonke imiba kufuneka igqitywe ngokwendlela yengxelo ebhaliweyo kubathengi. Isikhalazo esisuka kubathengi malunga netyala elingenakuchazwa kufuneka senziwe ngembalelwano engeniswe kuMlawuli wovavanyo nesigqibo esibhaliweyo.</p>
<p>d) I-OCP ihleli iyenye yee-ofisi zephondo ephambili ebonelela ngeZiko lokuFowuna simahla kubasebenzisi beenkonzo. Oku kuqinisekisa ukuba iminxeba iyahoywa nonxibelelwano luyasebenza nabo bafumana iinkonzo.</p>	<p>d) Ngefowuni</p>	<p>d) Iziko le-OCP lokufowuna simahla libonelelwa abathengi. Oku kuqinisekisa ukuba iminxeba iyahoywa nonxibelelwano luyasebenza nabo bafumana iinkonzo.</p>
<p>e) Inkqubo yokuSebenza eseMgangathweni ngoku inyanzelisa i-OCP ihambelane nezi ndlela zoxibelelwano.</p>	<p>e) Nge-imeyile</p>	<p>e) Inkqubo yokuSebenza eseMgangathweni ngoku ibonelela ukuba i-OCP ihambelane nezi ndlela zoxibelelwano ukuba abafumana iinkonzo bane-imeyile kwaye bezikhethe njengendlela yonxibelelwano. Ukuba akukho imeyile ngoko unxibelelwano ngembalelwano nangomnxeba luyenzeka.</p>
<p>f) I-OCP iphumeze amanyathelo amaninzi okufikelela eluntwini ajolise ekukhuthazeni ulwazi lwabathengi malunga namalungelo nezibophelelo zabathengi. Ukongeza, iprojekthi ethile iye yaphunyezwa ukujongana nombaba wokufunda ngemali emaphandleni.</p>	<p>f) Amanyathelo okufikelela eluntwini</p>	<p>f) Ucweyo lokufunda ngemali olungama-69 neenkqubo ezingama-235 zokuFundisa abathengi zenziwe njengenxalenye yeNkqubo yokuFikelela eLuntwini.</p>
<p>g) Iziko lokuFowuna Simahla liyasebenza kwaye libonelela ngendawo efikelelekayo nekhululekileyo yokufowuna kwabemi.</p>	<p>g) Iziko lokuFowuna Simahla</p>	<p>g) Iziko lokuFowuna Simahla liyasebenza kwaye libonelela ngendawo efikelelekayo nekhululekileyo yokufowuna kwabemi.</p>

Amalungiselelo eBatho Pele nabaxhamli (Abacebisi, ukufikeleleka njlnjl.) (Asaqhubeka)

Akhofo/awona malungiselelo	Amalungiselelo anqwenelekayo	Eyona mpumelelo
Ukusebenza njenge-Arhente yokuKhusela abathengi kwiPhondo leNtshona Koloni ngokobume bamalungiselelo oMthetho wePhondo nowesizwe (iyaqhubeka)		
<p>Iindibano:</p> <p>h) Ukudibana namajelo eendaba kubeyinxalenye yamanyathelo okufundisa abathengi ye-OCP. Oku kubangele iindibano ezininzi eziqhelekileyo nakwizikhululo zoonomathotholo zasekuhlaleni. Izihloko ebezixoxwa ibingamalungelo oluntu onke anxulumene nabonelela abemi ngeenkukacha.</p>	<p>Iindibano:</p> <p>h) Ukudibana namajelo eendaba</p>	<p>Iindibano:</p> <p>h) Ukudibana namajelo eendaba kubeyinxalenye yamanyathelo okufundisa abathengi ye-OCP. Oku kubangele iindibano ezininzi eziqhelekileyo nakwizikhululo zoonomathotholo zasekuhlaleni. Izihloko ebezixoxwa ibingamalungelo oluntu onke anxulumene nabonelela abemi ngeenkukacha.</p>
		<p>Enye impumelelo:</p> <p>i) Iqonga leengqozo: Amaqonga eengqozo yinxalenye yeeprojekthi zokufundisa abathengi jikelele ezingama-235 ezenziweyo. Zingama-235 zizonke iiprojekthi zokufundisa abathengi eziye zagqitywa.</p>
<p>Ukufikelela:</p> <p>a-c) Iindawo ezininzi ezahlukeneyo ekufikelelwa kuzo zonke ziye zasebenza, ngaphandle kwe-ofisi yaseSaldanha kuphela apho kukho isithuba. Esi sithuba siza kuzaliswa kunyaka-mali ka-2015/16.</p>	<p>Ukufikelela:</p> <p>a) UNdlunkulu: Kumgangatho osezantsi, eWaldorf Arcade, kwa-80 eSt Georges Mall, eKapa.</p> <p>b) Ii-ofisi zesithili:</p> <ul style="list-style-type: none"> o ESaldanha, kwiZiko loPhuhliso loShishino eWest Coast, kwiSakhiwo 234, kwiSitalato iTonyn. o EPAarl, kwiZiko iThusong ePaarl, eVan der Stel Street, eChicago, ePaarl East. o EGeorge, kwiZiko iThusong eThembalethu, eSandkraal Road. 	<p>Ukufikelela:</p> <p>Iinkonzo ziyafikeleleka:-</p> <p>a) Kundlunkulu, kuMgangatho osezantsi, eWaldorf Arcade, 80 St Georges Mall, Cape Town, amaxesha omsebenzi: 07:30 – 16:00.</p> <p>b) Ngokwee-ofisi zesiThili (Abaququzeleli):</p> <ul style="list-style-type: none"> o I-ofisi yaseSaldanha iye yavalwa o IEPaarl, kwiZiko iThusong ePaarl, eVan der Stel Street, eChicago, ePaarl East. o Ii-ofisi yaseGeorge ifudukela eKnysna, Shop number 8, eDemar Centre, Main Street, eKnysna.
	<p>c) 0800 007 081 ((inombolo yasimahla)).</p>	<p>c) Ngokwenombolo yasimahla: 0800 007 081.</p>
<p>Ukuchubeka:</p> <p>Ubume beenkonzo ezisesazulwini ezinikwa abemi zinikezelwa ngokwezibophelelo ze-OCP ukuba zifikelele kubathengi. Ngenxa yoko, umba wokuchubeka ubaluleke kuzo zonke iinkqubo zomsebenzi kwaye iye yabonakaliswa ngokwamajelo asesikweni aye achongwa, umz:</p> <p>a) Abalawuli b) Intloko: yoNxibelelwano c) I-imeyile d) Ngomnxeba e) Ngembalelwano f) Ukudibana nabantu g) Ukubhaliswa kwezikhazazo h) 0800 007 081 (Inombolo yasimahla)</p>	<p>Ukuchubeka:</p> <p>Ngokwamajelo asesikweni umz.:</p> <p>a) Abalawuli b) Intloko: yoNxibelelwano c) I-imeyile d) Ngomnxeba e) Ngembalelwano f) Ukudibana nabantu g) Ukubhaliswa kwezikhazazo h) 0800 007 081 (Inombolo yasimahla)</p>	<p>Ukuchubeka:</p> <p>Ubume beenkonzo ezisesazulwini ezinikwa abemi zinikezelwa ngokwezibophelelo ze-OCP ukuba zifikelele kubathengi. Ngenxa yoko, umba wokuchubeka ubaluleke kuzo zonke iinkqubo zomsebenzi kwaye iye yachazwa yathelekiswa ngolu hlobo:</p> <p>a) Abalawuli b) Intloko: yoNxibelelwano c) I-imeyile d) Ngomnxeba e) Ngembalelwano f) Ukudibana nabantu g) Ukubhaliswa kwezikhazazo h) 0800 007 081 (Inombolo yasimahla)</p>
<p>Enye impumelelo:</p> <p>i) Zonke izicelo ziye zalandelelwa yi-ofisi ye-HOD ngokwenkqubo yokulandelela imbalelwano yangaphakathi nayo yonke imiba iye yagqitywa.</p>		<p>Enye impumelelo:</p> <p>i) Uphando ngokoneliseka kwabafumana iinkonzo</p>

Amalungiselelo eBatho Pele nabaxhamli (Abacebisi, ukufikeleleka njlnjl.) (Asaqhubeka)

Akhofo/awona amalungiselelo	Amalungiselelo anqwenelekayo	Eyona mpumelelo
Ukusebenza njenge-Arhente yokuKhusela abathengi kwiPhondo leNtshona Koloni ngokobume bamalungiselelo oMthetho wePhondo noweSizwe (iyaqhubeka)		
<p>Ukuvuleleka nokuBhenceka: Umfuziselo wonikezelo lweenkonzo we-OCP wenzelwe ukuphumeza inkqubo yezindululo evulelekileyo nebhencekileyo. Ngenxa yoko, onke amanyathelo achongiweyo enziwe ngale ndlela umz.:</p> <p>a) Ngomnxeba b) Ngokwembalelwano c) Ngokwe-imeyile d) Ngokweentlanganiso nomntu ngamnye e) Iindibano nihleli nixoxa etafileni f) Ingxelo yoNyaka g) Ukutyelela iindawo h) 0800 007 081 ((inombolo yasimahla))</p>	<p>Ukuvuleleka nokuBhenceka: Umfuziselo wonikezelo lweenkonzo we-OCP wenzelwe ukuphumeza inkqubo yezindululo evulelekileyo nebhencekileyo. Ngenxa yoko, ukuvuleleka nokubhenceka kuye kwaphunyezwa ngale ndlela:</p> <p>a) Ngomnxeba b) Ngokwembalelwano c) Ngokwe-imeyile d) Ngokweentlanganiso nomntu ngamnye e) Iindibano nihleli nixoxa etafileni f) Ingxelo yoNyaka g) Ukutyelela iindawo h) 0800 007 081 (inombolo yasimahla)</p>	<p>Ukuvuleleka nokuBhenceka: Umfuziselo wonikezelo lweenkonzo we-OCP wenzelwe ukuphumeza inkqubo yezindululo evulelekileyo nebhencekileyo. Ngenxa yoko, ukuvuleleka nokubhenceka kuye kwaphunyezwa ngale ndlela:</p> <p>a) Ngomnxeba b) Ngokwembalelwano c) Ngokwe-imeyile d) Ngokweentlanganiso nomntu ngamnye e) Iindibano nihleli nixoxa etafileni f) Ingxelo yoNyaka g) Ukutyelela iindawo h) 0800 007 081 (inombolo yasimahla)</p>
<p>Ixabiso lemali: a-c) Impumelelo iye yagqitha koko bekujolise kuko kwizigidi ezi-R5 ebekubekiwe. Le yimpumelelo eqwalaselekayo.</p>	<p>Ixabiso lemali: a) Ukunika inkxaso neengcebiso kubo bonke abathengi kwiPhondo leNtshona Koloni. b) Abafumana iinkonzo bafumana iinkcukacha eziluncedo ngaphandle kweendleko. c) Abafumana iinkonzo bafumana uncedo lwasimahla ngezindululo kwingxwabangxwaba.</p>	<p>Ixabiso lemali: a) Ukunika inkxaso neengcebiso kubo bonke abathengi kwiPhondo leNtshona Koloni. b) Abafumana iinkonzo bafumana iinkcukacha eziluncedo ngaphandle kweendleko c) Abafumana iinkonzo bafumana uncedo lwasimahla ngezindululo kwingxwabangxwaba</p>
Ukubonelela ngokubhaliswa kwabahambisa abakhenkethi kwiPhondo ngokoMthetho woKhenketho, wesi-3 ka-2014.		
<p>Iindibano: a) Ezi ndibano/olu cweyo luqhubekile: i. Umsitho weeNkwenkwezi zexesha elizayo ubanjwe ngoSeptemba ngo-2014 ezijolise kuma-20 abafundi bezokhenketho abaphuma kwiSikolo samabanga aphezulu iZola; ii. Iindibano ezi-4 zoCweyo lwabalawuli (ibenye ngekota); iii. Ukuzibandakanya neNtlangano neManyano ngoJulayi ngo-2014; kunye iv. neKomiti eSebenzayo yokuziLawula kwezoKhenketho.</p>	<p>Iindibano: a) Ucweyo</p>	<p>Iindibano: Abafumana iinkonzo kuye kwadityanwa nabo ngale ndlela: a) Ucweyo: i. Iindibano ezi-4 zoCweyo lwabalawuli (ibenye ngekota); ii. Iseshoni yeenkcukacha/yokwazisa ebibanjwe ngoFebruwari ngo-2016. iii. Ucweyo lwe-NDT lokuXhotyiswa lomhla we-10 nowe-11 kuMatshi ngo-2016.</p>
<p>b) Unxibelelwano oluninzi olwahlukeneyo luthunyelwe kubahambisa abakhenkethi nabadlala indima kweli shishini; njengoku: i. Ingxelo yoMsebenzi wabahambisa abakhenkethi; ii. IBhunga elijonga uMgangatho woRhwebo nobume bomsebenzi (QCTO) neemodyuli zokunika uluvo; kunye iii. Nophando lwabahambisa abakhenkethi beSebe lezoKhenketho leSizwe (NDT). c) Ngomnxeba d) Nge-imeyile e) Izigidimi zeendaba ezihanjiswe ngo-Epreli ngo-2014</p>	<p>b) Imbalelwano c) Ngomnxeba d) Nge-imeyile e) Izigidimi zeendaba ezihanjiswe ngo-Epreli ngo-2014</p>	<p>b) Unxibelelwano oluninzi olwahlukeneyo luthunyelwe kubahambisa abakhenkethi nabadlala indima kweli shishini; njengoku: i. Izimvo ngeziqinisekiso ezitsha zabahambisa abakhenkethi; ii. Uphando lwentlawulo; iii. Izicelo zengcali ngomba othile; iv. Unxibelelwano ngemisebenzi yendlela eCape Point; v. Umhambisi wabakhenkethi ngamnye obhalisa, ehlaziya okanye ephucula ubhaliso lwabo ufumana imbalelwano nekhadi labo le-ID labahambisa abakhenkethi; vi. Ukujongwa koMgaqo wabahambisa abakhenkethi; kunye vii. Ne-imeyile yeeMbasa zeLilizela ekhuthaza ukuba abantu bangenelele kuluhlu lwabahambisa abakhenkethi. c) Ngomnxeba d) Nge-imeyile e) Iindaba ngoMgaqo wabahambisa abakhenkethi zikhutshwe ngoSeptemba ngo-2015</p>

Amalungiselelo eBatho Pele nabaxhamli (Abacebisi, ukufikeleleka njlnj.) (Asaqhubeka)

Akhoyo/awona malungiselelo	Amalungiselelo anqwenelekayo	Eyona mpumelelo
Ukubonelela ngokubhaliswa kwabahambisa abakhenkethi kwiPhondo ngokoMthetho woKhenketho, wesi-3 ka-2014 (iyaqhubeka)		
<p>Iindibano:</p>	<p>Iindibano:</p>	<p>Iindibano:</p> <p>Enye impumelelo:</p> <p>f) Amaqonga eengxoxo: lingxoxo ziye zabanjwa nababoneleli ngeenkono zoqeqesho ezisi-7 zokunika iziqinisekiso kubahambisi babakhenkethi zeCathsseta ngoNovemba ngo-2015. Igalelo eliye lafunyanzwa kwabo bafumana iinkono liye lafunyanwa ingalelo xa bekuthathwa izigqibo malunga neenkono emazibonelelwe nokuba kufuneka zibekowuphi umgangatho.</p>
<p>Ukufikeleleka:</p> <p>a) ICandelo lihleli likwindawo esembindini kuNdlunkulu: Kumgangatho ongezantsi, eWaldorf Arcade, 80 St George's Mall, Cape Town.</p>	<p>Ukufikeleleka:</p> <p>a) KuNdlunkulu: Kumgangatho ongezantsi, eWaldorf Arcade, 80 St George's Mall, Cape Town.</p>	<p>Ukufikeleleka:</p> <p>Iinkono ziyafikeleleka:</p> <p>a) KuNdlunkulu: Kumgangatho ongezantsi, eWaldorf Arcade, 80 St George's Mall, Cape Town.</p>
<p>Uncedo:</p> <p>Zonke iindlela ezichongiweyo ziye zasetyenziswa, umz.:</p> <p>a) Abalawuli b) Intloko: yonxibelelwano c) Nge-imeyile d) Ngomnxeba e) Imbalelwano f) Ukudibana nomntu ubuso ngobuso</p>	<p>Uncedo:</p> <p>Ngokwamajelo asesikweni, umz.:</p> <p>a) Abalawuli b) Intloko: yonxibelelwano c) Nge-imeyile d) Ngomnxeba e) Imbalelwano f) Ukudibana nomntu ubuso ngobuso</p>	<p>Uncedo:</p> <p>Uncedo luye lwachazwa lwathelekiswa ngokwale:</p> <p>a) Abalawuli b) Intloko: yonxibelelwano c) Nge-imeyile d) Ngomnxeba e) Imbalelwano f) Ukudibana nomntu ubuso ngobuso</p>
<p>Enye impumelelo:</p> <p>g) ICandelo lenze idilesi ye-imeyile jikelele: Ukubhaliswa kwabahambisa abakhenkethi ehlotwa nesetyenziswa ngabasebenzi abathathu.</p>		<p>Enye impumelelo:</p> <p>g) ICandelo likwazile ukuphinda likhuphe iinkono nge-imeyile ngokwe-CEI emva kweengxaki ezininzi eziye zafunyanwa.</p>
<p>h) Yonke imibuzo efunyenwe ngokwe-ofisi yoMphathiswa wePhondo okanye yeNtloko yeSebe iye yaphendulwa ngembalelwano.</p>		<p>h) Ukuthatha izigqibo ngoluhlu lwabahambisa abakhenkethi kwiiMbasela zeLilizela eNtshona Koloni, kuququzelelwe liCandelo.</p>
<p>Ukuvuleleka nokuBhenceka:</p> <p>a) Ngomnxeba b) Imbalelwano c) Nge-imeyile d) Iintlanganiso nomntu ngamnye e) Ingxelo yoNyaka</p>	<p>Ukuvuleleka nokuBhenceka:</p> <p>a) Ngomnxeba b) Imbalelwano c) Nge-imeyile d) Iintlanganiso nomntu ngamnye e) Ingxelo yoNyaka</p>	<p>Ukuvuleleka nokuBhenceka:</p> <p>Ukuvuleleka nokubhenceka kuye kwaphunyezwa ngale ndlela:</p> <p>a) Ngomnxeba b) Imbalelwano c) Nge-imeyile d) Iintlanganiso nomntu ngamnye e) Ingxelo yoNyaka</p>
<p>Enye impumelelo:</p> <p>f) Amakhadi amaphulo ayafumaneka kumntu owamkela abantu ukuze abafumana iinkono bakwazi ukuthumela i-imeyile ngqo kuMlawuli.</p>		
<p>g) Izimvo zoluntu zamkelekile ngokwenkqubo ye-QCTO neemodyuli zoqeqesho.</p>		
<p>h) Unxibelelwano nababoneleli ngeenkono zoqeqesho ukunika isiqinisekiso seCathsseta luye lomelezwa noncedo nge-imeyile luthunyelwe egameni labahambisa abakhenkethi apho amaxwebhu ebasasilela ababoneleli beenkonzo zoqeqesho</p>		
<p>Ixabiso lemali:</p> <p>a) Iindleko zobhaliso ngama-R240 kodwa ixesha lobhaliso, ngokoMthetho wezoKhenketho uMthetho wezoKhenketho (uMthetho wesi-3 ka-2014) yandiswe yayiminyaka emithathu.</p>	<p>Ixabiso lemali:</p> <p>a) Iindleko zobhaliso ngama-R240, zihlaziywa rhoqo emva kweminyaka emi-2.</p>	<p>Ixabiso lemali:</p> <p>a) Iindleko zobhaliso ngama-R240, zihlaziywa rhoqo emva kweminyaka emi-3</p>
<p>b) Iindleko zobhaliso ziqinisekiswa nguMthetho weSizwe.</p>	<p>b) Iindleko zobhaliso ziqinisekiswa nguMthetho weSizwe.</p>	<p>b) Iindleko zobhaliso ziqinisekiswa nguMthetho weSizwe.</p>

Isixhobo seenkcukacha ngonikezelo lweenkonzo

Ezikhoyo/ezona zixhobo zeenkukacha	Izixhobo zeenkukacha ezinqwenelekayo	Eyona mpumelelo
Ukusebenza njenge-Arhente yokuKhusela abaThengi kwiPhondo leNtshona Koloni ngokobume bamalungiselelo oMthetho wePhondo noweSizwe.		
<p>Lonke ungenelelo olufunyanisiweyo luphunyezwe ngempumelelo, umz.:</p> <p>a) Iwebhusayithi yeSebe: i-OCP isebenzela ukuba newebhusayithi ekwizinga eliphhezulu enxibelelana nabathengi.</p> <p>b) Ingxelo yoNyaka</p> <p>c) lintlanganiso nomntu ngamnye</p> <p>d) Okupapashiweyo</p> <p>e) Iingxelo zamajelo osasazo</p> <p>f) Ilishoni zolwazi</p> <p>g) Ukutyelelwa kweendawo</p> <p>h) Imiboniso yoonomathotholo</p>	<p>a) Iwebhusayithi yeSebe</p> <p>b) Ingxelo yoNyaka</p> <p>c) lintlanganiso nomntu ngamnye</p> <p>d) Okupapashiweyo</p> <p>e) Iingxelo zamajelo osasazo</p> <p>f) Ilishoni zolwazi</p> <p>g) Ukutyelelwa kweendawo</p> <p>h) Imiboniso yoonomathotholo</p>	<p>linkcukacha zihanjiswe ngale ndlela:</p> <p>a) Iwebhusayithi yeSebe enxibelelana nabathengi.</p> <p>b) Ingxelo yoNyaka</p> <p>c) lintlanganiso nomntu ngamnye</p> <p>d) Okupapashiweyo</p> <p>e) Iingxelo zamajelo osasazo</p> <p>f) Ilishoni zolwazi</p> <p>g) Ukutyelelwa kweendawo</p> <p>h) Imiboniso yoonomathotholo</p>
Ukubonelela ngokubhaliswa kwabahambisa abakhenkethi kwiPhondo ngokoMthetho woKhenketho, wesi-3 ka-2014.		
<p>Zonke iindlela ezichongiweyo zisetyenzisiwe, umz.:</p> <p>a) Iwebhusayithi yesebe ihlolwa rhoqo naxa kukho iingxaki, inkxaso yeze-IT iluncedo.</p>	<p>a) Iwebhusayithi yeSebe</p>	<p>linkcukacha zihanjiswe ngale ndlela:</p> <p>a) Iwebhusayithi yeSebe</p>
<p>b) Ingxelo yoNyaka</p>	<p>b) Ingxelo yoNyaka</p>	<p>b) Ingxelo yoNyaka</p>
<p>c) lintlanganiso ezininzi nomntu ngamnye zibanjiwe nabahambisa abakhenkethi ukujongana neengxaki ezahlukeneyo ezifana nemiba yamaphepha-mvume okusebenza.</p>	<p>c) lintlanganiso nomntu ngamnye</p>	<p>c) lintlanganiso nomntu ngamnye</p>
<p>d) Izigidimi zeendaba zabahambisa abaKhenkethi</p>	<p>d) Izigidimi zeendaba zabahambisa abaKhenkethi</p>	<p>d) Izigidimi zeendaba zabahambisa abaKhenkethi</p>
<p>e) Ilishoni ezinika iinkcukacha</p>	<p>e) Ilishoni ezinika iinkcukacha</p>	<p>e) Ilishoni ezinika iinkcukacha</p>
<p>f) Iincwadana ezili-10 000: ezithi - <i>Umcelile ohambisa abakhenkethi akubonise iKhadi nebheji yakhe?</i> Ziye zashicilelwa zahanjiswa zahlolwa, kumaziko onokuwacela kuwo.</p> <p>Amakhadi amaphulo ali-10 000, elineenkukacha zoqhagamshelwano zoMlawuli, ziye zashicilelwa kwaye ziyafumaneka kwindawo yokwamkela abantu.</p>	<p>f) Incwadana ethi: <i>Ubukhe waMbuza uMhambisi wabakhenkethi ngeKhadi labo nebheji yabo? (Umcelile ohambisa abakhenkethi akubonise iKhadi lakhe nebheji yakhe?)</i></p>	<p>f) Akukho zincwadana zintsha ezishicilelweyo njengoko iMigaqo emitsha ibiphononongwa.</p>
<p>Enye impumelelo:</p> <p>g) Ukuhlaziywa kwee-imeyile kuye kwathunyelwa kwabahambisa abakhenkethi ngokovimba weenkukacha yabo bonke ababhalisiweyo abahambisa abakhenkethi kwiPhondo.</p>		<p>Enye impumelelo:</p> <p>g) Umlawuli wePhondo wenze izigqibo zokungabhalisi omnye ofake isicelo ngenxa yomba wamaphepha-mvume okusebenza. Ofake isicelo ubhenile kwizigqibo zoMlawuli weSizwe. Isigqibo sabaLawuli bePhondo sihojiwe. Esi sisibheni sokuqala esiye senziwa.</p> <p>h) Iisetyhula</p> <p>i) lintlanganiso</p>

Iindlela zokukhalaza

Ezikhoyo/ezona ndlela zokukhalaza	Iindlela zokukhalaza ezinqwenelekayo	Eyona mpumelelo
Ukusebenza njenge-Arhente yokuKhusela abathengi kwiPhondo leNtshona Koloni ngokobume bamalungiselelo oMthetho wePhondo noweSizwe.		
<p>Ubume babemi ngeenkondo ze-OCP bubangele ukuba zonke iindlela ezichongiweyo ziphunyezwe, umz.:</p> <p>a) Unxibelelwano oluthe ngqo, nge-imeyile, ngomnxeba nabalawuli okanye nabaphathi kuNdlunkulu, kuMgangatho osezantsi, eWaldorf Arcade, 80 St Georges Mall, Cape Town.</p>	<p>a) Unxibelelwano oluthe ngqo, nge-imeyile, ngomnxeba nabalawuli okanye nabaphathi kuNdlunkulu, kuMgangatho osezantsi, eWaldorf Arcade, 80 St Georges Mall, Cape Town.</p>	<p>Izikhazazo / iingcebiso / izincomo / Imibuzo:</p> <p>a-b) Ingeniswe kwiCandelo loShishino elifanelekileyo ngokweZiko onokufowunela kulo/onokuya kulo elizimiseleyo zaphendulwa ngembalelwano ileta esesikweni ngeposi, nge-imeyile okanye ngefeksi okanye ngomnxeba okanye ngokudibana ubuso ngobuso, ngokuxhomekeke kwisicelo sabathengi</p>
<p>b) NgokweNtloko yoNxibelelwano malunga nezikhazazo / neengecebiso nezincomo.</p>	<p>b) NgokweNtloko yoNxibelelwano malunga nezikhazazo / neengecebiso nezincomo.</p>	
<p>c) Ukubhaliswa kwezikhazazo.</p>	<p>c) Ukubhaliswa kwezikhazazo.</p>	<p>c) Ukubhaliswa kwezikhazazo.</p>
<p>d) 0800 007 081 (inombolo yasimahla).</p>	<p>d) 0800 007 081 (inombolo yasimahla).</p>	<p>d) Izikhazazo / iingcebiso / izincomo / imibuzo ifunyenwe ku-0800 007 081 (inombolo yasimahla).</p>
Ukubonelela ngokubhaliswa kwabahambisa abakhenkethi kwiPhondo ngokoMthetho woKhenketho, wesi-3 ka-2014.		
<p>a-b) Kunyaka ekwenziwa ngawo uhlolo:</p> <p>i. Isikhazazo sifakwe kuMlawuli wePhondo malunga nomnye umhambisi wabaKhenkethi. Kuphando, umhambisi wabakhenkethi unikwe isilumkiso esiye safakwa kwifayile ixesha elibekiweyo.</p> <p>ii. Umhambisi wabakhenkethi ufake isibheno ngezigqibo zoMlawuli wePhondo ngokwala ukuhlaziya iphepha-mvube lokusebenza elingachanekanga, kuMlawuli weSizwe. Icandelo lilindele iziphumo zesiBheno.</p>	<p>a) Unxibelelwano oluthe ngqo, nge-imeyile, ngomnxeba nabalawuli okanye nabaphathi kuNdlunkulu, kuMgangatho osezantsi, eWaldorf Arcade, 80 St Georges Mall, Cape Town.</p> <p>b) NgokweNtloko yoNxibelelwano malunga nezikhazazo / neengecebiso nezincomo.</p>	<p>Izikhazazo / iingcebiso / izincomo / imibuzo</p> <p>a-b) Ingeniswe kwiCandelo loShishino elifanelekileyo ngokweZiko onokufowunela kulo/onokuya kulo elizimiseleyo zaphendulwa ngembalelwano ileta esesikweni ngeposi, nge-imeyile okanye ngefeksi.</p>
<p>c) Ukubhaliswa kwezikhazazo.</p>	<p>c) Ukubhaliswa kwezikhazazo.</p>	<p>c) Ukubhaliswa kwezikhazazo.</p>
<p>d) 0800 007 081 (Yasimahla).</p> <p>Enye impumelelo:</p> <p>e) Emva kwezikhazazo jikelele malunga nemisebenzi yabahambisa abakhenkethi, ngaphandle komthetho, uhlolo lwenziwe ngentsebenziswano neBhodi yezoThutho namaGosa ezendlela ukwazisa nokujonga iiLayisenisi zokuSebenza, iiLayisenisi zeziThuthi kunye nokubhaliswa kwabahambisi babakhenkethi.</p>	<p>d) 0800 007 081 (Yasimahla).</p>	<p>d) Izikhazazo / iingcebiso / izincomo / imibuzo ifunyenwe ku-0800 007 081 (Yasimahla).</p>

2.4 Ummandla wesebe

Isicwangciso seSebe senziwe ngokwemeko yokuhambelana nombono kaRhulumente weNtshona Koloni njengoko kubonakalisiwe kwisiCwangciso-qhinga sePhondo. Ukuze kuhlaziye umba wesicwangciso sePhondo kulungiselelwa unikezelo lweenkonzo olusebenzayo, isiCwangciso-qhinga sePhondo (PSP) senziwe savunywa ngo-2015.

Ukulandelela isiCwangciso-qhinga sePhondo, iSebe loPhuhliso loQoqosho noKhenketho (DEDAT) liye lagunyaziswa ukuba lidlale indima ephambili ukuqhubela phambili umba woRhulumente weNtshona Koloni malunga nenjongo eCwangcisiweyo yePhondo 1 (PSG1), yokudala amathuba ohlumo nawemisebenzi.

Ukubandakanyeka kwabadlala indima kuqoqosho kubalulekile kwimpumelelo yokwenziwa kwe-PSG1 ingakumbi ukuqondwa kweemfuno zamashishini ukuze enziwe akwazi ukukhuphisana kwenziwe nommandla okwazi ukukhuphisana ngakumbi ekutsaleni abatyalali zimali bangaphandle.

ISebe liphumeze ubume bale mihla neenkqubo ezisixhenxe zibekiwe ukuqinisekisa ngokwenziwa kwesicwangciso neenjongo ezifanelekileyo.

Umngeni oqhubekayo elijamelene nawo iSebe lilungelelanisa iimfuno zezakhono ezifanelekileyo nezithintelo zemali eziye zafumaniseka ngokomlinganiselo ophezulu wohlahlo lwabiwo-mali lokuHlawulwa kwabasebenzi.

Noxa kunjalo, ngokubekwa phambili kwezithuba ezingenabantu kwezona ndawo ziphambili, kunye nendlela yokuzinikela ngokusefenziswa kwezibonelelo ezinqamlezayo, inkqubo yokunciphisa oko ikhona ukuqinisekisa ngezicwangciso neenjongo.

2.5 Uphuhliso lomgaqo-siseko ophambili notshintsho kumthetho

Kunyaka ekwenziwa ngawo uhlolo, ummandla womgaqo-nkqubo uhleli ungatshintshi. Akukho lutshintsho lungako kwimigaqo-nkqubo nakwimithetho.

3 Iinjongo ezijolise kwiziphumo ezicwangcisiweyo

Iinjongo eziCwangcisiweyo eziJolise kwiziphumo zeSebe zihambelana neenjongo njengoko zichaziwe kwiNjongo eCwangcisiweyo yePhondo yoku-1: Ukudalwa kwamathuba ohlumo nawemisebenzi ngokuququzelelwa nangokukhawuleziswa kohlumo kuqoqosho ngokwandiswa kwemisebenzi nokwandiswa kwe-GVA yeebhiliyoni ezingama-R25 ngo-2020.

ISebe, ngokweProject Khulisa, lifumanise amacandelo aphambili anokhuphiswano apho sikholelwa ekukhuleni uhlumo nemisebenzi ekhawulezileyo enokudaleka. Eyile: ezoKhenketho, i-oyile neGesi nokwenziwa kokutya kwezolimo. Oku kuye kwafunyaniswa kwimisebenzi ebanzi yokubeka phambili loo macandelo enze kubekho imisebenzi emininzi nohlumo olumandla. Ngeli xesha siqhubekayo ukuxhasa ukwenziwa kommandla onako ukwenza kubekho uqoqosho, la macandelo aza kuqwalaselwa ngokumandla njengoko sikholelwa ukuba anezithembiso zokukhulisa imisebenzi ethe ngqo nengekho ngqo nokukhula kwe-GVA.

Ekudaleni ummandla onogqosho, iSebe libenezicwangciso zokusebenza zemiba esi-7 ukwenza iNtshona Koloni yomelele, ibandakanyeke kwaye ibe nokhuphiswano. Ezi zicwangciso zisixhenxe zingashwankathelwa ngolu hlobo lulandelayo:

- Ukubonelela ngobuNkokheli ekuHlumeni koQoqosho.
- Ukunciphisa iindleko nokuphucula indlela elula yokwenza ushishino.
- Ukuseka nokukhuthaza ummandla woshishino okwazi ukukhuphisana.
- Ukwenza iinkqubo ezijongene nezakhono eziphambili ukuze zithelekiswe neemfuno zezakhono ezifanelekileyo.
- Ukutyalala imali kwiziseko eziphambili zoqoqosho.
- Kwishishini lokhenketho, ukukhuthaza ingxelo yaseKapa neyaseNtshona Koloni kuzwelonke.
- Ukukhuthaza urhwebo notyalo-mali.

Kwisizwe, uqoqosho lufumene inkcitho kubathengi engekho ngako, oluye lwachatshazelwa kukonyuka kwamaxabiso, ukonyuka kwenzala nokwehla kakhulu kwezinga lokuniselana ngerandi. Ukongeza, ukunqongophala kombane neemeko ezinzima zembalela ziluchaphazele kakubi uhlumo. Kwakho, inkcitho kutyalo-mali nayo ibe noxinzelelo ngenxa yokungazithembi kwezoshishino, izoyikiso zokuhlelwa kwamatyala abe kwizinga eliphantsi nohlumo olungabheke (OPRE, 2016; SARB, 2016).

Uqoqosho lwaseNtshona Koloni luhleli lunxulumene nophuhliso lwamanye amazwe nolweli lizwe nePhondo lufumana imingeni njengoMzantsi Afrika uphela. Uhlumo olucingelwayo lwango-2015 lweNtshona Koloni luqikelelwa phakathi kwe-1.4%–1.7%, elingaphezulu kwizinga loqoqosho lwesizwe le-1.3%¹. Noxa kunjalo, uqoqosho lwephondo lulindeleke luqhubele phambili uqoqosho lwesizwe. Okubalulekileyo, ingqesho ikhule nge-

9.7% ngo-2015, nto leyo ethetha imisebenzi engama-210 000 eye yadaleka. Kunyaka omnye, iNtshona Koloni ihle kakhulu kwizinga lentswelo-ngqesho (nge-3.5 yepesenti amanqaku) ukusuka kuma-22.9% ngo-2014 Q4 ukuya kwi-19.4% ngo-2015 Q4.

Ngokomba wesiCwangciso soPhuhliso seSizwe sango-2030 ukuxhasa iSakhelo sesiCwangciso seXesha eliPhakathi (MTSF) (ngo-2014-2019), ukuba sihambelane nesicwangciso-qhinga seSebe neemfuno ezicwangcisiweyo zeSizwe zingafumaneka kwezi ziphumo zilandelayo:

- Isiphumo sesi-4: Inqesho ngokohlumo loqoqosho olubandakanyekayo;
- Isiphumo sesi-5: Abasebenzi abanezakhono nabakwazi ukwenza umsebenzi ukuxhasa uhlumo loqoqosho olubandakanyayo; kunye nesi
- Isiphumo sesi-6: Uthungelwano lweziseko ezingundoqo loqoqosho olufanelekileyo, olunokukhuphisana nolusabela kwizidingo.

Inkqubo yeenkonzo zoPhuhliso loQoqosho eziHlangeneyo (IEDS) iyaqhubeka ukuxhasa nokukhuthaza ummandla onako ukushishina nenkqubo eyenza ushishino lukhule kwaye luphuhle nto leyo ibalulekileyo kuhlumo loqoqosho nasekudalweni kwemisebenzi.

Imisebenzi yeCandelo loPhuhliso loshishino iqwalasela kwiimali, ekufikeleleni kwiimarike, ekuxhobiseni uluntu, ekubumbeni isimo soshishino namalinge akhoyo ohlukeneyo; inkxaso kuphuhliso loshishino nokufunyanwa kweenkonzo ezinzileyo. La manyathelo anegalelo ekudalweni kwemisebenzi nasekwandisweni kwamashishini akwazi ukusebenzisana, ukuphakamisa ikhonkco elinxabiso kumacandelo afana nelemveliso yezolimo neleoyile negesi. Utyalo-mali olwenziwe liSebe lwenza ukuba libe nempembelelo kwinkxaso-mali esuka kwimibutho efana naphuhlisa amaziko emali, amacandelo abucala namaziko emfundo ephakamileyo. Le ntsebenziswano ichazwe ngentla yenza ukuba iSebe likwazi ukwenza umlinganiselo, ngokobungakanani nangokufikeleleka, ungenelelo abalucwangcisiweyo.

Ukwenza iinjongo ezijolise kwiziphumo ezicwangcisiweyo, amanyathelo ecandelo loPhuhliso loqoqosho kummandla nasekuhlaleni (RLED) aqwalasela ekuphuculeni ummandla woshishino kwimimandla engeyiyo eyomasipala ombaxa ngokokuququzelelwa kwe-LED exhasa uhlumo loqoqosho lommandla. Oku kuthetha amalungiselelo okuxhasa umasipala nolungelelaniso kumandla ngokubanzi ukuqinisekisa ukuba kukho ummandla woshishino lwasekuhlaleni oluvakalayo wenziwa apho amacandelo eza kuzama kubekho imisebenzi, nalapho amaziko axhotyisiweyo nasebenza kakuhle esebenza ukubonelela ngommandla okhuthaza uphuhliso kushishino, uhlumo oluzinzileyo nokudalwa kwemisebenzi. Ngokomba wendawo, umasipala udlala indima ebalulekileyo ekuqinisekiseni indlela ephembelela uqoqosho kummandla. Yiyo loo nto, ukuxhotyiswa komasipala ukuba acwangcise kwaye uqalise ngamanyathelo ophuhliso loqoqosho ekuhlaleni kuxhasa amandla ohlumo kummandla, ukwazi ukukhuphisana nokwenza kubekho imisebenzi.

Imisebenzi yecandelo lokuncitshiswa kwered tape enyakeni iye yacwangciswa yaqaliswa ngokweenjongo ezicwangcisiweyo zeSebe ingakumbi ngembono yokwenza ibe ngummandla onoshishino oluhle. Iindawo onokutsalela kuzo xa ufuna uncedo ziqalise ukusebenza njengonyaka ophelileyo, ngemigaqo yokusebenza esemgangathweni ekhuthazwayo, yenza inani lamashishini axhaswayo angaphezu kwama-5 500 ukususela ukuqala kwayo. Ngaphezu koko, amanyathelo okuphucula inkqubo yoshishino enziweyo abangele ukongiwa kwexesha, kwemali nakuxindzelelo. Ukusiwa kwamanye amaziko koHlolo lweMphembelelo zoLawulo (RIA) njengesixhobo sokuphucula ukwenziwa komthetho nomgaqo-nkqubo kusiwe phambili ngokwendlela yokungeniswa kwezimvo kwiKhabhinethi emva kweminyaka emininzi yophando, yeendibano neyezihlomelo. Iziseko zenziwe malunga neendlela zered tape kumacandelo aphambili eProject Khulisa kwaye aza kuphawula amanyathelo okuncitshiswa kwered tape ngokwemali exhamlwayo kumashishini nakurhulumente kusiyiwa phambili.

Inkqutyana: Amanyathelo acwangcisiweyo ibe negalelo kwimisebenzi, ngo-2015/16, kuzo zonke izicwangciso-qhinga zesebe zokudala amathuba ohlumo nawemisebenzi ngokuphunyezwa kweziseko ezingundoqo ezibanzi ezinatyselwe kwiphondo liphela. Iziphumo zangoko ziphantse zaxabisa iibhiliyoni ezi-R3.7 zotyalo-mali kwiziseko ezingundoqo, kodwa ngokophononongo lweempembelelo zoqoqosho olwenziwe ngokophando loko kunokwenzeka, iimpembelelo zoqoqosho lwaseNtshona Koloni neGDP yayo ilindeleke ukuba ibe banzi. Ngokweempembelelo ezintle eziqhubekayo ukwandisa ixesha, kunyaka we-10 emva kokugqitywa kokunatyiselwa kwefibre, kulindeleke igalelo loqoqosho kwinyathelo lokwenza banzi i-GDP iza kuba ziibhiliyoni ezi-R11 ngonyaka. Okuzuzwayo kutyalo-mali lweziseko ezingundoqo kwi-GDP iphela iza kuvakala ngokokuphuculwa kwemveliso kumashishini kunye nokuqondwa kwamathuba amatsha oshishino nokufikelela ngendlela ephucukileyo kumathuba oshishino abonelelwayo.

Umba wokukhuselwa kwabathengi ngomnye apho iinjongo ezicwangcisiweyo zeNkqubo zihambelana

¹ Uqikelelo oluchazwe ngaphambili lohlumo lwe-GDP laseNtshona koloni ngo-2015 luquka Iber noNondyebo weSizwe, uhlumo lwe-GDP eNtshona Koloni ngo-2014 ibingu-2.2% (ngokoBalo lwaseMzantsi Afrika). La ngawona manani akhoyo akutsha-nje.

ngokuchanekileyo nophuhliso lweenkonzo zoluntu ezijolise ekudaleni abemi abaxhotyisiweyo. Ngenxa yoko, iiprojekthi zeNkqubo ezininzi zihambelana neziphumo zephondo nezesizwe ezijolise ekuphuhliseni iinkonzo zoluntu eziqwalasela ekukhuseleni amalungelo abathengi, inkqubo ihambelana kanye neSiphumo seSizwe se-12 neNjongo eziCwangcisiweyo zePhondo ezijolise ekudalweni kweenkonzo zoluntu ezifanelekileyo, ezisebenzayo nezijolise kuphuhliso nabemi abaxhotyisiweyo, ababandakanyekayo. Ngoko ke, umsebenzi weNkqubo ujolise kubathengi ngokomda othe ngqo wabemi bephondo neenkonzo ezithe ngqo ezibonelelwa ukukhuselwa kwabathengi nemiba yokufundisa abathengi. Iziphumo zomsebenzi owenziweyo enyakeni zibonakalise ukuba impumelelo eninzi iphunyeziwe yiNkqubo neenzame zenziwe ukuqinisekisa ukuba iinkonzo ezijolise kubathengi zibonelelwe kwiphondo liphela ukukhusela abathengi nemiba ejolise ekufundiseni abathengi. Inkqubo ngokwamanyathelo ohlukeneyo iyaqhubeka ukubonisa ukuba ibonelela ngomgangatho weenkonzo ezinokuthelekiswa ukuba azifanelekanga kunezinye ezifana nezo kwamanye amaphondo. Oku kungqinwe linani lezikhhalazo ezifunyenweyo namatyala asonjululweyo namanyathelo okufundisa kwiphondo liphela.

Malunga nokuphumeza iinjongo ezibekiweyo ngokwesicwangciso seminyaka emi-5 sesebe iNkqubo yenze iinzame ezintle malunga noku. Ngokwezisombululo kwizikhhalazo zabathengi ngokweNkqubo, unyaka ekwenziwa ngawo uhlolo kubonwe iNkqubo igqitha ngaphaya kwesalathisi sesiphumo ngokunxulumene nokongiwa kwerandi efunyanwa kubathengi ngenxa yoncedo lweNkqubo. Le mpumelelo ibonakala ibeka iNkqubo endleleni ephumeza oko ijolise kuko kwiminyaka emihlanu. Ngokufanayo, iziphumo eziphunyeziweyo kwicandelo elifundisa abathengi kwiNkqubo bezingumzekelo wokwazisa abathengi kwiphondo ngamalungelo nezibophelelo zabathengi. Okuqwalaselwa kuko ekufundisweni ngesiseko semali nokubaluleka kolawulo lohlahlo lwabiwo-mali oluvakalayo ngabathengi abaqhelekileyo lube neziphumo ezihle kumgangatho weziphumo zeNkqubo. Inkqubo ibonakala ivakala ekuphumezeni oko ijolise kuko ngokwesicwangciso seminyaka emi-5.

Ukuze sancedise iSebe liphumeze injongo yalo yokudala ummandla wohlomo loqoqosho nokudalwa kwemisebenzi, isiCwangciso soqoqosho esibonelela ngenkxaso kuphando lwemisebenzi yalo, lenze uphando oluphambili olufana nokuqokelelwa kweenkcukacha ezisemgangathweni koomsipala abathathu kwisiThili saseWest Coast, ukwenziwa kovimba weenkcukacha zoqoqosho ezindaweninye nokusasazwa kweenkcukacha zoqoqosho ngokwebhulethini yoqoqosho ekhutshwa ngekota. La manyathelo ajolise ekomelezeni ukubaluleka kovimba weenkcukacha ekuthatheni izigqibo kwezoqoqosho, ukuvuselela ingxoxo yoqoqosho nokwazisa ngobume boqoqosho. Inkqubo ikwabandakanyiwe kwisishwankathelo somgaqo-nkqubo woqoqosho ukuxhasa indima yobunkokheli kuqoqosho lweSebe.

Ukongeza, iNkqubo ikwaxhasa iNtsebenziswano yoPhuhliso loQoqosho eNtshona Koloni ngenjongo yokukhuthaza abachaphazelekayo kuqoqosho bazibandakanye ngendlela eyakha nekhuthaza intsebenziswano ekhoyo. Kwakhona, isiCwangciso soqoqosho siyaqhubeka ukubonelela ngemisebenzi yohlolo neyovavanyo kwiSebe njengenxalenye yenkqubo yokuqinisekisa ngonikezelo lweenkonzo olusebenzayo.

Uphuhliso lwecandelo lenkqutyana luyaqhubeka ukugqitha ngaphaya koko kujoliswe kuko kunikezelwa ngakumbi kumacandelo iSebe elibandakanyeka kuyo. Ixabiso lenkxaso-mali ngokwee-SPV kunyaka-mali ka--2015/16 ibizizigidi ezingama-R89.180 xa zithelekiswa nezigidi ezingama-R24 ezenze kubekho uphuhliso ngakumbi nohlumo lwamacandelo athile aza kudala imisebenzi akhulise noqoqosho kwiphondo. Lilonke ixabiso lezigidi ngezigididi ezi-R2.451 zeeprojekthi zorhwebo notyalo-mali ziye zaqwalaselwa koko kujoliswe kuko ngo-2015/16 kwizigididi ngezigididi ezi-R1.010 eziye zajongana nemisebenzi engama-9 102.

IProject Khulisa ifumane uKhenketho njengeline icandelo eliphambili elibonelela iphondo ngembuyekezo eninzi ngokudalwa kwemisebenzi nohlumo. Ngokwesicwangciso seeNtshukumo zoKhenketho, amanyathelo okhenketho afumanise uncedo oluza kuphumeza isiphumo sokukhulisa imisebenzi ethe ngqo kukhenketho neminye imisebenzi eli-100 000 nokwandisa i-GVA ukusuka kwizigididi ngezigididi ezi-R17 ukuya kwizigididi ngezigididi ezingama-R28 billion. Ngo-2015/16, iWesgro ixhase imisitho iyonke engama-48 ngexabiso loqoqosho lezigidi ezi-R2.220. Kwakho, iConvention Bureau igcine ukufakwa kweethenda zeenkomfa ezili-17 elibeneempembelelo zoqoqosho oluqikelelwa kwizigididi ezingama-R373.7.

Ukuze kufikelelwe kukhuphiswano namanye amazwe, kubalulekile ukuba ukubonelelwa kwemveliso kwahluke kwaye kube kumgangatho omhle; lukwazi ukubonelela ngamava okhenketho akwizinga eliphezulu kuzwelonke. IProjekthi (yoKhenketho) iKhulisa ifumanise umjikelo wokhenketho noMzila weLifa likaMadiba njengoshishino olukhulisa umtsalane wendawo nokwandisa inani labakhenkethi kunye noko kuzuzwayo okunxulumene noqoqosho oluziswa ngaba batyeleli baseNtshona Koloni.

4. IINKCUKACHA ZOMSEBENZI NGOKWENKQUBO

4.1 INKQUBO YOKU-1: INJONGO YOLAWULO

Ukubonelela ngobunkokheli obuluqilima obunotshintsho nokunikezela ngeenkonzong ezingenachaphaza, ezaneleyo, ezingaxabisi kakhulu, ezibhencekileyo nezisabela kwiifunong zeSebe.

Ubume benkqubo

Inkqubo ime ngolu hlobo lulandelayo:

- Inkqutyana ye-1.1: I-ofisi yeNtloko yeSebe
- Inkqutyana ye-1.2: Ulawulo lweMali
- Inkqutyana ye-1.3: IiNkonzo eziHlanganisiweyo

Iinjongo nezalathisi zonikezelo lweenkonzo

KwiNjongo eCwangcisiweyo yePhondo yoku-1: Ukudala amathuba ohlumo nawemisebenzi (PSG1) ukuze kuvuselelwe isicwangciso esiphilayo esinika ithemba ekujoliswe kulo sohlumo loqoqosho ngemisebenzi. Ulawulo lwemali ludinga ukulungelelana nokuba nentsebenziswano ephilayo ecwangcisiweyo kumacandelo onikezelo lweenkonzo ngeli xesha kubanjelwe kumgangatho ophozulu wolawulo.

Unyaka ophelileyo uqwalasele ekuhlanbnganisweni kwezicwangciso ezahlukeneyo neenkqubo ezinxulumene nokukhuthazwa kweenkonzo zenkxaso kuLawulo lweemali ukuze kukhuthazwe amabdlal eSebe okuzalisekiswa kwendima yalo njengeSebe elikhokelayo kwi-PSG1 ngaphandle kokunikezela ngenjongo yokuphumeza ulawulo lwemali.

Inkqubo iqwalasela kwaye incoma ukuba imigangatho ephozulu kulawulo lwezemali olungqongwe yimingeni kwaye kufuneka isicwangciso esibandakanyayo sexesha elide esixhomekeke ekuhambelaneni nemigaqo nomsebenzi kwinkxaso nakunikezelelo lweenkonzo. Le njongo icwangcisiweyo yahlulwe ngokwezicwangciso ezintathu, ezizezi:

- a) Ukukhuthaza ezona nkonzo zigqwesileyo kwabo bafumana iinkonzo.
- b) Ukuqinisekisa ngesakhelo somthetho nesomgaqo-nkqubo apho iinkqubo ezifanelekileyo nezisebenzayo zinokuphunyezwa.
- c) Ukuqinisekisa ukuba iSebe lixhobiseke ngokufanelekileyo ukuze limelane nemigangatho yolawulo lwemali.

Ukukhuthaza ezona nkonzo zigqwesileyo kwabo bafumana iinkonzo

ISebe liphumelele uphicotho zincwadi olungenachaphaza kungekho eminye imiba. Noxa amanye amasebe ambalwa efumene uluvo olufanayo lophicotho-zincwadi, ixesha elibalulekileyo kwiSebe kukuba oku kuye kwaphunyezwa kungekho zinto ziye zafunyaniswa kulawulo lwemali. Oku okokuqala isebe liye lakwazi ukufumana uphicotho-zincwadi 'olungenachaphaza' oluye lwanconywa kakhulu olufunyenwe nguMphicothi-zincwadi, yiSCOPA neLungu leBunga lesiGqeba.

Le mpumelelo ibingekho lula ngenxa yokunqongophala kwabasebenzi nokutshintsha komthetho nophicotho-zincwadi. Uphicotho-zincwadi luphunyezwe kuphela liqela lolawulo lwemali oluqonda noluquka utshintsho, ukuziphatha ngokusesikweni, ukugqwesa nolawulo oluhle ngokwenkokhelo yeGosa eliPhezulu leMali. Noxa kunjalo, umsebenzi onzima nokuzinikela bekufuneka kunyaka wonke wemali.

Njengecandelo lolawulo lwemali leSebe, asikwazi kuqikelela uluvo olubanzi lokuba abo bafumana iinkonzo zethu ngabangaphakathi kuphela kwiSebe, kodwa kufuneka bandisiwe kuqoka ababoneleli beenkonzo kwiSebe.

Malunga noku, iSebe lizimisele kwixesha elimisiweyo leentsuku ezingama-30 zokuhlululelwa kweenkonzo neempahla kubaxhamli, njengoko sisazo ukuba amaShishini amaNcinci namaNcinane amaninzi (ii-SME) kunye namashishini abo bebefudula behlelekile (ii-HDI) zijonghene neengxaki ezinkulu zokuqukuqela kwemali.

Ngokweenkqubo ezifanelekileyo nezohlolo, iintlawulo ezinikwa abaxhamli zenziwa ngokomlinganiselo weentsuku ezili-17.19 ukususela ngomhla kufunyanwa ngawo i-invooyisi kwiSebe ukuya kumhla wokuhlululelwa kwemali kwi-akhawunti yebhanki yalowo uxhamlayo. Eli xesha liye laphunyezwa ngaphandle kokunikezelwa kwemigangatho yolawulo.

Ngokuhambelana nendima yolawulo lwemali yeSebe, ukunikezelwa kweenkonzo zolawulo kubasebenzi abajongene neemali, baziqhelanise nobuchwepheshe lusetyenziswe njengonxibelelwano oluphambili, into eqhuba isebe ukuba likwazi ukwabelana. Indlela yonxibelelwano yenziwe kunyaka-mali ka-2015/16 ngokwezidingo zokususa ubumbolo-mbini nokwandisa umgangatho wempumelelo.

Ukwenza ukuba le nkxaso, ukwabelana kusetyenziswa isakhelo, iisetyhula neenkukacha zokugqibela, ezivunyiweyo nezisebenzayo ezinokufikeleleka kuncitshiswe imibuzo kwandiswe ixesha lotshintsho kwiinkonzo.

Njengentshukumo ejongene nokusingqongileyo nokufunwa koxanduva lwentlalo ngokubanzi kuye kwanda kwiminyaka elishumo edlulileyo, iSebe linomnqweno wokufumana amandla aza kwenza okona kungcono kusebenze kubo. ISebe linikezele ngee-asethi ezingasasebenziyo kwiiNGO nakumaziko adlala indima enkulu ekuncedeni uluntu kwiinkqubo zophuhliso lwezakhono nelokuphuhlisa uluntu. Le mibutho ilandelayo iye yazamkela ezi asethi:

- I-St Anne's Homes ebonelela ngendawo yokuhlala, inkathalo nokuxhotyiswa koomama nabantwana babo abanezidingo, abaxhatshaziweyo nabo bebefudula behlelelekile.
- I-BADISA equka uluhlu olubanzi lweenkonzo zentlalo-ntle kuqwalaselwa kumaqela amane, angala, Abantwana neentsapho zabo, Abantu abadala neentsapho zabo, abantu abohlukileyo abakwazi ukuzenzela nabantu abaneengxaki zokuxhaphaza iziyobisi.
- I-ACVV ezama ukunikezela ngeenkonzo ezibanzi zentlalo-ntle kwiintsapho ezidinga uncedo.
- Iziko iWest Coast Step Down elibonelela ngeenkonzo zentlalo-ntle kubantu abadala nabantwana abaneengxaki zokuxhaphaza iziyobisi.
- Isikolo i-EROS sabantwana abaneengxaki ngokwasengqondweni encedisa abafundi abanengxaki ngokwasengqondweni ngenxa yomenzakalo engqondweni nabafundi abanengxaki zemisipha, iminqonqo neemeko zokungaqheleki kweendlela abakhula ngazo.
- Isikolo samabanga aphantsi iBellevue ebonelela ngenxaso kubafundi abadinga inkxaso ngokwezifundo, ukunika uqe uqeqesho olukumgangatho ophezulu kwezemidlalo, umdaniso, ikhompuyutha, kwezenkcubeko, izakhono ezinoxanduva kwezentlalo nenxaso kwizifundo zomfundi.
- Isikolo samabanga aPhezulu i-Oval North esiqwalasela kwezobunjinieli kwaye sineenkqubo ezininzi ezinamda kwezemfundo eziqwalasela ekuncedeni abafundi.
- Isikolo samabanga aPhezulu iPrinceton esikummandla ohlelelekileyo apho abazali basokolayo.
- Izixhobo zobuchwephesha ziza kunikezelwa zisetyenziswe ukukhuthaza ukwenziwa kwekharithulami.
- Icawe yamaNazarene, eWellington ibonelela ngeenkqubo zolutsha ngamaxesho eholidi, beqeshwa ngolwazi lwekhompuyutha neenkqubo ezifana nokubhalwa kwe-CV. Iiprojekthi zijolise kuluntu oluneminyaka esixhenxe ukuya kwengamashumi amathathu anesihlani ubudala.
- I-endless Life Ministries ebonelela ngeenkqubo ngexesha leholidi ebantwaneni ukuze baphile kummandla okhuselekileyo nokwazi ukufunda ukuze bakwazi ukwenza imisebenzi yabo yasekhaya neenkonzo zokuphulula ingqondo kumalungu oluntu.
- Izibukho leeBhayisekile eliseWoodstock (kwiSixeko saseKapa), izibuko leebhayisekile elisesikweni leSixeko saseKapa elikhuthaza ukuqhubeka nokujongana nokusingqongileyo ekuzenzeni izinto zilungiswe ukuze zibenokuphinda zisetyenziswe.

Ukuqinisekisa ngesakhelo somthetho nesomgaqo-nkqubo apho iinkqubo ezisebenzayo nezifanelekileyo zinokuphuyezwa

Ukuphinda kuqinisekise ngommandla wezomthetho nowomgaqo-nkqubo apho iinkqubo ezifanelekileyo nezisebenzayo ziphuyezwa nezilandela iindlela zokuziphatha zolawulo loshishino ngokubhenceka nokuphendula kwizinto, ulawulo lwesigqeba esilawula ezemali nolawulo lwezinto zokusebenza ngokohlolo lomnyaka ngokwabo basemagunyeni.

Injongo ephambili yoku ibikukuqinisekisa ngoxanduva lokuphendula nelokulawula ulwabiwo-mali nokwenza ukuba umthwalo ojongene nokusemngciphekweni nolawulo kube kwigunya leGosa elinika ingxelo kuphela. Okwesibini, le njongo nendlela yokuziphatha ngokobume bomthetho, ibikukuqinisekisa ukufaneleka, ukukhululeka ngokwesalathisi nokunabisa iinkonzo zenxaso. Oku kubekwa koku phantsi kwegunya elinye kuphumeza imithetho-siseko ebalulekileyo eshwankathelweyo kuMthetho wokuLawula iiMali zikaRhulumente wokuvumela abalawuli balawule ngeli xesha bekwazi ukuphendula.

Ukuhambelana nolawulo lwemali kuphumeza umgangatho ophezulu wolawulo lwemali, icandelo lolawulo lwemali liphinde laqwalasela icwecwana lophuhliso lwezicelo zeNkxaso-mali. Izicelo zeNkxaso-mali yinto ebalulekileyo ukuqinisekisa ukuphumelela kwenkqubo yolwabiwo-mali kugxininiswa koko kudingekayo. Izicelo zenkxaso-mali zincipha iSebe ekuqinisekiseni ukuba zeziphi iiprojekthi ekufuneka zixhaswe ngemali, umgangatho ofanelekileyo nemingeni efunyanisiweyo kwaneendlela zokuhlulwa ekufuneka zenziwe.

Ekutshintsheni izicelo zeNkxaso-mali nasekwenzeni lula olu xwebhu, iSebe liyakwazi ukubonelela ngendlela engcono imithombo yalo yemali enqabileyo ngokwezona mpembelelo ziphambili ekufuneka zijongiwe. Ngaphezu koko, inkqubo evulelekileyo ikwancedisa hayi kuphela ekuhambelaniseni imithombo ekwiSebe, kodwa ngokwentlanganisela yezoqoqosho nokutshintsha kwezinto.

Ukuqinisekisa ukuba iSebe lixhotyiswe ngokufanelekileyo ukumelana nemigangatho yezemali neyolawulo

"Okona kubalulekileyo ebomini ayondlela esiphila ngayo. Kukwenza umohluko kubomi babanye abantu okuza kuqinisekisa ukubaluleka kobomi esibukhokelayo" (nguNelson Mandela). Njengenxalenye yeCandelo eliPhezulu: kwinkqubo yokuphakamisa intlalo yoLawulo lwemali ngo-2015/16, iqela lolawulo lwemali elichongiweyo

kwiSikolo i-EROS sezabo baneengxaki ngokwasengqondweni, njengabantu abazoxhamla kolu ngenelelo loSuku lukaMandela. Emva kweengxoxo nabalawuli nabasebenzi neSikolo sabo baneengxaki ngokwasengqondweni i-EROS, kuye kwagqitywa ukuba kuphuculwe amagumbi amabini okufundela ancenda abafundi abakhubazekileyo ngokwasengqondweni nangokwasemzimbeni.

Ngokunikezela ngexesha nangamandla akho, abasebenzi nabalawuli bemali benza igalelo elibonakalayo ekuxhobiseni ubomi babafundi besikolo i-EROS ngokwenza ummandla oluncedo kwimfundo. Eli thuba lokunikela lube neempembelelo ezimandla kubasebenzi abakwicandelo ukuba babone umohluko owenziwayo kwaye bahlangane ukomeleza umsebenzi weqela.

Kummandla woqoqosho okhoyo apho ulawul 'olungqingqwa kulwabiwo-mali lubalulekile, kudingeka kubekho inkcitho esebenzayo, enempumelelo nenoqoqosho ekhulayo, ngoko ke amagosa karhulumente ajongene nolawulo lweemali akavumelekanga enze iimpazamo okanye inkcitho eyilahleko.

Njengotshintsho olusoloko lukho, ukuphuculwa kwabasebenzi abasemandleni nabanezakhono kuhleli kungumba ophambili ekuphunyezweni kwalo lonke ungenelelo kunyaka ekwenziwa ngaawo ngawo. Eyona njongo yesi sicwangciso kukunika ingqalelo kubasebenzi abanezakhono namandla okwenza umsebenzi ophakamileyo ukulawula impumelelo yeenjongo zesebe.

Ukuzokuma ngoku, icandelo lolawulo lwemali liqalise inkqubo yoqeqesho lolawulo lwezibonelelo zokusebenza eziqwalasela ekuxhobiseni abalawuli beprojekthi ukuba bajongane nesicwangciso seenkqubo nokutolika iiprojekthi zicace, zingabi namkhethe kwaye zibe nokusebenza eziza kukhokela ixabiso lemali nomgangatho weenkongo.

Malunga noku, icandelo linikezele ngoqeqesho kumagosa angama-60 ngokweeseshoni ezintathu ukuba ziqhubele phambili imiba yoshishino eneXabiso leMali (VFM) equka:

- Sicace koko sikufunayo;
- Sibe nesicwangciso esivakalayo sokufunyanwa kweenkongo esichaza eyona ndlela ifanelekileyo yokufunyanwa kweenkongo ukwenza kunikezelwe nge-VFM;
- Ukwenza izivumelwano ezinengqwalasela emmandla ezenza abo bafaka iithenda bacacelwe oko kufuneka bekwenzile nokuba kufuneka bekwenze nini;
- Ukubanendlela efanelekileyo yovavanyo neyohlolo;
- Ukugcina unxibelelwano olufanelekileyo nababoneleli beenkongo,
- Ukubeka esweni ngendlela esebenzayo; kunye
- Nokuhlawula ngokweziphumo.

linkonzo ezihlanganisiweyo

Icandelo leeNkongo eziHlangeneyo liquka iCandelo loNxulumano nabo bafumana iinkonzo neeNkongo zoNxibelelwano.

Kulo nyaka-mali iCandelo liyaqhubeka ukubonelela ngeenkongo zenkxaso kunxibelelwano kumacandelo akwiSebe.

Ukuxhasa iinjongo zeeprojekthi zeSebe, iCandelo liphumeze amaphulo onxibelelwano. Uhlahlo lwabiwo-mali lonxibelelwano lwamacandelo eSebe abekwe phantsi kweCandelo loNxibelelwano ukuqinisekisa indlela yokunabisela kwezinye iindawo amaphulo onxibelelwano. ICandelo lidlale indima ephambili ekuquzeleleni unxulumano nee-arhente zamajelo eendaba; ukuqinisekisa ngamaphulo onxibelelwano ukuba achazwe ngokufanelekileyo aphunyezwa. Iiprojekthi ziquka amaphulo okuWongwa ngoMsebenzi woShishino enziwa yiNkulumbuso, kumenywa abantu bafake izicelo zeNkxaso-mali yeCape Capital neNkxaso-mali yeNtshona Koloni, kusaziswa ngeCandelo leenkongo zokuncitshiswa kwered tape nokwenziwa kwezixhobo zoshicilelo ezisetyenziswa kwi-Ofisi yoMkhuseli wabaThengi neProject Khulisa. Kwiinzame zokwandisa ukufikelela kumaphulo onxibelelwano eSebe, iCandelo likwatolike lavelisa unxibelelwano lwesiNgesi, lwesiBhulu nolwesiXhosa.

Ngokudibene nemisebenzi, iCandelo loNxibelelwano linomsebenzi wokuqinisekisa ukuba iwebhusayithi yeSebe ihlala ihlaziywa. Ukuhlaziywa kwewebhusayithi kwenziwe ngokweprojekthi. Iwebhusayithi yeSebe ibisoloko isetyenziswa njengesixhobo zokutsala izicelo kwiiprojekthi zesebe (umz. Indawo yesicelo yeNgxowa-mali yeCape Capital, neNkqubo yeNkxaso yoShishino olukhulayo), ibonelela ngeenkukacha ezibanzi (umz. iingxelo zophando ngokulungela ubuchwepheshe kwiphondo) nokwazisa ngeenkqubo eziqhutywa liSebe (umz. linkqubo zenkxaso kumashishini amancinci).

ICandelo loNxibelelwano likwathatha inxaxheba kwizicwangciso zemisitho yesebe efana nokuWongwa kooSomashishini yiNkulumbuso, umsitho weeMbaso zeMingeni ekunciphiseni ired tape, nokuphehlelelwa kweendawo zeWi-Fi ezenzelwe uLuntu.

Isalathisi seziPhumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjaxha kokujoliswe kuko kuthe- lekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
		Ekujoliswe kuwo ngo-2015/16	Owona ngo-2015/16		
Inkqutyana: Ulawulo lweMali					
1.1	Uluvo lophicotho olungenachaphaza	Uluvo lophicotho olungenachaphaza	Uluvo lophicotho olungenachaphaza	Uluvo lophicotho olungenachaphaza	-

Izalathisi zomsebenzi noko kujoliswe kuko

Isalathisi soMsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjaxha kokujoliswe kuko kuthe- lekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuwo ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Ulawulo lweMali						
1.1	Umlinganiselo weentsuku zokuhlululwa kwabo batyalwayo.	Ukuhlululwa kwabo batyalwayo zingaphelanga iintsuku ezingama-30.	Ukuhlululwa kwabo batyalwayo zingaphelanga iintsuku ezingama-30.	Ukuhlululwa kwabo batyalwayo zingaphelanga iintsuku ezi- 17.12.	Iintsuku ezi- 12.88	Ngeenkqubo nohlolo olukhoyo, iintlawulo eziya kwabo banikezele iinkonzo ziyenziwa ngaphantsi kweentsuku ezingama-30 emva kokuba kufunyenwe i-invoyisi kwiSebe. Eli xesha liphunyezwe ngaphandle kwemigangatho yolawulo ukuba ingahoywa.
1.2	Inani leengxelo zolawulo lwangaphakathi ezenziweyo.	10	8	12	4	Ingxelo ehlanganisiweyo yokulandelela iingxelo zophicotho- zincwadi ezihlanganisiweyo ngo-Agasti ngo- 2015 – kuDisemba ngo-2015 ziye zagqitywa. Uphicotho olulandelelweyo lucetyelwa phantsi kolu hlolo.

Isalathisi soMsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi utholekiswa noko kujoliswe kuko		Ukuxaxha kokujoliswe kuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuwo ngo-2015/16	Owona ngo-2015/16			
Inkqutya: Ulawulo lweMali (iyaqhubeka)						
1.3	Inkcitho eye yanda ngokwepesenti yolwabiwo-mali (eyona nkcitho /ulwabiwo-mali oluhlengahlengisiweyo).	99.71%	98%	97.4%	(0.6%)	Isebe liphumeze ama-97.4% ngenxa yokulibaziseka ekuzalisweni kwezithuba. Ukuhlanganiswa kolondolozo kwi-CoE ibisisiqinisekiso seSethyula 23 yePT ngo-2006 (ukongezwa kwe-1 ngo-2016) okuthintele utshintsho lolondolozo lwe-CoE kolunye uhlelo loqoqosho.
1.4	Ipesenti yeenjongo eziqinisekisiwe kwangaphambili zesebe eziye zaphunyezwa (Lilonke inani lezalathisi ezifikelelweyo/lilonke inani lezalathisi ze-APP).	83.13%	80%	95%	15%	Inkqubo eqinisekisiweyo nokuqwalasela kumsebenzi ofunyanisiweyo kwiinkqubo, ezibangele impumelelo yeSebe.
1.5	Ipesenti yokuhambelana nokuphunyezwa kwesakhelo (Umlinganiselo wamanqaku ngokomsebenzi ngamnye utholekiswa nezakhono ze-NT/namanqaku ewonke ngokwesakhelo).	70%	70%	75%	5%	Ukwanda kokuzinikela kwiinkqubo zoqoqosho ezisuka kwicandelo eliphakamise umgangatho wezakhono.
1.6	Inani longenelelo lwemali oluphunyeziweyo.	9	4	5	1	Imingeni kwiinkonzo zenkxaso zolawulo ziye zaveliswa ngenkqubo ezahlukeneyo.

Isalathisi soMsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelakiswa noko kujoliswe kuko		Ukunjaxha kokujoliswe kuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuwo ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Ulawulo lweMali (iyaqhubeka)						
1.7	Inani leeseshoni zoqeqesho ezenziweyo	20	12	14	2	Ukongeza kuqeqesho olwazisa ngobuqho-phololo, ngolawulo lokusemngciphekweni, oluphehlelele uqeqesho kwiSebe kulo nyaka-mali. Kwakho, njengoko kufunyaniswe kulawulo lwezi-bonelelo zokusebenza uqeqesho luye lwa-funwa
Inkqutyana: linkonzo ezihlanganisiweyo						
2.1	Inani lemisitho yeSebe eququzelelwayo kunye/ okanye nenkxaso	29	20	20	-	
2.2	Inani leekopi zeengxelo zoNyaka ezenziwe ngesiNgesi.	300	300	300	-	
2.3	Inani lamaxwebhu agunyazisiweyo aguqulelweyo.	29	20	29	9	Umsebenzi woguqulo uxhomekeke kwizicelo ezisuka kwiinkqubo kwaye kunzima ukuziqikelela. Izixhobo zonxibelelwano ezazivelisiwe zaguqulelwa ukuze kufikelele kuluntu ngobubanzi kwaye kulandelwa umGaqo-Nkqubo weLwimi zeNtshona Koloni.

Isalathisi soMsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelakiswa noko kujoliswe kuko		Ukuxaxha kokujoliswe kuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuwo ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: linkonzo ezihlanganisiweyo (iyaqhubeka)						
2.4	Ukugcinwa nokuhlaziywa kwewebhusayithi yesebe.	17	12	20	8	linkcukacha (iingxelo zophando) zixoxwa xa kukho uhlaziyo olwenziwayo kwiwebhusayithi njengoko abangena kuyo baye bathunyelwa kwisebe ukuze bafumane ezinye iinkcukacha.

Isicwangciso sokulwa iindawo ezingasebenzi kakuhle

Akusebenzi oku apha.

Utshintsho koko kujoliswe kuko kucwangcisiweyo

Akusebenzi oku apha.

Ukunxulumanisa umsebenzi nolwabiwo-mali

Kunyaka-mali ka-2015/16, izigidi zama-R41.904 zabelwe iNkqubo. Oku kuhlululwa kwabasebenzi kubalelwa kwizigidi ezili-R14.473, okugqithiselwayo nezibonelelo ngamawaka ali-R16 nokuhlululwa kwee-asethi ezinkulu zizigidi ezi-R3.648.

Kufuneka kuqatshelwe ukuba le Nkqubo ubukhulu becala inceda iSebe. Malunga noku, ukuhlululwa kwabasebenzi kubalelwa kuma-53.13% enkcitho yeNkqubo.

Iimpahla neenkonzozibalelwa kuma-34.37% yayo iyonke inkcitho yokugqibela yeNkqubo. Ulwabiwo lweempahla neenkonzozibonelelwe izibonelelo zemisebenzi yonxibelelwano lwesebe, oluphantsi kweNkqubo enye. Ulwabiwo lweenkonzo ngokwezigidi eziyi- R14.473, oluphantsi kweNkqubo enye yezicwangciso zonxibelelwano namaphulo ukukhuthaza uqoqosho oluzinzileyo, olukhulayo, olufumana abasebenzi nolukwazi ukukhuphisana.

La maphulo nezi zicwangciso bezijolise kwiingxoxo eziqhubekayo phakathi kweSebe nabachaphazelekayo, iinkonzozonxibelelwano lwangaphakathi nolwangaphandle olusebenzayo nezibonelelo zolawulo olucacileyo, olunolungelelwano noluzinzileyo ngokonxibelelwano kwiSebe. Ukongeza kumsebenzi wonxibelelwano lwesebe, iindleko zophicotho zincwadi uxhaswe ngenkcitho yenkqubo.

Ukuhlululwa kwee-asethi ezinkulu kubalelwa kwizigidi ezi-R3.648, apho izigidi ezi-R3.018 ziye zabelwa ukuthenga izithuthi ezintsha eziza kusetyenziswa kwiSebe liphela.

Inkcitho yenkqutyana

Igama lenkqutyana	2015/16			2014/15		
	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaphezulu)/ engaphantsi	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaphezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
I-ofisi yeNtloko yeSebe	6 113	5 423	690	2 230	2 221	9
Ulawulo lwemali	25 731	24 847	884	24 717	24 714	3
Iinkonzo ezihlanganisiweyo	10 060	10 060	-	8 609	8 594	15
Iyonke	41 904	40 330	1 574	35 556	35 529	27

4.2 INKQUBO YESI-2: IINKONZO EZIHLANGENEYO ZOPHUHLISO LOQOQOSHO

Injongo

Ukukhuthaza nokuxhasa ummandla okwazi ukushishina ukuze kudalwe amathuba ohlumo nawoqoqosho.

Ubume benkqubo

Inkqubo iyalelwe ngolu hlobo lulandelayo:

- Inkqutyana ye-2.1: Uphuhliso loshishino
- Inkqutyana ye-2.2: Uphuhliso loqoqosho kummandla nasekuhlaleni
- Inkqutyana ye-2.3: Ukuxhotyiswa kwezoqoqosho
- Inkqutyana ye-2.4: Ukuncitshiswa kwered tape

Iinjongo nezalathisi zonikezelo lweenkonzo

Umzila oqhelekileyo kwiintshukumo ezicetyiweyo zeKhulisa kukuphuculwa sokuqalisa ushishino, ukuliphuhlisa nokulikhulisa. Oku kuthetha ukuba yonke loo miba ithintela okanye ihambelana nokukhula nokuphuhla kwamashishini nohlumo loqoqosho kunye nokufunyanwa kwabasebenzi. Ukuza kuma ngoku, iNkqubo iqwalasele ekwenzeni "kuba lula ukushishina" (EDB) apho oku kulandelayo kubekwa phambili: (1) imigaqo nemithetho, (2) iindlela zokwenza neenkqubo, (3) unxibelelwano, kunye, (4) neminye imiba (umz. Ukufumaneka kwemali). Le nto kuqwalaselwa kuyo ijonga calanye kumacandelo amathathu aphambili njengoko efunyanisiwe yiProjekthi iKhulisa. Injongo ecwangcisiweyo iquka (1) ukwandisa inani lamashishini amatsha, (2) ukukhulisa amashishini akhoyo, kunye (3) nokuphucula ummandla wolawulo lwamashishini, nokuqwalasela ekuquzeleleni imisebenzi yohlumo neyophuhliso ngaphandle kommandla womasipala ombaxa waseKapa nokuxhobisa abachaphazelekayo namaziko (umz. oomasipala) kwizithili ezisemaphandleni. Ngokwenkqutyana kunganikwa ingxelo ngoku kulandelayo:

Uphuhliso loshishino

Iimpembelelo zamalinge ophuhliso loshishino zibe negalelo zaguqulwa zandisa amashishini nto leyo ibalulekileyo kuhlumo loqoqosho nokudalwa kwemisebenzi. Ngokweenkqubo neprojekthi ezahlukeneyo (umz. uNkulumano loShishino, iNkxaso-mali yeeSMME nooKhopolotyeni, iNkxaso-mali yesibonelelo sophuhliso loshishino, iNgxowa-mali yokuTshintsha iNtshona Koloni neyeMbewu yotshintsho kuYilo) kwicandelo, amashishini amancinci ali-100 andise imisebenzi yawo ebebubungqina kwimiba efana nokwandisa utshintsho, imisebenzi nemveliso. Utyalo-mali oluthe ngqo lwe-R4 607 770.63 (imali-mboleko nenkxaso-mali esisibonelelo) kumashishini abangele kudalwe imisebenzi engama-364.

Inyathelo leNgxowa-mali yaseNtshona Koloni yeDEDAT/NEF yophuhliso loshishino, inyathelo elidityanelweyo neNgxowa-mali yokuXhobisa yeSizwe (NEF) equka iindlela zenkxaso-mali yesibonelelo neyemali-mboleko eyenzelwe ukuncedisa oosomashishini baseNtshona Koloni yenye yamanyathelo abalulekileyo kwinkxaso-mali. Ngokwala manyathelo, negalelo le-R6 447 775.00 iSebe liphembelele inkxaso-mali yexabiso le-R9 671 662.50 esuka kwiNgxowa-mali yokuXhobisa yeSizwe ukuze isetyenziswa ngoosomashishini abafanele ukuyisebenzisa baseNtshona Koloni. Iyonke yi-R5 194 200.00 yenkxaso-mali eye yaqapheleka kwinyathelo leNkxaso-mali yaseNtshona Koloni yeDEDAT/NEF yophuhliso loshishino.

Uphuhliso loqoqosho kummandla nasekuhlaleni

Ukudala amathuba emisebenzi neyohlumo kumgangatho kamasipala kwinkqutyana yophuhliso loqoqosho kummandla nasekuhlaleni ukuqinisekisa ukuba isebenza njengomququzelelo ophambili ukuxhasa imimandla yasekuhlaleni neyeshihili. Ukuphucula ummandla woshishino kwiindawo ezingekho kumasipala ombaxa ngokuququzelela iLED ezisebenzayo (ezixhasa uhlumo kuqoqosho lommandla ngokubanzi) icandelo elibhekisele ekuboneleleni ngenkxaso ukomeleza umgomo woorhulumente basekuhlaleni, ukuququzelela intsebenziswano yommandla yemisebenzi yenkxaso kurhulumente wephondo nokuncedisa kuphuhliso lokwakha uqoqosho oluqhubekayo, lwesithili nolwasekuhlaleni ukuqinisekisa inkxaso kwicandelo likarhulumente ukuba lufanelekile kwaye luyasebenza. Le ndlela ayilungelelanisi kuphela i-PSG 1, kodwa ikwafumanisa iziphumo zesizwe. Ukuba kufuneka sibonelele ngoshishino ekuhlaleni ngokommandla okwazi ukwenza oxhasa ukusekwa, ukwandiswa nokubonelela ngamathuba omsebenzi, norhulumente wasekuhlaleni osebenza kakuhle nonako ukusebenza uyadingeka. Ngoko ke ziinzame ezenziweyo ukuxhobisa oomasipala abanokwenza ummandla woshishino ofanelekileyo wasekuhlaleni.

Ukuzakuma ngoku, iziphumo ezimbini ziye zakhethwa (enye ilungiselwe ngqo abasekuhlaleni nabommandla abachaphazelekayo kungenelelo oluququzelelweyo) olujoliswe ekuboniseni impumelelo yenkxaso ngokujonga kwiimpembelelo zabachaphazelekayo nabaxhamli kwisithili Sisonke. Isiphumo sokuqala, isalathisi sokukhula seLED (LMI) sibonelela ngexabiso elibonisa inkqubo yoomasipala ukuzalisekisa indima yeLED ngendlela ezinzileyo neqinisekisiweyo, umz. inkqubo yohlolo lokuKhula kweLED ehlole necebisa kwimiba ephambili ekhoyo kumgangatho wasekuhlaleni neendawo ezifuna ukuqwalaselwa ukwakha oomasipala. Ukwanda komlinganiselo we-LMI li-18% kwixesha elicacisa kakuhle ukuba uninzi lwabangama-30 oomasipala bayaziphucula iLED zazo nokwazisa ngokufundwayo neempendulo zoko. Okona kwanda kungenxa yokuthatha inxaxheba ngokubanzi kwabenza izigqibo koomasipala (umz. ooSodolophu, ooCeba nabaLawuli booMasipala) badlala indima nokwenza kubekho utshintsho. Okubonakaliswa ngamagosa asekuhlaleni kubonakalisa ukuba impumelelo yenkqubo kwiminyaka engaphambili ebangele ukwanda kumndla wezopolotiko ukuqinisekisa ukuba amanqaku oomasipala ayaphucuka.

Umba wesibini uqwalasele ekugcinweni kokuququzelelwa kweSalathisi sokwaneliseka sama-70% phakathi kwabachaphazelekayo. Ukuququzelelwa kweSalathisi sokwaneliseka kujolise ekwenzeni umlinganiselo apho abadlala indima benendima kumanyathelo okuququzelela befumene umgangatho ofanelekileyo ngokubandakanyeka kwabo kumanyathelo axhaswa okanye aqhutywa liSebe. Kujoliswe ekuqinisekiseni ukuba iiprojekthi zesebe zikwazile ukutshintsha indlela amacandelo okulungelelanisa ekuhlaleni nakummandla. Isebe likwazile ukubonelela ngesalathisi esiye satshintsha ummandla woshishino kwiindawo ezingaphaya komasipala ombaxa ngokokuququzelelwa kweLED ezisebenzayo ezixhasa uhlumo kuqoqosho lommandla. Umgangatho ongaqinisekanga wama-70% ubujolise kwisiseko, kodwa iziphumo zophando zibonakalise izinga lama-85% zokwaneliseka ngomsebenzi ophunyeziweyo.

Ukuncitshiswa kwered tape

Imisebenzi yecandelo yonyaka iye yacwangciswa ngezibophelelo zokuba negalelo kwiinjongo ezicwangcisiweyo zeSebe. Uncedo ngeFowuni kuShishino, iqonga loshishino elinamava ered tape ukubandakanya urhulumente, luyaqhubeka ukusetyenziswa kushishino lwephondo, ngamanye amaxesha nangaphaya kwemida yalo. Uncedo kuloo mashishini luye lwaqinisekiswa kukuba izimbiwa abazisebenzisayo kwiinkqubo zokwenziwa kwemveliso zibonelelwa ngamashishini aseNtshona Koloni. Ukuwanceda andise impumelelo yawo notshintsho kuya kuxhamla amashishini aseNtshona Koloni abandakanyekayo. Izindululo zoninzi lwemiba efakiweyo kweli qonga zibangele izikhalazo zabantu zisuswe, izisombululo ziye zaphunyezwa. Ukongeza, amanyathelo eenkqubo zoshishino ezahlukeneyo athathwe ngenxa yokongiwa kwexesha, kwemali nobunzima. Lilonke, impendulo esuka kumashishini, kumasebekarhulumente, kumaziko nakoomasipala abancedisiweyo kukuba ungenelelo lwecandelo lube negalelo kubunzima bolawulo obuncitshisiweyo nommandla okwazi ukushishina kwiphondo. Kwixesha elide, ukuzalisekiswa kwe-RIA njengesixhobo sokwenza umthetho ngcono nokusekwa kweziseko zeendleko zered tape kumacandelo aphambili (elezoKhenketho, elemveliso yezolimo nele-oyile negesi (kuqwalaselwa ekulungisweni kweenqanawa) kuza kuba negalelo ngendlela enkulu kwinjongo yokudala amathuba nemisebenzi, njengoko amashishini eza kuchitha ngaphantsi kolawulo oluhambelanayo nokwazi ukuhambisa izibonelelo ngokwenjongo ecwangcisiweyo.

Isalathisi sesiphumo		Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjaxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
			Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16		
Inkqutyana: Uphuhliso loshishino						
1.1	Inani lamashishini andisiweyo.	339	100	100	-	
1.2	Inani lemisebenzi eyenziweyo.	-	-	-	-	
1.3	Ixabiso lenxaso-mali.	-	R2m	R5m	R3m	ISebe lenyuse unxibelelwano ngeNgxowamali yokuXhobisa kaZwelonke ngokusebenzisa imali eseleyo ukuxhasa amashishini aseNtshona Koloni ngokweNyathelo loPhuhliso loShishino lwe-WCDE-DAT- NEF. Ubume bentsebenziswano bufuna ukuba i-NEF ibenegalelo le-R0.60 kwi-R0.40 ukuba iSebe elinegalelo layo. Eli nyathelo likhokelwa ziimfuno (inkxaso yemali-mboleko) ibonise ngaphaya kwempumelelo elindelweyo umz. limali-mboleko ezininzi ezivunyiweyo.

Isalathisi sesiphumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqyana yesi-2.2: Uphuhliso loqoqosho kummandla nasekuhlaleni						
2.1	Ukuqinisekisa ukuba umlinganiselo wesalathisi sokukhula kweLED ukhula nge-6% ngonyaka.	–	Umlinganiselo womgangatho wokukhula kweLED ukhula nge-6% ngonyaka.	Umlinganiselo womgangatho wokukhula kweLED ukhula nge-18%.	12%	Ukukhula ngamandla kubangelwa kukuthatha inxaxheba kwizigqibo eziphambili koomasipala. Amagosa asekuhlaleni abonakalisa ukuba impumelelo kwinkqubo yeminyaka engaphambili ibangele ukwanda kumndla wabezopolitiko ukuqinisekisa ukuba amanqaku oomasipala ayaphuculwa.
2.2	Ukugcina isalathisi sokwaneliseka ngama-70% phakathi kwabachaphazelekayo.	–	Ukuququzelela isalathisi sokwaneliseka = sama-70%.	Ukuququzelela isalathisi sokwaneliseka = sama-85%.	15%	U-2015/16 ngunyaka ekuye kwafikelelwa koko kujoliswe kuko. Ngama-70% okuqikelelweyo

Isalathisi sesiphumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjaxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16		
Inkqutyana yesi-2.3: Ukuncitshiswa kwered					
3.1	Ixabiso lemali zokongiwa kweendleko ukuphucula iinkqubo zoshishino.	–	–	–	–
3.2	Ipesenti yeminxeba esonjululweyo namatyala afunyenweyo.	–	85% (isiseko 1475)	93% (1404/1505)	8%

Izalathisi zomsebenzi noko kujoliswe kuko:

Kwinkqutyana nganye impumelelo eqatshelweyo inegalelo ekudalweni nasekugcinweni kommandla okwazi ukwenza ifuna uhlumo nemisebenzi, elandelayo.

Uphuhliso loshishino

Oosomashishini

Amanyathelo ohlukeneyo aqwalasela ekwenzeni oosomashishini ngokukhuthaza nokuvuselela oosomashishini ingakumbi abanezakhono nabatsha kwanabafundi.

limbasa zokuWonga ooSomashishini zeNkulumbuso (PERA) yinkqubo enika inkxaso eqwalasela ekuchongeni, ekubonakaliseni nasekuqwalaseni oosomashishini abaye bagqwesa. I-PERA ngo-2015 ibe lukhuphiswano lwesithathu lonyaka olubonelele ngeqonga koosomashishini nabanini bamashishini abaninzi ngeengxelo zamashishini abo kumaqonga ohlukeneyo ukwandisa ulwazi lwabo. Ukususela oko waqalayo lo msitho, inani nomgangatho wezicelo uye wanda ngamandla nto leyo ebubungqina kophumelele iPERA ngo-2015 – iTriggerfish, yinkampani yeefilimu ezisebenzisa izilwanyana eseKapa – ebonakalayo kwizizwe ngeziwe.

Ngo-2009 ukuya ngo-2012, iTriggerfish yenze iifilimu ezimbini, ezenze ngaphezu kwe-\$75M yengeniso nemali yokonwabisa kumazwe angaphezu kwe-150. Ishishini lithengise amatikiti ecinema azizigidi ezi-9 neefilim zabo ziye zenziwa ngeelwimi ezahlukeneyo ezingama-27. ITriggerfish ivelise ifilim emfutshane yesiqingatha seyure eye yakhutshwa ngomhla wama-25 ngoDisemba ngo-2015 e-United Kingdom. Ifilim emfutshane ibonwe zizigidi ezi-9.4 kusuku lokuqala. Ishishini ngoku lenza okaRoald Dahl's – i-"Revolt Rhymes".

Iprojekthi yokuKhulisa yeMfundo ePhakamileyo iquka izigaba ezintathu: uCweyo ngoLuvo lwesizikulwana kuShishino, iiSeshoni zoluvo lwePitching kuShishino nokuKhulisa. Kwaziswe uluntu ngamathuba oosomashishini kwabonelelwa nangeqonga labafundi abaneembono noosomashishini abatsha baze nezimvo zabo zoshishino kumaqonga oluntu. Ngokwala manyathelo ngoosomashishini abatsha abangama-227 abaye kolu cweyo yali-107 abathathe inxaxheba ekuboniseni ngezimvo zabo ezintsha kushishino. Ezona zimvo ziye zavakala nezisebenzayo zibentlanu ngenjongo yokwenza ushishino oluzinzileyo.

Iprojekthi yooSomashishini yeMfundo ePhakamileyo iye yaququzelelwa ngokwenkqubo yoosomashishini esebenzayo efumaneka ukuphuma kwesikolo kubafundi abangama-250 (bebakala lesi-8 ukuya kwele-11) zamabanga aphakamileyo ezingama-20 ingakumbi eziphuma kwiindawo ezihlelelekileyo. Iphulo lijolise ukuphuhlisa ingcinga ngoshishino yabafundi ngokwandisa ulwazi lwabo malunga ngezakhono ezisebenzisekayo nezineempumelelo. IProjekthi igxile ekugqamiseni iimbono zoshishino zabafundi, kuchongeke amathuba kwanokwakha uqhagamshelwano. IProjekthi iboniswa kumnyadala wegradyuweshini apho kuye bonke abafundi.

Ukufumana inkxaso yemali nengeyiyo eyemali kwiiSMME kumacandelo aphambili

Ukufumana inkxaso yemali nengeyiyo eyemali kubalulekile ekwenzeni ummandla okwezi ukwenza. Ukunqongophala kwemali nokunqongophala kokwaziswa (iinkcukacha) kuye kwafunyaniswa njengeengxaki eziphambili kwiiSMME ekufumaneni inkxaso yemali nengeyiyo eyemali. Ngenxa yezi ngxaki, iSebe lenze kwaye laphumeza ungenelelo olujolise ekusasazeni iinkcukacha ezinxulumene namaziko emali nokubonelela ngeenkonzo zoko, ukuxhobisa iiSMME ngezakhono eziyimfuneko ngokwesibonelelo nemali-mboleko encinci kwiiSMME. Indlela esetyenziswa liSebe ijongene nemingeni enxulumene nemali nengeyiyo eyemali kwiimfuno nezibonelelo ngokweendlela ezichazwe ngezantsi.

Iinzame zeSebe ekuboneleleni ngenkxaso ethe ngqo yezelami iquka iNyathelo leNgxowa-mali laseNtshona Koloni leDEDAT/NEF loPhuhliso loShishino neNgxowa-mali yeCape Capital (kusabelwana ngeendleko ukuncedisa iiSMME ezisebenza kwicandelo leMveliso yezolimo nele-oyile negesi). Isebe neNgxowa-mali yeNEF ziqinisekisa ukuba imali-mboleko kwiminyaka emithathu edlulileyo igcina izinga lentlawulo le-100%. Ingxowa-mali yeCape Capital ijolise ukuncediseni abaxhamli ekufikeleleni kwiimarike (kufikelelwa kwiimarike ezintsha kunye/okanye kusandiswa ezikhoyo iimarike) ngokufunyanwa koomasitshini, kwezixhobo, kwiilayisenisi ezihambelana nemigaqo, iindawo zokwenza imiboniso (yasekuhlaleni neyamanye amazwe), njlnjl. Iyonke ngama-R3 000 000 eyabiweyo ukuncedisa iiSMME ezingama-27.

Inkqubo eKhawulezisa izinto eKapa yenze amashishini ngokwenkqubo elungisiweyo (yotshintsho kushishino okanye ukuphuculwa kushishino) ukuwancedisa ukunyusa ixabisolukumacandelo eMveliso yezolimo nele-oyile negesi). Inkqubo ikhuthaza izakhono koosomashishini nobume bokhuphiswano kumashishini (ukwenziwa komlinganiselo nokujonga imveliso) ukuze kuphuculwe ukufikeleleka kumathuba amatsha eemarike kumashishini angama-54 kuzo zonke iintlobo zongenelelo.

Amanyathelo eSebe ajolise kwimingeni yeemfuno (unqongophalo olucingelwayo lokulungela utyalo-mali kwiiSMME) beziyinxalenye yokujongana neNkqubo yeNkxaso kumaShishini asakulayo (EBSP). I-EBSP ibilinyathelo elidityanelwe liSebe neYunivesithi yaseNtshona Koloni (UWC) neyaseStellenbosch (US). Isebe likunye neZiko elise-UWC loTshintsho kuShishino (CEI) zancedise ngaphezu kwe-1 000 amashishini kwiphondo liphela ngokocweyo lweentsuku ezimbini ukuxhobisa uluntu. Inyathelo lokuxhotyiswa koluntu liqwalasele umba ochwangcisiweyo, wokusebenza nowolawulo lwemali. Eli nyathelo belenziwe kwiSikolo soShishino kwiYunivesithi yaseStellenbosch apho amashishini ali-150 aye ancediswa.

Inkqubo yokuPhakamisa uShishino olungekho sesikweni ibonelele ngeenkonzozenxaso kushishino koosomashishini abasezilokishini abangekho sesikweni kumasipala ombaxa waseKapa. Inkqubo yokuKhulisa elungelelanisiweyo kuqala iqwalasele kuqeqesho loosomashishini abangekho sesikweni okwesibini ukukhulisa oosomashishini abanempumelelo ukwenza ushishino olungama-20 oluthe ngqo ngokweNkqubo yoQeqesho kumaShishini amaNcinci eMama Mimi, ukuSebenzela kwiContainer nokuKhulisa amaShishini akwiNdawo yoShishino esePhilippi (TBPP).

Inkqubo yoPhuhliso lwabaBoneleli beeNkonzo abaseWest Coast ixhase amashishini amancinci angama-24 ngokuphunyezwa kongenelelo olufunekayo ukuphucula amandla oshishino kubanini bamashishini nokuncedisa ishishini lifikelele kwiimfuno zokufikelela kumathuba asekuhlaleni. Ngokwale nkqubo amashishini asixhenxe enziwa athatha amathuba ngokwexabiso nangokwamathuba abonelelwa ngokhopolotyeni abaseSaldanha Bay.

Njengenxalenye yesi sicwangciso sokufikelela kwiimarike zamashishini afanelekileyo, iSebe lixhase amashishini angama-40 ukuba aye kuMboniso kaZwelonke wokuFunyanwa kwezakhono zeSmart. Umboniso ubukolise ekuboneleleni icandelo likarhulumente nookhopolotyeni ngamathuba okubonisa ababoneleli beenkonzo abamnyama nokubandakanya ezinye iiSMME zabantu abamnyama ngeenjongo zokuhlenganisa ezi SMME kuluhlu lwababoneleli babo.

icandelo lizibandakanye namashishini akummandla weeNdlela zokuziphatha ezihlonyelweyo zokuxhotyiswa kwezoqoqosho kwabantu abamnyama ngokubanzi (B-BBEE) nemigaqo ehlonelweyo yoMthetho weSakhelo soMgaqo-nkqubo wokuFunyanwa kweenkonzo eziKhetwayo (PPFA). Icandelo libe sisixhobo sokusa kwezinye iindawo nokwazisa ngokuphunyezwa koVimba weeNkcukacha zababonelelo ngeenkonzo abandawonye (CSD). Ucweyo olungamashumi amahlanu anesithandathu lubanjwe kubo bonke oomasipala phakathi ko-Oktobha ngo-2015 noMatshi ngo-2016.



UChris Punt, uSodolophu woMasipala iTheewaterskloof, ebulelwa ngoPhuhliso loqoqosho kummandla nasekuhlaleni ngenxaso eqhubekayo ngo-Disemba ngo-2015 kwiSidlo sakuSasa soSomashishini esenziwe nguSodolophu eGrabouw.

Uphuhliso loqoqosho kummandla nasekuhlaleni

Kunyaka ophelileyo, ukuphucula ummandla woshishino kwiindawo ezingekho kumasipala ombaxa ngokokuququzelelwa kwe-LED icandelo liye laqwalasela ekuphuculeni inkxaso ekomelezeni umgomo worhulumente wasekuhlaleni, ukuququzelela imisebenzi yenxaso yommandla kurhulumente wephondo, nokuncedisa uphuhliso loqoqosho lwasekuhlaleni ukuqinisekisa inkxaso yecandelo likarhulumente iyasebenza kwaye inempumelelo.

Ukuba kufuneka sibonelele ngoshishino ekuhlaleni malunga nommandla okwazi ukuxhasa, ukwandisa nokubonelela ngamathuba emisebenzi, ukuba norhulumente wasekuhlaleni osebenza kakuhle nonako ukwenza kubalulekile. Ngoko ke kubalulekile ukuba iinzame zenziwe ukwenza oomasipala abakwazi ukusebenza abakwazi ukubonelela ngommandla woshishino oluzinzileyo nolwasekuhlaleni. Inkqutyana yenze uhlolo olungama-30 kwi-IDP zoomasipala nokuvavanywa kokukhula kweeLED ukuqinisekisa ukuba oomasipala bangakwazi ukwaziswa ngokuhambelana, ngemingeni nangamathuba afanelekileyo, kodwa nokwazisa ngongenelelo lwenxaso

kwiSebe ngokufanelekileyo. Ukomeleza umgomo worhulumente wasekuhlaleni iSebe liqhubele phambili laphumeza iprojekthi yokuxhotyiswa koluntu okucwangcisiweyo okujolise ekuxhobiseni ngezakhono nokwenza banzi ulwazi nezakhono zabalawuli neengcali zeLED kwiphondo lethu lilonke, ngokusebenzisana neSebe lezoRhwebo noShishino (dti) ne-UWC. Le nkqubo esesikweni kuPhuhliso loQoqosho lwasekuhlaleni lihambelana neenjongo zesizwe kwiinkonzo zikarhulumente nokuxhasa iSALGA, namanye amasebe ephondo nawesizwe. Yinkqubo yoqeqesho elungelelanisiweyo kwiphondo exhasa ikhondo lomsebenzi ekufumaneni iziqinisekiso zikazwelonke njengabavelisi beziQinisekiso zoQoqosho. Iziqinisekiso zokugqibela ezifunyenwe ngabo baye baphumelela ukugqiba uvavanyo lwebhodi yeBhunga loPhuhliso loQoqosho lwamazwe ngamazwe (IEDC) liza kuqinisekisa ukuba oomasipala bazakuba neengcali zoqoqosho eziqinisekisiweyo zasekuhlaleni kumaziko awo. Abokuqala abathwesiweyo kwinkqubo yoqeqesho baza kubakho ngo-Oktobha ngo-2016.

Njengomququzeleli wenkxaso kwimimandla yasekuhlaleni neyesithili, iNkqubo yokuQuquzelela uMmandla iphunyaziwe ukuqinisekisa ukuba unxulumano olubalulekileyo phakathi kwezinto eziphambili kwisizwe, kwiphondo nasekuhlaleni kwenziwe kwimimandla ngendlela ehlangeneyo. Ungenelelo kwebzuwe ukunyanzelisa ulungelelwano lubanzi nokuphucula ukuququzelelwa kommandla okuquka ukuququzelelwa kwamanyathelo aqwalasela kwicanbdelo ukuze kwenziwe iProjekthi iKhulisa namacandelo ayo amathathu. Inkxaso yecandelo leMveliso yezolimo, libonelele ngeNkqubo yokuKhawulezisa izinto eKapa elisebenza kwiimarike ezithile kwimveliso yezolimo. Kukhenketho inkxaso ibiqwalasela ekwandiseni ukwaziswa kweempembelelo nezinto eziphambili kukhenketho lwebhayisekile kwimimandla yase-Eden nase-Overberg apho oku bekuqhutywa yiKhulisa. Kwicandelo le-oyile negesi inkxaso ibibonelelwa ummandla weWest Coast kwizinto eziphambili kuMmandla woPhuhliso lwamaShishini eSaldanha Bay.

Olunye ungenelelo luquke amanyathelo amahlanu anqamlezileyo aye axhaswa. La manyathelo ajolise ekuxhaseni izinto eziphambili kwisizwe nakwiphondo apho kungekho sidingo sokuba iSebe lithathe inxaxheba ekucwangciseni nasekuphumezeni iinkqubo ezinqamlezileyo neeprojekthi (ezifana neJPI, i-RSEP-VPUU, amanyathelo aqwalasela kwindawo afana neCRDP, njlnjl.). Iiprojekthi ezithile ziquka – i-Imbizo yeMfundo e-Overstrand ebibanjelwe kuMasipala wase-Overstrand icela uncedo ekukhuthazeni izicwangciso zexesha elide ukuqinisekisa ngeziphumo ezingcono zemfundo kwabo bahamba isikolo; kubanjwa amaQonga e LED kwiPhondo (PLEDF) nabo bonke oomasipala ukuze kubonelelwe ngokubandakanyeka okukhoyo nokuhlaziyiweyo okuphucula izakhono, indima noxanduva lolungelelwano nokwakha uthungelwano oluyimfuneko lweLED ukukhulisa uqoqosho lwasekuhlaleni; iiprojekthi zokuQuquzelela uTyalo-mali ezibonelele ngenkxaso kwiindawo ezahlukeneyo ekomelezeni ukubanako ukusebenza koMasipala waseTheewaterskloof (TWK) ekujonganeni nezinto eziphambili namathuba ohlumo kummandla wabo ngokubhekisele kulwazi ngotyalo-mali nokuququzelela oko; intsebenziswano noNondyabo wePhondo kwimiba yokufunyanwa kweenkonzo ngendlela ecwangcisiweyo kubo bonke oomasipala; okokugqibela, uPhuhliso lweePaka zaseSwarthland kuncedise umasipala akwazi ukuqinisekisa ngokunokwenzeka kwiicontainer zeenqanawa kwiziseko ezingundoqo zoshishino nokuxhasa izicwangciso zoyilo kuphuhliso loshishino.

Okokugqibela, inkqutyana ixhase uphuhliso nokusekwa kovimba weenkukacha neenkukacha zokwenza ngcono iingxelo ezikumgangatho wasekuhlaleni kwiSebe. Iingxelo ezinokufunyanwa zijolise ukwenza iingxelo zoqoqosho zomasipala ngokubanzi ezinokuxhasa ukuhlahlelwa okwenziweyo nokwazisa ngcono nokunika isikhokelo kucwangciso okuqinisekisa ukuba uqoqosho lwasekuhlaleni lunamathuba angcono okuba ziindawo zemveliso ezinegalelo kuqoqosho lommandla.



Icandelo lokuncitshiswa kwered tape libambe iMbasa zeRed Tape ngoNovemba ngo-2015. Iimbasa zeRed Tape zibonelela abasebenzi bakaRhulumente eNtshona Koloni ngamathuba okufaka izimvo zabo ukuphucula iinkonzo zoshishino eluntwini.

Ukuncitshiswa kwered tape

Kulo nyaka kwenziwa ngawo uhlobo, iCandelo lokuncitshiswa kwered tape (RTRU), ngokoyilo nokwenziwa kweeprojects nemisebenzi enxulumene naleyo, lingenise lanegalelo ekuphuyelelweni kweenjongo zeSebe nezeWCG ngokubanzi njengoko kubonakalisiwe kwiNjongo eCwangcisiweyo yePhondo (PSG1) neProjekthi yeKhulisa. Ngokweemeko ezithile, izama ukuphucula ummandla wolawulo kumashishini akwiphondo, ngeli xesha kwenziwa iiprojekthi eziza kuseka isiseko sokubala nokuphumelela oko kujoliswe kuko, ngo-2017/18, ezigidi ezingama-R200 kulondolozo ngexa yamanyathelo okuncitshiswa kwered tape.

Okokuqala, iRTRU iilungelelanise amanyathelo ophando aphambili, ingakumbi kuMgangathi weProjekthi, obandakanya iiseti ezintathu ezahlukeneyo nezizodwa zophando ngomthwalo wolawulo ofunyaniswe ngamashishini kumacandelwana amacandelo amathathu aphambili eHorizon 1 aye afunyaniswa phantsi kweProjekthi yeKhulisa – yoKhenketho, yeMveliso yezolimo neye-oyile negesi (neyokulungiswa koko). Okuqulathwe kolu phando kubonelele iinkcukacha ezisemgangathweni nobungakanani bazo (amanani), ngokophando lohshishino olubanzi nangokwamaqela ekuqwalaselwa kuwo, ukuseka iindleko zered tape kumacandelwana ekuthethwa ngawo. Uphando olubanzi lwenziwe kummandla kamasipala, ingakumbi malunga nokuphucula ukulungela utyalo-mali koomasipala – iNkqubo yokuSebenza ekuQuquzeleleni uTyalo-mali oluseMgangathweni (IFSOP) kuMasipala waseTheewaterskloof – nokuphuculwa jikelele kweenkonzo zoshishino ezinikezelwa ngoomasipala basemaphandleni, ngokweeprojekthi ezixhaswa inxenye yazo nguRhulumente wamaDatshi iiprojekthi yokuPhawulwa kweenkonzo zikaRhulumente (MGPS), ukuqhubeka nenyathelo eliqale kunyaka-mali ophelileyo.

Iiprojekthi zokuphuculwa kwenkqubo yoshishino (BPI) zenziwe, ngokwezindululo ezicetywe ngokweenkqubo zokwenza iilayisenisi zotywala zemisitho yexeshana neyodwa ibeyeyonanto iphambili. Ekupheleni konyaka, icandelo lokuGunyazisa uTywala eNtshona Koloni belixoxa ngokukhawulezisa ukuphumeza iizindululo zango-2016/17.

I-RTRU iyaqhubeka ngendima yokuququzelela nokuxhasa impumelelo malunga neenzame zexesha elide ukuze baphumle abo basuka kwamanye amazwe. Kungeniswe kwisebe lesizwe (kwiSebe leMicimbi yezasekhaya – le-DHA) neloBongamelo, ngokwe-ofisi yeNkulumbuso, ukuya kwiKomiti yokuQuquzelela imisebenzi kaMongameli (PCC) equka izicelo ezininzi zokuphuculwa kwezinto, ezinye ezihlanganiswe nemigaqo yabo basuka kwamanye amazwe iye yaziswa nguMphathiswa uGigaba kwixesha lokunika ingxelo. Ikwakhokelele kwizindululo zePCC ngoMatshi ngo-2016 ukuba uMphathiswa weMicimbi yezaseKhaya kufuneka abandakanye i-WCG kwimiba eyahlukeneyo ephakanyisiweyo yeqela elisebenzayo leDHA- DEDAT elinika ingxelo kuMphathiswa weMicimbi yezasekhaya noMphathiswa uWinde. Amanye amalinge amaninzi enxaso (umzekelo, utshintsho lwenkqubo/ lomgawo-nkqubo malunga nokwenziswa kweefilim kumazibuko amancinci) ahlawulwe. Amanye, kwiindawo zothutho (izithuthi ezinkulu kakhulu), ukubhaliswa kwemveliso nokuvunywa kwemveliso esuka kwamanye amazwe

(yeSebe lezoLimo, lamaHlathi nokuLoba – DAFF – noMlawulo weSizwe wamaLungiselelo aNyanzelekileyo – NRCS, ngokulandelelana) khange abe naziphumo bekujoliswe kuzo, kwaye ziyalandelwa.

Iinkonzo zoNcedo ngoMnxeba kuShishino, ngexesha lokunika iingxelo yimiba engama-5 500 echaziweyo ukususela ekuqaleni kwezi nkonzo ngo-2011, ziyaqhubeka ukubonelela ngeqonga loshishino ngokwamava emiba efakiweyo yered tape (izicelo zeenkukacha ezingekafumaneki, okanye izicelo zongenelelo). Izinga lezindululo ngama-93% (kuyo yonke imiba eli-1 505) ibonakalise izidingo ezifunekayo, umgangatho neenkonzo. Izigidi ezininzi zeeRandi ezixabisa ulondolozo kushishino bezenziwe, nezigidi zeeRandi zamathuba adalwe ngokongenelelo olwenziwe licandelo, iprojekthi iqale ngo-2015/16 kwaye iza kugqitywa ngo-2016/17, eza kwemza icandelo, ngokwamalungiselelo ezixhobo zeendleko (okanye okuzuzwayo kubalo), ukuqinisekisa ukuba olu londolozo namathuba oko aza kuzuzwa ngokomgangatho ophezulu ochanekileyo.

Amanyathelo okwazisa ecandelo abone utshintsho kwindlela, kuqwalaselwa kwiindawo ezisemaphandleni, apho kubandakanywe zali-10. Ukongeza kwiphulo likanomathotholo (kudliwano-ndlebe olwenziwe nguMphathiswa uWinde), namaphepha-ndaba amabini (ngenxa yokungabikho kwemali) namalinge okwazisa kwiibhodi ezinkulu ngeenkono zecandelo ngokwecandelo elibanzi loosomashishini abakwiphondo, nangaphaya, kukho neBhodi enkulu ekwiSikhululo seeNqwelo-moya eKapa ezibangele kubekho imibuzo emininzi kubantu abashishina emaphandleni ukuba ingaba zikhona iinkonzo ezifumanekayo kumakhaya abo kwiphondo. Ukongeza, ukuhlaziywa rhoqo kwempumelelo nemisitho, kuquka iiMbaso zesithathu zeRed Tape nokuchongwa kwenza kwiimbasa zemveliso nezokugqwesa emsebenzini, ukwenzela icandelo loshishino nelabucala liqhubele phambili uphuhliso nenkqubela yenziwe kummandla wokuncitshiswa kwered tape kwiphondo.

Umsebenzi wecandelo uqatshelwe ngurhulumente wesizwe (liSebe lokuPhuhliswa kwamaShishini amaNcinci (DSBD), noLawulo looKhopolotyeni (DCOG) nohlobo novavanyo lomsebenzi (DPME)) namanye amasebe ephondo. Kuye kwacelwa ukuba kubekho utyelelo lwesigqeba oluphuma kumasebe esizwe achaziweyo nakwamanye amaphondo, kwaye ekupheleni konyaka iSebe elisebenzisana neDEDAT' eRhawutuni beligqibezele izicwangciso ezikumgangatho ophezulu (DDG) wotyalelo lweRTRU, ngaphambi kokuba bekucetyiwe licandelo elifana nelo kuloo rhulumente,

Ngokuhambelana nendlela yokuseka nokufunda ngeendlela zokusebenza zamanye amazwe, amagosa aphuma kwicandelo atyelele eMauritius ngoMatshi, kwiintlanganiso ezininzi ezikumgangatho ophezulu norhulumente wamaMauritian, neziko likarhulumente neenkokheli kwezoshishino. Okufundiweyo kumalinge achulumancisayo okuncitshiswa kwered tape kwela lizwe, elona lizwe libekwe kumgangatho ophezulu e-Afrika kwiiNingxelo zoNyaka zokwenza uShishino neBhanki yeHlabathi kwiminyaka emi-4 edlulileyo, apho kuyimfuneko, ukususela ngo-2016/17 ukuya phambili.

Isalathisi soMsebenzi (Isiphumo)		Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunxaxha kokujoliswe kuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
			Ekujoliswe kuwo ngo-2015/16	Owona ngo-2015/16		
Inkqutya: Uphuhliso loshishino						
1.1	Inani lamashishini axhasiweyo.	3 560	1 210	1 210	–	
1.2	Inani longenelelo ukukhuthazao osomashishini nokuxhasa amashishini.	–	10	10	–	
Inkqutya: Uphuhliso loqoqosho kumandla nasekuhlaleni						
2.1	Inani lamanyathelo ecandelo eliphambili (PSI) axhasiweyo.	–	3	3	–	
2.2	Inani lamanyathelo anqamlezayo axhasiweyo .	–	5	5	–	
2.3	Inani lohlobo lweeLED.	30	30	30	–	
2.4	Inani longenelelo lokuxhotyiswa koluntu koomasipala.	5	1	1	–	
2.5	Inani leengxelo zophando lwesithili ezimbini ngonyaka.	–	10	10	–	
Inkqutya: Ukuncitshiswa kwered tape						
3.1	Inani lophengululo kulawulo olwenziweyo.	–	2	2	–	
3.2	Inani lokuphuculwa kweenqubo ezenziweyo.	–	6	6	–	
3.3	Ukusekwa kwesiseko seendleko zered tape kumacandelo aphambili (Horizon 1) eNtshona Koloni.	–	1	1	–	
3.4	Inani locweyo namashishini lokwazisa ngoshishino.	–	10	10	–	
3.5	Inani lamatyala afunyenweyo.	1 881	1 400	1 505	105	Inani lamatyala afunyenweyo axhomekeke kwiimfuno kwicala lamashishini kwaye zingaphaya kolawulo lwecandelo, engumsebenzi ophendula kuwo onke amatyala afunyenweyo (afakiweyo).

Isicwangciso sokulwa iindawo ezingasebenzi kakuhle

Akusebenzi oku apha

Utshintsho koko kujoliswe kuko kucwangcisiweyo

Akusebenzi oku apha

Ukunxulumanisa umsebenzi nolwabiwo-mali

Kunyaka-mali ka-2015/16, izigidi ezingama-R54.968 zabelwe iNkqubo. Koku, ukuhlawulwa kwabasebenzi kubalelwa kwizigidi ezi-R17.253. Iimpahla neenkonzozo zabelwe izigidi ezingama-R23.444, okugqithiselwayo nezibonelelo zizigidi ezi-R13.401 neeNtlawulo zenkcitho enkulu ngamawaka angama-R870.

Malunga noku, ukuhlawulwa kwabasebenzi kubalelwa kuma-31.39% enkcitho yenkqubo. Iimpahla neenkonzozo zibalelwa kuma-47.32% yayo yonke inkcitho yokugqibela yeNkqubo. Ngaphezu koko, ngama-20.44% eyabelwe okugqithiselwayo nezibonelelo.

Ulwabiwo lwezigididi ezingama-R33.133 kwinkqutyana yophuhliso loshishino lube negalelo ekwenzeni ummandla okwazi ukusebenza kumashishini amancinci akwazi ukusebenza kwiphondo. La manyathelo aphunyezwe licandelo aqwalasele ekufikeleleni nakwizibonelelo zemali ngokwemali-mboleko nendlela yezibonelelo. Amalinge enkxaso engeyoyamali aqukiwe kuqeqesho nasekuxhotyisweni kwabanini bamashishini ali-1 000, kubhaliso lwamashishini kuVimba weNkcukacha zabaBoneleli n ngeenkonzo olawulwa ndawonye namalungiselelo aqwalasela kwinkxaso yophuhliso lwamashishini kwiSMME zikwazi ukufumana izibonelelo zamashishini. Icandelo liyaqhubeka ngeenzame zalo zokudala nokuba negalelo kwisimo sokusebenza soosomashishini ngokubonisa oosomashishini abanempumelelo nokuvelisa abanye oosomashishini. La manyathelo abe negalelo ukubonelela ngenkxaso kumashishini ekufuneka yandise amashishini abalulekileyo kuhlumo loqoqosho nokudalwa kwemisebenzi.

Ngokwabiwa kwezigididi ezi-R5.88 kwinkqutyana yophuhliso loqoqosho kummandla nasekuhlaleni, kuqwalaselwa kwinkxaso nasekomelezeni umgomo woorhulumenmte basekuhlaleni, ukuququzelelwa kommandla ngokwemisebenzi yenkxaso kurhulumente wephondo, ukuncedisa ekuphuhliseni uqoqosho kwisithili nasekuhlaleni ukuqinisekisa ukuba inkxaso ifanelekile kwaye iyasebenza kwicandelo likarhulumente, ukuncedisa ukuphucula ummandla woshishino kwiindawo ezingekho kumasipala ombaxa.

Lulonke ulwabiwo-mali lweprojekthi yokuncitshiswa kwered tape kwinkqutyana lwenziwe ngokwenjongo ecwangcisiweyo ukuphucula ummandla wolawulo nokukhuthaza ummandla woshishino. Ungenelelo oluye lwaxhaswa luquka iinkonzo eziqhubekayo zenkxaso kumashishini afuna ukuqalisa neenkukacha ezinxulumene noko noncedo lwered tape, uncedo ngomnxeba kuShishino; the Business Helpline; ukuphindwa okwesithathu kweembasa zeRed Tape; kunye nemingeni yeBIZ, apho amashishini, xa kuthelakiswa namasebe karhulumente, anikwe ithuba lokuchaza imingeni yered tape nezindululo zokuphuculwa koko; inani leprojekthi zeNkqubo yokuPhucula uShishino (BPI) zenziwe, ingakumbi abaGunyazisa uTywala eNtshona Koloni noMasipala waseTheewaterskloof. Ukongeza, iprojekthi yexesha elide yokuseka i-RIA iyaqhubeka ngokwezibonelelo zangaphakathi kwaye sele iza kugqitywa ekupheleni konyaka.

Inkcitho yenkqutyana

Igama lenkqutyana	2015/16			2014/15		
	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaph-ezulu)/ engaphantsi	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaph-ezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Uphuhliso loshishino	33 133	32 728	405	38 553	38 200	353
Uphuhliso loQoqosho kuMmandla nasekuhlaleni	5 880	5 583	297	8 138	8 138	
Ukuxhotyiswa kwezoqoqosho	1 040	1 019	21	4 032	4 032	
Ukuncitshiswa kwered tape	11 701	11 431	270	6 893	6 893	
CD: IiNkonzo zoPhuhliso loQoqosho eziHlanganisiweyo	3 214	3 041	173	2 006	2 006	
Iyonke	54 968	53 802	1 166	59 622	59 269	353

4.3 INKQUBO YESI-3: UPHUHLISO LORHWEBO NECANDELO

Injongo

Ukuvuselela ukhulo loqoqosho ngokuphuhlisa amashishini, urhwebo kunye notyalo mali.

Ubume benkqubo

Inkqubo ilungiswe ngolu hlobo lulandelayo:

- Inkqutyana yesi-3.1: Ukukhuthazwa korhwebo notyalo-mali
- Inkqutyana yesi-3.2: Uphuhliso lwecandelo
- Inkqutyana yesi-3.3: Amanyathelo acwangcisiweyo
- Inkqutyana yesi-3.4: Abalawuli: Uphuhliso lorhwebo necandelo

Iinjongo nezalathisi zonikezelo lweenkonzo

Iinjongo eCwangcisiweyo yePhondo yoku-1 (PSG1) iqwalasela ekukhululeni uhlumo loqoqosho nokudalwa kwemisebenzi ekhawulezileyo. Isebe, ngokwenkqubo yeProjekthi iKhulisa, ichonge amacandelo aphambili eMveliso yezolimo, lezoKhenketho nele-oyile negesi. IProjekthi iKhulisa ifumene imisebenzi eza kuphunyezwa ukuze kukhawuleziswe uhlumo loqoqosho kwandiswe namathuba emisebenzi. Izicwangciso zeMisebenzi yeKhulisa kula macandelo iye yagqitywa kunyaka-mali ka-2015/16 zavunywa yiKhabhinethi ngo-Agasti 2015.

Ngeli xesha kuphunyezwa isiCwangciso seMisebenzi yeKhulisa kunyaka-mali ka-2016/17 njengonyaka wokuphumeza oko, iSebe sele lizitshintshile izibonelelo zalo nomgomo kunyaka-mali ka-2015/16 ukuze oko kuhambelane ngokupheleleyo namacandelo aphambili eKhulisa. Inkqubo yokutshintsha iSebe lihambelane nale mihla ihambelana nokuphambili kwiKhulisa. Njengenxalenye yale nkqubo iNkqubo yoPhuhliso lorhwebo necandelo kunye neNkqubo yokhenketho, yobugcisa nolonwabo ziye zadityaniswa kwiCandelo loMlawuli oPhezulu kwiNkxaso yeCandelo loQoqosho.

Inkqutyana yamanyathelo acwangcisiweyo iqhubela phambili iSebe ngokweziseko ezingundoqo, uqoqosho ngokobuchwephesha noqoqosho olujongene nokusingqongileyo. Ngeli xesha ukuqwalaselwa kwala manyathelo ikokwexesha elide oko kuneempembelelo zokhuphiswano lulonke kuqoqosho lommandla, okuye kubakho iziphumo ezibonakalayo kwixabiso lotyalo-mali.

Kunyaka-mali ka-2015/16, iziseko ezingundoqo zeBroadband zise kwezinye iindawo kwiPhondo leNtshona Koloni ziye zenziwa, ngezigididi ngezigididi ezi-R3.6 kutyalo-mali lweziseko ezingundoqo. Oku kusiwa kwezinye iindawo kwezi ziseko zingundoqo, phantsu kolawulo lweZiko elijongene notshintsho, kuye kwagqitywa umsebenzi weminyaka emine weSebe owenze kubekho uphuhliso lweSakhelo esiCwangcisiweyo seBroadband eNtshona Koloni kwagqitywa nophando ukuqinisekisa ukuba iphondo lamkele indlela esebenzayo ukujongana neemfuno zentlalo nezooqosho. Le ndlela ijikeleze kurhulumente njengentsika yokunceda ukuxhasa ngemali iinjongo ngokubanzi zeSebe ngokweemfuno nangokukhokelwa liocandelo labucala nokuqinisekisa ukuba iDEDAT inegalelo elikhulu ekudalweni kommandla okwazi ukwenza onokuqhutywa ngamashishini.

Isalathisi sesiphumo		Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjaxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
			Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16		
Inkqyana: Ukukhuthazwa korchwebo notyalo-mali						
1.1	Ixabiso leRandi kwiprojekthi zotyalo-mali eziya eNtshona Koloni.	R986.720m	R800m - R1.600bn	R2,045,8bn	R445.8m	Ukusebenza ngaphezu kokuba kulindelekile kube negalelo kutyalo-mali kwicandelo lokuhlaziywayo, elibe ngaphezu kwexabiso leCAPEX ebelilindelekile.
1.2	Inani lemisebenzi eququzelweyo	1 422	600 – 1 200	681		
Inkqyana: Uphuhliso lwecandelo						
2.1	Ixabiso lorchwebo notyalo-mali oluququzelelweyo	R7.7bn	R1.010bn	R2.451bn	R1.39bn	Impumelelo engaphezulu kungenxa yomtsalane kutyalo-mali kumacandelo e-Oyile neleGesi neleBPO nelezaselwandle.
2.2	Ixabiso lenkxaso-mali/lenkxaso ebeneempembelelo	R43.437m	R24m	R89.180m	R65.180m	Inkxaso-mali ebalulekileyo yenziwe esika kwiiSETA ukunceda kuqeqesho lwezakhono nesuka kwiDTI ukuphucula ushishino, ezentengiso nokwandisa impumelelo kuwo onke amacandelo.
2.3	Inani lemisebenzi eququzelweyo	13 494	4 500	9 102	4 602	Amacandelo e-BPO neoyile negesi ngawona enze kwakho imsebenzi, ngenxa yokuxhaswa kweNtshona Koloni njenjendawo kazwelonke yoshishino lwaselwandle neenkonzelo ze-IT nomtsalane weeprojekthi ezisibhozo zotyalo-mali oluthe ngqo lokulungiswa

Isalathisi sesiphumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi utholekiswa noko kujoliswe kuko		Ukunjxh koko ku-joliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Amanyathelo acwangcisiweyo						
3.1	Ixabiso lotyalo-mali kumanyathelo acwangcisiweyo	R958.724m (ixabiso lotyalo-mali kwiziseko ezingundoqo)	R3.6bn	R3.697bn	R97m	Isebe liqikelele ngaphantsi kunokuba bekufanele kutyalo-mali nge-2.7%.

Izalathisi zomsebenzi noko kujoliswe kuko: Ukukhuthazwa korhwebo notyalo-mali

Ngokunxulumene ngqo negunya leWesgro kurhwebo notyalo-mali nokuphambili ekuqwalaselwa kuko okudinga ukusiwa kumacandelo aphambili eProjekthi iKhulisa, oku kulandelayo kuye kwaphunyezwa kunyaka-mali ka-2015/16:

IWesgro iziqwalasele zoli-10 iiprojekthi zotyalo-mali ezixabisa izigidi ngezigidi ezi-R2.0458, ezincedise ekudalweni kwemisebenzi engama-681 nokukhulisa amashishini eNtshona Koloni. Ushishino lotyalo-mali lwecandelo lamandla ahlaziyiweyo lubangele kubekho izigidi ngezigidi ze-R1.189 (igalelo lotyalo-mali lulonke oluqatshelweyo). Umsebenzi wotyalo-mali ubenegalelo kwiinjongo ezichaziweyo kwiProject iKhulisa.

Utyalo-mali olucwangcisiweyo kwimithombo yemali kuzwelonke olubeke kwiPhondo luquka okulandelayo:

Igama leNkampani	Ilizwe elingumthombo	Ishishini
Acciona	Spain	Amandla ahlaziyiweyo
Grad Connection	Australia	ICT
Kimberly-Clark	USA	Ukwenziwa kwemveliso
SACMI	Australia	Ukwenziwa kwemveliso

Utyalo-mali olufunwe kwimithombo yasekuhlaleni luquka, phakathi kweminye, ukwandiswa kweYoco; kwe-LA Group; i-Okuhle Media; neTrigger Fish.

IWesgro incedise amashishini angama-708 ewonke ngokusiwa kwezinto kwamanye amazwe. Uninzi lwezi nkampani bezikumacandelo awayini nelezolimo. Amanye amashishiniancedisiweyo awula ele-oyile negesi, eleekhemikhali, amashishini obugcisa, ubunjinieli ne-ICT. Kwakho, owona minqophiso, nomnmye umnqophiso wenziwe. Le minqophiso iquka utyeleleo oluya e-Angola, eChina nokuya eTopiya, njengoko ezi marike ziye zafunyaniswa njengento enokukhulisa iimarike zorhwebo kwixesha elizayo.

Iinkampani ezininzi zibonise umdla kwiNkqubo yoPhuhliso lwabo bathumela izinto kwamanye amazwe (EDP) kunokuba bekucingelwe. Enye iseshoni yophuhliso lwemveliso esiwa kwamanye amazwe iqwalasdele kwiManyano yePacific (ePeru, eMexico, eColumbia naseChile). Injongo yale seshoni ibekukuxoxa ngamathuba nemingeni ejongene nokomeleza intsebenziswano phakathi kweNtshona Koloni nePacific Alliance.

Iminqophiso elithoba yoko kuthengwayo ngaphakathi yenziwe. Uninzi lwale minqophiso ibiphuma kwizwekazi liphela kuquka namacandelo amaninzi esigqeba esisuka eGhana naseNigeria. Le minqophiso ibonakalise umdla kwezolimo nakwicandelo le-oyile negesi.

IWesgro ifumene iiprojekthi zotyalo-mali zizonke zangama-61 ezintsha. Ekujoliswe kuko kuye kwagqitha ngaphaya ngenxa yokuphunyezwa kwendlela esebenzayo kubatyali-mali ebekujoliswe kubo. Ezi projekthi zintsha zotyalo-mali zifunwe kula macandelo alandelayo:

- Le-oyile negesi.
- LokuPhuhliswa kweeHotele neeNdawo ezithengisa izindlu
- Amandla ahlaziyiweyo.
- Ukwenziwa kwemveliso.

Uphuhliso lwecandelo

Ukuchaza oko kujoliswe kunyaka-mali ka-2015/16, ixabiso lenkxaso-mali yokuncedisa amacandelo ohlukeneyo ngokupohunyezwa kwamanyathelo acwangcisiweyo ukudala imisebenzi nohlumo kuqoqosho, ibe yimali ezizigidi ezingama-R89.180. Ixabiso leeprojekthi zorhwebo notyalo-mali zizigidi ngezizigidi ze-R2.451, nemisebenzi engama-9 102 eququzelelweyo.

Amacandelo aphumeze ngaphezu kweziphumo ebekujoliswe kuzo, ngamashishini ali-1 928 ancedisiweyo ngokongenelelo lweeprojekthi zorhwebo notyalo-mali olungama-53 eziye zaqwalaselwa. Impumelelo engaphezulu iqwalaselwe ngenxa yokwanda kwenkxaso-mali ukuze kuncedwe amashishini amaninzi aphucule ushishino, nangenxa yeeprojekthi zotyalo-mali olwenziwe ngamacandelo e-oyile negesi, iBPO nezaselwandle.

I-oyile negesi

I-SAOGA itsale ama-35 eeprojekthi zotyalo-mali olusuka ngqo kwamanye amazwe kunyaka-mali ka-2015/16. Ezi projekthi zibangele izigunyaziso zecandelo zezigidi ngezizigidi ezi-R1.587 kwenziwa amathuba omsebenzi angama-5 669. Izigidi ezi-R8.226 ibekho ezisuka kwizicelo zenkxaso-mali ebenempumelelo eye yasiwa kwabagunyazisa iziqinisekiso kwicandelo lemfundo noqeqesho (TETA, CHIETA, MERSETA). Ukwehla kuqoqosho olukhoyo kwicandelo le-oyile negesi, iinkampani zokulungiswa kweenqanawa zisabele kakuhle kwezi meko kwaye zaphumelela ngaphaya koko bekujoliswe kuko.

Kunyaka-mali ka-2015/16, i-SAOGA iye kumaqonga ohlukeneyo yanikezela intetho kula maqonga kazwelonke aquka:

- INkomfa kaZwelonke yobuChwephesha kwezaselwandle (USA) ngo-2015.
- I-Subsea UK.
- Ivekhi eqaqambisa i-Oyile e-Afrika, apho uhlelo lokuqala lweNcwadana ye-Oyile neGesi kwiSub Saharan Africa iye yaphehlelelwa neeNgxelo zoShishino kwiHlabathi. Incwadana iza kupapashwa rhoqo ngonyaka.

I-SAOGA ibonelela ngeqonga ngoZiko leMfundo le-oyile negesi kwezaseLwandle (MOGA). I-MOGA ibonelela "ngendawo eneendawo ngeendawo zokuthenga" kwabo badlala indima kushishino, kwabafuna umsebenzi, kwabaqeqeshwayo/kubafundi nakwizikolo ezizibandakanyayo kwimiba efana nekharityhulami nokuqulathwe kuqeqesho, iinkcukacha ngezifundo, ukufikelela kwizifundo, iinkcukacha ngemisebenzi nangekhono lomsebenzi.

Imveliso yezolimo

Isebe, kunye nabachaphazelekayo kushishino, baye baqwalasela imingeni ekwicandelo leMveliso yezolimo. Isebe liququzelele iiseshoni nabadlala indima ukuze kufunyanwe iintlobo amathuba nenkxaso efunekayo kweli candela ukwenza kubekho uhlumo. Kunyaka-mali ka-2015/16, iSebe likunye neSebe lezoLimo, ligqibe isiCwangciso sokusebenza seKhulisa kwiMveliso yezoLimo ukuze kunikwe isikhokelo kwicandelo leMveliso yezolimo eNtshona Koloni.

ISebe lixhase elinye itsheyina lemveliso yezolimo equka uphando olwenziweyo kudityenwe neHORTGRO, ebonise amathuba namalinge okwenza iCandelo leMveliso yeNdalo, njengoko iNtshona Koloni inazo izityalo zendalo nezikhula apho. Ukuxhasa olu hlumo kweli candela, iSebe liququzelele izicwangciso ezininzi zokubandakanyeka nabachaphazelekayo kushishino ukuze kuphunyezwe izindululo zophando. Olu phando lomeleze intsebenziswano ekhoyo kwiSebe neZiko lokuKhuthaza ukuthengwa kwezinto ezisuka kwamanye amazwe (CBI) eNetherlands. I-CBI incedise iinkampani kwicandelo lezithako zemveli ukuba zithathe inxaxheba kwiinkqubo zeCBI ezixhasiweyo ukuze zifikelele kwiimarike zaseYurophu. Isebe likwaxhase ukubunjwa kwesiCwangciso soQoqosho ngezinto zokusiqongileyo kwiSizwe kweSebe leMicimbi yokusiNgqongileyo (DEA), ephehlelelwe eDurban ngoNovemba ngo-2015.

Inyathelo lokuTya okuCokisiweyo eNtshona Koloni (WCFFI) liphembelele inkxaso-mali yezigidi ezi-R4.505 lanika inkxaso kwicandelo lemveliso yesolimo ngokokuphuhlisa kweemarike, kufunyanwa inkxaso-mali, utshintsho, kuncediswa neenkampani ukuba zihambelane nokhuseleko lokutya, Ngama-246 amashishini ancediswe ngolu ngenelelo lulandelayo:

- Ukufikelela kwiimarike nokuhambelana nemigangatho yokukhuseleka kokutya ngokwenkqubo engasebenzisi amaphepha yokhuseleko lokutya, ebizwa ngokuba yi-iComply, ekhuthaza ukwenza iShishini loKutya (ingakumbi i-SME) ifikelele kwiimfuno ezilindelekileyo zokhuseleko lokutya kwalapha nokuvela kwamanye amazwe.
- Ukubonisa imveliso nokufikelela kumashishini amanye amazwe kwimiboniso yorhwebo kuzwelonke, neminqophiso yokuthengisa, efana noMboniso we-12 waseMalaysia weHalal kuZwelonke (MIHAS), Mboniso ka-2015 woKutya neZiselo weBlacksdo eMiami, umbhiyozo weVeki waseMzantsi Afrika obubanjwe e-Italy noMboniso woRhwebo lwaseChina woKutya noweeHotele eShanghai. Ukuthatha inxaxheba kule miboniso kukhokelele iinkampani zihlelwe ngaboshishini, nto leyo ebangele ekwansdisweni kwemisebenzi yabo, kutshintsho nankqingqesho. Inkampani iMunch Bows, evelise izitya zengqolowa etyekayo

nenqunquthekayo, iphumelele iMbasa yoThsintsho olulodwa kuZwelonke kwiSIAL eChina ngoMeyi ngo-2015 kuMboniso woRhwebo eShanghai.

- Ukufikelela kwizikimu zobuncwanana zeDTI, ezifana neNkqubo youKhuthaza uKhuphiswano eKwenzeni imveliso (MCEP), Isikimu soNcedo olulodwa kwiCandelo (SSAS), ezeNtengiso kwiMveliso esiwa kwamanye amazwe noNcedo kuTyalo-mali (EMIA). Obu bunconwana bunceda iinkampani zikwazi ukuphucula iinkqubo zazo namaziko ukuze kufikelelwe kwiimarike zamanye amazwe kwandiswe neemarike zalapha ekhaya.
- Ilishoni zeenkukacha nocweyo ngeenkqubo zokwenziwa kwemveliso, ukunika amaxabiso nokufaka amaxabiso, ukulebhelisha nokupakisha, ukwazisa ngokwentengiso neenkampani ezincediswa ngokwelojistikhi ukuba zikwazi ukukhuphisana ngokwexabiso lemveliso, ukuveliswa kwemveliso nonxulumano namashishini.

Ezaselwandle

Isebe liphumeze amalinge ohlukeneyo kwicandelo lophuhliso kwezaselwandle. Isebe, likunye neSebe lezoLimo, lamaHlathi nokuLoba (DAFF), iSebe lezoLimo eNtshona Koloni (DoA) neSebe lezokusiNgqongileyo nesiCwangciso soPhuhliso (DEADP), aseke iQela elisebenzayo lePhondo ngezaselwandle. Eli qela lisebenzayo libandakanye icandelo lazama ukwandisa imiba yophuhliso. Isebe likwasebenzise amathuba abekwe yiNngxowa-mali yoHlumo yeCape Capital elawlwa liCandelo leNkxaso kuPhuhliso loQoqosho oluHlangeneyo (IEDS). INngxowa-mali yeNkqubo yeNkxaso kwezolimo eBanzi (CASP) ebonelelwe liSebe lezoLimo ukuncedisa amashishini ambalwa ngezaselwandle asetyenzisiwe.

Isebe lifikelele koku kulandelayo ebelijolise koku kunyaka-mali ka-2015/16:

- iiprojekthi ezi-2 zotyalo-mali.
- ngama-R12 280 000 utyalo-mali oluququzelelweyo.

Amashishini eenkonzo

Amashishini eenkonzo zeMali nezoShishino enza i-19% kuququsho lwaseMzantsi Afrika, olukhulayo ngokwamathuba engqesho. Ngokuhambelana neprojekthi iKhusisa, iSebe liqwalasele ekuqhubeleni phambili ukukhula kwemisebenzi nokuphuhlisa isiphumo kwiiNkonzo zeNkqubo yoShishino namaShishini e-ICT.

Ukufunwa kweenkonzo zenkqubo yoshishino (BPO)

Impumelelo emmandla kunyaka-mali ka-2015/16 yenziwe ukongeza kwimali eselelo yama-333 kwimisebenzi eyenziwe kwimveliso esuka kwamanye amazwe kwicandelo leBPO eyenziwe yinkxaso yeNtshona Koloni njengendawo kazwelonke kushishino lwaselunxwemeni neenkonzozo ze-IT. Ngo-2015, imisebenzi eselunxwemeni yecandelo kummandla ikhule ngama-37% ukuya kwi-16 000. Oku kuthetha ukuba icandelo libe negalelo eliqikelelwa kwizigidi ngezigidi ze-R3.7 ngonyaka kwinqanaba yemveliso esuka kwamanye amazwe.

Izigidi ezingama-R864.4 kutyalo-mali lweBPO (kuquka iiprojekthi ezimbini zotyalo-mali) neekhontrakthi ezintsha ziququzelelwe yi-BPeSA. Ukufika kwale misebenzi, kubonisa ukukhula kweNtshona Koloni njengendawo ekumgangatho ophezulu kwiinkonzozo zeBPO. Eyona nto iphambili eyenze impumelelo ibilutyalo-mali njengomsebenzi omkhulu weBPO ohlelwe kwi-US, kubonelelwa ngeenkonzozo zokuqinisekisa ukongezwa kwexabiso eliphezulu ezisuka eKapa. INtshona Koloni ibengowona mmandla wemisebenzi yeBPO kuzwelonke, ngama-59.9% ezabelo kushishino lwamazwe ngamazwe. Oku kube negalelo lama-87% kuhlumo lwesizwe ngo-2015.

I-BPeSA ibe neempembelelo kwizigidi ezi-R5.561 kwanatyiselwa kwezinye iindawo uluhlu lweeprojekthi nongenelelo lwezakhono ukuqinisekisa ukuba ukhuphiswano lommandla luyaxhaswa. I-BPeSA iqalise ukuhlola ii-APP zeGamification, ezenziwe ngesibonelelo ezisuka kwiRockefeller Foundation. Kuza kunceda ukufumana abantu abatsha bangene kweli candela. Uphuhliso olukhulu kwishishini ibingumhlahla-ndlela kuMfuziselo weziBonelelo zokuSebenza ngokwezakhono ngokwe-BPeSA. Inyathelo liquka ukusekwa kweTsheyina lezaKhoono kwizibonelelo zokusebenza kummandla ofanelekileyo, ngokufumana kuqeqeshwe abantu abatsha abangama-5 000 abafuna umsebenzi kwiCandelo leeNkonzo zeNkqubo yoShishino (BPS). Libonelela ngemisebenzi ekhoyo nemitsha yeBPS kuZwelonke ngokwezakhono ezifunekayo.

Ubuchwephesha bonxibelelwano ngeenkukacha (ICT)

Isebe lixhase ishishini le-ICT kummandla ngokongenelelo olwahlukene enyakeni. Okona kuqwalaselwa koku ibe zizakhononophuhliso loshishino. Iiprojekthizezakhonozo ze-ICT zenziwe liSebe ngentsebenziswano nabachaphazelekayo abaninzi. Kunyaka-mali ka-2015/16, intsebenziswano ebe nempumelelo igqityiwe neYunivesithi yaseNtshona Koloni, neCollege of Cape Town, neYunivesithi yaseKapa neCape Peninsula University of Technology neNyathelo le-IT laseKapa (CITI). Isebe liphumeze iiprojekthi ezimbini zezakhono kwi-IT ezijolise kulutsha olugasebenziyo kunyaka ophelileyo. Okokuqala kubonwe abafundi abangama-66 bezikolo eziphakamileyo nootitshala beqeqeshwa liSebe leMfundo leNtshona Koloni (WECD) kwiinkqubo eziphambili zeJava. Oku kubhekisele kwintsebenziswano neWECD, neOracle, neSeta yeMICT nabanye abachaphazelekayo. Abafundi abapphuma kwizikolo ezili-9, abapphuma eWorcester Gym naseBrackenfell High ukuya eCOSAT eKhayelitsha naseRocklands High eMitchells Plain.



Abasika iribhoni yokuphehlelela iNtsika yezakhono kwiBandwidth Barn, ngu-Esmaré Weideman, uMlawuli oPhezulu wesiGqeba kwiMedia 24 (ophakathi, ephethe isikere esandleni sakhe), u-Alethea Hagemann, iNtloko yoPhuhliso lwezakhono kwiCITI no-Ian Merrington, i-CEO yeCITI.

Iprojekthi yesibini iqeqeshe abafundi besikolo abali-170 kwiCollege of Cape Town banikwa izakhono zobugcisa be-IT njengothungelwano, iinkonzo zewebhu nobuchwephesha bewireless. Zombini ezi projekthi zicwangciswa ukubumba indlela amaziko emfundo abalungiselela ngayo abafundi emsebenzini nokuncedisa ulutsha bafumane amathuba omsebenzi.

Isebe likwaxhasa iNyathelo le-IT eKapa (CITI) kuphuhliso lwezakhono nenkqubo yokulungela umsebenzi yeCapaCITI. Inatyiselwe kwiiprojekthi zoqeqesho ze-IT nokufakwa emsebenzini ngenkxaso yeNgxowa-mali ejongene nemisebenzi njengenxalenye yephojekthi ebanzi yezigidi ezi-R120 zeminyaka emi-3 zeDEDAT kuphuhliso lwezakhono. I-CapaCITI iphindaphinde iziphumo zayo zonyaka yakhupha i-102 yabafundi abafundileyo abanobugcisa nabanemfundo eyodwa ephozulu abafakwe kwimisebenzi ye-ICT njengeyokuHlahlela iiNkqubo noShishino, i-Php nenkqubo yokwenza iJava. Ukubandakanyeka kweSebe kwezi projekthi zezakhono kukwandsisa ubungakanani bezakhono ze-ICT nomgangatho wokungena kwetalente kushishino. Oku kuza kukhokelela kwizibonelelo ze-ICT ezisebenzayo nezinempumelelo zandise nokufumaneka kwabantu abatsha kwicandelo.

Isebe libonelela ngenkxaso kwiNyathelo lobuChwephesha noTshintsho eKapa (CITI), apho kuphenjelelwe izigidi ezingama--R37.189kwiCITI. I-CITI neBandwidth Barn iyaqhubeka ukutsala umdla kubemi abaninzi baze eNtshona Koloni. Baye basebenzisana ngempumelelo neBarclays Africa ukuphehlelela iRise, into ekhulisa nekhawulezisa i-FinTech (ubuchwephesha beMali). Oku kuza kwenza kubekho ezinye izigidi ezingama-R30 ukuxhasa ukuqaliswa kwe-IT. Oku kulandela impumelelo kwintsebenziswano yotshintsho noTelkom, ephhelelelwe ekuqaleni kuka-2015, apho iBarn iqhuba inkqubo yotshintsho ngokukhawulezisa abenzi bakaTelkom kwiXesha elizayo ejolise ukukhawulezisa nokukhulisa amashishini abantu abamnyama.

Itsheyina leMfundo neleBithub, ekhokela inyathelo leFinTech kwilizwekazi le-Afrika, iphehlelele iBandwidth Barn kulo nyaka. I-Barn eKhayelitsha iphehlelele inyathelo le-AgriTech kwaye lisebenzisana nama-76 e-Urban Growers ukomeleza ubuchwephesha kwezoLimo. Ikwancedisa icandelo loshishino olungekho sesikweni (ispaza) ukwandisa ukhuphiswano ngokusetyenziswa kobuchwephesha. Ngoku, iispaza zithatha inxaxheba kule nkqubo eqwalasela kumashishini aseMitchells Plain – Khayelitsha. I-CITI ikwanike uncedo yaqeqesha amashishini amancinci angama-35 kwi-IT ngokongenelelo njengenxalenye yeprojekthi yeVelocity yeBandwidth Barn.



I-CiTi neBandwidth Barn besebenzisana neBarclays Africa ukuphehlelela iRise, ukukhulisa nokukhawulezisa ubuchwephesha kwezeMali. Ekuphehlelelweni kweRise eKapa, ukusuka ekhohlo ngu-Ian Merrington, i-CEO yeCiTi neqela leRise uCamilla Swart noShirley Gilbey.

Ukwenziwa kwemveliso

Ukwenziwa kwemveliso yeyona nto eyenza ukuhluma, utshintsho norhwebo lweemveliso kwihlabathi. Ikamva lokwenziwa kwemveliso liphenjelelwa ziimfuno, ziindleko, lutshintsho, ngumgaqo-nkqubo nemigaqo. Icandelo lokwenziwa kwemveliso yeli landise isiseko sokwenziwa kwemveliso ephuhlileyo nesekelelele ukuba ibe luqoqosho olukwazi ukukhuphisana kuzwelonke. Amashishini adlala indima enkulu kwicandelo lokwenziwa kwemveliso aquka eleemoto, elamachiza, le-ICT nelobunjinieli kwiteknoloji, leentsimbi nelempahla nezihlangu. Imveliso yaseMzantsi Afrika yande nge-1.9% unyaka nonyaka ngoFebruwari ngo-2016. Noxa kukho imingeni abemveliso eninzi yeli baphumeza imiqathango yokuba bakwazi ukukhuphisana, babe nozinzo kwaye bandise uhumo.

Impahla namalaphu

IiSPV zempahla, yamalaphu nezezihlangu (izithuthi zezinto ezithile zibenempembelelo yezigidi ezi-R6.119 ezisuka kwi-IDC, kwiSETA yeFP&M nakwiDTI, kwancedwa amashishini angama-528 ngongenelelo kushishino. Amashishini empahla namalaphu aseMzantsi Afrika aqhuba kakuhle kakhulu kwiimarike zalapha nakwiimarike zamanye amazwe. Kubekho utshintsho lwamashishini alapha malunga nokukhawuleza kwefashoni nokucuthwa kwempahla.

Intlanganisela yeMpahla neyamalaphu yaseKapa (CCTC) ibe nempembelelo yezigidi ezi-R1.935 yancedisa amashishini angama-97 ngokuphuculwa kweemfuno zoshishino kweli ngokolu ngenelelo lulandelayo:

- Inkqubo ekudidi oluphezulu kwihlabathi yokwenziwa kwemveliso – ngama-27 okuphawulweyo kweli kwagqitywa enyakeni kwaye iifem zikwazile ukuthelekisa nokulandelela umsebenzi wazo unyaka nonyaka uthelekiswa nalowo weefem zaseMzantsi Afrika nezamazwe ngamazwe ezenza imveliso efanayo.
- Uqeqesho lobuGcisa kuXanduva lweQela noKhuphiswano (TRACE), apho inkxaso-mali ibe nempembelelo esuka kwiSETA yeFP&M ukuqeqesha ama-20 abo bathatha inxaxheba ukuze babambebelele kwizakhono zoshishino.
- Inkqubo yokuSabela ngokuKhawuleza, equka ukuyokufunda eZARA eSpain naseMadagascar nokutyelela kwiinkampani zaseKZN.
- Amathuba oshishino afunyanisiwe ne-“Cotton On”, ejonge ekusebenziseni imveliso yeli nevenkile yezihlangu “i-Zoom” ebonakalise umdla ekuzidibaniseni nale ntlanganisela. I-CCTC iza kufumanisa amathuba kwiPaseji yoMntla Ntshona weYurophu kwimveliso yaseMzantsi Afrika.

I-CLOTEX yamkele indlela yequadrupled helix yazidibanisa nezinto eziphambili zesizwe ekuzameni ukwenza igalelo ekunciphiseni intlupheko, ukudalwa kwemisebenzi nophuhliso loshishino oluzinzileyo, ingakumbi kwicandelo leSMME. I-CLOTEX, ngexabiso lezigidi ezi-R1.363 ezibe neempembelelo yancedisa amashishini ali-191, isebenzisana nezi projekthi zilandelayo norhulumente wephondo nowasekuhlaleni, nezinye ii-arhente zophuhliso lwecandelo:

- Inkqubo yokuKhulisa – inkqubo iphuhle ngamandla kwaye umgangatho wobunini beshishini benziwe ngokwenkqubo elungele yona. I-Clotex ibonelele ngenkxaso yeCMT kwiBookha Creations and The Hive, njengoko bebonisa izinto abanazo kuMnyhadalam weNtambulo ka-2016. Bancedise ulutsha olungama-45 kwinkqubo yeeveki ezisibhozo eyenziwe ngokwemveliso yePEPCLO.
- Inkqubo ehambelana neXabiso – amalungu ali-11 e-JC Bags-Peppertree co-op aye aqeqeshwa kuphuhliso lweHR.
- Uphuhliso looKhopolotyeni emaPhandleni – oku kuye kwaxhasa iVelddrift co-op ngesicwangciso sotshintsho yagcina indawo eseMaitland yokuqala ukhopolotyeni omtsha onxulumene neVelddrift co-op. Ucweyo luququzelelwe ukuncedisa ookhopolotyeni eTouws River nasePrince Albert.
- Uphuhliso lwezakhono – I-CLOTEX ibenama-R720 000 okuqeqesha abantu abangasebenziyo abali-100 kwaye iza kufuna oomatshini abatsha ukwandisa iziko ngoomatshini abongezwayo beli naboshishino olulodwa. Uqeqesho lwabasebenza ngoomatshini luququzelele abantu abali-15 kwaLanga kwaye abo bali-12 ku-Umthombo Wesizwe co-op eGugulethu.

IBhunga leFashoni laseKapa (CTFC), ngokwentsebenziswano ecwangcisiweyo eninzi nangokusebenzisana ngokomgangatho wecandelo, ibe nempembelelo yezigidi ezi-R2.557 yancedisa amashishini angama-240 ngongenelelo ukujonga ukwehla komzila obubungqona kwishishi lempahla, lezihlangu nobucwebe elineempembelelo ezithe ngqo kwimveliso yeli. Umbutho, usebenzisana ne-DTI, uququzelele ukuthaha inxaxheba kwabenzi bempahla abali-17 kwiMagic Trade Fair eLas Vegas neenkampani ezili-14 ukuba ziye kuMboniso woFRhwebo eLondon. Intsebenziswano yexesha elide iye yasekwa neBotswana, kwaye i-CTFC iye yasebenzisana neMercedes Benz yamazwe ngamazwe kwiNkqubo yeFilim yabenzi beFashoni ensha neyabantu abatsha eza kuphehlelelwa eBokeh ngo-2016.

Umboniso wesi-2 woNyaka wokuFumana iziThwalandwe ezithweswe izidanga kwiFashoni ububanjelwe eFire and Ice Protea Hotel, nabangama-37 abathweswe eCape Town College, eCPUT, kwiDesign Academy of Fashion naseNorthlink. Ucweyo lokuphuhliswa kwekhono lomsebenzi belubanjwe ezikolweni nakumaziko emfundo ephakamileyo ukwazisa abafundi ngamathuba ekhono lomsebenzi kwezefashoni. I-CTFC inikezele intetho ngendlela yokukhuselwa kwepropati yokusebenzisa uLwazi lwakho lweFashoni kwiNkomfa yabaphathiswa base-Afrika eDakar, eSenegal.

Ubugcisa

Iziko loYilo nobuGcisa laseKapa - iCape Craft and Design Institute (CCDI) ibe nempembelelo zezigidi ezi-R5 yaphumeza namalinge le yinkqubo yophuhliso loshishino lobugcisa, ukuququzelelwa yokufikelela kwiimarike, ukuphuhliswa kwemveliso notshintsho kwezobugcisa. Ikhokele inkqubo yokuvulisa isicwangciso soyilo seNtshona Koloni. I-CCDI igqibe ngempumelelo iprojekthi yeNgxowa-mali yeMisebenzi kaNondyebo weSizwe ebangele kudaleke imisebenzi esigxina engama-464 kumashishini angama-45 kwicandelo lobugcisa, umbutho uncedise amashishini angama-998 ngeendibano, ngocweyo olunika uqeqesho nangamathuba oshishino kulo nyaka-mali. Olu ngenelelo lulandelayo luphunyeziwe:

- Inkxaso kuShishino: Abaxhamli abali-12 bancediwe ngeendleko zokusebenza nangemali ngokwemali efunyanwa kwiNgxowa-mali yotshintsho kuYilo yezigidi ezi-R6.5 ezifunyenweyo kwi-TIA. Amanye amashishini angama-23 aye ancediswa ngenkqubo yokukhulisa amashishini asakhulayo. Ucweyo loPhuhliso lwamashishini nolobuGcisa luququzelelwe lishishini lobugcisa.
- Inkxaso kwiMarike: Iqonga lamashishini asakhulayo namileyo lenziwe kwiindawo ezahlukeneyo, eziquka i-Oranjezicht City Farm, iMarike yasebusuku ye-CCDI, iCape Town Jazz International Festival, Watershed, iDecorex Cape, i-100% Design neSPIER. Amashishini asekiwe ukuba aye kuMboniso woRhwebo wokuThunyelwa kwezinto kwamanya amazwe weMaison et Object eParis neDécor & Design Melbourne e-Australia.
- Inkxaso kwiMveliso: ngaphezu kwama-500 eendibano neendibano zocweyo ezisi-7 ijibanjwe kumashishinji awodwa ali-130 okufotokopa, okwenza iisampuli, ukwenza iindibano zocweyo nokuprinta nge-3D.
- Ukufikelela ebantwini: I-CCDI yandise iindawo eya kuzo kumasipala ombaxa waseKapa ukuya kwiPhilippi Village, eBredasdorp naseGeorge.
- Inkxaso kuYilo: Ungenelelo kuyilo, uthethathethwano neendibano zocweyo zokunaniselana ngobugcisa ziyaqhubeka, neCCDI ikwazile ukuvulela inkxaso-mali esuka kwiNgxowa-mali yamaDatshi. Umngeni wokuphula ngcono uyabanjwa rhoqo njengokhuphiswano oluqhubekayo namashishini athathe inxaxheba kuKhuphiswa lwaseMzantsi Afrika lwabantu abatsha abayilayo lwakwaNandos olubizwa ngokuba yiNando's SA Hottest Young Designer Competition.

Iintsimbi, ubuNjineli namaShishini anxulumene noko

Inyathelo leziXhobo eNtshona Koloni (WCTI) liqwalasela ekuphuculweni kokhuphisano ngeentsimbi, ubunjneli namacandelo anxulumene noko (uHlolo noVavanyo) ukuze kwenziwe igalelo elikhulu ekudalweni kwemisebenzi nokugcinwa kwabasebenzi, ukwenziwa kwengeniso nokunika inkxaso uhlumo loqoqosho oluzinzileyo olukhulisa uqoqosho ngokubanzi kwiphondo nakwisizwe.

I-WCTI ibe nempembelelo kwizigidi ezingama-R22.844 zeZiko eliGqwesayo lezixhobo laseNtshona Koloni ngokweNkqubo yeNyathelo leziXhobo zeSizwe (Pty) Ltd ukuze kuqhubeka uphuhliso lwezakhono. Iindawo zeWCTI ziza kwandiswa ukubonelela oomatshini nezixhobo ezininzi ukuze kufikelelwe kubuchwephesha ziinkampani. Zili-121 zizonke iinkampani eziye zancediswa ngongenelelo loshishino lokuhlaba ukhangele, iiseshoni zothungelwano, iindibano zocweyo kumgangatho wolawulo nolunye ungenelelo lophuhliso loshishino kwiinkampani kunye nokucebisa amashishini amaninzi. Isicelo siye sangeniswa kwi-DTI ukulungiselela inkxaso-mali yeSSAS kwiProjekthi yeNkxaso kuShishino eza kuxhasa ngemali ukuphuculwa kokhuphiswano lwamashishini angaphezu kwangama-20 aseNtshona Koloni. Amathuba okuthelakiswa izinto aye afunyaniswa namashishini amakhulu afana neFaurecia Emissions Control Technology, neNkonzo zokufuna amandla ombane, iGibela Consortium, iReutech Radar Systems, iLister Petter, SAREBI neShonaquip.

Inkqubo eXhotyisiweyo ye-TDM iyaqhubeka nabafundi abakumanqanaba ohlukeneyo eNorthlink College, eCape College of Cape Town neWC Tooling Centre of Excellence. Isebe lixhase eli nyathelo ngenkxaso-mali eyongeziweyo ukwandisa ubunconwana obunikwa abafundo ukuze bahlale kule nkqubo kufunyanwe nabanye abafundi abahlanu. Umbutho uthathe inxaxheba kwiNyathelo lotshintsho kwi-ecosystem eye yaxhaswa yiNkqubo yokusiNgqongileyo yeZizwe eziManyeneyo (UNEPS) idibene neZiko leMveliso eCocekileyo yeSizwe, i-SASSDA neYunivesithi yaseStellenbosch. Eli nyathelo liqwalasele ekwandeni kwengeniso, kutsalwa umdla wabatyalimali nokwandisa imveliso yeenkampani.

Amanyathelo acwangcisiweyo

Iprojekthi yokwenza uTshintsho eKapa kubuchwephesha boNxibelelwano

Kweyona nto kuqwalaselwa kuyo inyathelo leProjekthi yokwenza uTshintsho eKapa kubuchwephesha boNxibelelwano njengokuphuhlisa kweprojekthi nokunikwa kwenkxaso kwiziseko ezingundoqo okanye ungenelelo lokwenza utshintsho kuqoqosho, iCandelo lixhase ngemali iiprojekthi ezisi-8 ezinxulumene neziseko ezingundoqo.

ISaldanha Bay IDZ. Ummandla woPhuhliso loShishino eSaldanha Bay (IDZ) ukwisigaba sokuphunyezwa ngezigidi ezingaphezu kwe-R100 zeziseko ezingundoqo eziphambili ezisiwe kwezinye iindawo kunyaka-mali ka-2015/16. Oku kuquka izigidi ezingama-R88 zesixa seziseko ezingundoqo kwizigaba ezimbini zokuphuhlisa komhlaba nezigidi ezimalunga ne-R16 yexabiso lenkqubo kwisixa seziseko ezingundoqo zangaphakathi eziphuculiweyo. Oku kusiwa kwezinye iindawo kwenziwe ngokwentsebenziswano neenzame zophuhliso lwamazibuko eenqanawa kwabaGunyazisa amazibuko eSizwe kwaTransnet (TNPA), aqhubeleke phambili kakhulu ngokuthi kwakhiwe izibuko elibonelela izinto i-Offshore Supply Base (OSB). Ezi ziseko zingundoqo kutyalo-mali ziza kwenza uMmandla we-Oyile neGesi nokuLungiswa kwezinto zaselwandle njengeenqanawa njengoko kucingelwa yiSBIDZ.

Ekuqaleni kuka-2015, i-SBIDZ igqibe ubume beBhodi yayo, kuchongwa abantu abatsha abasuka kwabona bantu bachaphazelekayo kuzo zonke iinkalo zikaRhulumente, kuquka i-WCG, i-DTI, uMasipala waseSaldanha Bay, i-IDC neTNPA. Emva kwenkqubo ephelileyo yamalungu ePalamente nokuthatha inxaxheba koluntu, uMthetho weSBIDZ wavunywa yangumthetho wabonelela ngesakhelo solawulo olusesikweni lweNkampani enika iLayisenisi zeSBIDZ ukuba ibe liziko elizimeleyo lephondo, likwazi ukusebenza nabatyalimali kwi-IDZ. Umsebenzi oqhubekayo weSBIDZ kuphuhliso lwezakhono, kuphuhliso loshishino nokuqhubela phambili ukwenza kube lula ukwenza ushishino kuyaqhubeka ngokwentsebenziswano neDEDAT iphela neProject iKhulisa.

Isicwangciso soShishino eWest Coast. Uphuhliso lwe-IDZ luqale ngezinye iiprojekthi zophuhliso kwaye iSebe liyazi ngotyalo-mali olunokubakho oluninzi, ekulungisweni kwezimbiwa nokwenziwa kwemveliso ukuze kongezwe ixabiso. Ezinye zezi projekthi zizokwazi ukwenzeka kuphela ukuba isibonelelo esifanelekileyo sesixa sezibonelelo (umz. amanzi nombane) ziyabonelelwa ngokotyalo-mali kwiziseko ezingundoqo zoluntu. Kwelinye icala, iziseko ezingundoqo ezinkulu zotyalo-mali ziqinisekiswa kuphela ukuba iimfuno zala malungiselelo ezibonelelo zikhona, kushiya abasemagunyeni abacebayo befumene iimeko ezingamashumi amabini anesibini – utyalo-mali nalo luphambili kwiimfuno nto leyo eyenza kusetyenziswe nganeno kunokuba bekulindelekile, iziseko ezingundoqo ezinzima nokungatyali-mali kwangaphambili kwiimfuno nto leyo ebangela iingxaki (nokuphulukana namathuba otyalo-mali).

Ngoko ke, ukongeza kumsebenzi weSBIDZ, isiCwangciso soShishino eWest Coast senziwe sagqitywa liSebe kunyaka-mali ka-2015/16, kuquka udliwano-ndlebe lweprojekthi oluthe ngqo olungama-20 ukuze kugqitywe umfuziselo weemfuno zoshishino ocacileyo oneenkukacha wombane, wamanzi, wenkukuma nokuthuthwa kwemithwalo kummandla obanzi waseSaldanha Bay. Emva kweeseshoni ezinzima zeendibano nabachaphazelekayo, isiCwangciso soShishino saseWest Coast siza kuba yinxalenye yegalelo elifakwayo kulungelelwaniso lwesicwangciso

kuwo onke amasebe nakuwo onke amaqonga, apho izindululo zeWCIP ziza kunceda ukuququzelela iinzame zesicwangciso seziseko ezingundoqo ekwenzeni uhlumo olutsha eWest Coast.

Ukufikelela eMoyeni ngendlela ePhuculiweyo. Kunyaka-mali ka-2015/16, i-DEDAT isebenzisene ngempumelelo ne-ACSA, iWesgro, aboKhenketho eKapam neSixeko saseKapa ukuze kwenziwe izicwangciso zokuvuselela imizila eyahlukeneyo ukuze kuphunyezwe ukundiza okuphuculweuo eKapa, ngokuhambelana neenjongo zeProjekthi iKhulisa. Ukuphunyezwa kwezi zicwangciso yiSesgro nabo isebenzisana nabo kwenziwe kumzila waseKapa - eNairobi (eKenya) ukuba kuphinde kusekwe kwaye kwenziwe umsebenzi ukususela ngo-Agasti ngo-2016. Umzila osuka eKapa usiya eGatwick (UK) uye wandiswa nezikhululo iBritish Airways neThomas Cook iinqwelo-moya ezihamba kule mizila. Iqela elisebenzisa iNqwelomoya, ngokweWesgro, yenze kwakho inkxaso-mali yecandelo labucala nenkxaso yesisa ukuba iqhubeke ukuphumeza isicwangciso sokuphuhlisa komzila kwiminyaka emibini, kuqwalaselwa kwi-Afrika nase-USA.

Ipaka yobuChwephesha yezeMpilo eKapa. Ukufuna ukuvuselela intlanganisela yobuchwephesha kwezempilo ngokubonelelwa kweziseko ezingundoqo nomlinganiselo we-agglomeration, iCape Health Technology Park yiprojekthi ephakathi kweDST, iDEDAT, iWesgro neSixeko saseKapa. Iprojekthi ibe namandla kulo nyaka okusebenza kweqela lale projekthi ibonelela ngoncedo kwiNtlanganisela yeziXhobo zoNyango ukwenza izicwangciso zoshishinmo nokwenza izicelo kwiDTI ukufumana inkxaso-mali ehlanganyelweyo. Iqela leprojekthi ligqibe ukuhlahlelwa kweemfuno nokuyilwa kwePaki esePinelands kwaye leyo ibiyinqubo yokugqiba uphando nesicwangciso soshishino esifuna ukwenza izicelo ngobume beSEZ nenkxaso-mali.

ICape Town International Convention Centre. Ijolise ekwenzeni banzi umgomo weZiko leeNdibano zamazwe ngamazwe eKapa - iCape Town International Convention Centre (CTICC), ukwandiswa kweMpuma ye-CTICC kwenze inkqubela ecothayo kukho iintsimbi nobuxhakaxhaka nezixhobo ezimileyo zokwenza uphahla ukuze kwakhiwe ukususela ngomhla woku-1 ngo-Epreli ngo-2016. Iprojekthi isebenzisa ulwabiwo-mali olukhoyo kwaye kulindeleke igqitywe phakathi enyakeni ngo-2017. I-Convenco ifumene ezine (4) iiStar Green zokuhlelwa kokuvunywa kolwakhiwo. Ngo-2015/16, i-Convenco ibambe imisitho engama-502 nabatyeleli abangama-555 286 kwimiboniso yorhwebo, iibanquet nemisitho eyodwa, ukususela kuma-473 131 kunyaka ophelileyo (ngo-2013/14).

Ummandla woQoqosho olulodwa lobuChwephesha oCocekileyo e-Atlantis (SEZ). Ngenjongo yokuququzelela uhlumo kokusingqongileyo namashishini obuchwephesha acocekileyo, isicelo yobuChwephesha obuCocekileyo e-Atlantis kwiSEZ siye safakwa kwiSebe loRhwebo noShishino (DTI) ngo-2015/16 emva kokubhengezwa koMthetho neMigaqo yeSEZ. Kulindeleke ukuba ukuchongwa kweSEZ yase-Atlantis iza kugqutywa ekupheleni kuka-2016. Kunyaka ekwenziwa ngawo uhlolo, iinkampani ezininzi zandise amashishini azo ukwenza imveliso yokusingqongileyo, neNkampani yeDanish-noMantsi Afrika ebonelela ngemveliso apho ababoneleli bamaphiko omoya e-Atlantis, kwafunyanwa ummandla ococekileyo kubuchwephesha, kudalwa imisebenzi engama-30. Ngenxa yoko izicelo ezininzi zemithetho yakweli kwinqubo yokufunyanwa kweenkonzo zamandla ahlaziyiweyo – umba apho iSebe licele i-DTI – abenzi bamaphiko omoya (Gestamp) aye ahluma ngenxa yeemfuno, ezibangele ukwandiswa kwemisebenzi yabo ese-Atlantis.

Ipaka yoYilo notshintsho. Isigaba soku-1 sokuYilwa kwePaki sigqitywe ngempumelelo eyenziwe apha - 37 Barrack Street nase-75 Harrington Street ukuvavanya ushishini ekuYilweni kwePaki. Ezi zakhiwo ziye zakhulisa iinkampani esingama-45 zoYilo zanikwa nenkxaso kubaYili abali-100 nnabavuseleli benkqubo. Emva kwezicelo ezisesikweni kwiSixeko nakwi-DTPW ukufuna ipropati kwiSixeko ukwenza isigaba sesi-2, i-DTPW ibonise amandla ayo okubonelela ngeemfuno zendawo ngokwesicelo. Ukugqitywa kolu phuhliso, iQela elenza uYilo liye lasekwa ekunokunxulumanwa nalo ngo-2015/16, ngokoYilo notshintsho kwiiPaki njengeprojekthi ephambili phakathi kweSixeko, kweCPU, kweCCDI neDEDAT.



Itech yenze izisombululo zokwazisa ngomlilo nezenziwe ngabacimi-mlilo baseKhaya abaphumelele kwiimbasa zophuhliso lwemveliso yoosomashishini ebibanjelwe eBarn eKhayelitsha ngoSeptemba ngo-2015. Ukusuka ekhohlo nguWongamele Mafilika, uThobeka Norman, uNcebakazi Felicity Qxako, uThatho Miya noMasabata Magdalene Ishmael.

Iziko eliKhulu loVimba weeNkcukacha eKapa. Injongo yeziko elicetyiweyo kukunceda amacandelo kushishino, kurhulumente nakwezemfundo basebenzise amathuba abonelelwayo kubuchwephesha bekhompyutha obukwizinga eliphezulu, inkqubo yokugcinwa kwezinto neyothungelwano ukuze kukhuthazwe iinkqubo, imveliso neenkonzozo zabo, kuzoxhamlwa ukhuphiswano oluphuculiweyo kuqoqosho luphela. Okona kuqwalaselwa kuko kule projekthi kukwenza iziko lisebenze ngeyona ndlela izinzileyo kuqoqosho kwelonga zinga liphezulu elinokusetyenziswa ngurhulumente, ngabezemfundo namashishini.

Kunyaka-mali, iSebe lichonge ababoneleli ngeenkonzozo ukuba bancedise kuphuhliso lomfuziselo woshishino nesicwangciso sokuphumeza ubugcisa. Ikomiti esebenzayo yomgangatho ophhezulu iye yasekwa kukho abameli abasuka kwiSixeko saseKapa, i-SKA, ne-UCT. NgoMatshi ngo-2016, umfuziselo woshishino kwisigaba sokuqala waye wagqitywa.

IBroadband eyenza uQoqosho

IBroadband yeNyathelo loQoqosho inoxanduva lweenjongo zoqoqosho nentlalo kwiSakhelo esiCwangcisiweyo seBroadband eNtshona Koloni. NgokweSakhelo esiCwangcisiweyo, uluhlu lweeprojekthi ezenziweyo yiBroadband kwiCandeloloQoqosho ifuna ukuphucula ukufikelela kwibroadband, kwizakhono zebroadband nasekusetyenzisweni kwebroadband ngabemi nangamashishini akwiPhondo. Ngaxeshanye, iBroadband yeNyathelo loQoqosho lixhase iiprojekthi ezili-14 kunyaka-mali ka-2015/16.

Ukufikelela koLuntu kwiWi-Fi. Enye yezinto eziphambili eziye zayimpumelelo efuna ukuqatshelwa kwiNyathelo leBroadband ngo-2015/16 kukuna ngoMatshi ngo-2016 iindawo ezingama-50 zokuqala kwiindawo zokufumana iWi-Fi zikarhulumente, njengenxalenye yentsebenziswano yoRhulumente weNtshona Koloni neNeotel. Kwiminyaka emithathu zayo, ngama-384 ezi ndawo zokufunyanwa kweWi-Fi eziza kusiwa kwiindawo zaseNtshona Koloni ngokubanzi.

Umsebenzi wobugcisa obanzi wenziwe ngo-2015/16 ukuze kufunyanwe iiprojekthi ibe kwisigaba sokusebenza, esiquka inkqubo yokwenza ngokubanzi iindawo ezifanelekileyo kwiwadi nganye ekweli phondo, ukuqinisekisa ukuba ezona ndawo zibanzi ziye zakhethwa. Ngokusebenzisana neNeotel, iwebhu ejikelezayo yezi ndawo zeWi-Fi yenziwe, kuquka iindawo zewebhusayithi kaRhulumente ngokwezo ndawo zeWi-Fi. Ummi ngamnye ubonelelwa nge-250Mb ngenyanga yokufumana i-intanethi simahla apho emva kokuba bekwazile ukuthenga iibhandile ezifikelekayo ze-intanethi kubathengisi basezitalatweni beNeotel.

Iprojekthi yokuGqwesa kwi-Intanethi ngabahlali. Ukusebenzisana nokubambisana neprojekthi yokuFumaneka kweWi-Fi karhulumente noNeotel, iprojekthi yokuTshatshela kwabemi kwi-Intanethi ijolise ekuxhobiseni abemi ngezakhono zekhompyutha neenkukacha ezinxulumne ne-intanethi nokufumaneka kweWi-Fi eluntwini.

Iprojekthi iqale ngenkqubo yokwenza iividiyo ezisixhenxe sokufunda ezinxulumene nokufunda ikhompyutha. Ezi vidiyo zimfutshane zifundisa malunga namathuba e-intanethi, kunye nokubonelela ngesikhokelo malunga nokhuseleko olungqamane ne-intanethi.

Icandelo lesibini leprojekthi linxulumene nokuGqwesa kwi-intanethi. Iprojekthi ivumela abantu ababini basiwe kwiindawo ezineWi-Fi kwixesha leenyanga ezintathu. Ababoneleli ngeenkonzozo baye bachongwa ukuba bakwazi

ukujongana neli candela lale projekthi, ekuka ukufunwa kweentshatsheli ze-intanethi, beqeqeshwa ekufundeni ikhompuyutha nokubabonelela ngezixhobo eziza kubenza bakwazi ukuqeqesha abemi ngolwazi lwekhompuyutha. Ukuqinisekisa ukuba kukho iintshatsheli ezimbini ngendawo nganye eneWi-Fi ziye zabekwa ngexesha lokwenziwa kwezi ndawo zeWi-Fi. I-100 leentshatsheli ze-intanethi zisiwe kwiindawo ezingama-50 ezineeWi-Fi. Le projekthi, kunye neendawo ezineWi-Fi zibonelele ngecandelo eliphambili nelibalulekileyo ukuqhubela phambili ukuqaliswa koku eNtshona Koloni.

ICAN e-Elsies River. Iprojekthi yokufikelela kuThungelwano koLuntu enentsebenziswano ijolise ekuncedeni uluntu lufunde, lwenze kwaye ludlale indima ngokuphambela ummandla okwazi ukufikelela kwi-intanethi ngokweziseko ezingundoqo ezibonakalayo, ukusetyenziswa kwebroadband efikelekayo ekhawuleza ngamandla, ubuchwephesha kwikhompuyutha neenkqubo ezahlukeneyo zemfundo nezophuhliso lwezakhono. I-CAN ese-Elsies River yintsebenziswano neSixeko saseKapa neziko labalungisa oko, iNyathelo le-IT loLuntu leGenesis. Isixeko saseKapa sesona sijongene nepropati, iziko elijongene nezinto ngezinto elise-Elsies River kunye nababonelelo beenkonzo zeteknoloji, ngokwezinto ezibonelelwa kweli ziko. Iprojekthi ye-ICAN ese-Elsies River ibalulekile njengomalathi-ndlela apho isebe lifikelela ekuqhubeni umfuziselo zeli shishini kunye nokuhlola uluhlu lweenkonzo ezinokufumaneka kula maziko.

Ukuqalisa kwale misebenzi kwiziko kufuna iinkqubo nemigaqo emininzi yenziwe, ukuze kulandelelwe kwaye kulawulwe iinkonzo ezibonelelwayo yi-ICAN. Ukubandakanyeka kwabachaphazelekayo nenkqubo yokwazisa iinkqubo yenziwe ngabasebenza kweli ziko ukuze likwazi ukuvulwa, kwaye oku kuye kwaqhubela phambili ukujongana neemfuno zale projekthi eziqhubekayo.

Inkqubo ye-ICAN (Izakhono ezi-4 zeBroadband). Izakhono ezine zeBroadband kwindlela yokwenziwa kwenkqubo yoqeqesho kwizakhono zobuchwephesha kwinkqubo ye-ICAN eza kwenziwa kuwo onke amaziko akhoyo e-ICAN. Yinkqubo yezakhono enamanqanaba amaninzi neneentlelo ezininzi edibanisa zeemodyuli zoqeqesho zasimahla / zabaqalayo; ezixhaswa yiDEDAT; ezixabiswa kancinci nezihlawulwa ngabo bazisebenzisayo ezenziwa ngentsebenziswano nabo basebenza kwiziko le-ICAN nababoneleli ngeenkonzo abohlukeneyo nabo kusetyenziswana nabo.

Umba wobungqina bomba we-ICAN e-Elsies River wenza ukuba iSebe lihlole kwaye lijonge ukufaneleka kweenkqubo zoqeqesho kwikhompuyutha. Inkqubo yoqeqesho ibonelela ngoluhlu lwezifundo zekhompuyutha ezithatha iinyanga ezi-3 nezesigaba sesibini ezithatha nazo iinyanga ezi-3 ziye zaphunyezwa kunyaka-mali ka-2015/16. Kunyaka-mali ka-2015/16, zizonke izifundo eziye zagqitywa zaphunyelelwa kwiziko ngama-525.

Umfuziselo we-ICAN. Ngokuhambelana nobungqina bomba we-ICAN, iSebe libone uphuhliso loMfuziselo woShishino lwe-ICAN, ofunyaniswe ngokwenkqubo yangaphambili yePPP njengeyona ndlela isebenzayo welandela neyokwandisa amaziko ekhompuyutha afikelela eluntwini. Ukukhawulezisa kwenkqubo yesicwangciso elandelweyo, kukho nophando oluye lwenziwa neendibani eziye zakho ukuphuhlisa umfuziselo ozama ukwenza kubekho iimpembelelo kushishino ekuhlaleni. Ukuzinza kwe-ICAN yeyona nto iphambili eqwalaselwayo kwaye ekupheleni kunyaka-mali, lo mba yaba yinto ephambili ekuqwalaselwa kuyo, nophuhliso lomfuziselo wamaziko akhoyo afanelekileyo ukuze aqaliswe. Imiba yegalelo eliye laphuhlisa kumfuziselo woShishino iza kusetyenziswa kunyaka-mali omtsha ukuze le projekthi isiwu kwisigaba sokuba iphunyezwe.

Isiseko sobuChwephesha beDigital eKapa. Okuvele ngenxa yentsebenziswano yeminyaka eli-10 yeWCG neNeotel njengababoneleli ngeenkonzo kuthungelwano lweBroadband ngokweSITA, Isiseko seKhompyutha saseKapa esibizwa ngokuba yiCape Digital Foundation iye yasekwa ngokusesikweni ngoMatshi ngo-2015 kukho nezabelo ezilinganayo zokutyala imali esisigidi esi-R1 esuka kwiDEDAT nakwiNeotel. ICape Digital Foundation (eyayifudula ibizwa ngaphambili ngokuba yiBroadband Foundation okanye iSEBO Foundation) iye yasekwa ukuze iqhubele phambili iinjongo zebroadband zoqoqosho nezentlalo (SEBO) zeSakhelo esiCwangcisiweyo seBroadband eNtshona Koloni.

INgxowa-mali yobuchwephesha yaseKapa iCape Digital Foundation esentsha nesakhulayo inonyaka omnye kuphela ophelileyo isekiwe. Eyona nto iphambili eqwalasela kuyo ekuqaleni kwalo nyaka-mali ibikukwenza imisebenzi yeCDP yenzeke kunye nabasebenzi abaphambili, kwachongwa ibhodi eza kusebenza ebanzi kwasekwa naleyo ibonakalayo nesebenzayo.

Phakathi enyakeni, ithuba lenziwe ukuba kusetyenziswe iCape Digital Foundation (CDF) njengabona baphambili ekuququzeleleni ukunuswa kwengxowa-mali yokuncedisa nokuxhasa uTshintsho ekufundeni ikhompuyutha neye yaqhutywa liSebe leMfundo eNtshona Koloni neSebe leNkulumbuso. Olu tshintsho noku kucokiswa koko kuqwalaselwa kuko kubangele ukuba iiprojekthi ebezichongwe kwasekuqaleni yiDEDAT ukuze zifumane inkxaso kwiCDF ukuba ziziswe ziphambili zizokwazi ukuphunyezwa.

Le ngqowa-mali ngoku ilungisa izicwangciso zoshishino iqwalasela ekubeni yeyona ndawo yokufunda ngekompuyutha, noxa kunjalo iDEDAT iyaqhubeka ukubonelela ngenkxaso nesikhokelo xa kuyimfuneko.

Izixhobo zoShishino lweBroadband. Ngokomba woShishino oluHlanganisiweyo, okona kuqwalaselwa kuko ibe sisigaba sokuqala sophuhliso nokwenziwa kwezixhobo zoShishino zeBroadband. Esi sixhobo sibonakalayo siza kwenza iSMME zikwazi ukufikelela kuluhlu olubanzi lwezicelo neenkqubo zekhompuyutha ezijolise ekuxhaseni amashishini abo akwazi ukusebenza aphumelele nangokweemfuno zophuhliso. Ekupheleni kwalo nyaka-mali, izixhobo ziye zangenela isigaba sokuba zivavanywe kuqukwa neeSMME ezimbalwa.

Isicwangciso sokuVuselela iBroadband. ISebe lichonge isidingo sokwenza umfuziselo wokubandakanya abachaphazelekayo ngokubanzi nazo kujoliswe kubo, ukuhlaba ukhangele kwenziwe iingxoxo kujongwe nentsebenziswano ukuqinisekisa ngokuthatha inxaxheba nokubandakanyeka kushishini nakumashishini. Oku kuye kwabaluleka kakhulu, njengeyona njongo yeWCG yokuxhasa ukwanda ngamandla kokwamkelwa kwe-intanethi kwiphondo kwiminyana emihlanu ezayo.

Isicwangciso sokuvuselela ukwenziwa kweBroadband yindlela ecwangcisiweyo yonxibelelwano apho iSebe liza kuyisebenzisa ukuze kwenziwe kubekho ulungelelwani nentsebenziswano emandla malunga nokufakwa kwebroadband isiwe kwezinye iindawo nokuba yenziwe eNtshona Koloni.

Iprojekthi iquke umsebenzi wokulawulwa kweenkcukacha zabachaphazelekayo kunye nonxibelelwano oluphambili nesixhobo sokuthumela imiyalezo yeSebe ukuze kwenziwe le broadband. Eyona nto ibalulekileyo nephambili ekuphambeleni nasekuphumezeni oku kwenziwe kumsitho oye wabanjwa wobuNkokheli kwiKhompyutha, oko kwenziwe neenkokheli kushishino eNtshona Koloni, apho uHlobo lokuLungela ukusebenzisa uBuchwephesha eNtshona Koloni kuye kwasiwa eluntwini.



Ubalo ngeFowuni ukubhalisa abathatha inxaxheba kumsitho wobuNkokheli beDigital, ngoFebruwari ngo-2016

Inkampani eseKhayelitsha iBandwidth Barn. IKhayelitsha Barn, evulwe ngoNovemba ngo-2014, iqale ukusebenza unyaka wonke kunyaka-mali ka-2015/16, ishishini le-ICT elibhekisele ekuhlaleni. Iinkqubo zeK-Barn ziquka iinkqubo ezidibeneyo ze-ICT neziqwalasela kushishino, neenkqubo zokufundiswa ubuchwephesha kwikhompyutha nezoiiphuhliso, ukuze zikwazi ukuphendula kwiimfuno zoluntu lwaseMitchell's Plain nolwaseKhayelitsha. Iziphumo zonyaka wokuqala zibonakalise iziphumo ezithembisayo zeeshoni ezingama-56 zoqeqesho eziye zenziwa, kwaqeqeshwa abantu abali-1 999 kwabanjwa nemisitho engama-31, nalapho kubekho abantu abathatha inxaxheba abangama-3 258. Ukongeza, ngama-45 abantu abaye baxhaswa kolu phuhliso.

Iqonga lezakhono kwiKhompyutha Injongo yeQonga lezakhono kwikhompyutha ngamalungiselelo eenkqubo ezifanelekileyo zokufumana izakhono kwikhompyutha neenkukacha ezifunyanwa ngabemi namashishini kwaye le projekthi ilawulwa liqela leBroadband nenkqubo yesi-7. Izinto ezibanzi ezenziwayo zenze inkqubo yokusingqongileyo enika izakhono zebroadband ngo-2015/16 kuquka ukucokiswa kweQonga lobuNgaqondongqondo kwiZakhono (SIP), kuphuhlise inkqubo yoLawulo lweMfundo (LMS) ekwisigaba sesi-2 nokuphuhlisa kwesigaba soku-1 seQonga loKwazisa ngamaKhondo oMsebenzi (CAP) ukuncedisa abafundi xa bekwiphulo lokulandela ikhondo labo. Iqonga leCAP liza kudibana neSIP neLMS ukuze kugqitywe lo msebenzi wokujongwa kwekhondo lemisebenzi ukuze abasebenzisa oko badityanise neemfuno ezithili zezakhono noqeqesho lwazo neenkukacha zesifundo sokujonga indlela yokwazi ukungenela oku nokuzalisekisa ezo mfundo, iqonga leSIP, eliza kuba yinxalenye yecandelo elibalulekileyo leQonga leZakhono zePhondo, lilindeleke ukuba lisebenze kwisiqingatha sokuqala sonyaka ka-2016/17.

I-IP kumashishini eDigital. Le projekthi ibijolise ekuqondeni oko ukwenzileyo usemsebenzini njengepropati yomsebenzi nemibayokulawula unaniselwano oluchaphazela ishishini elenza okokuqulathwe kubuchwephesha bekhompyutha. Uphando luquka ukuskena kwemithetho nemigaqo-nkqubo ekhoyo malunga ne-IP nolawulo lonaniselwano oluchaphazelekayo. Olu phando luziswe kwiqonga labachaphazelekayo kushishino njengenxalenye yenkqubo yeendibano ezenziwayo. Inqanaba lesibini ibe yinkqubo yodliwano-ndlebe nokuhlalelwa kweempembelelo zoku kwiiSMME. Ukususela kwigalelo labo bachaphazelekayo, uphando luqwalasele isiseko soku kwaye kuye kwafikelelwa kwisisombululo sokuba olunye uhlahlelo luyadingeka ukuba lwenziwe ngo-2016/17 malunga nemiba yokuququzelela ukutshintsha eminye imiba kummandla womgaqo-nkqubo miba leyo eye yachongwa.

UkhuPhiswano lweWi-Fi kwi-Intanethi. UkhuPhiswano lweWi-Fi belujolise ekuvuseleleni ukwamkelwa kweteknoloji ngabemi nangamashishini ngokubhekisele kutshintsho kuye wonke umntu ohlala eNtshona Koloni. Iprojekthi ibe neendidi ezimbini zokhuPhiswano, oluhamba ngolu hlobo, uHlelo "IoTshintsho kwi-Intanethi kwiWCG" oluye lwanikezelwa kumntu/kubantu abaye banolona luvo lugqwesayo kutshintsho kusetyenziwa i-intanethi, kunye noHlelo "Lokujonga uhlobo i-intanethi eye yabutshintsha ngayo ubomi bam / ishishini lam", elize namabali avuselelayo nakhuthazayo endlela i-intanethi ebanceda ngayo okanye ebakhuthaza ngayo abantu ebomini babo. Bebonke abaphumeleleyo bali-12 baze abaqhube kakuhle ba-6 kuso Sisonke isifundo kulo nyaka-mali, kwavalwa ngomsitho oye wabanjwa ukuvuyisana nabo bonke abaphumeleleyo kwindawo ephambili nabaqhube kakuhle abaye bathatha indima kukhuPhiswano.

Isicwangciso sokusebenza ukulungela ukusebenza. Izicwangciso zokusebenza zenziwe kulo nyaka-mali hayi nje kuphela njengeprojekthi zesisicwangciso sangaphakathi kodwa njengezindululo eziphemebelela abanye abadlala indima kurhulumente ukuba baqwalasele kwiindlela zabo abazisebenzisa kwimigaqo-nkqubo yabo. Iprojekthi eHlangeneyo yokuThenga iphuma kwinkqubo ye-PPP esusela kumfuziselo wezindululo ezenziwe ngaphambili zeSebe zokuququzelela unxulumano oluhamba indima ende neeSMME kummandla othile, kwiMpuma yeSixeko saseKapa. Ngenxa yotshintsho olukhawulezileyo kummandla wonxibelelwano ngeposi neminxeba, ukuhlalelwa koshishino kwenziwe namashishini aseMpuma yeKapa nababoneleli beenkonzo zomnxeba. Njengoko kusenziwa umfuziselo oza kusetyenziswa ngoomasipala, umsebenzi weSebe kwabelwene ngawo neSixeko saseKapa ukuze kuqwalaselwe ukwenziwa kwayo. Icandelo likwagqibezele iSakhelo soShishino oluNxulunyanisiweyo, esijonge kwiimfuno zoshishino ezinobunye kwezobuchwephesha kwaqwalaselwa ngakumbi kwimiba nemingeni yokulungela nokusebenzisa ummandla woshishino. Ekupheleni konyaka-mali, isicwangciso esiyiliweyo siye sabekwa. Esinye izicwangciso zokusebenza ezenziweyo ziquka ukuHlanganiswa koomasipala kwisicwangciso sokusebenza, imiba eye yafakwa kwinkqubo yokuxhasa oomasipala aba-5 yeSebe kooRhulumente basekuhlaleni, Isicwangciso sokusebenza sokuFikelela koluntu kurhulumente nesicwangciso sokusebenza sokuVuselela oko kuqulathiweyo. Isicwangciso sokusebenza sokuFikelela koluntu nesokuvuselela okuqulathiweyo ziye zahlanganiswa nesicwangciso seprojekthi kunyaka-mali ka--2016/17.

Ukwenza uYilo notshintsho

Eyona nto iqhubela phambili uyilo kukufuna ukuxhasa inkqubo yoyilo kokusingqongileyo kunye nokwenziwa nokuphunyezwa kweprojekthi zentsebenziswano ezibonisa iimpembelelo ezintle kuyilo nakutshintsho kuMmandla onenjongo yokuphucula unikezelo lweenkonzo nokuvuselela imveliso neenkonzo ezenziwe/eziveliswe ekuhlaleni. Ngenxa yoko, iprojekthi ezintlanu ziye zaxhaswa ukuze kuqwalaselwe injongo yokusebenzisa uyilo notshintsho njengento ephambili kukhuPhiswano eNtshona Koloni.

Ukomeleza iNkqubo yoYilo neyotsintsho kokusingqongileyo. Ngokwenkqubo engafihliyo nebhencekileyo, izikolo yoYilo nelobuGcisa eKapa - iCape Craft and Design Institute (CCDI) liye lachongwa njengeZiko loYilo ngo-2015/16, isindululo esiyiye sangeniswa saxhaswa iShishini loYilo kuqukwa neZiko loYilo i-SABS. I-CCDI iye yaxhasa abayili nabo benza utshintsho abafunhenwe ngeWorld Design Capital ka-2014 namanye amalinge ngokubonelela inkqubo ezahlukeneyo neprojekthi zokwenza uyilo olulungele ushishino, kuqka ukwenziwa kweVenkile yeCCDI eseV&A nevenkile eselong Street Pop. Ezi venkile ziye zasekwa ukuze zixhase zikhuthaze kwaye zithengise iiSMME zemveliso neenkonzo ezenziwe/eziveliswe ekuhlaleni ezithengiselwa ngqo uluntu.

I-CCDI isebenzisana neNyathelo loKutya okuCokisiweyo leNtshona Koloni nenkxaso-mali efunyenweyo kwinkqubo yoYilo kubameli bamaDatshu ukuze kwenziwe kwaye kuphunyezwe ungenelelo loyilo lufakwe kwicandelo lemveliso yezolimo efuna ukuphucula ukusebenza nokhuPhiswano kweli candela.

Umngeni wokuPhila ngcono. Iprojekthi zoMngeni ekuPhileni ubomi obungcono zixhomekeke kwintsebenziswano ephakathi kweSixeko saseKapa, kwiDEDAT, kwi-DoHS, kwicandelo labucala, kwiCCDI, kubayili nabenza utshintsho ukuze kuqwalaselwe kwimingeni yeemeko zokuphila kubantu abafumana imivuzo ephantsi ngokwezisombululo zotshintsho. Umngeni woku-1 wokuphila ubomi obungcono ubangele kwizisombululo ezintsha zokuba zikwazi ukufunyanwa ukuze kufunyaniswe iindawo ezitshayo; ulawulo lwemithombo yamanzi izitena eziluqilima ezixhaswayo kushishino yiCCDI neCandelo labucala, kukho abo baphumeleleyo ababekelwa ukuze baphumeze oko. I-CCDI iye yasebenzisana nemibutho eyahlukeneyo ukuba kufakwe uyilo kushishino, kwimibutho yasekuhlelni nakurhulumente ngenjongo yokuphucula impumelelo nokusebenza kwanokwenza kubekho utshintsho nokwazi ukukhuPhiswano nezinye iindawo. Imizekelo yoku iquka iProjekthi yokuPhuhlisa kwabantwana abancinci kusetyenziswa neStandard Bank kufunwa ukusetyenziswa uyilo nokucinga ngoyilo ukuphucula inkqubo, iziseko ezingundoqo, izixhobo neendlela zokufundisa.

Ipaka yaseMalmesbury. Iprojekthi yesibini yentsebenziswano yokucinga ngoyilo yiPaki Swartland, eMalmesbury exhomekeke kwintsebenziswano noMasipala waseSwartland; nommandla woshishino olusesikweni nolungekho sesikweni; abahlali, iqela leDEADP RSEP neDEDAT. Le projekthi ijolise ekusekeni indawo ezinzileyo nefanelekileyo yoshishino olungekho sesikweni olunokwenziwa lukhule kule ndawo. Lo nyaka uchithwe ekuphuhliseni ekujongweni ukusebenza kwePaki kuqwalaselwa kwiimfuno zabo bayisebenzisayo: amashishini angekho sesikweni asekuhlaleni noluntu oluchatshazelwa luphuhliso olunokubakho. Ngenxa yokuba ezoLimo ilelona candela liphambili kuMasipala waseMalmesbury, kuye kuqwaladlwe kwiindlela imveliso yezolimo enokuba yinxalenye yolu phuhliso, kubangela ezinye iziphumo ezihle eziquka indlela uShishino lweMveli olufana neSasco olunokuzixhasa luziphuhlise ngayo ezi nkampani ukuvuselela uPhuhliso loQoqosho ekuhlaleni ngokwemveliso yezolimo.

Uyilo kwezeMpilo. I-CCDI yenze inkqubo yoyilo neSixeko saseKapa nabakwaPhillips ukuze kujongwane neningeni eqokuqelayo yeMpilo yezigulane, eza kusiwa kwiindawo ezifana neDelft kunyaka ka-2016/17.

Utshintsho kurhulumente. NgoJulayi ngo-2015 i-DEDAT iye yagunyaziswa nguMboniso we-PSG1 ukuqhubela phambili inkqubo yokwenza umba 'wokukhuthaza utshintsho' ofunyaniswe njengento ebalulekileyo kuhlumo nasekudalweni kwemisebenzi. Ngenxa yeli gunya, i-DEDAT yenze intetho ngoBume boTshintsho lwayo yabamba neendibano seSebe ngalinye ukuze kuqinisekise indlela abawaqonda ngayo amathuba otshintsho. Oku kuquka imingeni efanayo efunyanisiweyo, ukuba kusetyenziswa izixhobo zotshintsho ezifana noyilo neenkqubo zokucinga nezobuchwephesha, ezinokubangela ukuba kubekho inkqubo, imveliso neenkonzozo ezintsha. Ukwamkelwa kotshintsho kunokubangela kubekho imveliso neenkonzozo ezinikezelwayo eziphuculweyo.

Ukwenza uQoqosho ngokusiNgqongileyo

Ngenjongo yokuqwalasela kumbono weSakhelo esiCwangcisiweyo saseNtshona Koloni kuQoqosho lokusingqongileyo ukuba ibe yindawo ekhokela uqoqosho lokusingqongileyo nendawo enecarbon encinci kuhlumo loqoqosho, iqela loqoqosho lokusingqongileyo nelamandla ombane lixhase iiprojekthi ezili-11 kunyaka-mali ka-2015/16.

Ilebhu yoYilo loKhuseleko kwezaMandla. Ilebhu ezimbini zoKwenziwa koKhuseleko kwezamandla ombane ziye zenziwa kukho abameli abasuka kumashishini, kwabezemfundo kunye nakurhulumente wasekuhlaleni nowaNtshona Koloni, injongo yeLebhu yoku-1 kuYilo ibikukubeka ngokucacileyo umba wezenzo kukhuseleko lwezamandla ombane kwiWCG nakoomasipala basekuhlaleni. Oku kuye kwalandelwa lixesha leendibano ezimandla zokucokisa iimpembelelo nemiba ephambili eqwalaselwayo, ephela kwiLebhu yesibini yoYilo eqinisekisa ukuba ezi pembelelo nezi zinto ziqhutywayo ziyenzeka. Kwezi nkqubo zizonke, umgangatho ophuzulu wesiCwangciso sokuSebenza ekuTshintsheni amandla ombane wenziwe, kubekwa ngokuphandle iinkcukacha zeeprojekthi eziza kuba negalelo kwimpumelelo yezi ziphumo, abantu abanoxanduva lwezi projekthi zahlukeneyo, amaxesha azo neemfuno zolwabiwo-mali.

ISmart grid. Iprojekthi yeSmart Grids, eyinxalenye yoTshintsho lwaMandla, ifuna ukuqwalasela kwimiba emine ephambili, ukwenza ngcono ulawulo lokunqongophala kombane mane ucinywa, ukwenziwa kwesikhululo samandla ombane esincinane, ukungenisa igesi yemveli esuka kwamanye amazwe (LNG) nokuphumeza nokuxhasa ukusebenza kwamandla ombane.

Inkqubela emandla yenziwe ngokuvulwa kweshishini lokwenziwa kwamandla ombane elincinci, kuqwalaselwa ekwenzeni ummandla ozokwenza phezu kophahla kubekho isolar –kufakelwe ivoltaic (PV). Iimali ezijongene noku koomasipala abakhulu abahlanu baseNtshona Koloni ngaphandle kweKapa ziye zagqityezelwa, kuxhaswa ummandla onako ukusebenza ngokufakelwa kwesolar phezu kophahla ye-PV. I-Green Cape idlale indima enkulu ekwenzeni iimitha zesmart ezisemgangathweni kwisizwe nezikhokelo zoshishino zokufakelwa kwamandla ombane amancinci.

Igesi yendalo enyibilikisiweyo. Umsebenzi weWCG ekuqwalaseleni umba wegese uye wafakwa njengexalenye yokuTshintsha kwezaMandla kwaye kunyaka odlulileyo bekuqwalasdelwe ekubandakanyeni abachaphazelekayo kwicandelo likarhulumente nelabucala. Isebe lezaMandla lipapashe iSicelo seeNkcukacha (RFI) kuphuhliso lwe-3000MW yamandla egesi ngoMeyi ngo2015 – oku kusebenze njengethuba lokuqala kwi-Ofisi ye-IPP ukuvavanya umdla woshishino ekusiweni kwezinto kwamanye amazwe nasekusetyenzisweni kwe-LNG. Ukudibana kweDEDAT nabadlala indima kwisizwe kuye kwazama ukuqinisekisa ukuba amathuba oshishino e-LNG anxulumene neWest Coast yinxalenye yesicwangciso sesizwe. I-DEDAT – njengabanye abaqhuba inkqubo yoMmandla wezoQoqosho (SEZ) olulodwa kubuchwephesha obucocekileyo e-Atlantis – kusetyenziswana neqela le-SEZ lase-Atlantis ukukhuthaza amathuba okufumana i-IPP kumhlaba weSixeko omelene ne-Ankerlig. I-ofisi yeprojekthi ye-SEZ ilungelelanise uHlolo lweMpembelelo kokusiNgqongileyo ukuquka uluhlu lobuchwephesha kumandla egesi – “ukuqalisa” ngoku kungakwaziyo kuthinteleka kodwa okuzimfuno ezilawula ubunzima bexesha, obuza kuphucula ixesha lokuphuhlisa iiprojekthi kubenzi bamandla egesi abafuna ukufaka ithenda yendawo yase-Athlantis.

Inkqubo yoLungelelwano kuShishino eNtshona Koloni. Umsebenzi uyaqhubeka ekwakheni uthungelwano lwentsebenziswano kushishino lwephondo, iInkqubo yentsebenziswano kuShishino lweNtshona Koloni (WISP) ukuqinisekisa ngotshintsho ngeetoni ezingaphezu kwe-1000 zenkukuma eNtshona Koloni. Iinkokheli zommandla malunga noku ziye zavuselela ukusekwa kweenzame zesizwe zokuphumeza intsebenziswano kushishino, kwaye iI-Green Cape ibe nezixhobo zokwabelana ngeenkcukacha nangomgomo nemimandla emibini, iRhawuti neKwaZulu-Natal.

Imveliso yezibonelelo. Le projekthi eqwalasela kwimpumelelo yezibonelelo kwicandelo lemveliso yezolimo, iyaqhubeka nonyaka wayo wesithathu nokuphunyeywa kweprojekthi. Iziphumo ziye zabonelela ngezinto eziphambili zokwenza ubuchwephesha kokusingqongileyo nenkxaso yohlumo kushishino lweteknoloji ecocekileyo (kwicala lezibonelelo) ngokukhuthazwa koko kujoliswe kuko kwicandelo lezoLimo nelemveliso yezolimo (kwicala leemfuno). Iprojekthi yakhele kwisiseko sobungqina obuhlahlelweyo kungenelelo oluthe ngqo olucwangcisiweyo lwe-WCG ukwenza amacandelo aseNtshona Koloni oLimo nokwenziwa kwemveliso yoLimo ukuze kuxhamlwe kubuchwephesha bokusingqongileyo.

Uphuhliso loMzekelo woShishino kuQoqosho lweNkunkuma: Iprojekthi iqale kwikota yokugqibela ka-2015/16 ngokuthi kuqaliswe ingxelo yemeko ekhoyo kungenelelo lwenkunkuma, lwasekuhlaleni nolwamanye amazwe. Le projekthi iza kuqhubeka kunyaka-mali omtsha apho ukuhlalelwa komsantsa kuza kwenziwa nezindululo zenziwe ngeyona ndlela iza kuba neempembelelo ezintle ukuqhubela phambili kweWCG malunga noQoqosho kwiNkunkuma eNtshona Koloni.

Amanzi ngengeziThintelo kuPhuhliso loQoqosho. Le yiprojekthi ethathe iminyaka emithathu, kunyaka wokuqala kuqalwe ngenxenywe yokugqibela ngo-2015/16. Le projekthi yintsebenziswano ngokweendlela ezine phakathi kweKhomishoni yoPhando lwaManzi kwiSizwe, lwe-Green Cape, i-UCT neDEDAT. Kuqwalaselwe kwiimfuno zokuphuhlisa koqoqosho nohlumo ekuthathweni kwezigqibo malunga nokubonelelwa kwamanzi ngurhulumente. Oku kuza kuqala ungenelelo ukususela kulawulo nesixhobo sokuthathwa kwezigqibo ukuya kungenelelo lobunjini obenziwayo.

Ubunkokheli nokuQuquzelwa koQoqosho kokusiNgqongileyo. Uqoqosho lokusingqongileyo ngumba onqamlezayo wokuphunyezwa kwezinto kumaziko ohlukeneyo namasebe kwisebe liphela. Ngo-2015/16 inyathelo lokuququzelela iNkqubo ejongene noqoqosho lokusingqongileyo yamiselwa. Eli nyathelo liquka amaqonga amathathu, iKomiti yeHOD yoqoqosho lokusingqongileyo, iQela elisebenzayo kuqoqosho lokusingqongileyo neQesha ekuJoliswa kulo kuqoqosho lokusingqongileyo. Ngo-2015/16 la maqongaancedise kwisikhokelo sokwenza nokugqiba iSakhelo sokuPhumeza uQoqosho lokusingqongileyo, kugqitywe isivumelwano (ToR) kumaqonga amatsha asekiweyo, kubonelelwa ngegalelo nesikhokelo se-ToR kuMba weShishini kuQoqosho lweNkunkuma nokwabelana ngeenkukacha kwiiprojekthi ezahlukeneyo ezenziwe ngamasebe ohlukeneyo neSiseko saseKapa.

Ukwenziwa kophawu lokusingqongileyo kwe-110%. Unyaka ekwenziwa ngawo uhlolo kuye kwanda nge-110% ungenelelo lokwenziwa kwemveliso yokusingqongileyo kwisicwangciso esibanzi sonxibelelwano esiqwalasela ekuTshintsheni kwaMandla ombane, iqonga lothungelwano kwintlanganisela oluqhutywa yiGreen Cape, nokuququzelela intsebenziswano nabachaphazelekayo abangaphakathi nangaphandle kwesebe.

I-110% yenyathelo lokusingqongileyo liquka ukwenziwa kophawu neqonga lothungelwano kuqoqosho lokusingqongileyo nenkqubo ekhokelayo apho imibutho ikhuthazwa ukuba izibophelele ekwenzeni into ebonakalayo enxulumanisa okusingqongileyo noqoqosho.

Uphuhliso lwenkqubo lokusingqongileyo nokuhlanganiswa koko. Uphuhliso lwenkqubo ejongene nokusingqongileyo nokuhlelwa ngokoqoqosho lokusingqongileyo lwenziwe yiGreen Cape. Owona msebenzi uphambili kuqwalaselwa kuwo – okuninzi ekufuneka kwenziwe kweli candela – kuye kwaphuculwa ngokuqhubekayo kwahlengahlengiswa indlela aqondwa ngayo amathuba neengxaki ezikhoyo kwicandelwana loqoqosho olungqamene nokusingqongileyo, ukuphuhlisa intsebenziswano nokuququzelela unxibelelwano oluphakathi kwabaninzi abachaphazelekayo kwisizwe nakwiphondo namashishini kuqoqosho lokusingqongileyo. Ukwenziwa kommandla okwazi ukusebenza, umzekelo, oko kuthetha ukuba iphondo likhaya labo benza iprojekthi abangaphezu kwama-60%, iifem zobunjini neengcali zokusingqongileyo ababonelela iinkonzo zecandelo lamandla ahlaziyiweyo. I-I-Green Cape iyaqhubeka ukwenza isimo sayo ibe phakathi kuqoqosho lokusingqongileyo, nanjengomthombo obalulekileyo kulwazi loshishino. Kukho unxulumano olusondeleleneyo lwemisebenzi yentlanganisela nemisebenzi yeprojekthi ezenziwe phantsi kwenkqubo yoQoqosho lokusiNgqongileyo, njengendlela yokusombulula imiqobo yenziwa ngokweemfuno eziqhubekayo zoshishino.

Ukuthenga imveliso yeli, iProjekthi i-go green (BL,gg)

“Inyathelo eliyiGive Green” – ngoku ibizwa ngokuba “Thenga ezasekuhlaleni, Thenga okuLuhlaza – kukwenza ukuba uRhulumente waseNtshona Koloni (WCG) athenge izipho ezinxulumene nokuluhlaza eziphuma kwimveliso encinci yobugcisa kwiphondo ngokwesikhululo esinye esinciphisa umngcipheko ngokwezomthetho nezoshishino onxulumene nokufunyanwa kwemveliso encinane nencinci. Kwiminyaka emibini yalo malathi ndlela, izipho zoshishino ezixabisa ama-R263 000 ziye zathengelwa amashishini amancinci namancinane angama-42 small, Ngo-2015/16, uhlolo luye lwagqitywa kwaye lubhekisele koku, isigqibo senziwe sokuba ubume nokufikelela kwiprojekthi kuza kwandiswa ukwakha nokusebenza ngokwezifundo ezifundwe kwisigaba sokuqala seprojekthi.

Isalathisi somsebenzi (Isiphumo)		Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjxaxh koko kujoliswekuko kuthelakiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
			Ekujoliswa kuko ngo-2015/16	Owona ngo-2015/16		
Inkqutyana: Ukukhuthazwa korhwebo notyalo-mali						
1.1	Inani leeprojekthi zotyalo-mali eziqwalaselweyo.	7	10	10	–	
1.2	Inani lamashishini ancediswe ngezinto ezisiwa kwamanye amazwe.	652	200	705	505	Ukusebenza ngaph-ezu kokuba kulindelekile kubangele ukwanda kwenani labantu abaya kwii-EDP nakweminye iminqophiso eyenziweyo.
1.3	Inani leeprojekthi ezintsha zotyalo-mali ezisendleleni.	52	32	61	29	Ukusebenza ngaph-ezu kokuba kulindelekile kubangele indlela ehlabathi ikhangele ejolise kubatyali-mali
Inkqutyana: Uphuhliso lwecandelo						
2.1	Inani lamashishini ancediswe ngongenelelo lokuhlaba ukhangele.	736	550	1 924	1 374	limali ezandileyo zenze iifem ezininzi zancedwe.
2.2	Inani leeprojekthi zorhwebo nezotyalo-mali eziqwalaselweyo.	23	11	53	42	Icandelo le-oyile negesi, ifem yokulungisa iphinde yaqwalasela kwiprojekthi ezincinci kwicandelo leenqanawa nezaselwandle nokunulumene noko. Icandelo leBPO liyaqhubeka ukuhamla kwingelo yas-eNtshona Koloni njengedawo ephambili kushishino lweBPO kuzwelonke. Ezaselwandle zande kakhulu kwimali yokwandiswa neyotyalo-mali olutsha, olusuka kwimisebenzi yePhakisa.

Isalathisi somsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjxaxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Amanjathelo acwangcisiweyo						
3.1	Inani leeprojekthi zeziseko ezingundoqo ezixhasiweyo.	7	7	8	1	Iprojekthi ebifudula ixhaswa iphinde yanomtsalane.
3.2	Inani leeprojekthi zebroadband ezixhasiweyo.	–	13	14	1	Bekungekho sidingo seempembelelo zabanye abachaphazelekayo
3.3	Inani leeprojekthi zoyilo ezixhasiweyo.	–	5	5	–	
3.4	Inani leeprojekthi zoqoqosho lokusingqongileyo ezixhasiweyo.	–	11	11	–	

Isicwangciso sokulwa iindawo ezingasebenzi kakuhle

Akusebenzi oku apha

Utshintsho koko kujoliswe kuko kucwangcisiweyo

Akusebenzi oku apha

Ukunjulumanisa umsebenzi nolwabiwo-mali

Amacandelo

Kunyaka-mali ka-2015/16, izigidi ezi-R176.622 yabelwe iNkqubo. Koku, ukuhlawulwa kwabasebenzi kubalelwa kwizigidi ezingama-R24.231, iimpahla neenkonziso zizigidi ezingama-R35.221, okugqithiselwayo nezibonelelo zizigidi ezi-R116.826, iintlawulo zenkcitho enkulu ngama-R337 000. Malunga noku, ukuhlawulwa kwabasebenzi kubalelwa kuma-88.18% enkcitho yenkqubo. Iimpahla neenkonziso zibalelwa kuma-93.92 % enkcitho yokugqibela kwiNkqubo.

Amanjathelo acwangcisiweyo

Ulwabiwo lwenkqutyana kunyaka-mali ka-2015/16 lubalelwa kwizigidi ezi-R118.483. Iimali ezabiweyo zibalelwa phantsi kokuhlelwa koqoqosho ngolu hlobo lulandelayo, izigidi ezi-R13.194 zokuhlululwa kwabasebenzi, izigidi ezingama-R34.288 zeempahla neenkonziso, izigidi ezingama-R70.755 zokugqithiselwayo nezibonelelo neentlawulo zama-R246 000 zenkcitho enkulu.

Malunga noku, okugqithiselwayo nezibonelelo zibalelwa kuma-60% enkcitho yenkqutyana neempahla neenkonziso ezibalelwa kuma-27%.

Amanjathelo acwangcisiweyo achithe ulwabiwo lwawo ekuphumezeni iziseko ezingundoqo ezinxulumene neeprojekthi eziquka iNyathelo iBroadband, iCape Town International Convention Centre neSaldanha IDZ.

Inkcitho yenkqutyana

Igama lenkqutyana	2015/16			2014/15		
	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaphhezulu)/ engaphantsi	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaphhezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ukukhuthazwa korhwebo notyalo-mali	23 000	23 000	–	19 235	19 235	–
Uphuhliso lwecandelo	33 306	32 915	391	51 683	51 061	622
Amanjathelo acwangcisiweyo	118 483	113 788	4 695	164 719	164 711	8
Abalawuli: Uphuhliso loRhwebo nokweCandelo	1 833	1 748	85	958	952	6
Iyonke	176 622	171 451	5 171	236 595	235 959	636

4.4 INKQUBO YESI-4: ULAWULO LWESHISHINI NOKONGAMELA

Injongo

Ukuqinisekisa ummandla woshishino olinganayo, ulunoxanduva ngokwentlalo eNtshona Koloni – ngokongenelelo jikelele kummandla worhwebo nangokongenelelo oluthe ngqo olugunyaziswa nguMgaqo-siseko nayimithetho nemigaqo-nkqubo yesizwe neyephondo.

- Inkqutwana yesi-4.3: Ulawulo lotywala

linjongo nezalathisi zonikezelo lweenkonzo

Inkqubo yolawulo lweshishini nokongamela ngokwegunya lolawulo lwesigqeba olunyanzeliswa nguMgaqo-siseko woMzantsi Afrika, ka1996 (uMthetho we-108 ka-1996) kunye namalungiselelo omthetho wephondo nowesizwe. Malunga nokukhuselwa kwabathengi, iSigaba A seShedyuli yesi-4 kuMgaqo-siseko sichaza ukuba umbandela wokukhuselwa kwabathengi yindawo ekusetyenzwa kuyo ngokwemithetho yesizwe neyephondo. Ngenxa yoko kuchazwe ngentla iSebe lephondo linabise uMthetho wemiCimbi yabaThengi abaseNtshona Koloni (iZenzo ezingenabulungisa kwezoShishino), ka-2002 (uMthetho we-10 ka2002). Lo mthetho useke i-Ofisi yoMkhuseli wabaThengi njengegunya lephondo elinoxanduva lokwenza uphando nokuza nezisombululo zezenzo ezingenabulungisa kushishino.

Ngenxa yoku kungentla kubonakalisa ukuba i-OCP inegunya elibanzi kakhulu lokuphanda izenzo elibachaphazela kakubi abathengi abakwiphondo. Noxa kunjalo, kufuneka kuqatshelwe ukuba igunya aliphelelenga kuphando lwezikhazelo kuphela njengoko umba ophambili wokufundiswa kwabathengi uyinxalenye yezibophelelo ezisemthethweni zeNkqubo. Ngokomgangatho wesizwe sinomthetho wokuKukhuselwa kwabathengi, ka-2008 (uMthetho wama-68 ka-2008) oye waphunyezwa ngokupheleleyo ngomhla woku-1 ku-Epreli ngo-2011. Lo mthetho uzinzisa ngakumbi indima negunya le-OCP kwiphondo ngokomba wokukhuselwa kwabathengi. Umthetho wesizwe uqwalasela kwezinye izenzo ezingekho semthethweni kumiselwe iindima nemisebenzi eyohlukeneyo apho ii-ofisi zephondo neenkundla zephondo kuza kudingeka zidlale indima yokuqinisekisa ngokuphunyezwa ngempumelelo komthetho wesizwe. Ngokwendlela esebenzayo oku kutolikeka ngokwemibuzo eyenziwa yi-OCP okanye ngokophando kwizikhazelo ezifakwa ngabathengi ngendlela yokuziphatha/imveliso neenkonziso ezifumaneka kushishino. Eli gunya lenziwa ngokomthetho wephondo nowesizwe.

Kufuneka kuqwalaselwe ukuba ukwenziwa kommandla okwazi ukushishina ngendlela yokujongana nemiqobo kuphuhliso nasekukhuleni kweshishini yeyona nto iphambili kwi-PSG1. Ngokwenjongo eCwangcisiweyo yePhondo yoku-1 eyile: "Ukudala amathuba emisebenzi nawohlumo" ukuncitshiswa kwered tape ethintela uphuhliso kushishino nohlumo kwiphondo kuye kwaqwalaselwa njengeyona nto iphambili ekufuneka iqwalaselwe. Izithintelo ekuhlumeni koshishino zezona zoyikiso kushishino kwaye zithintela amashishini amancinci abalulekileyo kuqoqosho lwaseNtshona Koloni. Eminye yemoqobo kuphuhliso loshishino uye wafunyaniswa njengento eyenza kubenzima ukufumana ilayisenisi yoshishino kumasipala evumela ushishino lokurhweba. Ngoku umthetho okhoyo ubophelela kuphela amashishini athile umz. Iibhari iivenkile zokutyela nezokusela, amaziko olonwabo, ukuba kufumaneka ilayisenisi yoshishino phambi kokuba isebenze. Kwiimeko ezithile, izicelo zeelayisenisi zoshishino ziyalelwa ngumasipala nangokoMthetho woshishino okhoyo, ka-1993, izicelo ezingeyompumelelo zinelungelo lokubhena kuMphathiswa wePhondo onoxanduva loPhuhliso loQoqosho. Isebe linendima kule nkqubo njengoko izindululo zesebe ngokwezibheno zingeniswe kuMphathiswa wePhondo ukuze aziqwalasele. Lo ngumsebenzi oxhomekeke ngamandla ukuba ingaba izibheno ziye zangeniswa ukuba aziqwalaselwe. Kule minyaka kuye kwaqatshelwa ukuba imali yezibheno iye yafakwa ngamashishini. Izizathu zinokufaka into yokuba imali yezicelo iye yalelwa ngoomasipala okanye ngenxa yokuba izigqibo zezicelo azikwazi kuqhubeka nezibheno ngenxa yamathuba amancinci okuphumelela. Kuyo yomibini le miba ayikho kulawulo lweNkqubo kwaye ngenxa yoko umsebenzi onxulumene noko kujoliswe kuko kufuneka ujongwe ngokwalo mba.

Kunyaka ekwenziwa ngawo uhlolo iNkqubo koko ijolise kubo ibonelele ngezindululo kwisibheno esi-1 selayisenisi yokushishina eye yasiwa kuMphathiswa wePhondo. Kunyaka ekwenziwa ngawo uhlolo lisebe alifumenanga zibheno kumashishini malunga nezicelo ezibe yimpumelelo. Njengoko kuchaziwe ngaphambili kufuneka kuqatshelwe ukuba inani lezibheno ezifunyenwe kwiSebe ngumba apho iSebe ingenalawulo lwako njengoko isigqibo sokubhena okanye sokungabheni isigqibo esenziwa ngulowo ufaka isicelo. Ukongeza, izicelo ezininzi ziyavunywa kwaye isidingo sokubhena siyayekwa. Le miba ibe negalelo koko kujoliswe kuko njengoko kusekiwe liSebe.

linkonzo zokubuyekeza abathengi

Umba wokukhuselwa kwabathengi ngomnye apho ngokwenjongo ecwangcisiweyo uhambelana ngqo nophuhliso lweenkonzo zabathengi ezijolise ukwenza abemi abaxhotyisiweyo. Ngenxa yoko uninzi lweenkqubo neeprojekthi zihambelana neziphumo zephondo nezesizwe ezijolise ekuphuhliseni iinkonzo zoluntu eziqwalasela ekukhuseleni amalungelo abathengi. Ngenxa yoko iNkqubo ifumanise isiphumo seSizwe soku-

1 neNjongo eCwangcisiweyo yePhondo ejolise ekwenzeni iinkonzo zoluntu ezijolise kuphuhliso, kwimpumelelo nasekusebenzeni kwazo nabemi abaxhotyisiweyo nababandakanyekayo. Ngoko ke kucacile ukuba umsebenzi weNkqubo ubhekisele kubathengi njengoko kukho intsebenziswano ethe ngqo nabemi bephondo neenkonzoz ezithe ngqo ziyabonelelwa kwimiba yokukhuselwa kwabathengi nokufundiswa kwabathengi. Iziphumo zomsebenzi owenziweyo enyakeni zibonakalise ukuba impumelelo eninzi yenziwe yiNkqubo kwaye amanyathelo enziwe ukuqinisekisa ukuba iinkonzo zabathengi ziyabonelelwa kwiphondo liphela kwimiba yokukhuselwa kwabathengi neyokufundiswa kwabathengi. Inkqubbo ngokwamanyathelo amaninzi iyaqhubeka ukubonisa ukuba umgangatho weenkonzoz uyakwazi ukuthelekiswa ukuba awugqithanga kwamanye amalinge afana nalawo kwamanye amaphondo. Oku kungqinwa linani lezikhalazo ezifunyenweyo namatyala asonjululweyo namanyathelo amaninzi okufundisa abathengi enziweyo kwiphondo liphela.

Ngeenzame zokubek'esweni iimpembelelo zezindululo eziququzelelweyo yi-OCP, isalathisi sesiphumo sifakiwe kwi-APP kunyaka-mali ka-2011/12. Isalathisi siyaqhubeka kunyaka-mali ekwenziwa ngawo uhlolo. Esi salathisi somsebenzi sinxulumene nokulondolozwa kwemali eyongezwayo kubathengi ngenxa yemibuzo kunye/okanye uphando kwizikhalazo zabathengi. Iindlela ezisetyenziswayo ukuqinisekisa ukulondolozwa kwemali kuvunywe yoKhomishoni yabaThengi yeSizwe (NCC) yamkelwe ngabo bonke abasemagunyeni kwiphondo abakhusela abathengi. Ngokwesalathisi sesiphumo ungenelelo lwe-OCP kwizikhalazo ezifakieyo zincele ngqo abathengi abachaphazelekayo kwaye iyonke imali zizigidi ezingaphezu kwe-R10. Le mpumelelo iqatshelwe ingakumbi malunga nenani elincinci lamatyala afunyenweyo kulo nyaka kwenziwa ngawo uhlolo. Amatyala ehlileyo aye afunyanwa abekwe ngokwemigangatho ngezizathu ezahlukeneyo zokuvunywa ngokoMthetho wokuKhuselwa kwabathengi ee-ofisi ezithile ekuyiwa kuzo xa kukho izikhalazo njengendawo yabasemagunyeni abanokusombulula imbambano. Esi siqinisekiso sokuvunywa siqinisekiswa nguMphathiswa weSizwe woRhwebo noShishino kwaye sele kubonwe uMntu ekumangalwa kuye ngabathengi kwiShishini leeMoto neleempahla neenkonzoz ukuze kubonelelwe ngezi nkonzo. Iimpembelelo zoku kukuba ngoku abathengi banamaziko ongeziweyo apho izikhalazo zabo ziye zasonjululwa. Le nkqubo ikhokelele ukuba amatyala engefundenwe yiNkqubo ahoywe ngamaziko achazwe ngentla. Esi sisenzo sesizwe kwaye onke amaphondo kwii-ofisi zokukhuselwa kwabathengi aye abona amatyala encitshiswa afunyenweyo. Xa kucingelwa oku oko kujoliswe kuko okwahlukeneyo kuye kwahlengahlengiswa kulo nyaka kwenziwa ngawo uhlolo. Noxa kunjalo, kuye kwaqatshelwa ukuba oko kucingelwayo ngenani lamatyala kumba womsebenzi uhleli ingumngeni ukuba umntu uyakuqaphela oko kwenzekileyo ngentla. Okunye koko kujoliswe kuko okuhlengahlengisiweyo kukulondolozwa kweRandi ezingelwayo ngokwemali yabathengi. Kanti, noxa lilincinci inani lamatyala afunyenweyo kunokuba bekulindelwe yiNkqubo kuye kwagqithwa ngokexabiso koko kujoliswe kuko. Oku kubalelwa ekunyukeni kwamatyala ngokwexabiso eliphezulu leRandi. Oku kuninzi kwishishini leemoto apho impumelelo eninzi yenziwe kwimbambano ebandakanya imali eninzi. Okuhle koku kukuba abathengi kwiphondo baye baxhamla ngenxa yokusonjululwa ngempumelelo kwamatyala kwaye le yenye yeenjongo eziphambili kwiNkqubo.

Ixabiso lemali elondolozweyo libonakalisa ixabiso lokulungisa izinto, lokubuyisela, ukongiwa kwixabiso lekhontrakthi okanye ukutshintshwa kwemveliso elibonelelwa abathengi. Kuye kwaqapheleka ukuba oku kongiwa akudibanisi zindleko zomthetho okanye ezinye iimali apho abathengi kufuneka bezihlawule ukuba izikhalazo zabo bazifake ngokwenkqubo esesikweni yezomthetho. Ukuba ezi ndleko bezinokwenziwa ngokobalo ngendlela ethile ye-OCP, oko kubonisa ukuba eyona mali yongiweyo ngabathengi ingaphezulu kakhulu kunemali ebhaliweyo. Asikwazi kuphika ukuba iimpembelelo ezenziwe yi-OCP ebomini babathengi zibonakala ngokucacileyo ngendlela yesi salathisi sicacileyo.

Njengenxalenye yesicwangciso se-OCP sokuthelekisa impumelelo yolu ngenelelo, kuye kwaqinisekiswa ukuba uphando olubanzi luza kudingeka ngokwamalinge onikezelo lweenkonzo. Ngenxa yophando lonyaka oluthelekisa ipesenti yabathengi ababonisa ukwaneliseka ngumgangatho nenqanaba leenkonzoz ezifumanekayo kwi-OCP, yenziwe. Iziphumo zolo vavanyo ziza kubonelela ngesalathisi sokuba i-OCP ngokwenene ibibonelela ngoncedo oluxabisekileyo kubemi bephondo. Oku kujoliswe kuko ngokwe-APP ngumgangatho wokwaneliseka ngazo zonke iinkonzoz zeNkqubo, umz. zombini ulawulo lwezikhalazo nokufundiswa kwabathengi. Uphando lubangele ukuchaphazeleka komlinganiselo wokwaneliseka ngama-61% eNkqubo. Lo mgangatho wokwaneliseka ushicilele ulawulo lwabathengi luqwalaselwe ingakumbi xa kujongwa ukuba izikhalazo zabathengi soze zimane zihambelana nabathengi njengoko kungekho ngxaki yomthetho owophulweyo lishishini. Ukongeza koku kufuneka kuqatshelwe ukuba uMthetho wokuKhuselwa kwabathengi, ka-2008, ubeka imilinganiselo ethile kwigunya loMkhuseli wabathengi. Umzekelo ezinye iimbambano ezifana nomonakalo nokupheliswa kweekhontrakthi kubekwa phantsi kwigunya leenkundla zoluntu hayi phantsi koMkhuseli wabathengi. Kungoko ingunobangela oqhelekileyo ukuba uMkhuseli wabathengi engakwazi kujongana nemiba engekho phantsi kolawulo lwakhe kwaye ucebisa abafake izikhalazo ukuba akakwazi kuqhubeka nombala lowo ofana nalowo uchazwe ngentla ongakwazi kusonjululwa ngoxolo. Umthengi oye waphumelela ngesikhalazo akakwazi kukufaka oko kwi-OCP njengento eyanelisayo. Ngenxa yoko, impumelelo yinto entle ebonisa umsebenzi owenziweyo yi-OCP. Umba

wokusonjululwa kwembambano negunya lezomthetho kufuneka zithathelwe ingqalelo xa kuvavanywa esi salathisi somsebenzi.

Amanqanaba okwazisa abathengi

Izimvo ezibekwe ngentla malunga nokuhambelana nenkqubo nesiphumo se-12 sesizwe nekujoliswe kuko okuCwangcisiweyo kwiPhondo kujolise ekugqweseni kwiinkonzo zabathengi kufuneka kuqatshelwe njengoko kusebenza kumba wokufundiswa kwabathengi. Unyaka ekwenziwa ngawo uhlobo ubone iCandelo le-OCP elazisa nelifundisa abathengi liqhubeka ngomsebenzi omhle nokusebenza noluntu, namashishini, neeNPO, nemibutho yenkolo, namasebe karhulumente kunye nabanye abadlala indima abanomdla. Elona gunya liphambili leCandelo lokuFundisa abathengi kukubonelela abachaphazelekayo ngeenkukacha/ngesikhokelo ngemiba yabathengi nokukhuthaza umgangatho wokwazisa amaqela achazwe ngentla ngemiba eyahlukeneyo ebalulekileyo yabathengi. Oku kuquka indima nomsebenzi we-OCP. Okuqulathwe kuMthetho wokukhuselwa kwabathengi nokufundiswa ngemali. Ngokuhambelana neli gunya, i-OCP yenze amaphulo ohlukeneyo okwazisa/okunika iinkukacha nocweyo namaqela ekujoliswe kuwo nabachaphazelekayo kwiphondo liphela. Iziphumo zoku kubandakanyeka zibentle ingakumbi njengoko isiphumo soko bekujoliswe kuko yi-OCP siye saphunyezwa. Kuza kuqapheleka ukuba njengenxalenye yeprojekthi yohlolo novavanyo lweSebe ukujonga iimpembelelo nempumelelo yamalinge ohlukeneyo enziweyo kunyaka-mali ekwenziwa ngawo uhlobo, uphando lwenziwe ukuthelakisa umgangatho wokwaziswa kwabathengi kwiphondo. Iziphumo zibonise ukuba iinkukacha ezahlukeneyo namaphulo okufundisa abathengi enziwe kwiphondo nesiphumo esihle nezimpembelelo ziphunyeziwe. Malunga noku iziphumo zophando zibonakalise umgangatho oncomekayo wokwaziswa kwabathengi malunga nokukhuselwa kwabathengi ushicilelwe kwiphondo liphela. Bubungqina ukuba intsebenziswano ecwangcisiweyo eyenziweyo kwiminyaka embalwa edlulileyo sele iqalile ukuvelisa iziqhamo, ingakumbi ngokokuhlelwa kwamaphulo okwazisa abathengi. Enye indlela sele inegalelo ekwandeni kwale migangatho yoku kwaziswa kwabathengi kwiindibano ezahlukeneyo kwicandelo lamaphepha-ndaba nakumajelo osasazo kunomathotholo (ingakumbi amajelo osasazo kunomathotholo ekuhlaleni). Uninzi lwezi ndibano neli candela bekungenxa yokuba omabini amaqela aye avuma ukuba sikhona isidingo sokubonelela abemi ngokufumaneka kweenkukacha eziza komeleza amandla okubakhusela kwintengiselwano namashishini. Iziphumo zophando zibonakalise impumelelo yoku nezinye iiprojekthi zokwazisa abathengi kwaye ngenxa yoko i-OCP iza kuqhubeka ukukhuthaza nokucokisa amaphulo ohlukeneyo okwazisa abathengi ngezinto kwiphondo liphela.

Okona kuqwalaselwa kuko ngokwendlela ye-OCP ekwenzeni ngokwegunya layo. Ingakumbo xa kujongwa ukwanda komdla wabemi kumba wokukhuselwa kwabathengi ibikukwenza nokugcina intsebenziswano ephambili nabo kusetyenziswana nabo. Okona kuphambili kukuba intsebenziswano esebenzayo nenempumelelo nabanye abaphambili abachaphazelekayo iza kuba kukukhuthaza iinkonzo ezibonelelwayo kwi-OCP. Ukongeza, abohlukeneyo ekusetyenzisana nabo bazokwazi ukuthatha inxaxheba kumaphulo okufundisa abathengi abanjwa yi-OCP nokukhuthaza imimandla ekuqwalaselwa kuyo eyenzelwa abo bayileyo. Unyaka ekwenziwa ngawo uhlobo i-OCP iye yaqhubeka nomsebenzi wayo ekusekeni intsebenziswano yoluhlu olubanzi lwabadlala indima kumba wokukhuselwa kwabathengi. Intsebenziswano eyenziweyo iquka amaqela omthetho anoxandiva lokukhusela abathengi kunye nemibutho engekho phantsi korhulumente.

Umsebenzi owenziwe licandelo uqinisekise ukuba uninzi loko kujoliswe kuko uye waphunyelelwa. Le yimpumelelo eqaphelekayo ingakumbi ukuba kuqatshelwa imilinganiselo ngokolawulo lwezabasebenzi nombaba obanzi womsebenzi ekufuneka wenziwe kwiphondo liphela

Isalathisi sesiphumo		Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi utholekiswa noko kujoliswe kuko		Ukunjaxh koko ku- joliswekuko kutholekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
			Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16		
Inkqutyana: linkonzo zolawulo						
1.1	Inani lamashishini amatsha asebenza ngokwezindululo zesibheko esiqinisekileyo sesebe esikhutshiweyo.	–	1	0	1	Ukucingelwa kwezibheno ebezinokufunyanwa kusoloko kungumngeniOku kwenzeka kuba kuhomekeke ekubeni izicelo ezikhatyiweyo nalowo nalowo ufaka isicelo agqibe ngokufaka isibheno. Kulo nyaka izibheno ziye zangeniswa.
1.2	Lilonke ixabiso leRandi kumsebenzi wokubamba impahla ekumgangatho ongaphantsi.	–	R15m	0	R15m	Ingxelo yamanani ebonakalisa ixabiso lempahla ebanjiweyo iphantsi kweSAPS. Isiqinisekiso sexabiso lazo khangela sifumaneke.

Isalathisi sesiphumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi utholekiswa noko kujoliswe kuko		Ukunxaxh koko kujoliswekuko kuthelekiswa neyona mpu-melelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutya: Ukukhuselwa kwabathengi						
2.1	Ukwanda komgangatho wokwaziswa kwabemi baseNtshona Koloni malunga ne-OCP nezibonelelo zeenkonzozayo	24.9%	70% (isampuli yomlinganiselo wama-3000 abathengi)	Iziphumozophando zibonakalisa ama-78.9% abathengi ziyazi nge-OCP njengeziko likarhulument; ngama-24.5% abathengi abazaziyo ngokupheleleyo iinkonzo ezibonelelwayo. Ukuqinisekisa ngepesenti yokwazisa abantu nge-OCP neenkonzozibonelelwayo ngokomlinganiselo obaliweyo. Lomlinganiselo ngama-51.7%.	18% kwiziphumo zeenkonzozibonelelweyo	Ekujoliswe kuko ngumngeni njengoko uxhomekeke kwimiba yangaphandle nezibonelelo eziyimfuneko ukwazisa uluntu. Uphando lubonakalisa ukuba isalathisi besahlulwe ngoko bebonke abathengi ngama-78.9% abayaziyo i-OCP njenge-ofisi karhulumente. 24.5% yabathengi bazazi ngokupheleleyo iinkonzozibonelelwayo. Umlinganiselo weendawo ezi-2 zesalathisi uneziphumo zama-51.7%. kufuneka kuqatshelwe ukuba ukwehla bekungenxa yeziphumo ezishicilelweyo zeenkonzozibonelelweyo ze-OCP umz. ukulawulwa kwezikhazazo, ukufundiswa kwabathengi, ukubandakanywa kwabathatha inxaxheba, iinkqubo zokufundiswa ngemalinjini. Iziphumozibonisa ukuba abathengi abaninzi bayayazi i-OCP kodwa kuninzi ekufuneka kwenziwe ukubonisa okongezweyo kwiinkonzo.

Isalathisi sesiphumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukuxaxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Ukukhuselwa kwabathengi (iyaqhubeka)						
2.2	Inani lentsebenziswano ecwangcisiweyo yabathengi neNGO eyenziweyo	31	35	35	–	
2.3	Ukongiwa kwemali ngabathengi.	R6.8m	R2.5m	R 10 051 162.05	R7 551 162.05	Izindululo zembambano enxulumene nepropati nezithuthi ezibe negalelo koko kujoliswe kuko kube kuyagqithiswa kuko. Oku kwenzeke njengoko oku kuhlelwa kwezi mbambano kubandakanya iimali ezifanelekileyo
2.4	Ipesenti yabathengi ababonakalisa ukwaneliseka ngumgangatho weenkondo ezibonelelwayo yi-OCP	47.5%	60% (isampuli yomlinganiselo li-1500)	61%	1%	Kugqithiwe koko bekujoliswe kuko. Izimvo koko kucingelwayo kujoliswe kuko kufuneka kuqatshelwe.
2.5	Ipesenti yabathengi ababonisa utshintsho kwindlela yokuziphatha emalini ngenxa yeprojekthi yokufundisa abathengi ngemali.	87%	60%	68.40%	8.4%	Ekujoliswe kuko kuza kuhlala kungumngeni.
Inkqutyana: Ulawulo lotywala						
3.1	Ipesenti yeevenkile zotywala ezifumene ilayisenisi.	32.49%	35% (Isiseko; 24 000)	35.1%	.1%	

Izalathisi zomsebenzi noko kujoliswe kuko: Ukubuyekezwa kwabathengi:

Unyaka-mali ekwenziwa ngawo uhlolo ubone i-OCP iqhubeka ukusebenza ngokweenjongo zayo zokwazeka zithembe nabasemagunyeni ekusombululeni imbambano nabathengi kwiPhondo. Izicwangciso eziphunyezwe yi-OCP zilungiselelwe ngokweenkonzo ezijolise kubemi/kwabathengi ngokweenjongo yokuncedisa abathengi kusonjululwe imbambano abanayo. Le nkonzo, equka amalungiselelo ezikhalazo ezifakwa kwinqanaba otsalela kuyo umnxeba simahla ezishicilelwayo nokufumana iinkcukacha kwenze ukuba zibeninzi izikhalazo zabathengi ezishicilelwayo kwi-ofisi ukuze kwenziwe uphando kunye/okanye kufakwe imibuzo. I-OCP eNtshona Koloni iyaqhubeka ukukhokela ekuboneleleni abathengi ngoncedo olufumaneka ngomnxeba simahla ukuze uluntu lukwazi ukufikelela kuzo lula nangendlela engaxabisi mali. Kuba iNkqubo ihleli ikhokela kwiPhondo ngokwenani lamatyala afakiwey, ngoko ke oko kunokuthathwa njengeziphumo ezithe ngqo zokufumaneka kweenkonzo nethemba elibonakaliswa ngabemi ukuba bangakwazi ukuzisebenzisa iinkonzo ze-OCP. Kufuneka kuqatshelwe ukuba lo nyaka kwenziwa ngawo uhlolo i-OCP ngelishwa khangela ikwazi ukuphumeza oko kujoliswe kuko ngokwezikhalazo ezifunyenweyo nezikhalazo ezisonjululweyo. Malunga noku kubalulekile noxa kunjalo ukuba oku kulandelayo kuphawulwe:

- 1: Inani lamatyala acingelwayo ngumngeni omkhulu njengoko imiba eyahlukeneyo engekho phantsi kolawulo lweNkqubo inokufumana impumelelo kwaye iyayifumana impumelelo yoko kujoliswe kuko;
- 2: UMphathiswa weSizwe woRhwebo noShishino ngokwamalungiselelo oMthetho wokuKhuselwa kwabathengi, ka-2008 inani elivunyiweyo lee-arhente ezisombulula imbambano njengoko zivunyiwe ngamaziko apho abathengi banokufaka izikhalazo zokuba zisonjululwe. Amalungiselelo okuvunywa koMthetho wokuKhuselwa kwabathengi afakiwe kumthetho ukuvumela inkqubo yezikhalazo incede abathengi. Iinjongo zoku ibikukuqinisekisa ukuba amashishini amaninzi aphyunyezwa kwasekuqaleni kokuncedwa kwabathengi ngokwendlela yokuzilawula kwamashishini. Unyaka odlulileyo ukucuthwa kwamatyala afunyenweyo ngokweNkqubo kwaye ngenxa yoku bekulindelwe ukwehla koku kwaye oko kujoliswe kuko kuye kwahlengahlengiswa ukuze kwehle. Noxa kunjalo, ezona mpembelelo kwenani lamatyala afunyenweyo ibe ngumba ongenakuqinisekiswa njengoko oko kuxhonmekeke kwimiba engekho kulawulo lweNkqubo. Ngenxa yoko inani elihlengahlengisiweyo ibikoko bekucingelwe kungabhekiselanga kubalo lobunzululwazi. Njengoko kunokubonwa oko kucingelwayo kumanani amatyala ngokwalo mba kuhleli kungumngeni kwaye ngelishwa amanani acingelwayo ebengahambelani nawona manani afunyenweyo. Oko kucingelwayo kumatyala afunyenweyo kuzamkuhlala kungumngeni.

Ezi mpembelelo zezinye zezinto eziye zafunyaniswa zizo zonke ii-ofisi zokukhuselwa kwabathengi. Kufuneka kuqatshelwe ukuba noxa kukho ukuncipha kumatyala afunyenweyo asonjululwa, iNkqubo ifumene yasombulula elona nani likhulu lezikhalazo kwii-ofisi zephondo zokukhuselwa kwabathengi.

Ukufundiswa kwabathengi

Oko kujoliswe kuko kwimisebenzi yecandelo lemfundo kufikelelwe kuyo okanye kwagqithiswa Malunga noku kufuneka kuqatshelwe ukuba okunye ekujoliswe kuko kumaphulo, kwiinkqubo nakwiindibano zibhekisele kwizibonelelo ezikhoyo (abasebenzi nemali) kwicandelo. Kufuneka kuqatshelwe ukuba icandelo linamagosa amathathu anoxanduva lokusebenzela lonke iphondo kwaye ngenxa oko kujoliswe kuko kubekiwe ngeli xesha kuqwalaselwayo. Kuza kuqatshelwa ukuba okuninzi koko kujoliswe kuko kunxulumene namaphulo/nocweyo lweenkcukacha kugqithiwe koko bekujoliswe kuko. Ukunciphisa oku kubhekisele kwinto yokuba icandelo lifumana izingxamisekileyo zezinye iiseshoni ngeli xesha kusenziwa iindibano ezicetyiweyo ekuhlaleni. Isigqibo senziwe esisuka kwimbono yabemi ukubonelela izicelo ezingxamisekileyo kunokuzala okanye zibekelwe omnye umhla wexesha elizayo. Kusoloko kulungile kwiCandelo ukuba kwenziwe iiseshoni ezingxamisekileyo njengoko ezinye iindibano zingekho kummandla woMasipala ombaxa kwaye ngenxa yoko kusoloko kufanelekile ukubafaka xa kusenziwa izicelo. Lo mba ubangele ekwandeni kweendibano ezicetyiweyo.

Ulawulo lotywala

Umsebenzi ekujoliswe kuwo njengoko ubekiwe ngabaGunyazisa uTywala eNtshona Koloni (WCLA) kufikelelwe kuwo okanye kugqithisiwe kuwo. Malunga noku kufuneka kuqatshelwe ukuba okunye ekujoliswe kuko umz. inani lezicelo ezifunyenweyo, nenani leelayisenisi ezikhutshiweyo, zisoloko zingekho kulawulo lweWCLA ngoko ke kunzima ukulicingela. Kweminye imiba umz. inani lohlolo olwenziweyo nenani lamaphulo okwazisa enziweyo, iWCLA ibone intsebenziswano phakathi kwabachaphazelekayo abohlukeneyo kwishishini. Umzekelo, kuhlobo olwenziweyo iWCLA yenze intsebenziswano emandla neSAPS nezinye ii-arhente eziGunyazisa uMthetho. Olu nxulumano lumandla lubangele kuququzelelwe imisebenzi yohlolo yenziwe phakathi kweWCLA nabachaphazelekay abachaziweyo. Kulo mba wamaphulo okwazisa enziweyo, iWCLA yomeleze intsebenziswano yayo neshishini nemibutho esekuhlaleni malunga nemiba eyahlukeneyo yolawulo lotywala. Oku kukhuthaze intsebenziswano ebangele iindibano ezininzi ezicwangcisiweyo kudlulwe kuzo yiWCLA.

Isalathisi somsebenzi (Isiphumo)		Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukuxaxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
			Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16		
Inkqutyana: linkonzo zolawulo						
1.1	Inani lezibheni zeelayisenisi zoshishini ezibonelelweyo.	0	1	0	1	Izibheni ezicinelwayo Zisoloko zingumngeni ofunyanwayo. Oku kuye Kwabalasela ukususela oko Zixhomekeke Ekubeni Isicelo Siyakhatywa kusini na aze lowo Ufaka isicelo abhene. Kulo nyaka Asikho esingenisiweyoo isibheni.
1.2	Inani leempahla ezibanjiweyo ezikumgangatho ophantsi Kwimisebenzi eyenziwe nabachaphazelekayo.	-	4	2	2	Elona qela Liqhuba Imisebenzi elungelelanisiweyi yiSAPS. Kunyaka Ekwenziwa uhlolo iSAPS Ibonakalise Ukuba linjongo zayo Ziza Kuqwalasela kwi "Project Fiela" iphulo leSAPS. Ngenxa yoko Ezinye lindibano ezicwangcisiweyo Khange Zibanjwe Njengoko iSAPS Ibiqwalasela ekuphumezenint- iProject Fiela.

Isalathisi somsebenzi (Isiphumo)		Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunxaxh koko ku- joliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
			Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16		
Inkqutyana: Ukukhuselwa kwabathengi						
2.1	Inani leenkqubo zokufundisa abathengi ezenziweyo.	274	200	235	35	Umsebenzi owenziwe yiNkqubo kwiindawo ezingaphan- dle komasi- pala ombaxa zikhokelele kwizicelo ezininzi ezifu- nyenweyo. Zonke izicelo zijongiwe njengoko ku- funeka uluntu luncediswe.
2.2	Inani lezikhhalazo ezifunyenweyo.	8 991	7 000	6 595	405	Izikhhalazo ezicingelwayo zibe ngumn- geni kwaye kwakho uk- wehla ngenxa yoku.
2.3	Inani lezikhhalazo ezisonjululweyo.	8 872	5 000	6 619	1 619	Amatyala acingelwayo ekufuneka esonjululwe ngumn- geni kwaye ukwanda kwawo kufu- neka kujon- gwe ngenxa yoku. Oku kuye kwen- zeka ngenxa yezindululo zemiba ethile engaphaya kolawulo lweNkqubo. Kunyaka ekwenziwa ngawo uhlolo ezinye iintlobo zezikhhalazo zifunyenwe ziibhodi ezigwebayo. Izindululo zemiba enjalo ziye zaseben- za ngenxa yomzekelo owenziweyo. Oku kubene- galelokuma- tyala amaninzi asonjululweyo. Ewonke aqu- ka amatyala asiwe kwez- inye iindawo onyaka oph- elileyo.

Isalathisi somsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjxah koko ku- joliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Ukukhuselwa kwabathengi (iyaqhubeka)						
2.4	Inani leencwadana ezifundisa abathengi kunye/okanye nezixhobo zeenkukacha ezisiwa kwabo kusetyenziswa nabo.	4	5 000	19 357	14 357	linkqubo zande kakhulu ngokwezicelo zeenkukacha eziphuma kuwo onke amacandelo oMthetho wokukhuselwa kwa-bathengi. Izicelo ziqwalaselwe neenkukacha zahanjiswa.
2.5	Inani locweyo lokufundisa ngemali olwenziweyo.	118	50	69	19	Inkqubo ibe nezicelo ezingxamisekileyo zezo ndibano ngexesha kusenziwa iiseshoni ezicetyiweyo. Ezi seshoni zingxamisekileyo zenziwe njengoko inkqubo ibingakwazi kwala ukuncedisa uluntu.
2.6	Inani labantu abaye kucweyo lokufundisa ngemali.	3 581	1 000	1 538	538	Ukwanda kwinqanaba lemisitho ukwandisa inani labayayo kuyo.
2.7	Inani leendibano zeSMME ezenziweyo.	–	20	25	5	Ukwanda kancinci bekungenxa yezicelo ezingxamisekileyo ezifunyenwe koomasipala ukudibana neeSMME kwimimandla yabo.

Isalathisi somsebenzi (Isiphumo)		Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelakiswa noko kujoliswe kuko		Ukuxaxh koko ku- joliswekuko kuthelakiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
			Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16		
Inkqutyana: Ulawulo lotywala						
3.1	Inani longeneleo lokwazisa uluntu olwenziweyo.	127	120	160	40	I-WCLA yenze ungenel- elo olungx- amisekileyo ezikolweni ngeempem- belelo ezimbi zokusety- enziswa kakubi koty- wala. Oku kubangele oku kwanda.
3.2	Inani lohlolo olwenziweyo.	4 163	3 250	4 222	972	Ukwanda kancinci bekungenxa yentse- benziswano ekhuthaz- wayo ekhokelele kuhlolo ol- wenziweyo.
3.3	Inani lezicelo ezifunyenweyo	3 621	2 850	3 933	1 083	Ukucingelwa kwezicelo ngumngeni njengoko kuxhome- keke kwimiba engaphaya kolawulo lweWCLA.
3.4	Inani leelayisenisi ezikhutshiweyo.	1 807	1 500	1 655	155	Ukwanda kwezicelo ezifunyen- weyo kuk- hokelele ekwandeni kweelayiseni- si ezikhutshi- weyo.

Isicwangciso sokulwa iindawo ezingasebenzi kakuhle

Ukubuyekeza kwabathengi

Ukuze kuzanywe kwaye kuncitshiswe umngeni ofunyenweyo kumatyala ambalwa kunokuba kulindelekile iNkqubo yazise ngenkqubo yezikhalazo zonyaka-mali omtsha. Eli nyathelo liza kubona abasebenzi abazinikeleyo kulawulo lwezikhalazi ezifanelekileyo ukwenza umsebenzi wokusombulula amatyala kuyo yonke imisitho efundisa abasebenzi ngeNkqubo. Esi sicwangciso besingakwazi kwaziswa ngaphambili ngenxa yeengxaki kulawulo lwezabasebenzi. Noxa kunjalo uhlehlengiso lwangaphakathi kwimisebenzi iye yaphunyezwa ukuvumela eli nyathelo ukuba liphunyezwe. Ukongeza koku kuchazwe ngentla amagosa azimiseleyo ngoku aza kudibana nabaninzi abachaphazelekayo rhoqo ukuze le misitho yolawulo lwezikhalazo ejikelezayo ibanjwe kwiindawo ezikwiphondo rhoqo. Oku kuza kubangela kubekho indlela ehlaba ikhangele ekufumaneni eminye imiba yemibuzo kwaye isonjululwe.

Utshintsho koko kujoliswe kuko kucwangcisiweyo

Akusebenzi oku apha

Ukunxulumanisa umsebenzi nolwabiwo-mali

Kunyaka-mali ka-2015/16, izigidi ezingama-R50.137 zabelwe inkqubo yesi-4. Ngenxa yoku, ukuhlawulwa kwabasebenzi kubalelwa kwizigidi ezi-R8.354, iimpahla neenkonzelo zizigidi ezi-R2.940, okugqithiselwayo nezibonelelo zizigidi ezingama-R38.733, neentlawulo kwinkcitho enkulu ngamawaka ali-R110. Ukuhlawulwa kwabasebenzi kubalelwa kwi-16.6% yenkcitho yokugqibela yeNkqubo. Iimpahla neenkonzelo zibalelwa kwi-5.86% kwinkcitho yokugqibela yeNkqubo. Ulwabiwo lweempahla neenkonzelo lubonelelwe kwizibonelelo zomsebenzi weziko abafowunela kulo simahla abathengi elilawulwa yi-arhente yangaphakathi egameni loRhulumente weNtshona Koloni.

Okugqithiselwayo nezibonelelo kubalelwa kuma-77.25% yayo iyonke incitho yokugqibela yeNkqubo. Olu lwabiwo lubonelelwe ngokweenkqubo zabaGunyazisa uTywala eNtshona Koloni kunyaka-mali ka-2015/16.

Inkcitho yenkqutyana

Igama lenkqutyana	2015/16			2014/15		
	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaph-ezulu)/ engaphantsi	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaph-ezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ukukhuselwa kwabathengi	11 226	10 868	358	10 021	10 021	-
Ulawulo lotywala	38 911	38 910	1	39 102	39 102	-
Iyonke	50 137	49 778	359	49 123	49 123	-

4.5 INKQUBO YESI-5: ISICWANGCISO SOQOQOSHO

Injongo

Injongo kukubonelela ngenkxaso ecwangcisiweyo kwiSebe kukwenza inkqubo eqhubeka kwiphondo lilonke yesicwangciso soqoqosho ukuphumeza iNjongo eCwangcisiweyo yoku-1, umz, “ukudala amathuba ohlumo nawemisebenzi”. Injongo eCwangcisiweyo yoku-1 ifuna umbono wexesha elide uhambelane nezicwangciso zexesha elifutshane, ukwabiwa kwezibonelelo, urhwebo nokulandelelana kwemigaqo-nkqubo.

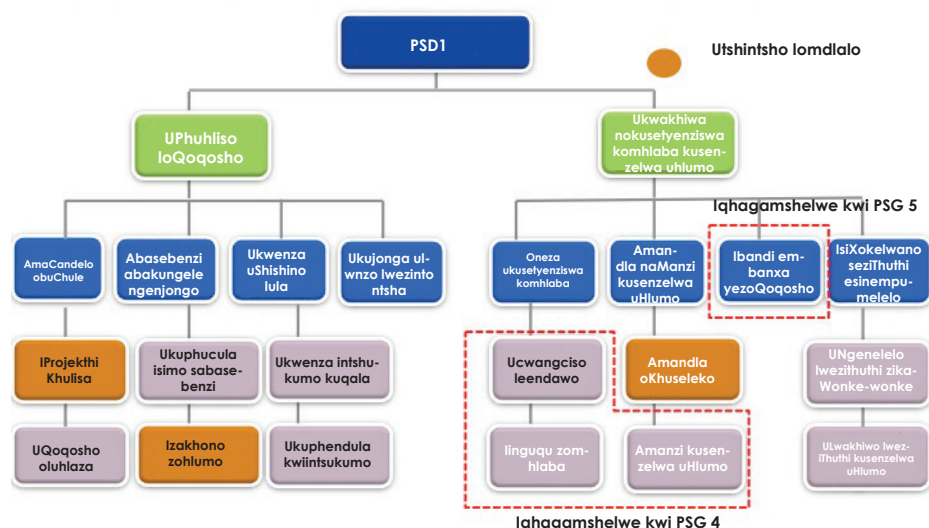
Ubume benkqubo

Inkqubo yenziwe ngolu hlobo lulandelayo:

- Inkqutyana yesi-5.1: Umgaqo-nkqubo nocwangciso
- Inkqutyana yesi-5.2: Uphando nophuhliso
- Inkqutyana yesi-5.3: Ulawulo lolwazi
- Inkqutyana yesi-5.4: Uhlolo novavanyo
- Inkqutyana yesi-5.5: ENTshona Koloni Intsebenziswano kuphuhliso loqoqosho

Iinjongo nezalathisi zonikezelo lweenkonzo

Isicwangciso seSebe seminyaka emihlanu neProjekthi iKhulisa, isicwangciso secandelo kwiSebe, zombini zigqitywe kunyaka-mali ka-2014/15, nto leyo ebangele ukuba kuphinde kuqwalaselwe indlela yoRhulumente weNtshona Koloni yokuququzelela imisebenzi nohlumo. Ukuphengululwa ngokwesicwangciso kukhokelela ekwenziweni kweNjongo eCwangcisiweyo yePhondo yoku-1, ebonakaliswayo kwindlela yoqoqosho ngokubanzi yokudalwa kwemisebenzi nohlumo njengoko ichaziwe ngezantsi.



I-PSG1 nesisicwangciso seminyaka emihlanu iye yakwandisa oko ijolise kuko kuyo yonke imimandla ephambili echazwe kwi-PSG1. Ngeli xesha eli sebe lithathela kulo ukuphendula ngokwenziwa kwe-PSG1, oku kwandiswa koko kujoliswe kuko kungaphunyelelwa kuphela ngenkxaso yamanye amasebe aphambili afana neSebe lezoLimo, iSebe leMicimbi esingqongileyo noPhuhliso lwesiCwangciso neSebe lezoThutho neMisebenzi kaRhulumente. La masebe akhokelelwa liSebe loPhuhliso loQoqosho noKhenketho kuquka nekomiti yesigqeba esiphambili sePSG1, elinikwe umsebenzi wokwandisa oko kujoliswe kuko kummandla woqoqosho olungumngeni.

Inkxaso ekwandiseni iziphumo zoqoqosho, iinjongo zenkqubo ziye zahambelana nenkxaso ye-PSG1. Inkqutyana yohando nophuhliso iqwalasele ekuboneleleni ngezalathisi zoqoqosho oluphambili ukuze kubonelelwe ngesiseko nomlinganiselo weziphumo zoqoqosho. Uvimba weenkukacha wokuqala oNdawonye wenziwe owenza uvimba woqoqosho ogqibeleleyo kuRhulumente weNtshona Koloni. Ngaphezu koko, inkqutyana yenze inkqubo yeenkukacha ngokommandla ojongana novimba weenkukacha woqoqosho oluncinci noluncinane. Umsebenzi omninzi uyadingeka kunyaka-mali olandelayo ukuze kubonelelwe ngeenkukacha zenene zelo xesha, kodwa inkqubo ekhoyo ibonelela ngoluvo olugqibeleleyo kubume boqoqosho obukhoyo.

Ulawulo lolwazi luqwalasela ekwenzeni nasekuboneleleni ngeenkukacha zenkqubo ezisuka kwezinye iinkqubo kwiSebe. Inkqubo eyenziweyo ivumela ukuba kufunyanwe kwaye kuhlelwe zonke iindibano nabo bachaphazelekayo kuwo onke amasebe. Inkqubo iza kuqaphela iinkqubo ezininzi zeSebe lophuhliso lwezakhono

notshintsho (Inkqubo yesi-7) neenkonzelo ezihlangeneyo zophuhliso loqoqosho (iInkqubo yesi-2) ibambe iqonga elibonelela nngokuhlanganiswa kweenkcukacha nohlahlelo oluphuculiweyo.

Uhlolo novavanyo luphuculiwe lomelezwa njengoko lubonakalisiwe kumgangatho wesi-4 we-MPAT, eyona mpumelelo iphezulu, Uphengululo loMsebenzi weKota neziphumo zesicwangciso somsebenzi wonyaka zisiwe kule nkqutyana.

Umgaqo-nkqubo nocwangciso lubonelelwe kwizishwankathelo zomgaqo-nkqubo njengoko ziza kuchazwa ngezantsi kwintsebenziswano yophuhliso loqoqosho lwaseNtshona Koloni (EDP) uyaqhubeka ukwenza iindlela zokomeleza intsebenziswano phakathi kwabo bathatha inxaxheba kuqoqosho abasoloko behambelana neenjongo zalo. Iinzame ze-EDP ekuququzeleleni intsebenziswano kubonwe njengokuncitshiswa kweengxaki phakathi kwabaphambili abadlala indima kuRhulumente weNtshona Koloni naphakathi koRhulumente weNtshona Koloni nabo sisebenzisana nabo baphambili kuqoqosho.

Okokugqibeka, uRhulumente weNtshona Koloni uqwalasela uqoqosho ngokoVimba weeNkcukacha oVulekileyo. Le nkqubo iye yanika isikhokelo ngokwenza umgaqo-nkqubo woVimba weeNkcukacha oVulekileyo, into eyenziweyo yokubandakanyeka ngokumandla kuRhulumente weNtshona Koloni naphakathi kwabachaphazelekayo abaphambili kuqoqosho. Siceba ukuba nomgaqo-nkqubo oluphuculiweyo kunyaka-mali ozayo.

Umgaqo-nkqubo nocwangciso

Uphuhliso lwesiCwangciso soQoqosho

I-PSG 1 neProjekthi iKhulisa zichaze ungenelelo loqoqosho olukwizinga eliphezulu ngokweendawo eziphezulu ngokongenelelo ngalunye. Olu ngenelelo kufuneka lucaiswe luchazwe ngendlela ecacileyo neneenkukacha ngokwenziwa kwesicwangciso. Inkqutyana iququzelele uphuhliso lwesiCwangciso soShishino se-PSG 1, ekwiSebe leNkulumbuso.

Uphuhliso loMgaqo-nkqubo woQoqosho

Ukusuka kwisiCwangciso-qhinga sePhondo, eli Sebe linikwe umsebenzi wokukhokela isebe kwinjongo eCwangcisiweyo yePhondo 1: Ukudala amathuba ohlumo nawemisebenzi, ngeli xesha kunikwa inkxaso kwiPSG 2, PSG 4 ne-PSG 5. Injongo yle nkqutyana okokuqala kukwenza isicwangciso-qhinga esibonisa i-PSG 1 ukuba yamkelwe yiKhabhinethi, kulungelelaniswe isicwangciso seSebe kweso seKhabhinethi esivunye yi-PSG 1.

Umgaqo-nkqubo sisiseko esibalulekileyo sesikhokelo nobunkokheli apho isicwangciso esifanelekileyo nesicacileyo singenziwa. Ukuze kucaviswe oku nokwenza ukuba iSebe lenze isicwangciso salo sibe nesiseko, icandelo elifanelekileyo nemigaqo-nkqubo esebenza kuwo onke amacandelo kufuneka senziwe siphunyezwe. Ukuza kuma ngoku, inkqutyana ivelise izishwankathelo zemigaqo-nkqubo emithathu kusetyenziswa naSebe leNkulumbuso, ngala:

- *Utshintsho ukusuka kuMgaqo weNtlela ukuya kokaLoliwe!*
Ubume beBhanki yoPhuhliso yaseMazantsi e-Afrika ngo-2012 kwingxelo yeziseko ezingundoqo bubonisa ukuba incwadi yoqoqosho (kaKessides, ngo-1993) iqwalasela kubudlelwane phakathi kotyalo-mali lukarhulumente kwiziseko ezingundoqo nohlumo loqoqosho ngokuvavanywa kobungqina kwiimpembelelo zeziseko ezingundoqo kuphuhliso loqoqosho. Ingxelo ibonise ukuba ubuchwephesha kumzila kaloliwe ufanele ukuthutha izinto ezinkulu, isixa sempahla esihamba umgama omde, ngelishwa oku ayozomfuno zezothutho zamashishini amaNcinci naPhakathi. Noxa kunjalo, kubekho utshintsho olukhulu ukusuka kummzila kaloliwe ukuya kwiindlela zeemoto kwiminyaka edlulileyo elishumo nto leyo ekhokelela ekusetyenziswe ngaphezu kokuba bekufanele kweendlela, nto leyo ebangele ekucotheni ezindleleni, okube negalelo kumthwalo omkhulu wemali. Kwiinzame zokuqwalasela oku nomzila onqamlezayo, isishwankathelo somgaqo-nkqubo senziwe.
- *Uhlumo olubandakanyayo*
Kulindeleke ukuba loo mmandla woqoqosho olulawulekayo eMzantsi Afrika uza kuba necandelo elikhulu elingekho sesikweni, njengoko oko kuye kwangqinwa kwamanye amazwe aphuhlayo (umz. iNigeria, iChina, i-India njlnj.). Ngokomba wamathuba omsebenzi alawulekayo, iPhondo lizame ukufumanisa imiqobo ekukhuleni koqoqosho olungekho sesikweni, kwaye ngokwenza njalo kuncedakala abasebenzi.
- *Urhwebo phakathi kwamaCandelo oQoqosho naweNtlalo kwiNkcitho kaRhulumente*

Ulawulo lubalulekile malunga norhwebo. Ukusetyenziswa kweRandi kwesemfundo yiRandi engenakuchithwa ukuphucula iziseko ezingundoqo okanye ukunciphisa ubukho jikelele kwesifo ezandayo. Xa kuvavanywa indlela yokwabiwa kweemali, kubalulekile ukubanoluvo okuba yimali esalayo, hayi nje kuphela kwixesha elizayo kodwa

into eza kusebenza ixesha elide. Ukuza kuma ngoku, isishwankathelo somgaqo-nkqubo esiquka izindululo ezichazwe oko kuzuzwayo nokubuyela umva kuhlengahlengiso kwabiweni kweemali, kukho okunye ukuhlahlelwa koko kuzuzwayo kutshintsho kwicandelo, ingakumbi kwezeMfundo.

Isheshoni yesiCwangciso-qhinga

Ukuxhasa i-PSG 1, isicwangciso esihlanganisiweyo kuzo zonke iinkalo zikarhulumente kwiSebe nakurhulumente wephondo uphela besiyimfuneko. Ukuza kuma ngoku, inkqutyana iququzelele isicwangciso-qhinga kwisebe, kuzo zonke iinkalo zikarhulumente kwiPhondo, nakubo bonke abachaphazelekayo kuqoqosho ukuba kuvunyelwane ngezicwangciso jikelele zephondo ukwandisa iziphumo ezihle zoqoqosho zephondo.

Uphando nophuhliso

Icandelo lophando nophuhliso ngo-2015/16 liyaqhubeka kwaye iphinda inyanzelisa ukuba kuqwalaselwe ekuboneleleni ngenkxaso kuphando nasekwenzeni uvimba weenkuka ha wephondo kwiSebe.

Uphando nophuhliso lupapashe iibhulethini ezimbini zoQoqosho zeKota, ezihlaziywa rhoqo ngekota kuphuhliso oluphambili loqoqosho kumgangatho kazwelonke, wesizwe nowephondo; kuhlaziywa nezalathisi eziphambili kuqoqosho oluncinci nokubonelela ngophando oluza kuvuselela ingxoxo kwaziswe nangobume boqoqosho. Eyona nto yongeziweyo nebalulekileyo kwiQEB kukuba ijolise ekuququzeleleni ukuthathwa kwezigqibo ezingqingqwa.

Ngaphezu koko, i-QEB ikwaliqonga lonxibelelwano lwesicwangciso soqoqosho se-WCG neenjongo zayo kwabo bachaphazeleka kuqoqosho lwephondo kwabelwane nangenkqubela kwezo njongo.

Enye yezinto eziphambili kupapasho ziqukiwe kuhlahlelo lokhuseleko lokutya, eziqwalasela umngeni wokukhuseleka kokutya kusetyenziswa iimeko ezintathu; ukufumaneka kokutya, ukubonelelwa kokutya nokusetyenziswa kokutya. Uhlahlelo lwenziwe ngokusilela okwenziwe yimbalela. Ukufakwa kophuhliso loqoqosho oluphambili olubandakanyayo njengokwehla kumaxabiso emveliso, ukwehla kwerandi nokwanda kwemali kuqoqosho oluphambili ibe yinto ebalulekileyo njengoko ibonelela ngomba womsebenzi woqoqosho lwephondo olunokuthelekiswa.

Uvimba weenkukacha uyakhawulezisa ukuba ngumthombo woncedo ekuthelekiseni izinto kwanotshintsho. Amashishini akwazi ukufikelela kwiinkukacha zeefem zingcono ekwenzeni izigqibo ezicacileyo. Ukufumaneka kovimba weenkukacha ochanekileyo nofanelekileyo ukwanceda kungenelelo lomgaqo-nkqubo nesiseko sokwenza izigqibo ngokubhekisele kubungqina. Ngokwembono yoko kufunyanisiweyo, uvimba weenkukacha zeefem wecandelo uqokelelwe koomasipala abathathu baseWest Coast, eSaldanha Bay, eSwartland naseMatzikama. Uvimba weenkukacha oqokelelweyo kuphando umalunga neefem ezingama-2 500 koomasipala abachaziweyo abasekuhlaleni.

Okona kunxulumene nokuqokelelwa kweenkukacha nokwenziwa kwesiseko kubungqondongqondo bezoqoqosho ibe kukwenziwa kwenkqubo yoVimba weenkukacha ondawonye (CDR). UVimba weenkukacha ondawonye ucingele ukuba novimba weenkukacha wezoqoqosho ofanelekileyo nohlaziyiweyo wephondo. Uphando nophuhliso ngokusebenzisana neSebe leNkulumbuso lwenze inkqubo esebenzayo kwaye ngoku liyasebenzisana ekufakeni iinkukacha nokuyilwa kwendlela eziza kubekwa ngayo.

Ulawulo lolwazi

Ukwabelana ngolwazi kuncede umntu akwazi ukuphila kule mihla. Kwizilwanyana nakwishishini, ukwabelana ngolwazi kungenza umohluko phakathi kohlumo nokungahlumi.

Ulawulo lokuqulathwe kwiShishini yeyona njongo ecwangcisiweyo ephambili yolawulo lolwazi. Ukuza kuma ngoku amaqonga nezixhobo zeconglomerate ziyasetyenziswa ukufumana nokugcina iinkukacha zeDEDAT. Uvimba weenkukacha ondawonye oneenkukacha zoqoqosho neenkukacha zomsebenzi weDEDAT. Ulawulo lolwazi lusiwe kwinkqubo yokubhalisa kwamaxwebhu eku eyokugcina amaxwebhu amaphepha nakwikhompuyutha. Isicwangciso seFayile yeSebe siphunyeziwe kwinkqubo yekhompuyutha (ukwenza lula ukufayila nokuzifumana iifayile) kwaye abasebenzi abazimiseleyo bebesebenzisa ikhompuyutha ukugcina iinkukacha zeDEDAT. Le ntshukumo ivula amathuba okutyikitya kwikhompuyutha ukuphucula ukwabelana ngolwazi nentsebenziswano.

Uthungelwano lokufunda ludibanisa abadlala indima yokwenza kuqondwe imiba yommandla okhoyo. Eyona njongo yeli nyathelo kukunaniselana ngezimvo zokwenza imibutho isebenze ngcono. Uthungelwano lokufunda oluziintlobo ezintlanu zenziwe kuqwalaselwa kwimiba yangaphakathi enomdla kuyo iDEDAT, eyile:

- Ingxowa-mali yoMhlala-phantsi wabaSebenzi bakaRhulumente [GEPF]

- Isikim soNyango sabaSebenzi bakaRhulumente [GEMS]
- Ukuginyaziswa kokutsalwa kwemali emsebenzini noMthetho wamaTyala weSizwe [NCA]
- Ulawulo lweMbambano
- Isicwangciso esitsha seFayile esiphunyeziweyo sihambelana neNkqubo yoLawulo lokuQulathwe liSebe

Uhlolo novavanyo (M&E)

Injongo ecwangcisiweyo yeCandelo, njengoko ibekiwe kwisiCwangciso-qhinga sika-2015 – 2020 iseka inkqubo yesebe yoHlolo noVavanyo njengoko ikhuthazwa kwizakhelo zomgaqo-nkqubo worhulumente wesizwe nowephondo ezilawula uHlolo noVavanyo.

Ukongeza, kuba u-2015/16 ubonisa ukuqala kokuphunyezwa kwesiCwangciso seMinyaka emiHlanu esitsha seSebe, izinto eziphambili neeprojekthi zoHlolo noVavanyo ekufuneka zihambelane nokubonakalisa izinto eziphambili ezicwangcisiweyo neenkqubo ezishwankathelweyo.

Eyona nto iphambili kwinkqubo yoHlolo noVavanyo, kwiphondo nakwisizwe, inxulumene nokuthatha inxaxheba kwesebe ukuLawula isixhobo soHlolo loMsebenzi ngonyaka (MPAT), uhlolo oluzimeleyo lwezenzo zolawulo kumasebe karhulumente. Ngo-2015 i-Ofisi yeNkulumbuso yenze iMPAT into ephambili kwiphondo nokukhuthaza onke amasebe enze iinzame zokwenza umsebenzi wonyaka weMPAT.

Njengenye yemigangatho ephambili emine eye yahlolwa kwiMPAT, iCandelo liceba ukwenza uHlolo noVavanyo kwiMPAT ngo-2015 belifuna amanqaku kuMgangatho wesi-3, nto leyo ethetha ukuba umsebenzi woHlolo noVavanyo ubuhambelana ngokupheleleyo nezakhelo zomthetho nezikhokelo ezilawula uHlolo noVavanyo. Kucetywa ukuba ukwanda kokusetyenziswa nokuphuculwa koHlolo noVavanyo alufumani nje kuphela oko, kodwa ifumane amanqaku akumgangatho wesi-4, okuza kubonisa hayi nje kuphela ukuhambelana neemfuno zomthetho, kodwa kugininiswa ekulwenzeni kakuhle uHlolo noVavanyo lweSebe.

I-MPAT ngo-2015 iyaqwalaselwa kwaye neSebe lifumene inqaku loMgangatho wesi-4 ngokomgangatho wayo woHlolo noVavanyo. Le mpumelelo igqithileyo ibonisa elona nqaku liphezulu lifikelelweyo kwaye lenzeke ngokwemiba edityanisiweyo; kuquka:

- ISebe libeka phambili uVavanyo ngokwesiCwangciso soVavanyo esixhasiweyo;
- Uvavanyo lweSebe lwapapashwa kwiwebhusayithi yangaphandle kwaye, kumba wovavanyo lwezakhono, oku kuqinisekiswa ngokusemangathweni kwavunywa ukuze kupapashwe kwiwebhusayithi yovavanyo lwesizwe, olwenziwe yiDPME;

Alukho utshintsho olukhulu olunokubakho nolucingelwayo kwiimfuno zeMPAT, izicwangciso zeSebe zigcine isimo soMgangatho wesi-4 kwiMTSF ngokuphuculwa rhoqo kwendlela esenza ngalo uHlolo noVavanyo lwethu, ukuqinisekisa ukomelela kwenkqubo yoHlolo noVavanyo okongeza ixabiso lokuhlola inkqubela nomsebenzi weenjongo zethu ezichazweyo nokuphambili.

Ukuguqula oku kwiSebe, iCandelo liqwalasele kwinkqubo yokwenza oku kulandelayo ngo-2015/16 kwinkqubo yoHlolo noVavanyo lweSebe:

Uvavanyo

Kusoloko kukho impazamo yokucinga ukuba uvavanyo luphambili kwiimpembelelo; zentsingiselo, ukuthelekiswa iimpembelelo zenkqubo yenkxaso-mali emva kokufikelela esiphelweni. Owona msebenzi, kwisizwe nakwisebe, udinga ukwenziwa ukuxhasa iintlobo ezahlukeneyo kuvavanyo apho abalawuli becandelo likarhulumente benokukusebenzisa ukuthelekiswa, ukuvavanya nokulandelela umsebenzi weenkqubo nezicwangciso zabo.

Kunyaka ka-2015/16, iSebe livelise uvavanyo loqoqosho olwenziwe kabini oluchaze iinkcukacha zobume nezomsebenzi woqoqosho lwaseNtshona Koloni. Olu hlolo, ekuqaleni kweli xesha leminyaka emihlanu, lusebenze njengohlolo olusisiseko xa kuthelekiswa nenkqubela yethu yoqoqosho kwiminyaka embalwa ezayo.

Iziphumo zoHlolo

Icandelo loHlolo noVavanyo lisebenzisa ukubek'esweni uvavanyo kwaye ngenxa yoko liqwalasele kwimisebenzi yokubek'esweni imisebenzi kwizinto eziphambili zesiCwangciso-qhinga, isiCwangciso-qhinga sePhondo negunya lezomthetho. Iingxelo ezine zohlolo zenziwe ngo-2015/16, ukuhlola nokuqinisekisa ngobume nenkqubela

yamalinge esebe koku:

- Ukwenza kube lula uKwenza uMsebenzi – ukuhlolwa kwendlela iiprojekthi ezinxulumana nazo ukwenza umsebenzi ubelula nokhuphiswano.
- Izakhono – izenzo zokubek' esweni ulawulo lwezenzo kwizindululo zokuphucula izakhono zethu kwiinkqubo.
- Isicwangciso-qhinga – uhlolo lonxulumano phakathi kweenjongo, kwizalathisi, kulwabiwo-mali nakwingqiqo jikelele ephambili.
- IBroadband – uhlolo lwezicwangciso zeenkqubo nendlela efanekayo.

Phakathi ku-2015/16, igunya loHlolo noVavanyo nalo landile, kusongezwa imisebenzi emibini yesebe ebisenziwa licandelo lolawulo lwemali nesicwangciso soqoqosho.

Ulawulo lweenkcukacha zomsebenzi ezingezozamali nenkqubo yokunika ingxelo – iquka ulawulo nokunikezelwa kweengxelo zomsebenzi wonyaka nowekota weSebe eziquka iinkcukacha zenkqubela iyonke eyenziwe ukuphumeza ii-APP.

Ukuququzelela isiXhobo soVavanyo loLawulo loMsebenzi (MPAT) – oku kuquka ulawulo lokuthatha inxaxheba kwiSebe kuhlolo lonyaka lweMPAT, oluhlola umgangathi wezenzo zolawulo kumasebe karhulumente kwimiba yesicwangciso, yomsebenzi yolawulo, ulawulo lwemali neHR.

Intsebenziswano kuphuhliso loqoqosho eNtshona Koloni

I-EDP isekwe ngo-Epreli ngo-2012 ukuphucula umsebenzi wenkqubo yophuhliso loqoqosho kummandla waseKapa naseNtshona Koloni ngokwamalungiselelo ezisombululo zokusebenzisana ezilungisiweyo. Okona kuqwalasela kuko kwi-EDP yile miba:

- Izisombululo zentsebenziswano ezibhekisele kummandla.
- Izisombululo zentsebenziswano ezibhekisele kwimiba.
- Ukudala nokusasaza izenzo zentsebenziswano.

Ukudibanisa iinkonzo ezibonelelwa yi-EDP kuquka:

- Uvavanyo: Uhlolo lokuLungela ukuSebenzisana nezixhobo zokujonga uHlolo lweeMpembelelo zeNtsebenziswano.
- Uyilo: Ukubumba abakhi benkqubo yolungelelwaniso kwisebe.
- Ukwakha: Intsebenziswano ne-arhente nokwenza izivumelwano phakathi kwamaziko.
- Ukwabelana ngolwazi: Uphuhliso lobunkokheli olunentsebenziswano.

Ngo-2015/16, amanye amanyathelo apha ambili e-EDP afakiweyo:

- Ukusekwa kweQonga laboNxibelelwano loMmandla, uthungelwano loTshintsho kuMmandla, iQonga loVimba weNkcukacha ovumelekileyo neNtsebenziswano yoQoqosho yaseMazantsi eKapa.
- Ukwenza amaShishini adibane namaqonga kaRhulumente kukhuseleko lwezamandla nokudala umoya ongcono kushishino; ukuseka uThungelwano lokuLima okuNgcono nemizekelo ngokuvuselelwa komhlaba; kusenziwa uHlolo lokuLungela ukuSebenzisana olwenziwe kasibhozo; ukuqhubela phambili iNdelela yokuSebenzisana kwi-EDP ngokwenkqubo yokucwangcisa neyolwabiwo-mali lwe-WCG ngo-2016-19.
- Ukusasaza iNcwadi zeNdelela yeziSombululo kwiNtsebenziswano kwi-EDP

Isalathisi sesiphumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelakiswa noko kujoliswe kuko		Ukunxaxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16		
Inkqutyana: Umgqo-nkqubo nocwangciso					
1.1	Isicwangciso soPhuhliso loQoqosho esihlaziyiweyo	1	1	1	-
1.2	Imigqo-nkqubo yecandelo /enqamlezayo ngokomxholo	-	3	3	-
Inkqutyana: Uphando nophuhliso					
2.1	Ukuphumeza umbanda wophando olucwangcisiweyo oluza kuphumeza imisebenzi yeKhulisa.	-	Umbanda wophando oluvunyiweyo oluhambelana nezicwangciso zeProjekthi iKulisa.	Umbanda wophando oluvunyiweyo oluhambelana nezicwangciso zeProjekthi iKulisa.	-
Inkqutyana: Ulawulo lolwazi					
3.1	Umthombo ondawonye weenkukacha zesebe nokufikelela kwabalawuli nokusasazwa kwazo.	-	linkqubo ezisekiweyo	linkqubo ezisekiweyo	-
Inkqutyana: Uhlolo novavanyo					
4.1	Umsebenzi wenkqubo yoHlolo noVavanyo uhambelana nemigqatho nokuphambili kwisizwe nakummandla.	-	MPAT: M&E Umgangatho wesi-3	MPAT: M&E Umgangatho wesi-4	1 Unyaka ka-2014/15 ibingowokugqibela kwiMTEF egqithileyo emva koko zanda iimfuno ze-M&E ukuhlola isebe ngokomsebenzi walo. Iimfuno ezandileyo nokusetyenziswa kwe-M&E kwenzelwe kwakho obunye ubungqina ngokohlolo lweMPAT; eye yahlolwa kakuhle yakhokelela ukuba iSebe lifumane amanqaku aphezulu kumsebenzi we-M&E.
Inkqutyana: ENtshona Koloni Intsebenziswano kuphuhliso loqoqosho					
5.1	Inani lentsebenziswano (kuquka intlanganisela ecwangcisiweyo, yomsebenzi, yenjongo eyodwa nentsebenziswano yokwabelana ngolwazi) esekiweyo.	5	5	5	-

Izalathisi zomsebenzi noko kujoliswe kuko:

Uhlolo novavanyo

Ukwenza imisebenzi yenkqubo yoHlolo noVavanyo ikhangeleke, ezi ziphumo zilanelayo zifikelelwe ngo-2015/16:

Isakhelo esiCwangcisiweyo soHlolo noVavanyo

Isakhelo silawula indlela nezenzo zoHlolo noVavanyo lweSebe. Ngokuqala kwesiCwangciso-qhinga sika-2015 – 2020, bekubalulekile ukucokisa iSakhelo esikhoyo ukuqinisekisa ngokuhlambelana nemigaqo ecwangcisiweyo nesebenzayo phakathi kwezinto eziphambili kuHlolo noVavanyo njengenkxaso kwiinjongo ezintsha neziphakathi njengoko zicetyiwe liSebe kwisicwangciso salo seminyaka emihlanu.

Uvavanyo

Kunyaka ka-2015/16, uvavanyo loqoqosho olwenziwe kabini luye lwagqitywa luqwalasela kuhlolo lomsebenzi woqoqosho lwaseNtshona Koloni. Olu hlolo, ekuqaleni kweli xesha leminyaka emihlanu, lusebenze njengohlolo olusisiseko xa kuthelekiswa nenkqubo yethu yoqoqosho kwiminyaka embalwa ezayo.

Iziphumo zoHlolo

Icandelo loHlolo noVavanyo lisebenzisa ukubek'esweni uvavanyo lokuqala kwaye oko kuqwalasele kwinkqubo yohlolo kwiziCwangciso-qhinga zethu neenkqubo nezinto eziphambili kwi-PSP.

Iingxelo ezine zokubek'esweni zenziwe ngo-2015/16, kuquka inkqubo yesebe koku:

- Ukwenza kube lula uKwenza uMsebenzi – kulandelelwa iimpawu/izalathisi zikazwelonke.
- Izakhono zokukhuselwa kwabathengi – izenzo zokubek'esweni kwizindululo zokuphucula izakhono zethu neenkqubo zokukhuselwa kwabathengi.
- Ukucwangcisa – uhlolo lonxulumano kwingqiqo ePhambili (kwiinjongo, kwizalathisi, kulwabiwo-mali) kwiinkqubo ezikhethiweyo.
- IBroadband – uhlolo lwengcingane yotshintsho kwizicwangciso zenkqubo.

Phakathi ku-2015/16, igunya loHlolo noVavanyo nalo landile, kusongezwa imisebenzi emibini yesebe njengenxalenye yokugqitywa wenkqubo yokutshintsha imeko ibeyeyalamaxesha.

Iinkcukacha zomsebenzi ezingezamali noHlolo

Iimfuno zezomthetho ziquka uHlolo noVavanyo ukuze kwenziwe uxanduva lolawulo lweenkcukacha zomsebenzi nokunika iingxelo ngomsebenzi, noxa umsebenzi uye wongezwa kwiCandelo, ugqitywe ngexesha kusenziwa zonke iingxelo zomsebenzi weKota neengxelo zomsebenzi wonyaka.

Ukuququzelela ukulawulwa kweziXhobo zoVavanyo loMsebenzi

Oku kuquka iCandelo lokwenza uxanduva njengeSebe lokuququzelela i-MPAT iquka ukunxulumanisa ulawulo lwesebe nomgangatho wokuqinisekisa igalelo lokwenza indlela engcono yokusebenza kweSebe ngexesha lohlolo lonyaka lweMPAT ngo-2015.

Isalathisi somsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelekiswa noko kujoliswe kuko		Ukunjxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Umgaqo-nkqubo nocwangciso						
1.1	Inani lezicwangciso zoqoqosho ezenziweyo.	2	2	2	–	
1.2	Inani lezicwangciso ezihloliweyo.	2	4	4	–	
1.3	Inani leeseshoni zezicwangciso-qhinga.	3	2	3	1	
1.4	Inani lecandelo/lemiba enqamlezileyo yemigaqo-nkqubo eyenziweyo.	–	3	3	–	
Inkqutyana: Uphando nopuhliso						
2.1	Iingxelo zophando loqoqosho.	10	8	12	4	Olunye uphando loqoqosho lusuka kwintsebenziswano yophando neW-esgro neCandelo loPhuhliso lwezakhono ngaphakathi kwibhulethini yoqoqosho yekota.
2.2	Amalungiselelo ovimba woqoqosho oluncinci, olukhulu noluncinane.	–	1	1	–	
Inkqutyana: Ulawulo lolwazi						
3.1	Inkqubo yokugcina iifayile kwikompyutha iphunyezwe ngokupheleleyo ngokwezikhokelo zePhondo.	Ukuskena amxwebhu eenkqubo ezimbini ezikhethiweyo.	Ukuskena amxwebhu eenkqubo ezimbini ezikhethiweyo.	Ukuskena amxwebhu eenkqubo ezimbini ezikhethiweyo.	–	
3.2	Inkqubo yokuLawula okuQulathwe kuvimba nokusasazwa kweenkcukacha zesebe.	–	Ama-50% okuqulathwe kuvimba kwasasazwa.	Ama-50% okuqulathwe kuvimba kwasasazwa.	36%	Omnye umthombo uyafumaneka ukuze uskenwe ngexesha lokuphunyezwa kweprojekthi.
3.3	Inani lothungelwano lokufunda oluququzelelweyo.	4	4	5	1	Ezinye izicelo ezifunyenweyo kuthungelwano lokufunda oluququzelweyo.
Inkqutyana: Uhlolo novavanyo						
4.1	Inani leengxelo zovavanyo.	2	2	2	–	
4.2	Inani leengxelo zohlolo	6	4	4	–	
4.3	Isakhelo esiCwangcisiweyo soHlobo noVavanyo esenziweyo.	–	1	1	–	
Inkqutyana: Intsebenziswano kupuhliso loqoqosho eNtshona Koloni						
5.1	Inani lezicwangciso/leprojekthi phakathi kwabaququzelela upuhliso loqoqosho nabo kusetyenziswana nabo.	2	2	2	–	
5.2	Inani leengxelo zophando ezenziweyo.	4	4	4	–	
5.3	Inani leengxelo ze-M&E ezenziweyo ngokwezalathisi zoqoqosho kwiphondo.	4	4	4	–	

Isicwangciso sokulwa iindawo ezingasebenzi kakuhle

Akusebenzi oku apha.

Utshintsho koko kujoliswe kuko kucwangcisiweyo

Akusebenzi oku apha.

Ukunxulumanisa umsebenzi nolwabiwo-mali

Kunyaka-mali ka-2015/16, izigidi ezingama-R25.816 zabelwe iNkqubo. Isishwankathelo sokusetyenziswano kwemali ngokokuhlelwa koqoqosho kuhamba ngolu hlobo lulandelayo:

- Ukuhlawulwa kwabasebenzi kubalelwa kwizigidi ezili-R10.894 okanye ngokwama-42.20% yayo iyonke inkcitho;
- Iimpahla neenkonzelo zibalelwa kwizigidi ezi-R7.544 okanye kuma-29.22% yayo iyonke inkcitho;
- Okugqithiselwayo nezibonelelo kubalelwa kwizigidi ezi-R7.009 okanye ngama-27.15% yayo iyonke inkcitho;
- Iintlawulo neNkcitho eNkulu zibalelwa kumawaka anngama-R252; kunye
- Nokuhlawulwa kwee-asethi zemali ezibalelwa kumawaka ali-R117.

Kumba wophando nophuhliso kwabiwe ama-R499 000 aye anikwa iprojekthi yoVimba weeNkcukacha oseMgangathweni weFemu eseWest Coast. Ngaphezu koko, kwabiwe izigidi ezi-R2.929 eziye zanikezelwa njengomrhumo ukuze kuphuhlise uVimba weeNkcukacha woQoqosho oNdaweninye. Kwabiwe izigidi ezi-R7 eziye zagqithiselwa kwiNtsebenziswano eNtshona Koloni kuphuhliso loqoqosho ukuvuselela nokukhuthaza abachaphazelekayo nekusetyenziswano nabo benze kubekho utshintsho kuqoqosho kummandla waseNtshona Koloni region kuzo zone iinkqubo:

- Ukwakha iNtsebenziswano
- Uhlolo noVavanyo lwentsebenziswano
- Ukufundisa ngeendlela nezenzo zentsebenziswano
- Ukuxhasa intsebenziswano

Inkcitho yenkqutyana

Igama lenkqutyana	2015/16			2014/15		
	Ulwabiwo lokugqibela	Eyona nkcitho	(Oor-)/ Onder-besteding	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaph-ezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Umgaqo-nkqubo nocwangciso	5 189	4 518	671	21 602	21 377	225
Uphando nophuhliso	6 693	6 693	–	4 840	4 840	–
Ulawulo lolwazi	5 022	5 010	12	2 505	2 505	–
Uhlolo novavanyo	1 912	1 776	136	3 396	3 396	–
Intsebenziswano kuPhuhliso loQoqosho eNtshona Koloni	7 000	7 000	–	8 896	8 896	–
Iyonke	25 816	24 997	819	41 239	41 014	225

4.6 INKQUBO YESI-6: UKHENKETHO, UBUGCISA NOLONWABO

Injongo

Ukuququzelela amathuba ohlumo nandisa ukubandakanyeka kwicandelo lokhenketho, ubugcisa nolonwabo.

Ubume benkqubo

Inkqubo yenziwe ngolu hlobo lulandelayo:

- Inkqutyana ye-6.1: Isicwangciso sokhenketho
- Inkqutyana ye-6.2: Ukukhula kokhenketho nophuhliso
- Inkqutyana ye-6.3: Ukuphuculwa kwecandelo lokhenketho
- Inkqutyana ye-6.4: Ukwaziswa kweNdawo zokhenketho
- Inkqutyana ye-6.5: Ubugcisa nezolonwabo kushishino

Iinjongo nezalathisi zonikezelo lweenkonzo

URhulumente weNtshona Koloni Government uwunike ingqalelo umsebenzi weshishini lokhenketho ozisa uhlumo loqoqosho nokudala imisebenzi. Njengabanye ababenegalelo elikhulu kwixabiso loqoqosho nelengqesho eNtshona Koloni, ukhenketho lube negalelo elithe ngqo kwizigidi ngezigidi ezili-R17 kwi-GVA nebaletwa kwimisebenzi esesikweni engama-204 000 kwiphondo. Phantsi kohlumo oluphezulu (olonokuquka ukuthelekiswa eNtshona Koloni kohlumo lwemimandla ebenempumelelo kukhenketho kwezinye iindawo elizweni), igalelo le-GVA kwicandelo linokwanda ngama-65% ukuya kwizigidi ngezigidi ezingama-R28 ngo-2019, kwaye kunokongezwa eminye imisebenzi esesikweni eli-120 000 kwangeli xesha elinye (Iengxelo yokugqibela yeKhulisa ka-2014).

IProjekthi iKhulisa iqale ngophando olunzulu kuqoqosho lweNtshona Koloni kwaye ivelise amacandelo oqoqosho ebekhula ngokukhawuleza kwaye akwazi ukuqhubela phambili ukudalwa kwemisebenzi. Kwiminyaka emi-5 yokuqala uthotho lwamanyathelo ebekujoliswe kuwo, okutshintsha izinto kukhenketho aye achongwa. Ukusekwa kwecandelo loKhenketho ngohlumo olutsha ngokuqwalaselav ephambili elijamelene nayo eli shishini iza kufuna utyalo-mali lukarhulumente nolwecandelo labucala.

Isebe, kunyaka-mali ka-2015/16, lingenele inkqubo yotshintsho ukuhambelana nala maxesha apho inkqubo yoKhenketho, yobugcisa nolonwabo neNkqubo yoPhuhliso lorhwebo necandelo ziye zadityaniswa kwiCandelo loMlawuli oPhezulu weNkxaso kwiCandelo loQoqosho. Inkqubo yohlengahlengiso ibangele ukuba abasebenzi bahlengahlengiswe kwaye kwezinye iimeko basiwe kwezinye iinkqubo kwiSebe. Abasebenzi abaye bahlengahlengiswa kuKhenketho, ubugcisa nolonwabo baye baqeqeshwa ukuze bakwazi ukwenza umsebenzi ofunekayo (ofana nalowo ofunekayo ngokweNkqubo yeNkxaso kuKhuseleko).

Umsebenzi woKhenketho

Ukhenketho lwamazwe ngamazwe lufikelele kwiqonga eliphezulu ngo-2015. Umsebenzi omandla wecandelo unegalelo kuhlumo loqoqosho nokudalwa kwemisebenzi kwiindawo ezininzi kuzwelonke. Ngo-2015, abatyeleli abasuka kwamanye amazwe bafikelele kwizigidi ngezigidi ezi-1.2, lwahluma nge-4% ukususela ngo-2014 kushicilelwe izigidi ngezigidi ezi-1.1 zabatyeleli abeza kweli. Iiprojekthi ze-UNWTO zabatyeleli abasuka kwamanye amazwe ukukhula nge-4% kuzwelonke ngo-2016. Ngokommandla, uhlumo lulindeleke ukuba lukhule ngokomelela e-Asia nakwiPacific (+4% ukuya kwi +5%) naseMerika (+4% ukuya +5%), kulandele iYurophu (+3.5% ukuya +4.5%), Okulindelekileyo kwi-Afrika (+2% ukuya 5%) neMiddle East (+2% ukuya +5%) kuhamba kakuhle, noxa kuninzi ukuxhalaba nokungaqiniseki.

UMzantsi Afrika ushicilele abatyeleli abafika kweli abazizigidi ezi-9.5 ngo-2014, i-6.6% bekhula unyaka nonyaka xa kuthelekiswa nezigidi ezi-8.9 zabatyeleli ngo-2013. UMzantsi Afrika ubekwe kumgangatho wesithathu wabantu abatyelele e-Afrika belandela iMorocco neYiphutha.

Ngo-2015, iNtshona Koloni ifumene i-14.5% yabo bonke abantu abatyelele eMzantsi Afrika yaza yangama-21.8% iyonke inkcitho yaseMzantsi Afrika. INtshona Koloni ikhule nge-2.3% ngo-2015 ngabatyeleli aabafike kweli abali-1 418 513 xa kuthelekiswa ne-1 386 100 yabatyeleli ngo-2014. IYurophu ibeyeyona ebenegalelo elmandla eNtshona Koloni apho i-UK, iJamani neFrance izizo eziphezulu kwiimarike ezi-3 eziyimithobo yephondo. Kwangeli xesha iyonke inkcitho yeNtshona Koloni ikhule nge-11% apho iphondo lenze izigidi ngezigidi ezi-R16.1 ngo-2015 xa kuthelekiswa nesigidi ngezigidi ze-R14.4 yenkcitho iyonke ngo-2014.

Inkqutyana yesi-6.1 Isicwangciso sokhenketho

Intsebenziswano kwezoKhenketho eNtshona Koloni yeyona ndlela yokuqhubela phambili ukubandakanyeka kwabachaphazelekayo kwaye ichotshelwa nguMphathiswa uWinde. Isicwangciso sokhenketho sibonelela ngemisebenzi yobunobhala kwabo basebenzisanayo. Intlanganiso zabo basebenzisanayo kwezoKhentetho eNtshona Koloni ibibanjwe ngomhla wama-26 ngoJunii ngo-2015 kwiMuziyami yaseRobben Island. Isicwangciso soKhenketho seProjekthi iKhulisa siye sathiwa theca kwabo bachaphazelekayo kwiindibano nemigaqo yokulawula iivisa ehlaziyiweyo ibonelelwe liSebe neWesgro. Izicwangciso zeMisebenzi yezoKhenketho yenziwe ngokwenkqubo yezoKhenketho yeProjekthi iKhulisa. Ibhokisele kwinani leendibano nocweyo olwenziweyo neshishini lokhenketho kunyaka-mali ka-2015/16.

Isicwangciso sokhenketho besinoxanduva lokongamela iintlanganiso zokunciphisa umngcipheko kwiSebe leNkulumbuso nokuququzelela uhlobo noVavanyo malunga nobungqina nokuhlolwa komsebenzi nanjengesalathisi noko kujoliswe kuko.

Isicwangciso sokhenketho sikwabonelele ngokuququzelela nangokuthatha inxaxheba kweNtshona Koloni kumaqonga nakumaqela asebenzisanyo kwezokhenketho kumasebe esizwe ohlukeneyo (NDT). Oku kuquka ingxelo ngomsebenzi wephondo njengxenye yesiCwangciso seCandelo lezoKhenketho kwiSizwe. Igalelo lenziwe kwizicwangciso nokuhambelana kuqinisekisiwe phakathi kweenkongo noko kujoliswe kuko kwiSizwe nakwiPhondo. Isicwangciso sokhenketho sibonelele ngamaxwebhu esishwankathelo kwiiMIPTECH neeMINMEC zokhenketho ebezibanjwe kunyaka-mali ka-2015/16 neengxelo zeentlanganiso zibonelelwe kwiKhabhinethi yePhondo. Intlanganiso iququzelelwe ngomhla wama-21 ngoJanuwari ngo-2016 noomasipala abafanelekileyo neNDT ukuxoxa ngeProjekthi yoQoqosho yeeSizwe kwiiLwandle negalelo kwabo bathatha inxaxheba lifakiwe kwiNDT.

Ngenxa yeNkqubo yezoKhenketho eye yadityaniswa neNkqubo yecandelo loPhuhliso lorhwebo, isicwangciso sokhenketho ngoku sibonelela ngendima yokuququzelela amacandelo. Oku kuquka ukuya kwiintlanganiso nokwenza umsebenzi wobunobhala kuMlawuli oPhezulu, ukongamela nokuququzelela igalelo eliza kufakwa kwiiNgxelo zeSalathisi sobuChule nesoMsebenzi woNyaka, nokuqinisekisa ngokuhambelana negalelo leengxelo zoMlawuli oPhezulu malunga noHlobo noVavanyo, nolawulo lokusemngciphekweni, njlnjl.

Inkqutyana yesi-6.2 Ukukhula kokhenketho nophuhliso

Umba woshishino kuMjikelo woKhenketho wenziwe ngokwenkqubo yothethathethwano nabachaphazelekayo kushishino. Ngenxa yale nkqubo, uMphathiswa uWinde oye watyhila isicwangciso sokubeka iNtshona Koloni njengeyona ndawo iphezulu kwi-Afrika ngokwenza umzila wama-520 km omnye, onomtsalane odibanisa iPlettenberg neKapa. Injongo ibe kukutsala abakhenkethi kwiindawo ezingatyelelwa kakhulu ezikummandla waseNtshona Koloni. Uphuhliso lwale ndlela luza kwenziwa ngokwezigaba ngezigaba kuqalwa ngeSigaba soku-1, se-160 km ukusuka ePlettenberg Bay ukuya eGeorge kunyaka-mali ka-2016/17. Okuqukiweyo kwesi sicwangciso luphicotho lweendawo zokuhlala, imizila ekhoyo yeebhayisekile neenkono zebhayisekile. Uphicotho lweendawo zokuhlala lwenziwe eKnysna, eMossel Bay nasePlettenberg Bay. Ikhelenda ebonisa imisitho yeebhayisekile nayo yenziwe kwiPhondo liphela.

Ukuphucula iinkono zokhenketho kuye kwafunyaniswa njengeny yeendawo ekuqwalaselwa kuyo leli shishini. Isebe lizibandakanye noMasipala wesiThili saseWest Coast ukuba kuchongwe idolophu eza kuphumeza lo Msebenzi weNkqubo yoMsebenzi oGqwesileyo. Le nkqubo ijolise ekuphuculeni umgangatho weenkono kwishishini lokhenketho. Kwintlanganiso ebibanjelwe kuMasipala wesiThili saseWest Coast, iClanwilliam iye yachongwa njengedolophu yokuphumeza lo Msebenzi wokuGqwesa (J2SE). Intlanganiso yokuqala yokuxoxa ngenkqubo ye-J2SE iye yabanjwa naboKhenketho lwaseCederberg neChamber of Commerce eClanwilliam ukuba ivunywe.), Intlanganiso yokuqala iye yabanjwa kwiRadio Namakwaland ngomhla wesi-7 kuMatshi ngo-2016 ukuqinisekisa ukuba oku ibiyinto abanokubanomdla kuyo. IRadio Namakwaland iyivuyele kakhulu le projekthi kwaye ngokuqinisekileyo iza kusebenzisana noRhulumente weNtshona Koloni malunga nephulo likanomathotholo.

Malunga noMzila weLifa likaMadiba, iSebe libambe iintlanganiso neSebe leMicimbi yeNkcubeko noLonwabo, nelamaGugu eNtshona Koloni neSixeko saseKapa ukwazisa ngeprojekthi nokufuna intsebenziswani.

Iinkono zeNkxaso kwezokhenketho zinike inkxaso noncedo kwiziseko zokhenketho ezingama-287 nakumntu ngamnye. Oku kuquka:

- Ulawulo lweembono ezimbi malunga nokhuseleko lweendawo ngokubonelela iinkono eziquka ukusasazwa kwamanqaku ashicilelweyo ali-180 alumkisayo kushishino lwezokhenketho, kwizibhedlele, kwiindawo zabathunywa nakwizikhululo zamapolisa neenkono eziluncedo ezinika inkxaso noncedo kubatyelelo abangama-24 abasengxakini.
- Inkxaso yobunobhala kwiiKomiti zoNxibelelwano kwezokhenketho kuMmandla (RTL) ezibanjwa rhoqo ngenyanga kwisithili. Ngama-83 izicelo zokufakwa kwemibhalo nezalathisi zabatyeleli eziye zaqwalaselwa, apho ama-66 ezigcino ziye zavunywa kwimmandla yase-Overberg, eWest Coast nakuMzantsi eKapa ukuba kufakelwe amaphawu ezokhenketho.

Ukongeza, iSebe lidlala indima enkulu kwiTheyibhuli eneQonga loKhuseleko eziNtabeni ephendula, ejongana nenika ingxelo ngokuxhalabisayo, ngezehl, ngolwaphulo-mthetho nemibuzo enxulumene neendaba ezimalunga nommandla weTheyibhuli engeenTaba. Abameli baquka i-UCT, iSAPS, iiSANParks, maqela amavolontiya namanye amasebe karhulumente.

Inkqutyana yesi-6.3 Ukuphuculwa kwecandelo lokhenketho

Ngokwegunya lezomthetho, inkqubo yokuphuhlisa kwezakhono ibonelelwe kwabali-154 abahambisa abakhenkethi ngolu hlobo lulandelayo:

- Ngokwentsebenziswano noMetrorail, ngama-95 abahambisa abakhenkethi abasiwe kutyelelo olufundisayo oluya kwiSir Lowry's Pass Village. Kuhambo lwasemini, abahambisa abakhenkethi babone izinto ezahlukeneyo kwifama yewayini.

- Kwintsebenziswano naboMzila bamaGugu aseCederberg, bali-11 abantu basekuhlaleni abaphuhlise izakhono njengabahambisa abakhenkethi bebona indalo kwiNkonzo yaseMoriya naseCederberg. Baza kunceda ekunyukeni intaba, nto leyo eyenziwa kakhulu nekhule ukusuka kwabane ukuya kwabathandathu, kusiziwa nabakhenkethi abaninzi abadingekayo. Ukuhayika kuquka ukuhlala ubusuku kusetyenziswe iindawo zokuhlala ukubonelela ngamaziko neenkonzo, ezibonelela ukuvuselelwa koqoqosho kuloo ndawo.
- Ngokuhambelana neprojekthi iKhulisa yokudalwakwemisebenzi, olunye uqeqesho lubonelelwe kubahambisi babakhenkethi kwezendalo nenkcubelo abali-11, ngokusebenzisana koMasipala wasePlettenberg Bay. Uninzi lwabafundi abasebenzi ngoku kwaye emva kokuba beqeqeshiwe banokusebenza ngokusemthethweni njengabantu abanokumana bebizwa bezisebenzela njengabahambisa abakhenkethi kwiindawo ezithile ezichongiweyo.
- Ukusabela kwiimfuno zoshishino ngenxa yokunqongophala kwabahambisa abakhenkethi abanokwenza loo msebenzi eJamani, iSebe libonelele ngesifundo sesiJamani kwiwabali-16 abahambisa abakhenkethi abanokwazi ukuthetha isiJamani, kodwa bebengazithembanga ukuba bangakhokela ngolo lwimi. Inkqubo yenziwe ngokobume bayo nangokuphuhlisa kwayo ukulungiselela abo bahambisa abakhenkethi.
- Ukuqwalasela iInkqubo yokuFunda kwangaphambili eyenze abangama-21 abahambisa abakhenkethi bafumane iziqinisekiso zeCathseta ezivunyiweyo, ebavumela baqhubeke ngokusebenza ngokusemthethweni njengabahambisa abakhenkethi ababhalisiweyo.

Ngokuchongwa koMphathiswa, uMlawuli weeNcwadi wePhondo nguye owenza umsebenzi wokubhalisa. Abali-1 617 abahambisa abakhenkethi baye babhaliswa kunyaka-mali ka-2015/16. Ubhaliso olunye luye alwamkelwa ngenxa yomba wephepha-mvume nesibheni segosa siye safakwa kuMlawuli weeNcwadi weSizwe. UMLawuli weeNcwadi weSizwe usixhasile isigqibo soMlawuli weeNcwadi wePhondo. UMLawuli weeNcwadi wePhondo unike uluvo lwakhe ekwenziweni kweMigaqo yeSizwe ngokuphathelele nokuhambisa abantu nto leyo ebangele kufunyanwe izimvo zoluntu. Le Migaqo iza kunika ingcaciso kwaye ihambelane noMthetho wezoKhenketho wesi-3 ka-2014, kubekho uzinzo kwicandelo lokuhambisa abakhenkethi.

ISebe lithathe izigqibo zokuba kungafunwa ngaphandle inkqubo yohlolo yabahambisa abakhenkethi ukuze ziphunyezwe, kodwa kusetyenziswe abasebenzi bangaphakathi. Olu hlolo, olwenze kwakho ulwazi olummandla, lwenziwe kwiindawo ezahlukeneyo, kwiindawo ezitsala abakhenkethi ukuya kubakhenkethi abahamba ngeenyawo kwiCBD. Li-127 Abahambisa abakhenkethi abaye bahlolwa liqela. Uninzi lwabo bahloliweyo babhaliswe ngokupheleleyo. Xa kufunyaniswa ukubhaliswa kwabo kuphelelwe bebesaziswa bakhuthazwe ukuba bahlaziyi rhoqo. Ngaphezu koko, iSebe libhalela iinkampani lizichazela ngoMthetho neziphumo zokusetyenziswa kwabo ngokungekho sesikweni. Uhlolo oluhlanganisiweyo neSebe lezoThutho kwiPhondo lwenziwe kwikota yesithathu eCape Point, apho iNtloko yeSebe, uMnu Solly Fourie, uye wazibandakanya wanethuba lokudibana nabahambisa abakhenkethi nabasenzi. Njengesigunyaziso esiqinisekileyo, iSee lithumele nge-imeyile inkuthazo nombulelo kwabo bahambisa abakhenkethi abahambelana nomthetho. Le mbalelwano ifunyenwe ngendlela yanconywa.

Uvimba weenkukacha wabo bonke ababhalisiweyo abahambisa abakhenkethi kwiPhondo, okwiwebhusayithi yePhondo, ugqithisele kwindawo entsha. Ezi nkukacha zephondo zivumela ukufikelela ngqo kwimisebenzi yokhenketho, kubakhenkethi nakuluntu jikelele (kweli lizwe nakwamanye amazwe), ukufumana ababhalisiweyo abahambisa abakhenkethi kuvunyelwa ukukhangelwa kwabahambisa abakhenkethi ukuba bafikelela kwiimfuno, umzekelo umhambisi wabakhenkethi onokuhambisa abantu esebenzisa ulwimi oluthile.

Inkqutyana yesi-6.4 Ukwaziswa kweeNdawo zoKhenketho

Ukusebenzisana ngqo neWesgro ukwazisa nokukhuthaza iindawo zokhenketho nokuqwalasela kwiimfuno eziphambili kumalinge achongiwe eProjekthi yezoKhenketho yeKhulisa, oku kulandelayo kuye kwaphunyelelwa kunyaka-mali ka-2015/16:

Zizigidi ezi-R16.696 zexabiso leRandi ukufakwa kophawu kwezinto okwenziweyo ngokomgangatho weziphumo. Ukuqhubela phambili ukwazisa ngamajelo onxibelelwano ngeendawo ezidlala indima ebalulekileyo kwimisebenzi yokwazisa ngeendawo zotyalelo. Ukusoloko kukhutshwa kumajelo onxibelelwano izinto rhoqo ngonyaka kuhleli kusenziwa.

Izivumelwano ezilishumi elinesibini zoKwazisa eziHlanganisiweyo (JMAS) ziye zagqitywa. Ezi zivumelwano ziquka iiNqwelomoya zeKLM, i-Orbitz, iTaste of Australia, iMango Airlines neSAT Germany, ezenze abantu abazizigidi ezili-15 bakwazi ukuya kwiindawo ngeendawo.

Inkomfa yeziniki maxabiso ezilishumi elinesixhenxe zenziwe. Iqumrhu lezi ngxoxo likwazile ukugcina esona siniki maxabiso sikwizinga elisemgangathweni, kuphunyelelwa iNkomfa yeHlabathi ye-Ophthalmology ka-2020 apho kuqikelelwa abathunywa abazakuya khona abali-15 000. IWesgro yenze ucweyo olubenempumelelo neSebe leMicimbi yezaseKhaya neShishini lezoKhenketho eNtshona Koloni ukuxoxa ngemiba yeVISA kukho iziphumo ezihle.

Iimisitho engamashumi amane anesibhozo iye yaxhaswa eKapa nakwimimandla. Imisitho yinxalenye yokuqhubela phambili ukwandiswa kweendawo nokunciphisa iimpembelelo zommandla. Bekukho intsebenziswano phakathi kweWesgro neMibutho yezoKhenketho yasekuhlaleni ukuxhasa le misitho.

Amashishini ezokhenketho alikhulu elinamashumi amabini anesihlanu aye abonelelwa ngokufikelela kwiimarike. Oku kuquka amajelo onxibelelwano nobuchwephesha obuye babonelelwa kurhwebo kwimiboniso yorhwebo.

Isalathisi somsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelakiswa noko kujoliswe kuko		Ukunxaxh koko kujoliswekuko kuthelakiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Isicwangciso sokhenketho						
1.1	Isicwangciso sendawo enye yokhenketho nokwenza oko.	–	–	–	–	
Inkqutyana: Ukukhula kokhenketho nophuhliso						
2.1	Ukuphucula nokukhuthaza umsalane kukhenketho ngokuxhasa iimarike zalo.	–	–	–	–	
Inkqutyana: Ukwaziswa kweeNdawo zoKhenketho						
3.1	Inani labatyeleli abasuka kwamanye amazwe.	Akukho zinkcukacha zifumanekayo.	1.1m – 1.4m	1 418 513	18 513	Ngenxa yamanyathelo okhenketho aphunyezwe enyakeni uku-khuthaza ukwazisa ngophawu, ukunciphisa iimpembelelo zamaxesha nokwanda kwabatyeleli kwiphondo okubangele babebaninzi abasuka kwamanye amazwe okukhokelele umsebenzi omhle.
3.2	Inkcitho ethe ngqo yamazwe ngamazwe	Akukho zinkcukacha zifumanekayo.	R8mj - R13mj	R16.1mj	R3.1mj	Ngenxa yamanyathelo okhenketho aphunyezwe enyakeni uku-khuthaza ukwazisa ngophawu, ukunciphisa iimpembelelo zamaxesha nokwanda kwabatyeleli kwiphondo okubangele babebaninzi abasuka kwamanye amazwe okukhokelele kumsebenzi omhle.
3.3	Inani lotyelelo lwalapha.	Akukho zinkcukacha zifumanekayo.	1.5m – 2.5m	2 022 948	22 948	Ngenxa yamanyathelo okhenketho aphunyezwe enyakeni uku-khuthaza ukwazisa ngophawu, ukunciphisa iimpembelelo zamaxesha nokwanda kwabatyeleli kwiphondo okubangele babebaninzi abasuka kwamanye amazwe okukhokelele kumsebenzi omhle.

Izalathisi zomsebenzi noko kujoliswe kuko:

Isicwangciso sezoKhenketho seKhulisa senziwe ngokwenkqubo yothethathethwano necandelo labucala nelikarhulumente. Isicwangciso sezoKhenketho sivunywe yiKhabhinethi ngo-Agasti ngo-2015, sichonga la manyathelo alandelayo ajolise ekuqhubeni uhlumo kwicandelo lezoKhenketho:

- Chaza ubume bokhuphiswano ukuphuhlisa umbono ocacileyo nesimo esibonakalayo esinokusetyenziswa ngabo bonke abachaphazelekayo kunxibelelwano lwephondo ukukhuthaza ukusasazwa koko kuzwelonke nembuyekezo eninzi kwinkcitho yokwazisa ushishino.
- Ukwenza nokuphumeza isicwangciso sohlumo e-Afrika nakwiBhunga leNtsebenziswano kwiGulf (GCC).
- Ukwenza kubekho uvimba weenkukacha nexesha loshishino, umgomo okhuthaza ukusabela kushishini lokhenketho.
- Ukuphuhlisa nokuphumeza ukuncedwa kwabo bachongiweyo neenkqubo zotshintsho ezijolise ekuqhubeleni phambili kwabo bayayo neziphumo ezihle zexesha elide kwimisitho yoshishino.
- Ukuphuhlisa nokuphumeza isicwangciso sokuququzelela abachaphazelekayo ukukhuthaza intsebenziswano nabachaphazelekayo kwicandelo labucala nelikarhulumente kwezokhenketho neshishini lokupheka nokuqinisekisa ukusekelwa kwayo yonke imigaqo-nkqubo, izicwangciso nongenelelo, kwaye ngale ndlela, ukuphucula ukuhambelana necandelo.
- Ukukhusela imizila emithathu ehamba ngqo yeenqwelo-moya ukwandisa nokuphucula ukufikelela kuloo mizila (abakhweli nomthwalo) eya nesuka kwiZiko leeNqwelo-moya laseKapa (CTIA), kuqwalaselwa ekusekweni kwemizila emitsha nokwandisa ukuhamba kwemizila ekhoyo e-Afrika.
- Ukuququzelelwa kwemigaqo yevisa ukwenza lula inkqubo yezicelo zevisa ukuqinisekisa abakhweli abafikayo.
- Ukwenza amaphulo okwazisa ngezithuthi zasekuhlaleni ukwenza kubelula ukuba abatyeleli beze kwiPhondo kusetyenziswa izithuthi zasekuhlaleni.
- Ukubeka iNtshona Koloni phambili kwezeebhayisekile e-Africa.
- Ukwandisa uMzila weLifa likaMadiba.
- Ukubeka iPhondo kuthelekiswa neyona ndawo iphambili yokutya newayini kuzwelonke ngokuphuhlisa izixhobo zokwazisa ngokutya newayini kubakhenkethi namaphula okwazisa ngoko kuzwelonke aza kuphunyezwa axhaswe ngaborhwebo kutyelelo nakwiindawo kwezokuhamba.
- Ukubeka iphondo kwindawo yoshishino namazwe ngamazwe neyolonwabo ukuze iNtshona Koloni ibeyindawo ephambili unyaka wonke kwiintsuku ezingama-365, ngokwenziwa kwemisitho nokwenza kubelula ukubamba imisitho.
- Ukuphuhlisa nokuphumeza inkqubo yokuphucula umgangatho weenkono.

IProjekthi yoKhenketho iKhulisa yindlela enqamlezileyo ebonelela ngala manyathelo okhenketho kuzo zonke iinkqubo kwiSebe. La manyathelo aza kusebenza ukuphumeza iziphumo ezichongiweyo zokukhulisa imisebenzi yezokhenketho ethe ngqo eli-100 000 eyandisiweyo yeGVA ukusuka kwizigidi ngezigidi ezi-R17 ukuya kwizigidi ngezigidi ezingama-R28. Isicwangciso sezoKhenketho seKhulisa siigqitywe kunyaka-mali ka-2015/16, siza kuqala kunyaka-mali ka-2016/17 njengonyaka wokuqala wokuphunyezwa kweziphumo ezisekiweyo.

Isalathisi somsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi utholekiswa noko kujoliswe kuko		Ukunjxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Isicwangciso sokhenketho						
1.1	Inani lezicwangciso zoKhenketho ezenziweyo zahlolwa.	–	2	2	–	
Inkqutyana: Ukukhula kokhenketho nophuhliso						
2.1	Inani leemarike zokhenketho ezixhasiweyo.	2	1	1	–	
2.2	Iinkonzo zeNkxaso kuKhenketho: Inani leziseko/ labantu abaxhasiweyo/ abancediweyo kukhenketho.	210	180	287	179	Kugqithiwe koko kujoliswe kuko ngenxa yokwanda kwezicelo ezisuka kwimibutho yezokhenketho kumaphepha amanqaku okhuseleko.
Inkqutyana: Ukuphuculwa kwecandelo lokhenketho (Imigaqo yoKhenketho)						
3.1	Inani labahambisa abakhenkethi abaphuhliselwe izakhono.	512	52	154	102	Ungenelelo kabini lweprojekthi ePlettenberg Bay nentsebenziswano neMetrorail nabanye ekusetyenziswano nabo, okubangele kugqithiwe koko kujoliswe kuko nge-102 abahambisa abakhenkethi. Abahambisa abakhenkethi bafumene uqeqesho lokuphuhliswa kwezakhono, ukufundiswa ngezinto ezintsha.
3.2	Inani labantu ababhalisiweyo (abahambisa abakhenkethi).	1 666	1 100	1 617	517	Uqeqesho lweCathseta luqinisekisiwe, kodwa uninzi lwabahambisa majority of abakhenkethi abatsha baxhaswa bucala. Amanani abahambisi babakhenkethi abadityanisiweyo nongenelelo (ukuhanjiswa kweeleta zohlaziyo nokwenziwa Kohlolo). Ukukhuthaza uqeqesho nabahambisa abakhenkethi abaphelelweyo

Isalathisi somsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi utholekiswa noko kujoliswe kuko		Ukuxaxh koko kujoliswekuko kutholekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqyana: Ukuphuculwa kwecandelo lokhenketho (Imigaqo yoKhenketho) (iyaqhubeka)						
3.3	Inani lamashishini abantu/ labakhenkethi ahlolwayo okanye abekwa esweni (abahambisa abakhenkethi).	1 044	80	127	47	Ngenxa yamaxasha onyaka, nenani labahambisa abakhenkethi-amaqela akhokelayo, inani lohlolo liye lagqitha ngama-47 labahambisi babakhenkethi abahloliweyo.
Inkqyana: Ukwaziswa kweNdawo zokhenketho						
4.1	Ukufaka uphawu: Ixabiso leRandi (Umlinganiselo woko kulingana nexabiso).	–	R15m	R16 696 741	R1 696 741	Kuphunyelelwe okuninzi ngokufunyanwa kwamanye amathuba eendaba
4.2	Inani lezivumelwano ezihlanganisiweyo zoKwazisa (JMA)	13	12	12	–	–
4.3	Imisitho yoShishino – Inani leenkomfa zeziniki maxabiso	16	17	17	–	–
4.4	Inani lemisitho exhasiweyo.	29	37	48	11	Ezinye izibonelelo eziye zafumaneka ezivumele i-Arhente ixhase eminye imisitho.
4.5	Inani lamashishini okhenketho anikwe amathuba okwaziswa.	–	80	125	45	Okunye ukwaziswa kuyahlolwa.

Isicwangciso sokulwa iindawo ezingasebenzi kakuhle

Akusebenzi oku apha.

Utshintsho koko kujoliswe kuko kucwangcisiweyo

Akusebenzi oku apha.

Ukuxulumanisa umsebenzi nolwabiwo-mali

Kunyaka-mali ka-2015/16, imali ezizigidi ezingama-R40.271 iye yabelwa inkqubo. Ngenxa yoku, ukuhlawulwa kwabasebenzi kubalelwe kwizigidi ezi-R9.918, iimpahla neenkonzo zezigidi ezi-R1.491, okugqithiselwayo nezibonelelo zizigidi ezingama-R28.312, iintlawulo zenkcitho enkulu kwinkqubo ngamawaka angama-R550.

Malunga noku, ukuhlawulwa kwabasebenzi kubalelwa kuma-96.73 % kwinkcitho yenkqubo.

Iimpahla neenkonzo zibalelwa kuma-95.73 % kwinkcitho yokugqibela yeNkqubo.

Inkciitho yenkqutyana

Igamma lenkqutyana	2015/16			2014/15		
	Ulwabiwo lokugqibela	Eyona nkciitho	Inkciitho (engaph-ezulu)/ engaphantsi	Ulwabiwo lokugqibela	Eyona nkciitho	Inkciitho (engaph-ezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Isicwangciso sokhenketho	1 500	1 410	90	4 198	4 198	–
Ukukhula kokhenketho nophuhliso	1 719	1 710	9	3 135	3 110	25
Ukuphuculwa kwecandelo lokhenketho	8 449	8 205	244	9 234	9 231	3
Ukwaziswa kweeNdawo zokhenketho	28 300	28 300	–	22 000	22 000	–
Ubugcisa nezolonwabo kushishino	303	257	46	6 570	6 560	10
Iyonke	40 271	39 882	389	45 137	45 099	38

4.7 INKQUBO YESI-7: UPHUHLISO LWEZAKHONO NOTSHINTSHO

Injongo

Ukuququzelela amalungiselelo ezakhono zobudlelwane boluntu notshintsho ukuze kunikezelwe ngezidingo zophuhliso lwabasebenzi kuqoqosho eNtshona Koloni.

Inkqubo yesi-7 injongo kukunceda kumbono wesiCwangciso seSizwe sophuhliso lwezakhono (NSDS) III: “Abasebenzi abanezakhono nabanako ukwenza umsebenzi ababelana, babe negalelo koko kuzuzwayo nakumathuba okwandisa uqoqosho nokubandakanyeka ngokubanzi kuhlumo” (iSebe leMfundo ePhakamileyo noQeqesho, ngo-2011).

Ubume benkqubo

Inkqubo ilungiswe ngolu hlobo lulandelayo:

- Inkqutyana yesi-7.1: Ukuququzelelwa kwezakhono kwiPhondo
- Inkqutyana yesi-7.2: Ukuphuhliswa kwabasebenzi
- Inkqutyana yesi-7.3: Utshintsho

Iinjongo nezalathisi zonikezelo lweenkonzo

Ukukhawulezisa uhlumo nokudalwa kwemisebenzi kubalulekile ukuba uMzantsi Afrika ukuba luqalise ngoqoqosho lwethu, ukubonelela ngamathuba emisebenzi notshintsho kwimingeni emininzi esiyifumana kwiindawo ezininzi zePhondo.

Enye yeendlela ezaziwayo ngamazwe amaninzi aphuhlayo naphuhliswayo ebekufuneka enze abasebenzi bakwazi ukusebenza babanezakhono, nto leyo ethathwa njengento ekufuneka yenzeke ukuze kubekho imveliso noqoqosho olummandla, ingakumbi phantsi kweemeko zokwandisa ukhuphiswano kumazwe ngamazwe.

Ngoko ke kucingelwa ukuba amalinge ophuhliso lwezakhono, kufuneka lujolise kuluhlu olubanzi longenelelo, ukutsala utyalo-mali kwiPhondo, ukubonelela ukuba kuqoqosho lwale mihla kukhona ukwehla kwemisebenzi esebenza ngesiqhelo nasekukhuleni kwemisebenzi eneemfuno ezininzi. .

Ukufumana umgangatho ophezulu wohlumo loqoqosho nokudalwa kwemisebenzi kufuna ukuze sikwazi ukumelana nemingeni sililizwe kufuneka sizame indlela yoqoqosho lukazwelonke, imigaqo-nkqubo yorhwebo kuzwelonke, imiba yamashishini nenxulumene nabasebenzi nokukhula ngokubanzi komgangatho wamashishini nowefemu. Ukulandela kwezi njongo sikwadinga abasebenzi abakwazi ukwenza imveliso ekwazi ukukhuphisana nekwenzi ukusebenzisa ubuchwephesha kwabasebenzi abanezakhono nabakwazi ukwenza umsebenzi, nto leyo ezokwazi ukwenza ushishino luqhubele phambili kwaye luphucule imveliso, ngendlela ekrelekrele nenobuchule.

Ngaphezu koko, abasebenzi abakwazi ukusebenza nabanezakhono bakhuthaza ukwazi kwabasebenzi ukwandisa amandla nokusebenzisa ukusebenza kwabo, ingakumbi njengoko kukho utshintsho kumacandelo oqoqosho.

Abasebenzi abakwazi ukusebenza nabanezakhono bakhuthaza ukubanako kommandla ukutsala utyalo-mali lwamanye amazwe nokwandisa uqoqosho apha ekhaya njengoko oku kubonwa njengento eyenza kubekho ukhuphiswano kwaye kujongwane nemingeni yohlumo loqoqosho nokudalwa kwemisebenzi okucothayo.

ENtshona Koloni

URhulumente weNtshona Koloni, egxininisa kwiNjongo eCwangcisiweyo yePhondo, ufumanise uhlumo loqoqosho nokudalwa kwemisebenzi njengento ephambili. Ukuphumeza oku, amacandelo amaninzi oqoqosho ekuqwalaselwa kuwo (kwiminyaka emihlanu ezayo) ngeli xesha amanye amacandelo kuza kujoliswa kuwo kwiminyaka elandelayo efunyanisiwe. La macandelo oqoqosho afunyanisiweyo aseNtshona Koloni aquka:

- I-oyile negesi, iquka ukwakhiwa kweNqanawa/kwesikhitshane, icandelo lokuvelisa nelokulungisa oko;
- Icandelo loKhenketho, liquka leKhenketho kwezaselwandle;
- Icandelo lemveliso yezolimo eliquka icandelo lemveliso yeWayini, leNyama neleBranti;
- Icandelo lokufunwa kweenkonzo zenkqubo yoshishino (BPO);
- Icandelo leFilim;
- Icandelo laManzi;
- Icandelo lezaMandla, kuquka ehlaziyiweyo negesi yenitrogen;
- Icandelo le-ICT (kuwo onke amacandelo); kunye
- Namanye amacandelo anxulumene noko, umz. eleeNtsimbi nelobuNjineli.

Abadlala indima kumacandelo achaziweyo bayavuma ukuba abaninzi abajinzi baxhotyiswe ngezakhono zobugcisa ezidingekayo ukunciphisa ukunqongophala kwezakhono kumacandelo avelayo nakhoyo eMzantsi Afrika naseNtshona Koloni. La macandelo abonelela ngamathuba emisebenzi kubantu abaninzi abanezakhono nabanezakhono ezingephi kubuNjineli, ekuVelisweni kwezinto nakuLwakhiwo, njlnjl. ukubonelela ngamathuba emisebenzi notshintsho kwimingeni emininzi esiyifumana kwiindawo ezininzi zePhondo Ngenxa yoko, uRhulumente weNtshona Koloni (WCG) uvume uphuhliso lwezakhono zobugcisa nezomsebenzi njengezinye izinto zoTshintsho ezisibhozo kweli xesha lokusebenza. Utshintsho kwizakhono (SGC) lufumanise le njongo ilandelayo: abantu abanezakhono zobugcisa nezomsebenzi ezifanelekileyo nezaneleyo ukufikelela kwizidingo zohlumo loqoqosho eNtshona Koloni. Olu tshintsho luqwalasela kubugcisa, kumsebenzi nakwizakhono ezinxulumene nobugcisa yimiba ephambili ephantsi kwePSG 1.

Isebe lihamba phambili kwintsebenziswano neengcali kwicandelo, kuquka iCandelo leNkxaso ekuNikezelweni kweenkonzo kwiSebe leNkulumbuso, kwimveliso yezolimo; kwezoKhenketho; nakwabachaphazeleka kuphuhliso lwezakhono ekulungisweni kweenqanawa ukwenza ungenelelo lwezakhono olugqale kwicandelo elithile olusemgangathweni nolwamkelekileyo kwabo kusetyenziswana nabo kushishino.

Ukukhulisa uphuhliso lwezakhono kubume botshintsho kuhlaziye ubume obunqamlezileyo nobunentsebenziswano kungenelelo lophuhliso lwezakhono nonxulumano loko kwizigaba ezahlukeneyo zenkqubo yemfundo (imfundo esisiseko, ukuqhubeka ngemfundo noqeqesho nemfundo ephakamileyo); igunya nomdla wabadlala indima nezicelo ngokomdla welizwe noweNtshona Koloni, ukwenza imiba eqhelekileyo nekujoliswe kuyo kuphuhliso lwezakhono.

Ukuphumeza ngendlela ezinzileyo injongo yokwandisa uluhlu lwezakhono zomsebenzi nezobugcisa, iiprojekthi ezininzi ziphunyeziwe kunyaka-mali ka-2015/16 kuquka nokugqitywa kokwaziswa kwekhondo lomsebenzi nobukrelekrele kwizakhono; uqeqesho kwimisebenzi yabanezakhono nabanezakhono ezingephi nokufakwa kolutsha emisebenzini. Iinkcukacha zikhona kwinkqutyana.

Iinkqubo zoqeqesho okanye zezakhono zikhona kwicala lezibonelelo zezakhono (TVET) kwaye zinxulumene neMfundo noQeqesho oluye lwaxhaswa ekufundeni emsebenzini kwicala leemfuno (kwishishini). Iyonke injongo ibikukwandisa abantu abaninzi abanezakhono nabanezakhono ezingephi eNtshona Koloni ukuba bawathathe amathuba omsebenzi abonelelwa liPhondo nokubonelela ngamathuba kubantu abakhoyo ngoku baphuhlise izakhono zabo.

Ungenelelo lophuhliso lwezakhono lujolise kwiiiprojekthi ezibanzi, kwimiba eqwalaselwa njengephantsi, kwizakhono eziphakathi nezipezulu. Olu ngenelelo lwezakhono phakathi kwezinye izinto lubonelele ngokwazisa ngomsebenzi ukuncedisa ulutsha ekukhetheni ikhondo lomsebenzi; kwabonelelwa ngoqeqesho lwezakhono oluncedise abaxhamlayo baqhubeke noqeqesho kwikhondo lomsebenzi; nakumathuba omsebenzi.

Zonke ezi projekthi nezi nkqubo zihambelana nomgaqo-nkqubo wephondo nowesizwe okhokelela kuphuhliso labasebenzi abanako ukwenza umsebenzi kwaye anxulumene neNkqubo ebanzi yophuhliso lwezakhono equka abarhwebi nemisebenzi exhasa ukudalwa kweminye imisebenzi.

Amanyathelo eSebe

Isebe lityale imali kwiiNkqubo zokuvula umsantsa, ezibonelelwa ziikholeji zeTVET kuquka uQeqesho oluBhekisele kwizakhono (CBMT), iNkqubo yokuLungela uMsebenzi (ORP) uRhwebo lobugcisa ngokweemfuno zoshishino ukwenza ummandla ozokwazi ukufumana abantu apho uRhwebi neMisebenzi ixhaswa ziinkqubo ezibonelela ngokongezwa kwexabiso kuShishino.

Umzekelo ekutyeni nakuKhenketho, ezi nkqubo zifakiwe ekuGqweseni ngeeNkonzo, ukuQinisekiswa kokutya neeChef ezincedisayo, ngeli xesha icandelo lokuLungisa iNqanawa lifumanise uluhlu lwemisebenzi; kuquka iinjini, abachweli nolwakhiwo.

Ezi nkqubo zikwaxhase icala lokubonelela ngezakhono (TVET) lanxulunyaniswa neMfundo noQeqesho exhaswe yiMfundo eHlanganisiweyo eMsebenzini kwicala leemfuno (kuShishino). Iyonke injongo kukwandisa abasebenzi abaninzi abanezakhono nabanezakhono ezingephi eNtshona Koloni ukusebenzisa amathuba omsebenzi neeprojekthi ezihlelwe ngezantsi ezijolise ekubeni negalelo ekwandiseni izakhono zobugcisa ezininzi nezisemgangathweni, ukudibanisa izibonelelo neemfuno.

Ukufakwa emsebenzini licandelo elibalulekileyo kungenelelo ngalunye lwezakhono. Iinkqubo zezakhono zomsebenzi ziye zaxhaswa kwixesha leenyanga ezintandathu ukuze abafundi bawazi umsebenzi, ngeli xesha befumana ubugcisa obufunekayo kwinkqubo yokufakwa emsebenzini yeenyanga ezili-18 kwabo bathwala izidanga kwiiTVET phambi kokuba bahlololwe urhwebo.

Icandelo lophuhliso lwezakhono notshintsho likunye namacandelo oqoqosho neekholeji zeTVET babeke abafundi abathweswe izidanga kwezokutya, kwezokovelisa izinto nezobunjini ukuxhasa uvavanyo lorhwebo. Ukuthatha inxaxheba kwabachaphazelekayo kubeyimfuneko ukwenza iinkqubo zokufumana abasebenzi abafanelekileyo kumacandelo akumashishini ukuze kufunyanwe amava ayimfuneko.

Icandelo libe luncedo ekuxhaseni inkqubela kumsebenzi weBhunga leNkulumbuso kwizakhono neeprojekthi zalo ngokubhekisele kumaqela omsebenzi wobugcisa ukuqinisekisa ukuba ekusetyenziswana nabo abaninzi benza ngendlela enentsebenziswano. Uphuhliso loTshintsho kwizakhono zezinye zeenzame kwabo basebenzisanayo ngenjongo yokuzihambelanisa namandla abachaphazelekayo nezibonelelo zokuphumeza izakhono ezaneleyo nezisemgangathweni kubugcisa nezomsebenzi kwiPhondo.

Ukuphuculwa kwentsebenziswano

Elinye lamaziko asekiweyo kwiPhondo leNtshona Koloni likwaseke iBhunga loPhuhliso lwezibonelelo zabasebenzi kwiPhondo ukuze liqhubele phambili intsebenziswano, izicwangciso nokwenziwa kwamalinge ophuhliso lwezakhono ngembono yokuphucula inkxaso-mali nezinye iinzame zabachaphazelekayo; ukuphucula izakhono ezibekiweyo okanye zokuqesheka kolutsha olungasebenziyo, ezixhaswa ngokoqeqesho nokufakwa emisebenzini kolutsha olufumana amava omsebenzi.

Ukuxhasa i-HRD kwiPhondo, iBhunga leNkulumbuso namanye amaQela asebenzisanayo kwezobugcisa lisekiwe ukuququzelela iingxoxo eziqhubekayo malunga nemingeni yophuhliso lwezakhono nezisombululo zoko.

Isalathisi sesiphumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi utholekiswa noko kujoliswe kuko		Ukunxaxh koko ku-joliswekuko kutholekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutyana: Ukuququzelelwa kwezakhono kwiPhondo						
1.1	inani longenelelo kwintsebenziswano yezakhono oluxhasiweyo.	10	8	14	6	Oku kuquka intsebenziswano yemali neng-eyoyamali. Icandelo lezakhono lilo eliye lakhokela kuTshintsho lwezakhono olubeneempembelelo koko kujoliswe kuko.
1.2	Ixabiso leempembelelo zemali.	-	R20m	R23.527m	R3.527m	Icandelo lezakhono lilo eliye lakhokela kuTshintsho lwezakhono olubeneempembelelo koko kujoliswe kuko.

Isalathisi sesiphumo	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi uthelakiswa noko kujoliswe kuko		Ukunjxh koko kujoliswekuko kuthelekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqityana: Ukuphuhlisa kwabasebenzi						
2.1	Inani labafundi abandise izakhono zokuba bakwazi ukuqesheka.	826	450	748	298	Kubungqina bovavanyo, kufunyaniswe ukuba abafundi abaninzi baye bafunyanwa ukuze baqesheke emva kokufakwa emsebenzini, nto leyo ethetha ukuba ukudityaniswa ngcono komfundi.
2.2	Ixabiso leempembelelo zemali.	R30.598m	R45m	R2.226 m	R42.774m	Esona sizathu sokungafikeleli koko kujoliswe kuko ibe kukungakhuli ngokukhawuleza koqoqosho. Intlanganiso yeprojekthi enkulu ekujoliswe kuyo ibeyindibanisela Yecandelo Labucala nenkxaso-mali Yemisebenzi Kwicandelo Loshishino lwezolimo. Le Projekthi Kufuneka Igqitywe ungaphelanga unyaka ukuba Umngeni wokugqithiselwa komhlaba ugqityiwe.
2.3	Inani labantu abakurhwebo abahlolwayo.	33	150	69	81	Ngeli xesha abafundi abangama-61 bagqibe uqeqesho kwaye bafanelekile ukuhlolwa urhwebo, kukho Ukulibaziseka kwiiSETA, ezihambelana nemihla yohlobo kurhwebo elindelekileyo kunyaka-mali ka-2016/17 abaninzi abachongiweyo baza kuhlolwa kurhwebo

Izalathisi zomsebenzi noko kujoliswe kuko: Ukuxhaswa kongenelelo lwentsebenziswano

Ukuphucula intsebenziswano ukuphucula abachaphazelekayo, kuquka ushishino, ababoneleli bezoqeqesho, imibutho yabasebenzi norhulumente odlala indima ephambili kwimpumelelo yexesha elide nezinzileyo nokuqwalasela inkqubo yophuhliso lwezakhono. Ukuququzelela nentsebenzisano yokubandakanyeka kuthelekiswa kuphela ngenani loko kodwa nendlela eziguqulwa ngayo ibe kukuzimisela kwabadlala indima ukuba bathathe inxaxheba kwaye baxhase ngemali ukuphunyezwa kwamanyathelo ophuhliso lwezakhono.

Ungenelelo oluninzi lwentsebenziswano yezakhono oluxhasiweyo ngo-2015/16 luquka intsebenziswano yemali nengeyoyamali. Icandelo lezakhono liye lakhokela kuThsintsho lwezakhono olubeneempembelelo koko kujoliswe kuko. Ezi ndibano ziquka ukwenza umba wezakhono ube lutshintsho kwiShishini kwaye oko kubhekisa kwele-oyile negesi; lezokutya noKhenketho; namacandelo emveliso yezolimo.

Iimpembelelo zentsebenziswano

Ngenxa yemingeni kazwelonke kuqoqosho neemfuno zongenelelo olwandisiweyo kuphuhliso lwezakhono lubangele kufuneka kuphuculwe iinzame zeempembelelo zenkxaso-mali kwiinkqubo zophuhliso lwezakhono kuzo zontathu iinkalo zikarhulumente, kushishino nakwabo kusetyenziswana nabo ukuphumeza ukongezwa kwexabiso okuyimfuneko kunye nophuhliso lwezakhono.

Ukuphucula ingqesho

Ukuphucula ukuqesheka kwabantu abatsha kuquka ukuphucula izakhono ezifana nokulungela umsebenzi nesimo sokuziphatha ebomini nasemsebenzini nezakhono zobugcisa ezifunekayo ukwenza umsebenzi ofunekayo emsebenzini.

Uphuhliso lwabasebenzi

NgokweCandelo leeNkqubo neeProjekthi iSebe likwazile ukufaka ulutsha olungasebenziyo kwiinkampani ezikumacandelo oqoqosho kwiPhondo. Oku kufakwa emisebenzini kuphumeze ithemba lokuba ezi nkampani ziphucule ukuqesheka kwabantu.

Abachongiweyo kwinkqubo yoMsebenzi neyeZakhono bafakwa kwiinkampani ixesha eliphakathi kweenyanga ezi-4 nezili - 18.

Injongo yezi nzame kukuphucula imiba yomsebenzi kulutsha kwaye oko kuxhaswa ngumnconwana abawufumanayo, ngeli xesha bakwiinkampani, inkxaso-mali esuka kwiinkampani sisivumelwano esiphakathi komfundi nenkampani.

Inkqubo yoPhuhliso lobuGcisa (ADP)

Ukwandisa abaninzi abanobuGcisa abaqeqeshiweyo eNtshona Koloni nokukhuthaza umgangatho wokugqithiselwa kwezakhono kwiiKholeji zeTVET nakwiCandelo labucala, ungenelelo oluninzi loqeqesho namathuba okufakwa emsebenzini enziwe kunyaka-mali ka-2015/16.

Le nkqubo ikwazile ukufumana ulutsha olungasebenziyo olugqibe ithiyori kurhwebo, apho kuyimfuneko ukuvelisa uqeqesho olwenziwayo kucweyo kwiiKholeji zeTVET ngokoQeqesho oluBhekisele kwizakhono (CBMT) ukuphucula amathuba abo okukhusela i-internship okanye ubugcisa.

Xa sekugqitywe ezi zigaba zeCBMT (ezithatha ixesha elininzi iinyanga ezi-3) nokufakwa emsebenzini kwiinyanga ezili-18 emsebenzini phambi kokuba bavavanywe kurhwebo kwisizwe. Ukwenza ngokwenkqubo iSebe lizidibanise neeKholeji zoQeqesho nezeMfundo kwezobuGcisa nezoMsebenzi (TVETC), kwiCandelo lokuGunyazisa iMfundo noQeqesho (SETA) nakwishishini ukuphucula ukufikelela kumathuba omsebenzi ukufunda amava omsebenzi.

Isalathisi somsebenzi (Isiphumo)	Isiseko (Esona siphumo) ngo-2014/15	Owona msebenzi utholekiswa noko kujoliswe kuko		Ukunjxaxh koko kujoliswekuko kutholekiswa neyona mpumelelo ngo-2015/16	Isizathu somohluko	
		Ekujoliswe kuko ngo-2015/16	Owona ngo-2015/16			
Inkqutya: Ukuququzelelwa kwezakhono kwiPhondo						
1.1	Inani leziCwangciso zezakhono ezenziweyo kumacandelo/kwabenza okuphambili.	3	2	2	–	
1.2	Inani leendibano, amaqonga eengxoxo nemisitho elungelelanisiweyo nemiselwe ixesha.	16	20	22	2	Ukwaziswa kokuTshintshwa kwezakhono okubangele ukubandakanyeka kwabadlala indima abachaphazelekayo.
1.3	Ukwenziwa kwamaQonga oKwazisa ngeKhondo loMsebenzi	–	1	1	–	
Inkqutya: Ukuphuhlisa kwabasebenzi						
2.1	Inani lamagcisa achongiweyo aqeqeshiweyo.	–	150	362	212	Isidingo samagcisa achongiweyo aza kwenza i-CBMT, ngokuhambelana norhwebo oluphambili, okubangela abantu abaninzi bakwazi ukuqeqeshwa bafakwe emsebenzini
2.2	Inani labanezakhono ezingephi abaqeqeshwayo.	1 405	1 920	1 938	18	Uqeqesho lwe-ORP nolwe-ICT olugqityiweyo lwabangela abantu abaninzi baqeqeshwe
2.3	Inani labanobugcisa abafakwa kwiinkampani.	187	150	174	24	Iimfuno zokufakwa endaweni ziyanda Kwimimandla eyahlukeneyo Ngokweemfuno zamashishini Abafunayo
2.4	Inani labanobugcisa abafakwa kwiinkampani.	1 311	1 100	1 136	36	I-DEDAT ise ngaphezulu kwemfuneko abasebenzi nenye Inxasomali esuka kwingxowa-mali yeMisebenzi

Isicwangciso sokulwa iindawo ezingasebenzi kakuhle

Akusebenzi oku apha

Utshintsho koko kujoliswe kuko kucwangcisiweyo

Akusebenzi oku apha

Ukunxulumanisa umsebenzi nolwabiwo-mali

Icandelo linikwe ulwabiwo-mali lwezigidi ezingama-R54.545 ukubonelela ngeenkqubo neeprojekthi zezakhono eziza kukhuthaza ukubonelela abantu ngezakhono, ingakumbi ulutsha kuqoqosho. Okufakiweyo kule mali zizigidi ezi-R10.355 ekujoliswe kuyo ukuze kuhlulwe abasebenzi eseleyo isetyenziswe kwiprojekthi ezinxulumene noqeqesho lwabasebenzi abanezakhono nabanezakhono ezingephi abafunyanwa kulutsha olungasebenziyo, ngeli xesha imali eninzi yeprojekthi ibonelelwe njengomncono wenkcitho kwabo banezakhono ezingephi nabanobugcisa ukuze bafakwe emsebenzini.

Inkcitho yenkqutyana

Igama lenkqutyana	2015/16			2014/15		
	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaph-ezulu)/ engaphantsi	Ulwabiwo lokugqibela	Eyona nkcitho	Inkcitho (engaph-ezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ukuququzelelwa kwezakhono kwiPhondo	7 123	6 655	468	5 639	5 637	2
Ukuphuhliswa kwabasebenzi	43 822	42 460	1 362	32 753	32 752	1
Utshintsho	356	356		1 292	1 288	4
Abalawuli: Uphuhliso lwezakhono notshintsho	3 244	3 073	171	3 340	3 338	2
Iyonke	54 545	52 544	2 001	43 024	43 015	9

5. ISISHWANKATHELO SEENKCUKACHA ZEMALI

5.1 Ingeniso yesebe

Ingeniso yesebe	2015/16			2014/15		
	Uqikelelo	Eyona mali eqokelelweyo	Eqokelelwe (ngaph-ezulu) / ngaphantsi	Uqikelelo	Eyona mali eqokelelweyo	Eqokelelwe (ngaph-ezulu) / ngaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Irhafu efumanekayo	27 000	26 179	821	25 000	27 411	(2 411)
Irhafu yecasino						
Irhafu yomdyarho wamahashe						
Ilayisenisi yotywala	27 000	26 179	821	25 000	27 411	(2 411)
Ilayisenisi zezithuthi						
Okungeyorhafu okufumanekayo	6 123	12 660	(6 537)	6 074	9 874	(4 236)
Ukuthengiswa kweempahla neenkonzongaphandle kwee - asethi ezinkulu	270	427	(157)	270	436	(166)
Ezigqithiselwayo ezifunyenweyo				500		500
Izohlwayo						
Inzala, izahlulo nerenti yomhlaba		42	(42)		3	(3)
Ukuthengiswa kwee- asethi ezinkulu						
Intengiselwano yemali kwii-asethi nakwiimfanelo	5 853	12 191	(6 338)	5 304	9 871	(4 567)
Iyonke	33 123	38 839	(5 716)	31 074	37 721	(6 647)

5.2 Inkciitho yenkqubo

Igama lenkqubo	2015/16			2014/15		
	Ulwabiwo lokugqibela	Eyona nkciitho	Inkciitho (engaph-ezulu)/ engaphantsi	Ulwabiwo lokugqibela	Eyona nkciitho	Inkciitho (engaph-ezulu)/ engaphantsi
	R'000	R'000	R'000	R'000	R'000	R'000
Ulawulo	41 904	40 330	1 574	35 556	35 529	27
Iinkonzo zoPhuhliso loQoqosho eziHlangeneyo	54 968	53 802	1 166	59 622	59 269	353
Uphuhliso lorhwebo necandelo	176 622	171 451	5 171	236 595	235 959	636
Imigaqo yoShishino nolawulo	50 137	49 778	359	49 123	49 123	-
Isicwangciso soqoqosho	25 816	24 997	819	41 239	41 014	225
Ukhenketho, ubuGcisa nezolonwabo	40 271	39 882	389	45 137	45 099	38
Uphuhliso lwezakhono noTshintsho	54 545	52 544	2 001	43 024	43 015	9
Iyonke	444 263	432 784	11 479	510 296	509 008	1 288

5.3 Ukugqithiselwa kweentlawulo kumaziko karhulumente

Le tafle ingezantsi ibonisa iintlawulo ezigqithiselweyo ezenzwe kwixesha le 1 Apreli 2015 ukuya kwi- 31 Matshi 2016.

Igama leZiko likaRhulumente	linkonzo zeziko likaRhulumente	Imali egqithiselwa kwiziko likaRhulumente	Imali echithwe liziko likaRhulumente	Impumelelo yeziko likaRhulumente	Izizathu zokungaseyenziswa kwemali liziko likaRhulumente
		R'000	R'000		
I-arhente yokuXhasa uKwazisa ngeNdawo yoKhenketho eNtshona Koloni, notyalo-mali noRhwebo (Wesgro)	Ukusekwa nokusebenza kweZiko loTyalo-mali eNtshona Koloni.	R2 500	R0	Jonga kwiSigaba B: Inkqubo yesi-2: linkonzo ezihlangeneyo zophuhliso loqoqosho	Iziko loTyalo-mali eKapa ligqityiwe ukuze iinkonzo zeKhulisa ziphunyezwe. Malunga noku, ukugqithiselwa kweNtlawulo kuphunyezwe kwikota yesi-4 yonyaka-mali ka-15/16.
I-arhente yokuXhasa uKwazisa ngeNdawo yoKhenketho eNtshona Koloni, notyalo-mali noRhwebo (Wesgro)	IWesgro yi-Arhente esesikweni yokuXhasa uKwazisa ngeNdawo yoKhenketho eNtshona Koloni, notyalo-mali noRhwebo, eseKapa.	R22 400	R22 400	Jonga kwiSigaba B: Inkqubo 3: Uphuhliso loRhwebo neCandelo	
Ummandla woPhuhliso lwamaShishini eSaldanha Bay (SBIDZ)	Ukuxhasa ukusebenza kwemibutho yolawulo ejongene nokongamela nokulawula izicwangciso nokuphumeza iprojekthi ye-IDZ eSaldanha Bay.	R28 958	R28 958	Jonga kwiSigaba B: Inkqubo 3: Amanyathelo acwangcisiweyo.	N/A
I-arhente yokuXhasa uKwazisa ngeNdawo yoKhenketho eNtshona Koloni, notyalo-mali noRhwebo (Wesgro)	Ukuseka/ukwandisa imizila ehamba ngqo eya e-Afrika.	R4 000	R2 073	Jonga kwiSigaba B: Inkqubo 3: Amanyathelo acwangcisiweyo.	Ukulibaziseka kuthethathethwano phakathi kwamazwe nabezeenqwelomoya.
I-arhente yokuXhasa uKwazisa ngeNdawo yoKhenketho eNtshona Koloni, notyalo-mali noRhwebo (Wesgro)	Ipaki yeTeknoloji yezeMpilo eKapa	300	R0	Jonga kwiSigaba B: Inkqubo 3: Amanyathelo acwangcisiweyo.	Inxaso-mali igqithiselwe ngoMatshi ngoko ke inkcitho khang iphunyezwe ngokupheleleyo.
AbaGunyazisa uTywala eNtshona Koloni (WCLA)	I-WCLA inoxanduva ukulawula ukwenziwa kwemveliso encinci nentengiso kushishino lotywala ngabo baneelayisenisi zotywala, ukuncitshiswa kokuthengiswa kotywala ngokungekho semthethweni nokukhuthaza ukusetyenziswa kotywala ngendlela eNtshona Koloni.	R38 733	R38 733	Jonga kwiSigaba B: Inkqubo 4: Ulawulo lweshishini nokongamela.	
I-arhente yokuXhasa uKwazisa ngeNdawo yoKhenketho eNtshona Koloni, notyalo-mali noRhwebo (Wesgro)	IWesgro yi-Arhente esesikweni yokuXhasa uKwazisa ngeNdawo yoKhenketho eNtshona Koloni, notyalo-mali noRhwebo, eseKapa.	R28 300	R24 384	Jonga kwiSigaba B: Inkqubo 6: Ukhenketho, ubuGcisa nolonwabo.	Ukunabisela kwezinye iindawo kuceliwe: Izibophelelo: ama-R876 nezicelo zama-R3 040 lyonke R3 915

5.4 Ukugqithiselwa kweentlawulo kuyo yonke imibutho ngaphandle kwamaziko karhulumente

Ittheyibhuli engezantsi ibonisa iintlawulo ezigqithiselwayo kwixesha lomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016.

Igama logqithiselwayo	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	ISebe lihambelene necandelo 38(1)(j) lePFMA?	Imali egqithiselweyo R'000	Imali esetyenziswe liziko R'000	Izizathu zokungaset enziswa kwemali liziko
Inkqubo yesi-2: Iinkonzo ezihlangeneyo zophuhliso loqoqosho						
Inkxaso-mali yokuXhobisa iSizwe	Amaziko angajonganga nzuzo	Inkxaso yemali kumashishini amancinci nookhopolotyeni abafanelekileyo.	Ewe	6 448	3 463	Isivumelwano sokugqithiselwa kweNtlawulo siqale ngoDisemba ngo-2015. I-NEF ikwazile ukwenza imveliso ukususela ngoJanuwari ngo-2016 olube neempembelelo kwiindleko ezincinci ze-SMME. Eli linyathelo eliqhubekayo kwaye liza kuqhubeka ngo-2016/17.
Ingxowa-mali yeCape Capital (amaShishini ohlukeneyo)	Amashishini abucala	Inkxaso yemali kwii-SMME ezifanelekileyo ukuxhasa ungenelelo olujolise ekuphuculeni ukufikelela kwiimarike.	N/A	2 831	2 831	
Kwezasekhaya	Kwezasekhaya	Inkxaso yemali kwabo baphumeleleyo kwiPERA ngo-2015.	N/A	1 974	1 974	
Inkqubo yesi-3: Uphuhliso lorhwebo necandelo						
BPeSA	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R3 000	R2 689	Inkxaso-mali eninzi isetyenziswe eshiyekileyo iza kuba negalelo kwinkcitho yomsebenzi ekuqaleni konyaka-mali olandelayo.
Iziko lobuGcisa noYilo laseKapa	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma	Ewe	R2 500	R2 500	Iimali zisetyenziswe kwiindleko zomsebenzi.

Igama logqithiselwayo	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	ISebe lihambelene necandelo 38(1)(j) lePFMA?	Imali egqithiselweyo R'000	Imali esetyenziswe liziko R'000	Izizathu zokungaset enziwa kwemali liziko
Inkqubo yesi-3: Uphuhliso lorhwebo necandelo (iyaqhubeka)						
Intlanganisela yeMpahla namalaphu yaseKapa	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R1 500	R1 496	Iimali ezisetyenziswe kwiindleko zomsebenzi.
Inyathelo le-IT eKapa	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R2 500	R2 181	Inkxaso-mali eninzi isetyenziswe eshiyekileyo iza kuba negalelo kwinkcitho yomsebenzi ekuqaleni konyaka-mali olandelayo.
Ibhunga leFashoni laseKapa	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R1 500	R1 497	Iimali ezisetyenziswe kwiindleko zomsebenzi.
Clotex	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R1 000	R433	Ukulibaziseka kwiintlawulo ezigqithiselwayo ngenxa yotshintsho kulawulo. Intlawulo yokugqibela yenziwe ngoFebruwari ngo-2016.
Intlangano yaseMzantsi Africa ye-oyile negesi	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R7 000	R6 943	Iimali ezisetyenziswe kwiindleko zomsebenzi.
Inyathelo yokutya okucokisiweyo eNtshona Koloni	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R3 000	R2 827	Iimali ezisetyenziswe kwiindleko zomsebenzi.

Igama logqithiselwayo	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	ISebe lihambelene necandelo 38(1)(j) lePFMA?	Imali egqithiselweyo R'000	Imali esetyenziswe liziko R'000	Izizathu zokungasefenziswa kwemali liziko
Inkqubo yesi-3: Uphuhliso lorhwebo necandelo (iyaqhubeka)						
Inyathelo lezixhobo leNtshona Koloni	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R1 000	R809	Inkxaso-mali eninzi isetyenzisiwe eshiyekileyo iza kuba negalelo kwinkcitho yomsebenzi ekuqaleni konyaka-mali olandelayo.
Inyathelo le-IT loLuntu lweGenesis	Amaziko angajonganga nzuzo	Inkxaso-mali yomsebenzi ye-ICAN e-Elsies River.	Ewe	R750	R750	N/A
ICape Digital Foundation	Amaziko angajonganga nzuzo	Inkxaso-mali yomsebenzi yeCDF.	Ewe	R700	R700	N/A
Iziko lobuGcisa noYilo laseKapa	Amaziko angajonganga nzuzo	Inkxaso kwinkqubo nokuyilwa kweziseko ezingundoqo kwe-Eco-system.	Ewe	R4 000	R4 000	N/A
Inyathelo le-IT laseKapa	Amaziko angajonganga nzuzo	Inkxaso-mali esebenzayo eBandwidth barn eKhayelitsha.	Ewe	R500	R290	Ngenxa yokulibaziseka ekusekweni kweendleko ngo-2014/15, ezinye iindleko zisiwe ku-2015/16. Omnye umgomo ushiywe ngo-2015 ubangele enye imali elondolozweyo
Convenco	Amaziko angajonganga nzuzo	Ukwandiswa kweCape Town International Convention Centre.	Ewe	R15 000	R15 000	N/A
I-Green Cape	Amaziko angajonganga nzuzo	Ukuxhasa ukuququzelelwa kwentlanganisela, ukuhluma kwecandelo negalelo kwiindleko zomsebenzi.	Ewe	R16 480	R14 760	I-R1 719 785 isetyenzisiwe ukuzakuma ngomhla wama-31 kuMatshi ngo-2016. Enyukileyo kwintlawulo egqithiselweyo ngoMatshi (R1 480 000) ibijolise ekuhlawuleni inkcitho yeenkqubo ngo-Epreli nangoMeyi ngo-2016. Inkxaso-mali isetyenziswe ngokupheleleyo ukuzakuma ngomhla we-17 ngoMeyi ngo-2016.

Igama logqithiselwayo	Uhlobo lombutho	Injongo yokusetyenziswa kwemali	ISebe lihambelene necandelo 38(1)(j) lePFMA?	Imali egqithiselweyo R'000	Imali esetyenziswe liziko R'000	Izizathu zokungaset enziswa kwemali liziko
Inkqubo yesi-5: Isicwangciso soqoqosho						
Intsebenziswano kuphuhliso loqoqosho eNtshona Koloni	Amaziko angajonganga nzuzo	Ukwenza igunya lesicwangciso sohlumo soRhulumente wePhondo, umz, ukudala amathuba ohlumo nawemisebenzi.	Ewe	R7 000	R7 000	N/A
Inkqubo yesi-7: Uphuhliso lwezakhono notshintsho						
Kwezasekhaya	Kwezasekhaya	Ukuququzelela intlawulo yomnconwana kwabo baxhamlayo.	Ewe	R10 800	R10 751	Iprojekthi yeenkonzo zokusebenza ngaphaya konyaka-mali nokubonelela oko kwiminyaka ekhoyo.
Inyatho leziXhosa eNtshona Koloni	Amaziko angajonganga nzuzo	Ukuququzelela intlawulo yomnconwana kwabo baxhamlayo, ukuhlola inkqubela kuhlolo lobugcisa nokuququzelela i-CBMT.	Ewe	R1 200	R436	Iprojekthi yeenkonzo zokusebenza ngaphaya konyaka-mali nokubonelela oko kwiminyaka ekhoyo.
Inyathelo le-IT eKapa	Amaziko angajonganga nzuzo	Ukuququzelela uqeqesho lweJava (ICT) njengentsebenziswano phakathi kweDEDAT, i-Oracle, i-CITI neSeta kwi-MICT	Ewe	R615	R61.7	Iprojekthi yeenkonzo zokusebenza ngaphaya konyaka-mali nokubonelela oko kwiminyaka ekhoyo.

Ittheyibhuli engezantsi ibonisa iintlawulo ezigqithiselwayo ebezabelwe ixesha lomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016:

Igama logqithiselwayo	Injongo yokusetyenziswa	Imali eyabiweyo Imali egqithiselweyo lizathu zokugqithiselwa kwemali R'000	Imali egqithiselweyo R'000	Izizathu zokugqithiselwa
I-Cape Capital Fund (Amashishini ohlukeneyo)	Amashishini abucala	3 000	2 831	Ingaphantsi kwaleyo ibilindelwe ngamashishini

5.5 Izibonelelo zeemeko ezithile neemali ezibekelwe bucala ezihlawulweyo

Akusebenzi oku apha.

5.6 Izibonelelo zeemeko ezithile neemali ezibekelwe bucala ezifunyenweyo

Isebe alifumenanga zibonelelo zeemeko ezithile kunyaka-mali ka-2015/16. Noxa kunjalo, njengexalenye yoLwabiwo loNyaka, enye imali ebijongiwe ifunyenwe koku kulandelayo:

- Izigidi ezili-R19.984 zifunyenwe ngenjongo yokuxhasa i-Arhente yokuXhasa uKwaziswa kweNdawo yoKhenketho eNtshona Koloni, uTyalo-mali noRhwebo (Wesgro) ngokwemisebenzi ephambili yokutsala utyalo-mali kwamanye amazwe, kukhuthazwa urhwebo (kuqwalaselwa kumacandelo abekwa phambili), kuphandwa ezinye iimarike kwaye kujoliswe kwizenzo ezilungileyo zikazwelonke zokwazisa ngendawo yotyalelo nokukhuthazwa korhwebo notyalo-mali.
- Izigidi ezili-R14.331 zibekelwe inkxaso kumalinge ama-2 eBroadband.
- I-IDZ eSaldanha Bay zifumene ulwabiwo lwezigidi zama-R28.958 ukuxhasa umsebenzi wolawulo ukongamela nokulawula isicwangciso nokuphunyezwa kweprojekthi ye-IDZ eSaldanha Bay.
- Izigidi ezingama-R80 000 zabelwe ukwandisa iCape Town International Convention Centre (CTICC).
- Izigidi ezingama-R7.000 zabelwe ukuxhasa umsebenzi weNtsebenziswano kuPhuhliso loQoqosho eNtshona Koloni (WCEDP) kunyaka-mali ka-2014/15.

5.7 Iimali zesisa ezifunyenweyo

Kulo nyaka-mali, iSebe lifumene inkxaso-mali kwimithombo emithathu yokuqhubela phambili izakhonokwi inkqubo zolutsha. Aba baxhasi ngemali ibeyiBhanki yoPhuhliso yaseMzantsi Afrika (DBSA), iSeta yokuGunyazisa iMfundo noQeqesho uKwenziwa kwezinto, yobuNjineli neCandelo leeNkonzo ezinxulumene noko (merSETA) neSeta yokuGunyazisa iMfundo noQeqesho kwiCandelo leWholesale neloShishino (W&RSETA). Le nkxaso-mali isetyenziswe ukongeza kwiNkqubo yoMsebenzi neyeZakhono.

Umxhasi ngemali woku-1: Ibhanki yoPhuhliso yaseMzantsi Afrika

Igama lomxhasi ngemali	Ibhanki yoPhuhliso yaseMzantsi Afrika
Iyonke inkxaso-mali (R'000)	R16 805
Ixesha lokuzibophelela	
Injongo yenkxaso-mali	Ukuxhasa iNkqubo yoMsebenzi neyeZakhono
Iziphumo ezilindelekileyo	
Ezona ziphumo ziphunyeziweyo	
Iimali ezifunyenweyo kweli xesha (R'000)	
Imali echithwe liSebe (R'000)	R3 371
Izizathu zokungasetyenziswa kwemali	
Indlela yokubekésweni eyenziwa ngumxhasi ngemali	Isicwangciso sokuhlola ukuphunyezwa kweProjekthi

Umxhasi ngemali wesi-2: I-SETA yeWholesale namaShishini (W&R Seta)

Igama lomxhasi ngemali	I-Seta yeeWholesale namaShishini
Iyonke inkxaso-mali (R'000)	R270
Ixesha lokuzibophelela	
Injongo yenkxaso-mali	Ukufunyanwa, kuqeqeshwe kwaye kufakwe emsebenzini ulutsha olungasebenziyo
Iziphumo ezilindelekileyo	
Ezona ziphumo ziphunyeziweyo	
Iimali ezifunyenweyo kweli xesha (R'000)	
Imali echithwe liSebe (R'000)	
Izizathu zokungasetyenziswa kwemali	
Indlela yokubekésweni eyenziwa ngumxhasi ngemali	Iingxelo zohlolo

Umxhasi ngemali wesi-3: MERSETA

Igama lomxhasi ngemali	MERSETA
Iyonke imali yenkxaso-mali (R'000)	R4 176
Ixesha lokuzibophelela	
Injongo yenkxaso-mali	Injongo yentsebenziswano ecingelekayo phakathi kweMERSETA neDEDAT ikhokelela ekuqwalaseleni okuphambili kuphuhliso lwezakhono kwiPhondo.
Iziphumo ezilindelekileyo	Ngama-200 abafundi abaqeqeshwayo norhwebo oluhlolwayo
Ezona ziphumo ziphunyeziweyo	
Iimali ezifunyenweyo kweli xesha (R'000)	R4 176
Imali echithwe liSebe (R'000)	
Izizathu zokungasetyenziswa kwemali	
Indlela yokubek'esweni eyenziwa ngumxhasi ngemali	lingxelo zekota lintlanganiso zokuqwalasela inkqubela ngekota ukuxoxa ngenkqubela yeprojekthi

5.8 Isicwangciso solawulo lotyalo-mali olukhulu, ukulungiswa kwezinto nee-asethi

Nika ingcaciso ngoku kulanedlayo:

- **Inkqubela eyenziweyo ukuphumeza isicwangciso solawulo lwemali, lotyalo-mali nolwee-asethi.**
Akusebenzi oku apha.
- **Iiprosjekthi zeziseko ezingundoqo eziye zagqitywa kulo nyaka nenkqubela ekuthelekiseni oko kucwangcisiweyo ekuqaleni konyaka. Nika izizathu somohluko obonakalayo (2% yomohluko)**
Akusebenzi oku apha.
- **Iiprosjekthi zeziseko ezingundoqo eziqhubekayo ngoku (bhala uluhlu lweeprosjekthi) nokuba zilindeleke nini ukuba zigqitywe.**
Ii-asethi ziza kutshintshwa ngokomgaqo-nkqubo wolawulo lwee-asethi. Xa kuthelekiswa nonyaka ophelileyo, iSebe liza kuqhubeka ngokuhlengahlengisa imigangatho nee-ofisi kunyaka-mali ka-2016/17.
- **Izicwangciso zokuvala okanye zokwehlisela amaziko akhoyo**
Akusebenzi oku apha.
- **Inkqubela eyenziweyo ekulungisweni kweziseko ezingundoqo**
Akusebenzi oku apha.
- **Uphuhliso olunxulumene noku kungentla olulindeleke lube neempembelelo kwinkcitho ekhoyo yeSebe.**
Akusebenzi oku apha.
- **Iinkcukacha zokuba zitshintshe njani ii-asethi kunyaka ekwenziwa ngawo uhlobo, kuquka iinkcukacha zoko kulahlweyo, okudala nelahleko ngenxa yokubiwa**
Kunyaka-mali ka-2015/16 iSebe lihlola indlela yokuqwalasela ii-asethi. Ngokohlolo kufunyaniswe ukuba ngaphambili beziqwalaselwe njengee-asethi ezingakwaziyo kufikelela koko kuchaziweyo. Isiseko see-asethi siye sancitshiswa ngama-765 iyonke.
Ngama-313 zizonke ii-asethi eziye zalahlwa kunyaka-mali ka-2015/16.

- **imiqathango ethathiweyo ukuqinisekisa ukuba ubhaliso lwee-asethi zeSebe zihleli zihlaziywa ngexesha lohlo**

Ingxelo yee-asethi ihlaziywa yonke imihla, kuqwalaselwa kwimimiselo efanelekileyo nezikhokelo zolawulo lwee-asethi. Rhoqo ngenyanga ukubhaliswa kwee-asethi nenkqubo yeBAS ziyalungelelaniswa ukuqinisekisa ukuba ubhaliso lugqibelele kwaye luchanekile.

- **Isimo esikhoyo see-asethi ezinkulu zeSebe, umzekelo ukuba yeyiphi ipesenti ekwimeko elungileyo, efanelekileyo nembi**

Ngama-28% akwimeko entle

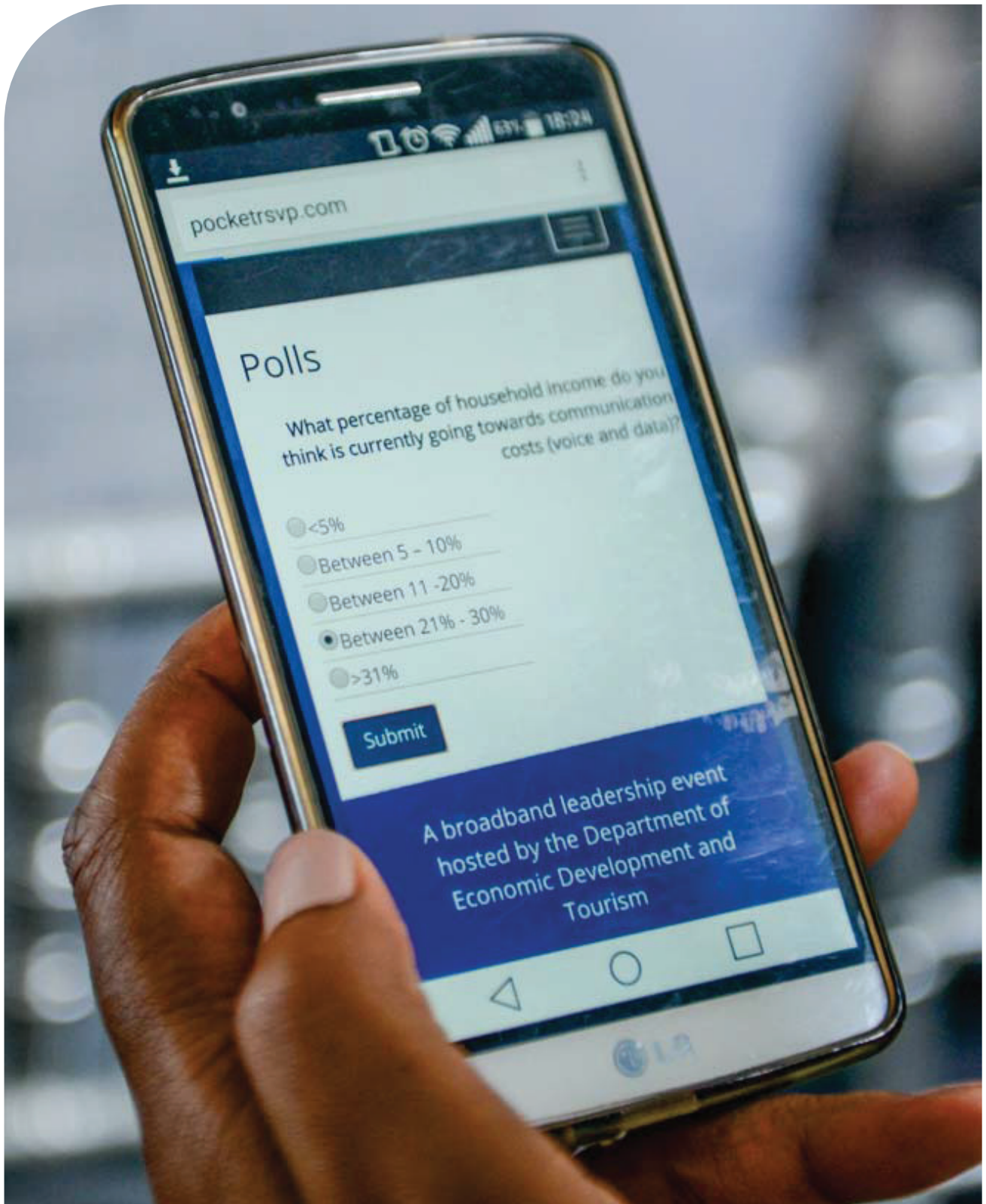
Ngama-72% akwimeko engcono

- **liprojekthi zokulungisa izinto ezinkulu kunyaka ekwenziwa ngawo uhlo**

Akukho projekthi inkulu yokulungisa izinto eyenziweyo kulo nyaka wokwenziwa uhlo. Ii-asethi ziyalungiswa ngokwencwadana yeenkonzo njengoko kuyimfuneko.

- **inkqubela eyenziweyo ukujongana nemiqobo yokulungisa izinto kunyaka ekwenziwa ngawo uhlo, umzekelo, ingaba ukhulile umqobo okanye mncinci? Ingaba izinga lenkqubela lihamba ngokwesicwangciso? Ukuba uthi hayi, ngoba, kwaye yeyiphi imiqathango eye yathathwa ukugcina izinto zihamba kakuhle?**

Akusebenzi oku apha.



Icandelo C: ULAWULO LWESEBE

1. INTSHAYELELO

limfuno zolawulo lweSebe zengxelo yeKing III malunga noxanduva lweGosa elinika ingxelo zecandelo lama-38 nelama-40 lePFMA. Ukwenziwa kwalo msebenzi womthetho noxanduva kulawulo, iSebe lineKomiti yoLawulo ezinzileyo nesebenzayo ephantsi kweGosa elinika ingxelo neyenziwa ngamalungu abalawuli abaphezulu abaquka abo kusetyenziswa nabo kwiphondo kulawulo lokusemngciphekweni, kubuChwephesha beeNkcukacha, kuPhicotho-zincwadi lwangaphakathi nakuphando. Le komiti iqinisekisa ukuba uxanduva lweSebe, lweendlela zokuziphatha nolwentlalo nokuphendula kwizenzo kuchaziwe kwabo bachaphazelekayo kwiSebe liphela.

Kunyaka-mali ka-2015/16, ikomiti iqhubele phambili ulawulo ngokuphathelele nesikhokelo esicwangcisiweyo sekomiti nokwenziwa koko kunye nolawulo lweembambano ze-arhente ephumeza izinto kwiSebe njengoko inxulumene neentlawulo ezigqithiselwayo. Oku kwenziwe ekucingeni kakuhle nakulawulo lwenene nokuphendula kweSebe kwabo bachaphazelekayo.

Inkqubela ebikho ngaphambili yenziwe ngokohlolo lonyaka lwekomiti, ngokubhekisele kwiminyaka yangaphambili, ukuhlenganisa imimiselo elithoba yeKing III nokuphumeza ulawulo, kulo nyaka ikomiti iye yazifuna kwaye yazithoba ekugqibeni ukuba ingaba umsebenzi unxulumene nemimiselo esebenzayo yinene. Ukuzakuma apha, imimiselo iye yaqwalaselwa ngokubanzi ukuqinisekisa ukuba konke oko kunokwenzeka. Okufunyenweyo koku neemeko zoku kukuba ikomiti yenze intshukumo nesicwangciso esibonelela ngemithetho-siseko kunobume bomgaqo-nkqubo.

Ukuze kugcinwe umgangatho ophezulu kulawulo, iSebe lifuna ukuqinisekisa ukuba unyawo lwedolo luyasuswa, kufunwe kwaye kuphunyezwe ukwazisa koko anomdla kuko umntu malunga nawo onke amagosa karhulumente ababandakanyeka kwinkqubo yokugqithiselwa kwentlawulo. Ngokungafani nomngcipheko omkhulu nokulawula ulawulo lwezibonelelo zokusebenza, uhlobo lentlawulo egqithiselwayo ngaphambili ibingenziwanga ngokusemthethweni. Bekukho ukuxhatshazwa kwayo. Ukuqinisekisa ukuba akukho mngcipheko unokubakho nokwenza kubekho ukuzithemba kwabona badlala indima abaxabisekileyo kwiSebe, uluntu, iSebe lenze ilinge lokuqinisekisa ukuba igunya labaxhamli lihambelana neSebe, ukuba bekufanele bazifumane ezo mali nokuba inkqubo ibinobulungisa kwaye kungekho mbambano.

2. ULAWULO LOKUSEMNGCIPHEKWENI

Igosa elinika ingxelo (AO) kwiSebe loPhuhliso loQoqosho noKhenketho linoxanduva lokuphumeza ulawulo lokusemngciphekweni kwiSebe (ERM) ngokweSakhelo soLawulo lokuseMngciphekweni kwiCandelo likaRhulumente likaNondyabo weSizwe (PSRMF) neCandelo lolawulo lokusemngciphekweni kwiSebe (DERM) kwiSebe leNkulumbuso (DotP) elibonelela ngeenkono zenkxaso ezicwangcisiweyo nezindawonye zeSebe.

Ngokuhambelana neSakhelo soLawulo lokuseMngciphekweni kwiCandelo likaRhulumente likaNondyabo weSizwe (PSRMF) nolunye ulawulo lokusemngciphekweni kwiSebe, uRhulumente weNtshona Koloni (WCG) wamkele iNngxelo yoMgaqo-nkqubo we-ERM ebeka iinjongo zizonke zeWCG malunga ne-ERM. Isebe lamkele uMgaqo-nkqubo we-ERM ngo-2015/16 – ngo-2016/17, kwavunywa liGosa elinika ingxelo ngomhla wama-30 ku-Epreli ngo-2015; nesiCwangciso se-ERM nesiCwangciso sokuPhumeza okongo-2015/16, okuvunywe liGosa elinika ingxelo ngomhla wama-29 ku-Epreli ngo-2015. Isicwangciso sokuPhumeza i-ERM siphumeze uMgaqo-nkqubo we-ERM weSebe nesiCwangciso noko kubekwe kwindima noxanduva lwabalawuli nolwabasebenzi kulawulo lokusemngciphekweni kwiSebe.

Isebe lihlole umngcipheko obalulekileyo onokubaneempembelelo kwimpumelelo yeenjongo zalo, ezicwangcisiweyo nezikumgangatho wenkqubo, rhoqo ngekota. Umngcipheko ubekwe phambili ngokubhekisele kwiimeko neempembelelo zawo (ezisuka kwezinye iindawo nezalapho) nokunye ukunciphisa oko ekuvunyelwene ngako ukunciphisa umngcipheko ngokwemigangatho eyamkelekileyo. Umngcipheko omtsha/ovelayo ufunyanisiwe kwiinkqubo zohlolo ngekota.

Isebe liseke iKomiti yolawulo lokusemngciphekweni kwiSebe (ERMCO) ukuncedisa iGosa elinika ingxelo ekwenzeni uxanduva lwalo ngokunxulumene nolawulo lokusemngciphekweni. Ikomiti esebenza ngokwesiVumelwano esivunywe liGosa elinika ingxelo ngomhla wama-25 ku-Agasti ngo-2015. I-ERMCO ihlole impumelelo yokusebenza kwezicwangciso zokunciphisa ukuphunyezwa koko ukuze kujongwane nomngcipheko weSebe nezindululo zokwenza into xa kuyimfuneko.

Ikomiti yophicotho-zincwadi ibonelele ngokongamela okuzimeleyo kwinkqubo yeSebe yolawulo lokusemngciphekweni. Ikomiti yophicotho-zincwadi inikwe iingxelo zenkqubela zeKota ze-ERM neengxelo zoku kusemngciphekweni kwesebe nobhaliso ukuze kwenziwe indima yokongamela. Uvavanyo lwekomiti yophicotho-zincwadi kwinkqubo yolawulo lokusemngciphekweni ngokunxulumene nenkqubela ekuphumezeni isiCwangciso sokuPhumeza i-ERM nomngcipheko elijongene nawo iSebe nezicwangciso zalo zokusabela/zokulungisa oku.

Umsebenzi weSebe

ISebe leNkulumbuso: Ulawulo lokusemngciphekweni kwiSebe, lisebenzisana neSebe ukuququzelela uqeqesho lwabasebenzi besebe kulawulo lokusemngciphekweni kunyaka-mali ka-2015/2016. Njengendlela eyamkelekileyo ebanzi, inkqubo yoqeqesho neyophuhliso kulawulo lokusemngciphekweni kusaziswa abasebenzi abangasebenzi kwinkqubo yolawulo lokusemngciphekweni process kodwa benegalelo kwimisebenzi yemihla ngeihla ngemihla noko. Inkqubo iye yenziwa ukwazisa nokuxhobisa abasebenzi abakumgangatho osezantsi nokuba oko kunxulumene njani nemisebenzi yabo.

Ukongeza, unyaka ufumene intshayelelo yokuhlelwa kokusemngciphekweni nemigangatho enxulumene nokumelana noko. Ukucelwa kweembono kubeka ngcono oko kusemngciphekweni ukuba kubuzwe oko ngendlela uqinisekise umngcipheko nokuhlolwa kwawo. Oku kubangela ukuba kuphuculwe indlela yokufumanisa oko kusemngciphekweni nokuhlolwa kwawo nokwandiswa kwentembeko kwiingxelo zoku kusemngciphekweni kwesebe.

3. UBUQHOPHOLOLO NORHWAPHILIZO

URhulumente weNtshona Koloni (WCG) wamkele isiCwangciso sokuLwa uRhwaphilizo esiqinisekisa ukuba iPhondo alimelani kwaphela nobuqhophololo norhwaphilizo. ISebe livume isiCwangciso sokuThintela uRhwaphilizo nesiCwangciso sokuPhumeza ukuThintelwa koRhwaphilizo esiphumeza isiCwangciso sokuThintela uRhwaphilizo.

Amajelo ohlukeneyo okuchaza izityholo zobuqhophololo norhwaphilizo ezikhoyo kwaye oku kuchazwe kakuhle kwisiCwangciso sokuLwa uRhwaphilizo kwiPhondo nesiCwangciso sokuThintela uRhwaphilizo kwiSebe. Isityholo ngasinye esiye safunyanwa liCandelo leeNkonzo zoPhando kwiPhondo (PFS) siyafakwa kwiNkqubo yokuLawulwa kwamaTyala esetyenziswa njengesixhobo sokulawula inkqubela eyenziweyo kumatyala anxulumene neSebe nokusasaza ezo nkukacha kwiPhondo nakwiSebe.

Abasebenzi abachaza ukurhaneleka kobuqhophololo norhwaphilizo nobusela bayakhuselwa ukuba loo meko iyakhuseleka (umz. Ngokweemfuno ezisemthethweni, ezifana nokuba oko kwenziwa ngentembeko). Malunga noku uMgaqo-nkqubo oNqamlezileyo wokuchaza ulwaphulo-mthetho uye wavunywa ngomhla wama-24 ngoFebruwari ngo-2016 ukuze kubonelelwe ngesikhokelo kubasebenzi sokuba uyichaza njani loo nto ixhalabisayo kumlawuli wakho, kubantu abanikwe elo gunya kwiWCG okanye kumaziko angaphandle, apho zikhona izizathu ezibangela kukholeleke ukuba ezo zenzo okanye ukungaziphathi kakuhle kwenziwe kwiWCG. Ithuba lokuba uhlale ungaziwa uyalifumana umntu ofuna ukuchaza isenzo sobuqhophololo, sobusela nesorhwaphilizo kwaye ukuba benze njalo, amagama abo agcinwa eyimfihlo nguloo mntu uchaza oko.

Xa ubuqhophololo okanye urhwaphilizo luqinisekisiwe emva kokugqitywa kophando, abasebenzi abafanelekileyo abathathe inxaxheba kwezi zenzo bazokolulekwa. Kuzo zonke ezi meko, abameli beWCG benze iinkqubo zoluleko ezifunekayo ukuze kugxothwe abasebenzi abachaphazelekayo. Xa kukho ubungqina bolwaphulo-mthetho, umba wolwaphulo-mthetho uza kuchazelwa abeeNkonzo zamaPolisa aseMzantsi Afrika.

I-PFS ikhuphe iSetifikethi sokuHanjiswa kwamatyala ebonisa ukuhanjiswa kwala matyala alandelayo eSebe kulo nyaka-mali:

Inani	Abayileyo
Ukuvulwa kwamatyala ukuzakuma ngomhla woku-1 ku-Epreli ngo-2015	0
Amatyala amatsha achazwe ngo-2015/16	0
Ukuvalwa kwamatyala (ngo-2015/16)	0
Amatyala agqithiselweyo (ngo-2015/16)	0
Amatyala adityanisiweyo (ngo-2015/16)	0
Amatyala aphinde ahlelwa (ngo-2015/16)	0
Amatyala amkisiweyo (ngo-2015/16)	0
Amatyala avuliweyo ukuzakuma ngomhla wama-31 kuMatshi ngo-2016	0

4. UKUNCIPHISA UNYAWO LWEDOLO

Eyona nto iphambili kulawulo lwesebe lulawulo lonyawo lwedolo. Isebe likuthatha oko njengento ebalulekileyo kulawulo lwezibonelelo zokusebenza nakwiintlawulo ezigqithiselwayo. Ukuze kwenziwe oku kujongwe nokuba akukho dolo kwaye kuthintelwe oko, iSebe kunyaka-mali ka-2015/16 kuye kwaqiniswa oku ngokwezenzo zokuziphatha kakuhle kunikezelo lweenkonzo kwaye kuqinisekiswa oku kulandelayo:

- a) Onke amalungu ekomiti yeziniki maxabiso kwiSebe atyikitya into echaza oko banako kwisiniki maxabiso ngasinye/kwikowuti nganye kwaye ukuba lukho ungquzulwano, amalungu ekuthethwa ngawo akabikho kuloo ntlanganiso. Esi sibhengezo sikwanciphisa imiba yokuba nemfihlo okunokubakho.
- b) Ababoneleli ngeenkonzo kufuneka nabo bezalise uxwebhu lwe-WCBD4, olufuna ukuba bachaze amalungu osapho abandakanyekayo kwinkqubo yokufunyanwa kweenkonzo okanye abaqeshwe liSebe. Iinkcukacha ezikwi-WCBD 4 ziyaqinisekiswa liSebe phambi kokuba kuvavanywe isiniki maxabiso okanye ikowuti.
- c) Isibhengezo sokwazisa ngoko unomdla wako esizaliswa ngabo bonke abasebenzi kufuneka kubekho ookowuti phakathi kwe-R0 ukuya kwi-R10 000.
- d) Isibhengezo sokwazisa ngoko unomdla wako esizaliswa ngabo bonke abasebenzi ababandakanyeka kwiintlawulo ezigqithiselwayo eziya kubaxhamli enyakeni.
- e) Ukuhlolwa kwabalawuli abaphezulu, kwabasebenzi nabo bonke ababoneleli beenkonzo abaphambili.
- f) Ukuhlolwa kwendlela yokuziphatha yabo bafaka iziniki maxabiso kuthelakisa nobhaliso lwabo bafaka iithenda abanamatyala.

Ukongeza, kunyaka ekwenziwa ngawo uhlobo lisebe liqinisekise ngokuhambelana nemigaqo nge-100% neMigaqo yabaSebenzi bakaRhulumente (ka-2001), echaza ukuba bonke abasebenzi abasebenzela uRhulumente kufuneka bachaze iinkcukacha zabo zeemali nemithombo yayo rhoqo ngonyaka kubaLawuli besiGqeba.

5. INDLELA YOKUZIPHATHA

Indlela yokuziphatha kulawulo lwezibonelelo zokusebenza (SCM) yenziwe ukuqinisekisa ukuba amagosa eSCM enze umsebenzi ogqithiseleyo kunalowo uqhelekileyo. Onke amagosa olawulo lwezibonelelo zokusebenza atyikitya indlela yokuziphatha xa eqala ukusebenza. Okuqulathwe kwindlela yokuziphatha kuyaxoxwa ngokubanzi negosa ngalinye ukuze bazi ngobume obukwelo xwebhu.

Ukuze kukhuthazwe iindlela zokuziphatha ezisemgangathweni emsebenzini, iSebe liqinisekise ukuba bonke abasebenzi abatsha bayakhuthazwa ukuba bacinge kwaye baziphathe kakuhle.

6. IMIBA YEZEMPILO, YOKHUSELEKO NEYOKUSINGQONGILEYO

Ngokwecandelo lesi-8 (1) kuMthetho weMpilo noKhuseleko eMsebenzini, bonke abasebenzi baza kubonelela bagcine ummandla ukhuselekile ungekho semngciphekweni wempilo kubasebenzi, ibenoMlawuli ozinikeleyo kuKhuseleko neKomiti yoKhuseleko (OHSC) kwiSebe loPhuhliso loQoqosho, kwisakhiwo iWaldorf.

Injongo yeSebe kwimpilo nokhuseleko kukunciphisa umonzakalo onxulumene nomsebenzi neengozi ezibangela umonzakalo nokonakala kwepropati. Isebe lenze lavuma isiCwangciso sokuQhubeka noShishino loMsebenzi ukuze kujongwane nemiba engxamisekileyo.

Kunyaka ekwenziwa ngawo uhlobo, uMlawuli ozinikeleyo uye wachongwa ukuba amele iSebe kwiQonga labaLawuli abajongene noKhuselo noKhuseleko oluNqamlezileyo kuRhulumente weNtshona Koloni, elihlola ukuphunyezwa kwemiqathango yokhuseleko kumasebe.

Ikomiti yeMpilo noKhuseleko eMsebenzini (OHS) ibambe iintlanganiso rhoqo yangenisa imizuzu neengxelo ze-OHS nezindululo ezifanelekileyo ukucacisa ngeengxaki emva kophicotho zincwadi lokuhambelana nemithetho kwizakhiwo ziye zenziwa.

Ukuziqhelanisa neendlela zokuphuma xa kukho ingxaki kwizihlandlo ezimbini kwenziwe (Enye ichaziwe enye ayachazwa). Sizenze zombini ngemizuzu elishumi elinanye. Iintlanganiso ezine ezimiselayo zeMpilo noKhuseleko eMsebenzini zenziwe.

Amagosa amatsha e-OHS aye achongwa kulo nyaka wohlolo (umz. iiMarshalls ezijonga uMgangatho, aboNcedo lokuqala nabo banceda xa kusitsha). Onke amagosa afumene iileta zokuchongwa kwabo nezixhobo zokhuseleko njengoko kuchaziwe.

7. IZINDULULO ZESCOPA

Bekungekho zindululo zeSCOPA kunyaka-mali ka-2015/16.

8. UTSHINTSHO LWAPHAMBI KWEENGXELO ZOPHICOTHO-ZINCWADI

Bekungekho lutshintsho lwenziwe kunyaka ongaphambili kwingxelo yophicotho zincwadi.

9. ICANDELO LOLAWULO LWANGAPHAKATHI

Ummandla wolawulo sisiseko sawo onke amanye amacandelo olawulo lwangaphakathi. Ikomiti yolawulo nolawulo oluphezulu sisiseko esiphezulu malunga nokubaluleka kolawulo lwangaphakathi nemigangatho yokuziphatha elindelekileyo. Ummandla wolawulo ubonelela ngenkxaso ngokwemigaqo-nkqubo nemigaqo eyenziweyo kwiSebe. Le migaqo-nkqubo nale miqathango iyahlolwa ngabaqinisekisa oko kuquka noMphicothi zincwadi Jikelele, uNondyebo wePhondo, uPhicotho-zincwadi lwangaphakathi neCandelo lolawulo lwangaphakathi .

Uxanduva olulindelekileyo kwiCandelo lolawulo lwangaphakathi luchaziwe kwisicwangciso somsebenzi kwaye oko kubonakaliswa zizinto ezahlukeneyo. Icandelo lolawulo lwangaphakathi luguqule olu xanduva lukwisisicwangciso somsebenzi, yaba yimigaqo yokusebenza esemgangathweni, iimpepha zokusebenza kunye/ okanye uluhlu lokujongwayo ukuncedisa uhlolo nokunika ingxelo kwiimpazamo zolawulo lwangaphakathi namatyala okungahambelani nemigaqo.

Kunyaka-mali ka-2015/16 iCandelo lolawulo lwangaphakathi lenze uhlolo ukujonga ukuhambelana nemigaqo neenkukacha zemali. Malunga noku, sense uhlolo kuzo zonke iintlawulo zolawulo lwezibonelelo zokusebenza neentlawulo ezigqithiselwayo, ulungelelwaniso lwee-asethi, ukuqeshisa ngemali, ingeniso, iingxelo zemali zexeshana nezonyaka.

10. UPHICOTHO-ZINCWADI LWANGAPHAKATHI NEEKOMITI ZOPHICOTHO-ZINCWADI

Uphicotho-zincwadi lwangaphakathi lubonelela ngeenkonzo ezizimeleyo, ezinqinisekisiweyo nezokufumana iingcebiso ezenzelwe ukongeza ixabiso nokuphucula imisebenzi yeSebe. Lunceda iSebe liphumeze iinjongo zalo ngokuza nendlela ecwangcisiweyo nesesikweni ukuvavanya nokuphucula impumelelo kulawulo, kulawulo lokusemngciphekweni.

Le misebenzi iphambili ilandelayo yenziwa ngolu hlobo:

- Ukuhlola nokwenza izindululo ezifanelekileyo zokuphucula iinkqubo zolawulo ekuphumezeni iinjongo zeSebe;
- Ukuvavanya ukwanela nokusebenza kwanegalelo lokuphucula inkqubo yolawulo lokusemngciphekweni;
- Ukuncedisa iGosa elinika ingxelo ekugcineni ulawulo olufanelekileyo nolusebenzayo ngokuvavanya olo lawulo ukuqinisekisa ngempumelelo nokufaneleka kwalo, nokuvelisa izindululo zokukhuthaza okanye zokuphucula oko.

Ezi ziqinisekiso zilandelayo ziye zavunywa zagqitywa ngo-2015/16 kwisiCwangciso soPhicotho-zincwadi lwangaphakathi:

- Iintlawulo ezigqithiselwayo
- Ulawulo lwezibonelelo zokusebenza
- Umanyano olucwangcisiweyo

Ikomiti yophicotho-zincwadi iseke iibhodi zokongamela, ezibonelela ngolongamelo oluzimeleyo kulawulo, ulawulo lokusemngciphekweni neenkqubo zolawulo kwiSebe, oluquka ukongamela noxanduva olunxulumene noko:

- Umsebenzi wophicotho-zincwadi lwangaphakathi;
- Umsebenzi wophicotho-zincwadi lwangaphandle (Umpicothi-zincwadi Jikelele waseMzantsi Afrika - AGSA);
- Ucwangciso zincwadi nokunika ingxelo zeSebe;
- Imigaqo-nkqubo yocwangciso-mali yeSebe;
- Ukuhlolwa kolawulo lwe-AGSA nolophicotho zincwadi;
- Ukuhlolwa koHlolo loNyaka lweSebe;
- Ulawulo lokusemngciphekweni lweSebe;
- Ulawulo lwangaphakathi;
- Iinjongo eziqinisekise kwangaphambili;
- Uphando kwiindlela zokuziphatha nolokufumana ubungqina.

Itheyibhuli engezantsi ibonakalisa iinkcukacha ezifanelekileyo ngamalungu ekomiti yophicotho-zincwadi:

Igama	Iziqinisekiso	Olwangaphakathi lwangaphandle	ISebe elichongileyo	Umhla wokusebenza	Umhla wokuyeka	Ilininganiso ekuyiwe kuzo
UNks J Gunther	CIA; AGA; Masters in Cost Accounting; BCompt; CRMA	Lwangaphandle	N/A	01 ngoJanuwari 2016 (Ikota yesi-2)	N/A	8
UMnu Ronnie Kingwill	CA (SA); CTA; BCom	Lwangaphandle	N/A	01 ngoJanuwari 2013 (Ikota yesi-2)	Ikota yesi-2 ephela ngowama-31 kuDisemba	6
UMnu Francois Barnard	MComm (Tax); CA (SA); Postgrad Diploma in Auditing; CTA BCompt (Honours); BProc	Lwangaphandle	N/A	01 ngoJanuwari 2016 (Ikota yesi-2)	N/A	8
UMnu Burton van Staaden	CA (SA), Postgraduate Certificate in Auditing; CTA; BCom (Honours)	Lwangaphandle	N/A	01 ngoJanuwari 2015 (Ikota yesi-2)	N/A	7
UMnu Kerry Larkin	CRMA; CCSA; CIA; BCompt; ND: FIS	Lwangaphandle	N/A	01 ngoJanuwari 2013 (Ikota yesi-2)	Ikota yesi-2 ephela ngowama-31 kuDisemba	5
UNks M Kinnes	BA; LLB; Attorney of the High Court of SA.	Lwangaphandle	N/A	1 ngoJanuwari 2016	N/A	1

11. INGXELO YEKOMITI YOPHICOTHU-ZINCWADI

Siyavuya ukuthi thaca ingxelo yethu yonyaka-mali ophela ngomhla wama-31 kuMatshi ngo-2016.

Uxanduva lweKomiti yophicotho-zincwadi

Ingxelo yekomiti yophicotho-zincwadi eye yayiqulunqa ngokoxanduva lwayo oluphuma kwiCandelo lama-38 (1) (a) (ii) loMthetho wokuLawula iMali zikaRhulumente noMgaqo kaNondyabo 3.1.13. Ikomiti yophicotho-zincwadi ikwanika iingxelo eziye zavunywa ngokwezalathisi ezisesikweni nezifanelekileyo zoMqulu weKomiti yophicotho-zincwadi, iye yalawula imicimbi yayo ngokuhambelana nalo mqulu kwaye ilwenzile uxanduva lwayo, ngaphandle kokuba singakhange siphinde siluqwalasele utshintsho kwimigaqo-nkqubo yocwangciso-mali nezenzo zoko.

Ukusebenza kolawulo lwangaphakathi

Uhlolo lwethu loko kufunyanisiweyo kumsebenzi wophicotho-zincwadi lwangaphakathi, olubhekisele kuhlolo lomngcipheko olwenziwe kwiSebe olubonakalise ubuthathaka obuye baboniswa liSebe.

Lo msebenzi wophicotho-zincwadi lwangaphakathi ulandelayo ugqitywe kulo nyaka kwenziwa ngawo uhlolo:

- Iintlawulo ezigqithiselwayo
- Ulawulo lwezibonelelo zokusebenza
- Umanyano oluhlanganisiweyo

Iindawo ezixhalabisayo ziza kugqitywa yiKomiti yophicotho-zincwadi emva kwentlanganiso yekota yesine nokuvavanywa kweengxelo zemali .

Ingxelo yolawulo loNyaka neyarhoqo ngeNyanga/ngeKota

ISebe linike ingxelo rhoqo ngenyanga nangekota kuNondyabo njengoko kuyimfuneko ngokwePFMA.

Ukuvavanywa kweengxelo zemali

Siphinde sazihlola iingxelo zemali zonyaka ezilungiswe liSebe.

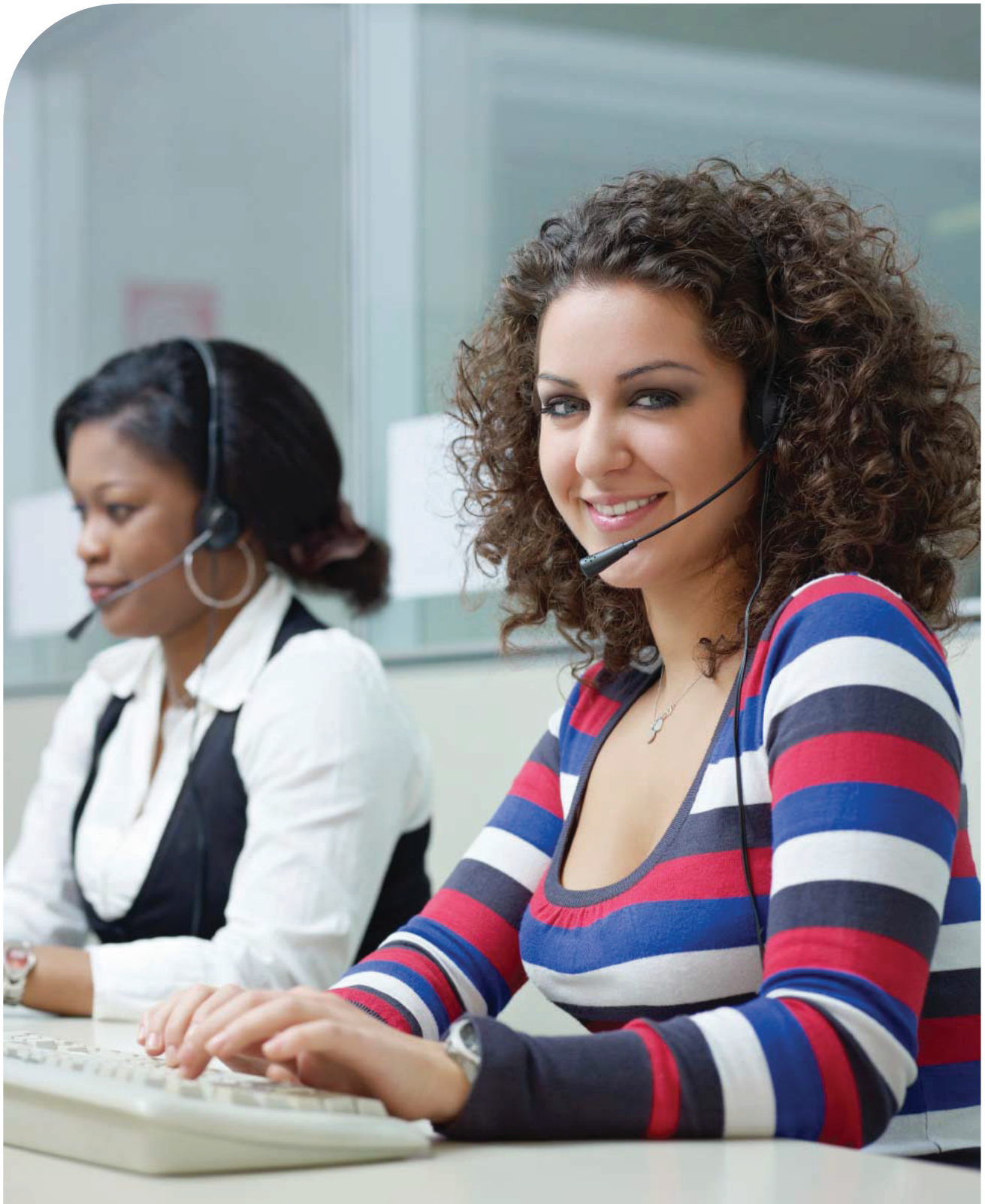
Ingxelo yoMphicothi zincwadi Jikelele

Siye saphinda sasiqwalasela isicwangciso seSebe sokuphumeza imiba yophicotho zincwadi eye yabonakaliswa kunyaka ophelileyo kwaye sanelisekile ukuba imiba iye yasonjululwa ngokwanelisayo. Ezinye izimvo ziza kuboniswa kwingxelo yokugqibela yophicotho-zincwadi.

Ikomiti yophicotho-zincwadi iza kushicilela okwenzekileyo kunye/okanye nokwamkelwa kwezigqibo zoMphicothi-zincwadi kwiingxelo zemali zonyaka solandelayo ukuze kuhlolwe iNgxelo yoPhicotho zincwadi neeNngxelo zemali eziphicothiweyo.

Jonga kwisiNgesi ukufumana ingxelo yophicotho-zincwadi esesikweni etyikityiweyo.

UNks Judy Gunther



Isigaba D: ULAWULO LWEZABASEBENZI

1. UMTHETHO OLAWULA ABAPHATHI BABANTU

linkcukacha ezibekiweyo apha zibekwe ngokweMigaqo yeeNkonzo zoLuntu (Isahluko soku-1, Isigaba III J.3 no-J.4).

Ukongeza kwiMigaqo yeeNkonzo zoLuntu, ka-2001 (njengoko ihlonyelwe ngomhla woku-1 kuMatshi ngo-2013), le mimiselo ilandelayo ikhokelela kuLawulo lwabantu ngokweNkonzo zoLuntu:

- **UMthetho weMpilo noKhuseleko eMsebenzini (uMthetho wama-85 ka-1993) (uhlonyelwe ngumthetho we-181 ka-1993)**

Ukubonelela ngempilo nokhuseleko lwabantu emsebenzini nempilo nokhuseleko lwabantu ngokunxulumene nokusetyenziswa kweeplanti nezixhobo; ukhuseleko lwabantu ngaphandle kwabantu abasemsebenzini kwiingxaki zempilo nezokhuseleko ngokunxulumene nemisebenzi yabantu abasemsebenzini; ukuseka ibhunga leengcebiso ngempilo nokhuseleko emsebenzini nokubonelela ngemiba enxulumene noko.

- **UMthetho weMisebenzi kaRhulumente (uMthetho we-103 ka-1994) (uhlonyelwe ngumthetho wama-30 ka-2007)**

Ukubonelela isebe ngolawulo lwemisebenzi kaRhulumente kwiRiphabliki, imigaqo yeemeko zomsebenzi, ixesha lokusebenza, ululeko, umhlala-phantsi nokuyenza ukusebenzela urhulumente, nemiba enxulumene noko.

- **Umthetho wezinxulumene nezabasebenzi (uMthetho wama-66 ka-1995) (uhlonyelwe ngumthetho wesi-6 ka-2014)**

Ukulawula nokunika isikhokelo kubaqeshi ukuze baqwalasele kwaye bazalisekise indima yabo ekwenzeni kubekho uxolo emsebenzini nokwenza kubekho idemokrasi emsebenzini; nokubonelela ngesakhelo apho abasebenzini nemibutho yabasebenzi, abaqeshi nemibutho yabaqeshi inokuxoxa ngemivuzo kwenziwe nemigaqo-nkqubo yoshishino; nokukhuthaza iingxoxo ezinocwangco (ngokomgangatho wecandelo), ukuthatha inxaxheba kwabasebenzi ekuthathweni kwezigqibo emsebenzini (umz. Ukusekwa kwamaqonga eengxoxo emsebenzini) nokuba nezisombululo ezisebenzayo kwiimbambano zomsebenzi.

- **Umthetho weemeko ezisisiseko zomsebenzi (uMthetho wama-75 ka-1997) (uhlonyelwe ngumthetho wama-20 ka-2013)**

Ukuphumeza ilungelo lezenzo ezinobulungisa emsebenzini ngokubhekisele kwicandelo lama-23(1) loMgaqo-siseko ngokuseka nokwenza amalungiselelo eemeko ezisisiseko zengqesho; nokuhambelana nezibophelelo zeRiphabliki njengelungu loMbuthe wabasebenzi wamazwe ngamazwe; nokubonelela ngemiba enxulumene noko.

- **Umthetho wophuhliso lwezakhono (uMthetho wama-97 ka-1998) (uhlonyelwe ngumthetho wama-26 ka-2011)**

Ukubonelela ngesakhelo sesebe sokuzama nokuphumeza izicwangciso zesizwe, zecandelo nezomsebenzi ukuphuhlisa nokuphucula izakhono emsebenzi eMzantsi Afrika; ukuhlanganisa ezo zicwangciso ngokweSakhelo seziQinisekiso zeSizwe njengoko zivunyiwe nguMthetho weziGunyaziso zeziQinisekiso eMzantsi Afrika, ka-1995; ukubonelela ngenkokhelo ekhokelela kwiziqinisekiso zomsebenzi ezinikwa ingqalelo; ukubonelela ngemali yophuhliso lwezakhono ngokwesikimu sokubonelela ngemali neNkxaso-mali yezakhono zeSizwe; ukubonelela nokulawula iinkonzo zengqesho; nokubonelela ngemiba enxulumene noko.

- **Umthetho wokulingana emsebenzini (uMthetho wama-55 ka-1998) (uhlonyelwe ngumthetho wama-47 ka-2013)**

Ukukhuthaza ukulingana, ukususa ucalulo olungafanelekanga kwingqesho nokuqinisekisa ukuphuyezwa kwemiqingatha yokulingana emsebenzini ukujongana neempembelelo zocalulo olungafanelekanga; ukuphumeza ummelo ngokubanzi olunqamlezileyo nolunempembelelo lwabantu bephondo.

- **Umthetho wokuLawula iiMali zikaRhulumente (uMthetho woku-1 ka-1999) (uhlonyelwe ngumthetho wama-29 ka-1999)**

Ukulawula ulawulo lwemali kurhulumente wephondo nakurhulumente wesizwe; ukuqinisekisa ukuba yonke ingeniso, inkcitho, ii-asethi neemfanelo zabo rhulumente ukuze zilawulwe ngempembelelo nangokufanelekileyo; ukubonelela ngoxanduva lwabantu abanikwe ulawulo lwemali kurhulumente; nokubonelela ngemiba enxulumene noko.

- **Umthetho weMali zophuhliso lwezakhono (uMthetho we-9 ka-1999) (uhlonyelwe ngumthetho wama-24 ka-2010)**

Ukubonelela ngezibophelelo zeMali yophuhliso lwezakhono; nemiba enxulumene noko.

- **Umthetho wokuKhuthazwa kokuFumaneka kweeNkcukacha (uMthetho wesi-2 ka-2000) (uhlonyelwe ngumthetho wama-54 ka-2002)**

Ukuphumeza ilungelo lomgaqo-siseko lokufumaneka naziphi na iinkcukacha zikaRhulumente nazo naziphi na iinkcukacha ezikomnye umntu ezifunekayo ukuze kwenziwe okanye kukhuselwe nawaphi na amalungelo; nokubonelela ngemiba enxulumene noko.

- **Umthetho wokuKhuthazwa koBulungisa kuLawulo (uMthetho wesi-3 ka-2000) (PAJA) (uhlonyelwe ngumthetho wama-53 ka-2002)**

Ukuphumeza ilungelo lezenzo zolawulo ezisemthethweni, ezisengqondweni nezisemgaqweni nelungelo lokunika izizathu ezibhaliweyo kwizenzo zolawulo njengoko ziboniswe kwicandelo lama-33 loMgaqo-siseko woMzantsi Afrika, ka-1996; nokubonelela kwemiba enxulumene noko.

2. INTSHAYELELO

Ukuxatyiswa kwaBantu kwiSebe

Abantu ngabona baphambili ekuphumezeni iinjongo ezicwangcisiweyo kwiSebe. Kungenxa yeenzame zabo ezibonise igunya leSebe liqapheleke neenkonzoz ezenza abantu baxabiseke ziyabonelelwa ebantwini. Ukuze kuqinisekiswa ukuphuculwa kwezinto okuzinzileyo ngendlela iSebe elenza ngayo ushishino, kubalulekile ukuba abantu abafanelekileyo, abanezakhono ezifanelekileyo nabayiqondayo indlela yonikezelo lweenkonzo zephondo nezesebe, bayaqeshwa.

Ukucwangcisa kobukho bezakhono ezifanelekileyo, kwindawo efanelekileyo nangexesha elifanelekileyo kubanzi, njengoko iSebe kufuneka limelane neengxaki zolwabiwo-mali nezakhono ezinqongopheleyo, ingakumbi imisebenzi yobugcisa obuphezulu nezakhono ezizodwa.

Ngokwendlela yezicwangciso zomsebenzi iSebe ifumanise izidingo ezikhoyo nezexesha elizayo emsebenzini liqwalasela kwimingeni enokuba neempembelelo ekuphumezeni iinjongo ezicwangcisiweyo kwiSebe.

Isishwankathelo semiba yoLawulo lwabantu kwiSebe

Isakhelo sesicwangciso sabasebenzi nezicwangciso eziphambili zokutsala nokugcina abasebenzi abanezakhono nabakwazi ukusebenza

Okuphambili kwizicwangciso zeHR	Izinga lobungozi	Iziphumo	Indlela yokunciphisa ubungozi nokuphumeza iziphumo
Uqeqesho noPhuhliso	H	Ukwenza isebe ibeyindawo yokufunda kuqwalaselwa kwizakhono ezinqabileyo nezibalulekileyo. Ukufumaneka kwabasebenzi abaninzi abanezakhono nabalungele ukuzalisa izithuba	Uqeqesho nophuhliso oluphenjelelwa kukufuneka kwezakhono okukhoyo ngoku nakwixesha elizayo.
Ukufunwa nokuKhethwa kwabasebenzi	H	Amaxesha ancitshisiweyo okuzaliswa kwezithuba ezipapashiweyo. Izinga lezithuba ezincitshisiweyo nenkqubo yokufunyanwa nokukhethwa kwabasebenzi. Isebe liqwalasela "njengento ekhethwa ngabasebenzi".	Ukuphucula iinkqubo zokufunyanwa nokukhethwa kwabasebenzi nokutshintsha kwexesha lokuzalisa izithuba.
EE / Ukohlukana kwabantu	H	Abasebenzi abahlukeneyo abanamathuba alinganayo kubo bonke.	EE umxholo wokumelana nenjongo kunye ne PSG 5
Isicwangciso sokuNgena endaweni yomnye nokuPhuhliswa kweKhono loMsebenzi	H	Ukuqinisekisa ukufumaneka komntu onokungena kwizithuba eziphambili okanye ezinqabileyo. Isicwangciso sokungena kwizithuba siqinisekisa ukuqhubeka kwenkqubela kwisebe.	Ukwenziwa kotshintshiselu oluqhubekayo lweenkumbulo zamaziko kunye nokwakhiwa kwezakhono zabasebenzi.
Ukugcinwa kwabasebenzi	H	Abasebenzi abazinzileyo nabaqhubekayo.	Ukuphuyezwa kwezicwangciso nezenzo eziza kunceda ekugcinweni kwabasebenzi nezakhono.

H- Eliphezulu

Isakhelo solawulo lokusebenza kwabasebenzi

Ezinye zeentsika zeNkqubo yoLawulo loMsebenzi wabasebenzi zezona zinto zifunekayo ukuba bonke abasebenzi bazibophelele ukwenza oko kulindelekileyo kubo. Oko kulindelekileyo nemigangatho yomsebenzi efunekayo ijongwa ngokwenkcazelo yomsebenzi, izivumelwano zomsebenzi, izicwangciso zomsebenzi kunye/okanye nezivumelwano zomgangatho womsebenzi. Ukuwongwa nobuncwane kunikwa kuphela ngomsebenzi osemgangathweni nobalaseleyo abawuhlawulelwayo abasebenzi.

Abasebenzi abachongelwa iibhonasi zomsebenzi bavavanywa sisigqeba esilawulayo, abahlola ubungqina ngomsebenzi ogqwesileyo. Abasebenzi abasebenza nganeno kunokuba bekulindelekile, kwelinye icala, kufuneka bakwenze oko bamiselwe kona ngokwesiCwangciso sokuPhuculwa koMsebenzi. Aba bajongwa ngeliso elibanzi ukuqinisekisa ngokuhambelana ngokugqibeleleyo nemigangatho yomsebenzi eyamkelekileyo.

Isakhelo sikwafuna ukukhuthaza indlela yokuziphatha emsebenzini entle ekhuthaza iingxoxo ezisesikweni nezingekho sesikweni malunga nomsebenzi osemgangathweni, izenzo ezinenkokhelo nokuphuculwa komntu ngamnye okuqhubekayo.

Le nkqubo yenza isakhelo apho umqeshi nomqeshwa benokuziqonda ngokulinganayo iinjongo zabo noko bajolise kuko ukuqinisekisa ngempumelelo ye-PSG 5, ezizezi Ukutyala ulawulo olufanelekileyo nonikezelo lweenkonzo oluhlangeneyo ngokwentsebenziswano nokuhambelana nendawo.

Impilo yabasebenzi

Ukwenza kubekho impilo entle kwiSebe yeyona nto ebalulekileyo ukuqinisekisa ukuba abasebenzi baphumeza umgangatho ophezulu womsebenzi ngeli xesha beziva bekhathalelekile kwaye bexhaswa ngokwemeko yomsebenzi. Inkqubo yokubaseMpilweni nokujongana neMpilo yabasebenzi enqamlezileyo

(EHW) kwi-WCG, ilandela indlela ejongene nempilo yabasebenzi nekwazi ukuthinteleka, kubekho iinkonzo eziphambili nezilandela oko. Inkqubo ye-EHW ihlolwa kwiSebe ngokusetyenziswa kweengxelo rhoqo ngenyanga zeenkonzo eziphambili (24/7/365 iinkonzo zokuphululwa kwengqondo ezifumaneka ngomnxeba, iinkonzo zokufumana uncedo ngomnxeba nezokunika ingxelo) neenkonzo ezongezelelwe koko (ukudibana nomntu ubuso ngobuso, izehlo ezimbi kakhulu nezinobungozi, ungenelelo loqeqesho nolo kujoliswe kulo, uqeqesho lwesigqeba nothethelelo).

Ingxelo yekota ilungiswa liCandelo: lokujonga iNdelela yokuziphatha kwiSebe kwiZiko leeNkonzo eziHlanganisiweyo ezibonelela ukuhlalelwa komzila wendlela yokusebenza, ukufumanisa okusemngciphekweni neempembelelo zoko kwimveliso. Ngaphezu koko, iingxelo eziqhubekayo kwiSebe leeNkonzo zikaRhulumente noLawulo (DPSA) yinto efunekayo kwaye ezo ngxelo ziqwalasela kwimiba emine, eyile i-HIV/AIDS, iMpilo neMveliso, uLawulo lokuseMpilweni neSHEQ (Ukhuseleko iMpilo okusiNgqongileyo noMgangatho).

3. UBALO OLUJONGENE NOLAWULA LWABAPHATHI BABANTU

3.1 Inkcitho enxulumene nabasebenzi

Ezi theyibhuli zilandelayo zishwankathela inkcitho ephicothiweyo yokugqibela ngokwenkqubo (Itheyibhuli 3.1.1) nokuhlelwa kwemivuzo (Itheyibhuli 3.1.2).

Amanani akwitheyibhuli 3.1.1 asuka kwiNkqubo yoCwangciso-mali esisiseko namanani akwitheyibhuli 3.1.2 asuka kwinkqubo yePERSAL [imivuzo yabasebenzi]. Zombini iinkqubo azenzelwanga kubuyisa imivuzo malunga nokuqeshwa kwabasebenzi nokuyeka kwabo emsebenzini kunye/ ezigqithiselwa kumasebe nezisuka kuwo. Oku kuthetha ukuba usenokubakho umohluko kuyo yonke inkcitho ebonakalisiweyo kwiinkqubo.

Okuphambili kwitheyibhuli engezantsi yinkcazelo yeeNkqubo ezikwiSebe. Iinkqubo ziza kuchazwa ngokweenombolo zazo ukususela apha ukuya phambili.

Inkqubo	Inkcazelo yeNkqubo
Inkqubo yoku-1	Ulawulo
Inkqubo yesi-2	Iinkonzo ezihlangeneyo zophuhliso loqoqosho
Inkqubo yesi-3	Uphuhliso lorhwebo necandelo
Inkqubo yesi-4	Ulawulo lweshishini nokongamela
Inkqubo yesi-5	Isicwangciso soqoqosho
Inkqubo yesi-6	Ukhenketho, ubuGcisa nezolonwabo
Inkqubo yesi-7	Uphuhliso lwezakhono notshintsho

Ittheyibhuli 3.1.1: Inkciitho yabasebenzi ngokwenkqubo, ngo-2015/16

Inkqubo	Iyonke Inkciitho (R'000)	Inkciitho yabasebenzi	Inkciitho yoqeqesho	Impahla neenkono	Inkciitho yabasebenzi ngokwe-% yenkciitho yonke	Umlinganiselo wenkciitho yabasebenzi ngokomsebenzi ngamnye	Inani labasebenzi
		(R'000)	(R'000)	(R'000)		(R'000)	
Inkqubo yoku-1	40 330	22 264	764	14 402	55.2	265	84
Inkqubo yesi-2	53 802	16 793	141	22 908	31.2	410	41
Inkqubo yesi-3	171 451	21 365	50	33 080	12.5	411	52
Inkqubo yesi-4	49 778	8 336	4	2 606	16.7	333	25
Inkqubo yesi-5	24 997	10 133	38	7 488	40.5	247	41
Inkqubo yesi-6	39 882	9 594	138	1 427	24.1	417	23
Inkqubo yesi-7	52 544	9 744	172	30 147	18.5	487	20
Iyonke	432 784	98 229	1 307	112 058	22.7	344	286

Inqaku: Inani labasebenzi libhekisa kumvuzo womntu ngamnye ngexesha lokunika ingxelo, kuquka owe-intern, ngaphandle kowoMphathiswa.

Ittheyibhuli 3.1.2: Inkciitho yabasebenzi ngokokuhlelwa kwemivuzo, ngo-2015/16

Ukukhulwa kwemivuzo	Inkciitho yabasebenzi (R'000)	I-% yonke yenkciitho yabasebenzi	Umlinganiselo wenkciitho yabasebenzi ngamnye (R'000)	Inani labasebenzi
Abanezakhono ezingephi (umgangatho woku-1-2)	1 500	1.5	40	38
Abanezakhono (umgangatho wes-3-5)	5 119	5.2	160	32
Abanezakhono eziphezulu zemveliso (umgangatho wes-6-8)	25 533	25.8	246	104
Abanezakhono eziphezulu kulawulo (umgangatho wes-9-12)	50 329	50.9	530	95
Abalawuli abaphezulu (umgangatho we-13-16)	16 319	16.5	960	17
Iyonke	98 800	100.0	346	286

Inqaku: Inani labasebenzi libhekisa kumvuzo womntu ngamnye ngexesha lokunika ingxelo, kuquka owe-intern, ngaphandle kowoMphathiswa.

Ezi theyibhuli zilandelayo zishwankathela ngokwenkqubo (Ittheyibhuli 3.1.3) nokukhulwa kwemivuzo (Ittheyibhuli 3.1.4), kwenkciitho efumaneka ngenxa yemivuzo, ukusebenza ixesha eligqithileyo, isibonelelo sendlu noncedo kwezonyango, kumba ngamnye, ittheyibhuli ibonelela ngesalathisi sepesenti yenkciitho yabasebenzi eye yasetyenziswa kwezi zinto.

Itheyibhuli 3.1.3: Imivuzo, ukusebenza ixesha eligqithisileyo, isibonelelo sendlu noncedo lwezonyango ngokwenkqubo, ngo-2015/16

Inkqubo	Imivuzo		Ukusebenza ixesha eligqithileyo		Isibonelelo sendlu		EUncedo lwezonyango	
	Imali	Imivuzo ngokwe-% yenkcitho yabasebenzi yexesha elizayo	Imali	Ukusebenza ixesha eligqithileyo ngokwe-% yenkcitho yabasebenzi yexesha elizayo	Imali	Isibonelelo sendlu ngokwe-% yenkcitho yabasebenzi yexesha elizayo	Imali	Uncedo lwezonyango ngokwe-% yenkcitho yabasebenzi yexesha elizayo
	(R'000)		(R'000)		(R'000)		(R'000)	
Inkqubo yoku-1	16 854	17.1	83	0.1	357	0.4	832	0.8
Inkqubo yesi-2	11 897	12.0	–	–	240	0.2	433	0.4
Inkqubo yesi-3	15 354	15.5	–	–	326	0.3	495	0.5
Inkqubo yesi-4	6 117	6.2	–	–	137	0.1	238	0.2
Inkqubo yesi-5	7 772	7.9	20	0.02	151	0.2	239	0.2
Inkqubo yesi-6	5 961	6.0	–	–	151	0.2	234	0.2
Inkqubo yesi-7	6 464	6.5	–	–	70	0.1	190	0.2
Iyonke	70 419	71.3	103	0.1	1 430	1.4	2 661	2.7

Inqaku: Itheyibhuli engentla ayiwenzi amalungiselelo enye inkcitho efana neyomhlala-phantsi, eyebhonasi yomsebenzi, yokusebenza ixesha eligqithileyo, yesibonelelo sendlu nezinye izibonelelo, ezenza yonke inkcitho yabasebenzi. Ngoko ke imivuzo, ukusebenza ixesha eligqithileyo, isibonelelo sendlu noNcedo lwezonyango lufikelela kuma-75.5% enkcitho yabasebenzi iyonke.

Itheyibhuli 3.1.4: Imivuzo, ukusebenza ixesha eligqithileyo, isibonelelo sendlu noncedo lwezonyango ngokokuhlelwa kwemivuzo, ngo-2015/16

Inkqubo	Imivuzo		Ukusebenza ixesha eligqithileyo		Isibonelelo sendlu		EUncedo lwezonyango	
	Imali	Imivuzo ngokwe-% yenkcitho yabasebenzi yexesha elizayo	Imali	Ukusebenza ixesha eligqithileyo ngokwe-% yenkcitho yabasebenzi yexesha elizayo	Imali	Isibonelelo sendlu ngokwe-% yenkcitho yabasebenzi yexesha elizayo	Imali	Uncedo lwezonyango ngokwe-% yenkcitho yabasebenzi yexesha elizayo
	(R'000)		(R'000)		(R'000)		(R'000)	
Abanezakhono ezingephi (umgangatho 1-2)	1 395	1.4	1	0.001	14	0.01	9	0.01
Abanezakhono (umgangatho 3-5)	3 481	3.5	16	0.02	152	0.2	281	0.3
Abanezakhono eziphezulu zemveliso (umgangatho 6-8)	19 165	19.4	62	0.1	621	0.6	1 328	1.3
Abanezakhono eziphezulu kulawulo (umgangatho 9-12)	36 468	36.9	24	0.02	465	0.5	980	1.0
Abalawuli abaphezulu (umgangatho 13-16)	9 910	10.0	–	–	179	0.2	63	0.1
Iyonke	70 419	71.3	103	0.1	1 430	1.4	2 661	2.7

3.2 Ingqesho nezithuba ezikhoyo

Ezi theyibhuli zilandelayo zishwankathela inani lezithuba ezikhoyo ngokwesebe, inani labasebenzi, nepesenti yezithuba ezikhoyo ekupheleni konyaka-mali. Ezi nkcukacha zibekiwe ngokwezinto ezintathu eziphambili, ezizezi: iNkqubo (Itheyibhuli 3.2.1), ukuhlelwa kwemivuzo (Itheyibhuli 3.2.2) nemisebenzi ephambili (Itheyibhuli 3.2.3). Itheyibhuli 3.2.3 ibonelela ngeenkukacha zesebe nezezithuba ezikhoyo kwimisebenzi ephambili yeSebe.

Itheyibhuli 3.2.1: Ingqesho nezithuba ezikhoyo ngokwenkqubo, ukuza kuma ngomhla wama-31 kuMatshi ngo-2016

Inkqubo	Inani lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo	Izinga lezithuba nge -%
Inkqubo yoku-1	76	62	18.4%
Inkqubo yesi-2	33	28	15.2%
Inkqubo yesi-3	40	37	7.5%
Inkqubo yesi-4	17	17	0.0%
Inkqubo yesi-5	22	21	4.5%
Inkqubo yesi-6	18	18	0.0%
Inkqubo yesi-7	19	16	15.8%
Iyonke	225	199	11.6%

Itheyibhuli 3.2.2: Ingqesho nezithuba ezikhoyo ngokokuhlelwa kwemivuzo, ukuza kuma ngomhla wama-31 kuMatshi ngo-2016

Ukuhlelwa kwemivuzo	Inani lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo	Izinga lezithuba nge -%
Abanezakhono ezingephi (umgangatho woku-1 - 2)	2	2	0.0%
Skilled (Kumgangatho wesi-3-5)	27	25	7.4%
Abanezakhono eziphezulu zaveliso (Kumgangatho wesi-6-8)	79	75	5.1%
Abanezakhono eziphezulu zolawulo (Kumgangatho wesi-9-12)	94	83	11.7%
Abalawuli abaphezulu (Kumgangatho we-13-16)	23	14	39.1%
Iyonke	225	199	11.6%

Inqaku: Iinkukacha kumba ngamnye zibonakalisa imeko ukuza kuma ngomhla wama-31 kuMatshi ngo-2016. Into ebonakalisa utshintsho kwiindlela zokuqesha abasebenzi kunyaka ekwenziwa ngawo uhlolo zibonakalisiwe kwicandelo 3.4 (ukuTshintsha kwabasebenzi) kule ngxelo

Itheyibhuli 3.2.3: Ingqesho nezithuba ezikhoyo ngokwemisebenzi ephambili, ukuza kuma ngomhla wama-31 kuMatshi ngo-2016

Imisebenzi ephambili	Inani lezithuba ezikhoyo	Inani lezithuba ezizalisiweyo	Izinga lezithuba nge -%
Ayikho	0	0	0

3.3 Ukuvavanywa kwemisebenzi

Umgqo weMisebenzi kaRhulumente, ka-2001 njengoko uhlonyelwe, wazisa ngokuvavanywa kwemisebenzi njengendlela yokuqinisekisa ukuba umsebenzi onexabiso elilinganayo uvuzwa ngokulinganayo. Ngokwesakhelo esiqinisekisiweyo sesizwe, abasemagunyeni kufuneka bavavanye isithuba ngasinye esitsha kwisebe labo okanye baphinde bazivavanye izithuba apho nasiphi na isithuba ngokwegunya laso okanye ngokomongo waso siye satshintsha kakhulu. Le nkqubo yokuvavanywa kwemisebenzi iqinisekisa ngokuhlelwa nangemigangatho yemivuzo yezithuba.

Itheyibhuli 3.3.1 ishwankathela izithuba ezininzi eziye zavavanywa kulo nyaka kwenziwa ngawo uhlolo. Itheyibhuli ikwabonelela ngamanani kwizithuba ezininzi eziye zehliselwa okanye zenyuselwa.

Itheyibhuli 3.3.1: Ukuvavanywa kwemisebenzi, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukuhlelwa kwemisebenzi	Izithuba ukuza kuma ngomhla wama-31 ngoMatshi ngo-2016	Inani lezithuba ezivavanyiweyo	I-% yezithuba ezivavanyiweyo	Izithuba ezinyuselweyo		Izithuba ezehliselweyo	
				Inani	Izithuba ezinyuselweyo ngokwe-% lyonke yezithuba	Inani	Izithuba ezehliselweyo ngokwe-% lyonke yezithuba
Abanezakhono ezingephi (umgangatho woku-1-2)	2	0	0.0	0	0.0	0	0.0
Abanezakhono (umgangatho wesi-3-5)	27	2	0.9	2	0.4	0	0.0
Abanezakhono eziphezulu zemveliso (umgangatho wesi-6-8)	79	17	7.6	0	0.0	0	0.0
Abanezakhono eziphezulu kulawulo (umgangatho wesi-9-12)	94	83	36.9	0	0.0	0	0.0
Abalawuli abaphezulu Band A (umgangatho we-13)	15	0	0.0	0	0.0	0	0.0
Abalawuli abaphezulu Band B (umgangatho woku-14)	5	0	0.0	0	0.0	0	0.0
Abalawuli abaphezu-ludiens Band C (umgangatho woku-15)	2	0	0.0	0	0.0	0	0.0
Abalawuli abaphezu-ludiens Band D (umgangatho woku-16)	1	0	0.0	1	0.4	0	0.0
Iyonke	225	102	45.3	3	0.9	0	0.0

Itheyibhuli 3.3.2: Inxelo yabasebenzi abakwizithuba zemivuzo enyuselweyo ngenxa yokuba izithuba zabo zinyuselwe, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Abaxhamli	AbaMnyama	AmaNdiya	AbeBala	AbaMhlophe	Iyonke
Amabhinqa	0	0	0	0	0
Amadoda	0	0	2	0	2
Iyonke	0	0	2	0	2
Abasebenzi abanokukhubazeka					0

Inqaku: Itheyibhuli 3.3.2 kukuhlalelwa kwezithuba ezinyuselweyo kwitheyibhuli 3.3.1

Itheyibhuli 3.3.3 ishwankathela inani lemiba apho imigangatho yemivuzo ingaphaya kohlelo oluqinisekise kukuvavanywa kwemisebenzi okanye apho iinotshi eziphezulu zinikwe abasebenzi abathile ngokohlelo. Izizathu zokunxaxha zichaziwe kumba ngamnye.

Itheyibhuli 3.3.3: Abasebenzi abanikwe imivuzo ephezulu kunovavanyo lwemisebenzi ngokwemisebenzi ephambili, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Imisebenzi ephambili	Inani labasebenzi	Ukuvavanywa kwemisebenzi	Imivuzo ekwintshi ephezulu komnye kumgangatho womvuzo	Imivuzo ekwintshi ephezulu komnye umgangatho womvuzo	Izizathu zokunxaxha
Usekela Mlawuli: Inkqubo neeprojekthi zezakhono	1	11	0	Ukunyuka ngeenotshi ezili-10	Umsalane
Iyonke					1
Ipesenti yabasebenzi bebonke					0.5

Itheyibhuli 3.3.4: Inxelo yabasebenzi abanikwe imivuzo ephezulu kunaleyo iqinisekise kuvavanyo lwemisebenzi, yomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Abaxhamli	AbaMnyama	AmaNdiya	AbeBala	AbaMhlophe	Iyonke
Amabhinqa	0	0	1	0	1
Amadoda	0	0	0	0	0
Iyonke	0	0	1	0	1
Abasebenzi abanokukhubazeka					0

Inqaku: Itheyibhuli 3.3.4 kukuhlalelwa kwetheyibhuli 3.3.3 ngokohlanga nangokwesini.

3.4 Utshintsho kwemisebenzi

Amazinga otshintshwa anika isalathisi semizila ngobume bengqesho kwiSebe ngexesha lonyaka ophantsi kohlolo. Ezithayibhuli zilandelayo zinika isishwankathelo zamazinga otshintsho ngokwebhandi yomvuzo (ithayibhuli 3.4.1) kunye nesikhundla esibalulekileyo (ithayibhuli 3.4.2).

Ithayibhuli 3.4.1: Izinga lotshintsho ngonyaka ngokokuhlelwa kwemisebenzi, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukuhlelwa kwemisebenzi	ukuzakuma nge 31ka-Matshi ngo-2015	Izinga lotshintsho 2014/15	Abaqeshwe kwiSebe	Ezigqithiselwa kwiSebe	Epheliswayo kwiSebe	Ezigqithiselwa ngaphandle kwiSebe	Izinga lotshintsho 2015/2016 %
Abanezakhono ezingephi (umgangatho woku-1-2)	4	0.0	1	0	1	0	25.0
Abanezakhono (umgangatho wesi-3-5)	47	13.6	6	1	13	2	31.9
Abanezakhono eziphezulu zemveliso (umgangatho wesi-6-8)	60	16.1	8	1	6	3	15.0
Abanezakhono eziphezulu kulawulo (umgangatho wesi-9-12)	87	14.9	6	1	8	3	12.6
Abalawuli abaphezulu Band A (umgangatho we-13)	11	0.0	0	0	2	1	27.3
Abalawuli abaphezulu Band B (umgangatho woku-14)	5	0.0	0	0	0	0	0.0
Abalawuli abaphezulu Band C (umgangatho woku-15)	1	0.0	0	0	0	0	0.0
Abalawuli abaphezulu Band D (umgangatho woku-16)	0	0.0	0	0	0	0	0.0
Iyonke	215	13.7	21	3	30	9	18.1
			24		39		

Inqaku: Ezigqithiselwayo kubhekiswa ekusukeni kwabasebenzi kwiziko leeNkonzo zikaRhulumente ukuya kwelinye.

Ithayibhuli 3.4.2: Izinga lotshintsho ngokwemisebenzi ephambili, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Imisebenzi ephambili	ukuzakuma nge 31 ka-Matshi 2015	Izinga Lotshintsho ngo-2014/15	Abaqeshwe kwiSebe	Ezigqithiselwa kwiSebe	Epheliswayo kwiSebe	Ezigqithiselwa Ngaphandle kweSebe	Izinga lotshintsho nge-2015/16 % ukuzoma ngomhla wama-31 kuMatshi ngo-2015
Akukho nanye							

Itheyibhuli 3.4.3: Abasebenzi abahambayo kwiSebe, nomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukuhlelwa kwendlela yokuhamba	Inani	I-% iyonke yabahambayo	Inani labahambayo ngokwe-% iyonke yenani labasebenzi ukuzakuma kumhla wama-31 kuMatshi
Abaswelekileyo	0	0.0	0.0
Abayekileyo *	19	48.7	8.8
Abaphelelwe ziikhontrakthi	11	28.2	5.1
Ukugxothwa –ukutshintsha umsebenzi	0	0.0	0.0
Ukugxothwa – ukungaziphathi kakuhle	0	0.0	0.0
Ukugxothwa – ukungasebenzi kakuhle	0	0.0	0.0
Abayekiswe ngenxa yempilo	0	0.0	0.0
Ukuthatha umhlala-phantsi	0	0.0	0.0
Ukuzithathela ipakeji komsebenzi	0	0.0	0.0
Ukusiwa emthethweni	0	0.0	0.0
Ukusiwa kwamanye amaSebe eeNkonzo kaRhulumente	9	23.1	4.2
Iyonke	39	100.0	18.1

Inqaku: Itheyibhuli 3.4.3 ibonisa iindlela ezahlukeneyo zokuhamba kwisebe kwabo basebenzi balishiyileyo iSebe.

* Abayekileyo kuxoxwa ngabo kwitheyibhuli 3.4.4 naku-3.4.5.

Itheyibhuli 3.4.4: Izizathu zokuyeka kwabasebenzi, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Izizathu zokuyeka	Inani	I-% iyonke yabayekileyo
Umvuzo ongcono	2	10.5
Ukuqhubeka nezifundo	1	5.3
Ukufuna ukutshintsha ikhondo lomsebenzi	2	10.5
Akukho sizathu sinikiweyo	11	57.9
Utshintshwe wasisigxina	3	15.8
Iyonke	19	100.0

Itheyibhuli 3.4.5: Abasebenzi abayekileyo ngokokuhlukana kweminyaka yabo, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukuhlelwa ngokweminyaka	Inani	I-% iyonke yabayekileyo
Iminyaka engaphantsi kweli-19	0	0.0
Iminyaka engama-20 ukuya kuma-24	3	15.8
Iminyaka engama-25 ukuya kuma-29	7	36.8
Iminyaka engama-30 ukuya kuma-34	5	26.3
Iminyaka engama-35 ukuya kuma-39	0	0.0
Iminyaka engama-40 ukuya kuma-44	3	15.8
Iminyaka engama-45 ukuya kuma-49	1	5.3
Iminyaka engama-50 ukuya kuma-54	0	0.0
Iminyaka engama-55 ukuya kuma-59	0	0.0
Iminyaka engama-60 ukuya kuma-64	0	0.0
Iminyaka engaphezu kwengama-65	0	0.0
Iyonke	19	100.0

Itheyibhuli 3.4.6 Ipakeji azifunele yona umsebenzi.

Lilonke inani labazifunele iipakeji ngokweminyaka ebonelelayo ngo-2015/ 16 Akukho nanye

Ithayibhuli 3.4.7: Ukunyuselwa ngokokuhlelwa kwemisebenzi, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukuhlelwa kwemisebenzi	Abasebenzi ukuzakuma ngomhla wama-31 ngoMatshi ngo-2015	Ukunyuselwa uye komnye umgangatho womvuzo	Ukunyuselwa ngokwe-% iyonke yabasebenzi abakwimisebenzi ephambili	Ukunyuselwa ukuya kwenye inotshi kwakwimisebenzi ephambili	Ukunyuselwa kwenotshi ngokwe-% iyonke yabasebenzi kwakwimisebenzi ephambili
Abanezakhono ezingephi (umgangatho 1-2)	4	0	0.0	1	25.0
Abanezakhono (umgangatho 3-5)	47	0	0.0	32	68.1
Abanezakhono eziphezulu kwimveliso (umgangatho 6-8)	60	0	0.0	45	75.0
Abanezakhono eziphezulu zolawulo (umgangatho 9-12)	87	2	2.3	69	79.3
Abalawuli abaphezulu (umgangatho we-13-16)	17	0	0.0	9	52.9
Iyonke	215	2	0.9	156	72.6

Ithayibhuli 3.4.8: Ukunyuselwa ngokwemisebenzi ephambili, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Imisebenzi ephambili	Abasebenzi ukuza kuma ngomhla woku-1 kuMatshi ngo-2015	Ukunyuselwa uye komnye umgangatho womvuzo	Ukunyuselwa ngokwe-% iyonke yabasebenzi abakwimisebenzi ephambili	Ukunyuselwa ukuya kwenye inotshi kwakwimisebenzi ephambili	Ukunyuselwa kwenotshi ngokwe-% iyonke yabasebenzi kwakwimisebenzi ephambili
Akukho namnye					

3.5 Ukulingana emsebenzini

Ithayibhuli 3.5.1: Inani lilonke labaqeshwa (liquka abasebenzi abakhubazekileyo) kuyo yonke imigangatho elandelayo yezikhundla, ukuzakuma ngomhla wama 31 ka-Matshi ngo-2016

Imigangatho yomsebenzi	Amadoda				Amabhinqa				Amanye amazwe Eli lizwe		Iyonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abalawuli abakwizinga eliphezulu (umgangatho we-15-16)	0	1	0	0	0	0	0	0	0	0	1
Abalawuli abaphezulu (Kumgangatho we-13-14)	1	6	0	0	1	4	1	0	0	0	13
Iingcali ezineziqinisekiso nezizamava nabalawuli abaphakathi (Kumgangatho 9-12)	6	25	1	3	5	31	2	9	1	0	83
Abaneziqinisekiso zemfundo, abalawuli abancinci, abaphathi, iiforimani nabasemagunyeni (Kumgangatho 6-8)	11	12	1	0	17	30	1	3	0	0	75
Abanezakhono eziphakathi nabavuleleke bathathe izigqibo (Kumgangatho 3-5)	2	3	1	1	6	8	0	3	0	0	24
Abangezakhono nabani kwa izigqibo ezicacileyo (Kumgangatho woku-1-2)	0	1	0	0	1	1	0	0	0	0	3
Iyonke	20	48	3	4	30	74	4	15	1	0	199
Abasebenzi abangekho sigxina	0	0	0	0	0	0	0	0	0	0	0
Bebonke	20	48	3	4	30	74	4	15	1	0	199

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Inqaku: Inani elibonakaliswe ngokomgangatho wemisebenzi iquka yonke imisebenzi esigxina, engekho sigxina nabasebenzi abakwikhontrakthi. Ngaphezu koko, iinkcukacha ziboniswe ngokwemigangatho yomvuzo hayi ngokwemigangatho yemisebenzi.

Inani labasebenzi abakhubazekileyo kubhekiswa kwitheyibhuli 3.5.2.

Itheyibhuli 3.5.2: Lilonke inani labasebenzi (abakhubazekileyo kuphela) kumgangatho wemisebenzi, ukuzakuma ngomhla wama-31 kuMatshi ngo-2016

Umgangatho wemisebenzi	Amadoda				Amabhinqa				Amanye amazwe Abemi beli		Iyonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abalawuli abakwizinga eliphezulu (Umgangatho 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphezulu (umgangatho 13-14)	0	0	0	0	0	0	0	0	0	0	0
Iingcali ezineziqinisekiso nezizamava nabalawuli abaphakathi (umgangatho 9-12)	0	1	0	0	0	0	0	0	0	0	1
Abaneziqinisekiso zemfundo, abalawuli abancinci, abaphathi, iiforimani nabasemagunyeni (umgangatho 6-8)	0	0	0	0	0	0	0	1	0	0	1
Abanezakhono eziphakathi nabavuleleke bathathe izigqibo (umgangatho 3-5)	0	0	0	0	0	1	0	0	0	0	1
Abangezakhono nabanikwa izigqibo ezicacileyo (umgangatho 1-2)	0	0	0	0	0	0	0	0	0	0	0
Iyonke	0	1	0	0	0	1	0	1	0	0	3
Abasebenzi abangekho sigxina	0	0	0	0	0	0	0	0	0	0	0
Bebonke	0	1	0	0	0	1	0	1	0	0	3

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Inqaku: Amanani abonakalisiweyo ngokomgangatho womsebenzi aquka bonke abasebenzi abasigxina, abangekho sigxina nabasebenza ikhontrakthi. linkcukacha ziboniswe ngokomgangatho womvuzo hayi ngokomgangatho womsebenzi.

Itheyibhuli 3.5.3: Ukufunyanwa kwabasebenzi, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowa-ma-31 kuMatshi ngo-2016

Umgangatho wemisebenzi	Amadoda				Amabhinqa				Amanye amazwe Abemi beli		Iyonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abalawuli abakwizinga eliphezulu (umgangatho 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphezulu (umgangatho 13-14)	0	0	0	0	0	0	0	0	0	0	0
Iingcali ezineziqinisekiso nezizamava nabalawuli abaphakathi (umgangatho 9-12)	0	5	0	0	0	2	0	0	0	0	7
Abaneziqinisekiso zemfundo, abalawuli abancinci, abaphathi, iiforimani nabasemagunyeni (umgangatho 6-8)	1	2	1	0	1	3	0	1	0	0	9
Abanezakhono eziphakathi nabavuleleke bathathe izigqibo (umgangatho 3-5)	0	1	0	0	2	4	0	0	0	0	7
Abangezakhono nabanikwa izigqibo ezicacileyo (umgangatho 1-2)	0	0	0	0	0	1	0	0	0	0	1
Iyonke	1	8	1	0	3	10	0	1	0	0	24
Abasebenzi abangekho sigxina	0	0	0	0	0	0	0	0	0	0	0
Bebonke	1	8	1	0	3	10	0	1	0	0	24

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Inqaku: Amanani abonakalisiweyo ngokomgangatho womsebenzi aquka bonke abasebenzi abasigxina, abangekho sigxina nabasebenza ikhontrakthi. linkcukacha ziboniswe ngokomgangatho womvuzo hayi ngokomgangatho womsebenzi.

Itheyibhuli 3.5.4: Ukunyuselwa, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Umgangatho wemisebenzi	Amadoda				Amabhinqa				Amanye amazwe Abemi beli		Iyonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abalawuli abakwizinga eliphezulu (Umgangatho 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphezulu (umgangatho 13-14)	0	0	0	0	0	0	0	0	0	0	0
Iingcali ezineziqinisekiso nezizamava nabalawuli abaphakathi (umgangatho 9-12)	0	0	0	0	0	2	0	0	0	0	2
Abaneziqinisekiso zemfundo, abalawuli abancinci, abaphathi, iiforimani nabasemagunyeni (umgangatho 6-8)	0	0	0	0	0	0	0	0	0	0	0
Abanezakhono eziphakathi nabavuleleke bathathe izigqibo (umgangatho 3-5)	0	0	0	0	0	0	0	0	0	0	0
Abangezakhono nabanikwa izigqibo ezicacileyo (umgangatho 1-2)	0	0	0	0	0	0	0	0	0	0	0
Iyonke	0	0	0	0	0	2	0	0	0	0	2
Abasebenzi abangekho sigxina	0	0	0	0	0	0	0	0	0	0	0
Bebonke	0	0	0	0	0	2	0	0	0	0	2

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Ukwenyuselwa kubhekiselele kwinqanaba labasebenzi abenyukele kwizikhundla eziphezulu kwisebe, ngokwetheyibhuli 3.4.7.

Itheyibhuli 3.5.5: Ukuyekiswa ngomhla wo-1 ka-Apreli 2015 ukuya ngomhla wama - 31 ku-Matshi ngo-2016

Umgangatho wemisebenzi	Amadoda				Amabhinqa				Amanye amazwe Abemi beli		Iyonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Abalawuli abakwizinga eliphezulu (Umgangatho 15-16)	0	0	0	0	0	0	0	0	0	0	0
Abalawuli abaphezulu (umgangatho 13-14)	0	0	0	2	0	0	0	1	0	0	3
Iingcali ezineziqinisekiso nezizamava nabalawuli abaphakathi (umgangatho 9-12)	2	1	0	1	1	6	0	0	0	0	11
Abaneziqinisekiso zemfundo, abalawuli abancinci, abaphathi, iiforimani nabasemagunyeni (umgangatho 6-8)	1	1	0	0	3	3	0	1	0	0	9
Abanezakhono eziphakathi nabavuleleke bathathe izigqibo (umgangatho 3-5)	2	3	0	0	2	8	0	0	0	0	15
Abangezakhono nabanikwa izigqibo ezicacileyo (umgangatho 1-2)	0	0	0	0	0	1	0	0	0	0	1
Iyonke	5	5	0	3	6	18	0	2	0	0	39
Abasebenzi abangekho sigxina	0	0	0	0	0	0	0	0	0	0	0
Bebonke	5	5	0	3	6	18	0	2	0	0	39

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Inqaku: Ukuyekiswa kubhekisa kwabo basebenzi abaye bemka kwiSebe, kuqukwa nabo basiwe kwamanye amasebe ngokwetheyibhuli 3.4.1

Itheyibhuli 3.5.6: Amanyathelo oluleko, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Amanyathelo oluleko	Amadoda				Amabhinqa				Amanye amazwe Eli lizwe		Iyonke
	A	C	I	W	A	C	I	W	Amadoda	Amabhinqa	
Akukho nalinye											

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Inqaku: Amanyathelo oluleko ewonke abhekisa kwiziphumo ezisesikweni kuphela kungabalwa umntu ngamnye. Ezinye iinkcukacha kwiziphumo zoluleko neentlobo zokungaziphathi kakuhle ziyaqwalaselwa kumaqonga oluleko, jonga kwitheyibhuli 3.12.2 netheyibhuli 3.12.3.

Itheyibhuli 3.5.7: Uphuhliso lwezakhono, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Umgangatho wemisebenzi	Amadoda				Amabhinqa				Iyonke
	A	C	I	W	A	C	I	W	
Abalawuli abakwizinga eliphezulu (umgangatho 15-16)	0	0	0	0	0	0	0	0	0
Abalawuli abaphezulu (umgangatho 13-14)	1	4	0	0	0	1	1	1	8
Iingcali ezineziqinisekiso nezinamava nabalawuli abaphakathi (umgangatho 9-12)	0	0	0	0	0	2	0	0	2
Abaneziqinisekiso zemfundo, abalawuli abancinci, abaphathi, iiforimani nabasemagunyeni (umgangatho 6-8)	6	7	1	3	4	9	0	4	34
Abanezakhono eziphakathi nabavuleleke bathathe izigqibo (umgangatho 3-5)	1	4	0	0	9	20	0	2	36
Abangezakhono nabanikwa izigqibo ezicacileyo (umgangatho 1-2)	0	1	0	0	0	1	0	0	2
Iyonke	8	16	1	3	13	33	1	7	82
Abasebenzi abangekho sigxina	0	0	0	0	0	0	0	0	0
Iphelele Iyonke	8	16	1	3	13	33	1	7	82

A = AbaMnyama; C = AbeBala; I = AmaNdiya; W = AbaMhlophe.

Inqaku: Le theyibhuli ingentla ibhekisele kulo lonke inani labasebenzi kuquka nee-interns ezifumene uqeqesho ngeli xesha lokunika ingxelo, hayi ngokwenani longenelelo kuqeqesho abaye kulo. Ezinye iinkcukacha ngolona qeqesho jonga kwitheyibhuli 3.13.2

3.6 Ukutyikitywa kwezivumelwano zomsebenzi ngamalungu e-SMS

Itheyibhuli 3.6.1: Ukutyikitywa kwezivumelwano zomsebenzi ngamalungu e-SMS, ukuzakuma ngomhla wama-31 kuMeyi ngo-2015

Umgangatho weSMS	Inani lezithuba zeSMS ngokomgangatho	Inani lezi-vumelwano zomsebenzi ezityikityweyo ngokwenqanaba	Izivumelwano zokusebenza ezityikityweyo ngokwe % zamalungu e-SMS, ngokwenqanaba
INTloko yeSebe	1	1	100.0
Umvuzo womgangatho loku-14	6	5	100.0
Umvuzo womgangatho loku-13	12	10	100.0
Iyonke	19	16	100.0

Inqaku: Le theyibhuli ibhekisa kubasebenzi abaqeshwe kwizikhundla zabaLawuli abaPhezulu kuphela theyibhuli ibhekisa kubasebenzi abaqeshwe kwizikhundla zabaLawuli abaPhezulu (SMS) kuphela abafumana imivuzo engaphezu ko-SL12, kodwa abo bangengawo amalungu e-SMS abafakwanga. Itheyibhuli ibonisa iinkcukacha zemivuzo yezithuba hayi imigangatho wemivuzo yabasebenzi. Ukuwongwa okunxulumene nomsebenzi (ibhonasi yemali) kwamalungu e-SMS kujongwana nayo ngelinye ixesha apha kwingxelo. Jonga kwitheyibhuli 3.8.5 malunga noku

Ithayibhuli 3.6.2: Izizathu zokungazigqibi iziVumelwano zoMsebenzi nawo onke amalungu e-SMS ngomhla wama-31 kuMeyi ngo-2015

Izizathu zokungafakwa kwezivumelwano zomsebenzi kuzo zonke iiSMS

Akukho nasinye esifunekayo

Ithayibhuli 3.6.3: Amanyathelo oluleko athathiweyo kumalungu e-SMS ngokungagqitywa kwezivumelwano zomsebenzi ngomhla wama-31 kuMeyi ngo-2015

Amanyathelo oluleko athathiweyo kumalungu e-SMS angazigqibanga izivumelwano zomsebenzi

Akukho nasinye esifunekayo

3.7 Ukuzaliswa kwezithuba ze-SMS

Ithayibhuli 3.7.1: Iinkcukacha ngezithuba ze-SMS, ukuzakuma ngomhla wama-30 kuSeptemba ngo-2015

Umgangatho weSMS	Inani lezithuba ze-SMS ngokwesithuba ngasinye	Inani lezithuba ze SMS ezizalisweyo ngokwenqanaba	I-% yezithuba zeSMS ezizalisweyo	Inani lezithuba ze SMS ezizalisweyo ngokwenqanaba	i- % lezithuba ze SMS ezikhoyo ngokwenqanaba
Departementshoof	1	1	100.0	0	0.0%
Salarisvlak 15	0	0	0.0	0	0.0%
Salarisvlak 14	5	5	100.0	0	0.0%
Salarisvlak 13	9	9	100.0	0	0.0%
Iyonke	15	15	100.0	0	0.0%

Ithayibhuli 3.7.2: Iinkcukacha zezithuba zeSMS, ukuzakuma ngomhla wama-31 kuMatshi ngo-2016

Umgangatho weSMS	Inani lezithuba ze-SMS ngokwesithuba ngasinye	Inani lezithuba zeSMS	I-% yezithuba zeSMS ezizalisweyo	Inani lezithuba ze SMS ezizalisweyo ngokwenqanaba	i- % lezithuba ze SMS ezikhoyo ngokwenqanaba
Intloko yeSebe	1	1	100.0	0	0.0%
Umvuzo womgangatho we-15	2	0	0.0	2	100.0%
Umvuzo womgangatho we-14	5	5	100.0	0	0.0%
Umvuzo womgangatho we-13	15	8	53.3	7	46.7%
Iyonke	23	14	60.9	9	39.1%

Inqaku: Isebe liye lenza uhlehlengiso olubangele kongezwe ezinye izithuba kwezo sele zisebenza

Ithayibhuli 3.7.3: Ezokwazisa nokuzaliswa kwezithuba ze-SMS, ukuzakuma ngomhla wama-31 kuMatshi ngo-2016

Umgangatho weSMS	Ezokwazisa	Ukuzaliswa kwezithuba	
	Inani lezithuba ngokomgangatho ngamnye opapashiweyo kwiinyanga ezi-6	Inani lezithuba ezizalisweyo kwiinyanga ezi-6 zingenamntu	Inani lezithuba ezingazaliswanga kwiinyanga ezi-6 zodwa zaliswa kwezili-12
Intloko yeSebe	0	0	0
Umvuzo womgangatho we-15	2	0	0
Umvuzo womgangatho we-14	0	0	0
Umvuzo womgangatho we-13	3	0	0
Iyonke	5	0	0

Ittheyibhuli 3.7.4: Izizathu zokungahambelani nendlela yokuzaliswa kwezithuba we-SMS – Ezipa-pashwe kwiinyanga ezi-6 zazaliswa zingaphelanga iinyanga ezili-12 emva kokuba zingenabantu

Umgangatho weSMS	Izizathu zokungahambelani
INTloko yeSebe	Bezingafuneki
Umvuzo womgangatho we-15	Bezingafuneki
Umvuzo womgangatho we-14	Bezingafuneki
Umvuzo womgangatho we-13	Umlawuli: Ukuhlanganiswa koPhuhliso loQoqosho (ezingapapashwanga, ezingenamntu kwiinyanga ezi-6 neentsuku ezingama-30) Umlawuli: Umncono kwizakhono (ezingapapashwanga, zingenamntu iinyanga ezili-11)

Ittheyibhuli 3.7.5: Amanyathelo athathiweyo oluleko ngokungahambelani namaxesha amiselweyo okuzaliswa kwezithuba ze-SMS zingaphelanga iinyanga ezili-12

Amanyathelo athathiweyo oluleko ngokungahambelani namaxesha amiselweyo okuzaliswa kwezithuba ze-SMS
Akufuneki oku

3.8 Ukusebenza kwabasebenzi

Ittheyibhuli 3.8.1: Ukunyuka uye kwenye inotshi ngokokuhlelwa kwemisebenzi, yomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukuhlelwa kwemisebenzis	Abasebenzi ukuzakuma ngomhla wama-31 kuMatshi ngo-2015	Ukunyuka uye kwenye inotshi kuhlelo olunye lomvuzo	Ukugqithiselwa kwenye inotshi ngokwe-% yabasebenzi kuhlelo olunye lomvuzo
Abanezakhono ezingephi (umgangatho woku-1-2)	4	1	25.0
Abanezakhono (umgangatho wesi-5)	47	32	68.1
Abanezakhono eziphezulu zemveliso (umgangatho wesi-8)	60	45	75.0
Abanezakhono eziphezulu kulawulo (umgangatho wesi-12)	87	69	79.3
Abalawuli abaphezulu (umgangatho we-13-16)	17	9	52.9
Iyonke	215	156	72.6

Ittheyibhuli 3.8.2: Ukunyuselwa uye kwenye inotshi ngokwemisebenzi ephambili, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Imisebenzi ephambili	Abasebenzi ukuzakuma ngomhla wama-31 ngoMatshi ngo-2015	Ukuya kwenye inotshi kwimisebenzi ephambili	Ukuya kwenye inotshi ngokwe-% iyonke yabasebenzi kwimisebenzi ephambili
Akukho namnye			

Ukukhuthaza umsebenzi omhle, iSebe liwonge le misebenzi ilandelayo kubasebenzi ngomsebenzi wexesha lika-2014/15, kodwa bahlawulwa kunyaka-mali ngo-2015/16. Asingabo bonke abasebenzi abakwaziyo ukuwongwa ngomsebenzi. Abasebenzi abasalingwayo, abasebenzi abasebenza umsebenzi owanelisayo kunye nabasebenzi abangaqhubi kakuhle abakufumani ukuwongwa ngomsebenzi. Iinkcukacha zeSakhelo soLawulo loMsebenzi, zibhekisa kwintshayelelo kwiSigaba D. Iinkcukacha zibekiwe ngokohlanga, isini nokukhubazeka (Ittheyibhuli 3.8.3), ukuhlelwa kwemisebenzi (Ittheyibhuli 3.8.4 nettheyibhuli 3.8.5) nemisebenzi ephambili (Ittheyibhuli 3.8.6).

Itheyibhuli 3.8.3: Ukuwongwa ngomsebenzi ngokohlanga, isini nokukhubazeka, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Uhlanga nesini	Ingxelo yabaxhamlayo			Iindleko	
	Inani labaxhamli	Lilonke inani labasebenzi ukuma ngomhla wama-31 kuMatshi ngo-2015	I-% yabo bebonke kwiqela	Iindleko (R'000)	Umlinganiselo weendleko ngokomxhamli ngamnye (R)
AbaMnyama	11	58	19.0	193	17 618
Amadoda	6	25	24.0	106	17 731
Amabhinqa	5	33	15.2	87	17 482
AbeBala	40	126	31.7	1 026	25 648
Amadoda	15	45	33.3	454	30 261
Amabhinqa	25	81	30.9	572	22 879
AmaNdiya	2	6	33.3	61	30 349
Amadoda	1	2	50.0	41	40 869
Amabhinqa	1	4	25.0	20	19 828
AbaMhlophe	3	23	13.0	54	18 124
Amadoda	0	7	0.0	0	0
Amabhinqa	3	16	18.8	54	18 124
Abasebenzi abanokukhubazeka	1	2	50.0	20	19 535
Iyonke	57	215	26.5	1 354	23 760

Itheyibhuli 3.8.4: Ukuwongwa kwemisebenzi (ibhonasi), ngokuhlelwa kwemisebenzi ekumgangatho weMisebenzi yabaLawuli abaPhezulu, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukuhlelwa kwemisebenzis	Ingxelo yabaxhamlayo			Iindleko		Iindleko ngokwe-% yenkcitho yonke yabasebenzi
	Inani labaxhamli	Lilonke inani labasebenzi ukuma ngomhla wama-31 kuMatshi ngo-2015	I-% yabo bonke ngokuhlelwa kwemisebenzi	Iindleko (R'000)	Umlinganiselo weendleko ngokomxhamli ngamnye (R)	
Abanezakhono ezingephi (umgangatho 1-2)	1	4	25.0	5	5 115	0.01
Abanezakhono (umgangatho 3-5)	8	47	17.0	66	8 304	0.1
Abanezakhono eziphezulu zemveliso (umgangatho 6-8)	17	60	28.3	263	15 491	0.3
Abanezakhono eziphezulu kulawulo (umgangatho 9-12)	26	87	29.9	748	28 777	0.9
Iyonke	52	198	26.3	1 082	20 829	1.3

Inqaku: Iindleko ezibalwa ngokwenkcitho yabasebenzi bonke kwimigangatho yemivuzo 1-12, ebonakaliswe kwitheibhuli 3.1.2.

Itheyibhuli 3.8.5: Ukuqongwa ngomsebenzi (ibhonasi), ngokuhlelwa kwemisebenzi ekwimigan-gatho yabalawuli abaphezulu, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowa-ma-31 kuMatshi ngo-2016

Ukuhlelwa kwemisebenzis	Ingxelo yabaxhamlayo			lindleko		
	Abaxhamli	Bebonke abasebenzi in ukuzakuma ngomhla wama-31 kuMatshi ngo	I-% yabo bonke ngokukuhlelwa kwemisebenzi	lindleko (R'000)	Umlinganiselo weendleko ngokwabaxhamli (R)	lindleko ngokwe-% l inkcitho
Abeenkonzo zabalawuli abaphezulu kuhlelo A (umgangatho 13)	1	11	9.1	43	42 828	0.3
Abeenkonzo zabalawuli abaphezulu uhlelo B (umgangatho 14)	3	5	60.0	166	55 180	1.0
Abeenkonzo zabalawuli abaphezulu kuhlelo C (umgangatho 15)	0	1	0.0	0	0	0.0
Abeenkonzo zabalawuli abaphezulu kuhlelo D (umgangatho 16)	1	0	0.0	63	62 831	0.4
Iyonke	5	17	29.4	272	54 239	1.7

Inqaku: lindleko zibalwa ngokwenkcitho yabasebenzi bonke kumgangatho wemivuzo 13-16, zibonisiwe kwitheyibhuli 3.1.2.

Itheyibhuli 3.8.6: Ukuqongwa ngomsebenzi (ibhonasi) ngokwemisebenzi ephambili, ngomhla woku-1 ku-Epreli ngo-2015 ukuya ngomhla wama-31 kuMatshi ngo-2016

Imisebenzi ephambili	Ingxelo yabaxhamlayo			lindleko		
	Abaxhamli	Bebonke abasebenzi in ukuzakuma ngomhla wama-31 kuMatshi ngo	I-% yabo bonke ngokukuhlelwa kwemisebenzi	lindleko (R'000)	Umlinganiselo weendleko ngokwabaxhamli (R)	lindleko ngokwe-% l inkcitho
Akukho namnye						

3.9 Abasebenzi bamanye amazwe

Itheyibhuli ezingezantsi zishwankathela ukuqeshwa kwabasebenzi babemi bamanye amazwe kwiSebe ngokokuhlelwa kwemisebenzi nangokwemisebenzi ephambili. Itheyibhuli zikwashwankathela utshintsho kubasebenzi bonke bamanye amazwe ekuhlelweni komsebenzi ngamnye nakumsebenzi ngamnye ophambili.

Itheyibhuli 3.9.1: Abasebenzi bamanye amazwe ngokokuhlelwa kwemisebenzi, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Utshintsho ngokokuhlelwa kwemisebenzi	1 Epreli 2015		31 Matshi 2016		Utshintsho	
	Inani	I-% iyonke	Inani	I-% iyonke	Inani	Utshintsho lwe-%
Abanezakhono ezingephi (umgangatho 1-2)	0	0.0	0	0.0	0	0.0
Abanezakhono (umgangatho 3-5)	0	0.0	0	0.0	0	0.0
Abanezakhono eziphezulu zemveliso (umgangatho 6-8)	0	0.0	0	0.0	0	0.0
Abanezakhono eziphezulu zolawulo (umgangatho 9-12)	1	100.0	1	100.0	0	0.0
Abalawuli abaphezulu (umgangatho 13-16)	0	0.0	0	0.0	0	0.0
Iyonke	1	100.0	1	100.0	0	0.0

Inqaku: Itheyibhuli engentla ayibafakanga abangengobemi baseMzantsi Afrika abasebenza isigxina.

Ittheyibhuli 3.9.2: Abasebenzi bamanye amazwe ngokwemisebenzi ephambili, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Imisebenzi ephambili	1 Epreli 2015		31 Matshi 2016		Utshintsho	
	Inani	I-% yabo bonke	Inani	I-% yabo bonke	Inani	% verandering
Umlawuli oNcedisayo	1	100.0	1	100.0	0	0.0
Iyonke	1	100.0	1	100.0	0	0.0

Inqaku: Ittheyibhuli engentla ayibafakanga abangengobemi baseMzantsi Afrika abasebenza isigxina.

3.10 Ukusetyenziswa kwekhefu ngomhla woku-1 kuJanuwari ngo-2015 ukuya ngowama-31 kuDisemba ngo-2015

Le theyibhuli ilandelayo ibonelela ngokwalathiswa kwekhefu elisetyenzisiweyo lokugula (Ittheyibhuli 3.10.1) nekhefu labo bangenamandla okusebenza (Ittheyibhuli 3.10.2). Kuyo yomibini le miba, zikhona neendleko eziqikelelweyo zekhefu

Ittheyibhuli 3.10.1: Ikhefu lokugula, ngomhla woku-1 kuJanuwari ngo-2015 ukuya ngowama-31 kuDisemba ngo-2015

Ukukhulwa kwemisebenzi	Zizonke iintsuku	I-% yeentsuku unesiqinisekiso sikagqirha	Inani labasebenzi abasebenzisa ikhefu lokugula	Lilonke inani labasebenzi (ngaphandle kwee-intern)	I-% yabo bonke abasebenzi abasebenzisa ikhefu lokugula	Umlimnganiselo weentsuku ngomsebenzi ngamnye	Iindleko zoqikelelo (R'000)
Abanezakhono ezingephi (Kumgangatho woku-1-2)	3	100.0	1	3	33.3	3	1
Abanezakhono (umgangatho wesi-3-5)	299	71.6	43	32	134.4	7	158
Abanezakhono eziphezulu kwimveliso (Kumgangatho wesi-6-8)	424	76.2	59	83	71.1	7	407
Abanezakhono eziphezulu kulawulo (Kumgangatho wesi-9-12)	464	72.4	78	95	82.1	6	752
Abalawuli abaphezulu (Kumgangatho we-13-16)	67	73.1	13	17	76.5	5	168
Bebonke	1 257	73.6	194	230	84.3	6	1 486

Inqaku: Ikhefu lokugula leminyaka emithathu liqale ngoJanuwari ngo-2013 ukuya ngoDisemba ngo-2015. Iinkcukacha kumba ngamnye zibonakalisa lilonke ikhefu elisetyenziswe ngabasebenzi ngaphandle kwekhefu lokungabi namandla okusebenza. Xa ufuna oko kwalathisa ikhefu elisetyenzisiweyo lokungabi namandla okusebenza, jonga kuttheyibhuli 3.10.2

Itheyibhuli 3.10.2: Ikhefu lokungabi namandla okusebenza, ngomhla woku-1 kuJanuwari ngo-2015 ukuya kowama-31 kuDisemba ngo-2015

Ukukhulwa kwemisebenzi	Zizonke iintsuku	I-% yeentsuku unesiqinisekiso sikagqirha	Inani labasebenzi ikhefu lokugula	Lilonke inani labasebenzi (ngaphandle kwee-intern)	I-% yabo bonke abasebenzi abasebenzisa ikhefu lokugula	Umlinganiselo weentsuku ngomsebenzi ngamnye	Iindleko zoqikelelo (R'000)
Abanezakhono ezingephi (Kumgangatho woku-1-2)	0	0.0	0	3	0.0	0	0
Abanezakhono (umgangatho wesi-3-5)	86	100.0	2	32	6.3	43	47
Abanezakhono eziphezulu kwimveliso (Kumgangatho wesi-6-8)	122	100.0	3	83	3.6	41	129
Abanezakhono eziphezulu kulawulo (Kumgangatho wesi-9-12)	10	100.0	1	95	1.1	10	17
Abalawuli abaphezulu (Kumgangatho we-13-16)	0	0.0	0	17	0.0	0	0
Iyonke	218	100.0	6	230	2.6	36	193

Inqaku: Ukusetyenziswa kwekhefu njengoko kuqinisekisiwe “Kwisiqinisekiso seKhefu”, sifunde nezivumelwano ezisebenzayo apha, apho kuchazwa ukuba ikhefu eliqhelekileyo lokugula ziintsuku ezingama-36 zomsebenzi iintsuku ozithathayo kwiminyaka emithathu. Ukuba umsebenzi uligqibile ikhefu lakhe eliqhelekileyo lokugula, umqeshi kufuneka enze uphando ngemeko yokungakwazi kusebenza kwalo msebenzi. Olo phando kufuneka lwenziwe ngokomba we-10(1) kwiSkedyuli sesi-8 somthetho iLabour Relations Act (LRA).

Ikhefu lokungabi namandla okusebenza ayiloxesha lingamiselwanga leentsuku azongezelelwayo umsebenzi kwikhefu lokugula ngaphandle komqeshi. Ikhefu lokungabi namandla okusebenza likhefu lokugula elongezziweyo ngokweemeko ezithile ngokokubona komqeshi, njengoko kuchaziwe kwisiQinisekiso seKhefu nakuMgaqo-nkqubo weKhefu lokungabi namandla okusebenza nokuThatha uMhlala-phantsi ngenxa yempilo (PILIR).

Itheyibhuli 3.10.3 ishwankathela ukusetyenziswa kwekhefu lonyaka. Isivumelwano somvuzo senziwa nemibutho yabasebenzi xa kuXoxwa ngeMivuzo yabaSebenzi bakaRhulumente (PSCBC) ngo-2000 kuye kwafuneka lilawulwe kakuhle ikhefu lonyaka ukuthintela bangabi baninzi abasebenzi abafuna ikhefu labo lihlawulwe xa beyeka emsebenzini.

Itheyibhuli 3.10.3: Ikhefu lonyaka, ngomhla woku-1 kuJanuwari ngo-2015 ukuya kowama-31 kuDisemba ngo-2015

Ukukhulwa kwemisebenzi	Zizonke iintsuku ezisetyenzisiweyo	Lilonke inani labasebenzi abasebenzise ikhefu lokugula	Umlinganiselo weentsuku ngokomsebenzi ngamnye
Abanezakhono ezingephi (umgangatho woku-1 - 2)	76	3	25
Abanezakhono (Kumgangatho 3-5)	947	47	20
Abanezakhono eziphezulu zemveliso(Kumgangatho 6-8)	1 594	81	20
Abanezakhono eziphezulu zolawulo (Kumgangatho 9-12)	2 209	94	24
Abalawuli abaphezulu (Kumgangatho we-13-16)	366	17	22
Bebonke	5 192	242	21

Itheyibhuli 3.10.4: Ikhefu eligciniweyo, ngomhla woku-1 kuJanuwari ngo-2015 ukuya kowama-31 kuDisemba ngo-2015

Ukuhlelwa kwemisebenzi	Lilonke ikhefu eligciniweyo elikhoyo kuma-31 kuDis ngo-2014	Zizonke iintsuku zekhefu eligciniweyo elithathiweyo	Inani labasebenzi abasebenzise ikhefu eligciniweyo	Umlinganiselo wenani leentsuku ezithathiweyo ngumsebenzi	Inani labasebenzi abanekhefu eligciniweyo ukuza kuma-31 kuDis ngo-2014	Lilonke ikhefu elikhoyo ukuza ukuza kuma-31 kuDis ngo-2014
Abanezakhono ezingephi (umgangatho woku-1 - 2)	0	0	0	0	0	0
Abanezakhono (Kumgangatho 3-5)	0	0	0	0	0	0
Abanezakhono eziphezulu zemveliso (Kumgangatho 6-8)	45	0	0	0	5	35
Abanezakhono eziphezulu zolawulo (Kumgangatho 9-12)	421	0	0	0	18	357
Abalawuli abaphezulu (Kumgangatho we-13-16)	93	0	0	0	3	92
Iyonke	560	0	0	0	26	484

Inqaku: Kuyakwazi ukwenzeka ukuba lilonke inani leentsuku zekhefu eligciniweyo lande njengoko abasebenzi abaye benyuselwa okanye basiwa kwamanye amaSebe besaligcinile ikhefu labo, elenza inxenye yokuhlelwa okuthile kwemivuzo nenani lilonke lesebe.

Itheyibhuli 3.10.5 ishwankathela iintlawulo ezinikwe abasebenzi ngenxa yekhefu elingasetyenziswanga.

Itheyibhuli 3.10.5: Ukuhlawulelwa kwekhefu, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016 Number

Isizathu	Iyonke imali R'000	Inani lezehlo	Umlinganiselo wentlawulo yomsebenzi ngamnye (R)
Ikhefu elihlawulweyo ngo-2015/16 ngenxa yokungasetyenziswa kwekhefu lomjikelo wangaphambili	0	0	0
Ikhefu eligciniweyo elihlawulweyo xa umntu eyeka emsebenzini ngo-2015/16	0	0	0
Ukuhlawulwa kwekhefu elikhoyo xa umntu eyeka emsebenzini ngo-2015/16	170	8	21 306
Iyonke	170	8	21 306

3.11 linkqubo zokukhuthaza ukubasempilweni, kuquka uGawulayo neNtsholongwane yakhe

Itheyibhuli 3.11.1: Amanyathelo athathwayo ukunciphisa ukubasemngciphekweni emsebenzini, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Iindidi zabasebenzi abachongiweyo abafunyaniswe besemngciphekweni omkhulu wokufumana iNtsholongwane kaGawulayo nezifo ezinxulumene noko (ukuba zikho)	Amanyathelo aphambili athatyathiweyo ukunciphisa lo mngcipheko
Ubume bomsebenzi weSebe awubenzi abasebenzi babesemngciphekweni wokufumana iNtsholongwane kaGawulayo/ uGawulayo. Noxa umncinci kakhulu umngcipheko wokufumana oku emsebenzini, bonke abasebenzi bayaqwalaselwa kuwo onke amanqanaba eSebe	<p>liseshoni zokuPhululwa kweeNgqondo nokuHlolwa ukuba awunaHIV/ Aids [HCT] nokuhlolwa iMpilo yakho kwenziwe jikelele. Kufunwe ikhontrakthi yazo baza kujongana nale nkqubo yeMpilo (iNkqubo yeMpilo nobasegazini kwabaSebenzi [EHWP]) inceda abasebenzi namalungu osapho lwabo asondeleyo kuye [umyeni/inkosikazi okanye umlingane womsebenzi okanye abantwana ahlala nabo umsebenzi] ngoluhlu lweenkonzo. Ezi nkonzo ziza kuquka:</p> <ul style="list-style-type: none"> • Ukuphululwa kweengqondo ngoMnxeba iiyure ezingama 24, iintsuku ezisixhenxe unyaka wonke; • Ukuphululwa kwengqondo ujongene naye ubuso ngobuso lowo ukunika uncedo (zi-4 iiseshoni); • Ukuphululwa kweengqondo kwabo baneengxaki ezinkulu nezezelo ezinzima; • Inkxaso ekwazisweni ngoGawulayo neNtsholongwane yakhe, kuquka

ItheYibhuli 3.11.2: Iinkukacha zokuKhuthazwa kweMpilo neeNkqubo zikaGawulayo neNtsholongwane yakhe, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Umbuzo	Ewe	Hayi	Nika iinkukacha, ukuba utshi ewe
1. Ingaba likhona ilungu leSMS elibekwe lisebe ukuphumeza amalungiselelo abekwe kwiSigaba VI E seCandelo loku-1 kwiMigaqo yeeNkonzo zikaRhulumente, ka-2001? Ukuba ukho, sinike igama nesikhundla sakhe	√		UNks Reygana Shade nguMlawuli: weziMo zokuziPhatha kwiSebe, (ukwiSebe leNkulumbuso).
2. Ingaba isebe linayo iyunithi ezinikezeleyo okanye bakhona abasebenzi abathile ababachongileyo ukukhuthaza impilo nokuba segazini kwabasebenzi? Ukuba kunjalo, chaza inani labasebenzi ababandakanyekayo kulo msebenzi nohlahlo lwabiwo-mali lonyaka olwenzelwe le njongo.	√		<p>Iziko leeNkonzo eziHlanganisiweyo (CSC) kwiSebe leNkulumbiso libonelela ngeenkonzo ezinqamlezileyo kumasebe alishumi elinanye (ali-11) athatha inxaxheba, kubandakanywa neSebe loPhuhliso loQoqosho noKhenketho.</p> <p>Iyunithi ejongene neMpilo nokuba seGazini kwabaSebenzi ekwiCandelo elijongene neSimo sokuziphatha kwiSebe neCandelo eliKhulu leeNkonzo zoPhuhliso kwiSebe asebenza ukuxhasa impilo nokuba segazini kwabasebenzi abakumasebe alishumi elinanye (ali-11).</p> <p>Iyunithi iquka uSekela Mlawuli, Abancedisi boMlawuli (abathathu) aba-3 namalungu amathathu (3) eqela</p> <p>Uhlahlo lwabiwo-mali:izigidi ezi-R2.5</p>
3. Ingaba isebe linenkqubo yokuNceda abasebenzi okanye yokuKhuthaza iMpilo-ntle? Ukuba kunjalo, nika iinkonzo eziphambili zale nkqubo.	√		<p>Iziko lenze isivumelwano somsebenzi ne-ICAS [Ababoneleli ngeenkonzo] ukuba kubonelelwe ngeenkonzo zeMpilo nobasegazini kwabaSebenzi abakumasebe alishumi elinanye athatha inxaxheba kwiiZiko leeNkonzo eziHlanganisiweyo [CSC].</p> <p>Isebe libe nolu ngenelelo, Ukwaziswa kwabaPhathi ngomsebenzi, Ukwaziswa kwabasebenzi ngoMsebenzi, Ukulawulwa koXinezelelo, Ukwaziswa ngokuXhatshazwa nangeMpilo ngokwezeSondo, Ukulungelelanisa Umsebenzi noBomi bakho, Ukwaziswa ngeNkxaso enikwa abasebenzi, limali zabantu, Ukugqithiselwa kwiindawo ngabaPhathi zokufumana uncedo, Ukugqithiselwa kwiiNdawo eziza kukunceda ngeengxaki zemali nangokuSetyenziswa kweziyobisi nokucetyiswa kwabasebenzi. Olu ngenelelo lucwangciswe ngokweengxelo zekota ngokwengxelo zeNkqubo ejongene neMpilo nokubaseGazini kwabasebenzi ezinikezelwe ngababoneleli beenkonzo, i-ICAS, kwixesha lika-2015/16. Iingxelo bezibhekisele ekusetyenzisweni kweenkonzo ze-EHW nokulawulwa kweenkcukacha ukuze kwenziwe ungenelelo olufanelekileyo ukujongana noku.</p> <p>Ungenelelo ekujoliswe kulo belufuna ukuphucula ukubandakanyeka kwabasebenzi ngokwamaphulo okubazisa nokubafundisa ngezinto ezikhuthaza ubomi obusempilweni nezakhono zokumelana nezinto. Oku kubandakanya imibonisa eyazisa nekhuthaza abasebenzi ukuba bahlabe bekhangele ukuthintela iimpembelelo zezi ngxaki emsebenzini. Olu ngenelelo luchazwe ngentla lwenziwe kumasebe ebekujoliswe kuwo, kubandakanywa nabalawuli nabaphathi nabaqeqesha amalungu e-SMS.</p> <p>Isebe lenze iiseshoni zokunikezela ngeenkcukacha, njengoko amasebe ohlukeneyo ecele oko kuRhulumente weNtshona Koloni ukwazisa abasebenzi ngeenkonzo ze-EHW, ukuba zifumaneka njani iinkqubo ezijongene neMpilo nokubaseGazini</p>

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba uthi ewe
<p>4. Ingaba isebe lisungule (a) iikomiti njengoko zichaziwe kwiCandelo leVI E.5 (e) kwisaHluko soku-1 soMgaqo weNkondo kaRhulumente, ka-2001? Ukuba kunjalo nceda unike amagama wamalungu wekomiti namaqumrhu amelweyo.</p>	√		<p>Kumiselwe iKomiti yeMpilo-ntle entsha enamalungu achongwe kwisebe ngalinye.</p> <p>Isebe loPhuhliso loQoqosho noKhenketho limelwe ngu-C. Julies no-N. Smith.</p>
<p>5. Ingaba isebe liphinde laqwalasela imigaqo-nkqubo yayo nezenzo zayo kwezengqesho ukuqinisekisa ukuba oku akubacalucaluli abasebenzi ngokwesimo sabo sokuba beneNtsholongwane kaGawulayo? Ukuba kunjalo, dwelisa imigaqo-nkqubo/izenzo kwezengqesho eziphinde zaqwalaselwa.</p>	√		<p>ISikhokelo soLawulo lweMisebenzi eXananazileyo seNkqubo yoNcedo lwaBasebenzi kuRhulumente wephondo leNtshona Koloni siyasebenza kwaye samkelwa yiTsheyimba eQuquzelelayo yePSCBC yePhondo leNtshona Koloni ngomhla we-10 ngo-Agasti ngo-2005.</p> <p>Ngako oko yonke imigaqo yabasebenzi ibonelelela ngeendlela ezimele ukulandelwa, noba sithni na isimo seHIV somsebenzi okanye somfaki-sicelo.</p> <p>Kulo nyaka kunikwa ngawo ingxelo, iSebe leNkulumbuso lenze umgaqo oXananazileyo weMpilo-ntle yaBasebenzi, we-HIV ne-AIDS kwakunye nowe-TB oye waqinisekiswa ngomhla wesi-8 ngoMatshi ngo-2016.</p> <p>Ngaphezu koku, iSebe lezeMpilo livume kutshanje uMgaqo oXananazileyo weHIV neAIDS/STI eMsebenzini neNkqubo eza kusebenza kuwo onke amasebe kuRhulumente weNtshona Koloni. Olu xwebhu luhambelana nazo zone iintsika zeSikhokelo sesiCwangciso-qhinga seEHWF sika-</p>
<p>6. Ingaba isebe lisungule imiqathango yokukhusela abasebenzi abaneNtsholongwane kaGawulayo okanye abo bacingelwa ukuba baneNtsholongwane kaGawulayo ukuba bangacalucalulwa? Ukuba kunjalo, dwelisa izinto eziphambili zalo miqathango.</p>	√		<p>Isebe liphumeze isiCwangciso-qhinga sePhondo esijongene ne-HIV/AIDS, iiSTI ne-TB sika-2012-2016 ukujongana neNtsholongwane kaGawulayo ne-TB nobungakanani ngokwesini nangokubhekisele kumalungelo kwigunya eliphambili lalo lokunciphisa iziphaku ezibekwayo ngokunxulumene neNtsholongwane kaGawulayo.</p> <p>Eyona njongo ephambili kwisiCwangciso-qhinga sePhondo kukukhusela abasebenzi abaneNtsholongwane kaGawulayo ngokuxhasa ukuphuyezwa kokususwa kwezinto ezintathu ngokuhambelana neNkqubo eHlanganisiweyo yeZizwe eziManyeneyo ejongene noGawulayo neNtsholongwane yakhe (UNAIDS). Ezi ziinkqubo zeMfundo neeseshoni ezinikezela ngolwazi ezenziwayo ukususa amabala abekwa abantu nokucalucalulwa nokwazisa uluntu ngokwenza oku:</p> <ul style="list-style-type: none"> • Kungabikho kosuleleka ngokutsha yi-HIV, iSTI ne-TB • Kungabikho kosuleleka ngokutsha yi-HIV, iSTI ne-TB • Abekho abaswelekileyo abanxulumanyiswa ne-HIV ne-TB • Ukungabikho kocalulo <p>Kwakho, isebe lenza iiseshoni zokuhlalelwa i-HCT nokuba segazini ukuqinisekisa ukuba wonke umsebenzi kumaSebe eCSC kuRhulumente weNtshona Koloni uhlalelwa i-HIV ne-TB, rhoqo ngonyaka ubuncinane, Injongo:</p> <ul style="list-style-type: none"> • Kukucutha ukucalulwa emsebenzini ngenxa yeHIV neTB. Oku kubandakanya ukhankaso lokulwa ucalulo nokuxhotyiswa kwabasebenzi. • Kukucutha ucalulo ekufumaneni iinkonzo. Oku • Kubandakanya ukuqinisekisa ukuba icandelo loLawulo loBudlelane baBasebenzi liyazithathela ingqalelo izikhhalazo ze libonelele nangoqeqesho kubasebenzi.

Umbuzo	Ewe	Hayi	Nika iinkcukacha, ukuba uthi ewe
<p>7. Ingaba iSebe liyabakhuthaza abasebenzi balo ukuba bazihlole ze bafumane ingcebiso (VCT)? Ukuba kunjalo, dwelisa iziphumo eniye nazifumana.</p>	√		<p>IISESHONI ZE-HCT:</p> <p>Kubanjwe ezi seshoni zokuzihlola zilandelayo:</p> <p>Uxinizelelo lwegazi, iGlukhozi, iKholestoreli, i-TB, i-BMI [ubunzima bomzimba] neentetho ezingalungiselelwanga.</p> <p>Isebe loPhuhliso loQoqosho noKhenketho lithathe inxaxheba kwiiseshoni ze-HCT nezokujongwa ukuba usegazini na.</p> <p>Abasebenzi abangama-64 baye bahlolwa baphululwa iingqondo kwiHIV, kwisifo sephepha nakwizifo ezosulelana ngokwabelana ngesondo (iISTI).</p> <p>Akakhoyo oye wathunyelwa ekliniki ngenxa ye-TB, i-HIV okanye neyiphhi na i-STI.</p>
<p>8. Ingaba iSebe linemigqaliselo/izalathisi zokubeka esweni nokuvavanya utshintsho olubangwa ziinkqubo zalo zokukhuthaza impilo-ntle emsebenzini? Ukuba kunjalo, yichaze le migqaliselo / ezi zalathisi.</p>	√		<p>Igalelo leenkqubo zokukhuthaza impilo kubasebenzi libonakaliswe kwiinkcukacha ezinikwe ngumniki-zinkonzo weMpilo-ntle yaBasebenzi (umniki-zinkonzo wangaphandle we-EAP).</p> <p>IInkqubo yeMpilo-ntle yaBasebenzi ibekwa esweni ngokweengxelo zekota neengxelo zonyaka. Le ngxelo inikwa ngumniki-zinkonzo wangaphandle. Eyona ngxelo yakutsha nje yeyomhla wo-1 ku-Epreli ngo-2015 - ngomhla wama-31 kuMatshi ngo-2016.</p> <p>Iingxelo zekota nezonyaka zinika iinkcukacha zeEHWP zaManani oLuntu, i.e ubudala, isini, ubude bexesha, ukuxhomekeka ekusebenziseni, ukusetyenziswa kolwimi, ukusetyenziswa kwenkqubo ngabasebenzi nabaphathi, inani lemiba leyo.</p> <p>Uhlolo ngokutsha lukwabonisa ukusetyenziswa kweenkonzo, iinkcukacha zeengxaki, uvavanyo lwabasebenzi nomngcipheko wesebe negalelo loko kwimisebenzi eyenziwa ngabasebenzi.</p> <p>Iingxelo zekota nezonyaka zinika iinkcukacha zeEHWP zaManani oLuntu, i.e ubudala, isini, ubude bexesha, ukuxhomekeka ekusebenziseni, ukusetyenziswa kolwimi, ukusetyenziswa kwenkqubo ngabasebenzi nabaphathi, inani lemiba leyo.</p>

3.12 Ezinxulumene nezabasebenzi

Ezi zivumelwano zilandelayo zeengxoxo kwiphondo zenziwe nemibutho yabasebenzi kwixesha lokunika iingxelo.

Itheyibhuli 3.12.1: Izivumelwano zeengxoxo, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Zizonke izivumelwano zeengxoxo

Akukho namnye

Itheyibhuli 3.12.2 ishwankathela iziphumo zoluleko olwenziweyo kwiSebe ngeli xesha.

Itheyibhuli 3.12.2: Ukungaziphathi kakuhle and disciplinary hearings finalised, yomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Iziphumo zoluleko	Inani lamatyala agqityiweyo	I-% yabo bonke
Akukho namnye		

Inqaku: Iziphumo zoluleko kubhekiswa kumatyala asesikweni kuphela.

Itheyibhuli 3.12.3: Iintlobo zokungaziphathi kakuhle eziye zaqwalaselwa kululeko, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Iintlobo zokungaziphathi kakuhle	Inani	I-% yabo bonke
Akukho namnye		

Itheyibhuli 3.12.4: Izikhalazo ezifakiweyo, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Izikhalazo ezifakiweyo	Inani	I-% yabo bonke
Inani lezikhalazi ezisonjululweyo	4	16.7
Inani lezikhalazi ezingasonjululwanga	20	83.3
Lilonke inani lezikhalazo ezifakiweyo	24	100.0

Inqaku: Izikhalazo ezifakiweyo kubhekiswa kumatyala aye agqitywa ngexesha lokunika ingxelo. Izikhalazo ezingasonjululwanga kubhekiswa kumatyala agqityiweyo, kodwa apho iziphumo bezingancedi lowo utyholiwayo zafunyanwa zingenabungqina.

Itheyibhuli 3.12.5: Imbambano esiwe kumaBhunga, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukungavumelani okusiwe kumaBhunga	Inani	I-% yabo bonke
Akukho namnye		

Inqaku: Amabhunga kubhekiswa kwiBhunga leeNgxoxo ngeMivuzo kubasebenzi bakaRhulumente (PSCBC) neBhunga leeNgxoxo leCandelo labasebenzi bakaRhulumente (GPSSBC). Xa kukho imbambano ekhoyo oko kuthetha ukuba iBhunga liphumeza isibheni njengesisemthethweni nesilungele lowo ukhalazelwayo. Xa imbambano iphela, oko kuthetha ukuba iBhunga aligwebi ngokuhambelana nalowo ukhalazelwayo.

Itheyibhuli 3.12.6: Iintshukumo zoqhankqalazo, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Iintshukumo zoqhankqalazo	Inani
Akukho namnye	

Itheyibhuli 3.12.7: Ukumiswa okukhuselekileyo, ngyomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukumiswa okukhuselekileyo	Inani
Akukho namnye	

Inqaku: Ukumiswa okukhuselekileyo kubhekiswa kubasebenzi abamisiweyo behlawulwa yonke imali yabo, ngeli xesha amatyala abo ephandwa.

3.13 Uphuhliso lwezakhono

Eli candela libonisa iinzame zeSebe malunga nophuhliso lwezakhono. Ithe yibhuli 3.13.1 ibonisa iimfuno zoqeqesho ekuqaleni kwexesha lohlo, netheyibhuli 3.13.2 ibonisa ngolona qeqesho lubonelelweyo

Ithe yibhuli 3.13.1: Iimfuno zoqeqesho ezifunyanisiweyo, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ukuhlelwa kwemisebenzi	Isini	Inani labasebenzi ukuzakuma ngomhla woku-1 ngo-Epreli 2015	Iimfuno zoqeqesho ezifunyanisiweyo ekuqaleni kwexesha lengxelo			
			IiLearnership	Inkqubo yezakhono nezinye izifundo zexesha elifutshane	Ezinye iindlela zoqeqesho	Bebonke
Abowiso-mthetho, amagosa aphezulu nabalawuli	Amabhinqa	6	0	2	0	2
	Amadoda	9	0	3	0	3
Iingcali	Amabhinqa	8	0	68	0	68
	Amadoda	9	0	41	0	41
Iingcali zobugcisa nabaxulumene noko	Amabhinqa	59	0	76	0	76
	Amadoda	31	0	58	0	58
Oonobhala	Amabhinqa	65	0	52	0	52
	Amadoda	28	0	35	0	35
Abasebenzi kwiinkonzo nakwintengiso	Amabhinqa	0	0	0	0	0
	Amadoda	1	0	0	0	0
Abasebenzi abanobugcisa kwezolimo nezokuloba	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Abasebenzi kwezokuchwela norhwebo okunxulumene noko	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Abalungisa nabadibanisa iiplantari noomatshini	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Imisebenzi ephambili	Amabhinqa	2	0	0	0	0
		2	0	0	0	0
Bebonke	Amabhinqa	141	0	198	0	198
	Amadoda	81	0	137	0	137
Iyonke		222	0	335	0	335
Abasebenzi abakhubazekileyo	Amabhinqa	1	0	0	0	0
	Amadoda	1	0	0	0	0

Inqaku: Ithe yibhuli engentla ichaza iimfuno zoqeqesho ekuqaleni kwexesha lokunika ingxelo ngokwesiCwangciso sezakhono eMsebenzeni kwiSebe.

Ittheyibhuli 3.13.2: Opleiding verskaf, 1 Epreli 2015 tot 31 Matshi 2016

Ukuhlelwa kwemisebenzi	Isini	Inani labasebenzi ukuzakuma ngomhla woku-1 ngo-Epreli 2015	Iimfuno zoqeqesho ezifunyanisiweyo ekuqaleni kwexesha lengxelo			
			IiLearnership	Inkqubo yezakhono nezinye izifundo zexesha elifutshane	Ezinye iindlela zoqeqesho	Bebonke
Abowiso-mithetho. amagosa aphezulu nabalawuli	Amabhinqa	6	0	6	0	6
	Amadoda	8	0	5	0	5
Iingcali	Amabhinqa	5	0	17	0	17
	Amadoda	5	0	25	0	25
Iingcali zobugcisa nabaxulumene noko	Amabhinqa	54	0	50	0	50
	Amadoda	38	0	12	0	12
Oonobhala	Amabhinqa	54	0	19	0	19
	Amadoda	22	0	4	0	4
Abasebenzi kwiinkonzo nakwintengiso	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Abasebenzi abanobugcisa kwezolimo nezokuloba	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Abasebenzi kwezokuchwela norhwebo okunxulumene noko	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Abalungisa nabadibanisa iiplantari noomatshini	Amabhinqa	0	0	0	0	0
	Amadoda	0	0	0	0	0
Imisebenzi ephambili	Amabhinqa	2	0	1	0	1
		2	0	0	0	0
Bebonke	Amabhinqa	123	0	93	0	93
	Amadoda	76	0	46	0	46
Iyonke		199	0	139	0	139
Abasebenzi abakhubazekileyo	Amabhinqa	2	0	0	0	0
	Amadoda	1	0	0	0	0

Inqaku: Ittheyibhuli engentla ichaza inani loqeqesho oluyiwe ngumntu ngamnye kwixesha lokwenza uhlolo.

3.14 Ukonzakala emsebenzini

Ittheyibhuli 4.14.1 ibonelela ngeenkukacha ezisisiseko ngomenzakalo owenzeke usemsebenzini.

Ittheyibhuli 3.14.1: Ukonzakala emsebenzini, yomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Ubume bomenzakala emsebenzini	Inani	I-% Iyonke
Akukho namnye		

3.15 Ukusetyenziswa kwabasebisi

Itheyibhuli 3.15.1: Ingxelo ngamadinga abasebisi kusetyenziswa iimali ezabiweyo, ngomhla woku-1 ku-Epreli ngo-2015 ukuya ngomhla wama-31 kuMatshi ngo-2016

Isihloko seprojekthi	Lilonke inani labasebisi abasebenze kwiprojekthi	Ixesha: Iintsuku zomsebenzi	Ixabiso lekhontrakthi ®	Okuphambili okwenziwayo
Umcebisi wokuba sele ukulungele	4	NgoNovemba 2012 ukuya ngo-Oktobha 2015	R3 386 554.55	<p>Ikhontrakthi engaphezu kweminyaka emi-3 ukunika iingcebiso ezicwangcisiweyo nesikhokelo kwiSebe malunga neBroadband.</p> <p>Izicelo ezingama-49 zokuba sewulungile namaxwebhu obuchwephesha, izicwangciso ezi-6 zebroadband zeemephu zendlela noncedo lwamanyathelinge ali-15.</p>
Iingcebiso kwezokhenketho	1	Ngo-Epreli 2015	R1 500.00	<p>Ababoneleli ngeenkono (abasebisi) kuye kwafuneka babengabanini bamashishini azinzileyo kwaye banoxanduva lwezi zinto zilandelayo:</p> <p>Ukubonelela ngokuvavanywa koshishino nokunika iingcebiso (iiyure ezingama-36 kwiinyanga ezine).</p> <p>Uhlahlelo lweengxelo zemali okanye ulawulo lwee-akhawunti.</p> <p>Uhlahlelo oluneenkukacha ngemingeni olujongene nayo ushishino. Oku kufuneka kuquke, kodwa kungaphelelwanga koku:</p> <p>Isicwangciso sokusebenza esichaza ngongenelelo lokujongana nemingeni.</p> <p>Uhlolo kuloo ndawo ukujongana nemingeni nokubancedisa bakhulise amashishini abo abo bacetyiswayo.</p> <p>Ukungenisa iingxelo zenyanga nengxelo yokugqibela kwiSebe xa kugqutywa ukucetyiswa.</p>

Isihloko seprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha: Iintsuku zomsebenzi	Ixabiso lekhntrakthi ®	Okuphambili okwenziwayo
Iingcebiso kwezokhenketho	1	Ngo-Epreli 2015	R15 277.76	<p>Ababoneleli ngeenkono (abacebisi) kuye kwafuneka babengabanini bamashishini azinzileyo kwaye banoxanduva lwezi zinto zilandelayo:</p> <p>Ukubonelela ngokuvavanya koshishino nokunika iingcebiso (iiyure ezingama-36 kwiinyanga ezine).</p> <p>Uhlahlelo lweengxelo zemali okanye ulawulo lwee-akhawunti.</p> <p>Uhlahlelo oluneenkukacha ngemingeni olujongene nayo ushishino. Oku kufuneka kuquke, kodwa kungaphelelwanga koku:</p> <p>Isicwangciso sokusebenza esichaza ngongenelelo lokujongana nemingeni.</p> <p>Uhlolo kuloo ndawo ukujongana nemingeni nokubancedisa bakhulise amashishini abo abo bacetyiswayo.</p> <p>Ukungenisa iingxelo zenyanga nengxelo yokugqibela kwiSebe xa kugqitywa ukucetyiswa.</p>
BPO	5	NgoJanuwari 2015 ukuya ngoJanuwari 2016	R521 732.42	Ukubonelela ngokongamela ezobugcisa, isikhokelo sezobugcisa nokuphunyezwa ngobugcisa kwe-PPP enxulumene neprojekthi ezi-2 ze-Broadband. (Isigaba soku-1: ukongamela inkqubo ye-PPP. Isigaba sesi-2: ukwenziwa kwezicwangciso zophuhliso ukusa phambili i-PPP (izindululo).
Uqeqesho kumaqonga onxibelelwano	1	NgoFebruwari ukuya ngoMatshi 2015	R4 000.00	Uqeqesho kumaqonga onxibelelwano lubonelelwe koosomashishini bezokhenketho.
Ukuguqulwa kwesicwangciso somsebenzi wonyaka	1	NgoMatshi 2016	R66 470.00	Iinkonzo zibonelelwe zobugcisa ekuyilweni nasekuguqulweni kwezicwangciso zomsebenzi wonyaka.
Isicwangciso soShishino eWest Coast	9	NgoFebruwari 2015 ukuya ngo-Agasti 2015	R1 500 000.00	Ingxelo yexeshana; iNgxelo yokuBandakanyeka kwabachaphazelekayo, uCweyo lweMiboniso; ukuHlahlelwa koBume bexesha elizayo obunqwenelekayo; ukuhlahlelwa kweziseko ezingundoqo; uMfuziselo weeMfuno; iNgxelo eHlanganisweyo; imephu yokusebenza

Isihloko seprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha: lintsuku zomsebenzi	Ixabiso lekhontrakthi ®	Okuphambili okwenziwayo
Ukuvavanywa kokusemngciphekweni kwe-LNG	7	Ngo-Epreli 2015 ukuya ngoMatshi 2016	R498 635.85	Ukubonelela ngohlalelo lobugcisa kokusemngciphekweni ngokomthetho, ngokoshishino nangokolawulo okunxulumene negesi yendalo, nezinye izinto ezinokukhethwa ukunciphisa lo
BBPO	9	Ngo-Epreli ukuya ngoDis 2015	R9 155 806.58	Ikhontrakthi engaphezu kweminyaka emi-3 ukubonelela ngokongamela ezobugcisa, isikhokelo sezobugcisa nokuphunyezwa ngobugcisa kwe-PPP enxulumene neeprojekthi ezi-2 ze-Broadband kwiSebe ingakumbi kwiprojekthi ezinxulumene noluntu noshishino
Umngeni wokuphila ngcono	Abakwazanga kubakho	NgoJunii 2015 ukuya ngoFebruwari 2016	R 1 875 000.00	Ukunika inkxaso kwizinto ezi-3 ezizakwenza utshintsho kushishino / ekwamkelweni
BBPO	9	NgoJulayi 2015 ukuya ngoFebruwari 2016	R2 083 247.82	Ikhontrakthi engaphezu kweminyaka emi-3 ukubonelela ngokongamela ezobugcisa, isikhokelo sezobugcisa nokuphunyezwa ngobugcisa kwe-PPP enxulumene neeprojekthi ezi-2 ze-Broadband kwiSebe ingakumbi kwiprojekthi
Ingxowa-mali yembewu eza kwenza utshintsho	Abakwazanga kubakho	NgoJunii 2015 ukuya ngoJanuwari 2016	R499 594.00	Ukuhlola inkqubela kwiprojekthi ezivunyiweyo, ukuhlawulwa kweemali ngokomgama ohanjiweyo, ukuququzelelwa nokubonelelwa koncedo lobugcisa kwiprojekthi xa kuyimfuneko.
Ukuququzelela i-SETA e-WC	1	NgoJunii 2015 ukuya ngoMatshi 2016	R345 000.00	Ukuncedisa iSebe ekuququzeleleni ngempumelelo abo bachaphazelekayo izakhono ezifanelekileyo ingakumbi kuqwalaselwa kwiiSeta nakwii TVET kholeji nokusekwa kwentsebenziswani ngenjongo yokwenza itsheyina kwixabiso lophuhliso lwezakhono okanye ummandla osebenzayo .
Abagwebi bePERA	9	NgoJulayi ukuya ngoDisemba 2015	R367 118.08	Ulawulo, ukuququzelela nokuphumeza ukugqitywa kwe-PERA ngo-2015. Ekugqibeleni okufakwayo kukukhuthazwa kwewebhusayithi nokujajwa kwezingama- 300 iiPERA ezingenilkeyo nenkxaso yobugcisa kwinkqubo iphela
Iimbasa zeRed Tape	Abakwazanga kubakho	NgoJulayi ukuya ngoNovemba 2015	R13 463.49	Iimali zabacebisi ukulawula indawo nezokutya kuMsitho weeMbasas zeRed Tape.

Isihloko seprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha: Iintsuku zomsebenzi	Ixabiso lekhontrakthi ®	Okuphambili okwenziwayo
Inkqubo yokujaja iimbasa zeRed tape	12	NgoJulayi ukuya ngoDisemba 2015	R339 862.50	Ukwenziwa kweefomu zokungenela ukhuphiswano, ukwenziwa kwamaxwebhu entengiso nawokushicilela nokwenziwa nokuphunyezwa kwenkqubo yokujaja.
Iprojekthi yoosomashishini kwizikolo zamaBanga aPhezulu	9	Ngo-Agasti ukuya ngoNovemba 2015	R491 750.00	Ukuphunyezwa nokuququzelelwa kweprojekthi yooSomashishini kwiZikolo zamaBanga aPhezulu kwiZikolo ezingama-20 eNtshona Koloni ezizokwenza abafundi abangama-250 bafumane uqeqesho loshishino ukuphuma kwesikolo.
Iprojekthi yokukhulisa kwimfundo ephakamileyo	48	NgoJulayi ukuya ngoDisemba 2015	R658 350.00	Ukuphunyezwa nokuququzelelwa kweprojekthi yokukhulisa kwimfundo ephakamileyo equka ukufukamnisa nokunika iingcebiso oosomashishini
Ingxowa-mali yeCape Capital	1	Ngo-Septemba 2015	R107 640.00	Ababoneleli ngeenkono benzeuhlolo olujonga ukusebenza neemeko zemali zeprojekthi kwizicelo eziya kwiNgxowa-mali yeCape Capital
Ukuhlola ukuKhula kweLED	1	Ngo-Septemba 2015 ukuya ngoMatshi 2016	R274 450.00	Ukubonelela ngeenkono zeziqinisekiso: oomasipala abangama-30 benziwe uhlolo, kwahlahlelwa abangama-30 neeseshoni ezingama-30 zezindululo eziye zagqitywa, amanqaku asisiseko omlinganiselo asekiwe ngokomgangatho wokukhula koomasipala, amanqaki esalathisi noqeqesho lwangaphakathu Ukuqinisekisa umgangathi wabasebenzi namalungu amatsha kwiqela.
Inkqubo yokugqwesa kwi-intanethi	10	Ngo-Agasti ukuya ngo-Oktobha	R931 380.00	Ukwenziwa kwevidiyo zoqeqesho zezifundo ezisi-7 ze-
Ukuhlolwa komsebenzi	2	Ngo-Oktobha 2015	R7 244.00	Ukuhlolwa komsebenzi owenziwayo we-CEO wabaGunyazisa uTywala.
Ulwazi kwishishini lobuChwephesha	2	NgoSeptemba ukuya ngoNovemba 2015	R171 000.00	Uphando olwenziweyo lolawulo nommandla womgaqo-nkqubo ochaphazela ukwenziwa komongo wophuhliso loshishino eNtshona Koloni, ingakumbi ngokubhekisele kulwazi nokunaniselana ngolawulo.

Isihloko seprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha: lintsuku zomsebenzi	Ixabiso lekhontrakthi ®	Okuphambili okwenziwayo
Utyalo-mali lwe-SOP nezikhokelo zoomasipala	1	Ngo-Oktobha 2015 ukuya ngoJanuwari 2016	R483 246.00	Ukuncedisa i-TWK ekuququzelelmi utyalo-mali lwe-SOP ukuze kukhuthazwe kwaye kuququzelelwe iinkqubo nemigaqo yotyalo-mali olufanayo ukuze kutsalwe abatyali-mali abatsha kugcinwe nabo batsha
Inkqubo yamathuba oshishino angekho sesikweni	14	Ngo-Septemba 2015 ukuya ngoMatshi 2016	R750 000.00	Ezona zinto ziphambili kubaboneleli ngeenkono ukufumanisa, ukufumana abasebenzi nokuncedisa ngamalungiselelo eenkonzo zenkxaso ekukhuliseni ishishini ezilokishini, ukuze kuncediswe abanini bala mashishini ukuphucula amashishini abo.
Inkqubo zokuphuhlisa kwababoneleli beenkonzo eWest Coast	14	Ngo-Septemba 2015 ukuya ngoMatshi 2016	R729 100.00	Inkqubo yenkxaso kushishino incedise amashishini ukuba athathe amathuba kwitsheyina elijongene namaxabiso namathuba abonelelwa ngamashishini akummandla waseSaldanha Bay nakwiWest Coast ngokubanzi. Ezona zinto zenziwayo ngababoneleli ngeenkono ibikukufchonga, ukufumana nokuncedisa amashishini angama-30 ngethuba lokwenza kubekho izibonelelo zoshishino ekuhlaleni, kummandla waseWest Coast ukuze athathe inxaxheba kwinkqubo yoPhuhliso lwababonelelo eWest Coast
Inkqubo yokuKhawulezisa izinto eKapa	15	Ngo-Septemba 2015 ukuya ngoMatshi 2016	R6 086 418.00	Ukuphunyezwa kweNkqubo yokuKhawulezisa izinto eKapa kuye kwaququzelela uphuhliso lwamashishini achongiweyo liSebe kumacandelo e-oyle negesi nelokwenziwa kwemveliso yezolimo. Injongo ibikukuphucula amathuba ala mashishini ukukhuthaza imveliso nokhuphiswano, ukwandisa nokukhulisa imisebenzi ekhoyo (ngenjongo yokuba negalelo ekudalweni kwemisebenzi); nokudala amathuba (ukulungiselela amashishini akwazi) ukufikelela kumathuba eemarike).
Inkqubo yokugqwesa kwi-intanethi yeprojekthi yolawulo lwezibonelelo noqaqosho	12	Ngo-Septemba 2015 ukuya ngoFebruwari 2016	R3 226 256.50	Ulawulo nokubakho kweendawo ze-intanethi ezifikelela eluntwini ze-Wi-Fi oludingekayo kuqeqesho lwabantu ekufundiseni nge-intanethi (abemi abali-1000 abaqeqeshiweyo ngokufundiswa ngeevidiyo ezinika uqeqesho). (iintshatsheli ezi-2 kwi-intanethi zisiwe kwindawo nganye ukunceda abantu abali-100 kwisigaba soku-1)

Isihloko seprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha: lintsuku zomsebenzi	Ixabiso lekhontrakthi ®	Okuphambili okwenziwayo
Isicwangciso sokuvuselela iBroadband	4	Ngo-Oktobha 2015 ukuya ngoJanuwari 2016	R372 833.00	Ukwenziwa kwesicwangciso sokubandakanyeka kunxibelelwano nesokuthumela imiyalezo.
Ukucela umngeni weRed Tape	Abakwazanga kubakho	NgoJulayi ukuya ngoNovemba 2015	R10 595.31	Iimali zabacebisi ukulawula indawo nezokutya kuMsitho weeMbasas zeRed Tape.
Uqeqesho kwizakhono zobuchwephesha kwiprojekthi ye-ICAN	23	Ngo-Oktobha 2015 ukuya ngoMatshi 2016	R750 000.00	Ukuphunyezwa kwekharithyulami ye-ICT nokuqeqeshwa kwezobuchwephesha kwabantu, kuquka ukuphunyezwa kokuqeqesho oluqinisekisiweyo ngokwe-ICAN Elsie River.
Ukwenza umfuziselo weFranchisor we-ICAN	12	Ngo-Oktobha 2015 ukuya ngoMatshi 2016	R1 728 029.00	Ukwenziwa komfuziselo woshishino kumalungiselelo nasekunabiseni i-ICAN.
Ukuphuculwa kwenkqubo yoshishino: abagunyazisa uTywala eNtshona Koloni	15	Ngo-Oktobha 2015 ukuya ngoMatshi 2016	R499 483.99	Ukwenza iprojekthi yokuphucula inkqubo yoshishino kwabaGunyazisa uTywala eNtshona Koloni (WCLA) ukuze kufunyaniswe iingxaki nemiqobo ekhoyo kwinkqubo yezicelo zokunikwa kwelayisenisi yotywala.
Umlinganiselo weProjekthi: Ukulungiswa kwempahla	15	Ngo-Novemba 2015 ukuya ngoMatshi 2015	R998 659.00	Ukwenza ingxelo yophando ebonisa isiseko seendleko zered tape kumashishini kwicandelo lokulungisa impahla.
Imveliso yezibonelelo	3	Ngo-Novemba 2015 ukuya ngoFebruwari 2016	R800 000.00	Ukubonelela ngeengcebiso nesikhokelo esicwangcisiweyo kwiSebe malunga nokusebenza kwezibonelelo kwicandelo leziqhamo eNtshona Koloni. Ukwenziwa kophando nokuhlalelwa koko ukuze kuveliswe amathuba asebenzayo kwitsheyina lexabiso lemveliso yezibonelelo eNtshona Koloni.
Umlinganiselo weProjekthi: yezoKhenketho	18	NgoJanuwari ukuya ngoMatshi 2016	R808 247.00	Ukwenza ingxelo yophando ebonisa isiseko seendleko zered tape kumashishini kwiindawo ezikhethiweyo kwicandelo lezoKhenketho.
Iziko leeNkcukacha eliKhulu laseCape	13	Ngo-Novemba 2015 ukuya ngoMatshi 2017	R1 199 394.00	Ukwenziwa komfuziselo woshishino neenkukacha zobugcisa ekusekweni kweziko lekhompyutha lweeNkcukacha eziNinzi / loMsebenzi oMninzi eNtshona Koloni.
Umlinganiselo weProjekthi: Ukwenziwa kwemveliso yezolimo	5	Ngo-Disemba 2015 ukuya ngoMatshi 2016	R991 800.00	Ukubonelela ngengxelo yophando ebonisa isiseko seendleko zered tape kumashishini akwiindawo ezikhethiweyo kwicandelo lokwenziwa kwemveliso

Isihloko seprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha: lintsuku zomsebenzi	Ixabiso lekhontrakthi ®	Okuphambili okwenziwayo
Ivenkile eseLong street	6	Ngo-Disemba 2015 ukuya ngoMatshi 2016	R97 980.15	Ukulawula ukufakelwa kweethayile zemosaic kwivenkile eseLong Street.
Izixhobo zoshishino kwiBroadband	9	NgoJanuwari ukuya ngoMatshi 2016	R499 500.00	Izixhobo ezibonakalayo ukuze kufikelelwe kwiiSMME ngokwezicelo ezibanzi neesoftware ezijolise ekuxhaseni amashishini abo abenempumelelo neemfuno eziphuhlileyo.
Imigangatho eyanelisayo yokwaziswa nokufundiswa kwabathengi nokufundiswa ngezemali	18	NgoJanuwari ukuya ngoMatshi 2016	R394 497.00	Uphando olujonga ukwaneliseka nokwaziswa kwabathengi ngezinto lwenziwe.
Umsitho wokuPhazamiseka kobuChwephesha kushishino	2	Ngo-Oktobha 2015	R157 000.00	Ukuphunyezwa komsitho wobunkokheli kushishino.
Uphando kurhwebo ngokubanzi	1	NgoFebruwari ukuya ngoMatshi 2016	R296 500.00	Ukwenza uphando nokwenza olulodwa uphando kwimiqobo echaphazela urhwebo kwiicandelo lemveliso yezolimo phakathi kweNtshona Koloni ne-Afrika iphela
Uphando lwePERA lonxibelelwano	Abakwazanga kubakho	NgoJanuwari ukuya ngoMatshi 2016	R204 596.77	Ukwenza uphando ekusebenzeni kopapasho nonxibelelwano kwiiMbasa zeNkulumbuso zokuQwalasela ooSomashishini nokukhuthaza amashishini angenele ukhuphiswano.
Ukuguqulwa kwesiCwangciso soMsebenzi woNyaka	3	NgoFebruwari ukuya ngoMatshi 2016	R124 260.00	linkonzo ezinikezelwa zoyilo lobugcisa nokuguqulwa kwesiCwangciso soMsebenzi woNyaka.
Ukufumaneka koShishino oluHlanganisiweyo nolunoNxulumano	2	NgoFebruwari ukuya ngoMatshi 2016	R1 673 030.81	Ukwenziwa kwesivumelwano sokuthenga esibhekisele kumfuziselo wokusetyenziswa kwawo ukuze kufikelelwe kwiziseko ezingundoqo ezinxulumeneyo zoshishino kwi-East City nakuphuhliso lweSakhelo soShishino.
Umba woshishino kuQoqosho lweNkukuma	5	NgoFebruwari 2016 ukuya ngoJulayi 2016	R265 164.00	Ukubonelela ngeengcebiso nesikhokelo esicwangcisiweyo kwiSebe malunga noQoqosho kwiNkukuma. Ukwenziwa kophando nokuhlalelwa koko ukuze kwenziwe umzekelo woshishino kuphunyezwe nesicwangciso sotshintsho kwindawo yoQoqosho lweNkukuma eNtshona Koloni.

Isihloko seprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha: lintsuku zomsebenzi	Ixabiso lekhontrakthi ®	Okuphambili okwenziwayo
Ukuchongwa kwebhodi yecandelo likaRhulumente neprojekthi yokuqwalaselwa kobume bayo	9	NgoMatshi 2016	R495 584.00	Ukuhlahlelwa kwamaziko karhulumente nobume beebhodi neenkqubo zokuchongwa kwabantu.
Isishwankathelo somgaqo-nkqubo: Indlela ukuya kumzila kaloliwe	2	NgoJanuwari ukuya ngoMatshi 2016	R150 000.00	Olu phando luqwalasela isidingo sophando oluzinzileyo kumfuziselo wokhuphiswano phakathi kweendlela nomgaqo kaloliwe, ukuze kuqwalaselwe umgaqo-nkqubo onokunika isikhokelo kwisicwangciso, kulwabiwo-mali nakungenelelo neenqwelo-moya eNtshona Koloni.
Iinkcukacha ezikumgangatho oluqilima: eWest Coast	7	NgoJanuwari ukuya ngoMatshi 2016	R499 206.00	Kwenziwe ubalo okanye uphicotho-zincwadi lweefemu kwisithili saseWest Coast, kuqwalaselwa ngakumbi koomasipala abathathu abangaba: eSaldanha Bay, eSwartland naseMatzikama. Injongo yophando ibikukufumana iinkcukacha zomgangatho weefemu kusetyenziswa i-GPS kwimimandla echazwe ngentla.
BPO	5	NgoFebruwari 2016	R379 192.53	Ukubekwa emgangathweni kuzwelonke kwamandla eNtshona Koloni xa kuthelekiswa nezinye iindawo kuzwelonke njengendawo yeeNkonzo eKwabelwana ngazo ze-BPO. Ingxelo ihlola iimpembelelo zokudalwa kwemisebenzi kwiiNkonzo eKwabelwana ngazo eMzantsi Afrika. Ingxell ifumanisa iimfuno zeeNkonzo eKwabelwana ngazo, ukucacisa izicwangciso sexabiso eNtshona Koloni mplubonlela ngezindululo zokwenza nokwazisa ngoMzantsi Afrika nangeNtshona Koloni njengeeNkonzo eKwabelwana njengendawo yeeNkonzo eKwabelwana ngazo ze-BPO kuzwelonke.

Isihloko seprojekthi	Lilonke inani labacebisi abasebenze kwiprojekthi	Ixesha: lintsuku zomsebenzi	Ixabiso lekhontrakthi ®	Okuphambili okwenziwayo
Ukwenziwa kweprojekthi ibelula	4	Ngo-Oktobha 2015	R499 825.40	Ukuceba ukuphucula ummandla ukuze kwenziwe ushishino loMasipala waseDrakenstein naseHessequa
Ukushwankathelwa komgaqo-nkqubo: Indlela ukuya kumgaqo kaloliwe nolwabiwo lwemali kaRhulumente kuHlumo loQoqosho	3	NgoJulayi 2015-ukuya ngoMatshi 2016	R530 000.00	Ukwenziwa kwemigaqo-nkqubo ukuze kujongwe iindawo zoqoqosho ezinamandla okwenza kubekho uhlomo nemisebenzi ekhawulezileyo nezinzileyo.
Ukuhlahlelwa koShishino ngokweenkcukacha ezindawonye	1	NgoJanuwari 2016	R141 970.59	Ukwenza ukuba iinkcukacha zoqoqosho zibendaweninnye kulwazi lweDEDAT
Ukutolikwa koMthetho oyilwayo woTywala nengxelo yoNyaka	3	NgoMatshi 2015-ngoNovemba 2015	R129 252.60	Ukuguqulelwa kweengxelo kwisiXhosa
Inkqubo yophuhliso lwezakhono ezikolweni yeSoftware	3	NgoMeyi 2015	R9 900.00	Ungenelelo lokujonga ukunqongophala kwezakhono kwicandelo le-ICT kubekho izakhono.

Itheyibhuli 3.15.2: Ukuhlahlelwa kwamadinga abacebisi kusetyenziswa iimali ezabiweyo, ngokwaBantu ebebefudula beHlelelekile (iiHDI), ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

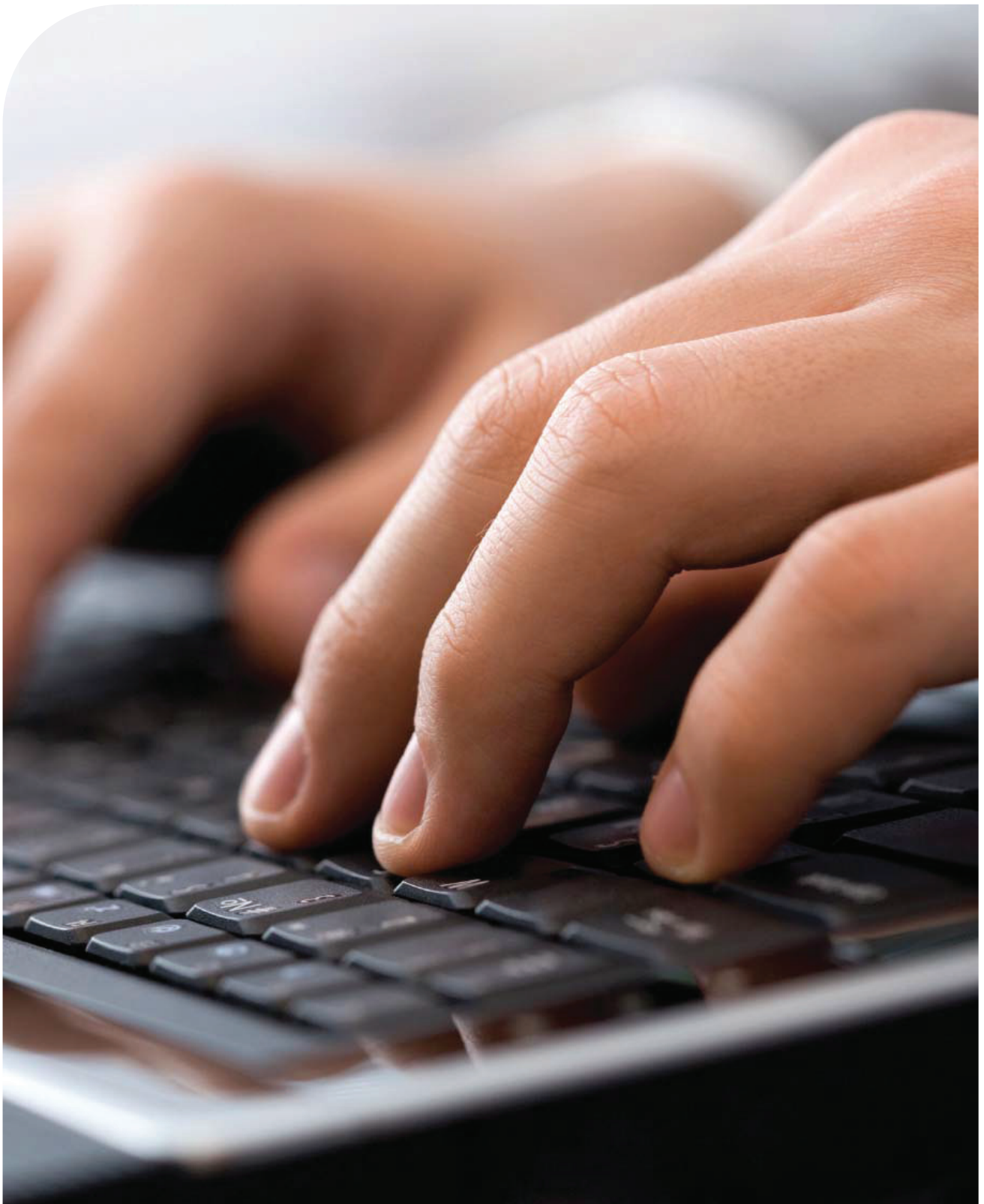
Isihloko seProjekthi	Ipesenti yobuninini bamaqela eHDI	Ipesenti yabalawuli bamaqela eHDI	Inani labaCebisi abaphuma kumaqela eHDI asebenza kwiprojekthi
Akusebenzi oku apha			

Itheyibhuli 3.15.3: Ingxelo yamadinga abacebisi kusetyenziswa iimali zesisa, ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Isihloko seProjekthi	Lilonke inani labacebisi abasebenza kwiprojekthi	Ixesha: lintsuku zomsebenzi	Ixabiso leNkxaso neleKhontrakthi ngokweRand
Akusebenzi oku apha			
Lilonke inani leprojekthi	Bebonke abacebisi	Lilonke ixesha: lintsuku zomsebenzi	Ixabiso leNkxaso neleKhontrakthi ngokweRand
Akusebenzi oku apha			

Itheyibhuli 3.15.4: Ukuhlahlelwa kwamadinga enziwayo nabacebisi kusetyenziswa iimali zesisa, ngokwaBantu ebebefudula beHlelelekile (iiHDI), ngomhla woku-1 ku-Epreli ngo-2015 ukuya kowama-31 kuMatshi ngo-2016

Isihloko seProjekthi	Ipesenti yobuninini bamaqela eHDI	Ipesenti yabalawuli bamaqela eHDI	Inani labaCebisi abaphuma kumaqela eHDI asebenza kwiprojekthi
Akusebenzi oku apha			



Isigaba E: IINKCUKACHA ZEMALI

ISIGABA E: IINKCUKACHA ZEMALI

1. INGXELO YOMPHICOTHI-ZINCWADI KUVOTO LOLWABIWO-MALI LWE-12 LWEPALAMENTE YEPHONDO LENTSHONA KOLONI YESEBE LOPHUHLISO LOQOQOSHO NOKHENKETHO

Ingxelo yeengxelo zemali

Intshayelelo

1. Ndiye ndaziphicotha iingxelo zemali zeSebe loPhuhliso loQoqosho noKhenketho eNtshona Koloni ezikwiphapha le-165 ukuya kwelama-245, kuquka ingxelo yolwabiwo, ingxelo yobume bemali ukuza kuma ngomhla wama-31 ngoMatshi ngo-2016, ingxelo yokusebenza kwemali, ingxelo yokutshintsha kwee-asethi eziseleyo nengxelo yokuqukuqela kwemali kunyaka ophelayo, kunye namanqaku, aquka isishwankathelo semigaqo-nkqubo yocwangciso-mali ebalulekileyo nezinye iinkcukacha ezinika ingcaciso.

Uxanduva lweGosa elinika ingxelo kwiingxelo zemali

2. Igosa elinika ingxelo linoxanduva lokwenza amalungiselelo nokubonisa ngeengxelo zemali ngokweMigangatho yeMali ePhuculiweyo (MCS) echazwe nguNondyebo weSizwe neemfuno zoMthetho wokuLawula iiMali zikaRhulumente waseMzantsi Afrika, ka-1999 (uMthetho woku-1 ka-1999) (PFMA) noMthetho weRhafu waseMzantsi Afrika, ka-2015 (uMthetho woku-1 ka-2015) (DoRA) nolo lawulo lwangaphakathi ngokuqinisekiswa ligosa elinika ingxelo lubalulekile ukwenza amalungiselelo eengxelo zemali ezingenazinto zingabhalwanga kakuhle, nokuba kungenxa yobuqhophololo okanye yempazamo.

Uxanduva lomphicothi-zincwadi

3. Uxanduva lwam kukuvakalisa uluvo ngezi ngxelo zemali ngokubhekisele kuphicotho endilwenzileyo. Ndenze uphicotho-zincwadi ngokweMigangatho kaZwelonke yoPhicotho-zincwadi. Loo migangatho ifuna ukuba ndihambelane neemfuno zokuziphatha, ndicwangcise ndenze uphicotho-zincwadi ukuze ndifumane isiqinisekiso sokuba ingaba iingxelo zemali azinazimpazamo kusini na.
4. Uphicotho-zincwadi luquka imigaqo yokusebenza ukuze ndifumane ubungqina ngeemali noko kubhengeziweyo kwiingxelo zemali. Imigaqo ekhethiweyo ixhomekeke kwisigqibo somphicothi-zincwadi, kuquka ukuhlolwa koko kusemngciphekweni malunga nezinto ezineengxaki kwiingxelo zemali, nokuba kungenxa yobuqhophololo okanye kuyimpazamo. Ukwenza olo hlolo loko kusemngciphekweni, umphicothi-zincwadi uqwalasela ulawulo lwangaphakathi olufanele amalungiselelo eziko nokubekwa kweengxelo zemali ukuze kwenziwe imigaqo yophicotho-zincwadi efanele ezo meko, kodwa ingekuko okweenjongo zokuvakalisa uluvo ngokufaneleka kolawulo lwangaphakathi lweziko. Uphicotho-zincwadi lukwaquka ukuvavanywa kokufaneleka kwemigaqo-nkqubo yocwangciso-mali esetyenzisiweyo nokufaneleka koqikelelo locwangciso-mali olwenziwe ngabalawuli, nokuvavanywa kweengxelo zemali ngokubanzi .
5. Ndikholelwa ukuba ubungqina bophicotho-zincwadi endiye ndabufumana banele kwaye bufanelekile ukuba ndinganika olwam uluvo lophicotho-zincwadi.

Uluvo

6. Ngokoluvo lwam, iingxelo zemali zibonakaliswe ngendlela efanelekileyo, kuwo onke amaxwebhu, ngobume bemali beSebe loPhuhliso loQoqosho noKhenketho laseNtshona Koloni ukuza kuma kumhla wama-31 ngoMatshi ngo-2016 nokusebenza kwemali kwanokuqukuqela kwemali kunyaka ophelayo, ngokweMigangatho yeMali ePhuculiweyo ebekwe nguNondyebo weSizwe nangokweemfuno zePFMA neze-DoRA.

Imiba eqwalaselwayo

7. Ndifuna niqwalasele kule miba ingezantsi. Uluvo lwam alutshintshanga malunga nale miba.

lindawo ekuchithwe ngaphantsi kuzo malunga novoto

8. Njengoko kuchaziwe kwinqaku 4.1 kwiingxelo yolwabiwo, iSebe lichithe nganeno kulwabiwo-mali lulonke ngezigididi ezi-R11,5 (2,6%). Oku kubangelwe lulwabiwo-mali kwinkqubo yesi-3: Uphuhliso lorhwebo necandelo kunye nenkqubo yesi-7: Uphuhliso lwezakhono notshintsho ziye zachitha nganeno ngezigididi ezi-R5 (2,9%) nezigididi ezi-R2 (3,7%), nganye. Iingcaciso zomohluko kumaxwebhu zibekiwe kwinqaku 4.1 naku-4.2 kwiingxelo yolwabiwo.

Ilahleko kumaxwebhu

9. Njengoko kuchaziwe kwinqaku 12.1 kwiingxelo zemali, iSebe linelahleko yezigidi ezingama-R63,5 (2014-15 : izigidi ezingama-R63,3) kuma-21,97% (2014-15 : 21,9%) kwizabelo ezikuRhulumente wePhondo leNtshona Koloni kwiCape Town International Convention Centre Company SOC Limited.

Ukuqinisekiswa kwamanani angqinelanayo

10. Njengoko kuchaziwe kwinqaku 31 kwiingxelo zemali, amanani angqinelanayo ngomhla wama-31 kuMatshi ngo-2015 aphinde aqinisekiswa ngenxa yempazamo efunyanisiweyo ngo-2015-16 kwiingxelo zemali zeSebe, kunyaka ophela ngomhla wama-31 kuMatshi ngo-2015.

Omnye umba

11. Ndifuna kuqwalaselwe kulo mba ungezantsi. Uluvo lwam alutshintshanga malunga nalo mba.

linkqubo ezongezweyo ezingaphicothwanga

12. linkcukacha ezongezweyo kwiphepha lama-246 ukuya kwelama-255 aziyoxalenye yeengxelo zemali kwaye zibekwa njengeenkukacha ezongezweyo. Ngokunjalo andikwazi kuluvakalisa uluvo lwam.

Ingxelo kwezinye iimfuno zomthetho nezolawulo

13. NgokoMthetho woPhicotho-zincwadi zikaRhulumente waseMzantsi Afrika, ka-2004 (uMthetho wama-25 ka-2004) (PAA) nenqaku jikelele elikhutshiweyo, ndinoxanduva lokuchaza oko ndikufumanisileyo kwiinkukacha zomsebenzi ezichaziweyo xa zithelekiswa neenjongo ezinqinisekise kwangaphambili zeenkqubo ezikhethiweyo ezibekiweyo kwiingxelo yomsebenzi wonyaka, ukuhambelana nemigaqo nemithetho nolawulo lwangaphakathi. Injongo yovavanyo lwam ibikukubonisa endikufumanisileyo ukunika isiqinisekiso ngale miba. Ngokunjalo andikwazi kuluvakalisa uluvo lwam.

Iinjongo ezinqinisekise kwangaphambili

14. Ndiyenzile imigaqo yokufumana ubungqina malunga nokusebenza nokuthembeka kweenkcukacha zomsebenzi ezichaziweyo kwezi nkqubo zikhethiweyo zilandelayo ezibekwe kwiingxelo yomsebenzi wonyaka weSebe kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016:
 - Inkqubo yesi-2: linkonzo ezihlangeneyo zophuhliso loqoqosho kwiphepha lama-53
 - Inkqubo yesi-3: Uphuhliso lorhwebo necandelo kwiphepha lama-56 ukuya kwelama-57
 - Inkqubo yesi-7: Uphuhliso lwezakhono notshintsho kwiphepha le-106
15. Nkuvavanyile ukubaluncedo kweenkcukacha zomsebenzi ukuqinisekisa ukuba zibekwe ngokwemithetho-siseko yeengxelo zemali ngokukaNondyebo weSizwe nokuba ingaba umsebenzi ochaziweyo ubuzinzile kwiinkqubo ezicetyiweyo. Ndikwalenzile uvavanyo lokuqinisekisa ukuba ingaba izalathisi noko kujoliswe kuko kuchazwe kakuhle, kwaqinisekiswa, kwacaca, kunokutholekiswa, kuhambelana nexesha neemfuno zeSakhelo sikaNondyebo weSizwe seNkqubo yokuLawula iinkcukacha zomsebenzi.
16. Ndiye ndahlola ukufaneleka kweenkcukacha zomsebenzi ezichaziweyo ukuqinisekisa ukuba zisemthethweni, zichanekile kwaye zigqibelele.
17. Khange ndifumanise nto ngokuba luncedo nokufaneleka kweenkcukacha zomsebenzi ochaziweyo kwezi nkqubo zilandelayo:
 - Inkqubo yesi-2: linkonzo ezihlangeneyo zophuhliso loqoqosho
 - Inkqubo yesi-3: Uphuhliso lorhwebo necandelo
 - Inkqubo yesi-7: Uphuhliso lwezakhono notshintsho

Eminye imiba

18. Noxa ndiye andafumanisa nto ngokuba luncedo nokuthembeka kweenkcukacha zomsebenzi ochaziweyo kwiinkqubo ezikhethiweyo, ndifuna kuqwalaselwe kule miba ilandleayo:

Impumelelo koko kujoliswe kuko kucwangcisiweyo

19. Jonga kwingxelo yomsebenzi wonyaka kwiphepha lama-53, lama-56, lama-57 nele-106 ngeenkcukacha ngempumelelo ngoko kujoliswe kuko ngonyaka.

linkcukacha ezongeziweyo ezingaphicothwanga

20. linkcukacha ezongeziweyo kwiphepha loku 1-53, lama-54, lama-55, lama-58 ukuya kwele-105 nele-107 ukuya kwele-160 akuyonxalenye yengxelo yomsebenzi wonyaka kwaye zifakwe njengeenkcukacha ezongeziweyo. Khange ndikuphicothe oku, ngenxa yoko andikwazi kunika ingxelo ngako.

Ukuhambelana nomthetho

21. Ndiyenzile imigaqo yokufumana ubungqina yokuba iSebe liye lahambelana nemithetho esebenzayo malunga nemiba yezemali, ulawulo lwemali nemigaqo enxulumene noko. Khange ndifumanise ukungahambelani nemiba ethile kwimithetho ephambili, njengoko ichaziwe kwisaziso jikelele esikhutshwe ngokwe-PAA.

Ulawulo lwangaphakathi

22. Ndiluqwalasele ulawulo lwangaphakathi olufanelekileyo kuphicotho lwam kwiingxelo zemali, kwingxelo yomsebenzi wonyaka nakolo luhambelana nomthetho. Khange ndifumanise zingxaki kulawulo lwangaphakathi.

Jonga kwisiNgesi ukufumana ingxelo yophicotho-zincwadi esesikweni etyikityiweyo.

EKapa

29 Julayi 2016

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Begroting per program											
Iimali ezivotelweyo neemali ezitsalwayo	2015/16						2014/15				
	Ulwabiwo oluhlangahlen gisiweyo R'000	Ukutshintsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000	Umohluko R'000	Inkciitho ngokwe-% yolwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000		
1. Ulawulo	41 904	-	-	41 904	40 330	1 574	96.2%	35 556	35 529		
2. IiNkonzo zoPhuhliso loQoqosho ezihlanganisiweyo	54 968	-	-	54 968	53 802	1 166	97.9%	59 622	59 269		
3. Uphuhliso lohwebo necandelo	176 622	-	-	176 622	171 451	5 171	97.1%	236 595	235 959		
4. Ulawulo lweshishini nokongamela	50 137	-	-	50 137	49 778	359	99.3%	49 123	49 123		
5. Isicwangciso soqoqosho	25 816	-	-	25 816	24 997	819	96.8%	41 239	41 014		
6. Ukhenketho, ubugcisa nokonwabisa	40 271	-	-	40 271	39 882	389	99.0%	45 137	45 099		
7. Uphuhliso lwezakhono notshintsho	54 545	-	-	54 545	52 544	2 001	96.3%	43 024	43 015		
Iyonke	444 263	-	-	444 263	432 784	11 479	97.4%	510 296	509 008		
Iyonke (eze phambili)											
Ulungelulwaniso neNgxelo yokusebenza kwemali											
YONGEZA											
Ingeniso yesebe				5 716				6 647			
Uncedo (ingeniso)				16 805				12 149			
Ezona mali ngokwengxelo yokusebenza kwemali (iyonke ingeniso)				466 784				529 092			
YONGEZA											
Uncedo (inkciitho)					3 371				11 567		
Ezona mali ngokwengxelo yokusebenza kwemali (iyonke inkciitho)					436 155				520 575		

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

		Ulwabiwo ngokokuhlelwa kooqoqosho									
		2015/16					2014/15				
Iimali ezivotelelweyo neemali ezitsalwayo (iyaqhubeka)	Ulwabiwo oluhlangahlan gisiwayo	Ukufshinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciho	Umohluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciho		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	
Okugqithiselwayo nezibonelelo	212 156	4 756	-	216 912	216 681	231	99.9%	312 211	311 049		
Amaphondo noomasipala	-	-	-	-	-	-	-	501	501		
Amaphondo	-	-	-	-	-	-	-	1	1		
Il-athente neemali zamaphondo	-	-	-	-	-	-	-	1	1		
Oomaspala	-	-	-	-	-	-	-	500	500		
Il-arhente neemali zomasipala	-	-	-	-	-	-	-	500	500		
Il-arhente nee-akhawuntii zesebe	122 691	2 501	-	125 192	125 192	-	100.0%	115 067	115 067		
Il-arhente nee-akhawuntii zesebe	122 691	2 501	-	125 192	125 192	-	100.0%	115 067	115 067		
Amaziko emifundo ephakamileyo	-	-	-	-	-	-	-	4 610	4 610		
Ookhopolotyeni boluntu namashishini abucala	3 000	-	-	3 000	2 831	169	94.4%	5 710	5 587		
Ookhopolotyeni boluntus	-	-	-	-	-	-	-	5 710	5 587		
Ezinye ezigqithiselwa kookhopolotyeni boluntu	-	-	-	-	-	-	-	5 710	5 587		
Amashishini abucala	3 000	-	-	3 000	2 831	169	94.4%	-	-		
Ezinye ezigqithiselwa kumashishini abucala	3 000	-	-	3 000	2 831	169	94.4%	-	-		
Amaziko angajonganga nzuzo	73 713	1 980	-	75 693	75 693	-	100.0%	176 877	175 840		
Kwezasekhaya	12 752	275	-	13 027	12 965	62	99.5%	9 446	9 444		
Okuzwayo kwezentlalo	1 952	275	-	2 227	2 188	39	98.2%	101	100		
Ezinye ezigqithiselwa kwezasekhaya	10 800	-	-	10 800	10 777	23	99.8%	9 345	9 344		
Ukuhlawulwa kwee-asethi ezinkulu	3 802	2 041	-	5 843	5 692	151	97.4%	3 508	3 497		
Oomashishini nezixhobo	3 533	2 041	-	5 574	5 426	148	97.3%	3 452	3 450		
Izixhobo zezofutho	-	3 624	-	3 624	3 624	-	100.0%	-	-		
Abanye oomashishini nezixhobo	3 533	(1 583)	-	1 950	1 802	148	92.4%	3 452	3 450		
Isoftware nezinye il-asethi ezingaphathekiyo	269	-	-	269	266	3	98.9%	56	47		
Ukuhlawulwa kwee-asethi zemali	-	124	-	124	124	-	100.0%	89	88		
Iyonke	444 263	-	-	444 263	432 784	11 479	97.4%	510 296	509 008		

INGXELO YOLWABIWO

kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yoku-1: Ulawulo	2015/16					2014/15			
	Ulwabiwo oluhlangahlen gisiweyo	Ukuthinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yollwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqutyana									
1. I-ofisi yeNtloko yeSebe	5 593	520	-	6 113	5 423	690	88,7%	2 230	2 221
2. Ulawulo lwemali	26 209	(478)	-	25 731	24 847	884	96,6%	24 717	24 714
3. Iinkonzo ezihlanganisiweyo	10 102	(42)	-	10 060	10 060	-	100,0%	8 609	8 594
Iyonke	41 904	-	-	41 904	40 330	1 574	96,2%	35 556	35 529
Ukulelwa koqoqosho									
Inflawulo ekhoyo	39 352	(1 112)	-	38 240	36 666	1 574	95,9%	32 731	32 713
Ukhlawuliwa kwabasebenzi	23 767	-	-	23 767	22 264	1 503	93,7%	18 853	18 836
Iimvuzo nemirhola	20 964	8	-	20 972	19 699	1 273	93,9%	16 850	16 833
Igalelo lentlalo	2 803	(8)	-	2 795	2 565	230	91,8%	2003	2003
Iimpahla neenkonzo	15 585	(1 112)	-	14 473	14 402	71	99,5%	13 878	13 877
Iimali zolawulo	48	(3)	-	45	43	2	95,6%	50	50
Ezokwazisa	7 006	(985)	-	6 021	6 016	5	99,9%	5 833	5 833
Ii-aseethi ezincinci	32	53	-	85	79	6	92,9%	90	90
Iindleko zophicotho: Iwangaphandle	3 252	(186)	-	3 066	3 066	-	100,0%	3 119	3 119
Iibhasari: zabasebenzi	390	52	-	442	442	-	100,0%	293	293
Ezokufuya: imisebenzi yesebe	78	29	-	107	107	-	100,0%	21	21
Unxibelelwano	344	(109)	-	235	235	-	100,0%	391	391
Iinkonzo zekhompuyutha	388	263	-	651	621	30	95,4%	401	401
Abacebisi: iinkonzo zoshishino nezabacebisi	119	271	-	390	390	-	100,0%	553	553
Abakhi	58	-	-	58	45	13	77,6%	336	336
Ezolonwabo	31	(16)	-	15	12	3	80,0%	5	5
Iinkonzo zothutho	1 385	(702)	-	683	683	-	100,0%	624	624
Uluhlu lwezinto: izixhobo nezibonelelo	-	-	-	-	-	-	-	38	38

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

	2015/16						2014/15		
	Ulwabiwo oluhlengahleng gisiweyo R'000	Ukushintsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000	Umohluko R'000	Inkciitho ngokwe-% yollwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000
izibonelelo ezinokusetyenziswa	80	49	-	129	-	-	100.0%	46	46
izibonelelo: izixhobo zokubhala, ezokushicilela nezibonelelo ze-offisi	512	(200)	-	312	-	-	100.0%	220	220
Izinto zokusebenza eziqeshisayo	155	(22)	-	133	123	10	92.5%	133	133
Ukahlawulwa kwepropati	-	133	-	133	133	-	100.0%	-	-
Ezokuhamba nezokuphila	465	(185)	-	280	278	2	99.3%	307	307
Uqeqesho nophuhliso	662	102	-	764	764	-	100.0%	756	756
Ukahlawulwa kwemisebenzi	446	134	-	580	580	-	100.0%	387	387
Iindawo namaziko	78	207	-	285	285	-	100.0%	35	34
Ukurenta nokuqashisa	56	3	-	59	59	-	100.0%	240	240
Okugqithiselwayo nezibonelelo	15	1	-	16	16	-	100.0%	42	41
Amaphondo noomasipala	-	-	-	-	-	-	-	1	1
Amaphondo	-	-	-	-	-	-	-	1	1
Ii-arhente neemali zamaphondo	-	-	-	-	-	-	-	1	1
Ii-arhente nee-akhawunti zesebe	-	-	-	-	-	-	-	1	1
Ii-arhente zesebe	-	1	-	1	1	-	100.0%	-	-
Kwezasekhaya	-	1	-	1	1	-	100.0%	-	-
Okuzwayo kwezentlalo	15	-	-	15	15	-	100.0%	41	40
Ukahlawulwa kwee-asethi ezinkulu	2 537	1 111	-	3 648	3 648	-	100.0%	2 763	2 755
Oomatshini nezixhobo	2 388	1 100	-	3 488	3 488	-	100.0%	2 754	2 754
Izixhobo zezothutho	-	3 018	-	3 018	3 018	-	100.0%	-	-
Abanye oomatshini nezixhobo	2 388	(1 918)	-	470	470	-	100.0%	2 754	2 754
Isoftware nezinye ii-asethi ezingaphathekiyo	149	11	-	160	160	-	100.0%	9	1
Ukahlawulwa kwee-asethi zemali	-	-	-	-	-	-	-	20	20
Iyonke	41 904	-	-	41 904	40 330	1 574	96.2%	35 556	35 529

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQTYANA: 1.1: I-ofisi yeNtloko yeSebe	2015/16							2014/15		
	Ulwabiwo oluhlangahlan gisiweyo	Ukushinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Intlawulo ekhoyo	5 053	392	-	5 445	4 755	690	87.3%	2 197	2 196	
Ukuhlawulwa kwabasebenzi	4 393	-	-	4 393	3 703	690	84.3%	1 891	1 891	
Iimpahla neenkongo	660	392	-	1 052	1052	-	100.0%	306	305	
Okugqithiselwayo nezibonelelo	-	-	-	-	-	-	-	10	10	
Kwezasekhaya	-	-	-	-	-	-	-	10	10	
Ukuhlawulwa kwee-asethi ezinkulu	540	128	-	668	668	-	100.0%	23	15	
Oomatshini nezixhobo	540	127	-	667	667	-	100.0%	14	14	
Isoftware nezinye ii-asethi ezingaphathekiyo	-	1	-	1	1	-	100.0%	9	1	
Iyonke	5 593	520	-	6 113	5 423	690	88.7%	2 230	2 221	

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 1.2: Ulawulo lwemali		2015/16							2014/15	
		Ulwabiwo oluhlangahlen gisiweyo R'000	Ukutshintsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciifo R'000	Umohluko R'000	Inkciifo ngokwe-% yollwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciifo R'000
Ukuhlelwa koqoqosho (iyaqhubeka)										
Inflawulo ekhoyo	24 228	(1 493)	-	22 735	21 851	884	96.1%	21 958	21 956	
Ukuhlawulwa kwabasebenzi	17 034	(164)	-	16 870	16 057	813	95.2%	15 335	15 333	
Iimpahla neenkongo	7 194	(1 329)	-	5 865	5 794	71	98.8%	6 623	6 623	
Okugqithiselwayo nezibonelelo		15	1	-	16	-	100.0%	14	13	
Amaphondo noomaisipala	-	-	-	-	-	-	-	1	1	
Ii-arhente nee-akhawunti zesebe	-	1	-	1	1	-	100.0%	-	-	
Kwezasekhaya	15	-	-	15	15	-	100.0%	13	12	
Ukuhlawulwa kwee-asefhi ezinkulu		1 966	1 014	-	2 980	-	100.0%	2 725	2 725	
Oomatshini nezixhobo	1 817	1 004	-	2 821	2 821	-	100.0%	2 725	2 725	
Ii-asefhi ezingaphathekiyo	149	10	-	159	159	-	100.0%	-	-	
Ukuhlawulwa kwee-asefhi zemali		-	-	-	-	-	-	20	20	
Iyonke	26 209	(478)	-	25 731	24 847	884	96.6%	24 717	24 714	

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatsi ngo-2016

INKQITYANA: 1.3: Iinkonzo ezihlanganisiweyo									
Ukuhlelwa koqoqosho	2015/16					2014/15			
	Ulwabiwo oluhlangahlen gisiweyo	Ukuisintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkcitho	Umohluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Initlawulo ekhoyo	10 071	(11)	-	10 060	-	-	100.0%	8 576	8 561
Ukuhlawulwa kwabasebenzi	2 340	164	-	2 504	-	-	100.0%	1 627	1 612
Iimpahla neenkono	7 731	(175)	-	7 556	-	-	100.0%	6 949	6 949
Okugqithiselwayo nezibonelelo	-	-	-	-	-	-	-	18	18
Kwezasekhaya	-	-	-	-	-	-	-	18	18
Ukuhlawulwa kwee-asethi ezinkulu	31	(31)	-	-	-	-	-	15	15
Oomatshini nezixhobo	31	(31)	-	-	-	-	-	15	15
Iyonke	10 102	(42)	-	10 060	-	-	100.0%	8 609	8 594

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-2: iInkonzo zoPhuhliso loQoqosho ezihlanganisiweyo	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkqubo	Umohluko	Inkcitho ngokwe-% yollwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkqubo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqityana									
1. Uphuhliso loshishino	33 409	(276)	-	33 133	32 728	405	98.8%	38 553	38 200
2. Uphuhliso loQoqosho kuMmandla nasekuhlaleni	6 234	(354)	-	5 880	5 583	297	94.9%	8 138	8 138
3. Ukuxhoyiswa kwezoqoqosho	1 438	(398)	-	1 040	1 019	21	98.0%	4 032	4 032
4. I-Red Tape	11 664	37	-	11 701	11 431	270	97.7%	6 893	6 893
5. Abalawuli: iInkonzo zoPhuhliso loqoqosho ezihlanganisiweyo	2 223	991	-	3 214	3 041	173	94.6%	2 006	2 006
Iyonke	54 968	-	-	54 968	53 802	1 166	97.9%	59 622	59 269
Ukukhulwa koqoqosho									
Inflawulo ekhoyo	43 262	(2 565)	-	40 697	39 701	996	97.6%	32 420	32 415
Ukukhulwulwa kwabasebenzi	17 253	-	-	17 253	16 793	460	97.3%	19 158	19 153
Imivuzo nemihlo	15 412	(137)	-	15 275	14 850	425	97.2%	17 104	17 099
Igalelo lentlalo	1 841	137	-	1 978	1 943	35	98.2%	2 054	2 054
Iimpahla neenkonzo	26 009	(2 565)	-	23 444	22 908	536	97.7%	13 262	13 262
Iimali zolawulo	89	18	-	107	67	40	62.6%	30	30
Ezokwazisa	110	280	-	390	386	4	99.0%	49	49
Ii-asezhi ezincinci	89	(38)	-	51	15	36	29.4%	127	127
Ezokutya: imisebenzi yesebe	424	(18)	-	406	399	7	98.3%	539	539
Unxibelelwano	195	(33)	-	162	148	14	91.4%	285	285
Abacebisi: iinkonzo zoshishino nezabacebisi	17 846	(2 837)	-	15 009	15 004	5	100.0%	8 360	8 360
Abakhi	987	132	-	1 119	1 093	26	97.7%	343	343
I-arhente neenkonzo zenkxaso/ezifunwe ngaphandle	439	32	-	471	471	-	100.0%	611	611

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-2: IiNkonzo zoPhuhliso loQoqosho ezihlanganisiweyo (iyaqhubeka)	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukuqinisekisa kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkqubo	Umohluko	Inkcitho ngokwe-% yollwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkqubo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ezolonwabo	27	-	-	27	22	5	81.5%	16	16
Izibonelelo ezinokusetyenziswa	96	49	-	145	119	26	82.1%	21	21
Izibonelelo: izixhobo zokubhala, ezokushicilela nezibonelelo ze-ofisi	239	9	-	248	239	9	96.4%	228	228
Izinto zokusebenza ezinqeshisayo	38	6	-	44	36	8	81.8%	28	28
Ezokuhamba nezokuphila	880	(106)	-	774	673	101	87.0%	761	761
Uqeqesho nophuhliso	3 270	(108)	-	3 162	3 105	57	98.2%	635	635
Ukuhlawulwa kwemisebenzi	136	(39)	-	97	94	3	96.9%	22	22
Iindawo namaziko	956	(361)	-	595	400	195	67.2%	1 204	1 204
Ukurenta nokuqashisa	188	449	-	637	637	-	100.0%	3	3
Okugqithiselwayo nezibonelelo	11 235	2 166	-	13 401	13 232	169	98.7%	26 988	26 621
Ii-arhente nee-akhawunti zesebe	-	1 900	-	1 900	1 900	-	100.0%	2 000	2 000
Ii-arhente zesebe	-	1 900	-	1 900	1 900	-	100.0%	2 000	2 000
Amaziko emfundo ephakamileyo	-	-	-	-	-	-	-	2 150	2 150
Ookhopolotyeni boluntu namashishini abucala	3 000	-	-	3 000	2 831	169	94.4%	5 700	5 577
Ookhopolotyeni boluntu	-	-	-	-	-	-	-	5 700	5 577
Ezinye ezigqithiselwa kookhopolotyeni boluntu	-	-	-	-	-	-	-	5 700	5 577
Amashishini abucala	3 000	-	-	3 000	2 831	169	94.4%	-	-
Ezinye ezigqithiselwa kumashishini abucala	3 000	-	-	3 000	2 831	-	94.4%	-	-
Amaziko angajonganga nzuzo	6 448	-	-	6 448	6 448	-	100.0%	16 500	16 276
Kwezasekhaya	1 787	266	-	2 053	2 053	-	100.0%	618	618
Okuzuzwayo kwezentlalo	1 787	266	-	2 053	2 053	-	100.0%	28	28
Ezinye ezigqithiselwa kwezasekhaya	-	-	-	-	-	-	-	590	590

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-2: Iinkonzo zoPhuhliso loQoqosho ezihlanganisiweyo (Iyaqhubeka)	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo R'000	Ukufshinsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000	Umohluko R'000	Inkciitho ngokwe-% yollwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000
Ukuhlawulwa kwe-aseethi ezinkulu	471	399	-	870	869	1	99.9%	220	220
Oomatshini nezixhobo	405	397	-	802	802	-	100.0%	215	215
Izixhobo zezothutho	-	264	-	264	264	-	100.0%	-	-
Abanye oomatshini nezixhobo	405	133	-	538	538	-	100.0%	215	215
isoftware nezinye ii-aseethi ezingaphathekiyo	66	2	-	68	67	1	98.5%	5	5
Ukuhlawulwa kwe-aseethi zemali	-	-	-	-	-	-	-	14	13
Iyonke	54 968	-	-	54 968	53 802	1 166	97.9%	59 622	59 269

INGXELO YOLWABIWO

kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQITYANA: 2.1: Uphuhliso loshishino

Ukuhlelwa lokoqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukuqinisekisa kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkqubo	Umohluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkqubo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	21 921	(354)	-	21 567	21 331	236	98.9%	11 922	11 917
Ukukhululwa kwabasebenzi	6 709	-	-	6 709	6 570	139	97.9%	6 534	6 529
Iimpahla neenkono	15 212	(354)	-	14 858	14 761	97	99.3%	5 388	5 388
Okugqithiselwayo nezibonelelo	11 228	224	-	11 452	11 283	169	98.5%	26 465	26 118
Ii-arhente nee-akhawunti zesebe	-	-	-	-	-	-	-	2 000	2 000
Amaziko emfundo ephakamileyo	-	-	-	-	-	-	-	1 650	1 650
Ookhopolotyeni boluntu namashishini abucala	3 000	-	-	3 000	2 831	169	94.4%	5 700	5 577
Amaziko angajonganga nzuzo	6 448	-	-	6 448	6 448	-	100.0%	16 500	16 276
Kwezasekhaya	1 780	224	-	2 004	2 004	-	100.0%	615	615
Ukukhululwa kwee-aseethi ezinkulu	260	(146)	-	114	114	-	100.0%	152	152
Oomatshini nezixhobo	260	(147)	-	113	113	-	100.0%	150	150
Isoftware nezinye ii-aseethi ezingaphathekiyo	-	1	-	1	1	-	100.0%	2	2
Ukukhululwa kwee-aseethi zemali	-	-	-	-	-	-	-	14	13
Iyonke	33 409	(276)	-	33 133	32 728	405	98.8%	38 553	38 200

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 2.2: Uphuhliso loqoqosho kummandla nasekuhlaleni

Ukuhlelwa koqoqosho	2015/16					2014/15			
	Ulwabiwo oluhlangahlen gisiweyo	Ukuishinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciho	Umohluko	Inkciho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inlawulo ekhoyo	6 115	(308)	-	5 807	5 510	297	94.9%	7 624	7 624
Ukhlawulwa kwabasebenzi	4 119	-	-	4 119	3 822	297	92.8%	4 953	4 953
Iimpahla neenkongo	1 996	(308)	-	1 688	1 688	-	100.0%	2 671	2 671
Okugqithiselwayo nezibonelelo	7	-	-	7	7	-	100.0%	500	500
Amaziko emifundo ephakamileyo	-	-	-	-	-	-	-	500	500
Kwezasekhaya	7	-	-	7	7	-	100.0%	-	-
Ukhlawulwa kwee-asethi ezinkulu	112	(46)	-	66	66	-	100.0%	14	14
Oomatshini nezixhobo	112	(46)	-	66	66	-	100.0%	13	13
Isoftware nezinye ii-asethi ezingaphathekiyo	-	-	-	-	-	-	-	1	1
Ukhlawulwa kwee-asethi zemali	-	-	-	-	-	-	-	-	-
Iyonke	6 234	(354)	-	5 880	5 583	297	94.9%	8 138	8 138

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQTYANA: 2.3: Ukuxhoyiswa kwezoqoqosho									
Ukuhlelwa koqoqosho	2015/16					2014/15			
	Ulwabiwo oluhlangahlen gisiweyo	Ukushinisha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwaniwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	1 438	(398)	-	1 040	1 019	21	98.0%	4 032	4 032
Ukhlawulwa kwabasebenzi	1 438	(398)	-	1 040	1 019	21	98.0%	4 032	4 032
Iyonke	1 438	(398)	-	1 040	1 019	21	98.0%	4 032	4 032

INKQTYANA: 2.4: I-Red Tape									
Ukuhlelwa koqoqosho	2015/16					2014/15			
	Ulwabiwo oluhlangahlen gisiweyo	Ukushinisha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwaniwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	11 566	(2 496)	-	9 070	8 801	269	97.0%	6 857	6 857
Ukhlawulwa kwabasebenzi	3 164	(593)	-	2 571	2 568	3	99.9%	1 858	1 858
Iimpahla neenkongo	8 402	(1 903)	-	6 499	6 233	266	95.9%	4 999	4 999
Okugqithiselwayo nezibonelelo	-	1 942	-	1 942	1 942	-	100.0%	3	3
Ii-arhente nee-akhawuntii zesebe	-	1 900	-	1 900	1 900	-	100.0%	-	-
Kwezasekhaya	-	42	-	42	42	-	100.0%	3	3
Ukhlawulwa kwee-asethi ezinkulu	98	591	-	689	688	1	99.9%	33	33
Oomatshini nezixhobo	32	591	-	623	623	-	100.0%	32	32
Isoftware nezinye ii-asethi ezingaphathekiyo	66	-	-	66	65	1	98.5%	1	1
Iyonke	11 664	37	-	11 701	11 431	270	97.7%	6 893	6 893

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 2.5: Abalawuli: iinkonzo ezihlangeneyo zophuhliso loqoqosho

Ukuhlelwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukuqinisekisa kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yoiwaniwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo	2 222	991	-	3 213	3 040	173	94.6%	1 985	1 985
Ukuhlawulwa kwabasebenzi	1 823	991	-	2 814	2 814	-	100.0%	1 781	1 781
Iimpahla neenkono	399	-	-	399	226	173	56.6%	204	204
Ukuhlawulwa kwee-asethi ezinkulu	1	-	-	1	1		100.0%	21	21
Oomatshini nezixhobo	1	(1)	-	-	-	-	-	20	20
Isoftware nezinye ii-asethi ezingaphathekiyo	-	1	-	1	1	-	100.0%	1	1
Iyonke	2 223	991	-	3 214	3 041	173	94.6%	2 006	2 006

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-3: Uphuhliso loRhwebo neCandelo	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkqubo	Umohluko	Inkqubo ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkqubo
	R '000	R '000	R '000	R '000	R '000	R '000	%	R '000	R '000
Inkqubo									
1. Ukukhazwa karhwebo notyalo-mali	22 400	600	-	23 000	23 000	-	100.0%	19 235	19 235
2. Uphuhliso lweCandelo	33 906	(600)	-	33 306	32 915	391	98.8%	51 683	51 061
3. Amanyatshelo acwangcisiweyo	118 485	(2)	-	118 483	113 788	4 695	96.0%	164 719	164 711
4. Abalawuli: Uphuhliso loRhwebo neCandelo	1 831	2	-	1 833	1 748	85	95.4%	958	952
Iyonke	176 622	-	-	176 622	171 451	5 171	97.1%	236 595	235 959
Ukuhlelwa koqoqosho									
Inflawulo ekhoyo	62 032	(2 580)	-	59 452	54 445	5 007	91.6%	53 478	53 430
Ukuhlelwa kwabasebenzi	24 231	-	-	24 231	21 365	2 866	88.2%	18 975	18 975
Imivuzo nemiholo	22 224	(12)	-	22 212	19 424	2 788	87.4%	17 343	17 343
Igalelo lentlalo	2 007	12	-	2 019	1 941	78	96.1%	1 632	1 632
Iimpahla neenkongo	37 801	(2 580)	-	35 221	33 080	2 141	93.9%	34 503	34 455
Iimali zolawulo	46	-	-	46	21	25	45.7%	53	53
Ezokwazisa	274	268	-	542	542	-	100.0%	-	-
Ii-asethi ezincinci	37	14	-	51	38	13	74.5%	33	33
Ezokutya: imisebenzi yesebe	110	16	-	126	122	4	96.8%	28	28
Unxibelelwano	163	11	-	174	148	26	85.1%	275	272
Iinkonzo zekhompuyutha	-	9	-	9	9	-	100.0%	-	-

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-3: Uphuhliso loRhwebo neCandelo (iyaqhubeka)	2015/16					2014/15			
	Ulwabiwo oluhlangahlen gisiweyo R'000	Ukutshintsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000	Umohluko R'000	Inkciitho ngokwe-% yolwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000
Abacebisi: iinkonzo zoshishino nezabacebisi	36 243	(3 193)	-	33 050	31 158	1 892	94.3%	32 494	32 462
Abakhi	3	-	-	3	3	-	100.0%	15	15
Ezolonwabo	20	-	-	20	6	14	30.0%	7	7
Izibonelelo ezinokusetyenziswa	34	80	-	114	112	2	98.2%	24	23
Izibonelelo: izixhobo zokubhala, ezokushicilela nezibonelelo ze-ofisi	155	49	-	204	160	44	78.4%	123	123
Izinto zokusebenza eziqeshisayo	146	47	-	193	190	3	98.4%	214	207
Ezokuhamba nezokuphila	353	91	-	444	369	75	83.1%	985	985
Uqeqesho nophuhliso	92	-	-	92	50	42	54.3%	120	120
Ukuhlawulwa kwemisebenzi	40	22	-	62	62	-	100.0%	51	46
Iindawo namaziko	84	6	-	90	89	1	98.9%	81	81
Ukurenta nokuqashisa	1	-	-	1	1	-	100.0%	-	-
Okugqithiselwayo nezibonelelo	114 246	2 580	-	116 826	116 787	39	100.0%	182 961	182 373
Amaphondo noomasipala	-	-	-	-	-	-	-	500	500
Oomasipala	-	-	-	-	-	-	-	500	500
Ii-arhente neemali zomasipala	-	-	-	-	-	-	-	500	500
Ii-arhente nee-akhawunti zesebe	55 658	600	-	56 258	56 258	-	100.0%	50 326	50 326
Ii-arhente zesebe	55 658	600	-	56 258	56 258	-	100.0%	50 326	50 326
Amaziko emifundo ephakamileyo	-	-	-	-	-	-	-	1000	1000

INGXELO YOLWABIWO

kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-3: Uphuhliso loRhwebo neCandelo (iyaqhubeka)	2015/16					2014/15			
	Ulwabiwo oluhlangahlan gisiweyo R'000	Ukufshinsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000	Umohluko R'000	Inkciitho ngokwe-% yollwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000
Ookhopolotyeni boluntu namashishini abucala	-	-	-	-	-	-	-	10	10
Ookhopolotyeni boluntu	-	-	-	-	-	-	-	10	10
Ezinye ezigqithiselwa kookhopolotyeni boluntu	-	-	-	-	-	-	-	10	10
Amaziko angajonganga nzuzo	58 450	1 980	-	60 430	60 430	-	100.0%	131 110	130 522
Kwezasekhaya	138	-	-	138	99	39	71.7%	15	15
Okuzuzwayo kwezentlalo	138	-	-	138	99	39	71.7%	13	13
Ezinye ezigqithiselwa kwezasekhaya	-	-	-	-	-	-	-	2	2
Ukuhlawulwa kwee-asethi ezinkulu	344	(7)	-	337	212	125	62.9%	153	153
Oomatshini nezixhobo	344	(33)	-	311	186	125	59.8%	141	141
Abanye oomatshini nezixhobo	344	(33)	-	311	186	125	59.8%	141	141
Isftware nezinye ii-asethi ezingaphathekiyo	-	26	-	26	26	-	100.0%	12	12
Ukuhlawulwa kwee-asethi zemali	-	7	-	7	7	-	100.0%	3	3
Iyonke	176 622	-	-	176 622	171 451	5 171	97.1%	236 595	235 959

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 3.1: Ukukhuthazwa korbhebo nofyalo-mali

	2015/16					2014/15			
	Ulwabiwo oluhlangahlen gisiweyo R'000	Ukushinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000
Okugqithiselwayo nezibonelelo	22 400	600	-	23 000	23 000	-	100.0%	19 235	19 235
li-arhente nee-akhawuntii zesebe	22 400	600	-	23 000	23 000	-	100.0%	19 235	19 235
Iyonke	22 400	600	-	23 000	23 000	-	100.0%	19 235	19 235

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQTYANA: 3.2: Uphuhliso lwecandelo	2015/16							2014/15		
	Ulwabiwo oihlengahlen gisiweyo	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Inlawulo ekhoyo	10 814	(600)	-	10 214	9 831	383	96.3%	16 098	16 064	
Ukuhlawulwa kwabasebenzi	9 408	-	-	9 408	9 206	202	97.9%	11 084	11 084	
Iimpahla neenkonziso	1 406	(600)	-	806	625	181	77.5%	5 014	4 980	
Okugqithiselwayo nezibonelelo	23 010	-	-	23 010	23 008	2	100.0%	35 510	34 922	
Amaziko emfundo ephakamileyo	-	-	-	-	-	-	-	1 000	1 000	
Amaziko angajonganga nzuzo	23 000	-	-	23 000	23 000	-	100.0%	34 510	33 922	
Kwezasekhaya	10	-	-	10	8	2	80.0%	-	-	
Ukuhlawulwa kwee-asethi ezinkulu	82	(7)	-	75	69	6	92.0%	72	72	
Oomatshini nezixhobo	82	(10)	-	72	66	6	91.7%	67	67	
Isoftware nezinye ii-asethi ezingaphathekiyo	-	3	-	3	3	-	100.0%	5	5	
Ukuhlawulwa kwee-asethi zemali	-	7	-	7	7	-	100.0%	3	3	
Iyonke	33 906	(600)	-	33 306	32 915	391	98.8%	51 683	51 061	

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 3.3: Amanyathelo acwangcisiweyo	2015/16						2014/15		
	Ulwabiwo oluhlengahlen gisiweyo	Ukushitisha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
Ukuhlelwa koqaqosho	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Intlawulo ekhoyo	49 462	(1 980)	-	47 482	42 943	4 539	90.4%	36 435	36 427
Ukuhlawulwa kwabasebenzi	13 194	-	-	13 194	10 550	2 644	80.0%	7 127	7 127
Iimpahla neenkonzo	36 268	(1 980)	-	34 288	32 393	1 895	94.5%	29 308	29 300
Okugqithiselwayo nezibonelelo	68 775	1 980	-	70 755	70 718	37	99.9%	128 204	128 204
Amaphondo noomasipala	-	-	-	-	-	-	-	500	500
Ii-arhente nee-akhawunti zesebe	33 258	-	-	33 258	33 258	-	100.0%	31 091	31 091
Amaziko angajonganga nzuzo	35 450	1 980	-	37 430	37 430	-	100.0%	9 600	9 600
Kwezasekhaya	67	-	-	67	30	37	44.8%	13	13
Ukuhlawulwa kwee-aseethi ezinkulu	248	(2)	-	246	127	119	51.6%	80	80
Oomatshini nezixhobo	248	(24)	-	224	105	119	46.9%	74	74
Isoftware nezinye ii-aseethi ezingaphathekiyo	-	22	-	22	22	-	100.0%	6	6
Iyonke	118 485	(2)	-	118 483	113 788	4 695	96.0%	164 719	164 711

INKQITYANA: 3.4: Abalawuli: Uphuhliso loRhwebo neCandelo

Ukulelwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukufshinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	1 756	-	-	1 756	1 671	85	95.2%	945	939
Ukuhlawulwa kwabasebenzi	1 629	-	-	1 629	1 609	20	98.8%	764	764
Iimpahla neenkongo	127	-	-	127	62	65	48.8%	181	175
Okugqithiselwayo nezibonelelo	61	-	-	61	61	-	100.0%	12	12
Ookhopolotyeni boluntu namashishini abucala	-	-	-	-	-	-	-	10	10
Kwezasekhaya	61	-	-	61	61	-	100.0%	2	2
Ukuhlawulwa kwee-asethi ezinkulu	14	2	-	16	16	-	100.0%	1	1
Oomatshini nezixhobo	14	1	-	15	15	-	100.0%	-	-
Isoftware nezinye ii-asethi ezingaphathekiyo	-	1	-	1	1	-	100.0%	1	1
Iyonke	1 831	2	-	1 833	1 748	85	95.4%	958	952

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-4: Ulawulo lweshishini nokongamela	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukuishinisha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqityana									
1. Ukukhuselwa kwabathengi	11 228	(2)	-	11 226	10 868	358	96,8%	10 021	10 021
2. Ulawulo lotywala	38 909	2	-	38 911	38 910	1	100,0%	39 102	39 102
Iyonke	50 137	-	-	50 137	49 778	359	99,3%	49 123	49 123
Ukuhlelwa koqoqosho									
Inflawulo ekhoyo	11 294	-	-	11 294	10 942	352	96,9%	10 827	10 827
Ukuhlelulwa kwabasebenzi	8 354	-	-	8 354	8 336	18	99,8%	8 448	8 448
Imivuzo nemithalo	7 384	(61)	-	7 323	7 305	18	99,8%	7 500	7 500
Igalelo lentlalo	970	61	-	1 031	1 031	-	100,0%	948	948
Iimpahla neenkonziso	2 940	-	-	2 940	2 606	334	88,6%	2 379	2 379
Iimali zolawulo	15	9	-	24	24	-	100,0%	18	18
Ezokwazisa	167	(8)	-	159	46	113	28,9%	-	-
Ii-asethi ezincinci	146	12	-	158	156	2	98,7%	5	5
Ezokutya: imisebenzi yesebe	5	-	-	5	-	5	-	4	4
Unxibelelwano	126	(24)	-	102	93	9	91,2%	156	156
Iinkonzo zekhompyutha	61	-	-	61	61	-	100,0%	-	-
Abacebisi: iinkonzo zoshishino nezabacebisi	150	252	-	402	402	-	100,0%	-	-
Abakhi	-	1	-	1	1	-	100,0%	6	6
I-arhente neenkonziso zenkxaso/ezifunwe ngaphandle	1 416	49	-	1 465	1 465	-	100,0%	1 273	1 273

Inkqubo yesi-4: Ulawulo lweshishini nokongamela	2015/16										2014/15	
	Ulwabiwo oluhlangahlan gisiweyo	Ukutshinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkqubo	Umohluko	Inkqubo ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkqubo			
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	R'000	
izibonelelo ezinokusetyenziswa	2	19	-	21	20	1	95.2%	2	2	2		
izibonelelo: izixhobo zokubhala, ezokushicilela nezibonelelo ze-ofisi	36	(1)	-	35	31	4	88.6%	30	30	30		
Izinto zokusebenza eziqeshisayo	52	(9)	-	43	36	7	83.7%	52	52	52		
Ukuhlawulwa kwepropati	-	-	-	-	-	-	-	7	7	7		
Ezokuhamba nezokuphila	255	-	-	255	246	9	96.5%	261	261	261		
Uqeqesho nophuhliso	317	(300)	-	17	4	13	23.5%	534	534	534		
Ukuhlawulwa kwemisebenzi	192	(2)	-	190	19	171	10.0%	15	15	15		
Iindawo namaziko	-	-	-	-	-	-	-	16	16	16		
Ukurenta nokuqashisa	-	2	-	2	2	-	100.0%	-	-	-		
Okugqithiselwayo nezibonelelo	38 733	-	-	38 733	38 733	-	100.0%	38 241	38 241	38 241		
li-arhente nee-akhawunti zesebe	38 733	-	-	38 733	38 733	-	100.0%	38 241	38 241	38 241		
li-arhente zesebe	38 733	-	-	38 733	38 733	-	100.0%	38 241	38 241	38 241		
Ukuhlawulwa kwee-asethi ezinkulu	110	-	-	110	103	7	93.6%	40	40	40		
Oomatshini nezixhobo	60	44	-	104	98	6	94.2%	40	40	40		
Abanye oomatshini nezixhobo	60	44	-	104	98	6	94.2%	40	40	40		
Isoftware nezinye ii-asethi ezingaphathekiyo	50	(44)	-	6	5	1	83.3%	-	-	-		
Ukuhlawulwa kwee-asethi zemali	50 137	-	-	50 137	49 778	359	99.3%	49 123	49 123	49 123		
Iyonke	50 137	-	-	50 137	49 778	359	99.3%	49 123	49 123	49 123		

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 4.1: Ukukhuselwa kwabathengi		2015/16						2014/15		
		Ulwabiwo oluhlangahlen gisiweyo	Ukushinisa kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
Ukuhlelwa koqoqosho		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Intlawulo ekhoyo		11 118	(2)	-	11 116	10 765	351	96.8%	9 966	9 966
Ukuhlawulwa kwabasebenzi		8 178	(2)	-	8 176	8 159	17	99.8%	7 590	7 590
Iimpahla neenkonziso		2 940	-	-	2 940	2 606	334	88.6%	2 376	2 376
Ukuhlawulwa kwee-asethi ezinkulu		110	-	-	110	103	7	93.6%	40	40
Oomatshini nezixhobo		60	44		104	98	6	94.2%	40	40
Isoftware nezinye ii-asethi ezingaphathekiyo		50	(44)	-	6	5	1	83.3%	-	-
Ukuhlawulwa kwee-asethi zemali		-	-	-	-	-	-	-	15	15
Iyonke		11 228	(2)	-	11 226	10 868	358	96.8%	10 021	10 021

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 4.2: Ulawulo lotywala		2015/16						2014/15		
		Ulwabiwo oluhlangahlen gisiweyo R'000	Ukutshintsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000	Umohluko R'000	Inkciitho ngokwe-% yolwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000
Intlawulo ekhoyo	176	2	-	178	177	1	99.4%	861	861	
Ukuhlalulwa kwabasebenzi	176	2	-	178	177	1	99.4%	858	858	
limpahla neenkonzo	-	-	-	-	-	-	-	3	3	
Okugqithiselwayo nezibonelelo	38 733	-	-	38 733	38 733	-	100.0%	38 241	38 241	
li-arhente nee-akhawunti zesebe	38 733	-	-	38 733	38 733	-	100.0%	38 241	38 241	
Iyonke	38 909	2	-	38 911	38 910	1	100.0%	39 102	39 102	

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-5: Isicwangciso soqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkqubo	Umohluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkqubo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqutyana									
1. Umgaqo-nkqubo nochwangciso	5 449	(260)	-	5 189	4 518	671	87.1%	21 602	21 377
2. Uphando nophuhliso	5 173	1 520	-	6 693	6 693	-	100.0%	4 840	4 840
3. Ulawulo lolwazi	5 718	(696)	-	5 022	5 010	12	99.8%	2 505	2 505
4. Uhlalo novavanyo	2 476	(564)	-	1 912	1 776	136	92.9%	3 396	3 396
5. Intsebenziswano kuPhuhliso loQoqosho	7 000	-	-	7 000	7 000	-	100.0%	8 896	8 896
Iyonke	25 816	-	-	25 816	24 997	819	96.8%	41 239	41 014
Ukuhlelwa koqoqosho									
Inflawulo ekhoyo	18 647	(209)	-	18 438	17 621	817	95.6%	23 174	23 174
Ukuhlelwa kwabasebenzi	10 894	-	-	10 894	10 133	761	93.0%	9 860	9 860
Imivuzo nemihlolo	10 184	(230)	-	9 954	9 179	775	92.2%	9 008	9 008
Igalelo lentlalo	710	230	-	940	954	(14)	101.5%	852	852
Iimpahla neenkongo	7 753	(209)	-	7 544	7 488	56	99.3%	13 314	13 314
Iimali zolawulo	23	(12)	-	11	11	-	100.0%	12	12
Ezokwazisa	-	-	-	-	-	-	-	138	138
Ii-asethi ezincinci	34	15	-	49	49	-	100.0%	42	42
Ezokufya: imisebenzi yesebe	26	(15)	-	11	11	-	100.0%	305	305
Unxibelelwano	141	(77)	-	64	64	-	100.0%	124	124

INGXELO YOLWABIWO

kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-5: Isicwangciso soqoqosho	2015/16							2014/15		
	Ulwabiwo oluhlangahlan gisiwayo R'000	Ukufshintsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkqubo R'000	Umohluko R'000	Inkcitho ngokwe-% yolwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkqubo R'000	
linkonzo zekhompyutha	3 343	1 863	-	5 206	5 206	-	100.0%	1 351	1 351	
Abacebisi: iinkonzo zoshishino nezabacebisi	3 400	(1 918)	-	1 482	1 445	37	97.5%	10 257	10 257	
Abakhi	15	(13)	-	2	2	-	100.0%	29	29	
Ezolonwabo	-	4	-	4	3	1	75.0%	1	1	
Izibonelelo ezinokusetyenziswa	18	15	-	33	31	2	93.9%	29	29	
Izibonelelo: izixhobo zokubhala, ezokushicilela nezibonelelo ze-ofisi	97	(42)	-	55	52	3	94.5%	129	129	
Izinto zokusebenza eziqeshisayo	194	(53)	-	141	128	13	90.8%	206	206	
Ezokuhamba nezokuphila	291	(150)	-	141	141	-	100.0%	238	238	
Uqeqesho nophuhliso	97	(59)	-	38	38	-	100.0%	63	63	
Ukuhlawulwa kwemisebenzi	33	254	-	287	287	-	100.0%	182	182	
Iindawo namaziko	40	(21)	-	19	19	-	100.0%	58	58	
Ukurenta nokuqashisa	1	-	-	1	1	-	100.0%	150	150	
Okugqithiselwayo nezibonelelo	7 000	9		7 009	7 009	-	100.0%	17 915	17 690	
Amaziko angajonganga nzuzo	7 000	-	-	7 000	7 000	-	100.0%	17 896	17 671	
Kwezasekhaya	-	9	-	9	9	-	100.0%	19	19	
Okuzuzwayo kwezentlalo	-	9	-	9	9	-	100.0%	19	19	
Ukuhlawulwa kwee-asethi ezinkulu	169	83		252	250	2	99.2%	131	131	
Oomatshini nezixhobo	169	81	-	250	248	2	99.2%	105	105	
Abanye oomatshini nezixhobo	169	81	-	250	248	2	99.2%	105	105	
Isoftware nezinye ii-asethi ezingaphathekiyo	-	2	-	2	2	-	100.0%	26	26	
Ukuhlawulwa kwee-asethi zemali	-	117		117	117	-	100.0%	19	19	
Iyonke	25 816	-		25 816	24 997	819	96.8%	41 239	41 014	

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 5.1: Umgqaqo-nkqubo nocwangciso											
Ukukhulwa koqoqosho	2015/16						2014/15				
	Ulwabiwo oluhlangahlan gjsiweyo	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Urmohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	R'000
Inflawulo ekhoyo	5 414	(371)	-	5 043	4 374	669	86.7%	12 535	12 535	12 535	12 535
Ukukhululwa kwabasebenzi	3 832	-	-	3 832	3 219	613	84.0%	3 247	3 247	3 247	3 247
Iimpahla neenkonzo	1 582	(371)	-	1 211	1 155	56	95.4%	9 288	9 288	9 288	9 288
Okugqithiselwayo nezibonelelo	-	9	-	9	9	-	100.0%	9 011	9 011	9 011	8 786
Amaziko angajonganga nzuzo	-	-	-	-	-	-	-	9 000	9 000	9 000	8 775
Kwezasekhaya	-	9	-	9	9	-	100.0%	11	11	11	11
Ukukhululwa kwee-asethi ezinkulu	35	17	-	52	50	2	96.2%	55	55	55	55
Oomatshini nezixhobo	35	17	-	52	50	2	96.2%	54	54	54	54
isofware nezinye ii-asethi ezingaphathekiyo	-	-	-	-	-	-	-	1	1	1	1
Ukukhululwa kwee-asethi zemali	-	85	-	85	85	-	100.0%	1	1	1	1
Iyonke	5 449	(260)	-	5 189	4 518	671	87.1%	21 602	21 602	21 602	21 377

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 5.2: Uphando nophuhliso									
2015/16					2014/15				
Ukuhlelwa koqoqosho	Ulwabiwo oluhlangahlen gisiweyo	Ukutshinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	5 111	1 424	-	6 535	6 535	-	100.0%	4 785	4 785
Ukuhlawulwa kwabasebenzi	2 849	22	-	2 871	2 871	-	100.0%	1 986	1 986
Iimpahla neenkonzo	2 262	1 402	-	3 664	3 664	-	100.0%	2 799	2 799
Okugqithiselwayo nezibonelelo	-	-	-	-	-	-	-	8	8
Kwezasekhaya	-	-	-	-	-	-	-	8	8
Ukuhlawulwa kwee-asethi ezinkulu	62	96	-	158	158	-	100.0%	29	29
Oomatshini nezixhobo	62	95	-	157	157	-	100.0%	28	28
Isoftware nezinye ii-asethi ezingaphathekiyo	-	1	-	1	1	-	100.0%	1	1
Ukuhlawulwa kwee-asethi zemali	-	-	-	-	-	-	-	18	18
Iyonke	5 173	1 520	-	6 693	6 693	-	100.0%	4 840	4 840

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQITYANA: 5.3: Ulawulo lolwazi		2015/16						2014/15	
		Ulwabiwo oluhlangahlan gisiweyo R'000	Ukutshintsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciifo R'000	Umohluko R'000	Inkciifo ngokwe-% yolwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000
Intlawulo ekhoyo	5 707	(728)	-	4 979	4 967	12	99.8%	2 497	2 497
Ukuhlawulwa kwabasebenzi	2 422	(22)	-	2 400	2 388	12	99.5%	2 075	2 075
Iimpahla neenkongo	3 285	(706)	-	2 579	2 579	-	100.0%	422	422
Ukuhlawulwa kwee-aseethi ezinkulu	11	-	-	11	11	-	100.0%	8	8
Oomatshini nezixhobo	11	-	-	11	11	-	100.0%	8	8
Ukuhlawulwa kwee-aseethi zemali	-	32	-	32	32	-	100.0%	-	-
Iyonke	5 718	(696)	-	5 022	5 010	12	99.8%	2 505	2 505

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 5.4: Uhlolo novavanyo

Ukuhlelwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlengahlen gisiweyo R'000	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
Inflawulo ekhoyo	2 415	(534)	-	1 881	1 745	136	92.8%	3 357	3 357
Ukuhlawulwa kwabasebenzi	1 791	-	-	1 791	1 655	136	92.4%	2 552	2 552
Iimpahla neenkongo	624	(534)	-	90	90	-	100.0%	805	805
Ukuhlawulwa kwee-aseethi ezinkulu	61	(30)	-	31	31	-	100.0%	39	39
Oomatshini nezixhobo	61	(31)	-	30	30	-	100.0%	15	15
Isoftware nezinye ii-aseethi ezingaphathekiyo	-	1	-	1	1	-	100.0%	24	24
Iyonke	2 476	(564)	-	1 912	1 776	136	92.9%	3 396	3 396

INKQUTYANA: 5.5: Intsebenziswano kuPhuhliso loQoqosho

Ukuhlelwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlengahlen gisiweyo R'000	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
Okugqithiselwayo nezibonelelo	7 000	-	-	7 000	7 000	-	100.0%	8 896	8 896
Amaziko angajonganga nzuzo	7 000	-	-	7 000	7 000	-	100.0%	8 896	8 896
Iyonke	7 000	-	-	7 000	7 000	-	100.0%	8 896	8 896

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-6: Ezokhenketho, ezobuGcisa nezolonwabo	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukushinisha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqiyana									
1. Isiwangciso sokhenketho	1 556	(56)	-	1 500	1 410	90	94.0%	4 198	4 198
2. Ukukhula kokhenketho nophuhliso	1 663	56	-	1 719	1 710	9	99.5%	3 135	3 110
3. Ukuphuculwa kwecandelo lokhenketho	8 419	30	-	8 449	8 205	244	97.1%	9 234	9 231
4. Ukulungiselelwa kokwaziswa kwendawo yokufikela	28 300	-	-	28 300	28 300	-	100.0%	22 000	22 000
5. Ubugcisa nezolonwabo kushishino	333	(30)	-	303	257	46	84.8%	6 570	6 560
Iyonke	40 271	-	-	40 271	39 882	389	99.0%	45 137	45 099
Ukuhlelwa koqoqosho									
Inflawulo ekhoyo	11 864	(455)	-	11 409	11 021	388	96.6%	16 398	16 361
Ukuhlawulwa kwabasebenzi	9 918	-	-	9 918	9 594	324	96.7%	12 738	12 706
Imivuzo nemithalo	8 773	(24)	-	8 749	8 432	317	96.4%	11 329	11 297
Igalelo lentlalo	1 145	24	-	1 169	1 162	7	99.4%	1 409	1 409
Iimpahla neenkonzo	1 946	(455)	-	1 491	1 427	64	95.7%	3 660	3 655
Iimali zolawulo	59	(43)	-	16	16	-	100.0%	44	42
Ezokwazisa	-	-	-	-	-	-	-	44	44
Ii-csethi ezincinci	68	(32)	-	36	29	7	80.6%	53	53

Inkqubo yesi-6: Ezokhenketho, ezobuGcisa nezolonwabo	2015/16						2014/15		
	Ulwabiwo oluhlengahlengisiweyo	Ukushinshisa kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkqubo	Umohluko	Inkqubo ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkqubo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Ezokutywa: imisebenzi yesebe	41	(16)	-	25	25	-	100.0%	292	292
Unxibelelwano	152	(30)	-	122	117	5	95.9%	219	218
Abacebisi: iinkonzo zoshishino nezabacebisi	20	11	-	31	31	-	100.0%	613	613
Abakhi	210	(44)	-	166	166	-	100.0%	164	164
Ezolonwabo	5	(4)	-	1	1	-	100.0%	1	1
Uluhlu lwezinto: izixhobo nezibonelelo	-	-	-	-	-	-	-	120	120
Izibonelelo ezinokusetyenziswa	16	9	-	25	24	1	96.0%	4	4
Izibonelelo: izixhobo zokubhala, ezokushicilela nezibonelelo ze-ofisi	165	(20)	-	145	133	12	91.7%	112	112
Izinto zokusebenza eziqeshisayo	31	38	-	69	62	7	89.9%	76	76
Ezokuhamba nezokuphila	546	(177)	-	369	350	19	94.9%	637	638
Uqeqesho nophuhliso	531	(65)	-	466	455	11	97.6%	1 091	1 091
Ukuhlawulwa kwemisebenzi	15	(3)	-	12	11	1	91.7%	23	23
Iindawo namaziko	84	(83)	-	1	1	-	100.0%	163	160
Ukurenta nokuqashisa	3	4	-	7	6	1	85.7%	4	4
Okugqithiselwayo nezibonelelo	28 312	-	-	28 213	28 312	-	100.0%	28 600	28 600
li-arhente nee-akhawunti zesebe	28 300	-	-	28 300	28 300	-	100.0%	24 500	24 500
li-arhente zesebe	28 300	-	-	28 300	28 300	-	100.0%	24 500	24 500

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo 6: Ukhenketho, ubuGcisa noLonwabo	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umonluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Amaziko angqonganga nzuzo	-	-	-	-	-	-	-	3 500	3 500
Kwezasekhaya	12	-	-	12	12	-	100.0%	600	600
Okuzuzwayo kwezentlalo	12	-	-	12	12	-	100.0%	-	-
Ezinye ezigqithiselwa kwezasekhaya	-	-	-	-	-	-	-	600	600
Ukuhlawulwa kwee-aseithi ezinkulu	95	455	-	550	549	1	99.8%	124	123
Oomatshini nezixhobo	94	453	-	547	547	-	100.0%	124	123
Izixhobo zezothutho	-	342	-	342	342	-	100.0%	-	-
Abanye oomatshini nezixhobo	94	111	-	205	205	-	100.0%	124	123
Isoftware nezinye ii-aseithi ezingaphathekiyo	1	2	-	3	2	1	66.7%	-	-
Ukuhlawulwa kwee-aseithi zemali	-	-	-	-	-	-	-	15	15
Iyonke	40 271	-	-	40 271	39 882	389	99.0%	45 137	45 099

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

		2015/16						2014/15		
		Ulwabiwo oluhlangahlan gjsiweyo	Ukushintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
Ukuhlelwa koqoqosho		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Intlawulo ekhoyo		1 555	(62)	-	1 493	1 404	89	94.0%	4 156	4 156
Ukuhlawulwa kwabasebenzi		1 305	-	-	1 305	1 232	73	94.4%	3 665	3 665
Iimpahla neenkonz		250	(62)	-	188	172	16	91.5%	491	491
Ukuhlawulwa kwee-asethi ezinkulu		1	6	-	7	6	1	85.7%	36	36
Oomatshini nezikhobo		-	6	-	6	6	-	100.0%	36	36
Isoftware nezinye ii-asethi ezingaphathekiyo		1	-	-	1	-	1	-	-	-
Ukuhlawulwa kwee-asethi zemali		-	-	-	-	-	-	-	6	6
Iyonke		1 556	(56)	-	1 500	1 410	90	94.0%	4 198	4 198

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQYANA: 6.2: Ukukhula kokhenketho nophuhliso

Ukuhlelwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukutshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	1 569	(286)	-	1 283	1 274	9	99.3%	3 084	3 059
Ukuhlawulwa kwabasebenzi	1 155	-	-	1 155	1 147	8	99.3%	2 816	2 793
Impahla neenkonzo	414	(286)	-	128	127	1	99.2%	268	266
Ukuhlawulwa kwee-asethi ezinkulu	94	342	-	436	436	-	100.0%	42	42
Oomatshini nezikhobo	94	341	-	435	435	-	100.0%	42	42
Isftware nezinye ii-asethi ezingaphathekiyo	-	1	-	1	1	-	100.0%	-	-
Ukuhlawulwa kwee-asethi zemali	-	-	-	-	-	-	-	9	9
Iyonke	1 663	56	-	1 719	1 710	9	99.5%	3 135	3

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 6.3: Ukuphuculwa kwecandelo lokhenketho											
Ukuhlelwa koqoqosho	2015/16						2014/15				
	Ulwabiwo oluhlelwen gisiweyo	Ukufshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umoahluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	
Intlawulo ekhoyo	8 407	(77)	-	8 330	8 086	244	97.1%	8 588	8 586		
Ukuhlawulwa kwabasebenzi	7 225	-	-	7 225	6 981	244	96.6%	5 745	5 744		
Iimpahla neenkonz	1 182	(77)	-	1 105	1 105	-	100.0%	2 843	2 842		
Okugqithiselwayo nezibonelelo	12	-	-	12	12	-	100.0%	600	600		
Kwezasekhaya	12	-	-	12	12	-	100.0%	600	600		
Ukuhlawulwa kwee-asethi ezinkulu	-	107	-	107	107	-	100.0%	46	45		
Oomatshini nezikhobo	-	106	-	106	106	-	100.0%	46	45		
Isoftware nezinye ii-asethi ezingaphathekiyo	-	1	-	1	1	-	100.0%	-	-		
Iyonke	8 419	30	-	8 449	8 205	244	97.1%	9 234	9 231		

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 6.4: Ukulungiselelwa koKwaziswa kwendawo

Ukukhulwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlengahlengisiweyo	Ukushinisha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Okugqithiselwayo nezibonelelo	28 300	-	-	28 300	28 300	-	100.0%	22 000	22 000
li-arhente nee-akhawunti zesebe	28 300	-	-	28 300	28 300	-	100.0%	22 000	22 000
Iyonke	28 300	-	-	28 300	28 300	-	100.0%	22 000	22 000

INKQUTYANA: 6.5: Ubugcisa nezolonwabo kushishino

Ukukhulwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlengahlengisiweyo	Ukushinisha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	333	(30)	-	303	257	46	84.8%	570	560
Ukuhlawulwa kwabasebenzi	233	-	-	233	234	(1)	100.4%	512	504
Iimpahla neenkonzo	100	(30)	-	70	23	47	32.9%	58	56
Okugqithiselwayo nezibonelelo	-	-	-	-	-	-	-	6 000	6 000
li-arhente nee-akhawunti zesebe	-	-	-	-	-	-	-	2 500	2 500
Amaziko angajonganga nzuzo	-	-	-	-	-	-	-	3 500	3 500
Iyonke	333	(30)	-	303	257	46	84.8%	6 570	6 560

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-7: Uphuhliso lwezakhono notshintsho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukushintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inkqutyana									
1. Ukuququzelelwa kwezakhono kwiPhondo	8 830	(1 707)	-	7 123	6 655	468	93.4%	5 639	5 637
2. Ukuphuhlisa kwabasebenzi	43 220	602	-	43 822	42 460	1 362	96.9%	32 753	32 752
3. Utshintsho	355	1	-	356	356	-	100.0%	1 292	1 288
4. Abalawuli: Uphuhliso lwezakhono notshintsho	2 140	1 104	-	3 244	3 073	171	94.7%	3 340	3 338
Iyonke	54 545	-	-	54 545	52 544	2 001	96.3%	43 024	43 015
Ukuhlelwa koqoqosho									
Inflawulo ekhoyo	41 854	-	-	41 854	39 891	1 963	95.3%	25 460	25 454
Ukuhlelwa kwabasebenzi	10 355	-	-	10 355	9 744	611	94.1%	8 363	8 363
Imivuzo nemihlolo	9 412	(124)	-	9 288	8 798	490	94.7%	7 540	7 540
Igalelo lentlalo	943	124	-	1 067	946	121	88.7%	823	823
Iimpahla neenkonziso	31 499	-	-	31 499	30 147	1 352	95.7%	17 097	17 091
Iimali zolawulo	9	15	-	24	23	1	95.8%	14	13
Ezokwazisa	19	(12)	-	7	-	7	-	-	-
Ii-asethi ezincinci	10	(6)	-	4	-	4	-	85	85
Ezokutya: imisebenzi yesebe	133	4	-	137	129	8	94.2%	189	189
Unxibelelwano	72	4	-	76	57	19	75.0%	109	109

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-7: Ujuphuliso lwezakho noqinisekiso	2015/16							2014/15		
	Ulwabiwo oluhlangahlan gisiweyo	Ukushinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkqubo	Umohluko	Inkcitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkqubo	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000
linkonzo zekhompyutha	3 000	(217)	-	2 783	2 477	306	89.0%	-	-	-
Abacebisi: iinkonzo zoshishino nezabacebisi	1 450	(583)	-	867	867	-	100.0%	4 848	4 848	4 848
Abakhi	-	-	-	-	-	-	-	-	22	22
I-arhente neenkonzo zenkxaso/ezifunwe ngaphandle	-	-	-	-	-	-	-	-	2	2
Ezolonwabo	18	(11)	-	7	-	7	-	-	-	-
Izibonelelo ezinokusetyenziswa	54	5	-	59	24	35	40.7%	29	29	28
Izibonelelo: izixhobo zokubhala, ezokushicilela nezibonelelo ze-ofisi	179	(35)	-	144	35	109	24.3%	81	81	81
Izinto zokusebenza eziqeshisayo	22	2	-	24	24	-	100.0%	24	24	24
Ezokuhamba nezokuphila	353	27	-	380	257	123	67.6%	252	252	252
Uqeqesho nophuhliso	25 962	807	-	26 769	26 156	613	97.7%	11 356	11 356	11 356
Ukuhlawulwa kwemisebenzi	19	19	-	38	38	-	100.0%	36	36	36
Iindawo namaziko	189	(43)	-	146	26	120	17.8%	50	50	46
Ukurenta nokuqashisa	10	24	-	34	34	-	100.0%	-	-	-
Okugqithiselwayo nezibonelelo	12 615	-	-	12 615	12 592	23	99.8%	17 484	17 483	17 483
Amaziko emfundo ephakamileyo	-	-	-	-	-	-	-	1 460	1 460	1 460
Amaziko angajonganga nuzo	1 815	-	-	1 815	1 815	-	100.0%	7 871	7 871	7 871
Kwezasekhaya	10 800	-	-	10 800	10 777	23	99.8%	8 153	8 152	8 152
Ezinye ezigqithiselwa kwezasekhaya	10 800	-	-	10 800	10 777	23	99.8%	8 153	8 152	8 152

INGXELO YOLWABIWO
kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Inkqubo yesi-7: Uphuhliso lwezakhono noishintsho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo R'000	Ukutshintsha kweemali R'000	Ukusiwa kwezinye iindawo kweemali R'000	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000	Urmohluko R'000	Inkciitho ngokwe-% yolwabiwo lokugqibela %	Ulwabiwo lokugqibela R'000	Eyona nkciitho R'000
Ukahlawulwa kwee-asethi ezinkulu	76	-	-	76	61	15	80.3%	77	75
Oomatshini nezixhobo	73	(1)	-	72	57	15	79.2%	73	72
Abanye oomatshini nezixhobo	73	(1)	-	72	57	15	79.2%	73	72
Isftware nezinye ii-asethi ezingaphathekiyo	3	1	-	4	4	-	100.0%	4	3
Ukahlawulwa kwee-asethi zemali	-	-	-	-	-	-	-	3	3
Iyonke	54 545	-	-	54 545	52 544	2 001	96.3%	43 024	43 015

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 7.1: Ukuququzelelwa kwezakhono kwiPhondo

Ukuhlelwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukushinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkcihlo	Umohluko	Inkcihlo ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcihlo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	8 774	(1 707)	-	7 067	6 604	463	93.4%	5 610	5 609
Ukuhlawulwa kwabasebenzi	3 916	(900)	-	3 016	2 984	32	98.9%	2 706	2 706
Iimpahla neenkonzo	4 858	(807)	-	4 051	3 620	431	89.4%	2 904	2 903
Ukuhlawulwa kwee-asethi ezinkulu	56	-	-	56	51	5	91.1%	29	28
Oomatshini nezixhobo	56	-	-	56	51	5	91.1%	27	27
Isoftware nezinye ii-asethi ezingaphathekiyo	-	-	-	-	-	-	-	2	1
Iyonke	8 830	(1 707)	-	7 123	6 655	468	93.4%	5 639	5 637

INKQUTYANA: 7.2: Uphuhliso emsebenzini

Ukuhlelwa koqoqosho	2015/16						2014/15		
	Ulwabiwo oluhlangahlen gisiweyo	Ukushinsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkcihlo	Umohluko	Inkcihlo ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkcihlo
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000
Inflawulo ekhoyo	30 604	601	-	31 205	29 866	1 339	95.7%	15 267	15 267
Ukuhlawulwa kwabasebenzi	4 364	(206)	-	4 158	3 579	579	86.1%	1 534	1 534
Iimpahla neenkonzo	26 240	807	-	27 047	26 287	760	97.2%	13 733	13 733
Okugqithiselwayo nezibonelelo	12 615	-	-	12 615	12 592	23	99.8%	17 484	17 483
Amaziko emfundo ephakamileyo	-	-	-	-	-	-	-	1 460	1 460
Amaziko angajonganga nuzo	1 815	-	-	1 815	1 815	-	100.0%	7 871	7 871
Kwezasekhaya	10 800	-	-	10 800	10 777	23	99.8%	8 153	8 152
Ukuhlawulwa kwee-asethi ezinkulu	1	1	-	2	2	-	100.0%	2	2
Isoftware nezinye ii-asethi ezingaphathekiyo	1	1	-	2	2	-	100.0%	2	2
Iyonke	43 220	602	-	43 822	42 460	1 362	96.9%	32 753	32 752

INGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

INKQUTYANA: 7.3: Utlshintsho		2015/16						2014/15		
		Ulwabiwo oluhlangahlen gisiweyo	Ukufshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Infawulo ekhoyo		354	1	-	355	355	100.0%	-	1 269	1 265
Ukuhlawulwa kwabasebenzi		335	-	-	335	335	100.0%	-	1 242	1 242
limpahlala neenkonzo		19	1	-	20	20	100.0%	-	27	23
Ukuhlawulwa kwee-asethi ezinkulu		1	-	-	1	1	100.0%	-	20	20
Oomatshini nezixhobo		-	-	-	-	-	-	-	20	20
isofware nezinye ii-asethi ezingaphathekiyo		1	-	-	1	1	100.0%	-	-	-
Ukuhlawulwa kwee-asethi zemali		-	-	-	-	-	-	-	3	3
Iyonke		355	1	-	356	356	100.0%	-	1 292	1 288

INKQUTYANA: 7.4: Abalawuli: Uphuhliso lwezakhono nofshintsho		2015/16						2014/15		
		Ulwabiwo oluhlangahlen gisiweyo	Ukufshintsha kweemali	Ukusiwa kwezinye iindawo kweemali	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Inkciitho ngokwe-% yolwabiwo lokugqibela	Ulwabiwo lokugqibela	Eyona nkciitho
		R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	
Infawulo ekhoyo		2 122	1 105	-	3 227	3 066	95.0%	161	3 314	3 313
Ukuhlawulwa kwabasebenzi		1 740	1 106	-	2 846	2 846	100.0%	-	2 881	2 881
limpahlala neenkonzo		382	(1)	-	381	220	57.7%	161	433	432
Ukuhlawulwa kwee-asethi ezinkulu		18	(1)	-	17	7	41.2%	10	26	25
Oomatshini nezixhobo		17	(1)	-	16	6	37.5%	10	26	25
isofware nezinye ii-asethi ezingaphathekiyo		1	-	-	1	1	100.0%	-	-	-
Iyonke		2 140	1 104	-	3 244	3 073	94.7%	171	3 340	3 338

AMANQAKU KWINGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

1. linkcukacha zokugqithiselwayo nezibonelelo ngokoMthetho woLwabiwo (emva kokusiwa kwezinye iindawo kweemali):

linkcukacha zentengiselwano zingajongwa kwinqaku elingokugqithiselwayo nezibonelelo, amanqaku abhengezayo neSihlomelo1 (A-F) ukuya kwiingxelo zemali zonyaka.

2. linkcukacha zeenaku ezabiweyo ezizodwa nezithile eziye zavotelwa (emva kokusiwa kwezinye iindawo kweemali):

linkcukacha zentengiselwano zingajongwa kwinqaku loku-1 (uLwabiwo loNyaka) ukuya kwiiNngxelo zeMali zoNyaka.

3. linkcukacha ukuhlawulwa kwee-asethi zemali

linkcukacha zentengiselwano ngokwenkqubo zingajongwa kwinqaku lokuhlawulwa kwee-asethi zemali Ukuya kwiingxelo zemali zonyaka.

4. Ingcaciso kumohluko okumaxwebhu osuka kwiiMali eziVotelweyo (emva kokusiwa kwezinye iindawo kweemali):

4.1 Ngenkqubo nganye	Ulwabiwo lokugqibela	Eyona nkcitho	Umohluko	Umohluko ngokwe-% yolwabiwo lokugqibela
	R'000	R'000	R'000	%
Ulwulo	41 904	40 330	1 574	3.76%
Ingcaciso ngomhluko: Ngenxa yokudodobala noxindzelelo kuqoqosho okuye kwavakala, kwisiqingatha sesibini kunyaka-mali, izithuba ezikhoyo ziye zamiswa okwexeshana. Oku kubangele ukuba iNkqubo ingakwazi kuzalisa izithuba eziye zadaleka ezisandovunywa.				
Iinkonzo zoPhuhliso loQoqosho eziHlanganisiweyo	54 968	53 802	1 166	2.12%
Ingcaciso ngomhluko: Ngenxa yokudodobala noxindzelelo kuqoqosho okuye kwavakala, kwisiqingatha sesibini kunyaka-mali, izithuba ezikhoyo ziye zamiswa okwexeshana. Oku kubangele ukuba iNkqubo ingakwazi kuzalisa izithuba eziye zadaleka ezisandovunywa. Ngaphezu koko, iintlawulo ezimbini ezigqithiselweyo azikwazanga kuphunyezwa kwiprojekthi yenkxaso-mali yeCape Capital. Kuye kwaqinisekiswa ukuba zingagqithiselwa ezi ntlawulo njengoko amaziko afanele ukwenza oko ecele ukuba kumiswe oko kuba engakwazanga kufikelela ngokupheleleyo kwiimeko zokuhlawulwa				

AMANQAKU KWINGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

4.1 Ngenkqubo nganye (iyaqhubeka)	Ulwabiwo lokugqibela	Eyona nkciitho	Umohluko	Umohluko ngokwe-% yolwabiwo lokugqibela
	R'000	R'000	R'000	%
Uphuhliso lorhwebo necandelo	176 622	171 451	5 171	2.93%
Ingcaciso ngomohluko: ukulibaziseka kuye kwavakala ekusiweni kwezinye iindawo kweeprojekthi kunye nophando ngokwenkqubo yeZiko loLuntu lweziseko ezingundoqo ze-3D ezibenegalelo kwinkcitho yeNkqubo.				
Ucwangciso loqoqosho	25 816	24 997	819	3.17%
Ingcaciso ngomohluko: Ngenxa yokudodobala noxindzelelo kuqoqosho okuye kwavakala, kwisiqingatha sesibini kunyaka-mali, izithuba ezikhoyo ziye zamiswa okwexeshana. Oku kubangele ukuba iNkqubo ingakwazi kuzalisa izithuba eziye zadaleka ezisandovunywa.				
Uphuhliso lwezakhono noTshintsho	54 545	52 544	2 001	3.67%
Ingcaciso ngomohluko: Igalelo elikhulu kwinkcitho enganeno kunokuba bekufanele libe ngaphantsi kunelo belilindelwe kwaqeqeshwa amagcisa kwikholeji ezininzi ze-TVET eNtshona Koloni.				

AMANQAKU KWINGXELO YOLWABIWO kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

4.2 Ngokokuhlelwa koqoqosho	Ulwabiwo lokugqibela	Eyona nkcitho	Umohluko	Umohluko ngokwe-% yolwabiwo lokugqibela
	R'000	R'000	R'000	%
Inkcitho ekhoyo				
Ukuhlawulwa kwabasebenzi	104 772	98 229	6 543	6.24%
Iimpahla neenkonzo	116 612	112 058	4 554	3.91%
Okugqithiselwayo nezibonelelo				
Ii-arhente nee-akhawunti zesebe	125 192	125 192	–	0.00%
Ookhopolotyeni boluntu namashishini abucala	3 000	2 831	169	5.63%
Amaziko angajonganga nzuzo	75 693	75 693	–	0.00%
Kwezasekhaya	13 027	12 965	62	0.48%
Ukuhlawulwa kwee-asethi ezinkulu				
Oomatshini nezixhobo	5 574	5 426	148	2.66%
Ii-asethi ezingaphathekiyo	269	266	3	1.12%
Ukuhlawulwa kwee-asethi zemali	124	124	–	0.00%

Ingcaciso ngomohluko:

Ukuhlawulwa kwabasebenzi: Ngenxa yokudodobala noxindzelelo kuqoqosho okuye kwavakala, kwisiqingatha sesibini kunyaka-mali, izithuba ezikhoyo ziye zamiswa okwexeshana. Oku kubangele ukuba iNkqubo ingakwazi kuzalisa izithuba eziye zadaleka ezisandovunywa.

Iimpahla neenkonzo: Inkcitho engaphantsi kwiimpahla neenkonzo ebangele ukulibaziseka kwiiprojekthi ezifana nokusiwa kwezinye iindawo, ukusekwa kweZiko loLuntu leziseko ezingundowo ze-3D neenkqubo zoqoqosho ezinxulumene nokukhula kwenani lamagcisa kwezoqoqosho.

Ookhopolotyeni boluntu namashishini abucala: Inkcitho engaphantsi kookhopolotyeni boluntu namashishini abucala ngenxa yeentlawulo ezimbini (2) zeprojekthi yeNgxowa-mali yeCape Capital ebezingenziwanga kunyaka-mali njengoko amaziko ebekufuneka ehlawuliwe iye yalibaziseka intlawulo yawo ngenxa yokungahambelani nazo zonke iimeko kunyaka-mali omtsha.

Oomatshini nezixhobo: uKulibaziseka okuye kwenzeka malunga nokungazaliswa kwezithuba kuye kwakuchaphazela kakhulu ukuthengwa kwezixhobo ebekufunelwa abasebenzi abatsha.

INGXELO YOKUSEBENZA KWEMALI kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

	Inqaku	2015/16 R'000	2014/15 R'000
INGENISO			
Ulwabiwo lonyaka	1	444 263	510 296
Ingeniso yesebe	2	5 716	6 647
Uncedo	3	16 805	12 149
IYONKE INGENISO		466 784	529 092
INKCITHO			
Inkcitho ekhoyo			
Ukuhlawulwa kwabasebenzi	4	98 230	96 342
Iimpahla neenkonzelo	5	112 058	98 026
Uncedo	3	–	11 567
Iyonke inkcitho ekhoyo		210 288	205 935
Okugqithiselwayo nezibonelelo			
Okugqithiselwayo nezibonelelo	7	216 682	311 051
Uncedo	3	3 371	–
Iyonke okugqithiselwayo nezibonelelo		220 053	311 051
Inkcitho kwii-asethi ezinkulu			
Ii-asethi eziphathekayo	8	5 426	3 478
Ii-asethi ezingaphathekiyo	8	265	23
Iyonke inkcitho kwii-asethi ezinkulu		5 691	3 501
Ukuhlawulwa kwee-asethi zemali	6	123	88
IYONKE INKCITHO		436 155	520 575
ESELEYO YONYAKA		30 629	8 517
Ulungelelwaniso lemali eseleyo ngonyaka			
Iimali ezivotelweyo		11 479	1 288
Ingeniso yesebe neNgeniso yeNRP	14	5 716	6 647
Uncedo	3	13 434	582
ESELEYO NGONYAKA		30 629	8 517

INGXELO YOKUSEBENZA KWEMALI

kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

	Inqaku	2015/16	2014/15
		R'000	R'000
II-ASETHI			
Ii-asethi ezikhoyo		28 860	5 461
Imali nokulingana nemali	9	28 769	4 369
Ukuhlawulwa kwangaphambili	10	32	965
Ezifumanekayo	11	59	127
Ezingezo-asethi ezikhoyo		238 977	223 934
Utyalo-mali	12	238 790	223 790
Ezifumanekayo	11	187	144
ZIZONKE II-ASETHI		267 837	229 395
IIMFANELO			
Iimfanelo ezikhoyo		29 015	5 551
Iimali ezivotelweyo zanikezelwa kwiNgxowa yeSebe	13	11 479	2 439
Ingeniso yeSebe nefunyenweyo kwi-NRF iza kunikezelwa kwiNgxowa yeSebe	14	670	118
Ezihlawulekayo	15	626	8
Uncedo olungasetyenziswanga	3	16 240	2 986
IYONKE IIMFANELO		29 015	5 551
II-ASETHI EZISELEYO		238 822	223 844
Imelwe:			
Kwegciniweyo ekuvimba		238 790	223 790
Kwingeniso enokufumaneka		32	54
IYONKE		238 822	223 844

INGXELO NGENGUQU ZE-ASETHI ZIPHELA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

	Inqaku	2015/16	2014/15
		R'000	R'000
Uvimba omkhulu			
Imali ekuvulwe ngayo		223 790	142 000
Ezigqithiselwayo:			
Ezinye iintshukumo		15 000	81 790
Imali ekuvalwe ngayo		238 790	223 790
Efumanekayo ingeniso			
Imali ekuvulwe ngayo		54	50
Ezigqithiselwayo:		(22)	4
limali ezingenakufumaneka ezicinyiweyo			
Amatyala aphinde aqwalaselwa		(4)	4
Amatyala afumanekileyo (afakiwe kwingeniso yesebe)		(115)	(7)
Amatyala aphakanyisiweyo		97	7
Imali ekuvalwe ngayo		32	54
Iyonke		238 822	223 844

IINGXELO YESEBE kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

	Inqaku	2015/16 R'000	2014/15 R'000
UKUQUKUQELA KWEMALI ESUKA KWIMISEBENZI EYENZIWAYO			
Efumanekayo		499 907	560 166
Imali ezabiweyo zonyaka eziye zafunyanwa	1.1	444 263	510 296
Ingeniso yesebe efunyenweyo	2	38 797	37 718
Inzala efunyenweyo	2.2	42	3
Uncedo olufunyenweyo	3	16 805	12 149
Ukwehla kwemali ekhoyo kwimali esebenzayo		1 576	183
Enikezelwe kwiNgxowa yengeniso		(40 726)	(43 357)
Imali efakiweyo kulwabiwo oluhlengahlengisiweyo		(180)	-
Inflawulo ekhoyo		(210 288)	(205 935)
Ukuhlawulwa kwee-asethi zemali		(123)	(88)
Okugqithiselwayo nezibonelelo ezihlawulweyo		(220 053)	(311 051)
Ukuqukuqela kwemali eseleyo ekhoyo kwimisebenzi eyenziwayo	16	30 113	(82)
UKUQUKUQELA KWEMALI ESUKA KWIMISEBENZI YOTYALO-MALI			
Ukuhlawulwa kwee-asethi ezinkulu	8	(5 691)	(3 501)
(Enyukileyo) kutyalo-mali		(15 000)	(81 790)
Ukuqukuqela kwemali eseleyo esuka kwimisebenzi yotyalo-mali		(20 691)	(85 291)
UKUQUKUQELA KWEMALI ESUKA KWIMISEBENZI EYENZIWAYO			
Enyukileyo kwii-asethi eziseleyo		14 978	81 794
Ukuqukuqela kwemali esuka kwimisebenzi eyenziwayo		14 978	81 794
Eseleyo enyukileyo/(eyehlileyo)kwimali nokulingana nemali		24 400	(3 579)
Imali nokulingana nemali ekuqaleni kweli xesha		4 369	7 948
Imali nokulingana nemali ekupheleni kweli xesha	17	28 769	4 369

IMIGAQO-NKQUBO YOCWANGCISO-MALI

kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

Isishwankathelo semigaqo-nkqubo ebalulekileyo yocwangciso-mali

lingxelo zemali ziye zalungiswa ngokwale migaqo-nkqubo ilandelayo, eye yasetyenziswa rhoqo kuyo yonke imiba yala maxwebhu, ngaphandle kokuba kubonakaliswe ngenye indlela.

Isivumelwano seendleko siye sasetyenziswa, ngaphandle kokuba kubonakaliswe ngenye indlela. Abalawuli basebenzise uhlolo noqikelelo ekwenzeni amalungiselelo eengxelo zemali zonyaka. Zibhekisele kwezona nkukacha zikhoyo ngexesha kusenziwa amalungiselelo.

Apho kuyimfuneko, ezinye iinkukacha ziye zabhengezwa ukukhuthaza ukusebenza kweengxelo zemali nokuhambelana neemfuno ezisemthethweni zoMthetho wokuLawula iiMali zikaRhulumente (PFMA), uMthetho woku-1 ka-1999 (njengoko uhlonyelwe nguMthetho wama-29 ka-1999), nangokweMigaqo kaNondyabo ekhutshwe ngokwePFMA nangoMthetho weRhafu yoNyaka.

1	Isiseko samalungiselelo lingxelo zemali zilungiswe ngokweMigangatho yeMali eHlengahlengisiweyo. Phantsi kwemali ehlehlengisiweyo kucwangciso-mali, yimiba ethile kuphela eqwalaselwayo kwingxelo yobume bemali nakwingxelo yokusebenza kwemali, ngeli xesha zishicilelwa ngeenjongo zokuba ziboniswe le miba iqwalaselwa xa ivela ekuqukuzeleni nasekuphumeni kwemali. Oku kwahlukile kucwangciso-mali olongezelelweyo olufuna kuqwalaselwe iimpembelelo zentengiselwano neminye imiba xa isenzeka, endaweni yaxa imali nokuhambelana noko kufunyanwa okanye kuhlawulwa.
2	Inkxalabo eqhubekayo lingxelo zemali zenziwa ngokwenkxalabo ekhoyo.
3	Imali eboniswayo Iimali ziboniswe ngokwemali yeRandi yaseMzantsi Afrika (R) eyindlela esetyenziswayo ngayo imali yeSebe.
4	Ukuyisa kwishumi elikufutshane Ngaphandle kokuba kuchazwe ngenye indlela, iimali zisiwa kwiwaka leRandi elikufutshane (R'000).
5	Ukuguqulwa kweemali zamanye amazwe Ukuququqela kwemali ngenxa yentengiselwano yemali yamanye amazwe iguqulwa ngokweRandi yaseMzantsi Afrika kusetyenziswa izinga lokuyitshintsha ngokomhla ehlawulwe/efunyenwe ngawo.
6	Iinkukacha zokuthelekisa
6.1	Iinkukacha ezithelekiswa phambi kwexesha Iinkukacha ezithelekiswa phambi kwexesha ziboniswe kwiingxelo zemali zonyaka. Apho kuyimfuneko amanani afakiweyo kwixesha eliphambi kweengxelo zemali aphinde ahlelwa ukuqinisekisa ukuba iinkukacha ezibekiweyo azitshintshi zihambelana nobume beengxelo zemali zonyaka.
6.2	Ukuthelekiswa nolwabiwo-mali lwalo nyaka Ukuthelekiswa kolwabiwo-mali oluvunyiweyo nolokugqibela nezona mali zenkqubo nganye nokuhlelwa koqoqosho kufakiwe kwingxelo yolwabiwo.
7	Ingeniso
7.1	Iimali ezivotelweyo Iimali ezabiweyo ziquka ulwabiwo lwesebe neemali ezitsalwa ngqo xa zithelekiswa nengxowa yengeniso (umz. Ulwabiwo ngokwasemthethweni). Iimali ezabiweyo ziqatshelwe kwingxelo yokusebenza kwemali ngomhla wolwabiwo ziyasebenza. Uhlengahlengiso olwenziweyo ngokwenkqubo yolwabiwo-mali oluhlengahlengisiweyo luyaqwalaselwa kwingxelo yokusebenza kwemali ngomhla oluqala ngawo uhlengahlengiso. Imali eseleyo kuzo naziphi na iimali ezabiweyo ngenxa yokuba zisiya/zisuka kwingxowa yengeniso ngomhla wokunika ingxelo njengoko ihlawulwa/ifunyanwa kwingxelo yobume bemali.

IMIGAQO-NKQUBO YOCWANGCISO-MALI kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

7.2	<p>Ingeniso yesebe</p> <p>Ingeniso yesebe iqwalaselwa ngokwengxelo yokusebenza kwemali xa ifunyanwa kwaye ihlawulwa kwingxowa efanelekileyo yengeniso, ngaphandle kokuba kuchazwe ngenye indlela.</p> <p>Nayiphi na imali etyalwa ingxowa yengeniso ngexesha lokunika ingxelo ithathwa njengehlawulweyo kwingxelo yobume bemali.</p>
7.3	<p>Ingeniso yesebe eyongeziweyo</p> <p>Eyongeziweyo kwingeniso yesebe (ngaphandle kwengeniso yerhafu) ishicilelwa kumanqaku eengxelo zemali xa:</p> <ul style="list-style-type: none"> • kusenzeka ukuba okuzuzwayo kuqoqosho okanye iinkonzo zinxulunyaniswa nentengiselwano yesebe; kunye • nemali yengeniso ingathelekiswa ngokuthembekileyo. <p>Eyongeziweyo ingeniso ithelekiswa ngexabiso elifanelekileyo kuqwalaselwa efunyenweyo.</p> <p>Eyongeziweyo ingeniso yerhafu (nenzala enxulumene noko nezohlwayo) ithelekiswa neemali ezifunyenwe kwii-arhente eziqokelelayo.</p>
8	Inkcitho
8.1	Ukuhlawulwa kwabasebenzi
8.1.1	<p>Imivuzo nemirholo</p> <p>Imivuzo nemirholo iqatshelwe kwingxelo yokusebenza kwemali ngomhla ehlawulwe ngawo.</p>
8.1.2	<p>Igalelo lentlalo</p> <p>Igalelo lentlalo lenziwe malunga nabasebenzi abakhoyo liyaqatshelwa kwiingxelo zokusebenza kwemali ngomhla ekuhlawulwe ngawo.</p> <p>Igalelo lentlalo lenziwe lisebe malunga nabo bebefudula besebenza kulo kwaye lihlelwa ngokwezigqithiselwayo kwezasekhaya kwingxelo yokusebenza kwemali ngomhla ekuhlawulwe ngawo..</p>
8.2	<p>Enye incitho</p> <p>Enye incitho (efana neempahla neenkonz, okugqithiselwayo nezibonelelo zokuhlalulwa kwee-asethi ezinkulu) iqatshelwe kwingxelo yokusebenza kwemali ngomhla ekuhlawulwe ngawo. Ezi ndleko zihlelwa njengenkcitho enkulu ukuba iqwalaselwa ngokupheleleyo ehlawulweyo ingaphezu kwaleyo yokuqala.</p>
8.2.1	<p>Ukuhlawulwa kwee-asethi zemali</p> <p>Amatyala ayacinywa xa efunyaniswe engabuyiseki. Amatyala acinywayo ajongwa ngokomlinganiselo wolondolozo kunye/okanye wokuchithwa nganeno kweemali ezabiweyo. Ukucinywa kwawo kwenzeka ekupheleni konyaka ekhoyo ngawo imali. Akukho malunguselelo enziweyo eemali ezingenakufumaneka kodwa uqikelelo kumanqaku afakiwe kwiingxelo zemali. Yonke ilahleko iqatshelwa xa isigunyaziso sinikiwe ukuze oko kuqatshelwe.</p>
8.2.2	<p>Okugqithiselwayo nezibonelelo</p> <p>Okugqithiselwayo nezibonelelo kuqwalaselwa njengeendleko xa isigunyaziso sokugqibela sentlawulo sichaphazeleka kwinkqubo (ungaphelanga umhla wama-31 kuMatshi waloo nyaka).</p>
8.3	<p>Eyongeziweyo incitho ehlawulekayo</p> <p>Eyongeziweyo ehlawulekayo incitho ifakwa kumanqaku eengxelo zemali xa ifunyanwa impahla, okanye malunga neekonzo, xa zinikezelwa kwisebe okanye ngokugqithiselwayo nezibonelelo kuxa kufuneka zihlawulwe.</p> <p>Eyongeziweyo incitho ehlawulekayo iilinganiselwa nelahleko.</p>
8.4	Ukuqeshisa
8.4.1	<p>Izinto zokusebenza eziqeshisayo</p> <p>Iintlawulo zokuqeshisa komsebenzi zenziwa ngexesha lokunika iingxelo kwaye ziqatshelwa njengenkcitho ekhoyo kwiingxelo yokusebenza kwemali ngomhla ekuhlawulwe ngawo.</p> <p>Izibophelelo zokuqeshiswa komsebenzi ziyashicilelwa kumanqaku eengxelo zemali .</p>
8.4.2	<p>Okuqeshiswayo kwemali</p> <p>Iintlawulo ezenziwayo kokuqeshiswayo kwemali kwenziwa ngomhla wokunikwa kwengxelo kwaye kuqatshelwa njengenkcitho enkulu kwingxelo yokusebenza kwemali ngomhla ekuhlawulwe ngawo.</p> <p>Izibophelelo zokuqeshiswayo kwemali ziyashicilelwa kumanqaku eengxelo zemali kwaye azobiwa phakathi kwenkunzi nesabelo senzala.</p> <p>Ii-asethi zokuqeshiswayo kwemali eziye zafunyanwa ekupheleni kwexesha lokuqeshisa ziyashicilelwa zithelekiswa ngaphantsi:</p> <ul style="list-style-type: none"> • kweendleko, ezilixabiso elifanelekileyo lee-asethi; okanye • zizonke iintlawulo ezenziweyo zokuqeshiswayo, kuquka naziphi na iintlawulo ezifunyenwe kubanini ekupheleni kwexesha lokuqeshisa, ngaphandle kwezala

IMIGAQO-NKQUBO YOCWANGCISO-MALI kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

9	Uncedo
9.1	<p>Uncedo olufunyenweyo</p> <p>Uncedo olufunyenweyo ngokwemali kwingxelo yokusebenza kwemali ukufunyanwa kwayo. Uncedo lwesisa lufakiwe kumanqaku eengxelo zemali ngomhla efunyenwe ngawo kwaye luthelakiswa ngokwexabiso elifanelekileyo.</p> <p>Uncedo oluye alwasetyenziselwa injongo ebekujoliswe kuyo nazo naziphi na iimali ezingasetyenziswanga eziphuma kuncedo ekufuneka zibuyiselwe kulowo uzinikezeleyo ziqatshelwe njengemali ehlawulweyo kwingxelo yobume bemali.</p>
9.2	<p>Uncedo oluhlawulweyo</p> <p>Uncedo oluhlawulweyo luqatshelwe kwingxelo yokusebenza kwemali ngomhla ehlawulwe ngawo. Iintlawulo zonedo ezenziwe phambi kokuba zifunyanwe iimali ziqatshelwe njengemali efunyenweyo kwingxelo yobume bemali.</p>
10	<p>Imali nokulingana nemali</p> <p>Imali nokulingana nemali zichazwe ngokweendleko ingxelo yobume bemali.</p> <p>Imali esebhankini etsaliweyo egqithisileyo kuleyo ibikho ibonakaliswa ngokukodwa kwingxelo yobume bemali.</p> <p>Ngokwenjongo yengxelo yokuqukuqela kwemali, imali nokulingana nemali kuquka imali ekhoyo neemali ezifakiweyo, nolunye lwexesha elincinci utyalo-mali neemali ezikhutshiweyo ebhankini ezingaphezu kwezo bezikho.</p>
11	<p>Ukuhlawulwa kwangaphambili</p> <p>Ukuhlawulwa kwangaphambili kuqatshelwe kwingxelo yobume bemali xa iSebe lifumana okanye libuyisela imali.</p> <p>Ukuhlawulwa kwangaphambili kuthelakiswa ngokweendleko.</p>
12	<p>Iimali-mboleko nezifumanekayo</p> <p>Iimali-mboleko nezifumanekayo ziqatshelwe kwingxelo yobume bemali ngokweendleko nenzala efunyenweyo, apho inzala itsalwayo khona, iimali ezincinci zihlawulwe zonke okanye zicinyiwe.</p>
13	<p>Utyalo-mali</p> <p>Utyalo-mali luqatshelwe kwingxelo yobume bemali ngokweendleko.</p>
14	<p>Ukulungiswa kwee-asethi zemali</p> <p>Apho kukho into ebonakalisa ukulungiswa kwee-asethi zemali, uqikelelo lokucuthwa kwayo kwixabiso eligciniweyo, ukubonisa olona qikelelo lungcono lwemali yoko kuzuzwayo kuqoqosho lwexesha elizayo ekulindeleke ukuba lufunyanwe kwezo asethi, lufakiwe kumanqaku eengxelo zemali .</p> <p>ISebe livavanye oko kufuna ukulungiswa apho kukho into ebonakalisa ukuba izinto zingalungiseka kumhla ngamnye wokunika ingxelo. Uqikelelo lwenziwe ngemali-mboleko ethandabuzwayo naleyo ifumanekayo ngokubhekisele kushwankathelo lweemali ekupheleni konyaka. Ukulungiswa kwazo kotyalo-mali lubalwa njengomohluko ophakathi kweendleko nexabiso elikhoyo lokuqukuqela kwemali/kweenkonzo ezilindelekileyo eziphuma kutyalo-mali. Iinkcukacha ezithile malunga nokulungiswa kotyalo-mali zifakiwe kumanqaku.</p>
15	<p>Ezihlawulekayo</p> <p>Iimali-mboleko neemali ezihlawulekayo ziqwalaselwe kwingxelo yobume bemali ngokweendleko.</p>
16	<p>Ii-asethi ezinkulu</p>
16.1	<p>Ii-asethi ezinkulu ezinokususwa</p> <p>Ii-asethi ezinokususwa ezinkulu zifakiwe kumanqaku kwiingxelo zemali ngokweendleko. Ii-asethi ezinokususwa ezinkulu zifunyanwa ngokwentengiso engeyoyaniselwano ethelakiswa ngokwexabiso elifanelekileyo ngomhla efunyenwe ngawo.</p> <p>Apho iindleko zee-asethi ezinokususwa ezinkulu zingenakuqinisekiswa ngokuchanekileyo, ii-asethi ezinokususwa ezinkulu zithelakiswa ngokwexabiso elifanelekileyo kwaye apho ixabiso elifanelekileyo lingakwazi kuqinisekiswa, ii-asethi ezinokususwa zithelakiswa ngokwe-R1.</p> <p>Zonke ii-asethi ezifunekayo phambi komhla woku-1 ku-Epreli ngo-2002 (okanye ngomhla osemva kwalowo njengoko kuvunyiwe yi-OAG) zingafakwa ngokwe-R1. Ii-asethi ezinokususwa ezinkulu zithwalwa ngokweendleko kwaye zixhomekeke ekwehlisweni kwexabiso lazo okanye ekulungisweni kwazo. Emva kwenkcitho yemali enkulu ifakiwe kwiindleko zee-asthi ekupheleni kweprojekthi enkulu ngaphandle kokuba ii-asethi ezinokususwa ziyashicilelwa lwinye lelinye/iziko apho zonke iindleko zeprojekthi egqityiweyo ziye zigqithiselwe kwelo sebe.</p>

IMIGAQO-NKQUBO YOCWANGCISO-MALI

kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

16.2	<p>Ii-asethi ezingaphathekiyo</p> <p>Ii-asethi ezingaphathekiyo zifakiwe kumanqaku kwiingxelo zemali ngokweendleko. Ii-asethi ezingaphathekiyo ezifunyenwe ngokwentengiselwano zithelekiswa ngokwexabiso elifanelekileyo ngokongomhla ezifumaneka ngawo.</p> <p>Ii-asethi ezingaphathekiyo ezifunyanwa ngaphakathi zifakiwe kumanqaku kwiingxelo zemali xa iSebe liqalisa ngesigaba sophuhliso seprojekthi.</p> <p>Apho iindleko zee-asethi ezingaphathekiyo zingenakuqinisekiswa ngokuchanekileyo, ii-asethi ezinkulu ezingaphathekiyo zithelekiswa ngokwexabiso elifanelekileyo kwaye apho ixabiso elifanelekileyo lingenakuqinisekiswa khona; ii-asethi ezingaphathekiyo zithelekiswa ngokwe-R1.</p> <p>Zonke ii-asethi ezifunyenwe phambi komhla woku-1 ku-Epreli ngo-2002 (okanye emva kwaloo mhla njengoko kuvunyiwe yi-OAG) zingashicilelwa ngokwe-R1. Ii-asethi ezingaphathekiyo zithwalwa ngokweendleko kwaye azixhomekekanga ekuncitshisweni okanye ekulungisweni kwazo. Okulandela inkcitho ngokobume bemali kufakwa kwiindleko ekupheleni kweprojekthi enkulu ngaphandle kokuba ii-asethi ezingaphathekiyo zifakwa kwamanye amasebe/amaziko apho ezo ndleko zaloo projekthi zigqithiselwa kwelo sebe.</p>
17	<p>Amalungiselelo nokuthandabuzekayo</p>
17.1	<p>Amalungiselelo</p> <p>Amalungiselelo afakiwe kumanqaku kwiingxelo zemali apho kukho izibophelelo zomthetho nezakhayo zokuphelisa okuzuzwayo kwezoqoqosho ngenxa yemisitho yangaphambili yokuqukuqela kwezibonelelo eziphantsi kokuzuzwayo okanye kweenkonzo zoqoqosho ziza kufuneka ukuze kuhlawulwe lonke uqikelelo ngokwezibophelelo ezenziweyo. Amalungiselelo athelekiswa ngokolona qikelelo lungcono lweemali ezifunekayo ukuze kuhlawulwe zonke izibophelelo ngexesha elokunika ingxelo.</p>
17.2	<p>Iimfanelo ezithandabuzekayo o</p> <p>Iimfanelo ezithandabuzekayo zifakiwe kumanqaku kwiingxelo zemali apho izibophelelo ezinokubakho zisuka kwizehlo zangaphambili, nalapho ubukho bazo buza kuqinisekiswa kuphela ngobukho okanye ukungabikho kwesehlo esinye nangaphezulu ezingaqinisekiswa ezikulawulo lweSebe okanye xa kukho izibophelelo ezingaqwalaselwanga ngenxa yokuqukuqela kwezibophelelo eziza kufuneka ukuhlawula zonke izibophelelo okanye imali yesibophelelo engakwazi kuthelakiswa ngentembo.</p>
17.3	<p>Ii-asethi ezithandabuzekayo</p> <p>Ii-asethi ezithandabuzekayo zifakiwe kumanqaku kwiingxelo zemali apho ii-asethi zisuka kwizehlo zangaphambili, nalapho ubukho bazo buza kuqinisekiswa ngezehlo okanye ngezinto zesehlo esinye nangaphezulu ezingaqinisekiswa ezikulawulo lweSebe.</p>
17.4	<p>Izibophelelo</p> <p>Izibophelelo zifakwe ngokwendleko kumanqaku kwiingxelo zemali xa isivumelwamo okanye ukuvunyiwa kwazo ngabalawuli ngendlela ezivela ngayo ezibangela kulindelwe izinto eziqinisekisiweyo zokuba iSebe liza kwenza kubekho uxanduva ngokuthi kufunyanwe inkcitho eza kubangela ukuqukuqela kwemali.</p>
18	<p>Inkcitho engaqinisekiswa</p> <p>Inkcitho engaqinisekiswa iqatshelwa kwiingxelo yobume bemali kude kufike elo xesha lenkcitho lokuba:</p> <ul style="list-style-type: none"> • ivunywe yipalamente okanye yiNdlu yoWiso-mthetho yePhondo kukho inkxaso-mali okanye inkxaso enxulumene noko efunyanwayo; okanye • ivunywe yipalamente okanye yiNdlu yoWiso-mthetho yePhondo ngaphandle kwenkxaso-mali kwaye icinywe kulwabiwo olukwiingxelo yokusebenza kwemali; okanye • igqithiselwe kwezo zifumanekayo. <p>Inkcitho engaqinisekiswa ithelakiswa nemali yenkcitho engagunyaziswa eaqinisekisiweyo.</p>
19	<p>Inkcitho eyilahleko nengeyomfuneko</p> <p>Inkcitho eyilahleko nengeyomfuneko ifakiwe kumanqaku kwiingxelo zemali xa iqinisekisiweyo. Imali eshicilelweyo iyalingana nexabiso lilonke lenkcitho eyilahleko kunye/okanye nengeyomfuneko.</p> <p>Inkcitho eyilahleko nengeyomfuneko iyasuswa kumanqaku kwiingxelo zemali xa isonjululwe okanye igqithiselwe kwezifumanekayo.</p> <p>Inkcitho eyilahleko nengeyomfuneko kwezifumanekayo ithelakiswa nemali elindelekileyo ukuba ifumaneka necinywayo xa sele ifunyenwe yonke okanye icinywe njengengafumanekiyo.</p>

IMIGAQO-NKQUBO YOCWANGCISO-MALI kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

20	<p>Inkcitho engaqhelekanga</p> <p>Inkcitho engaqhelekanga ifakiwe kumanqaku kwiingxelo zemali xa iqinisekisiwe. Imali eshicilelweyo iyalingana nenkcitho engaqhelekanga efunyenweyo ngaphandle kokuba oko akukwazi kuqinisekiswa, apho izizathu zinikwa kumanqaku xa oko kuvunywa ngabasemagunyeni, ize igqithiselwe kwezifumanekayo okanye njengaleyo engenako ukufumaneka.</p> <p>Inkcitho engaqhelekanga ezifumanekayo itholekiswa nemali elindelekileyo ukuba ingafumaneka icinywe xa ihlawule yonke okanye icinyiwe njengengafumanekiyo.</p>
21	<p>Utshintsho kwimigaqo-nkqubo yocwangciso-mali, kuqokelelo nakwiimpazamo zocwangciso-mali</p> <p>Utshintsho kwimigaqo-nkqubo yocwangciso-mali echatshazelwa lulawulo olwenziwe ngokweemfuno zeMCS, ngaphandle kobume obungakwaziyo ukuqinisekisa ngeempembelelo zexesha elithile okanye iimpembelelo ezikwazi ukutshintsha umgaqo-nkqubo. Kwiimeko ezinjalo, iSebe liza kuphinda lqinisekise ngemali ekuvulwe ngayo yee-asethi, yeemfanelo nee-asethi eziseleyo kwixesha langaphambili apho zinokuphinda zichazwe khona.</p> <p>Utshintsho kuqikelelo locwangciso-mali lusebenza ngokweemfuno zeMCS. Izilungiso kwiimpazamo zisetyenziswa kwixesha ezenzeke ngalo iimpazamo ngokweemfuno zeMCS, ngaphandle kobume obungakwaziyo ukuqinisekisa ngeempembelelo zexesha elithile okanye iimpembelelo ezichaphazela ezo mpazamo. . Kwiimeko ezinjalo, iSebe liza kuphinda lqinisekise ngemali ekuvulwe ngayo yee-asethi, yeemfanelo nee-asethi eziseleyo kwixesha langaphambili apho zinokuphinda zichazwe khona.</p>
22	<p>Okwenzeke emva kwexesha lokunika ingxelo</p> <p>Okwenzeke emva kwexesha lokunika ingxelo okuhlelwe njengokuhlengahlengiswa kwezinto ezenzekileyo kufakiwe kwiingxelo zemali. Okwenzeke emva kwexesha lokunika ingxelo okuhlelwe njengezinto ezenzekileyo emva kwexesha lokunika ingxelo kuchaziwe kumanqaku kwiingxelo zemali (<i>jonga kwinqaku lama-27 kwiingxelo zemali zonyaka</i>).</p>
23	<p>Amalungiselelo e-arhente nelinye iqela</p> <p>Amalungiselelo e-arhente nelinye iqela aquka amalungiselelo okuzibophelela apho iziko elinye (i-arhente) lenza intengiselwano namaqela esithathu egameni elinye iqela (elikhulu). Iinkcukacha ezithile malunga nonxobelelwano phakathi kwe-arhente nelinye iqela afakiwe kumanqaku (<i>ukuba oko kuyenzeka</i>).</p>
24	<p>Uvimba omkhulu</p> <p>Uvimba omkhulu uquka ii-asethi zemali kunye/okanye iimfanelo ezisuka kwixesha langaphambili lokunika ingxelo kodwa oluqwalaselwayo kwiingxelo yobume bemali okokuqala kwixesha lokunika ingxelo elileli. Imali ziqwalaselwe kuvimba omkhulu xa ziqwalaselwa kweli xesha lonyaka zigqithiselwe kwiNngxowa-mali yeNgeniso yeSizwe/yePhondo xa ezo asethi zilahlwa ifunyanwa nemali enxulumene noko.</p>
25	<p>Efumanekayo ingeniso</p> <p>Imali ziqatshelwa njengengeniso efumanekayo xa ihlawulwe kunyaka-mali ophelileyo ngabo batyalayo kulo nyaka-mali. zigqithiselwe kwiNngxowa-mali yeNgeniso yeSizwe/yePhondo xa zifumaneka okanye zigqithiselwa kwiingxelo yokusebenza kwemali xa zicinyiwe.</p>
26	<p>Intengiselwano enxulumene neqela</p> <p>Intengiselwano enxulumene neqela kukugqithiselwa kwezibonelelo, kweenkonzo okanye kwezibophelelo phakathi kweziko elinika ingxelo neqela elinxulumene noko. Intengiselwano enxulumene neqela ifakiwe kumanqaku kwiingxelo zemali xa intengiselwano ingekho banzi (<i>jonga kwinqaku lama-25 kwiingxelo zemali zonyaka</i>).</p>
27	<p>Abalawuli abaphambili babasebenzi</p> <p>Imbuyekezo ehlawulwa kubalawuli abaphambili babasebenzi iquka iintsapho zabo xa kuyimfuneko ifakiwe kumanqaku (<i>jonga kwinqaku lama-26 kwiingxelo zemali zonyaka</i>).</p>
28	<p>Intsebenziswano kaRhulumente neCandelo labucala</p> <p>Inkcazelo yamalungiselelo e-PPP, imali zekhontrakthi nenkcitho ekhoyo nenkulu malunga namalungiselelo e-PPP afakiwe kumanqaku kwiingxelo zemali zonyaka (<i>ukuba kuyasebenza okoapha</i>).</p>

AMANQAKU KWIINGXELO ZEMALI ZONYAKA

kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

1. Ulwabiwo lonyaka

1.1 Ulwabiwo lonyaka

Okufakiweyo ziimali ezabiweyo ngokoMthetho woLwabiwo (noMthetho woLwabiwo oluHlengahlengisiweyo) kumaSebe ePhondo:

	2015/16			2014/15	
	Ulwabiwo lokugqibela	Ezona mali zifunyenweyo	Iimali ezingafunwanga/ ezingafunyenwanga	Ulwabiwo lokugqibela	Ulwabiwo olufunyenweyo
	R'000	R'000	R'000	R'000	R'000
Ulawulo	41 904	41 904	–	35 556	35 556
IiNkonzo zoPhuhliso loQoqoqsho oluHlanganisiweyo	54 968	54 968	–	59 622	59 622
Uphuhliso lorhwebo necandelo	176 622	176 622	–	236 595	236 595
Ulawulo loShishino nabaLawuli					
Isicwangciso soqoqosho	50 137	50 137	–	49 123	49 123
Ucwangciso loqoqosho	25 816	25 816	–	41 239	41 239
Ukhenketho, ubuGcisa noLonwabo	40 271	40 271	–	45 137	45 137
Uphuhliso lwezakhono noTshintsho	54 545	54 545	–	43 024	43 024
Iyonke	444 263	444 263	–	510 296	510 296

Ngo-2015/16, ulwabiwo luhlise kwiprojekthi yokwandiswa kweCape Town International Convention Centre okuye kwalibaziseka ngenxa yothethathethwano oluthathe ixesha elide kunokuba bekulindelekile.

2. Ingeniso yesebe

	Inqaku	2015/16 R'000	2014/15 R'000
Ingeniso yerhafu		26 178	27 411
Ukuthengiswa kweempahla neenkonzo ngaphandle kwee-asethi ezinkulu	2.1	428	436
Inzala, izahlulo nerenti yomhlaba	2.2	42	3
Intengiselwano kwii-asethi zemali neemfanelo	2.3	12 191	9 871
Iyonke ingeniso eqokelelweyo		38 839	37 721
Engaphantsi: Ingeniso efakiweyo kulwabiwo	14	(33 123)	(31 074)
Ingeniso yesebe eqokelelweyo		5 716	6 647

2.1 Ukuthengiswa kweempahla neenkonzo ngaphandle kwee-asethi ezinkulu

	Inqaku	2015/16 R'000	2014/15 R'000
Ukuthengiswa kweempahla neenkonzo ezivela kwiSebe	2	428	436
Iimali zolawulo		411	419
Enye intengiso		17	17
Iyonke		428	436

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

2.2 Inzala, izahlulo nerenti yomhlaba

	Inqaku	2015/16 R'000	2014/15 R'000
Inzala	2	42	3
Iyonke		42	3

Ukunyuka kunxulumene nenzala kumatyala aqokelelweyo enyakeni

2.3 Intengiselwano kwii-asethi zemali neemfanelo

	Inqaku	2015/16 R'000	2014/15 R'000
Enye efumanekayo iquka Ingeniso efunyenweyo	2	12 191	9 871
Iyonke		12 191	9 871

Ingeniso yesebe eyandileyo ngokunxulumene nemali ehlawulwe nguMasipala waseSaldanha Bay malunga nenkxaso-mali yonyaka ophelileyo eye yafunyanwa nokufakwa kweWholesale & Retail Seta (W&Rseta) neSeta engobuNjineli kwenziweni kokuTya neenKonzo ezinxulumene noko(MERSeta) efumanekayo kulwabiwo oluhlengahlengisiweyo njengexalenye yenkxaso-mali yeenkqubo neeprojekthi zophuhliso lwezakhono ukwandisa inani lamagcisa.

3. Uncedo

	Inqaku	2015/16 R'000	2014/15 R'000
Imali ekuvulwe ngayo		2 986	2 404
Egqithiselwayo isuka kwingxelo yokusebenza kwemali		13 434	582
Ehlawulwe enyakeni		(180)	–
Imali ekuvalwe ngayo		16 240	2 986

3.1 Ukuhlahlelwa kwemali eseleyo kwimithombo

	Inqaku	2015/16 R'000	2014/15 R'000
Uncedo olusuka kweminye imithombo	3	16 240	2 986
Imali ekuvalwe ngayo		16 240	2 986
Imali ekuvulwe ngayo	3	2 986	2 404
Ingeniso		16 805	12 149
Inkcitho		(3 371)	(11 567)
Imali efakiweyo kulwabiwo oluhlengahlengisiweyo		(180)	–
Imali ekuvalwe ngayo		16 240	2 986

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

3.2 Ukuhlahlelwa kwemali eseleyo

	Inqaku	2015/16 R'000	2014/15 R'000
Uncedo olungasetyenziswanga	3	16 240	2 986
Imali ekuvalwe ngayo		16 240	2 986

Uncedo olungasetyenziswanga lubhekisele kwinkxaso-mali efunyenwe mva kunyaka-mali ka-2015/16. Le nkxaso-mali iza kusetyenziswa ngo-2016/17.

4. Ukuhlawulwa kwabasebenzi

4.1 Imivuzo nemirholo

	Inqaku	2015/16 R'000	2014/15 R'000
Umvuzo		70 237	67 679
Ukuwongwa ngomsebenzi		1 385	1 523
Ngokubhekisele kumsebenzi		65	116
Imbuyekezelo/ngokweemeko		1 640	2 344
Ukuhlawulwa ngokwamaxasha		–	795
Ezinye izibonelelo ezingenguwo umhlala-phantsi		14 360	14 162
Iyonke		87 687	86 619

4.2 Igalelo lentlalo

	Inqaku	2015/16 R'000	2014/15 R'000
Igalelo lomqeshi			
Umhlala-phantsi		7 887	7 563
Eyezonyango		2 640	2 144
Ibhunga leengxoxo ngemivuzo		16	16
Iyonke		10 543	9 723
Iyonke ehlawulwa abasebenzi		98 230	96 342
Umlinganiselo wenani labasebenzi		246	257

Ukunyuka kwenkcitho kunxulumene nemivuzo enyukileyo ngokwesivumelwano sokunyaswa kwemivuzo

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

5. Iimpahla neenkonz

	Inqaku	2015/16 R'000	2014/15 R'000
Iimali zolawulo		206	219
Ezokwazisa		6 990	6 065
Ii-asethi ezincinci	5.1	364	435
Iibhasari (zabasebenzi)		442	293
Ezokutya		794	1 377
Unxibelelwano		862	1 554
Iinkonz zekhomyutha	5.2	8 374	1 751
Abacebisi: iinkonz zoshishino nezabacebisi		49 296	56 922
Iinkonz zezomthetho		–	166
Abakhi		1 310	917
I-arhente neenkonz zenkxaso/ezifunwe ngaphandle		1 935	1 886
Ezolonwabo		46	31
Iindleko zophicotho zincwadi – zangaphandle	5.3	3 066	3 119
Iinkonz zothutho		682	624
Ezithengwayo	5.4	1 419	1 234
Izinto zokusebenza eziqeshisayo		600	726
Ukuhlawulwa kwepropati	5.5	135	7
Ukurenta nokuqashisa		739	396
Ezokuhamba nezokuphila	5.6	2 317	3 443
Iindawo namaziko		821	1 595
Uqeqesho nophuhliso		30 571	14 555
Enye inkcitho yomsebenzi	5.7	1 089	711
Iyonke		112 058	98 026

Ezokupheka, unxibelelwano, izinto zokusebenza eziqeshisayo neendawo namaziko: Ukunciphisa inkcitho ngenxa yokuphunyezwa kweendleko zikaNondyebo weSizwe ezikhoyo kwisetyhula.

Abacebisi: iinkonz zoshishino nezabacebisi: Ukunciphisa inkcitho ngenxa yenkxaso-mali enxulumene neprojekthi ebanzi nophando lweHalal Park olusiwe kwezinye iindawo kunyaka-mali ka-2016/17.

Abakhi: Ukunyuka kwenkcitho ngenxa yeenzame zentengiso kumanyathelo aphambili afana neRed Tape, iGreen Cape noPhuhliso loshishino.

I-arhente neenkonz zenkxaso/ezifunwe ngaphandle: Ukunyuka kwenkcitho ngenxa yokwanda kweendleko ze-Ofisi yoMkhuseli wabathengi neziko lokutsalelwa iminxeba yeRed Tape.

Ukurenta nokuqashisa: Ukunyuka kwenkcitho ngenxa yendawo yemiboniso eyandisiweyo eye yathengwa ukukhuthaza amashishini amancinci.

Uqeqesho nophuhliso: Okufakiweyo kwinkcitho yoqeqesho nophuhliso yimali ezizigidi ezingama-R29.340 eziye zahlawulwa kuqeqesho lwabantu bangaphandle njengenxalenye yomsebenzi nenkqubo yezakhono, inkqubo yokuqeqeshwa kwamagcisa noqeqesho olunxulumene nokhenketho.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

5.1 li-asethi ezincinci

	Inqaku	2015/16 R'000	2014/15 R'000
	5		
li-asethi eziphathekayo		364	435
Oomatshini nezixhobo		364	435
Iyonke		364	435

Ukunciphisa inkcitho ngenxa yokuphunyezwa kweendleko zikaNondyebo weSizwe ezikhoyo kwisetyhula.

5.2 linkonzo zekhomyutha

	Inqaku	2015/16 R'000	2014/15 R'000
	5		
linkonzo zekhomyutha ze-SITA		584	344
Ababoneleli beenkonzo zekhomyutha bangaphandle*		7 790	1 407
Iyonke		8 374	1 751

*Ukunyuswa kwenkcitho ngenxa yeQonga lezakhono neemali zeelayisenisi ezongeziweyo ziye zahlawulwa kuvimba weeNkcukacha zezoQoqosho.

5.3 lindleko zabaphicothi zincwadi – bangaphandle

	Inqaku	2015/16 R'000	2014/15 R'000
	5		
Ulawulo lophicotho-zincwadi		3 066	3 119
Iyonke		3 066	3 119

5.4 Ezithengwayo

	Inqaku	2015/16 R'000	2014/15 R'000
	5		
Izibonelelo ezinokusetyenziswa		510	188
Impahla yokusebenza		6	–
Izibonelelo zasekhaya		126	82
Izixhobo zokwakha nezibonelelo		36	30
Ilzinto zonxibelelwano		–	1
Ezithengwayo ze-IT		166	14
Ezinye ezithengwayo		176	61
Izinto zokubhala, zokushicilela nezibonelelo ze-ofisi		909	1 046
Iyonke		1 419	1 234

Ukunyuka kwenkcitho ngenxa yokuphunyezwa kotshintsho kumgaqo-nkqubo wocwangciso-mali wee-asethi okuhlelwe njengezinto ezithengwayo.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

5.5 Ukuhlawulwa kwepropati

	Inqaku	2015/16 R'000	2014/15 R'000
linkonzo zikamasipala	5	2	7
linkonzo zokhuseleko		133	–
Iyonke		135	7

Ukunyuka kwenkcitho ngenkxa yeendlek zepropati ezenziwe liSebe ukuze kufakelwe izinto zokulawula ukungena nokuphuma.

5.6 Ezokuhamba nezokuphila

	Inqaku	2015/16 R'000	2014/15 R'000
	5		
Zasekuhlaleni		1 730	2 718
Zamanye amazwe		587	725
Iyonke		2 317	3 443

Ukwehla kwenkcitho inkcitho ngenxa yokuphunyezwa kweendleko zikaNondyebo weSizwe ezikhoyo kwisetyhula.

5.7 Enye inkcotho yomsebenzi

	Inqaku	2015/16 R'000	2014/15 R'000
	5		
Enye		1 089	711
Iyonke		1 089	711

Ukunyuswa kwenkcitho ngenxa yeendleko zoshicilelo olufumanekayo kwiNngxelo yoNyaka nokuhanjiswa kwebhulethini yoQoqosho yeKota.

6. Ukuhlawulwa kwee-asethi zemali

	Inqaku	2015/16 R'000	2014/15 R'000
Ukuphulukana nezixhobo ngenxa yolwaphulo-mthetho		32	46
Ubusela	6.3	32	46
Enye ilahleko yezixhobo ezicinyiweyo	6.1	7	30
Amatyala acinyiweyo	6.2	84	12
Iyonke		123	88

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

6.1 Enye ilahleko yezixhobo ezicinyiweyo

	Inqaku	2015/16 R'000	2014/15 R'000
	6		
Umonakalo kwizithuthi zikaRhulumente (amatyala ama-2)		7	22
Umonakalo kwizithuthi eziqeshiweyo		–	6
Inzala ecinyiweyo		–	2
Iyonke		7	30

6.2 Amatyala acinyiweyo

	Inqaku	2015/16 R'000	2014/15 R'000
li-akhawunti zamatyala acinyiweyo (amatyala ali-16)	6	84	12
Iyonke debt ezicinyiweyo		84	12

Amatyala acinyiweyo ngokomgaqo-nkqubo wamatyala eSebe kwaye oko mkunxulumene namatyala erhafu, ukuhlawulwa kwemivuzo ngaphaya kokuba bekufanelwe, amatyala ekhefu namatyala ebhasari.

6.3 Iinkcukacha zobusela

	Inqaku	2015/16 R'000	2014/15 R'000
Ubume bobusela	6		
Ukubiwa kwezixhobo (amatyala ama-3)		32	46
Ewonke		32	46

Iikhompyutha ezimbini (2) nelaptop enye (1) ezicinyiweyo kulo nyaka ngokwesindlululo samaGqwetha kaRhulumente.

7. Okugqithiselwayo nezibonelelo

	Inqaku	2015/16 R'000	2014/15 R'000
Amaphondo noomasipala	Bylae 1A	–	500
li-arhente nee-akhawunti zesebe	Bylae 1B	125 192	115 069
Amaziko emfundo ephakamileyo	Bylae 1C	–	4 610
Ookhopolotyeni boluntu namashishini abucala	Bylae 1D	2 831	5 587
Amaziko angajonganga nzuzo*	Bylae 1E	75 693	175 840
Kwezasekhaya	Bylae 1F	12 966	9 444
Iyonke		216 682	311 050

* Ngo-2015/16, iprojekthi yokwandisa iCape Town International Convention Centre iye yalibaziseka ngenxa yothethathethwano oluthathe ixesha elide kunokuba bekulindlekile.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

8. Inkcitho kwii-asethi ezinkulu

	Inqaku	2015/16 R'000	2014/15 R'000
Ii-asethi eziphathekayo		5 426	3 478
Oomatshini nezixhobo	28	5 426	3 478
Ii-asethi ezingaphathekiyo		265	23
iSoftware	29	265	23
Iyonke		5 691	3 501

8.1 Ukuhlalelwa kweemali ezisetyenziswe ukufumana ii-asethi ezinkulu – ngo-2015/16

	Iimali ezivotelweyo R'000	Uncedo R'000	Iyonke R'000
Ii-asethi eziphathekayo	5 426	-	5 426
Oomatshini nezixhobo	5 426	-	5 426
Ii-asethi ezingaphathekiyo	265	-	265
iSoftware	265	-	265
Zizonke	5 691	-	5 691

Ukunyuka kwenkcitho yoomatshini nezixhobo kunxulumene nokuthengwa kweemoto enyakeni ngeli xesha ukuntyka kwenkcitho yesoftware kunxulumene nokuphunyezwa kweenkqubo zasekhaya zoko kubonywayo nesicwangciso soqoqosho.

8.2 Ukuhlalelwa kweemali ezisetyenziswe ukufumana ii-asethi ezinkulu – ngo-2014/15

	Iimali ezivotelweyo R'000	Uncedo R'000	Iyonke R'000
Ii-asethi eziphathekayo	3 478	-	3 478
Oomatshini nezixhobo	3 478	-	3 478
Ii-asethi ezingaphathekiyo	23	-	23
iSoftware	23	-	23
Zizonke	3 501	-	3 501

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

8.3 Inkcitho ngokuqeshiswa kokwemali kuquka inkcitho kwii-asethi ezinkulu

	Inqaku	2015/16 R'000	2014/15 R'000
Ii-asethi eziphathekayo		1 865	1 306
Oomatshini nezixhobo		1 865	1 306
Iyonke		1 865	1 306

9. Imali nokulingana nemali

	Inqaku	2015/16 R'000	2014/15 R'000
I-akhawunti Jikelele eHlanganisiweyo yePaymaster*		34 769	12 161
Iintlawulo		(6 030)	(7 822)
Ikheshi ekhoyo		30	30
Iyonke		28 769	4 369

* Ukunyuka kwemali eseleyo ngenxa yemali eseleyo nemali eseleyo kuncedoo efakwa nguNondyebo wePhondo kwi-akhawunti yebhanki yeSebe ngomhla wama-31 kuMatshi ngo-2016.

10. Ukuhlawulwa kwangaphambili

	Inqaku	2015/16 R'000	2014/15 R'000
Ezokuhamba nezokuphila		32	36
Ehlawulwe kwangaphambili	10.1	–	929
Iyonke		32	965

Ezokuhamba nezokuphila ziquka onikwa phambi kwexesha yokutyelela phesheya. Ukuncipha kwenkcitho inkcitho ngenxa yokuphunyezwa kweendleko zikaNondyebo weSizwe ezikhoyo kwisetyhula.

10.1 Ukuhlawulwa phambi kwexesha (kweendleko)

	Inqaku	2015/16 R'000	2014/15 R'000
Ii-asethi ezinkulu		–	929
Iyonke		–	929

Ukuhlawulwa phambi kwexesha kunxulumene neemoto eziye zathengwa kunyaka-mali ongaphambili kodwa zafunyanwa kulo nyaka-mali.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

11. Ezifumanekayo

Inqaku	2015/16			2014/15			
	Kulo nyaka	Hayi kulo	Iyonke	Kulo nyaka	Hayi kulo	Iyonke	
	R'000	R'000	R'000	R'000	R'000	R'000	
Amabango afumanekayo	11.1	54	–	54	–	–	–
Efumanekayo inkcithoo	11.2	–	109	109	114	61	175
Amatyala abasebenzi	11.3	5	78	83	13	83	96
Iyonke		59	187	246	127	144	271

Ezifumanekayo ziyohlulwa ngokwamathuba akhoyo okufumaneka kwazo kwiinyanga ezili-12 ezilandelayo.

11.1 Amabango afumanekayo

Inqaku	2015/16 R'000	2014/15 R'000
11 nesihlomelo 3		
Amasebe esizwe	41	–
Amasebe ephondo	13	–
Iyonke	54	–

Amabango afumanekayo anxulumene namabango emivuzo yamagosa amkileyo kwiSebe enyakeni.

11.2 Efumanekayo inkcitho (ii-akhawunti ezingaqhubekiyo)

Inqaku	2015/16 R'000	2014/15 R'000	
Umonakalo nelahleko engaqhubekiyo	11	109	158
Umvuzo: obuyiselweyo	–	–	13
Umvuzo: Ityalalerhafu	–	–	4
Iyonke	109	175	

11.3 Amatyala abasebenzi

Inqaku	2015/16 R'000	2014/15 R'000
11		
Amatyala abasebenzi	83	96
Iyonke	83	96

Amatyala abasebenzi aquka ukuhlawulwa imivuzo ngaphezu kokuba bekufanelwe, kwekhefu, kwerhafu namatyala eengozi zeemoto zikarhulumente.

11.4 Ukulungiswa kwezifumanekayo

Inqaku	2015/16 R'000	2014/15 R'000
Uqikelelo lokulungiswa kwezifumanekayo	51	75
Iyonke	51	75

Amatyala ahlolwa ngokukodwa ukuba akanakulungiseka na. Ukulungiswa kwawo kuquka amatyala asiwe emagqwetheni.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

12. Utyalo-mali

	Inqaku	2015/16 R'000	2014/15 R'000
Engeyiyo yakulo nyaka			
Izabelo nezinye ezilinganayo			
Cape Town International Convention Centre		238 790	223 790
Iyonke		238 790	223 790
Ukuhlahlelwa kotyalo-mali olungelulo lwalo nyaka			
Imali ekuvulwe ngayo		223 790	142 000
Eyongezweyo ikheshi		15 000	81 790
Imali ekuvalwe ngayo		238 790	223 790
Inani lezabelo		41 854	37 569

Ngomhla wama-28 kuMatshi ngo-2014, iNkampani iCape Town International Convention Centre Company SOC Limited ("CTICC") ikhuphe isaziso senkxazo entsha emva kweleta yesibonelelo eya kubo bonke abachaphazelekayo kuyo. ISebe lifumene izabelo ezongezweyo kwiCape Town International Convention Centre enyakeni. Imali ziza kusetyenziswa ukwandisa umgomo okhoyo kumaziko eCTICC.

12.1 Ukulungiswa kotyalo-mali

	Inqaku	2015/16 R'000	2014/15 R'000
Uqikelelo loko kulungiswayo		63 478	63 276
Iyonke		63 478	63 276

Ukubalwa koko, kulungiswayo kubhekisele kwipesenti yezabelo kwiCape Town International Convention Centre.

Ngexesha lokunika ingxelo, uRhulumente wePhondo leNtshona Koloni unezabelo zama-21.97% (2015: 21.9%) eCape Town International Convention Centre Company (Pty) Ltd. Ipesenti yezabelo iza kugqitywa xa kugqitywa intengiselwano.

13. Imali ezivotelweyo zanikezelwa kwiNgxowa yeSebe

	Inqaku	2015/16 R'000	2014/15 R'000
Imali ekuvulwe ngayo		2 439	6 745
Egqithiselwayo esuka kwingxelo yokusebenza kwemali		11 479	1 288
Ehlalwulwe enyakeni		(2 439)	(5 594)
Imali ekuvalwe ngayo		11 479	2 439

Imali ekuvalwe ngayo inxulumene neemali ezivotelweyo ezingachithwanga ukuza kuma ngomhla wama-31 kuMatshi ngo-2016.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

14. Ingeniso yesebe neyePRF efumanekayo egqithiselwa kwiNgxowa yeNgeniso

	Inqaku	2015/16 R'000	2014/15 R'000
Imali ekuvulwe ngayo		118	160
Egqithiselwa esuka kwingxelo yokusebenza kwemali		5 716	6 647
Eyayo ingeniso efakiweyo kulwabiwo	2	33 123	31 074
Ehawulweyo enyakeni		(38 287)	(37 763)
Imali ekuvalwe ngayo		670	118

15. Ezihlawulekayo – kulo nyaka

	Inqaku	2015/16 R'000	2014/15 R'000
Ukuhlawulwa kwee-akhawunti	15.1	–	8
Ezinye iintlawulo	15.2	626	–
Iyonke		626	8

15.1 Ukuhlawulwa kwee-akhawunti

	Inqaku	2015/16 R'000	2014/15 R'000
	15		
Umvuzo: Irhafu kumvuzo		–	5
Umvuzo: Eyoncedo lwezonyango		–	3
Iyonke		–	8

15.2 Ezinye iintlawulo

	Inqaku	2015/16 R'000	2014/15 R'000
Unondyebo wePhondo	15	625	–
Imali ehlawulwa kwilayisenisi yotywala		1	–
Iyonke		626	–

Imali etyalwa uNondyebo wePhondo inxulumene nokuhlawulwa ngaphaya kokuba bekufanelwe kweemali ukuza kuma ngomhla wama-31 kuMatshi ngo-2016. Iimali ezihlawulelwa ilayisenisi yotywala zinxulumene neemali zotywala ezihlawulwe ngempazamo kwi-akhawunti yeSebe ngabo baneelayisenisi.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

16. Ukuqukuqela kwemali ekhoyo esuka kwimisebenzi eyenziwayo

	Inqaku	2015/16 R'000	2014/15 R'000
Imali eseleyo ngokwengxelo yokusebenza kwemali		30 629	8 517
Edityaniswe kwimali esuswa kweyikheshi/kwengeyokheshi engathathwa njengemisebenzi		(516)	(8 599)
Ukwehla/ (ukunyuka) kwezo zifumanekayo – kulo nyaka		25	(59)
Ezehileyo xa kuhlawulwa kwangaphambili		933	247
Ukwehla/ (ukunyuka) kwezihlawulekayo – kulo nyaka		618	(5)
Inkcitho kw ii-asethi ezinkulu		5 691	3 501
Ukunikezelwa kwiNngxowa yengeniso		(40 726)	(43 357)
Amount included in the Ulwabiwo oluhlengahlengisiweyo		(180)	–
Eyayo ingeniso ifakiwe kulwabiwo		33 123	31 074
Ukuqukuqela kwemali efunyenwe kwimisebenzi eyenziwayo		30 113	(82)

Imali eseleyo inxulumene neemali ezivotelweyo ezingafakwanga neyooncedo olufunyenweyo kumisebenzi nakwinqubo yezakhono ukuza kuma ngomhla wama-31 kuMatshi ngo-2016.

17. Ulungelelwaniso lwemali nokulingana nemali ngeenjongo zokuqukuqela kwemali

	Inqaku	2015/16 R'000	2014/15 R'000
I-akhawunti Jikelele eHlanganisiweyo yePaymaster		34 769	12 161
lintlawulo		(6 030)	(7 822)
Ikheshi ekhoyo		30	30
Iyonke		28 769	4 369

I-akhawunti Jikelele eHlanganisiweyo yePaymaster iquka i-akhawunti yebhanki eneemali ezivotelweyo ezingasetyenziswanga nemali eseleyo kuncedo eye yahlawulwa kwi-akhawunti yebhanki yeSebe ukuza kuma ngomhla wama-31 kuMatshi ngo-2016.

18. Iimfanelo ezithandabuzekayo

18.1 Iimfanelo ezithandabuzekayo

	Inqaku	2015/16 R'000	2014/15 R'000
Ezifanelekileyo ngokoBume bazo			
Amabango kwisebe	Isihlomelo 2	–	–
Iyonke		–	–

ISebe leNkulumbuso (Iziko leenkonziso ezihlanganisiweyo) liqinisekise ukuba onke amatyala ePILIR aye agqitywa kwaye avunywa yiNtloko yeSebe. ISebe linamatyala asi-7 asalengalengayo.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

19. Izibophelelo

	Inqaku	2015/16 R'000	2014/15 R'000
Inkcitho ekhoyo		12 334	9 226
Ivunyiwe kwenziwa isivumelwano		12 334	9 226
Zizonke izibophelelo		12 334	9 226

Enyakeni, iSebe lingene kwizivumelwano ezintathu (3) zokufakelwa uluntu i-WIFI, iziko leenkukacha eliKhulu laseKapa neNkqubo yoPhuhliso lobuGcisa.

20. Ezongeziweyo neentflawulo ezingaqwalaselwanga

20.1 Ezongeziweyo

		2015/16 R'000	2014/15 R'000
Ehlelwe ngokokuhlelwa koqoqosho			
	lintsuku ezi30	lintsuku ezi30+	lyonke
limpahla neenkonzo	707	1	708
Ezinye	-	-	-
Iyonke	707	1	708
			lyonke
			2 032
			172
			2 204

Ukwehla koko kuchaziweyo ngenxa yeekhontrakthi zeBroadband ezifakiweyo enyakeni.

	Inqaku	2015/16 R'000	2014/15 R'000
Zihlelwe ngokwomgangatho leenkqubo			
Inkqubo yoku-1		461	164
Inkqubo yesi-2		51	65
Inkqubo yesi-3		37	1 392
Inkqubo yesi-4		121	259
Inkqubo yesi-5		17	17
Inkqubo yesi-6		2	58
Inkqubo yesi-7		19	249
Iyonke		708	2 204

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

20.2 Ezihlawulekayo ezingaqwalaselwanga

	2015/16 R'000		2014/15 R'000	
Okuhlelwe ngokokuhlelwa koqoqosho				
	lintsuku ezi30	lintsuku ezi30+	lyonke	lyonke
Iimpahla neenkonziso	150	–	150	–
Ezinye	70	–	70	–
Iyonke	220	–	220	–

Bekufanele kufakwe kwinqaku ukuba ezongezweyo nezihlawulekayo ezingaqwalaselwanga ziye zahlanganiswa ngaphambili zaze zohlukwa kwinqakwana kulo nyaka nasemva kwawo.

"Ezinye" zibhekisa koko kuzuzwa ngabasebenzi, kuquka ukusebenza ixesha eligqithileyo ekufanele zihlawulwe emva koMatshi ngo-2016 eziphathelele kunyaka-mali ka-2015/16.

	Inqaku	2015/16 R'000	2014/15 R'000
Zihlelwe ngokwomgangatho leenkqubo			
Inkqubo yoku-1		46	–
Inkqubo yesi-2		15	–
Inkqubo yesi-3		97	–
Inkqubo yesi-4		9	–
Inkqubo yesi-5		22	–
Inkqubo yesi-6		20	–
Inkqubo yesi-7		11	–
Iyonke		220	–

	Inqaku	2015/16 R'000	2014/15 R'000
Okufakwe ngentla koku kulandelayo:			
Imali eseleyo eqinisekiswa namanye amasebe	Bylae 4	271	156
Imali eseleyo eqinisekiswa namanye amaziko karhulumente	Bylae 4	–	153
Iyonke		271	309

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

21. Okuxhamlwa ngabasebenzi

	Inqaku	2015/16 R'000	2014/15 R'000
Ikhofu olifaneleyo*		2 604	3 526
Ibhonasi ngomsebenzi (itsheki yeshumi elinesithathu)		2 235	2 208
Ukuwongwa ngomsebenzi**		1 489	1 189
Izibonelelo zekhefu eliyekisiweyo		969	968
Enye ***		9	32
Iyonke		7 306	7 923

* Okufakiweyo kwisibhengezo sango-2015/16 sekhefu elifanelweyo yimali egqithe ngama-R204 068 kwikhefu elityalwayo kwiSebe ngabasebenzi abagqithileyo kwikhefu labo.

** Ukuwongwa ngomsebenzi kubalwa ngokwe-1.5% ngokolwabiwo-mali lwango-2016/17 ngokuhlululwa kwabasebenzi beSebe.

*** Enye kubhekiswa ekuwongweni ngokusebenza ixesha elide kulo msebenzi, ekufanele ihlawulwe emva koMatshi ngo-2016. Ngoku isebe alikwazi kuthelakiswa isabelo seminyaka emininzi ngokokuwongwa komsebenzi wexesha elide.

22. Izibophelelo zokuqeshisa

22.1 Izinto zokusebenza eziqeshisayo inkcitho

2015/16	Oomatshini nezixhobo R'000	Iyonke R'000
Ungaphelanga unyaka	494	494
Emva konyaka kodwa ngaphantsi kweminyaka emi-5	520	520
Zizonke izibophelelo zokuqeshisa	1 014	1 014

2014/15	Oomatshini nezixhobo R'000	Iyonke R'000
Ungaphelanga unyaka	504	504
Emva konyaka kodwa ngaphantsi kweminyaka emi-5	213	213
Zizonke izibophelelo zokuqeshisa	717	717

Oku kuqeshisa kunxulumene nezixhobo zokukopa zeSebe.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

22.2 Inkciitho yokuqeshisa kokwemali

2015/16	Oomatshini nezixhobo R'000	Iyonke R'000
Ungaphelanga unyaka	65	65
Emva konyaka kodwa ngaphantsi kweminyaka emi-5	–	–
Zizonke izibophelelo zokuqeshisa	65	65

2014/15	Oomatshini nezixhobo R'000	Iyonke R'000
Ungaphelanga unyaka	84	84
Emva konyaka kodwa ngaphantsi kweminyaka emi-5	3	3
Zizonke izibophelelo zokuqeshisa	87	87

Okuqeshiswayo kunxulumene namakhadi eSebe e3G.

22.3 Izibophelelo zokuqeshiswa kokwemali

Njengoko kuqinisekisiwe nguMchwangcisi-wemali Jikelele weSizwe, amalungiselelo aphakathi kweSebe loPhuhliso loQoqosho noKhenketho neGMT enza ukuqeshiswa kwezemali:

	Ngonyaka R'000	Kwiminyaka 2 – 5 R'000	Ngaphezu kweminyaka emi-5 R'000	Iyonke R'000
2015/16	2 086	7 231	–	9 317
Zizonke izibophelelo zokuqeshisa	2 086	7 231	–	9 317
2014/15	1 432	4 327	–	5 759
Zizonke izibophelelo zokuqeshisa	1 432	4 327	–	5 759

Isebe loPhuhliso loQoqosho noKhenketho liqeshise ngezithuthi ezingama-29 ezisuka kuGMT ukuza kuma ngomhla wama-31 kuMatshi ngo-2016 (2015: 22). Imali yosuku ihlawulwa ngenyanga, iquka iindleko zokusisebenzisa neendkelo zonke zokutshintshwa kwesithuthi neendleko zemali efaakwayo apha sithetha ngamalungiselelo.

Inzala ekhoyo ibhekisele kwiimali ezivunye nguNondyebo wePhondo kwiGMT. ISebe lisebenzisa izithuthi kumsebenzi wabo om,ninzi. Isivumelwano asizibonelelo iintlawulo zokuqeshiswa kwaye ekupheleni kwelo xesha liqinisekisiwe ngumqeshisi, izithuthi zibuyiselwa apho zithengwe khona ukuze zithengiswe azoxhamla umqeshishi.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

23. Ingeniso yesebe eyongeziweyo

	Inqaku	2015/16 R'000	2014/15 R'000
Ingeniso yerhafu		373	408
Iyonke		373	408

Ingeniso yesebe eyongeziweyo inxulumene nengeniso yerhafu (yotywala) eqokelelweyo ngoMatshi ngo-2016 kodwa yahlawulwa ngoMeyi ngo-2016.

23.1 Ukuhlahlelwa kwengeniso yesebe eyongeziweyo

	Inqaku	2015/16 R'000	2014/15 R'000
Imali ekuvulwe ngayo		408	-
Engaphantsi: Imali ezifunyenweyo		(408)	-
Eyongeziweyo: Imali eziqwalaselwayo		373	408
Imali ekuvalwe ngayo		373	408

24. Inkciitho engaqhelekanga

24.1 Ulungelelwaniso lwenkciitho engaqhelekanga

	Inqaku	2015/16 R'000	2014/15 R'000
Imali ekuvulwe ngayo		-	6 013
Engaphantsi: Imali yonyaka ongaphambili eyekiweyo		-	(6 013)
Imali ekuvalwe ngayo		-	-

25. Intengiselwano enxulumene neqela

	Inqaku	2015/16 R'000	2014/15 R'000
Ezigqithiselwayo (CTICC)		15 000	81 790
Iyonke		15 000	81 790

Kulo nyaka-mali iSebe lifumene iinkonzo kula maqela alandelayo njengoko zibonisiwe ngezantsi:

- ISebe linamaziko oluntu amathathu (3) phantsi kolawulo lwalo:
 - iWesgro
 - iNkampani enika iLayisenisi eSaldanha Bay ye-IDZ
 - Iziko eliGunyazisa uTywala eNtshona Koloni
- UMnu S Fourie (iNtloko yeSebe) lilungu leBhodi yeWesgro kwaye ngoku ngumlawuli weConvenco.
- Onke amaSebe ePhondo aseNtshona Koloni ngamaqela anxulumeneyo.
- ISebe lifumene ezinye izabelo eCape Town International Convention Centre apho ixabiso lentengiso liza kusetyenziswa ukwandisa umgomo okhoyo wamaziko eCTICC.
- Eli Sebe neSebe lezoLimo aphantsi koMphathiswa omnye. ISebe lezoLimo linzabelo kwiCasidra SOC Ltd phantsi kokonganyelwa nguMphathiswa wePhondo wezoLimo noPhuhliso lwasemaPhandleni.
- ISebe lisebenzisa izithuthi zikarhulumente ezilawulwa ngabajongene neziThuthi zikaRhulumente (GMT) ngokubhekisele kwiimali ezivunye ISebe likaNondyabo wePhondo.
- ISebe lifumene iinkonzo zeeNgcebiso kuKhuseleko neMisebenzi yoKhuseleko kwiSebe loKhuseleko loLuntu eliseNtshona Koloni

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

- ISebe lisebenzisa isakhiwo simahla esilawulwa liSebe lezoThutho neMisebenzi yoLuntu. Indawo yokupaka iimoto nayo iyabonelelwa kumagosa karhulumente ngemali evunyiweyo engeyoyashishino.

ISebe lifumene iinkonzo ezihlanganisiweyo kwiZiko leeNkonzo ezihlanganisiweyo elikwiSebe leNkulumbuso kwiPhondo leNtshona Koloni ukususela ngomhla woku-1 kuNovemba ngo-2010 malunga nezi nkonzo zilanelayo:

- Ubuchwephesha kwiiNkcukacha noNxibelelwano
- Uphuhliso lweSebe
- Uqeqesho kwiPhondo (iinkonzo ezinqamlezayo)
- Ulawulo lwezabasebenzi
- Ulawulo lokusemngciphekweni kwiSebe
- Uphicotho-zincwadi lwangaphakathi
- Iinkonzo zoPhando lokufumana ubungqina kwezeMfuzo kwiPhondo
- Iinkonzo zezomthetho
- Unxibelelwano oluHlanganisiweyo.

26. Abalawuli abaphambili babasebenzi

	Inani labantu	2015/16 R'000	2014/15 R'000
Iziphatha-mandla zezopolitiko (nika iinkcukacha ngezantsi):			
Amagosa:			
Umgangatho we-15 ukuya kowe-16	1	1 694	1 488
Umgangatho we-14 (kuquka i-CFO ukuba ikumgangatho ongaphantsi)	6	6 391	6 697
Iyonke		8 085	8 185

IGosa eliPhezulu lezeMali nomnye uMlawuli oPhezulu ngabo abasebenzisanayo kwezasekhaya.

27. Izehlo ezingakwazi kuhlengahlengiswa emva kwexesha lokunika ingxelo

Ubume besehlo

Ngexesha lokwenza amalungiselelo nokungenisa iingxelo zemali zonyaka, zikhona ezinye izabelo ezongeziweyo kwiCTICC zezigidi ezingama-R65 eziza kuthengwa kunyaka-mali ka-2016/17.

Ukususela ngomhla woku-1 ku-Epreli ngo-2016, abaGunyazisa uTywala eNtshona Koloni liziko loluntu elisebenzisana neSebe loKhuseleko loLuntu. Injongo yokugqithisela oku kwiSebe loKhuseleko loLuntu kukuqwalaela ekupheliseni izenzo zokungaziphathi kakuhle nezolwaphulo-mthetho ngokunxulumene nokusetyenziswa kakubi kotywala.

Inkampani enika iiLayisenisi kuMmandla woPhuhliso loShishino eSaldanha Bay (SBIDZ LiCo) iza kuthenga iihektare ezi-164 zomhlaba ngoku loo mhlaba ngowe-Saldok Propriety Limited, ephantsi kwe-IDC. Malunga noku, izigidi ezingama-R 93.3 zibekelwe bucala ngeenjongo zokufunyanwa komhlaba.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

28. Ii-asethi ezinokususwa eziphathekayo ezinkulu

UKUSUSWA KWEE-ASETHI EZINOKUSUSWA EZIPHATHEKAYO EZINKULU EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016

	Imali ekuvulwe ngayo	Ukuhlenga-hlengiswa kwexabiso	Okongeziweyo	Ezisisiweyo	Imali ekuvulwe ngayo
OOMATSHINI NEZIXHOBO	16 432	-	5 481	(2 476)	19 438
Ii-asethi zezithuthi	4 091	-	3 634	(1 452)	6 274
Izixhobo neekhomyutha	7 353	-	1 135	(980)	7 508
Ifanitshala nezixhobo zase-ofisini	3 483	-	181	(24)	3 640
Abanye oomatshini nezixhobo	1 505	-	532	(20)	2 016
ZIZONKE II-ASETHI EZINOKUSUSWA EZIPHATHEKAYO EZINKULU	16 432	-	5 481	(2 476)	19 438

28.1 Ezongeziweyo

EZONGEZIWEYO KWII-ASETHI EZINOKUSUSWA EZIPHATHEKAYO EZINKULU EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016

	Ikheshi	Engeyokheshi	(Umsebenzi omkhulu usaqhutywa weendleko ezikhoyo neentlawulo zemali zokuqeshisa)	Efunyenwe ngoku, engahlawulwanga	Iyonke
	(Ehlawulwe)	Iyonke	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO	5 452	1 895	(1 865)	-	5 481
Ii-asethi zezithuthi	3 622	1 851	(1 839)	-	3 634
Izixhobo zekhomyutha	1 135	-	-	-	1 135
Ifanitshala nezixhobo zase-ofisini	137	44	-	-	181
Abanye oomatshini nezixhobo	558	-	(26)	-	532
ZIZONKE EZONGEZIWEYO KWIII-ASETHI EZINOKUSUSWA EZIPHATHEKAYO EZINKULU	5 452	1 895	(1 865)	-	5 481

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

28.2 Okulahliweyo

OKULAHLIWEYO KWII-ASETHI EZINOKUSUSWA EZIPHATHEKAYO EZINKULU EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016

	Ezithengiswe ngemali	Ezingalahlwanga ngemali	Zizonke ezilahliweyo	Ikheshi efunyenweyo
	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO	-	2 476	2 476	-
li-asethi zezithuthi		1 452	1 452	-
Izixhobo zekhompuyutha	-	980	980	-
Ifanitshala nezixhobo zase-ofisini	-	24	24	-
Abanye oomatshini nezixhobo	-	20	20	-
ZIZONKE EZILAHLIWEYO KWII-ASETHI EZINOKUSUSWA EZIPHATHEKAYO EZINKULU	-	2 476	2 476	-

28.3 Ezisusiweyo ngo-2014/15

UKUSUSWA KWEE-ASETHI EZINKULU EZIPHATHEKAYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016

	Imali ekuvulwe ngayo	Iimpazamo zaphambi kwelixa	Ezongeziweyo	Ezilahliweyo	Imali ekuvulwe ngayo
	R'000	R'000	R'000	R'000	R'000
OOMATSHINI NEZIXHOBO	14 820	140	2 175	(703)	16 432
li-asethi zezithuthi	2 940	-	1 151	-	4 091
Izixhobo zekhompuyutha	5 472	1 599	828	(546)	7 353
Ifanitshala nezixhobo zase-ofisini	4 080	(622)	109	(84)	3 483
Abanye oomatshini nezixhobo	2 328	(837)	87	(73)	1 505
ZIZONKE EZILAHLIWEYO KWII-ASETHI EZINOKUSUSWA EZIPHATHEKAYO EZINKULU	14 820	140	2 175	(703)	16 432

28.3.1 Iimpazamo zangaphambili

	Inqaku	2015/16 R'000	2014/15 R'000
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Ubume beempazamo zangaphambili

Malunga no-2014/15

Iimpazamo zonyaka ongaphambili zinxulumene nokuhlelwa kweSCOA, ukungaqwalaselwa kwee-asethi mee-asethi ezinkulu umz. ukubhaliswa kwee-asethi ezinkulu nezikhoyo. Ukuhlengahlengiswa kwenziwe ngomhla eliqala ngawo iSebe.

Zizonke Iimpazamo zangaphambili

140

140

140

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

28.4 li-asethi ezincinci

UKUSUKA KWEE-ASETHI EZINCINCI EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016

	li-asethi ezingaphathekiyo	Oomatshini nezixhobo	Iyonke
	R'000	R'000	R'000
Imali ekuvulwe ngayo	29	3 872	3 901
Ezongeziweyo	–	374	374
Ezilahlweyo	–	(204)	(204)
ZIZONKE II-ASETHI EZINCINCI	29	4 042	4 071

	li-asethi ezingaphathekiyo	Oomatshini nezixhobo	Iyonke
	R'000	R'000	R'000
Inani lee-asethi ezincinci ze-R1	–	316	316
Inanji lee-asethi ezincinci ngokweendleko	8	1 870	1 878
ZIZONKE II-ASETHI EZINCINCI	8	2 186	2 194

UKUSUSWA KWEE-ASETHI EZINCINCI EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016

	li-asethi ezingaphathekiyo	Oomatshini nezixhobo	Iyonke
	R'000	R'000	R'000
Imali ekuvulwe ngayo	29	4 130	4 159
Iimpazamo zangaphambili	–	(522)	(522)
Ezongeziweyo	–	435	435
Ezilahlweyo	–	(171)	(171)
ZIZONKE II-ASETHI EZINCINCI	29	3 872	3 901

	li-asethi ezingaphathekiyo	Oomatshini nezixhobo	Iyonke
	R'000	R'000	R'000
Inani lee-asethi ezincinci ze-R1	–	392	392
Inani lee-asethi ezincinci ngokweendleko	8	2 512	2 520
ZIZONKE II-ASETHI EZINCINCI	8	2 904	2 912

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

28.4.1 Iimpazamo zangaphambili

	Inqaku	2014/15 R'000
Ubume beempazamo zangaphambili		
Malunga no-2014/15	31	(523)
Malunga nee-asethi ezinkulu		(140)
Malunga nokungaqwalaselwa kwee-asethi		(382)
Zonke iimpazamo zangaphambili		(522)

28.5 Ii-asethi ezinokususwa ezicinyiweyo

II-ASETHI EZINOKUSUSWA EZICINYIWEYO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016			
	Ii-asethi ezingaphathekiyo	Oomatshini nezixhobo	Iyonke
	R'000	R'000	R'000
Ii-asethi ezicinyiweyo	-	6	6
ZIZONKE II-ASETHI EZINOKUSUSWA EZICINYIWEYO	-	6	6

29. Ii-asethi ezinkulu ezingaphathekiyo

UKUSUSWA KWEE-ASETHI EZINKULU EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016					
	Imali ekuvulwe ngayo	Ukuhlengahlengiswa kwexabiso	Ezongeziweyo	Ezilahlweyo	Imali Ekuvalwe ikho
	R'000	R'000	R'000	R'000	R'000
ISOFTWARE	1 007	-	239	(58)	1 188
ZIZONKE II-ASETHI EZINKULU EZINGAPHATHEKIYO	1 007	-	239	(58)	1 188

29.1 Ezongeziweyo

EZONGEZIWEYO KWII-ASETHI EZINKULU EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016					
	Ikheshi	Okungeyokheshi	(Ufshintsho - Umsebenzi uyaqhubeka	In lopende jaar ont-vang, nie betaal nie (In lopende jaar betaal, vorige jaar ontvang)	Iyonke
ISOFTWARE	239	-	-	-	239
ZIZONKE EZONGEZIWEYO II-ASETHI EZINKULU EZINGAPHATHEKIYO	239	-	-	-	239

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

29.2 Ezicinyiweyo

EZICINYIWEYO II-ASETHI EZINKULU EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016				
	Ezithengisiweyo ngekheshi	Ezicinywe ngaphandle kwekheshi	Zizonke ezcinyiweyo	Eyona Kheshi ifunyenweyo
	R'000	R'000	R'000	R'000
ISOFTWARE	–	58	58	–
ZIZONKE EZILAHLIWEYO II-ASETHI EZINKULU EZINGAPHATHEKIYO	–	58	58	–

29.3 Ezicinyiweyo ngo-2014/15

UKUSUSWA KWEE-ASETHI EZINKULU EZINGAPHATHEKIYO NGOKOKUBHALISWA KWAZO KUNYAKA OPHELA NGOMHLA WAMA-31 KUMATSHI NGO-2016					
	Imali ekuvulwe ngayo	Impazamo phambi kwelo xesha	Okongeziweyo	Ezicinyiweyo	Imali ekuvulwe ikho
	R'000	R'000	R'000	R'000	R'000
ISOFTWARE	984	–	23	–	1 007
ZIZONKE II-ASETHI EZINKULU EZINGAPHATHEKIYO	984	–	23	–	1 007

30. Utshintsho kuqikelelo locwangciso-mali

Enyakeni, olu tshintsho lulandelayo lwenziwe kuqikelelo locwangciso-mali kwintengiselwano, kwii-asethi, kwiimfanelo, kwimisitho nakwiimeko

	Ixabiso elisuka ekusetyenzisweni koqikelelo lokuqala	Ixabiso elisuka ekusetyenzisweni koqikelelo oluhlengahlengisiweyo	Ixabiso le-R elibeneempembelelo kutshintsho loqikelelo
	R'000	R'000	R'000
Utshintsho kuqikelelo locwangciso-mali • 1: Utshintsho ngokwepesenti yezabelo			
Ukulungiswa kokotyalo-mali	63 276	63 478	202

Utshintsho kuqikelelo locwangciso-mali • 1: Utshintsho ngokwepesenti yezabelo

Ukulungiswa kokotyalo-mali

Ipesenti yezabelo eCape Town International Convention Centre itshintshile ngokomba wezabelo ezongezelelweyo ukuxhasa ngemali ukwandiswa kwamaziko akhoyo. Izabelo zitshintshe ukusuka kuma-21.9% ukuya kuma-21.97% enyakeni.

AMANQAKU KWIINGXELO ZEMALI ZONYAKA kunyaka ophela ngomhla wama-31 kuMatshi ngo-2016

31. Iimpazamo zamaxesha angaphambili

31.1 Izilungiso zeempazamo zamaxesha angaphambili – li-asethi

	Inqaku	2015/16 R'000	2014/15 R'000
	28		
li-asethi:			
Ukuphinda kuhlelwe i-SCOA:			
Iizhobo zeKhompyutha (ii-asethi ezinkulu)			1 597
Ifenitshala nezixhobo ze-ofisi (ii-asethi ezinkulu)			(739)
Abanye oomatshini nezixhobo (ii-asethi ezinkulu)			(858)
Ii-asethi ezinkulu:			
Oomatshini nezixhobo (ii-asethi ezincinci)			(140)
Rekenaartoerusting (ii-asethi ezincinci)			3
Meubel en kantoortoerusting (ii-asethi ezincinci)			117
Abanye oomatshini nezixhobo (ii-asethi ezincinci)			20
Ukungaqwalaselwa kwakho kwee-asethi:			
Oomatshini nezixhobo (ii-asethi ezincinci)			(382)
Iimpembelelo zeziseleyo			(382)

Itshati yee-Akhawunti eseMgangathweni (SCOA) yokuphinda kuhlelwe nokungaphinde kuqwalaselwe kwii-asethi kunxulumene nezilungiso zokubhengezwa kwee-asethi ezithile ukuze kuhanjelwane nendlela yokuphathwa kwazi nokuqwalaselwa kwazo okuchazwe kwisahluko soMgangayho weKheshi eHlengahlengisiweyo kwii-asethi ezinkulu. Ukongeza, iSebe liqhinde laqwalasela kwaye lalungisa ukubhaliswa kwee-asethi kwiLOGIS ukuze kuqinisekiswa ngokuchaneka nangokugqibelela kwayo ekupheleni konyaka.

ISHLOMELo 1A
INGXELO YEZIBONELELO ZEEMeKO EZITHILE NEZINYE IINTLAWYLO EZIGQITHISELWAYO EZIHLAWULWA OOMASIPALA

IGAMA LOMASIPALA	ULWABIWO LWEZIBONELELO				OKUGQITHISELWAYO				ESETYENZISIWEYO			2014/15
	Umthetho weRhafu	Ukusiwa kwezinye iindawo	Uhlengahlengiso	Iyonke ekhoyo	Eyona egqithiselwayo	Iimali ezibanjweyo	Ukufakwa kwezinye iindawo nguNondyebo weSizwe okanye	Imali efunyenweyo ngumasipala	Imali esetyenziswe ngumasipala	-% yeemali ezikhoyo ezisetyenziswe ngumasipala	Umthetho weRhafu	
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	%	R'000	R'000
Isixeko saseKapa	-	-	-	-	-	-	-	-	-	-	-	500
Iyonke	-	-	-	-	-	-	-	-	-	-	-	500

**ISHLOMELO 1B
INGXELO YOKUGQITHISELWA KWII-ARHENTE NAKWI-AKHAWUNTI ZESEBE**

ISEBE/I-ARHENTE.I-AKHAWUNTIT	ULWABIWO OLUGQITHISELWEYO				ULWABIWO		2014/15
	Ulwabiwo oluhlengisiweyo	Ulwabiwo oluhlengisiweyo	Ulwabiwo oluhlengisiweyo	Ulwabiwo oluhlengisiweyo	Eyona igqithiselweyo	I-% yeemali ezikhoyo ezigqithiselweyo	Umithetho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
I-arhente eNcinci yoPhuhliso loShishino	-	-	-	-	-	-	2 000
IShishini loSasazo laseMzantsi Afrika (SABC)	-	-	2	2	2	100%	2
Inkampani yeLayisenisi yaseSaldanha ye-IDZ	28 958	-	-	28 958	28 958	100%	28 091
Wesgro	55 000	-	2 500	57 500	57 500	100%	46 735
Abagunyazisa uTywala eNtshona Koloni	38 732	-	-	38 732	38 732	100%	38 241
IYONKE	122 690	--	2 502	125 192	125 192		115 069

ISHLOMELO 1C
INGXELO YOKUGQITHISELWAYO KUMAZIKO APHAKAMILEYO EMFUNDO

IGAMA LEZIKO ELIPHAKAMILEYO LEMFUNDO	ULWABIWO OLUGQITHISELWEYO						OORDRA			2014/15
	Ulwabiwo oluhlangisiweyo	Okusiwa kwezinye iindawo	Uhlengahlengiso	Iyonke ekhoyo	Eyona igqithiselwayo	Imali engagqithiselwanga	I-% yeemali ezikhoyo ezigqithiselweyo	Umthetho wolwabiwo		
	R'000	R'000	R'000	R'000	R'000	R'000	%	R'000		
I-Cape Peninsula University of Technology	-	-	-	-	-	-	-	2 760		
IYunivesithi yaseKapa	-	-	-	-	-	-	-	1 000		
IYunivesithi yaseStellenbosch	-	-	-	-	-	-	-	150		
IYunivesithi yeNtshona Koloni	-	-	-	-	-	-	-	700		
IYONKE	-	-	-	-	-	-	-	4 610		

ISIHLOMELO 1D
INGXELO YOKUGQITHISELWAYO/YEZIBONELELO EZIYA KOOKHOPOLOTYENI BOLUNTU NAKUMASHISHINI ABUCALA

IGAMA LOKHOPOLOTYENI WOLUNTU / LESHISHINI LABUCALA	ULWABIWO OLUGQITHISELWEYO					INKCITHO				2014/15
	Ulwabiwo oluhlangisiweyo	Okusiwa kwezinye iindawo	Uhlengahlengiso	Iyonke ekhoyo	Eyona igqithiselwayo	I-% yeemali ezikhoyo ezigqithiselweyo	Inkunzi	Ekhoyo	Umfetho wolwabiwo	
	R'000	R'000	R'000	R'000	R'000	%	R'000	R'000	R'000	
Ookhopolotyeni boluntu										
Casidra (Pty) Ltd	-	-	-	-	-	-	-	-	5 000	
Iyonke	-	-	-	-	-	-	-	-	5 000	
Amashishini abucala										
Okugqithiselwayo										
Amalizo nezipho (Inyathelo lotshintsho eNtshona Koloni)	-	-	-	-	-	-	-	-	477	
Ingxowa-mali yeProjekthi yeCape Capital PwC (Umbono ka-2014 weeMbasa zokwenziwayo)	3 000	-	-	3 000	2 831	94.4%	-	2 831	-	
I-Sunsnet CC (Inkxaso-mali yeNkomfa yeSID)	-	-	-	-	-	-	-	-	100	
Yonke	3 000	-	-	3 000	2 831	94.4%	-	2 831	587	
Iyonke	3 000	-	-	3 000	2 831	94.4%	-	2 831	5 587	

IMIBUTHO ENGAJONGANGA NZUZO	ULWABIWO OLUGQITHISELWEYO				INKCITHO		2014/15
	Ulwabiwo oluhlangisiweyo	Okusiwa kwezinye iindawo	Uhlengahlengiso	Iyonke ekhoyo	Eyona igqithiselwayo	I-% yeemali ezikhoyo ezigqithiselweyo	Umfhefho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Okugqithiselwayo							
BPESA	3 000	-	-	3 000	3 000	100.0%	4 500
Broadband Foundation	700	-	-	700	700	100.0%	1 000
Inflanganisela yeMpahla namalaphu eKapa	1 500	-	-	1 500	1 500	100.0%	2 500
Iziko lobuGcisa noYilo eKapa	6 000	-	500	6 500	6 500	100.0%	15 500
Iziko leeNkukacha naibuChwephesha eKapa (CITI)	3 615	-	-	3 615	3 615	100.0%	3 900
IBhunga leFashoni eKapa	1 500	-	-	1 500	1 500	100.0%	2 622
Clotex	1 000	-	-	1 000	1 000	100.0%	3 300
Iziko leeNdibano zamazwe eKapa (Convenco)	15 000	-	-	15 000	15 000	100.0%	81 790
Digital Village	-	-	-	-	-	-	200
Inyathelo le-IT leGenesis Community	750	-	-	750	750	100.0%	3 210
Green Cape	15 000	-	1 480	16 480	16 480	100.0%	14 080
Home of Compassion	-	-	-	-	-	-	200
Ingxowa-mali yokuXhobisa isizwe	6 448	-	-	6 448	6 448	100.0%	9 000
Project isizwe	-	-	-	-	-	-	200
I-oyile negesi eMzantsi Afrika	7 000	-	-	7 000	7 000	100.0%	14 712
The Business Bridge	-	-	-	-	-	-	2 776
The Business Place	-	-	-	-	-	-	1 500
Iziko loPhuhliso loShishino eWest Coast	-	-	-	-	-	-	1 500
Inyathelo lezaselwandle eNtshona Koloni	-	-	-	-	-	-	2 337
Abasebenzanana kuPhuhliso loShishino eNtshona Koloni	7 000	-	-	7 000	7 000	100.0%	8 896
Inyathelo loKurya okuColiweyo eNtshona Koloni	3 000	-	-	3 000	3 000	100.0%	1 117
Inyathelo laseNtshona Koloni leToolin	2 200	-	-	2 200	2 200	100.0%	1 000
IYONKE	73 713	-	1 980	75 693	75 693		175 840

ISHLOMELO TF
INGXELO YOKUGQITHISELWA KUMAKHAYA

EZASEKHAYA	ULWABIWO LOKUGQITHISELWAYO				INKCITHO		2014/15
	Ulwabiwo oluhlengisiweyo	Okusiwa kwezinye iindawo	Uhlengahlengiso	Iyonke ekhoyo	Eyona igqithiselwayo	I-% yeemali ezikhoyo ezigqithiselweyo	Umthetho wolwabiwo
	R'000	R'000	R'000	R'000	R'000	%	R'000
Okugqithiselwayo							
libhasari (zabo bangengabo abasebenzi)	10 869	-	-	10 869	10 751	99%	8 752
Amalizo nezipho (izipho zemali ezinikwa abaphumeleleyo kwiimbasa zeNkulumbuso zomsebenzi woShishino)	2 000	-	-	2 000	2 000	100%	590
Ukonzakala emsebenzini	-	-	-	-	1	0,00%	4
Isibonelelo sekhefu (abasebenzi abali-11 bamshiyile urhulumente enyakeni)	104	-	80	184	214	11,6%	98
IYONKE	12 973	-	80	13 053	12 966		9 444

**ISHLOMELO 1G
INGXELO LONCEDO OLUFUJMANEKILEYO**

IGAMA LOMXHASI	INJONGO	Imali ekhoyo	Imali eseleyo	Inkcitho	Imali eseleyo
		R'000	R'000	R'000	R'000
Imali efunyenweyo					
Iziko eliCebisa uRhulumente ngezobuGcisa (GTAC)	Inkqubo yomsebenzi neyezakhono	2 806	16 805	3 371	16 240
Yonke inkxaso efunyenweyo kwi-GTAC iyagcinwa bucala kwizabelo zikaRhulumente ezilinganayo.					
IYONKE		2 806	16 805	3 371	16 240
I-seta yeeWholesale namashishini (W&Rseta)	Inkqubo yomsebenzi neyezakhono	180	270	-	450
Iseta yeeNkonzo zobuNjineli nokunxulumene noko (MERSeta)	Inkqubo yomsebenzi neyezakhono	-	4 176	-	4 176
Iimali ziye zafakwa kuLungelelwano oluHlangeneyo nkonyaka.					
IYONKE		180	4 446	-	4 626

ISHLOMELo SESI-2
INGXELO YEEMFANELO ZEMeko EZITHILEUKUZAKUMA KUMHLA WAMA-31 KUMATSHI NGO-2016

Ubume beemifanelo	Imali ekhoyo 1 Epreli 2015		R'000		R'000		Imali eseleyo 31 Matshi 2016	
	R'000		R'000		R'000		R'000	
Amabango kwiSebe								
Xa iKhomishoni yeefilimu eKapa (1103/12/P19), lo mba uye wafakwa.	-		-		-		-	
Isebe liza kusichasa esi sicelo. Lo mba uyaqhubeka.								
IYONKE	-		-		-		-	

ISHLOMELo SESI-3
AMABANGO AFUNYENWEYO

IZIKO LIKARHULUMENTE	Imali eseleyo eqinisekisiweyo		Imali eseleyo engekaqinisekiswa		Iyonke		Imali egqithiswayo ekupheleni ko-2015/16 *	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015	Umhla efunyenwe ngawo ukuya kwiintsuku	Imali
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
Amasebe								
Isebe lezeMfundo	13	-	-	-	13	-	-	-
Isebe loPhuhliso lwsemaPhandleni nokuVuselelwa koMhlaba	41	-	-	-	41	-	-	-
IYONKE	54	-	-	-	54	-	-	-

**ISIHLOMELI 4
IINTLAWULO ZAMASEBE ASEBENZISANAYO**

	Imali eseleyo eqinisekisiweyo		Imali eseleyo engekqinisekiswa		Iyonke		Ikheshi egqithiselweyo ekupheleni ko-2015/16 *	
	31/03/2016	31/03/2015	31/03/2016	31/03/2015	31/03/2016	31/03/2015	Umhla wenlawulo Ukuya kwiintsuku ezintandathu (6) Zomsebenzi	Imali
	R'000	R'000	R'000	R'000	R'000	R'000		R'000
AMASEBE								
Ekhoyo								
Isebe leNkulumbuso								
(Imali equka amabango oaqeqesho, iindleko Zendawo ekufowunelwa kuyo nezokuhlalelwa koshishino)	271	156	-	-	271	156	05/04/2016	242
IYONKE	271	156	-	-	271	156		242
AMANYE AMAZIKO KARHULUMENTE								
Ekhoyo								
Izithuthi zikaRhulumente	-	153	-	-	-	153		-
IYONKE	-	153	-	-	-	153		-
IYONKE YOKUSEBENZISANA KWAMASEBE	271	309	-	-	271	309		242

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inguqulelo yesiNgesi kunye NesiBhulu yalencwadi iyafumaneka ngokuthi uyicele.



**URhulumente
weNtshona Koloni**

UPhuhliso loQoqosho
noKhenketho

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